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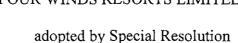
Company Number: 4955835

THE COMPANIES ACTS 1985 TO 1989

PRIVATE LIMITED COMPANY

MEMORANDUM OF ASSOCIATION

OF FOUR WINDS RESORTS LIMITED



on 16 DECEMBER 2005



- 1 The name of the Company is "FOUR WINDS RESORTS LIMITED".
- 2 The Company's registered office is to be situated in England and Wales.
- 3 The object of the Company is to carry on business as a general commercial company. In particular, but without prejudice to the generality of the foregoing, the Company has the following objects:
 - 3.1 To carry on business as a general commercial company.
 - 3.2 To carry on all or any of the businesses of general merchants and traders, cash and credit traders, manufacturers' agents and representatives, insurance brokers and consultants, estate and advertising agents, mortgage brokers, financial agents, advisers, managers and administrators; hire-purchase and general financiers, brokers and agents, commission agents, importers and

exporters, manufacturers, retailers, wholesalers, buyers, sellers, distributors and shippers of, and dealers in all products, goods, wares, merchandise and produce of every description, to participate in, undertake, perform and carry on all kinds of commercial, industrial, trading and financial operations and enterprises; to carry on all or any of the businesses of marketing and business consultants, advertising agents and contractors, general storekeepers, warehousemen, discount traders, mail order specialists, railway, shipping and forwarding agents, shippers, traders, capitalists and financiers either on the Company's own account or otherwise, printers and publishers; haulage and transport contractors, garage proprietors, operators, hirers and letters on hire of, and dealers in motor and other vehicles, craft, plant, machinery, tools and equipment of all kinds; and to purchase or otherwise acquire and take over any businesses or undertakings which may be deemed expedient, or to become interested in, and to carry on or dispose of, remove or put an end to the same or otherwise deal with any such businesses or undertakings as may be thought desirable.

- 3.3 To carry on any other business which may seem to the Company capable of being conveniently carried on in connection with the above or calculated directly or indirectly to enhance the value of or render profitable any of the Company's property or rights.
- 3.4 To purchase, take on lease or in exchange, hire or otherwise acquire and hold, for any estate or interest, and manage any lands, buildings, easements, rights, privileges, concessions, machinery, plant, stock-in-trade and any real or personal property of any kind necessary or convenient for the purposes of or in connection with the Company's business or any branch or department of that business.
- 3.5 To purchase or otherwise acquire, dispose of, protect, extend and renew any patents, registered designs, trade marks and service marks (whether registered or not), copyright, design right or any similar property rights, including those subsisting in inventions, designs, drawings, performances, computer programmes, semi-conductor topographies, confidential information, business

names, goodwill and the style of presentation of goods or services and applications for protection thereof, which may seem to the Company capable of being used for any of the purposes of the Company, or the acquisition of which may seem calculated directly or indirectly to benefit the Company, and to use, exercise, develop, receive or grant licences in respect of or otherwise turn to account any of the same for any purpose whatsoever, whether manufacturing or otherwise, which the Company may think calculated directly or indirectly to achieve these objects.

- 3.6 To form, promote, subsidise and assist companies, syndicates or other bodies of all kinds and to issue on commission or otherwise underwrite, subscribe for and take or guarantee the payment of any dividend or interest on any shares, stocks, debentures or other capital or securities or obligations of any such companies, syndicates or other bodies, and to pay or provide for brokerage commission and underwriting in respect of any such issue.
- 3.7 To enter into partnerships or into any arrangement for sharing profits, union of interests, co-operation or otherwise with any person or company for the purpose of carrying on business within any of the objects of the Company.
- 3.8 To purchase or otherwise acquire and undertake all or any part of the business, property, liabilities and transactions of any person, body or company carrying on any business which this Company is authorised to carry on, or possessed of property, assets or rights suitable for any of the objects of the Company.
- 3.9 To develop, work, improve, manage, lease, mortgage, charge, pledge, turn to account or otherwise deal with all or any part of the property, assets or rights of the Company; to surrender or accept surrender of any lease or tenancy or rights; and to sell or deal with the property, assets, business, rights or undertaking of the Company, or any part thereof, and for such consideration and on such terms as the Company may think fit, and including for cash or shares, debentures or securities of any other company.
- 3.10 To build, construct, erect, maintain, alter, replace or remove any buildings, works, offices, erections, plant, machinery, tools, equipment or otherwise as

may seem desirable for any of the businesses or in the interests of the Company; and to manufacture, buy, sell, lease or otherwise acquire and generally deal in any plant, tools, machinery, goods or things of any description which may be conveniently dealt with in connection with any of the Company's objects.

- 3.11 To manage and conduct the affairs of any companies, firms, bodies and persons carrying on business of any kind whatsoever, and in any part of the world.
- 3.12 To enter into, carry on and participate in financial transactions and dealings and operations of all kinds; and to take any steps which may be considered expedient for carrying into effect such transactions, dealings and operations including, without prejudice to the generality of the foregoing, borrowing and lending money and entering into contracts and arrangements of all kinds.
- 3.13 To borrow or raise money in such manner as the Company shall think fit and in particular by the issue (whether at par or at a premium or discount and for such consideration as the Company may think fit) of bonds, debentures or debenture stock (payable to bearer or otherwise), mortgages or charges, shares or other securities, perpetual or otherwise, and, if the Company thinks fit, charged on all or any of the Company's property (both present and future) and undertaking, including its uncalled capital, and further, if so thought fit, convertible into any stock or shares or securities of the Company or any other company, and collaterally or further to secure any obligations of the Company by a trust deed or other assurance or pledge.
- 3.14 To guarantee or otherwise support or secure, either with or without the Company receiving any consideration or advantage and whether by personal covenant or by mortgaging or charging all or part of the undertaking, property, assets and rights, present and future, and uncalled capital of the Company or by both such methods or by any other means whatsoever, the liabilities and obligations of and the payment of any moneys whatsoever (including but not limited to capital, principal, premiums, interest, dividends, costs and expenses

on any stocks, shares or securities) by any person, firm or company whatsoever, including but not limited to any company which is for the time being the holding company or a subsidiary (both as defined by section 736 of the Companies Act 1985) or a subsidiary undertaking (as defined by section 258 of the Companies Act 1985) of the Company or of the Company's holding company or is controlled by the same person or persons as control the Company or is otherwise associated with the Company in its business.

- 3.15 To grant indemnities of every description and to undertake obligations of every description.
- 3.16 To make, draw, accept, exchange, endorse, negotiate, execute and issue promissory notes, bills of exchange or other negotiable instruments or payment orders and to receive money on deposit or loan.
- 3.17 To pay all or any expenses incurred in connection with the formation and promotion and incorporation of the Company and to pay commission to and remunerate any person or company for services rendered in underwriting or placing, or assisting to underwrite or place, any of the shares in the Company's capital or any debentures or other securities of the Company, or in or about the formation or promotion of the Company or the conduct of its business.
- 3.18 To pay for any property or rights acquired by the Company in such manner as the Company may think fit, including payment either in cash or in fully or partly paid-up shares with or without preferred or deferred rights in respect of dividend or repayment of capital or otherwise, or by any securities which the Company has power to issue, or partly in one mode and partly in another, and generally on such terms as the Company may determine.
- 3.19 To accept payment for any property or rights sold or otherwise disposed of or dealt with by the Company in such manner as the Company may think fit, including payment either in cash, by instalments or otherwise, or in fully or partly paid-up shares of any company or corporation, with or without deferred or preferred rights in respect of dividend or repayment of capital or otherwise,

or in debentures or mortgage debentures or debenture stock, mortgages or other securities of any company or corporation, or partly in one mode and partly in another, and generally on such terms as the Company may determine.

- 3.20 To make loans or donations, either of cash or of other assets whatsoever, to or enter into any arrangements whatsoever for the benefit of such persons and in such cases as the Company may think directly or indirectly conducive to any of its objects or otherwise expedient.
- 3.21 To distribute among the members in specie any property of the Company or any proceeds of sale, disposal or realisation of any property of the Company but so that no distribution amounting to a reduction of capital be made except with the sanction (if any) for the time being required by law.
- 3.22 To subscribe for, purchase or otherwise acquire, take, hold, or sell any shares or stock, bonds, debentures or debenture stock, or other securities or obligations of any person, firm, government or other authority or issuer (including any subsidiary of the Company) and to invest, deal with or lend any of the moneys of the Company in such manner, with or without security and on such terms as the Company may think fit.
- 3.23 To amalgamate with any other company either the objects of which are or include objects similar to those of the Company or which is possessed of property, assets or rights suitable for any of the purposes of the Company, and on any terms whatsoever.
- 3.24 To procure the Company or any branch or representative of the Company to be registered or recognised in any country or place abroad or with any applicable regulatory authority in any part of the world.
- 3.25 To obtain any provisional or other order or Act of Parliament of the United Kingdom or of the legislature of any other state or jurisdiction for enabling the Company to carry any of its objects into effect, or for effecting any modifications to the Company's constitution, or for any other purpose which may seem expedient, and to oppose or make representations in connection

- with any proceeding, proposal or application which may seem calculated, directly or indirectly, to prejudice the Company's interests.
- 3.26 To appoint any person or persons, firm or firms, company or companies to be the attorney or agent of the Company and to act as agents, managers, secretaries, contractors or in similar capacity.
- 3.27 To insure the life of any person who may, in the opinion of the Company, be of value to the Company as having or holding for the Company interests, goodwill or influence or other assets and to pay the premiums on such insurance.
- To establish and maintain or procure the establishment and maintenance of 3.28 contributory or non-contributory pension or superannuation funds for the benefit of the persons referred to below, to grant emoluments, pensions, allowances, donations, gratuities, loans and bonuses to such persons and to make payments for or towards insurance on the life or lives of such persons; to establish, subsidise, subscribe to or otherwise support any institution, association, society, club, trust, other establishment, or fund, the support of which may, in the opinion of the Company, be calculated directly or indirectly to benefit the Company or any such persons, or may be connected with any place where the Company carries on business; to institute and maintain any institution, association, society, club, trust or other establishment or profitsharing scheme, share incentive scheme or employees' share scheme calculated to advance the interests of the Company or to benefit such persons; to institute and maintain or assist in the institution or maintenance of any scheme calculated to promote the purchase or holding of shares of or securities in the Company by the public, any section thereof or such persons; and, subject to the provisions of the Companies Acts 1985 and 1989, to lend money or make payments to, or guarantee or give an indemnity in respect of, or give any financial or other assistance to, any such persons or trustees on their behalf or any other person, for the purposes of, or to facilitate the institution or maintenance of, any such scheme; to join, participate in and subsidise or assist any association of employers or employees or any trade association; and to

subscribe or guarantee money for charitable or benevolent objects or for any public, general or useful object or for any exhibition; the said persons are any persons who are or were at any time in the employment or service of the Company or any of its businesses or of any company which was or is for the time being the holding company or a subsidiary (both as defined by section 736 Companies Act 1985) or a subsidiary undertaking (as defined by section 258 Companies Act 1985) of the Company or of the Company's holding company or are or were otherwise associated with the Company or any of its businesses or who are or were at any time [executive] directors or [executive] officers of the Company or of such other company as aforesaid, or holding or who hold or has held any salaried employment or office in the Company or such other company, and the families (including former spouses) of them or any person who is or was dependant on them. To purchase and maintain insurance for the benefit of any persons who are or were at any time directors, officers or employees of the Company or any other company which is a subsidiary or subsidiary undertaking of the Company or in which the Company has any interest, whether direct or indirect, or who are or were at any time trustees of any pension fund in which any employee of the Company or of any other such company or subsidiary undertaking are or have been interested indemnifying such persons against liability for negligence, default, breach of duty or breach of trust or any other liabilities which may be lawfully insured against.

3.30 To take, make, execute, enter into, commence, carry on, prosecute or defend all steps, claims, demands, contracts, agreements, negotiations, legal and other proceedings, compromises, arrangements and schemes, and to do all other acts, matters and things which shall at any time appear conducive or expedient for the advantage or protection of the Company.

- 3.31 To do all or any of the above things in any part of the world and either as principals, agents, attorneys, contractors, trustees, or otherwise, and either alone or in conjunction with others.
- 3.32 To do all such acts or things as are incidental or conducive to the attainment of the above objects or any of them.

It is hereby declared that:

- (a) the word "company" in this clause, except where used in reference to the Company, shall be deemed to include any partnership or other body of persons, whether incorporated or not incorporated, and whether domiciled in the United Kingdom or elsewhere, and whether now existing or hereafter to be formed; and
- (b) the objects set forth in each sub-clause of this clause shall not be restrictively construed but the widest interpretation shall be given thereto and they shall not, except where the context expressly so requires, be in any way limited or restricted by application of the ejusdem generis rule or by reference to or inference from any other object or objects set forth in such sub-clause or from the terms of any other sub-clause or by the name of the Company; none of such sub-clauses or the object or objects therein specified or the powers thereby conferred shall be deemed subsidiary or ancillary to the objects or powers mentioned in any other sub-clause, but the Company shall have full power to exercise all or any of the objects conferred by and provided in each of the said sub-clauses as if each sub-clause contained the objects of a separate company.
- 4 The liability of the members is limited.
- 5 The share capital of the Company is £99,500 divided into 99,500 Ordinary Shares of £1 each.

We, the subscribers of this Memorandum of Association, wish to be formed into a Company pursuant to this Memorandum of Association and we agree to take the number of shares in the capital of the Company shown opposite our respective names.

Names Address and Description of Subscriber	Number of shares taken by the Subscriber
Nicholas Dickinson	One
103 Farandell Road Emerald Park East Emersons Green Bristol BS16 7FF	
Names Address and Description of Subscriber	Number of shares taken by the Subscriber
Nigel Chapman	One
103 Farandell Road Emerald Park East Emersons Green Bristol BS16 7FF	

THE COMPANIES ACT 1985

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

-of-

FOUR WINDS RESORTS LIMITED

adopted by Special Resolution

on 16 December 2005

THE COMPANIES ACT 1985

PRIVATE LIMITED COMPANY

ARTICLES OF ASSOCIATION

of

FOUR WINDS RESORTS LIMITED^a

Interpretation

1 (A) In these Articles the following words and expressions have the following meanings:

Expression	Meaning
"Act"	the Companies Act 1985 and the Companies Act 1989 including any statutory modification or re-enactment of those statutes for the time being in force;
"Auditors"	the auditors for the time being of the Company;
"Board"	the Board of Directors or the Directors present at a duly convened meeting of Directors at which a quorum is present;
"Clear Days"	in relation to the period of a notice, the period excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it takes effect;
"Company"	Four Winds Resorts Limited;
"Directors"	the directors for the time being of the Company or any of them duly acting as the Board;

^a The Company's name was changed from Four Winds Hotels and Resorts PLC to Four Winds Resorts Plc by way of Special Resolution passed on 15 November 2003. The Company was subsequently re-registered as a private limited company – a special resolution having been passed by the Members on 16 Necessary 2005.

"Dividend"

includes bonus, if not inconsistent with

the subject or context;

"ICTA"

Income and Corporation Taxes Act 1988;

"Member or Holder"

entered in the Register of person Members of the Company

shareholder of the Company;

"Month"

calendar month;

"Office"

the registered office for the time being of the Company;

"Paid up"

paid up or credited as paid up in respect of the nominal amount of a Share;

"Register"

the register of members of the Company kept pursuant to the Act;

"Seal"

the common seal of the Company subject to the provisions of the Statutes;

"Secretary"

the secretary of the Company or any person appointed by the Board to perform any of the duties of the Secretary of the Company including a assistant, deputy or temporary joint. secretary;

"Shares"

any and all (as the context requires) issued shares in the capital of the Company;

"Shareholder Loan"

the Shareholder loans made by each investing Shareholder to the Company upon the terms of a loan facility agreement entered into between such investing Shareholder and the Company;

"Statutes"

the Act and every other act for the time force concerning companies being in and affecting the Company;

"these Articles"

Articles of Association of the Company as altered from time to time;

"United Kingdom"

Great Britain and Northern Ireland;

"Writing"

includes printing, typewriting, lithography, photography and any other mode or modes of presenting or reproducing words in a visible form;

"Year"

year from 1st January to 31st December inclusive.

(B) Words importing:

- (i) the singular number only include the plural number and vice versa;
- (ii) the masculine gender only include the feminine gender;
- (iii) persons include corporations.

(C) References to:

- (i) "mental disorder" means mental disorder as defined in Section 1 of the Mental Health Act 1983 and "mentally disordered" shall be construed accordingly;
- (ii) any statute or section of any statute, if not inconsistent with the subject or context, include a reference to any statutory amendment modification or re-enactment thereof for the time being in force and to every instrument order direction regulation bye-law permission licence consent condition scheme or other matter made thereunder or pursuant thereto:
- (iii) an Article by number are to the particular Article of these Articles.
- (D) Subject as aforesaid, any word or expression defined in the Statutes shall, if not inconsistent with the subject or context, bear the same meaning in these Articles.
- (E) The headings are inserted for convenience only and shall not affect the construction of these Articles.
- No regulations for management of a company set out in any schedule to any Statutes shall apply to the Company, but the following shall be the Articles of Association of the Company.

Business

3 Any branch or kind of business which the Company is either expressly or (A) by implication authorised to undertake may be undertaken by the Board at such time or times as it shall think fit, and further may be suffered by it to be in abeyance, whether such branch or kind of business may have been actually commenced or not, so long as the Board may deem it expedient not to commence or proceed with the same.

Share Capital

- The authorised Share capital of the Company at the date of adoption of these 4 Articles of Association is £99,500^b divided into 99,500 Ordinary Shares of £1 each.
- 5 (A) Subject to the provisions of the following paragraphs of this Article and to any directions which may be given by the Company in general meeting, the Board may generally and unconditionally exercise the power of the Company to allot relevant securities (within the meaning of Section 80(2) of the Act) and without prejudice to the generality of the foregoing any Shares unissued at the date of adoption of these Articles and any Shares hereafter created shall be under the control of the Board, which may allot, grant options over or otherwise dispose of them on such terms and at such times as the Board may think proper, provided that no Shares shall be issued at a discount.
 - The maximum nominal amount of Share capital which the Board may allot, (B) grant options or subscription or conversion rights over, create, deal with or otherwise dispose of in accordance with this Article shall be £49,500 or such other amount as shall be authorised by the Company in general meeting.
 - (C) The authority conferred on the Board by this Article shall expire 5 years after the date of the adoption of these Articles of Association such authority shall allow the Company to make an offer or agreement before expiry of such authority which would or might require the allotment, grant of options over or conversion of any security into or other disposal of Shares after the expiry of such authority, and the Directors may allot, grant options over, convert any security into or otherwise dispose of Shares pursuant to any such offer or agreement as if such authority had not expired.
 - (D) The provisions of Section 89(1) of the Act shall not apply to any allotment made pursuant to this Article which is an allotment made within 5 years after the date of the adoption of these Articles of Association of equity

^bThe Company's authorised share capital was increased from £50,000 to £99,500 by the creation of 49,500 ordinary shares of £1 each by way of ordinary resolution passed on [21 August] 2004

securities up to an aggregate nominal value of £49,500 or such other amount as shall be authorised by a special resolution of the Company.

- Without prejudice to any special rights previously conferred on the holders of the existing Shares, and subject to the provisions of the Statutes and of these Articles, any Shares may be issued with such preferential, deferred, qualified or other special rights, privileges or conditions, whether in regard to dividend, voting, return of capital or otherwise, (including, but without prejudice to the generality of the foregoing, and subject to the provisions of Chapter VII of Part V of the Act Shares which are to be redeemed or are liable to be redeemed at the option of the Company) as the Company may from time to time in general meeting direct.
- The Company may in connection with the issue of any Shares exercise all powers of paying commission and brokerage conferred or permitted by the Statutes. Any such commission or brokerage may be satisfied in fully paid Shares of the Company, in which case Section 97 of the Act shall be complied with.
- If two or more persons are registered as joint holders of any Share any one of such persons may give effective receipts for any dividends or other moneys payable in respect of such Share, but such power shall not apply to the legal personal representatives of a deceased member.
- 9 The Company shall not be bound to register more than four persons as joint holders of any Share.
- Except as otherwise expressly provided by these Articles or as required by law or as ordered by a Court of competent jurisdiction, no person shall be recognised by the Company as holding any Share on any trust, and the Company shall not be bound by or required to recognise (even when having notice thereof) any equitable, contingent, future or partial interest in any Share or any right whatsoever in respect of any Share or any interest in any fractional part of a Share other than an absolute right to the entirety thereof in the registered holder.
- Every member upon becoming the holder of a certificated share, shall be entitled, without payment, to receive within two months after allotment or lodgement of a transfer (unless the conditions of issue provide for a longer interval) one certificate for all the certificated shares of each class registered in his name, specifying the number, class, and distinguishing numbers (if any) of the Shares in respect of which it is issued and the amount paid up thereon.
- If and so long as all the issued Shares in the capital of the Company or all the issued Shares of a particular class are fully paid up and rank pari passu for all purposes, then none of those Shares shall bear a distinguishing number. In all other cases each shall bear a distinguishing number.
- In the case of joint holders of certificated shares, the Company shall not be bound to issue more than one certificate to all the joint holders, and delivery of such certificate to any one of them shall be sufficient delivery to all.

- Where a member has transferred part only of the Shares comprised in a certificate, he shall be entitled without charge to a certificate for the balance of his Shares.
- Every certificate for Shares or debentures or representing any other form of security of the Company shall in accordance with Article 149(A) be issued under the Seal, or an official seal kept by the Company by virtue of Section 40 of the Act, or, in the case of Shares on a branch register, an official seal for use in the relevant territory but the Board may resolve either pursuant to Article 149(B) or otherwise, to dispose with the sealing of any such documents or any class or classes of such documents.
- No certificate shall be issued representing Shares of more than one class.
- 17 (A) Any two or more certificates representing Shares of any one class held by any member may at his request be cancelled and a single new certificate for such Shares issued in lieu without charge.
 - (B) If any member shall surrender for cancellation a share certificate representing Shares held by him and request the Company to issue in lieu two or more share certificates representing such Shares in such proportions as he may specify, the Board may, if it thinks fit, comply with such request.
 - (C) If any share certificate shall be defaced, worn out, destroyed or lost, it may on request be renewed on such evidence being produced and such indemnity (if any) being given as the Board shall require, and on payment of the out of pocket expenses of the Company of investigating such evidence and (in the case of defacement or wearing out) on delivery up of the old certificate but without any further charge.
 - (D) In the case of Shares held jointly by several persons any such request mentioned in this Article may be made by any one of the joint holders.

Lien on Shares

- The Company shall have a lien on its Shares to the extent and in the circumstances permitted by Section 150 of the Act.
- The Board may sell all or any of the Shares subject to any lien at such time or times and in such manner as it may think fit but no sale shall be made until such time as the moneys in respect of which such lien exists or some part thereof are or is presently payable or the liability or engagement in respect of which such lien exists is liable to be presently fulfilled or discharged, and until a demand and notice in writing stating the amount due or specifying the liability or engagement and demanding payment or fulfilment or discharge thereof and giving notice of intention to sell in default shall have been served on such member or persons (if any) entitled by transmission to the Shares, and default in payment, fulfilment or discharge shall

have been made by him or them for seven days after service of such notice.

- The net proceeds of any sale of Shares subject to any lien shall be applied in or towards satisfaction of the amount due to the Company, or of the liability or engagement, as the case may be, and the balance (if any) shall be paid to the Member or the person (if any) entitled by transmission to the Shares so sold.
- Upon any such sale as aforesaid, the Board may authorise a person to transfer the Shares sold to the purchaser and may enter the purchaser's name in the Register as holder of the Shares, and the purchaser shall not be bound to see to the application of the purchase money, nor shall his title to the Shares be affected by an irregularity or invalidity in the proceedings in reference to the sale. In the case of uncertificated shares, the Board may exercise any power conferred by Article 18 to effect the transfer of the shares.

Calls on Shares

- Subject to the provisions of these Articles and to the terms of allotment of the Shares, the Board may from to time make such calls on the Members in respect of all moneys unpaid on their Shares as it may think fit, provided that fourteen days' notice at least is given of each call. Each Member shall be liable to pay the amount of every call so made on him to the persons, by the instalments (if any) and at the times and places appointed by the Board.
- A call shall be deemed to have been made at the time when the resolution of the Board authorising such call was passed.
- The joint holders of a Share shall be jointly and severally liable for the payment of all calls and instalments in respect thereof.
- If before or on the day appointed for payment thereof a call or instalment payable in respect of a Share is not paid, the person from whom the same is due shall pay interest on the amount of the call or instalment at such rate not exceeding 12 per cent per annum as the Board shall fix from the day appointed for payment thereof to the time of actual payment, but the Board may waive payment of such interest wholly or in part.
- No Member shall be entitled to receive any dividend or to be present and vote at any general meeting either personally or (save as proxy for another Member) by proxy, or be reckoned in a quorum, or to exercise any other privilege as a Member until he shall have paid all calls for the time being due and payable on every Share held by him, whether alone or jointly with any other person, together with interest and expenses (if any).
- Any sum which by the terms of issue of a Share is made payable upon allotment or at any fixed date, whether on account of the amount of the Share or by way of premium, shall for all purposes of these Articles be deemed to be a call duly made

and payable on the date fixed for payment, and in case of non payment the provisions of these Articles as to payment of interest and expenses, forfeiture and the like, and all other relevant provisions of these Articles, shall apply as if such sum were a call duly made and notified.

- The Board may from time to time make arrangements on the issue of Shares for a difference between the holders of such Shares in the amount of calls to be paid and in the time of payment of such calls.
- 29 The Board may, if it thinks fit, receive from any Member willing to advance the same all or any part of the moneys due beyond the sums actually called up thereon, and on the moneys so paid in advance, or so much thereof as exceeds the amount for the time being called upon the Shares in respect of which such advance has been made, the Board may pay or allow such interest as may be agreed between it and such Member, in addition to the dividend payable upon such part of the in respect of which such advance has been made as is actually called up provided that no dividend shall be payable on so much of the moneys paid up on a Share as exceeds the amount for the time being called up thereon. The Board may at any time repay the amount so advanced on giving to such Member not less than three months' notice in writing of its intention in that behalf, unless before the expiration of such notice the amount so advanced on giving to such Member not less than three months' notice in writing of its intention in that behalf, unless before the expiration of such notice the amount so advanced shall have been called upon the Share in respect of which it was advanced.

Transfer of Shares

- 30 Subject to such of the restrictions contained in these Articles as may be applicable, any Member may transfer all or any of his Shares by instrument in writing in any usual or common form, or in such other form as the Board shall from time to time approve.
- Such instrument of transfer must (if so required by law) be duly stamped and be left at the office, or at such other place as the Board may appoint, and, subject to Article 36(B), must be accompanied by the certificate for the Shares to be transferred and such other evidence (if any) as the Board may require to prove the title of the intending transferor (and if the instrument of transfer is executed by some other person on his behalf, the authority of that person to do so).
- 32 Every instrument of transfer must be in respect of only one class of Share.
- 33 The instrument of transfer of a Share shall be signed by or on behalf of the transferor, and the transferor shall be deemed to remain the holder of the Share until the name of the transferee is entered in the Register in respect thereof.
- In the case of a partly paid up Share the instrument of transfer must also be signed by or on behalf of the transferee.

- 35 The Company shall be entitled to retain any instrument of transfer which is registered, but any instrument of transfer which the Board refuses to register shall (except in the case of fraud) be returned to the person lodging it when notice of the refusal is given.
 - (A) The Board may, in its absolute discretion, refuse to register any transfer of any Share to more than four joint holders or any transfer of any Shares on which the Company has a lien.
 - (B) Every reference in these Articles to a transfer or proposed transfer of a Share shall be deemed to include any direction or proposed direction whether by way of renunciation nomination or otherwise by a Member or other person entitled to an allotment of Shares to the effect that such Shares or any of them be allotted or issued to some person other than that Member and these Articles shall apply mutatis mutandis to any such direction or proposed direction.
- 37 If the Board shall refuse to register a transfer of any Share it shall not take effect so as to assign or create any beneficial interest in any such Share to or in the purported transferee who shall not be entitled to exercise or otherwise have the benefit of any of the rights attaching to the holder of any such Share by virtue of these Articles and the Board shall, within two months after the date on which the transfer was lodged with the Company, send to the transferee notice of such refusal.
- 38 A fee may be charged at the Board's discretion:

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- (i) for registration of a transfer; or
- (ii) on the registration of any probate, letters of administration, certificate of death or marriage, power of attorney, notice or other instrument relating to or affecting the title to any Shares, of not more than £25 in respect of each relevant transaction.
- Unless in any particular case all the holders of Shares otherwise agree in writing, none of the Shares of the Company shall be transferred and the Directors shall not register any transfer of any Shares of the Company except pursuant to this Article.
- Every holder of Shares who wishes to transfer any of his Shares or to dispose of any interest therein (such holder being hereinafter referred to as a "Vendor") shall serve on the Directors of the Company a notice in writing of his wish so to do accompanied by the relevant Share certificate(s). Such notification (hereinafter called a "Transfer Notice") shall state the number and class of Shares which the Vendor desires to transfer or dispose of and shall constitute the Directors as his agents for the sale of such Shares (hereinafter called the "Sale Shares") at the Sale Price (as defined in

Article 51).

- The Transfer Notice shall also give details of the person to whom the Vendor wishes to transfer the Sale Shares in the event that no purchaser shall have been found pursuant to Articles 43 to 47 (both paragraphs inclusive).
- The Vendor may by notice in writing given to the Company within 7 days after communication to him of the fair value of the Sale Shares withdraw the Transfer Notice. Save as aforesaid or as provided in Article 44 a Transfer Notice once given or deemed to be given shall not be capable of being withdrawn.
- 42 A Transfer Notice may include any number of Sale Shares and, if such number is more than one, shall operate as if it were a separate notice in respect of every Sale Share comprised therein.
- 43 Within 7 days after a Transfer Notice has been received by the Directors or is deemed to have been given or, if later, within 7 days after the Sale Price shall have been determined (the Vendor having informed the Directors that he does not wish to exercise the right of withdrawal conferred by Article 41 or such right having ceased to be exercisable (as the case may be)), the Directors shall offer the Sale Shares giving details in writing of the number of the Sale Shares and the Sale Price to the existing holders of Shares (other than the Vendor) pro-rata as nearly as may be in proportion to the numbers of Shares then held by such holders, and inviting each such Shareholder to state in writing within 21 days from the date of the offer whether he is willing to purchase any of the Sale Shares at the Sale Price and, if so, the maximum number thereof. The Directors shall also give details to the holders of the then existing Shares (other than the Vendor) of the person, if any, to whom the Vendor wishes to transfer the Sale Shares in the event that no purchaser shall have been found pursuant to Articles 43 to 47 (both paragraphs inclusive). At the expiration of the said period the balance of any Sale Shares offered to the holders of Shares but not so accepted shall, subject as provided below, be offered to the holders of the Shares who have accepted all the Shares to which they are respectively entitled who shall, if more than one, be entitled to purchase such balance of Shares in the proportion as nearly as the circumstances will admit to the number of Shares (including any accepted pursuant to the foregoing provisions of this paragraph) then held by each of them respectively. Such further offer shall be deemed to have been refused if not accepted within 14 days of the date of the offer.
- The Directors shall as soon as practicable after the expiration of the above periods give notice to the Vendor of the numbers of Sale Shares which members are willing to purchase.
- If the Directors shall under the preceding paragraphs of this Article have found members willing to purchase any of the Sale Shares the Vendor shall be bound, on receipt of the Sale Price per Share, to transfer the Sale Shares (or such of the same for which the Directors shall have found purchasers) to the purchasers specified by the Directors in accordance with this Article.

- The purchase shall be completed as soon as reasonably practicable at a place and time to be appointed by the Directors when, against payment of the Sale Price for each share and any relevant stamp duties, the purchaser(s) shall be registered as the holder(s) of the relevant shares in the Register of Members of the Company and share certificate(s) in the names of such purchaser(s) and in respect of the relevant shares shall be delivered.
- If the Vendor, after having become bound to transfer any Sale Shares to a purchaser, makes default in so doing, the Directors shall authorise some person to execute any necessary transfers of the Sale Shares in favour of the purchaser or purchasers and shall enter the name of the purchaser in the register of members as the holder of such of the Sale Shares as shall have been transferred to them as aforesaid.
- The Company shall receive the purchase money on behalf of the Vendor but shall not be bound to earn or pay interest thereon. The receipt of the Company for the purchase money shall be a good discharge to any purchaser who shall not be bound to see to the application thereof, and after the name of the purchaser has been entered in the register of members in purported exercise of the aforesaid powers the validity of the proceedings shall not be questioned by any person.
- If by the end of the applicable period specified in Article 44 the Directors shall not have found purchasers for any of the Sale Shares pursuant to this Article then the Company shall have the right (subject to compliance with all applicable legislation) to acquire any unsold Sale Shares out of distributable profits within 45 days or if not, the Vendor shall be at liberty to sell and transfer all or any of the Sale Shares for which no purchasers shall have been found at any time within the following 6 months to any person or persons in pursuance of a bona fide sale at any price not being less than the Sale Price. Provided that the Directors shall require to be satisfied that such Shares are being transferred in pursuance of a bona fide sale for a consideration not being less than the Sale Price without any deduction, rebate or allowance whatsoever to the purchaser and if not so satisfied they shall refuse to register the transfer or instrument concerned.
- For the purpose of ensuring that a transfer of Shares is in accordance with the foregoing provisions of this Article and duly authorised hereunder or for the purpose of ascertaining when a Transfer Notice is deemed to have been given hereunder the Directors may require any member, the legal personal representatives of a deceased member, the trustee in bankruptcy of a bankrupt member or the liquidator of any corporate member or any person named as transferee in any transfer lodged for registration to furnish to the Company such information and evidence as the Directors may think fit regarding any matter they deem relevant to such purpose. Failing such information or evidence being furnished to the satisfaction of the Directors within a reasonable time after such request or if any such information or evidence discloses that a Transfer Notice ought to be given in respect of any Shares, the Directors shall refuse to register the transfer in question and shall be entitled to serve a Transfer Notice in respect of the Shares concerned and the provisions of these Articles shall take effect accordingly.

- For the purposes of this Article the expression the "Sale Price" shall mean the price per Share (if any) specified in the Transfer Notice or (if no such price is so specified) the fair value per Share as the Vendor and the Directors shall agree or failing agreement as the Auditors of the Company acting as experts and not as arbitrators shall state in writing to be in their opinion the fair selling value of the Sale Shares on the open market having regard to the fair value of the business of the Company as a going concern and on the basis of an arm's length transaction as between a willing vendor and a willing purchaser but disregarding the fact that the Sale Shares may comprise only a minority holding in the Company. The determination of the Auditors shall be final and binding on all concerned. The cost of obtaining the certificate of the Auditors shall be borne by the Company unless the Vendor shall have withdrawn the Transfer Notice pursuant to Article 41 in which case the Vendor shall bear the cost.
- 52 The provisions of Articles 39 to 51 (both paragraphs inclusive) shall not apply to:
 - (a) any transfer by a member to a privileged relation of such member;
 - (b) any transfer by the personal representatives of a deceased member to any widow, widower or child or remoter issue or parent or brother or sister of such deceased member or to any other privileged relation of such deceased member;
 - (c) any transfer to trustees to be held on the trusts of a family trust;
- For the purposes of this Article:
 - (a) "privileged relation" means and includes husband or wife or widower or widow and all lineal descendants and ascendants in direct line and brothers and sisters (including the husband or wife or widower or widow of any of the above persons).
 - (b) Where shares have been transferred under Article 52(c) to trustees, the relevant shares may on a change of trustees be transferred to the trustees for the time being of the trusts concerned and Article 52(a) shall be deemed to permit transfers of any of the relevant shares to privileged relations of the member or former member concerned rather than to privileged relations of any such trustee. If and whenever any of the relevant shares come to be held otherwise than on family trusts (otherwise than in connection with a transfer by the trustees authorised under this Article) the trustees shall be bound to notify the Directors in writing forthwith that such event has occurred and, if and when required in writing by the Directors so to do, to give a Transfer Notice (as defined in and for the purposes of Articles 39 to 51 (both paragraphs inclusive)) in respect of the shares concerned.
 - (c) "family trusts" means trusts (whether arising under a settlement inter vivos or a testamentary disposition by whomsoever made or on an intestacy) under which no immediate beneficial interest in the shares in question is for the time

being vested in any person other than a particular member or deceased or former member and his privileged relations and no power of control over the voting powers conferred by such shares is for the time being exercisable by or subject to the consent of any person other than the trustees as trustees or the member concerned or a privileged relation of such member.

Notwithstanding anything contained in these Articles, the Directors may decline to register any transfer of any Share on which the Company has a lien or any transfer of any Share (not being a fully-paid Share) to a person of whom they shall not approve and shall, subject to Articles 52 and 53, refuse to register any proposed transfer of a Share other than a transfer made pursuant to or permitted by the provisions of Articles 39 to 51.

Drag Along

- If an offer (the "Offer") is made by any person acting bona fide at arms length (the "Offeror") to any one or more of the Members to acquire a Controlling Interest in the issued equity share capital of the Company and such members decide to accept the Offer ("Selling Majority"), the Selling Majority shall have the option ("the Drag Along Option") to require all the other holders of shares to transfer all their shares to the Offeror or as the Offeror shall direct in accordance with Articles 55 to 59 (inclusive).
- The Selling Majority may exercise the Drag Along Option by giving notice to that effect ("the Drag Along Notice") to all other shareholders (the "Called Shareholders") at any time before the transfer of shares to the Offeror. A Drag Along Notice shall specify that the Called Shareholders are required to transfer all their shares (the "Called Shares") pursuant to Article 55 the price at which the Called Shares are to be transferred (calculated in accordance with Article 57 and the proposed date of transfer.
- A Drag Along Notice is irrevocable but the Drag Along Notice and all obligations thereunder will lapse if for any reason the Offeror does not obtain a Controlling Interest caused by a transfer of shares by the Selling Majority to the Offeror within 60 days after the date of the Drag Along Notice.
- The Called Shareholders shall be obliged to sell the Called Shares upon the same terms and at the price offered by the Offeror pursuant to Article 55.
- Completion of the sale of the Called Shares shall take place on the same date as the date proposed for completion of the sale of the Selling Majority's shares unless:
 - 59.1 all of the Called Shareholders and the Selling Majority agree otherwise; or
 - 59.2 that date is less than 7 days after the Drag Along Notice, where it shall be deferred until the 7th day after the Drag Along Notice.

Tag Along

- If an Offer is made by an Offeror to any one or more of the Company's members to acquire a Controlling Interest in the issued equity share capital of the Company and the Selling Majority decide to accept the Offer, the Selling Majority shall procure the making by the Offeror of the Offer to all of the other members of the Company on the same terms and at the same price as the Offer ("Tag Along Offer"). On receipt of the Offer or Tag Along Offer in writing every member shall be bound within 28 days of the date of the Offer or Tag Along Offer either to accept or reject the Offer or Tag Along Offer (as the case may be) in writing (and in default of so doing shall be deemed to have rejected the Offer or Tag Along Offer). Until such Tag Along Offer has been made in accordance with this Article, the Directors shall not sanction the transfer and registration of any Shares pursuant to an Offer.
- For the purpose of Articles 55 to 59 (inclusive) "Controlling Interest" means, in relation to a body corporate, the power of a person or persons acting in concert with each other to secure that its affairs are conducted in accordance with the wishes of that person or persons by means of a holding of shares which in aggregate confers 75% or more of the voting rights normally exercisable at general meetings of the Company or any other body corporate and for the purposes of Article 60 "Controlling Interest" means, in relation to a body corporate, the power of a person or persons acting in concert with each other to secure that its affairs are conducted in accordance with the wishes of that person or persons by means of a holding of shares which in aggregate confers more than 50% of the voting rights normally exercisable at general meetings of the Company or any other body corporate.

Deemed Transfer

- If a Member having entered into a Shareholder Loan subsequently fails to meet in whole or part a draw down under the terms of the Shareholder Loan (a "Default") on service of a written notice by the Company to that effect on the Member a Transfer Notice (as defined in article 39) shall be deemed to be given in respect of all the Shares then held by a Member which were subscribed pursuant to an offer for subscription dated on or around 23 August 2004 (the "Subscription Shares") subject to any transferee of such Subscription Shares entering into a deed of novation in a form acceptable to the Company assuming such proportion of the obligations of the Lender under the Shareholder Loan which remain to be performed following a Default (together with any rights inter alia to interest and repayment associated with such assumed obligations) as equate to the proportion of the Shares held by the Member transferred to the transferee.
- A Transfer Notice deemed to be given under article 62 shall constitute the Board as the agent of the Proposing Transferor to sell the Subscription Shares (together with all rights attaching thereto at the date of the Transfer Notice or at any time thereafter) on the terms of articles 39 to 48 (inclusive) and article 50 such that all references in such articles to the Sale Shares shall be to the Subscription Shares and all references to the Sale Price shall be treated as the subscription price for the Subscription Shares.

A Transfer Notice deemed to be given under article 62 may not be revoked except with the prior written consent of all the other members of the Company.

Transmission of Shares

- In the case of the death of a Member, the survivors or survivor, where the deceased was a joint holder, and the executors or administrators of the deceased, where he was a sole or only surviving holder, shall be the only persons recognised by the Company as having any title to his Shares, but nothing herein contained shall release the estate of the deceased holder (whether sole or joint) from any liability in respect of any Share solely or jointly held by him.
- Subject to the provisions of these Articles, any person becoming entitled to a Share in consequence of the death or bankruptcy of a Member may, on such evidence as to his title being produced as the Board may require, elect either to be registered himself as holder of the Share or to have some person nominated by him registered as the transferee thereof.
- If the person so becoming entitled shall elect to be registered himself, he shall deliver or send to the Company a notice in writing signed by him stating that he so elects. If he shall elect to have another person registered, he shall testify his election by executing a transfer of such Share to such person.
- All the provisions of these Articles relating to the right to transfer and the registration of transfers of Shares (including for the avoidance of doubt and without limitation those contained in Article 36(B)) shall be applicable to any such notice or transfer as aforesaid as if the death or bankruptcy of the Member had not occurred and the notice or transfer were a transfer executed by such Member.
- A person entitled to a Share by transmission shall be entitled to receive, and may give a discharge for, any dividends or other moneys payable in respect of the Share, but shall not be entitled in respect of it to receive notices of, or to attend or vote at meetings of the Company, or, save as aforesaid, to exercise any of the rights or privileges of a Member unless and until he shall become a Member in respect of the Share.

Forfeiture of Shares

69 (A) If a Member fails to pay the whole or any part of any call or instalment of a call on any Share on or before the day appointed for the payment thereof, the Board may at any time thereafter, during such time as the call or any instalments of any part thereof remains unpaid serve a notice on him (or on any person entitled to the Share by transmission at that time, requiring payment of such call or instalment or such part thereof as remains unpaid, together with interest at such rate (not exceeding 12 per cent per annum) as the Board shall determine, together with any expenses incurred by the Company by reason of such non-payment.

- (B) The notice served under Article 69(A) shall:
 - (i) name a further day (not earlier than the expiration of seven days from the date of the notice) on or before which such call or instalment or part thereof and all interest and expenses that have accrued by reason of such non payment are to be paid; and
 - (ii) name the place where the payment is to be made; and
 - (iii) state that, in the event of non-payment at or before the time and at the place appointed, the Shares in respect of which such call was made or instalment was due will be liable to be forfeited.
- (C) If the requirements of any such notice as aforesaid are not complied with, any Share in respect of which such notice has been given may at any time thereafter before the payment required by the notice has been made, be forfeited by a resolution of the Board to that effect. A forfeiture of Shares shall include all dividends in respect of the Shares not actually paid before the forfeiture, notwithstanding that they shall have been declared.
- When any Share has been forfeited in accordance with these Articles, notice of the forfeiture shall forthwith be given to the holder of the Share or to the person entitled to the Share by transmission, as the case may be and an entry of such notice having been given and of the forfeiture with the date thereof shall forthwith be made in the Register in respect of such Share; but the provisions of this Article are directory only and no forfeiture shall be in any manner invalidated by any omission or neglect to give such notice or to make such entry as aforesaid.
- Notwithstanding any such forfeiture as aforesaid, the Board may, at any time before the forfeited Shares have been otherwise disposed of, annul the forfeiture, on the terms of payment of all calls and interest due thereon and all expenses incurred in respect of the and on such further terms (if any) as it shall see fit.
- 72 The Board may accept a surrender of any Share liable to be forfeited hereunder.
- Fvery Share which shall be forfeited or surrendered shall thereupon become the property of the Company and may be sold, re-allotted or otherwise disposed of either to the person who was before forfeiture or surrender the holder thereof or entitled thereto or to any other person on such terms and in such manner as the Board shall think fit, and the Board may authorise a person to execute an instrument of transfer of Shares in the name of and on behalf of their holder to the transferee or as the transferee may direct.
- A Shareholder whose Shares have been forfeited or surrendered shall nevertheless be liable to pay to the Company all calls made and not paid on such Shares at the time of forfeiture or surrender, and interest thereon to the date of payment in the

same manner in all respects as if the Shares had not been forfeited or surrendered and to satisfy all (if any) the claims and demands which the Company might have enforced in respect of the Shares at the time of forfeiture or surrender without any reduction or allowance for the value of the Shares at the time of forfeiture.

- The forfeiture or surrender of a Share shall involve the extinction at the time of forfeiture or surrender of all interest in and all claims and demands against the Company in respect of the Share as between the Shareholder whose Share is forfeited or surrendered and the Company, except only such of those rights and liabilities as are given or imposed in the case of past Members.
- 78 A statutory declaration that the declarant is a Director or Secretary of the Company that a Share has been duly forfeited or surrendered in pursuance of these Articles, and stating the date on which it was forfeited or surrendered, shall, as against all persons claiming to be entitled to the Share adversely to the forfeiture or surrender thereof, be conclusive evidence of the facts therein stated and such declaration, together with the receipt of the Company for the consideration (if any) given for the Share on the sale or disposition thereof and (in the case of certificated shares) a certificate for the Share under the Seal delivered to the person to whom the same is sold or disposed of, shall constitute a good title to the Share. Subject to the execution of any necessary transfer such person shall be registered as the holder of the Share and shall be discharged from all calls made prior to such sale or disposition and shall not be bound to see to the application of the purchase money or other consideration (if any), nor shall his title to the Share be affected by any act, omission or irregularity relating to or connected with the proceedings in reference to the forfeiture or surrender, sale, re-allotment or disposal of the Share.

79 Alterations of Capital

- (A) Save as otherwise provided herein the Company in general meeting may from time to time:
 - (i) by ordinary resolution:
 - a) consolidate and divide all or any of its share capital into Shares of larger amount than its existing Shares; on any consolidation of fully paid Shares of larger amount, the Board may settle any difficulty which may arise as it thinks expedient and in particular (but without prejudice to the generality of the foregoing) may as between the holders of Shares to be consolidated determine which particular Shares are to be consolidated into each consolidated Share and in the case of any Share registered in the name of one holder or Joint holders being consolidated with Shares registered in the name of another holder of Joint holder may make such arrangements as may be thought fit for the sale of the consolidated Share or any

fractions thereof and for such purpose may (in the case of certificated shares) appoint some person to transfer the consolidated Share to the purchase and arrange either for the distribution among the persons entitled thereto of the net proceeds of such sale after deduction of the expenses of sale or for the payment of such net proceeds to the Company or (in the case of uncertificated shares) exercise any power conferred on it by Article 18; provided that the necessary unissued Shares are available the Board may alternatively in each case where the number of Shares held by any holder is not an exact multiple of the number of Shares to be consolidated into a single issue to each such holder credited as fully paid up by way of capitalisation the minimum number of Shares required to round up his holding to such a multiple (such issue being deemed to have been effected immediately prior to consolidation) and the amount required to pay up such Shares shall be appropriated at its discretion from any of the sums outstanding to the credit of any of the Company's reserve (including premium accounts account and capital redemption reserve) or to the credit or profit and loss account and capitalised by applying the same in paying up such Shares;

- (b) cancel any Shares which at the date of the passing of the resolution have not been taken or agreed to be taken by any person, and diminish the amount of its share capital by the amount of the Shares so cancelled; and
- (c) subject to the provisions of the Statutes sub-divide its Shares or any of them into Shares of smaller amount; the resolution whereby any Share is sub-divided may determine that, as between the holders of the Shares resulting from such sub-division, one or more of the Shares may have any such preferred or other special rights over, or may have such deferred rights or be subject to any such restrictions as compared with the others as the Company has power to attach to unissued or new Shares; and
- (ii) by special resolution reduce its share capital or any capital redemption reserve or share premium account in any manner authorised and subject to any conditions prescribed by the Statutes.
- (B) Subject to the provisions of the Statutes the Company may purchase its own Shares, whether or not redeemable.

Increase of Capital

Save as otherwise provided herein the Company in general meeting may from time to time by ordinary resolution increase its share capital by the creation of new Shares, such new capital to be of such amount and to be divided into Shares of such respective amounts and to carry out special rights (if any) or to be subject to such restrictions (if any) as are referred to in Article 6 as the resolution may direct. Subject to any directions made by the Company when resolving on the increase of capital, any new Shares shall, subject to the provisions of Article 5, be at the disposal of the Board.

Matters requiring Consent

- The Company shall not without the consent or sanction of 75% of the Shareholders at a meeting of the Shareholders or by consent in writing of the Shareholders:
 - (A) make any amendment to the Memorandum or Articles of Association of the Company;
 - (B) vary or modify the rights attaching to any of the Shares;
 - (C) declare or distribute any dividend until all Shareholder Loans have been repaid;
 - (D) declare or distribute any dividend (including without limitation an interim dividend) or other payment out of distributable profits;
 - (E) commence any action to wind up or dissolve the Company;
 - (F) vary or modify the terms of the Shareholder Loans;
 - (G) enter into any agreement, arrangement or contract (other than in the ordinary course of business) involving expenditure in excess of £0.25 million:
 - (H) capitalise, repay or make any other form of capital distribution of any amount standing to the credit of any reserve of the Company or redeem or purchase any shares or any other reorganisation of its share capital;
 - (I) amalgamate or merge the Company with any other company or legal entity;
 - (J) make any material change in the nature or scope of the business of the Company or commence any new business not being ancillary or incidental to the business of the Company;
 - (K) dispose of all or a substantial part of the business of the Company.

General Meetings

- The Company shall in each year hold a general meeting as its Annual General Meeting in addition to any other meetings in that year. Not more than fifteen months shall elapse between the date of one Annual General Meeting of the Company and that of the next. The Annual General Meeting shall be held at such time and place as the Board shall determine. All general meetings, other than Annual General Meetings shall be called Extraordinary General Meetings.
- The Board may call an Extraordinary General Meeting whenever it thinks fit, and, on the requisition of Members pursuant to the provisions of the Statutes, shall forthwith proceed to convene an Extraordinary General Meeting for a date not later than twelve weeks after receipt of the requisition.
- In the case of an Annual General Meeting or of an Extraordinary General Meeting convened for the purpose of passing a special resolution, twenty one clear days' notice at the least, and in any other case fourteen clear days notice at the least specifying the place, the day and the hour of meeting and in the case of special business the general nature of such business shall be given in manner hereinafter mentioned to such persons as are under the provisions of these Articles entitled to receive notice of general meetings from the Company and to the Auditors, but with the consent of all persons for the time being entitled as aforesaid, or of such proportion thereof as is prescribed by the Statutes, a meeting may be convened on a shorter notice, and in such manner as such persons may approve. The accidental omission to give such notice to, or the non-receipt of such notice by, any such person such person shall not invalidate any resolution passed or any proceedings at any such meeting. Every notice convening an Annual General Meeting of the Company shall describe the meeting as an Annual General Meeting
- In every notice calling a general meeting of the Company there shall appear with reasonable prominence a statement that a Member entitled to attend and vote is entitled to appoint one or more proxies to attend and (on a poll) vote instead of him and that a proxy need not also be a Member.
- In cases where instruments of proxy are sent out with notices, the accidental omission to send such instrument of proxy to, or the non-receipt of such instrument of proxy by, any person entitled to receive notice shall not invalidate the proceedings at the meeting.

Proceedings at General Meetings

All business that is transacted at an Extraordinary General Meeting shall be deemed special, and all business that is transacted at an Annual General Meeting shall also be deemed special, with the exception of the declaration of a dividend, the consideration of the accounts and balance sheet and the reports of the Directors and the Auditors and any other documents required to be annexed to the balance sheet, the election of directors, the re-appointment of the retiring Auditors and

the fixing of the remuneration of the Directors and the Auditors.

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- (A) No business shall be transacted at any general meeting unless a quorum is present when the meeting proceeds to business. For all purposes the quorum shall be not less than two Members present in person or by proxy.
- (B) If within fifteen minutes from the time appointed for the holding of a general meeting a quorum is not present, the meeting if convened on the requisition of Members shall be dissolved. In any other case it shall stand adjourned to the same day in the next week at the same time and place, or to such other day and at such time and place as the Board may determine, and if at such adjourned meeting a quorum is not present within fifteen minutes from the time appointed for holding the meeting, the Members present in person or by proxy shall be a quorum.
- The Chairman (if any) of the Board shall preside at every general meeting of the Company. If there be no such Chairman or if at any meeting he shall not be present within fifteen minutes after the time appointed for holding the same, or shall be unwilling to act as Chairman, the Deputy Chairman (if any) shall if present and willing to act preside at such meeting but if the Chairman and Deputy Chairman shall not be so present and willing to act the Directors shall choose one of their number to act, or if there be only one Director present he shall be Chairman if willing to act. If there be no Director present and willing to act, the Members present and entitled to vote shall choose one of their number to be Chairman of the Meeting.
- The Chairman may, with the consent of any general meeting at which a quorum is present, and shall, if so directed by the meeting, adjourn any meeting from time to time and from place to place as the meeting shall determine. Whenever a meeting is adjourned for fourteen days or more, seven days' clear notice at the least, specifying the place, the day, and the hour of the adjourned meeting shall be given in the same manner as in the case of an original meeting, but it shall not be necessary to specify in such notice the nature of the business to be transacted at the adjourned meeting. Save as aforesaid, no Member shall be entitled to any notice of an adjournment or of the business to be transacted at any adjourned meeting. No business shall be transacted at any adjourned meeting other than the business which might have been transacted at the meeting from which the adjournment took place.
- 91 At any general meeting a resolution put to a vote of the meeting shall be decided on a show of hands, unless before or upon the declaration of the result of the show of hands a poll be demanded by:
 - (A) the Chairman, or
 - (B) in writing by at least three persons entitled to vote at the meeting; or
 - (C) in writing by a Member or Members representing one tenth of the total voting rights of all the Members having the right to vote at the meeting; or

- (D) in writing by a Member or Members holding Shares conferring a right to vote at the meeting, being Shares on which an aggregate sum has been paid up equal to not less than one tenth of the total sum paid upon on all the Shares conferring that right.
- Unless a poll be so demanded, a declaration by the Chairman of the meeting that a resolution has on a show of hands been carried, or carried unanimously or by a particular majority, or lost, or not carried by a particular majority, shall be conclusive, and an entry to that effect in the minute books of the Company shall be conclusive evidence thereof, without proof of the number or proportion of the votes recorded in favour of or against such resolution.
- 93 If:
- (i) any objection shall be raised to the qualification of any voter; or
- (ii) any votes have been counted which ought not to have been counted or which might have been rejected; or
- (iii) any votes are not counted which ought to have been counted,

the objection or error shall not vitiate the decision of the meeting on any resolution unless the same is raised or pointed out at the meeting or adjourned meeting at which the vote objected to is given or tendered or at which the error occurs. Any objection or error shall be referred to the Chairman of the meeting and shall only vitiate the decision of the meeting on any resolution if the Chairman decides that the same is of sufficient magnitude to vitiate the resolution or may otherwise have affected the decision of the meeting. The decision of the Chairman on such matters shall be final and conclusive.

- If a poll be demanded in the manner aforesaid, it shall (subject as provided in Article 95) be taken in such manner (including the use of ballot or voting papers or tickets) and at such time and place, not being more than thirty days from the date of the meeting or adjourned meeting at which the poll was demanded, as the Chairman shall direct. No notice need be given of a poll not taken immediately. The result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.
- 95 A poll demanded on the election of a Chairman or adjournment shall be taken forthwith.
- In the case of an equality of votes, either on a show of hands or on a poll, the Chairman of the meeting at which the show of hands takes place or at which the poll was demanded shall be entitled to a second or casting vote.
- 97 The demand for a poll shall not prevent the continuance of the meeting for the

transaction of any business, other than the question on which a poll has been demanded. The demand for a poll may be withdrawn.

A resolution in writing executed by or on behalf of each Member who would have been entitled to vote upon it if it had been proposed at a general meeting at which he was present shall be as effected as if it had been proposed at a general meeting duly convened and held and may consist of several instruments in like form each executed by or on behalf of one or members.

Voting

- Subject to any rights or restrictions for the time being attached to any of the Shares on a show of hands every Member present in person or (being a corporation) present by a duly authorised representative shall have one vote, and on a poll every Member shall have one vote for each Share of which he is the holder.
- Where in England or elsewhere a receiver or other person (by whatever name called) has been appointed by any court claiming jurisdiction in that behalf to exercise powers with respect to the property or affairs of any Member on the ground (however formulated) of mental disorder, the Board may in its absolute discretion, on or subject to production of such evidence of the appointment as the Board may require, permit such receiver or other person to vote in person or by proxy on behalf of such Member at any general meeting.
- If two or more persons are jointly entitled to a Share, then in voting on any question the vote of the senior who tenders the vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other registered holders of the Share, and for this purpose seniority shall be determined by the order in which the names stand in the Register.
- No Member shall, unless the Board otherwise determines:
 - (i) be entitled to vote at a general meeting either personally or by proxy or to exercise any privilege as a Member unless all calls or other sums presently payable by him in respect of Shares in the Company have been paid; or
 - (ii) be entitled to vote at a general meeting either personally or by proxy if he or any person appearing to be interested in those Shares has been duly served with a notice under Section 212 of the Act and he or any such person in the absolute discretion of the Board is (i) in default in supplying to the Company the information thereby requested within twenty eight days after service of such notice or such longer period as may be specified in such notice for compliance therewith and (ii) has not remedied such default within a further period of fourteen days after service of a further notice requiring him to do so.

For the purpose of paragraph (b) of this sub-clause of this Article a person shall be treated as appearing to be interested in any Shares if the Member holding such Shares has given to the Company, pursuant to the said Section 212, information which fails to establish the identities of those interested in the Shares and if (after taking into account the said information and any other information given pursuant to the said Section 212) the Company knows or has reasonable cause to believe that the person in question is or may be interested in the Shares.

- On a poll: (a) votes may be given either personally or by proxy; and (b) a Member entitled to more than one vote need not use all his votes or cast all the votes he uses in the same way.
- Any person (whether a Member of the Company or not) may be appointed to act as a proxy. A Member may appoint more than one proxy to attend on the same occasion.
- 105 (A) The appointment of a proxy shall be in writing (or if, so decided by the Board, may be contained in an electronic communication) and in any usual form or in any other form which the Board may approve. In the case of an instrument in writing, it shall be executed by the appointor or by attorney duly authorised in writing, or if such appointor is a corporation, either under its common seal or under the hand of some officer or attorney duly authorised in that behalf. Any appointment of a proxy shall be deemed to include the power to demand or to concur in demanding a poll and to vote on any amendment of a resolution put to the meeting for which it is given as the proxy thinks fit and unless the contrary is stated therein, it shall be valid as well for any adjournment of the meeting as for the meeting to which it relates.
 - (B) If the Company shall received from a corporate Member an instrument appointing a proxy which is under the hand of a person described in the instrument of proxy as an officer of the appointor or otherwise appearing to have authority to sign the same on behalf of the appointor the Company shall be entitled to assume that the person who has signed the instrument was duly authorised to do so.
- The appointment of a proxy and any power of attorney or other authority (if any) under which it is signed, or an office copy of such power or authority or a copy thereof certified notarially or a copy thereof in some other way approved by the Directors, shall:
 - (A) deposited at the Office, or at such other place as is specified in the notice of meeting or in any instrument of proxy issued by the Company, not less than forty eight hours before the time appointed for holding the meeting or adjourned meeting at which the person named in the instrument

proposes to vote;

- (C) in the case of a poll taken more than 48 hours after it is demanded, be deposited or received as aforesaid after the poll has been demanded and not less than 24 hours before the time appointed for the taking of the poll; and
- (D) where the poll is not taken forthwith but is taken not more than 48 hours after it was demanded, be delivered at the meeting at which the poll was demanded to the chairman or to the secretary to any director;

and an appointment of proxy which is not deposited, delivered or received in a manner so permitted shall be invalid.

No appointment of a proxy shall be valid after the expiration of twelve months from the date named in it as the date of its execution, except at an adjourned meeting or on a poll demanded at a meeting or an adjourned meeting in cases where the meeting was originally held within twelve months from such date.

- The Board may at the expense of the Company send, by post or otherwise, instruments of proxy (reply paid or otherwise) to Members for use at any general meeting or at any meeting of any class of Members of the Company, either in blank or nominating in the alternative any one or more of the Directors or any other persons. If for the purpose of any meeting invitations to appoint as proxy a person or one of a number of persons specified in the invitations are issued at the expense of the Company, such invitation shall be issued to all (and not some only) of the Members entitled to be sent a notice of the meeting and to vote thereat by proxy.
- A vote given in accordance with the terms of an appointment of a proxy shall be valid notwithstanding the death or mental disorder of the principal or the revocation of the appointment of proxy, or of the authority under which the appointment of proxy was executed, or the transfer of the in respect of which the instrument of proxy is given, provided that no intimation in writing of such death, mental disorder, revocation or transfer shall have been received by the Company at the Office, or, where the appointment of the proxy was contained in an electronic communication, at the address at which such appointment was duly received or at such other place as is referred to in Article 85 before the commencement of the meeting or adjourned meeting or the taking of the poll at which the appointment of proxy is used.

Corporations acting by Representatives

Any corporation which is a Member of the Company may, by resolution of its directors or other governing body, authorise such person as it thinks fit to act as its representatives at any general meeting of the Company, or at any meeting of any class of Members of the Company, and the person so authorised shall be entitled to exercise the same powers on behalf of the corporation which he represents as that

corporation could exercise if it were an individual Member of the Company.

Directors

- The number of Directors shall not be less than two and the maximum number of Directors shall be 6.
- A Director shall not be required to hold any qualification Shares but shall be entitled to receive notice of, attend and speak at all general meetings of the Company and of any class of Members of the Company.
- 112 (A) The Directors shall be entitled to receive by way of ordinary remuneration for their services such sum per annum as the Board may determine from time to time.
 - (B) The Directors shall also be entitled to be repaid all travelling, hotel and other expenses necessarily incurred by them respectively in or about the performance of their duties as Directors, including their expenses of travelling to and from board meetings, committee meetings or general meetings or otherwise incurred while engaged on the business of the Company.
- Subject as herein otherwise provided, the office of a Director shall be vacated:
 - (i) if a receiving order is made against him;
 - (ii) if he absents himself from the meetings of the Board during a continuous period of six months without special leave of absence from the Board, and his alternate Director (if any) shall not during such period have attended in his stead, and the Board passes a resolution that he has by reason of absence vacated his office;
 - (iii) if he is prohibited from being a Director by any order made under any provision of the Statutes;
 - (iv) if in England or elsewhere an order shall be made by any court claiming jurisdiction in that behalf on the ground (however formulated) of mental disorder for his detention or for the appointment of a guardian or for the appointment of a receiver or other person (by whatever name called) to exercise powers with respect to his property or affairs;
 - i. if he resigns his office by notice in writing given to the Company;
 - ii. if all his co-Directors resolve that he be removed from office as a Director unless there is an agreement between the Company and

the Director concerned (or a third party) under which the Company is obliged to allow the Director concerned to remain in office; or

iii. if he is removed from office under Section 303 of the Act or pursuant to Article 131.

Directors' Powers

- 114 Subject to the provisions of the Statutes, no Director or intending director shall be disqualified by his office from contracting with the Company either as a vendor, purchaser or otherwise, nor shall any such contract or any contract or arrangement entered into on behalf of the Company in which any Director is in any way directly or indirectly interested be liable to account to the Company for any profit or being so interested be liable to account to the Company for any profit realised by any such contract or arrangement by reason of such Director holding that office, or of the fiduciary relationship thereby established, but the nature of this interest must be declared by him at the meeting of the Board at which the of entering into the contract or arrangement is first taken consideration, or if the Director was not at the date of that meeting interested in the proposed contract or arrangement, then at the next meeting of the Board held after he became so interested, and in a case where the Director becomes interested in a contract or arrangement after it is made, then at the first meeting of the Board held after he becomes so interested. A general notice in writing given to the Board by any Director to the effect that he is a Member of any specified company or firm, and is to be regarded as interested in any contract which may thereafter be made with such company or firm, shall (if such Director shall give the same at a meeting of the Board or shall take reasonable steps to secure that the same is brought up and read at the next meeting of the Board after it is given) be deemed a sufficient declaration of interest in relation to any contract so made.
- Save as hereinafter in these Articles provided a Director shall not vote in respect of any contract or arrangement or any other proposal whatsoever in which he has any material interest (and for the avoidance of doubt it is acknowledged that a Director has no such material interest where any contract or arrangement or any other proposal involves a company of which the Director is also a director provided that that company is not connected with the Director as set out in Article 118(B) otherwise than by virtue of his interests in shares or debentures or other securities of or otherwise in or through the Company). A Director shall not be counted in the Quorum of a meeting in relation to any resolution on which he is debarred from voting.
- A Director shall (in the absence of some other material interest than is indicated below) be entitled to vote (and be counted in the quorum) in respect of any resolution concerning any of the following matters, namely:
 - (i) any proposal concerning an offer of shares or debentures or other securities of or by the Company or any of its subsidiaries for

subscription or purchase in which offer he is or is to be interested as a participant in the underwriting or sub-underwriting thereof.

- (ii) any proposal concerning any other company in which he is interested directly or indirectly and where as an officer or shareholder or otherwise howsoever, provided that he is not the holder of or beneficially interested in one per cent, or more of any of the equity share capital of such company (or of any third company through which his interest is derived) or of the voting rights available to Members of the relevant company (any such interest being deemed for the purpose of this Article to be a material interest in all the circumstances);
- (iii) any proposal concerning the adoption modification or operation of a superannuation fund or retirement, death or disability benefits scheme under which he may benefit and which has been approved by or is subject to and conditional on approval by the Board of Inland Revenue for taxation purposes; or
- (iv) any proposal relating to any arrangement for the benefit of employees under which he benefits or may benefit in a similar manner as the employees and which does not accord to him as a Director any privilege or advantage not generally accorded to the employees to which the arrangement relates.
- Where proposals are under consideration concerning the appointment (including fixing or varying the terms of appointment) of two or more Directors to offices or employments with the Company or any company in which the Company is interested, such proposals may be divided and considered in relation to each Director separately. In such case each of the Directors concerned (if not debarred from voting under Article 115) shall be entitled to vote (and be counted in the quorum) in respect of each resolution except that concerning his own appointment.
- 118 (A) If any question shall arise at any meeting as to the materiality of a Director's interest or as to the entitlement of any Director to vote and such question is not resolved by his voluntarily agreeing to abstain from voting, such question shall be referred to the Chairman of the meeting and his ruling in relation to any other Director shall be final and conclusive, except in a case where the nature or extent of the interest of the Director concerned has not been fairly disclosed.
 - (B) For the purposes of these Articles, an interest of any person who is for any purpose of the Act (excluding any statutory modification thereof not in force when these Articles became binding on the Company) connected with a Director shall be taken to be the interest of that Director, and, in relation to an alternate Director, an interest of his appointor shall be treated as an interest of the alternate Director without prejudice to any interest

which the alternate Director has otherwise.

- Any Director may act by himself or his firm in a professional capacity for the Company and he or his firm shall be entitled to a remuneration for professional services as if he were not a Director provided that nothing herein contained shall authorise a Director or his firm to act as the Auditors.
- Any Director may continue to be or become a director of, or hold any other office or place of profit under, any other company in which the Company may be interested, and no such Director shall be accountable for any remuneration, salary, commission, participation in profits, pension, superannuation or other benefits received by him as a director of, or hold of any other office or place of profit under, or Member of, any such other company. The Board may exercise the voting power conferred by the Shares in any company held or owned by the Company in such manner in all respects as it may think fit (including the exercise thereof in favour of any resolution appointing the Directors or any of them directors of such company, or voting or providing for the payment of remuneration to the directors of such company).

Powers and Duties of Directors

- The business of the Company shall be managed by the Board, which may exercise all such powers of the Company and do on behalf of the Company all such acts as may be exercised and done by the Company and as are not by the Statutes or by these Articles required to be exercised or done by the Company in general meeting, subject nevertheless to the provisions of the Statutes and of these Articles and to such regulations (not being inconsistent with such aforesaid provisions) as may be prescribed by the Company in general meeting but no regulation made by the Company in general meeting shall invalidate any prior act of the Board which would have been valid if such regulation had not been made. The general powers given by this Article shall not be limited or restricted by any special authority or power given to the Board by any other Article.
- Subject to the provisions of the Statutes the Board may exercise all the powers of the Company to borrow money and to mortgage or charge all or any part of the undertaking, property and assets (present or future) and uncalled capital of the Company, or to issue debentures and other securities, where outright or as collateral security for any debt, liability or obligation of the Company or of any third party.

Local Boards etc.

The Board may establish any committees, local boards or agencies for managing any of the affairs of the Company either in the United Kingdom or elsewhere, and may appoint any persons to be Members of such committees, local boards or agencies and may fix their remuneration, and may delegate to any committee, local board, or agent any of the powers, authorities and discretions vested in the Board

(other than its power to make calls, forfeit Shares or accept surrenders of Shares), with power to sub-delegate, and may authorise the Members of any local board, or any of them, to fill any vacancies, and any such appointment or delegation may be on such terms and subject to such conditions as the Board may think fit. The Board may remove any person so appointed and may annul or vary any such delegation, but no person dealing in good faith and without notice of any such annulment or variation shall be affected thereby.

The Board may at any time and from time to time and by power of attorney under the Seal appoint any company, firm or person or any fluctuating body of persons, whether nominated directly or indirectly by the Board, to be the attorney or attorneys of the Company for such purposes and with such powers, authorities and discretions (not exceeding those vested in or exercisable by the Board under these Articles) and for such period and subject to such conditions as it may think fit, and any such power of attorney may contain such provisions for the protection and convenience of persons dealing with any such attorney as the Board may think fit, and may also authorise any such attorney to sub-delegate all or any of the powers, authorities and discretions vested in him

Appointment and Removal of Directors

- The holders of not less than 25% of the Ordinary Shares shall have the right to appoint one Director of the Company and to remove that Director.
- 127 Directors shall not be required to retire by rotation.
- Unless and until otherwise determined by the Company by ordinary resolution, either generally or in any particular case, no Director shall vacate or be required to vacate his office as a Director on or by reason of his attaining or having attained the age of seventy, and any person proposed to be appointed a Director shall be capable of being appointed as a Director notwithstanding that at the time of suchappointment he has attained the age of seventy and no special notice need be given of any resolution for the appointment or approving the appointment as a Director of a person who shall have attained the age of seventy, and it shall not be necessary to give to the Members notice of the age of any Director or person proposed to be appointed as such.
- A resolution for the appointment of two or more persons as Directors by a single resolution shall not be moved at any General Meeting unless a resolution that it shall be so moved has first been agreed to by the meeting without any vote being given against it and any resolution moved in contravention of this provision shall be void.
- No person, unless recommended by the Board, shall be eligible for election to the office of Director at any General Meeting unless not less than seven nor more than twenty one days before the date appointed for the meeting there shall have been left at the Office notice in writing signed by a Member duly qualified to attend and

vote at the meeting for which such notice is given of his intention to propose such person for election, and also notice in writing signed by that person of his willingness to be elected.

- The Board shall have power at any time and from time to time to appoint any person to be a Director, either to fill a casual vacancy or as an addition to the existing Directors.
- The Company may by ordinary resolution of which special notice has been given in accordance with Section 303 of the Act remove any Director before the expiration of his period of office notwithstanding anything in these Articles or in any agreement between the Company and such Director such removal shall be without prejudice to any claim which such Director may have for damages for breach of any contract of service between him and the Company.
- The Company may by ordinary resolution appoint another person in place of a Director removed from office under Article 131 and without prejudice to the powers of the Directors under Article 130 the Company in General Meeting may appoint any person to be a Director either to fill a casual vacancy or as an additional Director.

Alternate Directors

- 134 (A) Each Director shall have the power to nominate any other Director or any person approved for that purpose by resolution of the Board to act as alternate Director at Meetings of the Board in his place during his absence and, at his discretion, to revoke such nomination.
 - (B) Any appointment or removal of an alternate Director shall be effected by an instrument in writing delivered at the Office and signed by the appointor.
 - (C) An alternate Director shall (except when absent from the United Kingdom) be entitled to receive notice of meetings of the Board and to attend and to vote at any such meeting and to perform thereat all the functions of his appointor. An alternate Director shall have one vote for each Director whom he represents, in addition to his own vote if he is a Director, but he shall not be counted more than once in the quorum. If his appointor is for the time being absent from the United Kingdom or otherwise not available the appointee's signature to any resolution in writing of the Director shall be as effective as the signature of his appointor. Save as aforesaid, an alternate Director shall not have power to act as a Director nor shall he be deemed to be a Director for the purpose of the Statutes or these Articles.
- An alternate Director shall be entitled to contract and to be interested in and to benefit from contracts or arrangements with the Company and to be repaid expenses and be indemnified to the same extent mutatis mutandis as if he were a Director, but he shall not be entitled to receive from the

Company in respect of his appointment as alternate Director any remuneration except such part (if any) of the remuneration otherwise payable to his appointor as such appointor may by notice in writing to the Company from time to time direct.

(B) An alternate Director shall ipso facto cease to be an alternate Director if his appointor ceases for any reason to be a Director.

Proceedings of Directors

- A Director may, and on request of a Director the Secretary shall, at any time summon a meeting of the Board.
- It shall not be necessary to give notice of a Board Meeting to any Director for the time being absent from the United Kingdom, but where such Director is represented by an alternate Director, due notice of such meeting shall be given to such alternate Director either personally or by sending the same through the post addressed to him at the address in the United Kingdom given to the Company.
- The Board may meet together for the despatch of business, adjourn and otherwise regulate its meetings as it thinks fit and determine the quorum necessary for the transaction of business. Any Director or Member of a committee of the Directors may participate in a meeting of the Directors or such committee by means of conference, telephone or similar communications equipment, whereby all persons participating in the meeting can hear each other and participation in the meeting in this manner shall be deemed to constitute presence in person at such meeting.
- 139 Until otherwise determined, two Directors shall be a quorum.
- The Directors may act as a Board at any time notwithstanding any vacancy in their body provided always that in case the Directors shall at any time be reduced in number to less than the minimum number prescribed by or in accordance with these Articles it shall be lawful for them to act as a Board for the purpose of filling up vacancies in their body or of summoning a general meeting of the Company, but not for any other purpose.
- 141 Questions arising at any meeting shall be decided by a majority of votes.
- 142 In case of an equality of votes the Chairman shall not have a second or casting vote.
- 143 For the purpose of these Articles an alternate Director shall be counted in a quorum and a Director who is an alternate Director shall be entitled to a separate vote on behalf of the Director whom he is representing in addition to his own vote.
- 144 A resolution in writing signed by all the Directors for the time being in the United

Kingdom, if constituting a majority of the Directors, shall be as effective for all purposes as a resolution passed at a meeting of the Board duly convened, held and constituted and may consist of several documents in like form each signed by one or more of the Directors.

- 145 The Board may from time to time elect or otherwise appoint a Director to be Chairman or Deputy Chairman and determine the period for which each of them is to hold office.
- The Chairman, or in his absence the Deputy Chairman, shall preside at meetings of the Board, but if no such Chairman or Deputy Chairman be elected or appointed, or if at any meeting the Chairman or Deputy Chairman be not present within five minutes after the time appointed for holding the same, the Directors present shall choose one of their number to be Chairman of such meeting.
- 147 (A) Except as provided in paragraph (B) of this Article the Board may delegate to:
 - 1. any committee appointed under Article 124;
 - 2. any executive Director;
 - 3. any board established under Article 124;
 - 4. the Secretary; and
 - 5. any attorney or attorneys appointed under Article 125 such of the powers, authorities or discretions vested in it as the Board thinks fit. Such delegation may include power to sub-delegate and may be annulled or varied by the Board at any time, but no person dealing in good faith and without notice of such annulment or variation shall be affected thereby.
 - (B) The following powers of the Board may not be delegated except to a committee of the Board appointed under Article 146, namely issuing Shares; making calls; declining to register transfers; determining Directors' remuneration; appointing and removing executive Directors; borrowing; recommending and declaring dividends.
- 148 (A) The Board may delegate any of its powers to committees consisting of such Member or Members of its body as it thinks fit.
 - (B) Any committee so formed shall in the exercise of the power so delegated conform to any regulations that may be imposed on it by the Board.
 - (C) Any committee shall have power unless the Board directs otherwise to co-opt as a Member or Members of the committee for any specific purpose

any person or persons although not being Members of the Board or of the Company.

- (D) A committee may elect a Chairman of its meetings. If no such Chairman is elected, or if at any meeting the Chairman is not present within five minutes after the time appointed for holding the same, the Members present may choose one of their number to be Chairman of the meeting.
- (E) A committee may meet and adjourn as its Members think fit. Questions arising at any meeting shall be determined by a majority of votes. In the case of any equality of votes the Chairman shall not have second or casting vote.
- (F) The meetings and proceedings of a committee shall be governed by the provisions herein contained for regulating the meetings and proceedings of the Board, so far as the same are applicable thereto and are not suspended by any regulations imposed by the Board under or by the provisions of paragraph (D) of this Article.
- All acts bona fide done by any meeting of the Board, or of a committee of the Board, or by any person acting as a Director shall, notwithstanding that it be afterwards discovered that there was some defect in the appointment of any such Director or person acting as aforesaid, or that they or any of them were disqualified, be as valid as if every such person had been duly appointed and was qualified to be a Director.

Minutes

- 150 (A) The Board shall cause minutes to be made: (i) of all appointments of officers made by the Board; (ii) of the names of the Directors present at each meeting of the Board and of committees of the Board; and (iii) of all resolutions and proceedings at all meetings of the Company and of the Board and of committees of the Board.
 - (B) Any such minutes shall be conclusive evidence of any such proceedings, if they purport to be signed by the Chairman of the meeting at which the proceedings were had or by the Chairman of the next succeeding meeting.

The Seal

151 (A) Subject to paragraph (B) of this Article, the Board shall provide for the safe custody of the Seal, which shall only be used by the authority of the Board or of a committee of the Board authorised by the Board in that behalf, and every instrument to which the Seal shall be affixed shall be signed by a Director and shall be countersigned by the Secretary or by a second Director or by some other person appointed by the Board for the

purpose Provided that the Board may either generally or in any particular case or cases resolve (subject to such restrictions as to the manner in which the Seal may be affixed as the Board may determine) that such signatures or any of them may be affixed to certificates for Shares or debentures or representing any other form of security by some mechanical means other than autographic to be specified in such resolution or that such certificates need not be signed by any person.

- (B) Subject to the Statutes, the Company may dispense with the need for the Seal, either generally or in respect of particular classes of documents, at the Board's discretion, and, whether it does or does not dispense with the Seal, a document signed by a Director and the Secretary or by any two Directors and expressed (in whatever form of words) to be executed by the Company shall have the same effect as if executed under the Seal, and a document so executed by the Company which makes it clear on its face that it is intended to be a deed shall have effect upon delivery as a deed.
- 152 (A) The Company may have:
 - (i) an official seal kept by virtue of Section 40 of the Act; and
 - (ii) an official seal for use abroad under the provisions of the Statutes, where and as the Board shall determine, and the Company may by writing under the Seal appoint any agents or agent, committees or committee abroad to be duly authorised agents of the Company for the purpose of affixing and using such official seal and may impose such restrictions on the use thereof as may be thought fit.
 - (B) Wherever in these Articles reference is made to the Seal, the reference shall, when and so far as may be applicable, be deemed to include any of such official seals as aforesaid.

Secretary

- The Secretary shall be appointed by the Board for such term, at such remuneration and on such conditions as it may think fit, and any Secretary so appointed may be removed by the Board. The provisions of Section 286 of the Act shall be observed by the Board.
- Anything by the Statutes or these Articles required or authorised to be done by or to the Secretary, if the office is vacant or there is for any reason no Secretary capable of acting, may be done by or to any assistant, deputy or temporary Secretary, or if there is no assistant, deputy or temporary Secretary capable of acting, by or to any officer of the Company authorised generally or specially in that behalf by the Board.
- No person shall be appointed to hold office as Secretary who is: (i) the sole

Director of the Company; or (ii) a corporation the sole director of which is the sole Director of the Company; or (iii) the sole director of a corporation which is the sole Director of the Company.

A provision of the Statutes or of these Articles requiring or authorising a thing to be done by or to a Director and the Secretary shall not be satisfied by its being done by or to the same person acting both as Director and as, or in place of, the Secretary.

Record Dates

Notwithstanding any other provision of these Articles the Board may fix a date as the record date for any dividend, distribution, allotment or issue and such record date may be on or at any time within six months before or after any date on which such dividend, distribution, allotment or issue is declared, paid or made.

Dividends and Reserves

- The Members are entitled to the profits of the Company available for dividend and resolved to be distributed in proportion to the number of such Shares held by them and the amounts paid up on such Shares. The Company in General Meeting may declare dividends but no dividends shall exceed the amount recommended by the Board.
- The Board may from time to time pay to the Members such interim dividends as appear to the Board to be justified by the profits of the Company and in particular (but without prejudice to the generality of the foregoing) if at any time the capital of the Company is divided into different classes the Board may pay such interim dividends in respect of those Shares which confer on the holders thereof preferential rights with regard to dividend. Provided that the Board acts bona fide the Board shall not incur any responsibility to the holders of Shares conferring any preference for any damage that they may suffer by reason of the payment of an interim dividend on any Shares having deferred or non-preferential rights.
- 160 The Board may also pay half yearly or at other suitable intervals to be settled by it any dividend which may be payable at a fixed rate if the Board is of the opinion that the profits justify the payment.
- No dividend shall be paid until such time as all shareholders' Loans have been repaid in full (together with any interest thereon).
- No dividend shall be paid otherwise than out of profits available for distribution in accordance with the Statutes.
- No dividend shall bear interest against the Company.
- 164 All dividends unclaimed for twelve months after having been declared may be

- invested or otherwise made use of by the Board for the benefit of the Company until claimed and the Company shall not be constituted a trustee in respect thereof.
- All dividends unclaimed for a period of twelve years after having been declared shall be forfeited and shall revert to the Company.
- The Board may, before recommending any dividend (whether preferential or otherwise), set aside out of the profits of the Company such sums as it thinks fit as a reserve or reserves which shall, at the discretion of the Board, be applicable for meeting claims on or liabilities of the Company or contingencies or for paying off any loan capital or for equalising dividends or for any other purpose to which the profits of the Company may be properly applied, and pending such application may, at the like discretion, either be employed in the business of the Company or be invested in such investments (other than Shares of the Company) as the Board may from to time think fit, and so that it shall not be necessary to keep any investments constituting the reserve or reserves separate or distinct from any other investments of the Company. The Board may also without placing the same to reserve carry forward any profits which it may think prudent not to divide.
- Subject to the rights of persons, if any, entitled to Shares with special rights as to dividend, all dividends shall be declared and paid according to the amounts paid up on the Shares in respect whereof the dividend is paid, but no amount paid up on a Share in advance of calls shall be treated for the purposes of this Article as paid up on the Share.
- All dividends shall be apportioned and paid proportionately to the amounts paid up on the Shares during any portion or portions of the period in respect of which the dividend is paid; but if any Share is issued on terms providing that it shall rank for dividend as from a particular date such shall rank for dividend accordingly.
- The Board may deduct from any dividend payable to any Member of sums of money (if any) presently payable by him to the Company on account of calls or otherwise in relation to the Shares of the Company.
- Any general meeting declaring a dividend may direct payment of such dividend wholly or partly by the distribution of specific assets and in particular of paid up Shares or debentures or any other company or in any one or more of such ways and the Board shall give effect to such resolution, and where any difficulty arises in regard to such distribution, the Board may settle the same as it thinks expedient, and in particular may issue fractional certificates and fix the value for distribution of such specific assets or any part thereof and may determine that cash payments shall be made to any Members on the footing of the value so fixed in order to adjust the rights of all parties, and may vest any such specific assets in trustees as may seem expedient to the Board.
- Any dividend, interest or other moneys payable in cash in respect of Shares may (in respect of certificated shares) be paid by cheque or warrant sent through the post directed to the registered address of the holder or in the case of joint holders, to the

registered address of that one of the joint holders who is first named on the Register or to such person and to such address as the holder or joint holders may in writing direct.

Every such cheque or warrant shall be made payable to the order of the person to whom it is sent. Any one or two or more joint holders may give effectual receipts for any dividends or other moneys payable in respect of the Shares held by them as joint holders. The Company shall be not be responsible for any cheque or warrant lost in transmission.

Capitalisation of Reserves

- The Board may resolve to capitalise any part of the amount for the time being standing to the credit of any of the Company's reserve accounts or to the credit of the profit and loss account and not required for payment of dividend on any Shares with a preferential right to dividend and accordingly that such sum be set free for distribution amongst the Members in proportion to the nominal amount of the Ordinary Shares held by them respectively, on condition that the same be not paid in cash but be applied either in or towards paying up any amounts for the time being unpaid on any Shares held by such Members respectively or paying up in full unissued Shares or debentures of the Company to be allotted and distributed credited as fully paid up to and amongst such Members in the proportion aforesaid, or partly in the one way and partly in the other, and the Board may give effect to such resolution provided that a Share premium account and a capital redemption reserve may, for the purpose of this Article, only be applied in the paying up of unissued Shares to be issued to Members of the Company as fully paid up Shares.
- 174 The Board may further resolve that any Shares allotted pursuant to Article 172 to holders of any partly paid Shares shall, so long as such Shares remain partly paid, rank for dividends only to the extent that such partly paid Shares rank for dividends.
- 175 Whenever such a capitalisation as aforesaid shall have been resolved upon the Board shall make all appropriations and applications of the reserves or undivided profits resolved to be capitalised thereby and all allotments and issues of fully paid up Shares or debentures, if any, and generally shall do all acts and things required to give effect thereto, with full power to make such provision by the issue of fractional certificates or by payment in cash or otherwise as it thinks fit in the case of Shares or debentures becoming distributable in fractions and also to authorise any person to enter on behalf of all the Members entitled thereto into an agreement with the Company providing for the allotment to them respectively, credited as fully paid up, of any Shares or debentures to which they may be entitled on such capitalisation and (as the case may require) for the payment up by the Company on their behalf by the application thereto of their respective proportions of the reserves or profits resolved to be capitalised of the amounts or any part of the amounts remaining unpaid on their existing Shares. Any agreement made under such authority shall be effective and binding on all such Members.

Accounts

- The Board shall cause accounting records to be kept in accordance with Section 221 of the Act.
- The Board shall from time to time determine whether, in any particular case or class of cases, or generally, and to what extent, and at what times and places and under what conditions or regulations the accounts and books of the Company, or any of them, shall be open to the inspection of the Members, and no Members (not being a Director) shall have any right of inspecting any account or book or document of the Company, except as conferred by the Statutes or as authorised by the Board or by resolution of the Company in General Meeting.
- The Board shall from time to time, in accordance with the Statutes, cause to be prepared and to be laid before the Company in General Meeting such profit and loss accounts, balance sheets, group accounts (if any) and reports as are referred to in the Statutes. The Board shall in its report state the amount which it recommends to be paid by way of dividend.
- 179 Copies of all such documents as are referred to in Article 178 and any other documents required by law to be annexed thereto shall not less than twenty one days before the date of the meeting before which they are to be laid be sent to all the Members at their registered address and to all holders of debentures of the Company and to the Auditors as required by and subject to the provisions of the Statutes Provided That the foregoing shall not require any copy of such documents to be sent to any person of whose address the Company is not aware or to more than one of the joint holders of any Shares or debentures.

Audit

180 The accounts of the Company shall be examined and audited by the Auditors in accordance with the Statutes.

Authentication of Documents

- Any Director or the Secretary or any person appointed by the Board for the purpose shall have power to authenticate any documents affecting the constitution of the Company and any resolutions passed by the Company or the Board and any books, records, documents and accounts relating to the business of the Company, and to certify copies thereof or extracts therefrom as true copies or extracts, and where any books, records, documents or accounts are elsewhere than at the Office the officer of the Company having the custody thereof shall be deemed to be a person appointed by the Board as aforesaid.
- 182 A document purporting to be a copy of a resolution of the Board or an extract from

the minutes of a meeting of the Board or any committee which is certified as aforesaid shall be conclusive evidence in favour of all persons dealing with the Company upon the faith thereof that such resolution has been duly passed or, as the case may be, that such minutes or extract is a true and accurate record of the proceedings at a duly constituted meeting.

Auditors

- Subject to the provisions of the Statutes, all acts done by any person or persons acting as Auditors shall, as regards all persons dealing in good faith with the Company, be valid, notwithstanding that there was some defect in their appointment or that they have at the time of their appointment not qualified for appointment.
- The Auditors shall be entitled to attend any general meeting and to receive all notices of and other communications relating to any general meeting which any Member is entitled to receive, and to be heard at any general meeting on any part of the business of the meeting which concerns them as Auditors.

Untraced Shareholders

- 185 (A) The Company shall be entitled to sell at the best price reasonably obtainable any Share or stock of a Member or any Share or stock to which a person is entitled by transmission if and provided that:
 - (i) for a period of two years no cheque or warrant sent by the Company through the post in a pre- paid letter addressed to the Member or to the person entitled by transmission to the Share or stock at his address on the Register, or other the last known address given by the Member or the person entitled by transmission to which cheques and warrants are to be sent, has been cashed at least three dividends in respect of the Shares in question have become payable and no dividend has been claimed and no communication has been received by the Company from the Member or the person entitled by transmission; and
 - (ii) the Company has at the expiration of the said period of two years by advertisement in two national daily newspapers and in a newspaper circulating in the area in which the address referred to in paragraph (i) of this Article is located given notice of its intention to sell such Share or stock; and
 - (iii) the Company has not during the further period of three months after the date of the advertisement and prior to the exercise of the power of sale received any communication from the Member or person entitled by transmission.

- (B) To give effect to any such sale the Company may, in the case of certificated shares, appoint any person to execute as transferor an instrument of transfer of such Share or stock and such instrument of transfer shall be as effective as if it had been executed by the registered holder of or person entitled by transmission to such Share or stock.
- (C) The Company shall account to the Member or other person entitled to such Share or stock for the net proceeds of such sale and shall be deemed to be his debtor, and not a trustee for him in respect of the same. Any monies not accounted for to the Member or other person entitled to such Share or stock shall be carried to a separate account and shall be a permanent debt of the Company. Monies carried to such separate account may either be employed in the business of the Company or invested in such investments (other than Shares of the Company or its holding company if any) as the Directors may from time to time think fit.
- (D) The provision of sub-Article (C) of this Article shall apply to the net proceeds of sale of any Share of any Member who has authorised the Company or any Director of the Company to accept an offer for and/or to execute a transfer of any Share of the Company on his behalf.

Destruction of Documents

186 The Company may destroy:

- (A) any share certificate which has been cancelled at any time after the expiry of one year from the date of such cancellation;
- (B) any dividend mandate or any variation or cancellation thereof or any notification of change of name or address at any time after the expiry of two years from the date such mandate, variation, cancellation or notification was recorded by the Company;
- (C) any instrument of or other evidence of transfer of Shares which has been registered at any time after the expiry of six years from the date of registration; and
- (D) any other document on the basis of which any entry in the Register is made, at any time after the expiry of six years from the date on which an entry in the Register was first made in respect of it; and it shall conclusively be presumed in favour of the Company that (in the case of any certificated shares) every share certificate so destroyed was a valid certificate duly and properly sealed and that every instrument of transfer so destroyed was a valid and effective instrument duly and properly registered and that every other document destroyed hereunder was a valid and effective document in accordance with the recorded particulars

thereof in the books or records of the Company; Provided Always that:

- (i) the foregoing provisions of this Article shall apply only to the destruction of a document in good faith and without express notice to the Company that the preservation of such document was relevant to a claim;
- (ii) nothing contained in this Article shall be construed as imposing upon the Company any liability in respect of the destruction of any such document earlier than as aforesaid or in any case where the conditions of proviso (a) above are not fulfilled; and
- (iii) reference in this Article to the destruction of any documents include references to its disposal in any manner.

Provisions for Employees

187 The Company shall exercise the power conferred upon it by Section 178 of the Insolvency Act 1986 and 719 of the Act only with the prior sanction of a special resolution. If at any time the capital of the Company is divided into different classes of Shares, the exercise of such power as aforesaid shall be deemed to be a variation of the rights attached to each class of Share and shall accordingly require the prior consent in writing of the holders of three fourths in nominal value of the issued Shares of each class or the prior sanction of an extraordinary resolution passed at a separate meeting of the holders of the Shares of each class convened and held in accordance with the provisions of Article 67.

Notices

Any notice or document (including a share certificate) may be served on or 188 delivered to any Member by the Company either personally or by sending it through the post in a prepaid cover addressed to such Member at his registered address, or (if her has not registered address within the United Kingdom) to the address, if any, within the United Kingdom supplied by him to the Company as his address for the service of notice, or by delivering it to such address addressed as aforesaid or by sending it using electronic communication to an electronic address for the time being notified to the Company by the Member. Where a notice or other document is served or sent by post, service or delivery shall be deemed to be effected at the expiration of twenty four hours (or, where second class mail is employed forty eight hours) after the time when the cover containing the same is posted and in proving such service or delivery it shall be sufficient to prove that such cover was properly addressed, stamped and posted. A notice or document addressed to a Member at an electronic address to which notices may be given or served by and sent by electronic communication, shall be deemed to have been given or served at the expiration of twenty four hours after the time it was sent. Proof that a notice contained in an electronic communication was sent in accordance with guidance issued by the

Institute of Chartered Secretaries and Administrators and in force at the relevant time shall be evidence that the notice was given. Notwithstanding any provision of these Articles, Members shall only be entitled to receive notices from the Company by electronic communication if the Board has previously resolved to send notices by such means and notified Members of such resolution.

- All notices directed to be given to the Members shall with respect to any Share to which persons are jointly entitled, be given to whichever of such persons is named first in the Register, and notice so given shall be sufficient notice to all holders of such Share.
- 190 A person entitled to a Share in consequence of the death or bankruptcy of a Member supplying to the Company such evidence as the Board may reasonably require to show his title to the Share, and upon supplying also an address within the United Kingdom for the service of notices, or has an electronic address to which notices may be sent by electronic communication, he shall be entitled to have served upon or delivered to him at such address or such electronic address any notice or document to which the Member but for his death or bankruptcy would be entitled, and such service or delivery shall for all purposes be deemed sufficient service or delivery of such notice or document on all persons interested (whether jointly with or as claiming through or under him) in the Share. Save as aforesaid any notice or document delivered or sent by post to or left at the address of any Member in pursuance of these presents shall, notwithstanding that such Member be then dead bankrupt, and whether or not the Company have notice of his death or bankruptcy, be deemed to have been duly served or delivered in respect of any registered in the name of such Member as sole or first named joint holder.
- 191 A Member who (having no registered address within the United Kingdom) has not supplied to the Company an address within the United Kingdom for the service of notices shall not be entitled to receive notices from the Company.
- If at any time by reason of the suspension or curtailment of postal services within the United Kingdom the Company is unable effectively to convene a general meeting of the Company by notices sent through the post such general meeting may be convened by notice advertisement which shall be inserted once in at least one leading national daily newspaper.

Division of Assets in Specie

The liquidator on any winding up of the Company (whether voluntary or under supervision or compulsory) may with the authority of an extraordinary resolution, divide among the Members in kind the whole or any part of the assets of the Company whether or not the assets shall consist of property of one kind, or shall consist of properties of different kinds, and for such purposes may set such value as he deems fair upon any one or more class or classes or property, and may determine how such division shall be carried out as between Members or classes or Members but so that if any such division shall be otherwise than in accordance with the existing rights of the Members every Member shall have the same right of dissent

and other ancillary rights as if such resolution were a special resolution passed in accordance with Section 110 of the Insolvency Act 1986.

Indemnity

194 Except so far as the provisions of this Article are avoided by any provisions of the Act, the Directors, executive Directors, auditors, Secretary and other officers of the Company, and their respective executors of administrators, shall to the extent permitted by the Act be indemnified out of the assets of the Company against all actions, costs, charges, losses, damages and expenses which they may incur or sustain by reason of any act done, concurred in or omitted in or about the execution of their duty or supposed duty in their respective offices, unless incurred through their own wilful neglect or default. None of them shall be answerable for the acts, neglects or defaults of any other of them, or for joining in any receipt for the sake of conformity, or for any banks or other persons with whom any moneys or assets of the Company are lodged or deposited for safe custody, or for the insufficiency or deficiency or any security upon which any moneys of the Company are placed out or invested, or for any other loss or damage which happens in the execution of their offices, unless resulting from their own wilful neglect or default. Subject to the provisions of the Act, the Directors may purchase and maintain insurance at the expense of the Company for the benefit of any Director or other officer or Auditor of the Company against any liability which may attach to him or loss or expenditure which he may incur in relation to anything done or alleged to have been done or omitted to be done by him as a Director, officer or Auditor.