Company Number: 5123966

THE COMPANIES ACTS 1985 AND 1989

COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

OF

CMP THERAPEUTICS LIMITED



(Passed 1st December 2005)

Pursuant to Section 381A of the Companies Act 1985 the following Resolution was passed as a Written Resolution of the Company by all the members for the time being of the above-named Company entitled to attend and vote at General Meeting of the Company

WRITTEN RESOLUTION

THAT:-

- (1) the authorised share capital of the Company be and it is hereby increased to £65,701.08 by the creation of 253,600 Ordinary Shares of 1p each and 5,300,000 Convertible Redeemable Preference Shares of 1p each, each having the rights and restrictions as set out in the Company's Articles of Association;
- (2) (A) the Directors shall have unconditional authority to allot, grant options over, offer or otherwise deal with or dispose of any relevant securities (within the meaning of Section 80 of the Companies Act 1985 ("the Act")) of the Company on and subject to such terms as the Directors may determine. The authority hereby conferred shall subject to Section 80 of the Act be for the period expiring on 18 November 2010 unless renewed varied or revoked by the Company in General Meeting and the maximum amount of relevant securities which may be allotted pursuant to such authority shall be £55,536;
 - (B) the Directors shall be entitled under the authority conferred by paragraph (A) of this Resolution or under any renewal thereof to make at any time prior to the expiry of such authority any offer or agreement which would or might require relevant securities of the Company to be allotted after the expiry of such authority;

- the Directors shall be empowered for a period of expiring on 18 November 2010 to allot equity securities (within the meaning of Section 94(2) of the Act) of the Company pursuant to the authority conferred by paragraph (3) (A) as if Section 89(1) of the Act did not apply to such allotment and the Directors shall be entitled to make at any time prior to the expiry of the power hereby conferred any offer or agreement which would or might require equity securities to be allotted after the expiry of such power. Provided that such power shall, subject as aforesaid cease to have effect when the said authority is revoked or would, if not renewed, expire but if that authority is renewed the said power may also be renewed for a period of not longer than that for which the authority is renewed by a Special Resolution of the Company passed in General Meeting; and
- (4) the articles of association attached to this Written Resolution be adopted as the Articles of Association of the Company.

Company Secretary

For and on behalf of Aldwych Secretaries Limited

Zist December 2005

Articles of Association

CMP Therapeutics Limited

Company number: 05123966

Date of incorporation: 10 May 2004

Adopted by written resolution on 1 December 2005

Osborne Clarke

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1. **Definitions**

- 1.1 In these Articles the following definitions shall apply:
 - "Act" means the Companies Act 1985 and every statutory modification or reenactment of it for the time being in force.
 - "Additional Shares" means shares in the Company's equity share capital (as that term is defined in the Act) but excluding any shares issued under a Share Option Scheme, any shares which the Company is required to issue by reason of a right specifically attached to shares under these Articles and any shares which the Company is required to issue under the Assignment;
 - "Assignment" means the Assignment Agreement dated on or about the date of adoption of these Articles of Association made between the Medical Research Council (1) and the Company (2);
 - "Bad Leaver" means a Departing Employee Member who has become a Departing Employee Member as a result of:
 - (a) his inability to perform his duties due to a legal impediment such as an injunction, restraining order or other type of judicial judgment, decree or order entered against him;
 - (b) his voluntary resignation (without Investor Consent) other than by reason of incapacity through ill health or injury;
 - (c) any act or omission of the Departing Employee Member which would permit his employer lawfully to dismiss him summarily in accordance with the terms of his service agreement or otherwise.

- "Controlling Interest" means an interest in shares (as defined in Schedule 13 Part 1 and section 324 of the Act) in a company conferring in the aggregate 50% or more of the total voting rights conferred by all the issued shares in that company.
- "Departing Employee Member" means an Employee Member who ceases to be a director or employee or a consultant of the Company or any other Group Company and does not continue as, or thereupon become, a director or employee or consultant of any other Group Company other than Employee Member whom the Board, acting with Investor Consent, shall have notified in writing that he is not to be a Departing Employee Member for the purposes of these Articles.
- "Employee Member" means a Member who is a director or employee or a consultant of the Company or any Group Company.

[&]quot;Board" means the board of the directors of the Company.

[&]quot;Compulsory Employee Transfer" means a transfer of shares in the capital of the Company made pursuant to Article 11.11.

[&]quot;Connected Persons" means as defined by Section 839, ICTA.

"Employee Trust" means a trust established by the Board with Investor Consent to encourage or facilitate the holding of shares in the Company by bona fide full-time employees of the Company or any other Group Company or by any section of such employees, the trustees of which shall be such persons as the Board, acting with Investor Consent, shall agree.

"Shares" means any shares from time to time in the capital of the Company.

"Family Trust" means a trust which only permits the settled property or the income from the settled property to be applied for the benefit of:

- (i) the settlor and/or a Privileged Relation of that Settlor; or
- (ii) any charity or charities as default beneficiaries (meaning that such charity or charities have no immediate beneficial interest in any of the settled property or the income there from when the trust is created but may become so interested if there are no other beneficiaries from time to time except another such charity or charities),

and under which no power of control is capable of being exercised over the votes of any shares which are the subject of the trust by any person other than the trustees or the settlor or the Privileged Relations of the settlor. For purposes of this definition "settlor" includes a testator or an intestate in relation to a Family Trust arising respectively under a testamentary disposition or an intestacy of a deceased Member.

"Good Leaver" means a Departing Employee Member who is not a Bad Leaver.

"Group" means the Company, its subsidiaries, any holding company of the Company and any subsidiary of any such holding company from time to time and "Group Company" shall be construed accordingly.

"ICTA" means Income and Corporation Taxes Act 1988.

"Independent Expert" means an independent accountant (acting as an expert and not as an arbitrator) nominated by the parties concerned or in the event of disagreement as to nomination, appointed by the President for the time being of the Institute of Chartered Accountants in England and Wales.

"Investment Agreement" means the Investment Agreement dated on or about the date of adoption of these Articles of Association made between the Company (1) B. Savage and P. Strong (2) and L.V. Limited Partnership (3).

"Investor" means any holder of the Preference Shares from time to time.

"Investor Consent" means the prior written consent of the holders of 75% or more of the issued Preference Shares.

"Investor Majority" means the holders of more than 50% of the Preference Shares in issue from time to time.

"IPO" means the becoming effective of a listing of any share capital of any Group Company on the Official List of London Stock Exchange plc or the granting of permission for any of the share capital of the Group Company to be dealt in on any recognised investment exchange (as defined by section 285 Financial Services and Markets Act 2000) including but not limited to NASDAQ and NASDAQ Europe.

- "Original Subscription Price" means in respect of each share in the capital of the Company the subscription price originally paid for such share (being the aggregate of the amount paid up or credited as paid up in respect of the nominal value plus any share premium thereon) when it was first subscribed for.
- "Ordinary Shares" means the Ordinary Shares of £0.01 each in the capital of the Company.
- "Preference Shares" means the convertible redeemable preference shares of £0.01 each in the capital of the Company.
- "Preferred Dividend" means as defined in Article 4.
- "Privileged Relations" means the spouse or widow or widower of a Member and the Member's children and grandchildren (including step and adopted children and their issue) and step and adopted children of the Member's children.
- "Realisation Price" means the value of each Ordinary Share in issue immediately prior to the relevant IPO or Sale, determined by reference to the price per share at which Ordinary Shares in the Company are to be offered for sale, placed or otherwise marketed pursuant to the IPO or Sale.
- "Relevant Securities" means all shares, rights to subscribe for shares or to receive them for no consideration and all securities convertible into shares, but excluding:
- (a) the grant of options to subscribe for Ordinary Shares under a Share Option Scheme (and the issue of the shares upon exercise of such options); and
- (b) any shares proposed to be issued pursuant to the Investment Agreement; and
- (c) any Ordinary Shares which are issued by virtue of the conversion of Preference Shares in accordance with the provisions of these Articles; and
- (d) the Ordinary Shares to be issued to the Medical Research Council pursuant to the Assignment.
- "Relevant Shares" in relation to an Employee Member means all Ordinary Shares in the Company held by:
- (a) the Employee Member in question, and

[&]quot;Liquidity Event" means as defined in article 5.

[&]quot;Member/Shareholder" means a holder of shares in the Company.

(b) his or her Privileged Relations and Family Trusts other than those shares held by Privileged Relations or Family Trusts that were not acquired directly or indirectly from the Employee Member in question or by reason of their relationship with the Employee Member in question.

"Restricted Member"

- (a) an Employee Member who ceases to be a director or employee or consultant of the Group and does not continue as or thereupon become a director or employee or consultant of any Group Company; and
- (b) all Members who are such Employee Member's Privileged Relations and/or trustees holding shares in the Company on behalf of such Employee Member's Family Trusts (other than in respect of shares that were not acquired by such holders either (i) directly or indirectly from such Employee Member or (ii) by reason of their connection with such Employee Member and the decision of the Investor Majority in this respect will, in the absence of manifest error, be final).

"Sale" means the sale of more than 50% of the total issued Shares or current or future rights thereto or financial instruments thereof to a single purchaser (or to one or more purchasers as part of a single transaction).

"Sale Shares" means the shares specified or deemed to be specified for sale in a Transfer Notice or Deemed Transfer Notice.

"Seller" means the transferor of shares pursuant to a Transfer Notice or Deemed Transfer Notice.

"Share Option Scheme" means any share option scheme of the Company which an Investor Majority identifies in writing as being a Share Option Scheme for the purposes of these Articles.

"Table A" means Table A in the Companies (Tables A – F) Regulations 1985 as amended by the Companies (Tables A - F) (Amendments) Regulations 1985 and the Companies Act 1985 (Electronic Communications) Order 2000.

"Termination Date" means:

- (a) where employment ceases by virtue of notice given by the employer to the employee, the date on which such notice expires;
- (b) where a contract of employment is terminated by the employer and a payment is made in lieu of notice, the date on which notice of termination was served;
- (c) where an Employee Member dies, the date of his death;
- (d) where the Employee Member concerned is a consultant but not an employee, the date on which his contract for services with the Company is terminated;

[&]quot;Restricted Shares" means as defined in Article 11.12.

- (e) where the Employer Member is concerned is a director but not an employee or a consultant, the date on which he ceases to be a director;
- (f) in any other case, the date on which the contract of employment is terminated.

"Transfer Notice" means a notice given by any Member of the Company where such Member desires or is required by these articles to transfer any shares and where such notice is deemed to have been served it shall by referred to as a "Deemed Transfer Notice".

- 1.2 Where a share is expressed to have certain rights on an 'as converted basis' then for the purpose of determining these rights the share in question will be deemed to have been converted into an Ordinary Share and to have received any bonus issue consequent on such conversion to which it would be entitled under Article 15.
- 1.3 Whether or not persons are 'acting in concert' will be determined by the then most recent edition of the City Code on Takeovers and Mergers, but Investors will not be considered to be acting in concert merely by reason of cooperating in a syndicate in the ordinary course of their businesses.

2. **Application of Table A**

- 2.1 The regulations contained in or incorporated in Table A shall apply to the Company except save insofar as they are excluded or varied by these articles or are inconsistent with these articles and such regulations (except as so excluded varied or inconsistent) and these articles shall be the regulations of the Company.
- 2.2 Regulations 54, 73-80 (inclusive), 85, 86, 94-98 (inclusive) and 118 of Table A shall not apply to the Company.

3. Share capital

The authorised share capital of the Company at the date of adoption of these Articles is £65,701.08 divided into:

5,300,000 Preference Shares of £0.01 each;

1,270,108 Ordinary Shares of £0.01 each.

4. Dividends

4.1 The profits of the Company available for distribution shall be used to pay dividends in the following order of priority:

First, in paying to the holders of the Preference Shares a dividend per share ("the **Preferred Dividend**") as follows:

"Amount" means 8.5% per annum on the Original Subscription Price paid for each Preference Share.

"Accrual date" means accruing from the date of subscription.

- 4.2 Once all the Preferred Dividends have been paid any remaining profits which the Company may determine to distribute shall be distributed amongst the holders of the Ordinary Shares and Preference Shares (pari passu as if the same were one class of share).
- 4.3 Every dividend shall be distributed to the appropriate shareholders pro rata according to the numbers of shares held by them respectively.
- 4.4 Unless the Company has insufficient profits available for distribution and the Company is thereby prohibited from paying dividends by the Act, the Preferred Dividends shall be paid immediately on the due date. Payment of the Preferred Dividends shall be made notwithstanding regulations 102 to 108 inclusive contained in Table A or any other provision of these Articles and in particular notwithstanding that there has not been a recommendation of the directors or resolution of the Company in general meeting. If they are not paid on the due date they shall be a debt due by the Company and shall be payable in priority to any other dividends. All accrued but unpaid Preferred Dividends shall be paid immediately prior to an IPO or Sale. On an IPO or a Sale, if the Company has insufficient profits available for distribution, the Company shall in lieu of the accrued dividends it is prohibited from paying, allot to each holder of Preference Shares in respect of which the Company is thereby prohibited from paying dividends by way of capitalisation of reserves such number of Ordinary Shares (disregarding any fraction of a share) as shall have an aggregate Realisation Price equal to the unpaid Preferred Dividends.
- 4.5 The Company shall procure that each of its subsidiaries which has profits available for distribution shall from time to time, and to the extent that it may lawfully do so, declare and pay to the Company such dividends as are necessary to permit lawful and prompt payment by the Company of any redemption moneys due on the Preference Shares and the Preferred Dividends.

5. Liquidation preference

- Upon a receipt of proceeds on liquidation (including but not limited to any event of bankruptcy or insolvency and any similar situation where the Company makes an agreement with its creditors), change of control, capital reduction or otherwise (including but not limited to a receipt of assets following a merger, de-merger, sale or disposal, licensing, sub-licensing or any other assignment of current or future rights in the assets or derivatives of the assets of the Group or any similar event identified by an Investor Majority) and provided in each case the same is certified in writing as comprising a Liquidity Event by the Lead Investor (a "Liquidity Event") the proceeds remaining after the payment of the Company's liabilities shall be applied in the following order of priority:
 - (a) first in paying to the holders of the Preference Shares a sum equal to 3 (three) times the value of the Original Subscription Price per Preference Share together with a sum equal to any arrears or accruals of the Preferred Dividends on the Preference Shares calculated down to the date of the return of capital and if there is a shortfall the proceeds shall be distributed to the holders of the Preference Shares in proportion to the number of Preference Shares held by each holder of Preference Shares; and

- (b) the balance of such proceeds shall be distributed amongst the holders of the Preference Shares and Ordinary Shares (pari passu as if the same constituted one class of share) in proportion to the numbers of shares held by them respectively with the holders of the Preference Shares participating on an as converted basis.
- 5.2 Upon a Sale of the Company the Members who sell shares in such Sale will be entitled to share in the proceeds thereof as if the same had been distributed under the provisions of this Article 5.
- 5.3 Immediately prior to an IPO each Preference Share shall automatically convert into one Ordinary Share in accordance with the provisions of Article 14 and in addition the Company shall allot to each holder of Preference Shares by way of capitalisation of reserves (and to the extent the Company is prevented by the Act from allotting shares in this way then the Company shall issue any additional Ordinary Shares to the Investor at their nominal value) such additional number of Ordinary Shares (disregarding any fraction of a share) as shall have an aggregate Realisation Price equal to 3 (three) times the value of the Original Subscription Price of each Preference Share.

6. Redemption of the Preference Shares

- 6.1 Subject to the provisions of the Act:
 - (a) up to 50% of the Preference Shares shall be redeemed in full on such date (being a date not less than five years and not more than six years after the date of adoption of these Articles) as an Investor Majority may require by serving notice in writing on the Company at least 21 days prior to such date;
 - (b) up to 100% of the Preference Shares that have not been redeemed pursuant to article 6.1 shall be redeemed in full on such date (being a date after the sixth anniversary but before the seventh anniversary of the adoption of these Articles) as an Investor Majority may require by serving notice in writing on the Company at least 21 days prior to such date;
 - (c) all Preference Shares that are still in issue shall on the seventh anniversary of the date of adoption of these Articles shall be redeemed by the Company.
- 6.2 The Company shall pay on each of the Preference Shares redeemed the sum of 3 (three) times the Original Subscription Price of that share. At the same time it shall pay any arrears or accruals of the Preferred Dividends thereon calculated to the date of redemption. In the absence of any direction to the contrary by the holder of the relevant Preference Share any moneys paid on redemption of such share shall relate first to the said arrears and accruals of Preferred Dividends. The Preferred Dividends on the shares redeemed shall cease to accrue from the date of payment of the redemption moneys.
- 6.3 Upon receipt of the full amount of the redemption monies due in accordance with Article 6.2 each such holder shall surrender to the Company the certificate for his shares which are to be redeemed in order that they may be cancelled. If any certificate

so surrendered includes any shares not redeemable at that time the Company shall issue a fresh certificate for the balance of the shares not redeemable to the holder. If there is more than one holder of Preference Shares any redemption shall be made among such holders pro rata (as nearly as may be) to their respective holdings.

In the event that the Company is unable in accordance with the Act lawfully to redeem any or all of the Preference Shares on the date upon which they become due for redemption in accordance with article 6.1 then the Company shall redeem the maximum number of Preference Shares which it is lawfully able to redeem in accordance with the Act and shall redeem the remainder of the Preference Shares (in tranches if all cannot be redeemed at the same time) as soon as possible thereafter.

7. Voting

Subject to any other provisions in these Articles concerning voting rights, shares in the Company shall carry votes as follows:

"Ordinary Shares" one vote per share

"Preference Shares" one vote per share

Votes on shares may be exercised:

- on a show of hands by every Member who (being an individual) is present in person or (being a corporation) is present by a representative (in which case each Member holding shares with votes shall have one vote)
- on a poll by every Member who (being an individual) is present in person or by proxy or (being a corporation) is present by a representative or by a proxy (in which case each Member holding shares with votes shall have one vote for each such share held votes as determined in accordance with these Articles.

8. Class rights

- 8.1 Whenever the capital of the Company is divided into different classes of shares the special rights attached to any class may be varied or abrogated either whilst the Company is a going concern or during or in contemplation of a winding up, only with the consent in writing of the holders of more than 50% of the issued shares of that class entitled at that time to vote at a general meeting of the Company.
- 8.2 Investor Consent shall be required prior to the Company or any Group Company:
 - (i) altering its memorandum or articles of association; or
 - varying in any way (whether directly or indirectly) the rights attached to any of the shares for the time being in the capital of the Company; or
 - (iii) applying by way of capitalisation any sum in or towards paying up any share or loan capital of the Company (except as specifically provided for in these Articles); or

- (iv) entering into a contract to purchase any of its shares; or
- (v) redeeming or buying in any of its shares (except as specifically provided for in these Articles); or
- (vi) passing a resolution that it be wound up; or
- (vii) entering into negotiations for, or entering into a Sale, Liquidity Event, IPO or liquidation; or
- (viii) selling or agreeing to sell a substantial part of its assets or undertaking;
- (ix) declaring any dividend; or
- (x) changing its auditors or bankers; or
- (xi) appointing or dismissing any director of the Company; or
- (xii) acquiring or disposing shares or an interest in shares or any other interest in any other company, partnership or legal entity; or
- the Company or any of its subsidiaries altering, increasing, reducing, sub-dividing or consolidating its authorised or issued share capital (other than in connection with the operation of a Scheme or the issue of shares which the Company is required to make by reason of a right specifically attached to any share under these Articles).

9. Further issues of shares

Unless the Company and the Investor Majority otherwise agree, all Relevant Securities, shall first be offered to the holders of the Preference Shares in proportion as nearly as possible to the total numbers of Preference Shares held by them. Any such offer shall be open for acceptance for not less than 60 days from the date of despatch. Any Relevant Securities not accepted in that period shall then be offered to the holders of Ordinary Shares in proportion as nearly possible to the total number of Ordinary Shares held by them. Any such offer shall be open for acceptance for not less than 14 days from the date of despatch. Any Relevant Securities accepted in that period shall be at the disposal of the directors who may (within the period of three months from the end of that period and with the prior consent of an Investor Majority) allot, grant options over or otherwise dispose of the same to such persons at a price per share and on terms not less favourable than that at which the same were offered to the holders of Shares, and otherwise on such terms as they think proper. Section 89 of the Act will not apply to the Company.

10. Transfer of shares

The directors shall refuse to register any transfer of shares made in contravention of the provisions of these Articles but (subject to Regulation 24 of Table A) shall not otherwise be entitled to refuse to register any transfer of shares. For the purpose of ensuring that a particular transfer of shares is permitted under the provisions of these Articles, the directors may request the transferor, or the person named as transferee in

any transfer lodged for registration, to furnish the Company with such information and evidence as the directors may reasonably think necessary or relevant. Failing such information or evidence being furnished to the satisfaction of the directors within a period of 28 days after such request the directors shall be entitled to refuse to register the transfer in question.

11. Prohibited, permitted and mandatory transfers

11.1 Transfers prohibited absolutely

No sale or transfer of the legal or beneficial interest in any shares in the Company may be made or validly registered unless (i) the transferee has signed a deed of adherence to any shareholders or investor rights agreement for the time being in force relating to the Company; and (ii) (except where the transfer is made pursuant to any of Articles 11.4 or 11.7 to 11.10) Investor Consent has been given to such transfer. Such Investor Consent may be given subject to such conditions as an Investor Majority may require including without limitation a condition that the holders of Preference Shares be afforded the opportunity to transfer some or all of their shares to the intended transferee at a price stipulated by such holders of Preference Shares with the intended transferee.

11.2 Permitted transfers to relations and family trusts

Subject to the provisions of sub-article 11.10 any Member may at any time during his lifetime transfer all or any shares held by him to a Privileged Relation or to trustees to be held upon a Family Trust of which he is the settlor.

11.3 Criteria for consents to family trusts

Investor Consent to a transfer to a Family Trust must be given if an Investor Majority is satisfied:

- (a) with the terms of the trust instrument and in particular with the powers of the trustees;
- (b) with the identity of the proposed trustees;
- (c) that the proposed transfer will not result in a Controlling Interest being held by trustees of that and any other trusts; and
- (d) that no costs incurred in connection with the setting up or administration of the Family Trust in question are to be paid by the Company.

11.4 Permitted transfers by family trusts

Where any shares are held by trustees upon a Family Trust such shares may be transferred without restriction as to price or otherwise:

- (a) on any change of trustees, to the new trustees of that Family Trust;
- (b) at any time to the settlor or to another Family Trust of which he is the settlor.

11.5 Permitted transfers by corporate Investors

Notwithstanding any other provisions of these Articles, a transfer of any shares in the Company held by an Investor which is a company may be made to its holding company or to any subsidiary of that holding company (a "member of the same group") without restriction as to price or otherwise, and any such transfer shall be registered by the directors. If any such transferee ceases to be a member of the same group as the original transferor it shall forthwith transfer the relevant shares back to the original transferor, or another member of the same group as the original transferor.

11.6 Permitted transfers by Investment Managers and Investment Funds

Notwithstanding any other provision of these Articles, a transfer of any shares may be made without restriction as to price or otherwise (and any such transfers shall be registered by the directors) between any Member (or a nominee of a Member) who is:

- (a) a person whose principal business is to make, manage or advise upon investments (an "Investment Manager"); or
- (b) a fund, partnership, company, investment trust, syndicate or other entity whose principal business is to make investments and whose business is managed by an Investment Manager (an "Investment Fund"); or
- (c) a nominee of an Investment Manager of an Investment Fund;

and:

- (a) where that Member is an Investment Manager or a nominee of an Investment Manager:
 - (i) any participant or partner in or member of any Investment Fund in respect of which the shares to be transferred are held (but only in connection with the dissolution of such Investment Fund or any distribution of assets of the Investment Fund pursuant to the operation of the Investment Fund in the ordinary course); or
 - (ii) any Investment Fund whose business is managed by the Investment Manager who is or whose nominee is the transferor; or
 - (iii) any other Investment Manager who manages the business of the Investment Fund in respect of which the shares are held;
- (b) where that Member is an Investment Fund or nominee of an Investment Fund:
 - (i) any participant or partner in or member of the Investment Fund which is or whose nominee is the transferor (but only in connection with the dissolution of such Investment Fund or any distribution of assets of the Investment Fund pursuant to the operation of the Investment Fund in the ordinary course); or

- (ii) any other Investment Fund whose business is managed by the same Investment Manager as manages the Investment Fund which is or whose nominee is the transferor; or
- (iii) the Investment Manager who manages the business of the Investment Fund which is or whose nominee is the transferor.

11.7 Permitted transfers of Preference Shares

Notwithstanding any other provision of these articles, a transfer of any Preference Shares may be made with Investor Consent without restriction as to price or otherwise and any such transfer shall be registered by the directors.

11.8 Transfers with shareholder approval

Notwithstanding any other provision of these Articles, a transfer of any shares approved by an Investor Majority and the holders of 50% or more of the Ordinary Shares (excluding any Restricted Shares) may be made without restriction as to price or otherwise and any such transfer shall be registered by the directors.

11.9 Transfers to and from the Employee Trust

Any Member (or the legal personal representatives of a deceased Member) may at any time transfer shares to the trustees of the Employee Trust and the trustees of the Employee Trust may transfer any shares:

- (a) upon change of trustees, to the new or remaining trustee or trustees for the time being of the Employee Trust; and
- (b) to any bona fide employees of the Company or any other Group Company on their becoming entitled to the same under the terms of the Employee Trust.

11.10 Mandatory transfer if trust ceases to be a Family Trust

If and whenever any shares in the Company held by trustees upon a Family Trust cease to be so held upon a Family Trust (otherwise than in consequence of a transfer to the settlor or to any Privileged Relation of the settlor or to any beneficiary of that Family Trust) a Transfer Notice (as hereinafter defined) shall be deemed to have been given in respect of all shares in the Company held by such trustees and such shares may not otherwise be transferred.

11.11 Compulsory transfer on cessation of employment

If an Employee Member becomes a Departing Employee Member, Transfer Notice(s) shall be deemed to have been served on the relevant Termination Date in respect of:

- (a) if the Departing Employee Member is a Bad Leaver, all of the Relevant Shares; and
- (b) if the Departing Employee Member is a Good Leaver, the following percentage of the Relevant Shares:

| Termination Date of the Departing Employee Member | Percentage of Relevant Shares in respect of which a Transfer Notice shall be deemed to be issued |
|--|--|
| Prior to the date exactly one year after the date of adoption of these articles ("Year 1") | 80 % |
| After Year 1 but before the date exactly two years after the date of adoption of these articles ("Year 2") | 60% |
| After Year 2 but before the date exactly three years after the date of adoption of these articles ("Year 3") | 40% |
| After Year 3 | NIL |

11.12 Restriction of voting rights

- (a) All voting rights attached to Relevant Shares held by an Employee Member and his Privileged Relations and Family Trusts shall at the time he becomes a Restricted Member forthwith be suspended.
- (b) Such Relevant Shares whose voting rights are suspended pursuant to article 11.12(a) ("Restricted Shares") shall confer on the holders the right to receive notice of and attend all general meetings of the Company but shall have no right to vote either in person or by proxy provided always that immediately prior to an IPO all such voting rights shall be automatically restored. If a Restricted Member transfers any Restricted Shares in the Company in accordance with these Articles to a person to whom an Investor Majority declares itself satisfied is not a Privileged Relation of the Restricted Member or a trustee for a Family Trust of the Restricted Member, all voting rights attached to Restricted Shares so transferred shall upon completion of the transfer (as evidenced by the transferee's name being entered in the Company's register of Members) automatically be restored and such shares shall cease to be Restricted Shares.

12. **Pre-emption rights**

12.1 Transfer Notices and Sale Price

Except where otherwise provided in these Articles, every Member who desires to transfer any interest in shares must serve a Transfer Notice and any Member who is required by these Articles to transfer any interest in shares will be deemed to have served a Deemed Transfer Notice. Transfer Notices and Deemed Transfer Notices

shall constitute the Company the Seller's agent for the sale of the Sale Shares in one or more lots at the discretion of the directors at the price agreed (with Investor Consent) by the Seller and the Board (the "Sale Price"). If the Seller and the Board are unable to agree a price within 21 days of the Transfer Notice being given or being deemed to have been given and in the absence of a third party offer to acquire such amount of shares as per the Transfer Notice, the Sale Price will instead be:

- (a) if not more than 12 months shall have elapsed since the date of the most recent funding round, the price calculated by dividing the post-money value of the Company immediately following that funding round by the total number of shares on a fully diluted basis and multiplying the resultant figure by the number of shares which are the subject of the relevant Transfer Notice or Deemed Transfer Notice;
- (b) if more than 12 months shall have elapsed since the date of the most recent funding round, the price calculated by dividing the value of the Company as determined by the Independent Expert by the total number of shares on a fully diluted basis and multiplying the resultant figure by the number of shares which are the subject of the relevant Transfer Notice or Deemed Transfer Notice.

For the avoidance of doubt no transfers of any shares in the Company shall take effect (including transfers to any third parties) unless and until an Investor Majority has consented to the same in accordance with the provisions of article 11.1.

12.2 Restriction of Sale Price for certain transfers by Bad Leavers, their Privileged Relations and Family Trusts

In the case of a Compulsory Employee Transfer where the Departing Employee Member is a Bad Leaver the Sale Price shall be restricted to the lower of the Original Subscription Price of the Sale Shares or the fair value of the shares.

12.3 Right of Seller to reject partial sales

A Transfer Notice (but not a Deemed Transfer Notice) may contain a condition ("a "Total Transfer Condition") that unless all the Sale Shares are sold by the Company pursuant to this article none shall be sold. Any such provision shall be binding on the Company.

12.4 Certification of the Sale Price and right of Seller to cancel

If the Independent Expert is asked to certify the value of the Company in accordance with Article 12.1(b) his certificate shall be delivered to the Company. As soon as the Company receives the certificate it shall deliver a copy of it to the Seller. The Seller shall be entitled by notice in writing given to the Company within 7 days of the service upon him of the copy certificate to cancel the Company's authority to sell the Sale Shares unless the shares are to be sold pursuant to a Deemed Transfer Notice. The cost of obtaining the certificate shall be paid by the Company unless the Seller cancels it in which case the Seller shall bear the cost.

12.5 Pre-emptive offers-general

Once the Sale Price has been determined then, unless the Seller has given a valid notice of cancellation, the Sale Shares shall be offered for sale in accordance with the following provisions of this Article 12.

12.6 Compulsory Employee Transfers

Any Sale Shares shall first be offered to the holders of Preference Shares (pro rata according to their respective holdings of Preference Shares) who shall have a period of 90 days from first receiving a written offer to elect whether to purchase some or all of the Sale Shares.

If some or all of the Sale Shares are not bought by the holders of Preference Shares then the remaining Sale Shares in question shall (with Investor Consent) be offered for sale to the Company and any Employee Trust. Any offer under this article must be made within 14 days of the expiry of the 90 day period referred to above. Any Sale Shares not sold under this sub-article within 14 days of being offered to the Company and any Employee Trust will be available for sale to the Members of the Company as set out below.

12.7 Offer to Members

The Sale Shares or, where the Sale Shares have been offered for sale pursuant to Article 12.6, any Sale Shares that remain unsold shall forthwith be offered for sale by the Company giving notice in writing to that effect to all holders of Shares (other than the Seller and any holders of Restricted Shares). The notice shall specify:

- (a) the number of Sale Shares on offer and the Sale Price:
- (b) whether the Sale Shares are subject to a Total Transfer Condition;
- (c) the date by which the application to purchase the Sale Shares has to be received by the Company (being a date no less than 14 days and no more than 21 days after the date of the notice).

The notice shall set out the method of allocation of the Sale Shares and shall invite each Member to apply in writing to the Company for as many of the Sale Shares (if any) as that Member would like to purchase.

12.8 Basis of allocation to Members

The Sale Shares of the class specified in column (1) below shall be allocated first in satisfaction of the applications received from Members holding the class of share set out in the corresponding line of column (2) and after all applications for Sale Shares by that class have been satisfied any Sale Shares remaining shall be allocated in satisfaction of applications received from Members holding the class of share set out in the corresponding line of column (3) in that order of priority.

| (1) | (2) | (3) |
|----------------------|----------------------------|-----------------------------|
| Class of Sale Shares | First Preferred Applicants | Second Preferred Applicants |

| Preference | Preference | Ordinary |
|------------|------------|----------|
| Ordinary | Preference | Ordinary |

- (a) If the total number of Sale Shares applied for by the Members is equal to or less than the number of Sale Shares available, the Sale Shares shall be allocated in satisfaction of the applications received.
- (b) If the total number of Sale Shares applied for is more than the number of Sale Shares available, the Board shall allocate Sale Shares in satisfaction of each Member's application for Sale Shares in accordance with the following formula. This formula shall be applied repeatedly until such time as there are no Sale Shares remaining to be allocated. Each application of the formula is herein referred to as an "iteration".

$$A = \frac{B}{C} \times D$$

A is the number of Sale Shares to be allocated to the relevant Member in the iteration.

B is the number of Shares held by the Member.

C is the number of Shares held by all Members to whom the iteration is being applied.

D is the number of Sale Shares or, after the first iteration, the number of Sale Shares remaining unallocated by previous iterations.

If, in any iteration, a Member would be allocated all or more than all of the Sale Shares for which he applied (including allocations from previous iterations) then any excess will not be allocated to that Member. That Member will cease to take part in any further iterations and the excess Sale Shares will be available for allocation in the next iteration.

12.9 The Company shall notify the Seller and each Member who applied for Sale Shares of the number of Sale Shares that have been allocated and the persons to whom they have been allocated. The notification shall include the place and time (being not later than 14 days after the date by which applications had to be received) at which the sale of the Sale Shares shall be completed.

12.10 Transfer procedure for pre-emptive offers

If the Company finds a purchaser or purchasers for all or any of the Sale Shares under the terms of this article the Seller shall be bound, upon receipt of the Sale Price, to transfer the Sale Shares (or such of the same for which the Company shall have found a purchaser or purchasers) to such persons. If the Seller defaults in transferring Sale Shares the Company shall, if so required by the person or persons willing to purchase such Sale Shares, receive and give a good discharge for the purchase money on behalf of the Seller and shall authorise some person to execute transfers of the Sale Shares in favour of the purchasers and shall enter the names of the purchasers in the Register of Members as the holder of such of the Sale Shares as have been transferred to them.

12.11 Effect of non-compliance

Any purported transfer of shares otherwise than in accordance with the provisions of these Articles shall be void and have no effect.

12.12 Drag along

- (a) If the holders of more than 50% of the Preference Shares in issue for the time being (the "Selling Shareholders") wish to transfer all their interest in Shares (the "Sellers' Shares") to a bona fide arms length purchaser (the "Third Party Purchaser") the Selling Shareholders shall have the option (the "Drag Along Option") to force all of the other holders of Shares (the "Called Shareholders") to sell and transfer all or up to all of their shares to the Third Party Purchaser or as the Third Party Purchaser shall direct in accordance with the provisions of this article.
- (b) The Selling Shareholders may exercise the Drag Along Option by giving a written notice to that effect (a "Drag Along Notice") at any time before the transfer of the Sellers' Shares to the Third Party Purchaser. A Drag Along Notice shall specify that the Called Shareholders are required to transfer all or up to all of their Shares (the "Called Shares") pursuant to this article, the person to whom they are to be transferred, the consideration for which the Called Shares are to be transferred (calculated in accordance with this article) and the proposed date of transfer.
- (c) Drag Along Notices shall be irrevocable but will lapse if for any reason there is not a sale of the Sellers' Shares by the Selling Shareholders to the Third Party Purchaser within 90 days after the date of service of the Drag Along Notice. The Selling Shareholders shall be entitled to serve further Drag Along Notices following the lapse of any particular Drag Along Notice.
- (d) The consideration (in cash or otherwise) for which the Called Shareholders shall be obliged to sell each of the Called Shares shall be that to which they would be entitled if the total consideration proposed to be paid by the Third Party Purchaser were distributed to the holders of the Called Shares and the Sellers' Shares in accordance with the provisions of Article 5.
- (e) No Drag Along Notice may require a Called Shareholder to agree to any terms save those specifically provided for in this article.
 - Completion of the sale of the Called Shares shall take place on the same date as the date proposed for completion of the sale of the Sellers' Shares unless:
 - (i) all of the Called Shareholders and the Selling Shareholders agree otherwise; or

(ii) that date is less than 3 days after the Drag Along Notice where it shall be deferred until the third day after the Drag Along Notice.

The rights of pre-emption set out in these articles shall not arise on any transfer of shares to a Third Party Purchaser (or as they may direct) pursuant to a sale in respect of which a Drag Along Notice has been duly served.

If any holder of Shares does not on completion of the sale of Called Shares execute transfer(s) in respect of all the Called Shares held by them the defaulting holder shall be deemed to have irrevocably appointed any person nominated for the purpose by the Selling Shareholders to be their agent and attorney to execute all necessary transfer(s) on his behalf against receipt by the Company (on trust for such holder) of the purchase monies or any other consideration payable for the Called Shares deliver such transfer(s) to the Third Party Purchaser (or as they may direct) and the directors shall forthwith register the Third Party Purchaser (or as they may direct) as the holder thereof. After the Third Party Purchaser (or their nominee) has been registered as the holder, the validity of such proceedings shall not be questioned by any such person. It shall be no impediment to registration of shares under this sub-article that no share certificate has been produced.

- (f) Upon any person, following the issue of a Drag Along Notice, becoming a member of the Company pursuant to the exercise of a pre-existing option to acquire shares in the Company ("a New Member"), a Drag Along Notice shall be deemed to have been served upon the New Member on the same terms as the previous Drag Along Notice who shall thereupon be bound to sell and transfer all such shares acquired by them to the Third Party Purchaser or as the Third Party Purchaser may direct and the provisions of this article shall apply mutatis mutandis to the New Member save that completion of the sale of such shares shall take place forthwith upon the Drag Along Notice being deemed served on the New Member.
- In addition to the rights set out in this Article 12 should the holders of more than 50% of the Preference Shares (the "Preference Share Majority") at any time wish that the Company should enter into any agreement or arrangement that would or may constitute or lead to a Liquidity Event then the Company and its shareholders shall take all such acts as required by the Preference Share Majority in order to achieve such Liquidity Event.

13. Board appointees

- 13.1 Notwithstanding any other provisions of these Articles, the holders of 50% or more of the Preference Shares shall be entitled to appoint as a director of the Company any person and to remove from office any person so appointed and to appoint another person in his place. The remuneration and reasonable expenses to be paid to such appointee shall be payable by the Company and shall be such sum as may be agreed between him and the Company or failing agreement such reasonable sum as shall be fixed by an Investor Majority. If an Independent Director has not been appointed the Investors Director shall be the chairman of the board of directors of the Company.
- Unless an Investor Majority stipulates otherwise one member of the board of directors of the Company shall be an independent director who has relevant industry experience

and is not affiliated directly of indirectly or otherwise associated with any of the Shareholders or the members of the board (the "Independent Director"). The holders of more than 50% of the Shares (with the consent of an Investor Majority) shall be entitled to appoint as a director of the Company any person as and to remove from office any person so appointed and to appoint another person in his place. The remuneration and reasonable expenses to be paid to such appointee shall be payable by the Company and shall be such sum as may be agreed between him and the Company or failing agreement such reasonable sum as shall be fixed by an Investor Majority. The Independent Director shall be the chairman of the board of directors of the Company.

- 13.3 The maximum number of members of the board of directors of the Company shall (unless an Investor Majority stipulates otherwise) be three.
- 13.4 The Board shall (unless an Investor Majority agrees otherwise) meet at least once every two calendar months and within 2 days following request by an Investor Majority.
- 13.5 The quorum for any meeting of the board of directors of the Company shall be two and shall include the director appointed by the holders of 50% or more of the Preference Shares in accordance with article 13.1 if such director has been appointed.
- 13.6 On up to 2 occasions per calendar year the holders of 50% or more of the Preference Shares shall be entitled to determine the location at which (and the means by which) any meeting of the board of directors is held.

14. Conversion of Preference Shares

- 14.1 All Preference Shares shall immediately prior to an IPO (with the prior written consent of a Investor Majority and subject to the provisions of articles 4 and 5) convert into Ordinary Shares. The rate of conversion shall be one Ordinary Share for each Preference Share held (the "Conversion Rate"). The Conversion Rate shall be duly adjusted following any bonus issue, sub-division or consolidation of Shares on terms proposed by an Investor Majority and approved by the Board and failing such approval on terms determined by the Independent Expert.
- 14.2 The conversion shall take effect immediately prior to the IPO or on such earlier date as an Investor Majority may agree and forthwith after conversion takes effect the holders of the resulting Ordinary Shares shall send to the Company the certificates in respect of their holding of Preference Shares and the Company shall issue to such holder a certificate for the Ordinary Shares resulting from the conversion.
- 14.3 The Ordinary Shares resulting from the conversion shall rank from the date of conversion pari passu in all respects with the other Ordinary Shares in the capital of the Company.

15. **Anti-dilution**

15.1 If the Company issues any Additional Shares without consideration or for a consideration per share less than the Original Subscription Price of the Preference

Shares (other than pursuant to the Investment Agreement) (a "Qualifying Issue") then simultaneously with such Qualifying Issue the Company shall issue to each holder of Preference Shares such number of Ordinary Shares (at a nominal value subscription price) as is necessary to ensure that the total percentage of issued Shares held each holder of Preference Shares prior to the Qualifying Issue is the same (disregarding the effect of any additional Shares subscribed for by such holder of Preference Shares as part of the Qualifying Issue) as the total percentage of issued Shares held each holder of Preference Shares following the Qualifying Issue.

- 15.2 Where the total number of Ordinary Shares to be received by a person holding Preference Shares as a result of a capitalisation of reserves under this article would not be a whole number, it will be rounded to the nearest whole number.
- 15.3 The Board and the Members of the Company shall use their respective rights and powers to procure, so far as they are able, that the Company has sufficient authorised but unissued Ordinary Shares to meet any obligations which may arise under this article.

16. Meetings of directors

- 16.1 Notice of every meeting of the directors shall be given to each director at any address supplied by him to the Company for that purpose whether or not he be present in the United Kingdom provided that any director may waive notice of any meeting either prospectively or retrospectively and if he shall do so it shall be no objection to the validity of such meeting that notice was not given to him.
- 16.2 Meetings of the directors may, be held by conference telephone or similar equipment, so long as all the participants can hear each other. Such meetings shall be as effective as if the directors had met in person.
- 16.3 Minutes of every meeting of the directors shall be written up immediately following the meeting taking place and shall be signed by the chairman of the and countersigned by the Investor Director and any decision reached by the board of directors shall become valid upon the Investor Director countersigning the minutes (and for these purposes a faxed countersignature shall suffice).

17. Directors' conflicts of interest

- 17.1 Subject to the provisions of the Act and provided that he has disclosed to the directors the nature and extent of any material interest of his, a director notwithstanding his office:
 - (a) may be a party to or otherwise interested in any transaction or arrangement with the Company or in which the Company is in any way interested;
 - (b) may be a director or other officer of or employed by or be a party to any transaction or arrangement with or otherwise interested in any body corporate promoted by the Company or in which the Company is in any way interested;

- (c) may (and any firm or company of which he is a partner or Member or director may) act in a professional capacity for the Company or any body corporate in which the Company is in any way interested;
- (d) shall not by reason of his office be accountable to the Company for any benefit which he derives from such office service or employment or from any such transaction or arrangement or from any interest in any such body corporate and no such transaction or arrangement shall be liable to be avoided on the ground of any such interest or benefit; and
- (e) shall be entitled to vote and be counted in the quorum on any matter referred to in the foregoing paragraphs of this article.

17.2 For the purposes of this article:

- (a) a general notice to the directors that a director is to be regarded as having an interest of the nature and extent specified in the notice in any transaction or arrangement in which a specified person or class of persons is interested shall be deemed to be a disclosure that the director has an interest in any such transaction of the nature and extent so specified;
- (b) an interest of which a director has no knowledge and of which it is unreasonable to expect him to have knowledge shall not be treated as an interest of his; and

an interest of a person who is for any purpose of the Act (excluding any statutory modification not in force when these articles were adopted) connected with a director shall be treated as an interest of the director and in relation to an alternate director an interest of his appointor shall be treated as an interest of the alternate director without prejudice to any interest which the alternate director has otherwise.

18. Lien

The lien conferred by regulation 8 of Table A shall apply to all shares of the Company whether fully paid or not and to all shares registered in the name of any person indebted or under liability to the Company whether he be the sole registered holder of the shares or one of several joint holders.

19. Partly paid shares

- 19.1 The liability of any Member in default in respect of a call shall be increased by the addition at the end of the first sentence of regulation 18 in Table A of the words "and all expenses that may have been incurred by the Company by reason of such non-payment."
- 19.2 If the subscription price of any share (including any premium) is partly paid, the rights to dividend and on a return of capital of any such share shall be abated in the same proportion as the unpaid amount bears to the total subscription price.

20. Seal

Regulation 6 of Table A shall be modified so as to remove the reference to the company seal and regulation 101 of Table A shall be modified by the insertion of the words", if the Company has one," after the words "The seal" at the beginning of that regulation.

21. Indemnity and Insurance

21.1 Without prejudice to any indemnity to which he may otherwise be entitled, every director of the Company or any other Relevant Officer shall be indemnified and kept indemnified out of the Company's assets against all liability incurred by him in the execution and discharge of his duties as a director or other Relevant Officer of the Company or any associated company in connection with:

defending any proceedings, whether civil or criminal, in respect of alleged negligence, default, breach of duty, breach of trust or otherwise in relation to the Company or any associated company or its or their affairs, in which judgement is given in his favour or in which he is acquitted or in defending or settling any such proceedings which are otherwise disposed of on terms previously agreed with the Board or on terms otherwise approved by the Board without any finding or admission of negligence, default, breach of duty or breach of trust on his part; or

any application under Section 144(3) or 144(4) or 727 of the Act in which relief is granted to him by the Court provided that this Article shall not grant, or entitle any such person to, indemnification to the extent that it would cause this Article, or any part of it, to be void under the Act.

- 21.2 Without prejudice to any indemnity to which he may otherwise be entitled (including, for the avoidance of doubt, any indemnity under or pursuant to these Articles) and to the extent permitted by the Act, the Board shall, at its sole discretion, have power in the name and on behalf of the Company to:
 - (a) grant on such terms as it sees fit to any person who is a director of the Company or any other Relevant Officer an indemnity or indemnities out of the assets of the Company in respect of any liability incurred by him as a director of the Company or as a Relevant Officer (subject always to such indemnity or indemnities being a Qualifying Third Party Indemnity Provision) and (subject as aforesaid) to amend, vary or extend the terms of any such indemnity so granted, again on such terms as the Board sees fit; and/or

21.3 For the purposes of this Article 21:

"Relevant Officer" is any director of the Company or an associated company (other than in either case any person (whether or not an officer of the Company or an associated company) engaged by the Company or an associated company as auditor);

"associated company" has the meaning given to that term in Section 309A of the Act;

"Qualifying Third Party Indemnity Provision" has the meaning given to that term in Section 309B of the Act; and

a director shall be entitled to vote and to be counted in the quorum at any meeting of the Board or a committee of the Board at which any indemnity, arrangement or proposal falling within any of the provisions of Articles 21.1 or 21.2 is to be considered and, for the purposes of Article 17, any interest which any director may have in such indemnity, arrangement or proposal shall not be a material interest unless the terms of such indemnity, arrangement or proposal confer upon such director a privilege or benefit not generally available to, or awarded to, any other director.

For the avoidance of doubt, any settlement or arrangement considered pursuant to 21.3(d) above shall only be agreed with the express written consent of the Investor Director, who shall have absolute discretion to veto any such settlement or arrangement.

21.4 Subject to the provision of the Act, the Company shall purchase and maintain for any Relevant Officer of the Company insurance against any liability which by virtue of any rule of law would otherwise attach to him in respect of any negligence, default, breach of duty or breach of trust of which he may be guilty in relation to the Company, including to the extent permitted by the Act, but not limited to, liability for costs, charges and expenses incurred by him in relation to any such matters.

22. Data Protection

Each of the shareholders and directors of the Company (from time to time) consent to the processing of their personal data by the Company, its shareholders and directors (each a "Recipient") for the purpose of due diligence exercises, compliance with applicable laws, regulations and procedures and the exchange of information amongst themselves. A Recipient may process such personal data either electronically or manually. The personal data which may be processed for such purposes under this article shall include any information which may have a bearing on the prudence or commercial merits of investing, or disposing of any shares (or other investment or security) in the Company. Subject to any confidentiality undertakings given to them by a Recipient, each of the Company's shareholders and directors (from time to time) consent to the transfer of such personal data to persons acting on behalf of any Recipient and to the offices of any Recipient both within and outside the European Economic Area for the purposes stated above, where it is necessary or desirable to do so.