Report of the Directors and

Financial Statements for the Year Ended 31 December 2011

<u>for</u>

Parker Plant Limited

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Parker Plant Limited

Company Information for the Year Ended 31 December 2011

DIRECTORS:

R D Sciville

G B Dalby A K Butler G J Wheeler

SECRETARY:

S P Wilkinson

REGISTERED OFFICE.

Viaduct Works Canon Street Leicester Leicestershire LE4 6GH

REGISTERED NUMBER:

04908756 (England and Wales)

AUDITORS

Torr Waterfield Limited

Park House 37 Clarence Street Leicester

Leicestershire LE1 3RW

Report of the Directors for the Year Ended 31 December 2011

The directors present their report with the financial statements of the company for the year ended 31 December 2011

PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of design, manufacture and sale of crushing and screening plant, asphalt plant and concrete batching plant and conveyor systems

REVIEW OF BUSINESS

Despite the challenging trading conditions the company's sales for the year are only slightly lower than the previous year. The directors took the decision not to reduce selling prices to try to secure orders and as a result the company was able to increase its gross margin compared with 2010. Operating costs include a significant amount of exceptional expenditure, details of which are explained in Note 5 to the accounts. Excluding the effect of these exceptional items operating costs are around 4% higher than 2010 and this increase is attributable to the company's attendance at a number of international trade exhibitions during 2011.

The directors use a number of performance indicators, both financial and non-financial, to evaluate the company's performance. However, gross margin and operating profit are of particular importance in the management of the company

DIVIDENDS

During the year the directors declared an interim dividend of £nil (2010 £500,000) and no final dividend is proposed

FUTURE DEVELOPMENTS

The directors believe that in the short term the markets in which the company operates will remain competitive Nevertheless given the extensive product offering and service levels the company is well place to deliver future growth

DIRECTORS

The directors shown below have held office during the whole of the period from 1 January 2011 to the date of this report

R D Sciville

G B Dalby

A K Butler

G J Wheeler

The company has arranged insurance in respect of any liabilities of the directors or officers of the company arising from their duties in that role

FINANCIAL INSTRUMENTS

The company does not actively use financial instruments as part of its risk management. It is only exposed to the usual credit risk and cash flow risk associated with selling on credit in the UK since all export sales are underpinned either by irrevocable letters of credit or substantial forward deposits and payments prior to despatch

PRINCIPAL RISKS AND UNCERTAINTIES

The directors consider that the principal risks and uncertainties include the current challenging economic conditions as well as increased competition from low cost manufacturers. These risks are managed by ensuring that the company continues to develop new markets for the quality products which we produce

RESEARCH AND DEVELOPMENT

The company continues to invest significant amounts in research and development

Report of the Directors for the Year Ended 31 December 2011

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will
 continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information

ON BEHALF OF THE BOARD:

S P Wilkinson - Secretary

14 March 2012

Report of the Independent Auditors to the Members of Parker Plant Limited

We have audited the financial statements of Parker Plant Limited for the year ended 31 December 2011 on pages five to thirteen. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditors

As explained more fully in the Statement of Directors' Responsibilities set out on page three, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the financial statements to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 December 2011 and of its profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

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Mark Andrew Torr (Senior Statutory Auditor)
for and on behalf of Torr Waterfield Limited, Statutory Auditor
Park House
37 Clarence Street
Leicester
Leicestershire
LE1 3RW

14 March 2012

Profit and Loss Account for the Year Ended 31 December 2011

Notes	31 12 11 £	31 12 10 £
2	15,607,401	15,872,705
	10,277,262	10,513,313
	5,330,139	5,359,392
	4,580,762	3,814,876
4	749,377	1,544,516
5	16,810	<u>-</u>
	732,567	1,544,516
	190	1,390
	732,757	1,545,906
6	6,864	6,658
	725,893	1,539,248
7	163,995	448,221
	561,898	1,091,027
	4 5	15,607,401 10,277,262 5,330,139 4,580,762 749,377 5 16,810 732,567 190 732,757 6 6,864 725,893 7 163,995

CONTINUING OPERATIONS

None of the company's activities were acquired or discontinued during the current year or previous year

TOTAL RECOGNISED GAINS AND LOSSES

The company has no recognised gains or losses other than the profits for the current year or previous year

Balance Sheet 31 December 2011

	31 12	2 11	31 12	10
Notes	£	£	£	£
				1,031,102
10		915,688		335,976
		1,678,061		1,367,078
11	7,991,209		5,859,168	
12	1,838,474		1,462,648	
	651,972		1,327,512	
	10,481,655	- -	8,649,328	
13	6,931,106	_	5,286,650	
		3,550,549		3,362,678
		5,228,610		4,729,756
14		(128,837)		(256,259)
16		(141,953)		(77,575)
		4,957,820	·	4,395,922
17		200.000		200,000
		•		•
10		4,737,820		4,195,922
23		4,957,820		4,395,922
	9 10 11 12 13	Notes £ 9 10 11	9 762,373 915,688 1,678,061 11 7,991,209 12 1,838,474 651,972 10,481,655 13 6,931,106 3,550,549 5,228,610 14 (128,837) 16 (141,953) 4,957,820 17 200,000 4,757,820	Notes £ £ £ 9 762,373 915,688 1,678,061 1,678,061 11 7,991,209 5,859,168 12 1,838,474 1,462,648 651,972 1,327,512 10,481,655 8,649,328 13 6,931,106 5,286,650 3,550,549 5,228,610 14 (128,837) 16 (141,953) 4,957,820 4,957,820 17 200,000 18 200,000 4,757,820

(The financial statements were approved by the Board of Directors on 14 March 2012 and were signed on its behalf by

G Wheeler - Director

Notes to the Financial Statements for the Year Ended 31 December 2011

ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards

Turnover

1

Turnover represents net invoiced sales of goods, excluding value added tax and trade discounts. Revenue is recognised at the point of despatch

Intangible fixed assets

Amortisation is provided at the following annual rates in order to write off each asset over its estimated useful life

Goodwill - 10% on cost Intellectual property - 20% on cost

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life

Plant and machinery - 10% - 20% on cost
Fixtures and fittings - 20% on cost
Motor vehicles - 25% on cost
Computer equipment - 33% on cost

Stocks

Stocks and work in progress are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items. Net realisable value is based on the estimated selling price, allowing for all further costs of disposal.

Cost includes all direct expenditure and an appropriate proportion of fixed and variable overheads

Deferred tax

Full provision is made for deferred tax assets and liabilities arising from all timing differences between the recognition of gains and losses in the financial statements and recognition in the tax computation

A net deferred tax asset is recognised only if it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted

Deferred tax assets and liabilities are calculated at the tax rates expected to be effective at the time the timing differences are expected to reverse

Deferred tax assets and habilities are not discounted

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme Contributions payable to the company's pension scheme are charged to the profit and loss account in the period to which they relate

Leasing commitments

Rentals paid under operating leases are charged to the profit and loss account on a straight line basis over the period of the lease

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Notes to the Financial Statements - continued for the Year Ended 31 December 2011

2 TURNOVER

The turnover and profit before taxation are attributable to the one principal activity of the company

An analysis of turnover by geographical market is given below

		31 12 11	31 12 10
		£	£
	Home sales	4,075,767	4,091,110
	Export sales	11,531,634	11,781,595
		15,607,401	15,872,705
3	STAFF COSTS		
		31 12 11 £	31 12 10 £
	Wages and salaries	3,137,731	3,151,191
	Social security costs	289,804	289,962
	Other pension costs	81,226	62,665
		3,508,761	3,503,818
	The average monthly number of employees during the year was as follows		
	., .,	31 12 11	31 12 10
	Production	113	115
	Management and administration	20	19
	Sales	14	12
		147	146
		====	
4	OPERATING PROFIT		
	The operating profit is stated after charging/(crediting)		
		31 12 11 £	31 12 10 £
	Depreciation - owned assets	170,838	176,214
	(Profit)/Loss on disposal of fixed assets	(48,579)	3,359
	Goodwill amortisation	92,500	92,500
	Intellectual property amortisation	201,229	198,313
	Auditors' remuneration	13,475	13,725
	Foreign exchange differences	(7,922)	50,708
	Hire of plant and machinery	51,348 600,000	38,593
	Operating lease - property rent Rent receivable	(300,000)	145,890
			====
	Directors' remuneration	-	-
			===

Notes to the Financial Statements - continued for the Year Ended 31 December 2011

5 **EXCEPTIONAL ITEMS**

31 12 11	31 12 10
£	£
200,593	_
71,378	-
206,166	-
122,317	<u>-</u>
600,454	-
16,810	
617,264	-
	£ 200,593 71,378 206,166 122,317 600,454 16,810

The premises from which the company operates are leased from a fellow subsidiary company. During the year the company undertook certain work to modernise the factory and to redevelop the site

During the year the company took the decision to close the machining department and the associated redundancy and other restructuring costs are included above

The Health & Safety Executive brought a prosecution against the company in respect of an accident which occurred at the company's premises in December 2008 and a fine was imposed. The amount of the fine together with the associated legal costs incurred in defending the prosecution amounted to £206,166

During the year the company engaged two consultants to develop new geographical markets for the company's products Despite identifying a number of opportunities it was decided, due to current economic conditions, not to enter these markets at the present time

The net loss on disposal of fixed assets includes a loss of £204,058 on disposal of cranage as part of the redevelopment of the site less a profit of £187,248 in respect of the disposal of the plant and equipment from the machining department

6 INTEREST PAYABLE AND SIMILAR CHARGES

	31 12 11 £	31 12 10 £
Bank interest	364	140
Corporation tax interest	6,500	6,518
		
	6,864	6,658
	===	

7 **TAXATION**

Analysis of the tax charge

The tax charge on the profit on ordinary activities for the year was as follows

	31 12 11	31 12 10
	£	£
Current tax		
UK corporation tax	130,176	460,428
Corporation tax prior year	(14,268)	(201)
Total current tax	115,908	460,227
Deferred tax	48,087	(12,006)
Deterred tax		(12,000)
Tax on profit on ordinary activities	163,995	448,221
•		

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Notes to the Financial Statements - continued for the Year Ended 31 December 2011

7 TAXATION - continued

Factors affecting the tax charge

The tax assessed for the year is lower than the standard rate of corporation tax in the UK. The difference is explained below

			31 12 11 £	31 12 10 £
	Profit on ordinary activities before tax		725,893	1,539,248
	Profit on ordinary activities multiplied by the standard rate of corporation tax in the UK of 26 493% (2010 - 28%)		192,311	430,989
	Effects of Expenses not allowable for tax Prior period adjustment to corporation tax Deferred tax movement - accelerated capital allowances Deferred tax movement - other timing differences Deferred tax asset not provided Research and development Rate differences		58,714 (14,268) (54,752) 1,746 (4,920) (65,236) 2,313	12,513 (201) 22,688 (10,682) 4,920
	Current tax charge		115,908	460,227
8	DIVIDENDS		31 12 11 £	31 12 10 £ 500,000
				
9	INTANGIBLE FIXED ASSETS	Goodwill	Intellectual property	Totals
	COST At 1 January 2011 Additions	£ 925,000	£ 991,563 25,000	£ 1,916,563 25,000
	At 31 December 2011	925,000	1,016,563	1,941,563
	AMORTISATION At 1 January 2011 Amortisation for year	670,622 92,500	214,839 201,229	885,461 293,729
	At 31 December 2011	763,122	416,068	1,179,190
	NET BOOK VALUE At 31 December 2011	161,878	600,495	762,373
	At 31 December 2010	254,378	776,724	1,031,102
		_		

Notes to the Financial Statements - continued for the Year Ended 31 December 2011

10 TANGIBLE FIXED ASSETS

		Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Computer equipment	Totals £
	COST					
	At 1 January 2011	1,057,516	41,903	41,308	394,356	1,535,083
	Additions	982,104	•	17,999	4,678	1,004,781
	Disposals	(511,546)	-	<u>-</u>	<u> </u>	(511,546)
	At 31 December 2011	1,528,074	41,903	59,307	399,034	2,028,318
	DEPRECIATION					
	At 1 January 2011	775,283	30,234	39,775	353,815	1,199,107
	Charge for year	127,186	8,215	3,408	32,029	170,838
	Eliminated on disposal	(257,315)	, -	, <u>-</u>	-	(257,315)
	At 31 December 2011	645,154	38,449	43,183	385,844	1,112,630
	NET BOOK VALUE	000000				212.622
	At 31 December 2011	882,920	3,454	16,124	13,190	915,688
	At 31 December 2010	282,233	11,669	1,533	40,541	335,976
11	STOCKS					
					31 12 11 £	31 12 10 £
	Raw materials & consumables				1,539,979	2,036,961
	Work-in-progress				5,877,517	3,289,519
	Finished goods				573,713	532,688
					7,991,209	5,859,168
12	DEBTORS: AMOUNTS FAL	LING DUE WI	THIN ONE YE	AR		
					31 12 11	31 12 10
	T 1 11.				£	£
	Trade debtors	-1			1,294,583	518,688
	Amounts owed by group undert Other debtors	akings			146,925	41,603 539,467
	VAT				167,841	259,262
	Prepayments				229,125	103,628
					1,838,474	1,462,648
						
13	CREDITORS: AMOUNTS F.	ALLING DUE V	VITHIN ONE Y	/EAR		
					31 12 11	31 12 10
	T 3 1.4				£	£
	Trade creditors Amounts owed to group underta	kinge			1,414,941 3,600,000	1,568,992 1,441,636
	Corporation tax	aniigo			576,336	460,428
	Social security & other tax				61,672	79,043
	Other creditors				135,297	374,838
	Accruals and deferred income				1,142,860	1,361,713
					6,931,106	5,286,650
						<u></u>

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continued

Notes to the Financial Statements - continued for the Year Ended 31 December 2011

14 CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31 12 11	31 12 10
	£	£
Other creditors	128,837	256,259

15 OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid within one year

		Land and buildings		Other operating leases	
		31 12 11 £	31 12 10 £	31 12 11 £	31 12 10 £
	Expiring Between one and five years	600,000	<u> </u>	30,000	1,958
16	PROVISIONS FOR LIABILITIES			31 12 11 £	31 12 10 £
	Deferred tax Accelerated capital allowances Other timing differences			71,554 (23,467) 48,087	16,802 (16,802)
	Other provisions Warranty provision			93,866	77,575
	Aggregate amounts			141,953	77,575
	Balance at 1 January 2011 Net additional provision Accelerated capital allowances Other timing differences Balance at 31 December 2011			Deferred tax £ 71,554 (23,467) 48,087	Warranty provision £ 77,575 16,291 - 93,866
17	CALLED UP SHARE CAPITAL				
	Allotted, issued and fully paid Number Class Ordinary		Nominal value £1	31 12 11 £ 200,000	31 12 10 £ 200,000

Notes to the Financial Statements - continued for the Year Ended 31 December 2011

18 RESERVES

	Profit & loss
	account £
At 1 January 2011	4,195,922
Profit for the year	561,898
At 31 December 2011	4,757,820

19 ULTIMATE PARENT COMPANY

The immediate and ultimate parent company is Phoenix Parker Holdings Limited Copies of the group accounts are available from Companies House, Cardiff CF4 3UZ

20 CONTINGENT LIABILITIES

The company has guaranteed a hire purchase liability of a fellow subsidiary company, Phoenix Transworld Limited At 31 December 2011 the balance outstanding under the contract was £47,844 (2010 £319,646) On 20 February 2012 the hire purchase liability was settled in full and the company was released from its obligations under this guarantee

21 RELATED PARTY DISCLOSURES

During the year the company purchased goods amounting to £1,336,814 (2010 £468,376) and sold goods amounting to £596,871 (2010 £210,950) from/to Striker Crushing & Screening Sdn Bhd, an associated company The debtor balance outstanding at the year end was £5,211 (2010 £Nil) and the creditor balance outstanding at the year end was £371 (2010 £Nil)

During the year the company purchased goods amounting to £1,559,485 from 3D Steelwork Ltd, an associated company. The balance outstanding at the year end was £141,329

Transactions with other group undertakings are not disclosed as the consolidated financial statements for the group are publicly available

22 ULTIMATE CONTROLLING PARTY

The ultimate controlling party is Mrs P L Dalby by virtue of her interest in the holding company

23 RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

	31 12 11 £	31 12 10 £
Profit for the financial year	561,898	1,091,027
Dividends		(500,000)
Net addition to shareholders' funds	561,898	591,027
Opening shareholders' funds	4,395,922	3,804,895
Closing shareholders' funds	4,957,820	4,395,922