

## COMPANY LIMITED BY SHARES

## SERVICES SUPPORT (SURREY) HOLDINGS LIMITED

COMPANY NUMBER 5120355

We, being the holders of the whole of the issued share capital of the Company, HEREBY AGREE that the resolution set out below be passed as a written resolution and agree that the same shall have effect as if passed as a Special Resolution at a general meeting of the Company duly convened and held.

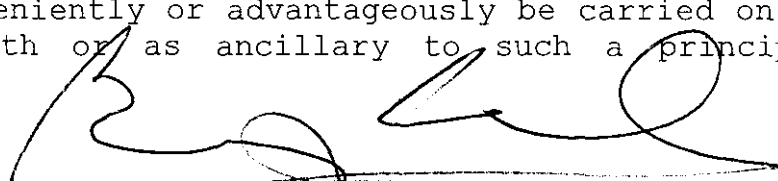
**Special Resolution**

It was resolved that the existing Clause 3(A) of the Memorandum of Association be deleted in its entirety and the following Clause 3(A) be inserted.

(A) (i) To acquire and hold shares, stocks, debentures, debenture stocks, securities, obligations or other investments, rights or interests of or in any companies.

(ii) To co-ordinate, finance and manage all or any part of the businesses and operations of any or all companies controlled directly or indirectly by the Company or in which the Company is interested, whether as a shareholder or otherwise.

(iii) To carry on the business of a property holding and investment company and all or any of the businesses which may conveniently or advantageously be carried on in conjunction with or as ancillary to such a principal business.

Brian John PayneMaureen Anne Childs

Dated: 6 MAY 2004

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