# EUROPEAN ASSOCIATION OF SOCIAL ANTHROPOLOGISTS ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

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#### LEGAL AND ADMINISTRATIVE INFORMATION

Members Of The Executive Dr Monica Heintz

Committee

Dr Mariya Ivancheva

**Dr David Mills** 

Professor Chandana Mathur

**Professor Cris Shore** 

**Professor Sharon Macdonald** 

**Dr Fiona Murphy** Dr Chowra Makaremi (Appointed 19 February 2021) (Appointed 19 February 2021)

(Appointed 19 February 2021)

(Appointed 19 February 2021)

(Appointed 16 April 2021)

Secretary

**Dr David Mills** 

**Charity number** 

1108186

Company number

05181210

**Principal address** 

RAI

50 Fitzroy Street

London **W1T 5BT** 

Registered office

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Independent examiner

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### EXECUTIVE COMMITTEE REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 DECEMBER 2020

The Executive Committee present their report and accounts for the year ended 31 December 2020.

The accounts have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)."

#### Objectives and activities

The Charity's Objects are: to promote education and research in social anthropology by improving understanding of world societies and encouraging professional communication and cooperation between anthropologists, especially in Europe.

The Executive Committee have paid due regard to the guidance on public benefit issued by the Charity Commission in deciding what activities the Charity should undertake.

#### Membership

The Association has four categories of membership:

- Founder members:- Those who attended the inaugural general assembly of the unincorporated association on 14 January 1989.
- Ordinary members:- Social anthropologists who have been admitted to membership by decision of the Trustees. Eligibility for Ordinary Membership is based on one of the following criteria: possession of a Masters degree (or equivalent) in social anthropology (or equivalent) from a European University, or possession of a teaching or research post in social anthropology.
- · Honorary members:- Distinguished scholars selected by trustees.
- Student members:- Students on a Masters programme in social anthropology, in PhD programme in social anthropology, or a Masters and/or PhD programme in social sciences with focus on social anthropology.

The Executive Committee has assessed the major risks to which the Charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

#### Achievements and performance

European Association of Social Anthropologists (EASA) publishes regular newsletters, providing information about activities and events. Newsletters may be accessed online at http://www.easaonline.org/newsletter.shtml. The 2020 Annual General Meeting of the association took place online as part of the 2020 EASA Conference.

A principal activity of EASA is to organise a major international conference devoted to Anthropology once every two years. EASA held its 30th anniversary conference online rather than in Lisbon as planned because of the global pandemic. This turned out to be its largest ever conference, with almost 2000 conference registrations and 1790 attendees. EASA 2020 consisted of 199 panels with 1200 papers over four days, from 21-24 July and included EASA's AGM.

EASA publishes a scholarly journal Social Anthropology/Anthropologie Sociale. It is issued four times a year with occasional special issues in addition to these. The journal consists of original research articles and book reviews. Its home page may be visited at: http://www.easaonline.org/journal.shtml. EASA also publishes a book series, which is produced and distributed on our behalf by Berghahn Books, a small independent publisher that has worked closely with the discipline for many years. The book series includes edited collections and monographs and its home page is http://www.easaonline.org/booksen.shtml

### EXECUTIVE COMMITTEE REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

In 2020, EASA members voted not to renew the contract with Wiley Publishers for the production and distribution of the journal. From the start of 2022, the journal will be published online in an Open Access format by Berghahn Publishers, under a sustainable library-funded open access model.

A further activity of EASA is to encourage the formation and activities of networks devoted to specific aspects of anthropological research, practice and theory. Information about EASA networks may be found at https://easaonline.org/networks

EASA is a member of the World Council of Anthropological Associations (WCAA) and a sister association of the International Society for Ethnology and Folklore (SIEF). It is also an active member of EASSH (European Association of the Social Sciences and Humanities), ISE (Initiative for Science in Europe) and SAR (Scholars at Risk). Members of the EASA Executive are involved in lobbying funding bodies and raising anthropology's profile within scholarly research funding programmes, such as those sponsored by the European Union.

#### Financial review

EASA's income is generated primarily through membership subscriptions, which are collected annually, through conference fees, and to a lesser extent by grants and income from publications.

The administration of EASA is undertaken by a professional anthropological administrator: NomadiT. EASA itself employs no staff, and owns or rents no building. The trustees receive reimbursement only of travel and subsistence expenses at cost to attend meetings, which, until the Covid19 pandemic are usually held twice each year, with frequent online discussion between meetings. In 2020, EASA Trustees held their first meeting face to face in Paris (3rd February 2020) and its second meetings online using Zoom, on July 2020. Everyday business is conducted online using Slack.

EASA was founded 30 years ago, and is young compared to its two largest counterparts, the American Anthropological Association, and the Royal Anthropological Institute. EASA has no buildings, and no assets other than the cash savings in its bank accounts, which double as a reserve. At a minimum, these are set at the cost of one major conference should it fail, and the cost of employing alternative administrative support should NomadIT for any reason no longer be available to administer the association.

Funds surplus to the everyday running of the charity are invested in savings accounts and fixed term deposits. Banks that hold EASA's funds have been selected on the basis of their ethical credentials. In 2020, the banks in which EASA held its cash were: The Co-operative Bank, Metro Bank, Triodos Bank and Charity Bank. No equities or investments are held other than the cash deposits.

Income from subscriptions and charitable activities of £276,153 has been recognised in the accounts. Expenditure of £234,603 relating to membership administration and charitable activities leaves a surplus of £41,550 to add to the reserves brought forward of £411,045.

#### Plans for future periods

EASA current priorities include enhancing its website and social media presence, and actively lobbying on behalf of the discipline, especially in support of those on precarious contracts and early career researchers. It is also committed to minimising its carbon footprint, improving its biennial conference, sustaining the quality of its publications, and supporting its member-led networks.

# EXECUTIVE COMMITTEE REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

#### Structure, governance and management

The Charity is a company limited by guarantee, and therefore governed by its memorandum and articles of association.

The legal and administrative information page forms part of the Executive Committee Report.

The Executive Committee, who are also the directors for the purpose of company law, and who served during the year were as below. It should be noted that scheduled elections take place every two years, the last election taking place in February 2021.

The members of the Executive Committee were:

Professor Sarah Green (Resigned 19 February 2021)
Dr Georgeta Stoica (Resigned 19 February 2021)

Dr Monica Heintz

Dr Miia Halme-Tuomisaari (Resigned 19 February 2021)

Dr Mariya Ivancheva

Dr Cristiana Bastos (Resigned 19 February 2021)

**Dr David Mills** 

Dr Prem Kumar Rajaram (Resigned 19 February 2021)
Professor Chandana Mathur (Appointed 19 February 2021)
Professor Cris Shore (Appointed 19 February 2021)
Professor Sharon Macdonald (Appointed 19 February 2021)
Dr Fiona Murphy (Appointed 19 February 2021)
Dr Chowra Makaremi (Appointed 16 April 2021)

#### Recruitment and appointment of trustees

The trustees, who are also directors for the purpose of company law are known as the executive committee under the company's Articles. Under the requirements of the Memorandum and Articles of Association the members of the executive committee are elected by postal ballot of the members and may serve for a period of two years. They may be elected for a second period of two years, up to a maximum of four years. The trustees may co-opt two further trustees of whom one should be the Secretary. The trustees can also appoint a Treasurer who may be appointed as a Trustee. Trustees are required to be members of the Association. The Treasurer and Secretary may hold office up to a maximum of six years.

None of the Executive Committee has any beneficial interest in the company. All members of the Executive Committee are members of the company and guarantee to contribute £1 in the event of a winding up.

The Charity is organised so that the directors meet regularly to manage its affairs. The directors are members of the Executive Committee and responsible for any decision making, the Administrators are responsible for the day to day transactions as well as the organisation of the EASA conference, which takes place every two years.

#### Funds held as custodian trustee

EASA is custodian trustee to Peace and Conflict Studies in Anthropology (PACSA). PACSA is a network of scholars and researchers studying peace and conflict from a range an anthropological perspectives.

EASA is custodian trustee to the fund used by the Network for Applied Anthropology (APPLY), which seeks to open up the anthropological discipline.

In both cases EASA records transactions relating to each separately and accounts for the balances held at the end of each financial period, corroborated by PACSA and APPLY. Both PACSA and APPLY have similar aims to EASA in that they seek to open anthropology to a wider audience and draw scholars and researchers together from all over the world.

# EXECUTIVE COMMITTEE REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

On behalf of the Executive Committee

Dr David Mills

Trustee

Dated: 22 September 2021

### STATEMENT OF EXECUTIVE COMMITTEE RESPONSIBILITIES FOR THE YEAR ENDED 31 DECEMBER 2020

The Members of the Executive Committee, who are also the directors of European Association of Social Anthropologists for the purpose of company law, are responsible for preparing the Executive Committee Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Members of the Executive Committee to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the Members of the Executive Committee are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Members of the Executive Committee are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the small company regime Section 419(2) of the Companies Act 2006.

#### **INDEPENDENT EXAMINER'S REPORT**

### TO THE MEMBERS OF THE EXECUTIVE COMMITTEE OF EUROPEAN ASSOCIATION OF SOCIAL ANTHROPOLOGISTS

I report to the Members of the Executive Committee on my examination of the financial statements of European Association of Social Anthropologists (the Charity) for the year ended 31 December 2020.

#### Responsibilities and basis of report

As the Members of the Executive Committee of the Charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

William Roberts FCA

Chartered Accountant Friend-James Limited 4th Floor Park Gate 161-163 Preston Road Brighton BN1 6AF

Dated: 27 September 2021

### STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

#### FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted-	
		funds	funds
		2020	2019
	Notes	£	3
Income and endowments from:			
Membership subscriptions	2	116,271	69,608
Charitable activities	3	143,521	27,779
Investments	4	720	1,032
Other income	5	15,641	-
Total income		276,153	98,419
Expenditure on:			
Raising funds	6	53,698	44,146
Charitable activities	7	180,905	68,101
Total resources expended		234,603	112,247
Net income/(expenditure) for the year/ Net movement in funds		41,550	(13,828)
Fund balances at 1 January 2020		411,045	424,873
Fund balances at 31 December 2020		452,595	411,045
		=====	

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2008.

# STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2020

		202	20	201	9
	Notes	£	£	£	£
Current assets					
Debtors	12	34,668		19,960	
Cash at bank and in hand		432,894		407,454	
		467,562		427,414	
Creditors: amounts falling due within					
one year	13	(14,967)		(16,369)	
Net current assets			452,595		411,045
Income funds					
Unrestricted funds			452,595		411,045
			452,595		411,045
					======

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2020.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Members Of The Executive Committee on 22 September 2021

Dr David Mills Trustee

Company Registration No. 05181210

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

#### 1 Accounting policies

#### **Charity information**

European Association of Social Anthropologists is a private company limited by guarantee incorporated in England and Wales. The registered office is RAI, 50 Fitzroy Street, London, W1T 5BT.

#### 1.1 Accounting convention

The accounts have been prepared in accordance with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The Charity is a Public Benefit Entity as defined by FRS 102.

The Charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the Members of the Executive Committee have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Members of the Executive Committee continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Members of the Executive Committee in furtherance of their charitable objectives.

#### 1.4 Incoming resources

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable.
- · Investment income is included when receivable.
- Incoming resources from grants, membership subscriptions, conferences and workshops are
  accounted for as the charity earns the right to consideration by its performance. This could result in
  income from the bi-ennial conference being deferred until the conference takes place.

#### 1.5 Resources expended

Expenditure is recognised on an accruals basis inclusive of any VAT. The specific policies are:

· Costs of generating funds comprise the costs associated with membership administration.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

#### 1 Accounting policies

(Continued)

- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities
  and services for its beneficiaries. It includes both costs that can be allocated directly to such
  activities and those costs of an indirect nature necessary to support them.
- Grant expenditure is recognised once an unconditional commitment to pay the grant has been communicated or the grant has been paid, whichever is the earlier. The charity has not made any grant commitments of more than one year.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include accountancy fees and costs linked to the strategic management of the company.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource.
- Support costs are those costs that assist the work of the charity towards achieving its charitable activities.

#### 1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks...

#### 1.7 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

#### Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

#### 1 Accounting policies

(Continued)

#### 1.8 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

#### 1.9 Foreign exchange

Transactions in currencies other than pounds sterling are recorded at the rates of exchange prevailing at the dates of the transactions. At each reporting end date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the reporting end date. Gains and losses arising on translation are included in net income/(expenditure for the period).

#### 1.10 Funds

The funds of the charity are all unrestricted for charitable purposes.

#### 2 Membership subscriptions

					Unrestricted funds	Unrestricted funds
					2020 £	2019 £
	Membership fees				116,271	69,608
3	Charitable activities					
		Conference Income	Publication income	PACSA/ APPLIED income	Total 2020	Total 2019
		2029	2920	2020		
		£	£	£	£	£
	Charitable activities income	82,953	40,832	4,677	128,462	27,779
	Performance related grants	15,059		-	15,059	-
		98,012	40,832	4,677	143,521	27,779
		<del></del>	<del></del> -			<del></del>

#### 4 Investments

		Unrestricted funds	Unrestricted funds
	•	2020 £	2019 £
Interest receivable		720	1,032

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

5	Other income		
		Unrestricted funds	
		2020 £	2019 £
	Gain on exchange	15,641	-
6	Raising funds		
		Unrestricted funds	Unrestricted funds
		2020 £	2019 £
	Costs of generating voluntary income Other fundraising costs	53,698	44,146
		53,698	44,146

Other fundraising costs consist of Membership administration.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

7							
	Charitable activities	`onforonce	Publication	Other	Grants	Total	Total
	•	omerence	Fabilcation	Onlet	payable	2020	2019
		2020	2020	2020	2020		
		£	£	£	£	£	£
	Conference administration						
	costs	142,940	-	-	-	142,940	-
	Other conference costs	6,755	0.070	-	-	6,755	893
	Publishing expenses	-	6,872	-		6,872	3,926
	Translation costs	-	1,560	4 400	-	1,560	3,330
	PACSA / APPLIED costs			4,460	-	4,460	2,031
		149,695	8,432	4,460	-	162,587	10,180
	Grant funding of activities						
	(see note 8)	-	-	-	5,978	5,978	24,440
	Share of support costs						
	(see note 9)	-	-	5,244	-	5,244	16,735
	Share of governance costs (see note 9)	-	~	7,096	-	7,096	16,746
		149,695	8,432	16,800	5,978	180,905	68,101
	Analysis by fund				<del></del>		
	Unrestricted funds	149,695	8,432	16,800	5,978	180,905	68,101
	For the year ended 31 Dece		<del></del>		<del></del>		
	Unrestricted funds	34,374	7,256	2,031	24,440		68,101
		34,374	7,256	2,031	24,440		68,101
8	Grants payable						
	O					2020	2019
	Grants to institutions					4,500	- 04 440
	Grants to individuals					1,478	24,440
						5,978	24,440

#### Grants payable

For the year to 31 December 2020 grants were awarded to 19 individuals to support their attendance at the biennial 2020 conference.

A public engagement grant was awarded to 1 network association.

For the year to 31 December 2019 grants were awarded to 68 individuals to support their attendance at associated network events, totalling £24,440.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

#### 8 Grants payable (Continued)

Support costs					
	Support Go	vernance	2020	2019	Basis of allocation
	costs	costs			
	£	£	£	£	
Other expenses	3,119		3,119	2,861	
Bank charges	2,125	•	2,125	1,736	
Loss on exchange	-	-	-	12,138	
Trustees expenses	-	1,497	1,497	7,288	Governance
Accountancy and					Governance
examination fee	-	3,000	3,000	2,400	
Travel costs	-	2,599	2,599	7,058	Governance
	5,244	7,096	12,340	33,481	
Analysed between					
Charitable activities	5,244	7,096	12,340	33,481	
			=====		

Governance costs includes payment in respect of the independent examination fee £800 (2019 - £800) and payment in respect of accountancy services £2,200 (2019 - £1,600).

#### 10 Members Of The Executive Committee

None of the Members of the Executive Committee (or any persons connected with them) received any remuneration during the year.

Travel costs amounting to £1,497 (2019- £7,288) were reimbursed on behalf of 4 (2019 - 7) members of the executive committee.

Publication costs includes payment to 1 member of the executive committee for work on the Precarity report for EASA 2020 amounting to £2,203.

#### 11 Taxation

9

No provision has been made in the accounts for Corporation Tax as the company is a non-profit making organisation and a registered charity.

#### 12 Debtors

Amounts falling due within one year:		E E
Other debtors	34,66	8 19,960
	· ·	_

2019

2020

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

Creditors: amounts falling due within one year		
•	2020	2019
	Ĵ	£
Other creditors	14,967	16,369
	Creditors: amounts falling due within one year  Other creditors	2020 £

Creditors includes funds held by EASA as custodian trustee:

- PACSA balance held of £2,015 (2019 £2,553)
- APPLY balance held of £6,828 (2019 £5,989).

#### 14 Related party transactions

There have been no related party transactions in the reporting period that require disclosure except expenses paid to members of the executive committee as detailed in Note 10

#### 15 Employees

The average monthly numbers of persons (including directors) employed by the company during the year was 0 (2019 - 0).