

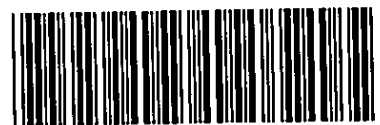
**NOTTINGHAMSHIRE INDEPENDENT
DOMESTIC ABUSE SERVICES (NIDAS)**

(a company limited by guarantee)

Trustees' Report and Financial Statements

For the year ended 31 March 2012

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NOTTINGHAMSHIRE INDEPENDENT DOMESTIC ABUSE SERVICES (NIDAS)
(a company limited by guarantee)

Report and Financial Statements
For the year ended 31 March 2012

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NOTTINGHAMSHIRE INDEPENDENT DOMESTIC ABUSE SERVICES (NIDAS)
(a company limited by guarantee)

Report and Financial Statements
For the year ended 31 March 2012

LEGAL AND ADMINISTRATIVE INFORMATION

Charity number 1105613

Company registration number 5201290

Registered office 30 St John Street
Mansfield
Nottinghamshire
NG18 5NX

Trustees	L Farebrother - Chair	
	S Hawkins - Vice Chair	
	J Wilcock	
	M Beeley	
	R Collins	Resigned July 2011
	M Slack	Resigned October 2011
	S Yemm	Resigned September 2011
	R Trainor	Appointed January 2012

Auditor Barnett & Turner LLP
Statutory Auditor
Chartered Accountants
Cromwell House
68 West Gate
Mansfield
Nottinghamshire
NG18 1RR

Bankers Yorkshire Bank plc
26 West Gate
Mansfield
Nottinghamshire
NG18 1HS

NOTTINGHAMSHIRE INDEPENDENT DOMESTIC ABUSE SERVICES (NIDAS)
(a company limited by guarantee)

Report of the Trustees (Incorporating the Directors' Report)
For the year ended 31 March 2012

The trustees present their report and the financial statements for the year ended 31 March 2012. The trustees, who are also directors for the purposes of company law and who served during the year and up to the date of this report are set out on page 1.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The company is limited by guarantee without having a share capital and is operated under the rules of the memorandum and articles of association adopted on 9 August 2004. The liability of the members is limited to not exceeding £10.

Tax Status

The company is a registered charity and is exempt from corporation tax and income tax.

Trustees and their Advisors

The trustees are appointed in accordance with the memorandum and articles of association. All the trustees retire at the annual general meeting and being eligible offer themselves for re-election.

Training

All new trustees receive an induction pack containing all the relevant information regarding the structure, legalities and operational running of the charity and its work for effective and informed decision making. Trustee training sessions are held at least once per year for the whole board incorporating strategic reviews, other sessions are arranged as necessary for any other specific purposes.

Management

The board delegates the exercise of certain powers and responsibilities relating to the management and administration of the charity to the project manager. These powers are controlled by the need for regular reporting back to the main board in order that any decisions made under delegated powers can be ratified by the full board in due course.

Day to day project activity is carried out by paid staff and volunteers.

Third Party Indemnity Provision for Directors

The charity's insurance policy includes indemnity cover for the benefit of the trustees.

NOTTINGHAMSHIRE INDEPENDENT DOMESTIC ABUSE SERVICES (NIDAS)
(a company limited by guarantee)

Report of the Trustees (Incorporating the Directors' Report)
For the year ended 31 March 2012

STRUCTURE, GOVERNANCE AND MANAGEMENT - CONTINUED

Risk Policy

The trustees of NIDAS are responsible for the management of the risks faced by the charity. Detailed issues of risk are considered by the directors who are assisted by senior company staff. Risks are identified, assessed and controls established throughout the year. A formal review of the charity's risk management processes is undertaken on an annual basis.

The key controls used include

- . standing formal agenda for trustees' meetings,
- . detailed terms of reference for sub-committees,
- . comprehensive strategic planning, budgeting and management accounting,
- . established organisational structure and lines of reporting,
- . formal written policies,
- . hierarchical authorisation and approval levels

Throughout the risk management processes established by NIDAS, the trustees are satisfied that the major risks identified have been adequately mitigated where necessary. It is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

A fidelity bond of £10,000 is included within the public liability, employer's liability and professional liability insurance (Refuge Guard Insurance Scheme).

OBJECTIVES AND ACTIVITIES FOR THE PUBLIC BENEFIT

Mansfield and Ashfield Women's Aid (MAWA) was opened in September 1989 to provide safe, temporary accommodation for women with or without children escaping physical, mental or sexual abuse, from their partner, ex-partner, family or neighbour. The charity changed its name in 2009 to "North Nottinghamshire Independent Domestic Abuse Services" (NNIDAS) and again in 2011 to "Nottinghamshire Independent Domestic Abuse Services" (NIDAS) emphasising the focus of projects on domestic violence for both female and male victims. The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives.

ACHIEVEMENTS AND PERFORMANCE

The funding situation throughout the year has been continually challenging. Along with other charities in the voluntary sector, we have found that there is greater competition for funding and there are less funds available to be allocated. Success rates for grant applications in the sector are running at 7.1. In spite of that, we have increased reserves and reached the end of the year within budget to the dedication of the finance officer.

Reorganisation within the health service continues to cause confusion as clear structures, funding streams and referral processes are still unclear.

Whilst we continue to be in receipt of Grant Aid funding, this too has yet to be clarified in detail. Late decisions being made by politicians have once again made forward planning difficult.

NOTTINGHAMSHIRE INDEPENDENT DOMESTIC ABUSE SERVICES (NIDAS)
(a company limited by guarantee)

Report of the Trustees (Incorporating the Directors' Report)
For the year ended 31 March 2012

ACHIEVEMENTS AND PERFORMANCE - CONTINUED

The tender for the IDVA service within the county was unsuccessful and staff subject to TUPE began working for the new providers in October 2011. As a consequence, the decision was taken not to tender for refuge and floating support. This gave us the opportunity to consolidate the services that NIDAS provides and retain as many of the qualified and experienced staff as possible. As our business change manager came into the post, we worked hard at restructuring and involving new funders in the project. We appreciate the professional way staff have worked through uncertain times and look forward to responding to the challenges of the future.

FINANCIAL REVIEW

Results for the Year

Incoming resources during the year exceeded outgoing resources by £67,261 resulting in an increase in unrestricted funds of £11,042 and an increase in restricted funds of £56,219. This compares to net outgoing resources of £30,288 in the year ended 31 March 2011. Restricted funds at 31 March 2012 amount to £102,672 (2011 £46,453), whilst the balance on unrestricted funds was £70,547 (2011 £59,505). The net assets of the charity were £173,219 at 31 March 2012 (2011 £105,958).

Reserves Policy

In accordance with the recommendations of Nottinghamshire County Council's Grant Aid Team, NIDAS maintains a reserve account of not less than 10% of annual income.

These reserves are held against

- . Redundancy,
- . Maternity cover,
- . Three months' operating costs should the project funding cease,
- . Decoration and refurbishment costs for the refuge,
- Contingencies, ie changes in office accommodation at the end of the lease period

On 31 March 2012, this amount was £88,192.

Funds in Deficit

The charity had the following funds in deficit at 31 March 2012: MA-NN Project £5,015. This was cleared by a transfer from general reserves.

NOTTINGHAMSHIRE INDEPENDENT DOMESTIC ABUSE SERVICES (NIDAS)
(a company limited by guarantee)

Report of the Trustees (Incorporating the Directors' Report)
For the year ended 31 March 2012

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of Nottinghamshire Independent Domestic Abuse Services (NIDAS) for the purpose of company law) are responsible for preparing the annual Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources including the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charity SORP
- make judgements and estimates that are reasonable and prudent, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware

- there is no relevant audit information of which the charity's auditor is unaware, and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

AUDITOR

A resolution proposing that Barnett & Turner LLP be reappointed as auditor of the charity will be put to the annual general meeting.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by the board on 27 September 2012
and signed on their behalf by

L Farebrother - Chair
Director



**Independent Auditor's Report to the Members of
Nottinghamshire Independent Domestic Abuse Services (NIDAS)**

We have audited the financial statements of Nottinghamshire Independent Domestic Abuse Services (NIDAS) for the year ended 31 March 2012 which comprise the statement of financial activities, the balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the requirements of the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND AUDITOR

As explained more fully in the statement of trustees' responsibilities, the trustees (who are also directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

SCOPE OF THE AUDIT ON THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the trustees, and the overall presentation of the financial statements. In addition we read all the financial and non-financial information in the trustees' report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our audit report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2012 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities, and
- have been prepared in accordance with the requirements of the Companies Act 2006.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements.

**Independent Auditor's Report to the Members of
Nottinghamshire Independent Domestic Abuse Services (NIDAS)**

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of trustees' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit, or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the trustees' annual report

**David Wilson
Senior Statutory Auditor
For and on behalf of Barnett & Turner LLP
Statutory Auditor
Mansfield
1 October 2012**

NOTTINGHAMSHIRE INDEPENDENT DOMESTIC ABUSE SERVICES (NIDAS)
(a company limited by guarantee)

Statement of Financial Activities (Incorporating the Income and Expenditure Account)
For the year ended 31 March 2012

	Notes	Unrestricted funds £	Restricted funds £	2012 Total £	2011 Total £
INCOMING RESOURCES					
Incoming resources from generating funds					
Voluntary income	2	-	2,298	2,298	5,412
Investment income	3	584	-	584	-
Incoming resources from charitable activities	4	-	644,159	644,159	791,284
TOTAL INCOMING RESOURCES		<u>584</u>	<u>646,457</u>	<u>647,041</u>	<u>796,696</u>
RESOURCES EXPENDED					
Charitable activities	5	11,079	566,301	577,380	824,584
Governance costs	6	2,400	-	2,400	2,400
TOTAL RESOURCES EXPENDED		<u>13,479</u>	<u>566,301</u>	<u>579,780</u>	<u>826,984</u>
NET INCOMING/OUTGOING RESOURCES BEFORE TRANSFERS		(12,895)	80,156	67,261	(30,288)
Transfer between funds	7	<u>23,937</u>	<u>(23,937)</u>	-	-
NET MOVEMENT IN FUNDS/NET INCOME/EXPENDITURE FOR THE YEAR		11,042	56,219	67,261	(30,288)
Total funds brought forward		<u>59,505</u>	<u>46,453</u>	<u>105,958</u>	<u>136,246</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>70,547</u></u>	<u><u>102,672</u></u>	<u><u>173,219</u></u>	<u><u>105,958</u></u>


NOTTINGHAMSHIRE INDEPENDENT DOMESTIC ABUSE SERVICES (NIDAS)
(a company limited by guarantee)

Balance sheet
For the year ended 31 March 2012

	Notes	£	2012 £	£	2011 £
FIXED ASSETS					
Tangible assets	14		4,316		11,565
CURRENT ASSETS					
Debtors	15	6,539		8,606	
Cash at bank and in hand		171,644		100,771	
		<u>178,183</u>		<u>109,377</u>	
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	16	9,280		14,984	
NET CURRENT ASSETS			<u>168,903</u>	.	<u>94,393</u>
NET ASSETS			<u>173,219</u>		<u>105,958</u>
FUNDS	17				
Restricted funds			102,672		46,453
Unrestricted funds			<u>70,547</u>		<u>59,505</u>
TOTAL FUNDS			<u>173,219</u>		<u>105,958</u>

The financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities)

The financial statements were approved by the board on 27 September 2012
and signed on its behalf by


M Beeley
Director

Nottinghamshire Independent Domestic Abuse Services (NIDAS)
Company number 5201290

NOTTINGHAMSHIRE INDEPENDENT DOMESTIC ABUSE SERVICES (NIDAS)
(a company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 March 2012

1. ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1. BASIS OF ACCOUNTING

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities), the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005) and the Companies Act 2006.

1.2. FUND ACCOUNTING

Restricted funds

These are funds which can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or where funds are raised for particular restricted purposes.

Unrestricted funds

These are funds which are available for use at the discretion of the directors in furtherance of the general objects of the charity.

NOTTINGHAMSHIRE INDEPENDENT DOMESTIC ABUSE SERVICES (NIDAS)
(a company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 March 2012

1.3. INCOMING RESOURCES

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in the statement of financial activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

The work of the charity benefits from many hours of voluntary work contributed by its supporters. In addition, organisations have provided the use of facilities and equipment without charge. Where actual costs can be placed on the value of support given, this has been reflected in the statement of financial activities. The charity is most grateful for this help, without which much of the work could not be achieved.

Donated services and facilities are included at the value to the charity where this can be quantified.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Income from investments, housing benefit, rent, training fees and sundry income are included in the year in which they are receivable.

1.4. RESOURCES EXPENDED

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs include general management, general office costs, accounting, information technology and human resources and are allocated across the categories of costs of charitable expenditure and governance costs.

Governance costs include costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly. Others are apportioned on an appropriate basis e.g. per capita or estimated usage as detailed in the notes to the financial statements.

NOTTINGHAMSHIRE INDEPENDENT DOMESTIC ABUSE SERVICES (NIDAS)
(a company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 March 2012

1.5. TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows

Leasehold properties	-	Straight line over the life of the lease
Plant and machinery	-	33 3% straight line
Fixtures, fittings and equipment	-	25% straight line

Assets costing more than £500 are capitalised and valued at historic cost

1.6. LEASING

Rentals payable under operating leases are charged against income on a straight line basis over the lease term

1.7. DEFINED CONTRIBUTION PENSION SCHEMES

The pension costs charged in the financial statements represent the contribution payable by the charity during the year

2. VOLUNTARY INCOME

	Unrestricted funds £	Restricted funds £	2012 Total £	2011 Total £
Donations	-	2,298	2,298	5,412

3. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	2012 Total £	2011 Total £
Bank interest receivable	584	-	584	-

NOTTINGHAMSHIRE INDEPENDENT DOMESTIC ABUSE SERVICES (NIDAS)
(a company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 March 2012

4 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted funds £	Restricted funds £	2012 Total £	2011 Total £
Nottinghamshire County Council	-	271,990	271,990	357,803
Yorkshire and Clydesdale Bank	-	400	400	-
Ministry of Justice	-	35,540	35,540	-
Big Lottery Transition Fund	-	91,454	91,454	-
UIA Charitable Foundation	-	500	500	-
Freemasons	-	20,000	20,000	-
Coalfield Regeneration Trust	-	14,600	14,600	-
Nottinghamshire Probation Service	-	-	-	18,610
NAVO	-	-	-	160
Chetwode Foundation	-	13,272	13,272	12,781
Mark Pearson	-	-	-	59,000
Nottinghamshire Community Foundation	-	-	-	10,000
Mansfield District Council	-	6,375	6,375	29,046
Boots Charitable Trust	-	-	-	5,000
BBC Children in Need	-	13,776	13,776	17,421
Tudor Trust	-	37,000	37,000	34,000
Nottinghamshire Police Fund	-	-	-	192
Primary Care Trust	-	14,325	14,325	49,200
Ashfield District Council	-	-	-	8,496
The Practice Learning Consortium	-	-	-	750
NDVF Schools	-	-	-	400
The Henry Smith Charity	-	30,900	30,900	40,000
Lankelly Chase Foundation	-	18,500	18,500	18,000
Esmee Fairbairn Foundation	-	-	-	37,782
Enable	-	250	250	850
Comic Relief	-	24,450	24,450	143
Future Jobs Fund	-	-	-	19,210
Coutts Charitable Trust	-	750	750	-
Housing benefit	-	39,925	39,925	45,344
Rent	-	10,087	10,087	17,642
Training fees	-	-	-	7,290
Employee parking fees	-	65	65	450
Cafe and gym income	-	-	-	1,714
	-	644,159	644,159	791,284

NOTTINGHAMSHIRE INDEPENDENT DOMESTIC ABUSE SERVICES (NIDAS)
(a company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 March 2012

5. CHARITABLE ACTIVITIES

	Unrestricted funds £	Restricted funds £	2012 Total £	2011 Total £
Activities and materials	-	3,300	3,300	2,439
Client support	-	1,053	1,053	3,459
Housekeeping	-	2,128	2,128	2,792
Cafe supplies	-	-	-	521
Wages and salaries	10,000	395,528	405,528	579,820
Employer's NIC	-	23,448	23,448	49,989
Pension costs	-	33,693	33,693	24,140
Rent	-	14,350	14,350	18,700
Other rent and rates	-	20,813	20,813	19,880
Utilities	-	12,308	12,308	22,119
Maintenance and security	-	7,338	7,338	9,471
Insurance	-	6,114	6,114	4,094
Telephone and postage	-	19,844	19,844	23,237
Publicity	-	959	959	579
Staff expenses	-	10,950	10,950	26,929
Stationery and office equipment	-	6,141	6,141	10,301
Sessional hours	-	-	-	1,754
Volunteer expenses	-	644	644	2,074
Membership	-	634	634	864
Sundries	80	121	201	1,037
Supervision	-	-	-	1,034
Training	-	685	685	9,713
Contribution towards overheads	(6,250)	6,250	-	-
Depreciation	7,249	-	7,249	9,638
	<u>11,079</u>	<u>566,301</u>	<u>577,380</u>	<u>824,584</u>

Cost allocation includes an element of judgement and the charity has had to consider the cost benefit of all detailed calculations and record keeping. To ensure full cost recovery on projects the charity adopts a policy of allocating costs to the respective cost headings through the year. This allocation includes support costs where they are directly attributable. Other support costs shown are a best estimate of the costs that have been so allocated either on a per capita basis or on an estimated usage basis.

NOTTINGHAMSHIRE INDEPENDENT DOMESTIC ABUSE SERVICES (NIDAS)
(a company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 March 2012

6. GOVERNANCE COSTS

	Unrestricted funds £	Restricted funds £	2012 Total £	2011 Total £
Accountancy fees	1,200	-	1,200	1,200
Auditor's remuneration	1,200	-	1,200	1,200
	<u>2,400</u>	<u>-</u>	<u>2,400</u>	<u>2,400</u>

7. TRANSFERS

The transfer from restricted funds to unrestricted funds is mainly represented by transfers from Services for Children and Young People and Outreach and Floating Support Services less the overspend on the MA-NN Project

8. ANALYSIS OF SUPPORT COSTS

	Charitable activities £	2012 Total £	2011 Total £
Depreciation	<u>7,249</u>	<u>7,249</u>	<u>9,638</u>

9. NET INCOMING/OUTGOING RESOURCES FOR THE YEAR

	2012 £	2011 £
Net incoming/outgoing resources is stated after charging		
Depreciation and other amounts written off tangible fixed assets	7,249	9,638
Auditor's remuneration	<u>1,200</u>	<u>1,200</u>

NOTTINGHAMSHIRE INDEPENDENT DOMESTIC ABUSE SERVICES (NIDAS)
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Notes to the Financial Statements
For the year ended 31 March 2012

10. EMPLOYEES

Employment costs

	2012	2011
	£	£
Wages and salaries	405,528	579,820
Social security costs	23,448	49,989
Pension costs	33,693	24,140
	<u>462,669</u>	<u>653,949</u>

No employee received emoluments of more than £60,000 (2011 None)

Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows

	2012	2011
	Number	Number
Charitable activities	<u>21</u>	<u>32</u>

11. TRUSTEES' EMOLUMENTS

None of the trustees received any remuneration during the year, nor did they receive any reimbursement of expenses (2011 £nil) No trustee or other person related to the charity had any personal interest in any contractor transaction entered into by the charity during the year (2011 £nil)

12. PENSION COSTS

The charity operates a defined contribution pension scheme in respect of certain employees The scheme and its assets are held by independent managers The pension charge represents contributions due from the charity and was as follows

	2012	2011
	£	£
Pension charge	<u>33,693</u>	<u>24,140</u>

NOTTINGHAMSHIRE INDEPENDENT DOMESTIC ABUSE SERVICES (NIDAS)
(a company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 March 2012

13. TAXATION

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these financial statements.

14. TANGIBLE FIXED ASSETS

	Short leasehold property £	Plant and machinery £	Fixtures, fittings and equipment £	Total £
Cost				
At 1 April 2011 and at 31 March 2012	18,845	10,075	19,015	47,935
Depreciation				
At 1 April 2011	17,278	4,254	14,838	36,370
Charge for the year	1,567	3,358	2,324	7,249
At 31 March 2012	18,845	7,612	17,162	43,619
Net book values				
At 31 March 2012	-	2,463	1,853	4,316
At 31 March 2011	1,567	5,821	4,177	11,565

15. DEBTORS

	2012 £	2011 £
Other debtors	6,539	8,606

**16. CREDITORS: AMOUNTS FALLING DUE
WITHIN ONE YEAR**

	2012 £	2011 £
Accruals and deferred income	9,280	14,984

NOTTINGHAMSHIRE INDEPENDENT DOMESTIC ABUSE SERVICES (NIDAS)
(a company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 March 2012

17 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	Total funds £
Fund balances at 31 March 2012 as represented by			
Tangible fixed assets	4,316	-	4,316
Current assets	68,631	109,552	178,183
Current liabilities	(2,400)	(6,880)	(9,280)
	<u>70,547</u>	<u>102,672</u>	<u>173,219</u>

18. UNRESTRICTED FUNDS

	At 1 April 2011 £	Incoming resources £	Outgoing resources £	Transfers £	At 31 March 2012 £
General Fund	59,204	584	(13,479)	24,238	70,547
MASC - Other	301	-	-	(301)	-
	<u>59,505</u>	<u>584</u>	<u>(13,479)</u>	<u>23,937</u>	<u>70,547</u>

PURPOSES OF UNRESTRICTED FUNDS

The unrestricted funds are used at the discretion of the trustees in furtherance of the general objects of the charity

NOTTINGHAMSHIRE INDEPENDENT DOMESTIC ABUSE SERVICES (NIDAS)
(a company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 March 2012

19. RESTRICTED FUNDS

	At 1 April 2011	Incoming resources	Outgoing resources	Transfers	At 31 March 2012
	£	£	£	£	£
Services for Children and Young People	18,886	120,865	(111,391)	(14,600)	13,760
Services for Male Victims	(5,015)	-	-	5,015	-
Services for Ashfield and Mansfield Safety Centre	6,444	228,855	(181,219)	(636)	53,444
Services for Independent Domestic Violence Advocates	1,562	62,375	(62,375)	(1,562)	-
The Diamond Centre	1,427	(1,812)	1,812	(1,427)	-
Outreach and Floating Support Services	10,727	104,830	(95,731)	(10,727)	9,099
Refuge Services	12,422	131,344	(117,397)	-	26,369
	<u>46,453</u>	<u>646,457</u>	<u>(566,301)</u>	<u>(23,937)</u>	<u>102,672</u>

PURPOSES OF RESTRICTED FUNDS

Services for Children and Young People

The grants have been provided to promote healthy relationships and positive emotional health and well-being, focusing on children and young people of particular age groups who have experienced family instability, breakdown and/or domestic abuse

Services for Male Victims

The over-spend on this two-year pilot project funded by the Esmee Fairburn Foundation was cleared by a transfer from general reserves

Services for Mansfield and Ashfield Safety Centre

This funding is to support early intervention and support for women who are or have been victims of domestic abuse. Frequently civil procedures are used as part of the safety planning. The Big Lottery Transition Fund is to secure some overhead costs whilst other funding is being sourced, to cover development and realigning of practices to make the most of the resources available, closure of The Diamond Centre and the relocation of some of its provision and the restructure of the organisation to make it future-proof. The Coalfield Regeneration Trust grant is to develop and provide a high quality early intervention service in partnership with children's centres, community group schools, GP surgeries and health to ensure that there is a direct support option available for victims of domestic abuse from the first point of disclosure.

Services for Independent Domestic Violence Advocates

The grants have been provided to give support to high risk victims of abuse, the specialist domestic violence court and the multi-agency risk assessment processes funded by Nottinghamshire County Council. The Henry Smith Charity grant has been provided to work with medium risk victims at MASC, and facilitate information exchange at the Police Public Protection Unit, to provide a high quality frontline service to victims of domestic abuse and to work within a multi agency framework consisting of MARAC and local partnership responses to domestic abuse. The Ministry of Justice Court Link Worker grant is to provide a frontline service for victims of domestic violence, this can be defined as intervention, practical assistance, emotional support, advocacy, advice and information.

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19. RESTRICTED FUNDS - CONTINUED

The Diamond Centre
The Diamond Centre was closed on 31 March 2011

Outreach and Floating Support Services
These funds help victims in the community, funded by Grant Aid and Supporting People in Nottinghamshire

Refuge Services
These funds provide temporary emergency accommodation for women and children, funded by Supporting People in Notts

20. FINANCIAL COMMITMENTS

At 31 March 2012 the charity had annual commitments under non-cancellable operating leases as follows

	2012 £	2011 £
Expiry date		
Within one year	-	9,350
Between one and five years	9,350	-
	<u>9,350</u>	<u>9,350</u>

21. COMPANY LIMITED BY GUARANTEE

Nottinghamshire Independent Domestic Abuse Services (NIDAS) is a company limited by guarantee and accordingly does not have a share capital

Every member of the charity undertakes to contribute such amount as may be required not exceeding £10 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member