In accordance with Sections 859A and 859J of the Companies Act 2006

MR01

Particulars of a charge

%IRIS Laserform

	A fee is payable with this form. Please see 'How to pay' on the last page	You can use the WebFiling service to Please go to www companieshouse gov	
•	What this form is for You may use this form to register a charge created or evidenced by an instrument	What this form is NOT for You may not use this form to register a charge where there is no instrument. Use form MRQ	For further information, please refer to our guidance at www.companieshouse gov.uk
	This form must be delivered to the Regi 21 days beginning with the day after the delivered outside of the 21 days it will be court order extending the time for delivery	> A17	*A3NE5DAW* 24/12/2014 #588
	You must enclose a certified copy of the scanned and placed on the public record	instrument with this form T	COMPANIES HOUSE
Company number	Company details 0 4 9 0 3 6 7 2		For official use For official use
Company name in full	Safety Management and Mon	itoring Services Limited	Please complete in typescript or in bold black capitals
			All fields are mandatory unless specified or indicated by *
2	Charge creation date		
Charge creation date	^d 2 ^d 3 ^m 1 ^m 2 ^y 2 ^y 0	y ₁ y ₄	
3	Names of persons, security agent	s or trustees entitled to the charg	е
	Please show the names of each of the p entitled to the charge	ersons, security agents or trustees	
Name	Sanne Fiduciary Services I	Limited as agent and	
	trustee for the secured pa	arties under and as	
Name	defined in the Increditor	Agreement dated 19	
	December 2014 (the "Securi	ity Agent")	
Name			
Name			
	if there are more than four names, pleas tick the statement below	se supply any four of these names then	
	I confirm that there are more than for trustees entitled to the charge	our persons, security agents or	

MR01 Particulars of a charge Description Continuation page Please give a short description of any land (including buildings), ship, aircraft or Please use a continuation page if intellectual property registered (or required to be registered) in the UK which is you need to enter more details subject to this fixed charge or fixed security Description N/A Fixed charge or fixed security Does the instrument include a fixed charge or fixed security over any tangible or intangible (or in Scotland) corporeal or incorporeal property not described above? Please tick the appropriate box √ Yes ☐ No Floating charge Is the instrument expressed to contain a floating charge? Please tick the appropriate box ✓ Yes Continue No Go to Section 7 Is the floating charge expressed to cover all the property and undertaking of the company? [✓] Yes **Negative Pledge**

Do any of the terms of the charge prohibit or restrict the chargor from creating any further security that will rank equally with or ahead of the charge? Please

tick the appropriate box

[✓] Yes ☐ No

> CHFP025 04/13 Version 1 0

Particulars of a charge Trustee statement You may tick the box if the company named in Section 1 is acting as trustee of the property or undertaking which is the subject of the charge Signature Please sign the form here Signature X Dillia Mills W. S. This form must be signed by a person with an interest in the charge

MR01

MR01

Particulars of a charge

Presenter information	Important information	
We will send the certificate to the address entered below All details given here will be available on the public record You do not have to show any details	Please note that all information on this form will appear on the public record.	
here but, if none are given, we will send the certificate to the company's Registered Office address	£ How to pay	
Contact name Patrick Clarke	A fee of £13 is payable to Companies House	
Company name Dickson Minto W S	in respect of each mortgage or charge filed on paper.	
	Make cheques or postal orders payable to	
Address Level 13 Broadgate Tower	'Companies House'	
20 Primrose Street	₩ Where to send	
Post town London	You may return this form to any Companies House address. However, for expediency, we advise you to return it to the appropriate address below.	
County/Region		
Postcode E C 2 A 2 E W	For companies registered in England and Wales: The Registrar of Companies, Companies House,	
Country	Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff	
DX DX DXExch	For companies registered in Scotland	
Telephone 020 7628 4455	The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2,	
✓ Certificate	139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1	
We will send your certificate to the presenter's address	or LP - 4 Edinburgh 2 (Legal Post)	
If given above or to the company's Registered Office if you have left the presenter's information blank	For companies registered in Northern Ireland:	
	The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street,	
✓ Checklist	Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1	
We may return forms completed incorrectly or with information missing	DA 401 N A Deliast I	
	<i>i</i> Further information	
Please make sure you have remembered the following:	For further information, please see the guidance notes	
The company name and number match the information held on the public Register	on the website at www companieshouse gov uk or email enquiries@companieshouse gov uk	
You have included a certified copy of the		
instrument with this form You have entered the date on which the charge	This form is available in an	
was created	alternative format. Please visit the	
You have shown the names of persons entitled to the charge	forms page on the website at	
You have ticked any appropriate boxes in Sections 3, 5, 6, 7 & 8	www.companieshouse.gov.uk	
You have given a description in Section 4, if		
appropriate You have signed the form		
You have enclosed the correct fee		
Please do not send the original instrument, it must be a certified copy		



CERTIFICATE OF THE REGISTRATION OF A CHARGE

Company number 4903672

Charge code: 0490 3672 0001

The Registrar of Companies for England and Wales hereby certifies that a charge dated 23rd December 2014 and created by SAFETY MANAGEMENT AND MONITORING SERVICES LIMITED was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 24th December 2014



Given at Companies House, Cardiff on 6th January 2015





CERTIFIED TRUE COPY

DEED OF ACCESSION - DEBENTURE

THIS DEED is dated 23 November 2014

CHRISTOPHER ROONEY Solicitor (England & Wales)

BETWEEN

- (1) SAFTEY MANAGEMENT AND MONITORING SERVICES LIMITED (registered number 04903672) with its registered office at Salus House, Dyson Wood Way, Bradley Business Park, Huddersfield, HD2 1GN (the "Additional Chargor"),
- (2) ALCUMUS HOLDINGS LIMITED for itself and as agent for each of the other Chargors under and as defined in the Security Agreement referred to below (the "Parent"), and
- (3) SANNE FIDUCIARY SERVICES LIMITED as agent and security agent for the Secured Parties under and as defined in the Intercreditor Agreement referred to below (the "Security Agent")

BACKGROUND

- (A) The Additional Chargor is a Subsidiary of the Parent
- (B) The Parent has entered into a security agreement dated____December 2014 (the "Security Agreement") between the Parent, the other Chargors under and as defined in the Security Agreement and the Security Agent
- (C) The Additional Chargor has agreed to enter into this Deed and to become a Chargor under the Security Agreement The Additional Chargor will also, by execution of a separate instrument, become a party to the Intercreditor Agreement as an Obligor
- (D) It is intended that this document takes effect as a deed notwithstanding the fact that a party may only execute this document under hand

IT IS AGREED as follows

1. INTERPRETATION

Terms defined in the Security Agreement have the same meaning in this Deed unless given a different meaning in this Deed. This Deed is a Finance Document

2. ACCESSION

With effect from the date of this Deed the Additional Chargor

- (a) will become a party to the Security Agreement as a Chargor, and
- (b) will be bound by all the terms of the Security Agreement which are expressed to be binding on a Chargor

3. SECURITY

- (a) Paragraphs (a) to (h) below apply without prejudice to the generality of Clause 2 (Accession) of this Deed
- (b) All this Security
 - (1) is created in favour of the Security Agent,

UK-202584812 2

- (11) is security for the payment, discharge and performance of all the Secured Obligations, and
- (iii) is made with full title guarantee in accordance with the Law of Property (Miscellaneous Provisions) Act 1994
- (c) If the Additional Chargor assigns an agreement under this Deed (or charges it by way of a first fixed charge) and the assignment or charge breaches a term of that agreement because a third party's consent has not been obtained.
 - (1) the Additional Chargor must notify the Security Agent immediately,
 - unless the Security Agent otherwise requires, the Additional Chargor must, and each other Additional Chargor must ensure that the Additional Chargor will, use all reasonable endeavours to obtain the consent as soon as practicable, and
 - (111) the Additional Chargor must promptly supply to the Security Agent a copy of the consent obtained by it
- (d) The Security Agent holds the benefit of this Deed on trust for the Secured Parties
- (e) The fact that no or incomplete details of any Security Asset are inserted in the schedule to this Deed does not affect the validity or enforceability of this Security
- (f) The Additional Chargor
 - charges by way of a first legal mortgage all estates or interests in any freehold or leasehold property owned by it and specified in Part 1 of the schedule to this Deed.
 - (11) charges by way of a first legal mortgage all shares owned by it and specified in Part 2 of the schedule to this Deed,
 - (III) charges by way of a first fixed charge all plant, machinery, computers, office equipment or vehicles specified in Part 3 of the schedule to this Deed,
 - (1v) assigns absolutely, subject to a proviso for reassignment on redemption, all of its rights in respect of the agreements specified in Part 4 of the schedule to this Deed, and
 - (v) charges by way of a first fixed charge all of its rights in respect of any Intellectual Property Rights specified in Part 5 of the schedule to this Deed
- (g) The Additional Chargor consents to a restriction in the following terms being entered into on the Register of Title relating to any Mortgaged Property registered at HM Land Registry

"No disposition of the registered estate by the proprietor of the registered estate is to be registered without a written consent signed by the proprietor for the time being of the security agreement referred to in the charges register dated [] in favour of [] (as agent and trustee for the secured parties referred to in that security agreement) or its conveyancer "

(h) The Additional Chargor applies to the Chief Land Registrar for a notice in the following terms to be entered on the Register of Title relating to any Mortgaged Property registered at H M Land Registry

"The Lenders under a senior facilities agreement dated [] between, amongst others, Alcumus Holdings Limited, [] as facility agent and [] as security agent have provided a loans (subject to the terms of that senior facilities agreement) to Alcumus Holdings Limited and the security agreement referred to in the charges register dated [] in favour of [] (as agent and trustee for the secured parties referred to in that security agreement) secures the obligation to repay that loan "

4. MISCELLANEOUS

With effect from the date of this Deed

- (a) the Security Agreement will be read and construed for all purposes as if the Additional Chargor had been an original party in the capacity of Chargor (but so that the Security created on this accession will be created on the date of this Deed),
- (b) any reference in the Security Agreement to this Deed and similar phrases will include this Deed and all references in the Security Agreement to Schedule 2 (or any part of it) will include a reference to the schedule to this Deed (or relevant part of it), and
- (c) the Parent, for itself and as agent for each of the other Chargors under the Security Agreement, agrees to all matters provided for in this Deed

5. LAW

This Deed is governed by English law

THIS DEED has been executed and delivered as a deed on the date stated at the beginning of this Deed

SCHEDULE

PART 1

REAL PROPERTY

Freehold/Leasehold

Description

None as at the date of this deed

SHARES

Name of company in which shares are held

Name of nominee (if any) by whom shares are held

Class of shares held

Number of shares held

None as at the date of this deed

SPECIFIC PLANT AND MACHINERY

Description

None as at the date of this deed

PART 5
SPECIFIC INTELLECTUAL PROPERTY RIGHTS

Domain Name	Expiry Date
sm-ms co uk	25 September 2015
[sm-ms bız] ¹	14 November 2023
Lshcontractorplus com	12 March 2015
Bombardier-contractorplus co uk	24 October 2019

Bespoke Systems	-
PropertyPlus	
ContractorPlus	
AsbestosPlus	

¹ Subject to being transferred to SM&MS by Philip Morris (one of the exiting shareholders)

ACCOUNTS

Bank	Sort Code	Account No.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
HSBC Bank Plc		C4369 69	
HSBC Bank Plc		750	
HSBC Bank Plc		867	·
HSBC Bank Plc		652	



INSURANCE

Insurer	Policy Number	Description
Markel International Insurance Co Ltd	SC1919X140VR/404	Professional liability insurance
CNA Insurance Company Limited #	EA732018	Professional indemnity (Excess of Loss)
Aviva Insurance Limited	25004967 CCI 4 1	Employer's liability and public and products liability
Novae Syndicates Limited	, B074089140116	Excess public / products liability
QBE Insurance (Europe) Limited	Y019887FLT0114A	Motor insurance
AımTrust Europe Limited	MLP/AM01777533	Motor legal insurance
Aviva Life and Pensions UK Limited	A142566EL	Life insurance
Aviva Life and Pensions UK Limited	A160566EN	Life insurance
Aviva Life and Pensions UK Limited	A16046EZ	Life insurance

SIGNATORIES (TO DEED OF ACCESSION)

The Additional Chargor				
Executed as a deed by Safety Management and Monitoring Services Limited acting by Director				
in the presence of				
Witness's signature Name William Hayroud				
Address LyiS Cameron McKenna LLP Vitica House 160 Aldersgate Street				
The Parent London EC1A 4DD				
Executed as a deed by Alcumus Holdings Limited) acting by)				
in the presence of				
Witness's signature				
Name Whan Hawood				
Address Aitre House 160 Aldersgate Street London EC1A 4DD The Security Agent				
Sanne Fiduciary Services Limited				
Ву				









SIGNATORIES (TO DEED OF ACCESSION)

The Additional Chargor		
Executed as a deed by Safety Management and Monitoring Services Limited acting by)))	Director
in the presence of:		
Witness's signature:	•••	
Name:		
Address:	••	
The Parent		
Executed as a deed by Alcumus Holdings Limited acting by)	Director
in the presence of:		
Witness's signature:		
Name:		
Address		
The Security Agent		

The Security Agent

Sanne Fiduciary Services Limited



