Registered number: 05195416

PINDEN LIMITED

ABBREVIATED ACCOUNTS

FOR THE YEAR ENDED 30 SEPTEMBER 2014

SATURDAY

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06/06/2015 COMPANIES HOUSE

COMPANY INFORMATION

Directors S. E. Bishop

S. M. Bishop T. M. Bishop T. J. Bishop

Registered number 05195416

Registered office Waldens Depot

Waldens Road Orpington Kent BR5 4EU

Independent auditors Creaseys Group Limited

Chartered Accountants & Statutory Auditors

Brockbourne House 77 Mount Ephraim Tunbridge Wells

Kent TN4 8BS

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DIRECTORS' REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2014

The directors present their report and the financial statements for the year ended 30 September 2014.

Directors' responsibilities statement

The directors are responsible for preparing the Strategic report, the Directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Results

The profit for the year, after taxation, amounted to £161,362 (2013 - £148,464).

Directors

The directors who served during the year were:

S. E. Bishop

S. M. Bishop

T. M. Bishop

T. J. Bishop

Disclosure of information to auditors

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- so far as that director is aware, there is no relevant audit information of which the company's auditors are unaware, and
- that director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the company's auditors are aware of that information.

DIRECTORS' REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2014

Auditors

The auditors, Creaseys Group Limited, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

This report was approved by the board and signed on its behalf.

T. M. Bishop

Director

Date: 4/6/15

STRATEGIC REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2014

Business review

The directors are pleased with the performance of the company during the year which saw a 19% increase in turnover and an improvement in profitability.

Principal risks and uncertainties

The directors recognise that in the particular markets the company operates in the level of competition remains high but the company continues to strive to improve the services it provides to maintain the competitive edge. In particular to counteract their concerns the directors agreed in 2014 to overhaul the recycling plant at Pinden Quarry in 2014/15 which will have lasting benefits to the waste recycling capabilities of the company for many years to come.

Financial key performance indicators

The directors are satisfied with a 19% increase in turnover during a year that was achieved with the consolidation of the acquisitions in 2013 into the business enabling the expansion of the turnover of the company. The skip hire sector of the business has been instrumental to the success in 2015 with specific indicators such as skips delivered per vehicle improving month on month over the year.

Other key performance indicators

The company was very pleased with its retention and recruitment of staff over the period together with the continuing programme of training and development in all areas of the business.

The directors were also pleased to complete the modernisation and expansion of the operation at Detling with the introduction of more vehicles to the Detling fleet to help expand its operations in that geographical area.

This report was approved by the board and signed on its behalf.

T. M. Bishop Director

Date: 4/6/15

INDEPENDENT AUDITORS' REPORT TO PINDEN LIMITED UNDER SECTION 449 OF THE COMPANIES ACT 2006

We have examined the abbreviated accounts, which comprise the abbreviated Profit and loss account, the Balance sheet and the related notes, together with the financial statements of Pinden Limited for the year ended 30 September 2014 prepared under section 396 of the Companies Act 2006.

This report is made solely to the company in accordance with section 449 of the Companies Act 2006. Our work has been undertaken so that we might state to the company those matters we are required to state to it in a special Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company, for our work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

The directors are responsible for preparing the abbreviated accounts in accordance with section 445 of the Companies Act 2006. It is our responsibility to form an independent opinion as to whether the company is entitled to deliver abbreviated accounts to the Registrar of Companies and whether the abbreviated accounts have been properly prepared in accordance with the regulations made under that section and to report our opinion to you.

We conducted our work in accordance with Bulletin 2008/4 issued by the Auditing Practices Board. In accordance with that Bulletin we have carried out the procedures we consider necessary to confirm, by reference to the financial statements, that the company is entitled to deliver abbreviated accounts and that the abbreviated accounts are properly prepared.

Opinion on financial statements

In our opinion the company is entitled to deliver abbreviated accounts prepared in accordance with section 445(3) of the Companies Act 2006, and the abbreviated accounts which comprise the abbreviated Profit and loss account, the Balance sheet and the related notes have been properly prepared in accordance with the regulations made under that section.

Creaseys Group Limited

Graham Turpin BSc FCA (Senior statutory auditor)

for and on behalf of Creaseys Group Limited

Chartered Accountants Statutory Auditors

Brockbourne House 77 Mount Ephraim Tunbridge Wells Kent

TN4 8BS Date:

5 June 2015

ABBREVIATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30 SEPTEMBER 2014

	Note	2014 £	2013 £
Turnover	1	11,337,392	9,537,253
Gross profit Administrative expenses		2,598,226 (2,279,156)	2,189,215 (1,899,303)
Operating profit	2	319,070	289,912
Interest receivable and similar income		1,851	1,646
Interest payable and similar charges	3	(75,890)	(80,971)
Profit on ordinary activities before taxation		245,031	210,587
Tax on profit on ordinary activities	4	(83,669)	(62,123)
Profit for the financial year	16	161,362	148,464

All amounts relate to continuing operations.

There were no recognised gains and losses for 2014 or 2013 other than those included in the Profit and loss account.

The notes on pages 8 to 21 form part of these financial statements.

REGISTERED NUMBER: 05195416

ABBREVIATED BALANCE SHEET AS AT 30 SEPTEMBER 2014

	Note	£	2014 £	£	2013 £
Fixed assets					
Intangible assets	5		240,000		300,000
Tangible assets	6		9,464,138		9,442,017
Investment property	7		114,833		114,833
Investments	8		204		204
			9,819,175		9,857,054
Current assets					
Stock	9	10,388		26,546	
Debtors	10	2,910,003		2,493,787	
Cash at bank and in hand		534,120		509,574	
		3,454,511		3,029,907	
Creditors: amounts falling due within one year	11	(3,263,450)		(2,806,051)	
Net current assets			191,061		223,856
Total assets less current liabilities			10,010,236		10,080,910
Creditors: amounts falling due after more than one year	12		(5,734,268)		(6,119,735)
Provisions for liabilities					
Deferred tax	13	(106,578)		(96,837)	
Other provisions	14	(2,058,634)		(1,914,944)	
			(2,165,212)		(2,011,781)
Net assets			2,110,756		1,949,394
Capital and reserves					
Called up share capital	15		100		100
Profit and loss account	16		2,110,656		1,949,294
Shareholders' funds	17		2,110,756		1,949,394

ABBREVIATED BALANCE SHEET (continued) AS AT 30 SEPTEMBER 2014

The abbreviated accounts, which have been prepared in accordance with the special provisions of section 445(3) of the Companies Act 2006 relating to medium-sized companies, were approved and authorised for issue by the board and were signed on its behalf by:

T. M. Bishop

Director

S. M. Bishop

Director

Date: 4/6/15

The notes on pages 8 to 21 form part of these financial statements.

NOTES TO THE ABBREVIATED ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2014

1. Accounting policies

1.1 Basis of preparation of financial statements

The full financial statements, from which these abbreviated accounts have been extracted, have been prepared under the historical cost convention and in accordance with applicable accounting standards.

The company is itself a subsidiary company and is exempt from the requirement to prepare group accounts by virtue of section 400 of the Companies Act 2006. These financial statements therefore present information about the company as an individual undertaking and not about its group.

1.2 Cash flow

The company, being a subsidiary undertaking where 90% or more of the voting rights are controlled within the group whose consolidated financial statements are publicly available, is exempt from the requirement to draw up a cash flow statement in accordance with FRS 1.

1.3 Turnover

Turnover comprises revenue recognised by the company in respect of goods and services supplied during the year, exclusive of Value Added Tax and trade discounts.

Revenue from landfill and waste recycling operations is recognised when the waste is deposited or when the skips are delivered.

1.4 Intangible fixed assets and amortisation

Goodwill is the difference between amounts paid on the acquisition of a business and the fair value of the identifiable assets and liabilities. It is amortised to the Profit and loss account over its estimated economic life.

Amortisation is provided at the following rates:

Goodwill - Five years straight line

1.5 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is not charged on freehold land. Depreciation on other tangible fixed assets is provided at rates calculated to write off the cost of those assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property - 38 years and 50 years
Freehold land - Over the life of the site (see below)
Plant & machinery - 25% reducing balance
Motor vehicles - 25% reducing balance

Fixtures & fittings - 25% reducing balance

PINDEN LIMITED NOTES TO THE ABBREVIATED ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2014

1. Accounting policies (continued)

Included in the cost of freehold land is £4,184,758 (2013: £4,184,758) relating to the landfill site, which is depreciated over its expected useful economic life, as calculated by the proportion of the site which has been filled with waste, relative to its estimated total capacity.

No depreciation is provided on assets under construction. When complete, the asset is transferred to the relevant class and depreciated in accordance with the above policy.

1.6 Investments

Investments held as fixed assets are shown at cost less provision for impairment.

1.7 Investment properties

Investment properties are included in the Balance sheet at their open market value in accordance with Statement of Standard Accounting Practice No.19 and are not depreciated. This treatment is contrary to the Companies Act 2006 which states that fixed assets should be depreciated but is, in the opinion of the directors, necessary in order to give a true and fair view of the financial position of the company.

1.8 Leasing and hire purchase

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the company. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

1.9 Operating leases

Rentals under operating leases are charged to the Profit and loss account on a straight line basis over the lease term.

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period until the date the rent is expected to be adjusted to the prevailing market rate.

1.10Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.11Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

PINDEN LIMITED NOTES TO THE ABBREVIATED ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2014

1. Accounting policies (continued)

1.12Deferred taxation

Full provision is made for deferred tax assets and liabilities arising from all timing differences between the recognition of gains and losses in the financial statements and recognition in the tax computation.

A net deferred tax asset is recognised only if it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Deferred tax assets and liabilities are calculated at the tax rates expected to be effective at the time the timing differences are expected to reverse.

Deferred tax assets and liabilities are not discounted.

1.13Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date.

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the Profit and loss account.

1.14Provision for aftercare costs

Aftercare costs are those of reinstating the landfill site at the end of its usage, and of monitoring the site thereafter, as required by the Environment Agency. Provision is made based on costs estimated at the balance sheet date. The provision is allocated over the estimated useful life of the site, based on the current rate of landfill. The provision is calculated in present-value terms.

2. Operating profit

The operating profit is stated after charging:

	2014	2013
	£	£
Amortisation - intangible fixed assets	60,000	-
Depreciation of tangible fixed assets:		
- owned by the company	1,266,193	1,141,713
- held under finance leases	132,292	77,963
Auditors' remuneration	12,225	7,800
Operating lease rentals:		
- plant and machinery	33,912	27,663
- other operating leases	60,004	29,668

During the year, no director received any emoluments (2013 - £NIL).

NOTES TO THE ABBREVIATED ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2014

3.	Interest payable		
		2014 £	2013 £
	On other loans On finance leases and hire purchase contracts Other interest payable	71,857 4,017 16	69,606 11,365 -
		75,890	80,971

NOTES TO THE ABBREVIATED ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2014

2014 £	2013 £
66,266 965	21,733 -
67,231	21,733
6,697	46,577
73,928	68,310
9,741	7,251
•	(13,438)
9,741	(6,187)
83,669	62,123
	66,266 965 67,231 6,697 73,928

Factors affecting tax charge for the year

The tax assessed for the year is higher than (2013 - higher than) the standard rate of corporation tax in the UK of 22% (2013 - 23.5%). The differences are explained below:

	2014 £	2013 £
Profit on ordinary activities before tax	245,031 	210,587
Profit on ordinary activities multiplied by standard rate of corporation tax in the UK of 22% (2013 - 23.5%)	53,907	49,488
Effects of:		
Expenses not deductible for tax purposes, other than goodwill amortisation and impairment Depreciation for year in excess of capital allowances Adjustments to tax charge in respect of prior periods Short term timing difference leading to an increase (decrease) in taxation Waste site preparation expenditure - claim under Section 142	3,491 143,875 965 2,125	6,377 131,558 - -
CTA 2009 Marginal relief	(130,435) -	(110,306) (1,751)
Provision tax adjustment Profit on disposals	- -	427 (7,483)
Current tax charge for the year (see note above)	73,928	68,310

NOTES TO THE ABBREVIATED ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2014

4. Taxation (continued)

Factors that may affect future tax charges

There were no factors that may affect future tax charges.

5. Intangible fixed assets

	Goodwill £
Cost	
At 1 October 2013 and 30 September 2014	300,000
Amortisation At 1 October 2013 Charge for the year At 30 September 2014	60,000
Net book value At 30 September 2014	240,000
At 30 September 2013	300,000

NOTES TO THE ABBREVIATED ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2014

6. Tangible fixed assets

			S/Term Leasehold Property £	Plant & machinery
Cost	_	_		_
At 1 October 2013 Additions Disposals	9,701,887 - -	220,841 721,145 -	67,710 31,123	4,863,635 258,875 (13,617)
At 30 September 2014	9,701,887	941,986	98,833	5,108,893
Depreciation				
At 1 October 2013 Charge for the year On disposals	2,986,427 712,447 -	- - -	- 778 -	3,270,626 425,074 (1,986)
At 30 September 2014	3,698,874	-	778	3,693,714
Net book value				
At 30 September 2014	6,003,013	941,986	98,055	1,415,179
At 30 September 2013	6,715,460	220,841	67,710	1,593,009
		Motor vehicles £	Fixtures & fittings £	Total £
Cost		_	. -	-
At 1 October 2013 Additions Disposals		2,548,177 411,478 (10,213)	36,740 19,829 -	17,438,990 1,442,450 (23,830)
At 30 September 2014		2,949,442	56,569	18,857,610
Depreciation		-	<u> </u>	
At 1 October 2013 Charge for the year On disposals		1,723,833 253,070 -	16,087 7,116 -	7,996,973 1,398,485 (1,986)
At 30 September 2014		1,976,903	23,203	9,393,472
Net book value				
At 30 September 2014		972,539	33,366	9,464,138
At 30 September 2013		824,344	20,653	9,442,017

NOTES TO THE ABBREVIATED ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2014

6. Tangible fixed assets (continued)

The net book value of assets held under finance leases or hire purchase contracts, included above, are as follows:

	2014	2013
	£	£
Plant and machinery	346,680	263,906
Motor vehicles	330,413	93,356
	-	
	677,093	357,262

Included in land and buildings is freehold land at cost of £1,225,560 (2013: £1,225,560), which is not depreciated.

Assets under construction includes site preparation expenditure incurred in relation to the creation of a new landfill cell, in addition to costs for a new recycling facility.

7. Investment property

Freehold investment property £

Valuation

At 1 October 2013 and 30 September 2014

114,833

The 2014 valuations were made by the directors, on an open market value for existing use basis.

NOTES TO THE ABBREVIATED ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2014

8. **Fixed asset investments**

	Invest- ments in subsidiary companies £
Cost or valuation	
At 1 October 2013 and 30 September 2014	204
Net book value	•
At 30 September 2014	204
At 30 September 2013	204

Subsidiary undertakings

The following were subsidiary undertakings of the company:

Name	Class of shares	Holding
Erith Waste Management Limited	Ordinary	100%
Bexleyheath Skips Limited	Ordinary	100%
Erith Waste Recycling Limited	Ordinary	100%
Asbestos Waste Solutions Limited	Ordinary	100%

The aggregate of the share capital and reserves as at 30 September 2014 and of the profit or loss for the

	Name	Aggregate of share capital and reserves	Profit/(loss)
	Erith Waste Management Limited Bexleyheath Skips Limited Erith Waste Recycling Limited Asbestos Waste Solutions Limited	496,197 2 2 2 243,474	172,436 - - 164,854
9.	Stock	2014	2013
		£	£
	Fuel stock	10,388	26,546

NOTES TO THE ABBREVIATED ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2014

10. Debtors			
		2014	2013
		£	£
Due after me	ore than one year		
	d by group undertakings	844,944	543,655
Prepayments :	and accrued income	33,583	-
Due within o	one year		
Trade debtors		1,988,262	1,930,138
Other debtors		14,637	4,898
Prepayments a	and accrued income	28,577	15,096
		2,910,003	2,493,787
11. Creditors: Amounts fall	ling due within one year		
		2014	2013
		£	£
Bank loans an	d overdrafts	302,530	295,410
Net obligation	s under finance leases and hire purchase contracts	248,607	119,912
Trade creditor	S	1,256,253	912,137
Corporation ta		66,270	21,737
			1,142,854
			307,606
Accruals and o	leferred income	65,079	6,395
,		•	•
Bank loans an Net obligation Trade creditor Corporation ta Other taxation Other creditor	d overdrafts s under finance leases and hire purchase contracts s ox a and social security	£ 302,530 248,607 1,256,253	11 91 2 1,14

The long-term bank loans are secured by a Mortgage Debenture dated 24 December 2004 over the assets of Pinden Limited, Watch It Come Down Limited and Syd Bishop & Sons (Demolition) Limited together with a First Legal Mortgage over Pinden Quarry Landfill Site, Longfield, Kent and Maybank Quarry, Strawmill Hill, Tovil, Maidstone, Kent. It is also secured by an unlimited cross company guarantee for all advances among Syd Bishop & Sons (Demolition) Limited, Watch It Come Down Limited, Erith Waste Management Limited, and Asbestos Waste Solutions Limited, together with an assignment over the Permit granted by the Environmental Agency authorising the disposal of hazardous and inert waste in the name of Pinden Limited at the Pinden Quarry Landfill Site. The aggregate amount of secured debt under this arrangement is detailed in the contingent liabilities note.

The finance lease liabilities are secured by the assets to which they relate, in addition to security held for the bank loans as noted above. The aggregate finance lease liability at the year-end amounted to £511,941 (2013: £217,727).

12.

NOTES TO THE ABBREVIATED ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2014

Creditors: Amounts falling due after more than one year		
	2014	2013
	£	£
Bank loans	2,232,559	2,537,894
Net obligations under finance leases and hire purchase contracts	263,334	97,815
Amounts owed to group undertakings	3,238,375	3,484,026
	5,734,268	6,119,735
Included within the above are amounts falling due as follows:		
	2014	2013
	£	£
Between one and two years		
Bank loans	302,530	295,410
Between two and five years		
Bank loans	907,589	886,230
Over five years		
Bank loans	1,022,440	1,356,254
Creditors include amounts not wholly repayable within 5 years as follows:	vs:	
	2014	2013
	£	£
Repayable by instalments	1,022,440	1,356,254

The long-term bank loans are secured by a Mortgage Debenture dated 24 December 2004 over the assets of Pinden Limited, Watch It Come Down Limited and Syd Bishop & Sons (Demolition) Limited together with a First Legal Mortgage over Pinden Quarry Landfill Site, Longfield, Kent and Maybank Quarry, Strawmill Hill, Tovil, Maidstone, Kent. It is also secured by an unlimited cross company guarantee for all advances among Syd Bishop & Sons (Demolition) Limited, Watch It Come Down Limited, Erith Waste Management Limited, and Asbestos Waste Solutions Limited, together with an assignment over the Permit granted by the Environmental Agency authorising the disposal of hazardous and inert waste in the name of Pinden Limited at the Pinden Quarry Landfill Site. The aggregate amount of secured debt under this arrangement is detailed in the contingent liabilities note.

Obligations under finance leases and hire purchase contracts, included above, are payable as follows:

	2014	2013
	£	£
Between one and five years	263,334	97,815
		

The finance lease liabilities are secured by the assets to which they relate, in addition to security held for the bank loans as noted above. The aggregate finance lease liability at the year-end amounted to £511,941 (2013: £217,727).

NOTES TO THE ABBREVIATED ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2014

13.	Deferred taxation		
		2014	2013
	At beginning of year Charge for/(released during) year (P&L)	£ 96,837 9,741	£ 103,024 (6,187)
	At end of year	106,578	96,837
	The provision for deferred taxation is made up as follows:		
		2014 £	2013 £
	Accelerated capital allowances Short-term timing differences	135,204 (28,626)	123,527 (26,690)
	•	106,578	96,837
14.	Provisions		
	At 1 October 2013 Additions		£ 1,914,944 143,690
	At 30 September 2014		2,058,634
	The aftercare provision relates to the company's obligation to reinst landfill, and of monitoring the site thereafter, as required by the Environto take place in 29 years.		
15.	Share capital	2014	2013
		2014 £	£
	Allotted, called up and fully paid		
	100 Ordinary shares of £1 each	100	100

NOTES TO THE ABBREVIATED ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2014

16.	Reserves
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			Profit and loss account $\underline{\ell}$
	At 1 October 2013 Profit for the financial year		1,949,294 161,362
	At 30 September 2014		2,110,656
17.	Reconciliation of movement in shareholders' funds		
		2014 £	2013 £
	Opening shareholders' funds Profit for the financial year	1,949,394 161,362	1,800,930 148,464
	Closing shareholders' funds	2,110,756	1,949,394

18. Operating lease commitments

At 30 September 2014 the company had annual commitments under non-cancellable operating leases as follows:

	Land and buildings		Other	
	2014	2013	2014	2013
	£	£	£	£
Expiry date:	•			
Within 1 year	-	-	-	5,954
Between 2 and 5 years	-	-	32,780	22,286
After more than 5 years	40,000	40,000	-	-

19. Staff costs

Staff costs were as follows:

	2014	2013
	£	£
Wages and salaries	3,199,567	2,759,144
Social security costs	290,773	252,852
Other pension costs	29,224	24,000
	3,519,564	3,035,996

Carried Land

NOTES TO THE ABBREVIATED ACCOUNTS FOR THE YEAR ENDED 30 SEPTEMBER 2014

19. Staff costs (continued)

The average monthly number of employees, including the directors, during the year was as follows:

2014	2013
17	16
68	60
85	76
	17 68

20. Ultimate parent undertaking and controlling party

The company is a wholly owned subsidiary of Syd Bishop & Sons (Demolition) Limited. The ultimate parent undertaking is Watch It Come Down Limited, which is controlled by the board of directors of this company. Watch It Come Down Limited prepare group financial statements and copies can be obtained from Companies House, Cardiff, CF4 3UZ.