

49000

Foods of Africa and the Caribbean Educational Trust

(FACET)

Legal & Administrative details
Year ended 30th September 2011

Principal Address of the Charity
221 St John's Hill
London
SW11 1TH

Governing Document

Foods of Africa and the Caribbean Educational Trust (FACET) were constituted under a Trust Deed dated 16th September 2003 as a charity number 1110192 for educational purposes. The charity is also constituted as a company limited by guarantee on 24 June 2005 with company registration No 4900411 and is therefore governed by a memorandum and article of association.

Connected Charities

FACET has no known connected charities

Trustees who served during the year ended 30th September 2011

Betsy Idienumah (Chair)
George Mmbago (Treasurer)
Glenford Donegan (Secretary)
Délé Lucas

WEDNESDAY



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COMPANIES HOUSE

Bankers

National Westminster Plc
Clapham Junction Branch
66-68 St John's Road
London
SW11 1PB
Account Number 22022430
Branch Sort Code 50-21-01

Independent Examiner

Andrew Chioko
G M Accounting Services

Trustees' report for the year ended 30th September 2011**Structure, Management and Governance**

All directors of the company are also trustees of the charity, and there are no other trustees. The Board has the power to appoint additional trustees as it considers fit to do so, with a minimum of 4 persons after satisfactory scrutiny and adherence to the letter and spirit of the Charities Commission recommendations.

The Board reviews the skills and experience of Trustees on an annual basis to ensure that the charity has the range of skills and experience required by the Board.

The members meet quarterly. The day to day management of FACET is delegated to the Director, Company Secretary and the Treasurer who meet regularly. All major decisions are taken at the monthly Board Meeting.

Trustees' report for the year ended 30th September 2011

Objectives and Activities:

The charity's objects are to advance education of the general public within the ethnic minority speciality foods through teaching, training and research, in particular though not entirely by -

- 1) Promoting the study of ethnic minority cooking as part of the curricula in schools and colleges
- 2) Developing educational courses for ethnic minority speciality foods carefully designed to meet government standards
- 3) Fostering and promoting the understanding of the connections between kindred activities, including foodservices, entertaining, the arts, kitchen technology, nutrition
- 4) Developing effective teaching styles and strategies to promote education in menu development concepts and skills essential for ethnic minority catering
- 5) Promoting education and research into ethnic minority food preparation and cooking principles

When planning to fulfil its objects and achieve its focused aim, the Trust is seeking to work strategically with schools, colleges of further and higher education, hospitality institutions, employers and others. To facilitate this, Trustees discuss the public benefit in relation to the local community in which we have activities

In looking at the overall aim and objectives of the Charity, our activities were reassessed in the year with consideration to:

- **Quality and significance of service to local community** - to deliver innovative value for money products and services by promoting education in specialist menu development concepts and kindred programmes using effective teaching styles, research and strategies
- **Self-sustaining Activities** – to contribute to the delivery of front line services to the poor, marginalised, and 'hard to reach', working in partnership with learning communities - identified in 1) above – and exceeding the expectations of our clients. This in the long term will increase the number of our service users and better meet the needs of individuals and communities
- **Business growth** – to grow the business to respond to challenges and opportunities from socio-economic, health and education, cultural and environmental needs, ensuring an integrated planning across the Trust's activities to increase income and surplus in order to provide challenging and rewarding employment as well as funding our capital development plan
- **Personal and career development** - to raise the Trust's profile and attractiveness of our training courses in order to attract professional staff and maximise operational efficiency.

Trustees' report for the year ended 30th September 2011 (continued)

Strategies to achieve objectives

While increasingly there is a growing differentiation between large and small charitable voluntary organisations, we are taking a long-term view of being "here for the long haul" with flexibility, closeness to service users, track record and the objective of increasing both our capacity to provide skills and innovation.

In addition, the ability to operate as an independent charity, free from the shackles of the public and private but accountable to stakeholders meant the Board's focus to achieve the Trust's objectives has been the implementation of the following strategies

Quality and significance – a priority investment which ensures the Trust continues to deliver quality service that earns us significant recognition beyond schools and colleges into communities - youth clubs, children and family settings in cross borough projects

Business growth - FACET has taken small steps to grow in a more organic financial sustainable way through resource development

Personal and career development – while we continue to adeptly manage the expenditure on all human resources, outsourced and allocated to appropriate projects and clients' settings, the Board acknowledge with gratitude the professional expertise and experiences that have contributed to our success

Throughout the year the Director led all the projects and programmes delivered, and he was accountable to the trustees and other stakeholders.

Trustees' report for the year ended 30th September 2011 (continued)

Activities

The principal activity of the Trust continues to be the provision of food skills and cookery activities focused on young people on free school meals, families from 'hard to reach' backgrounds, disadvantaged and marginalised in central London. Our clients receive quality practical learning that is provided in the following ways:

The Community – workshops across poor communities (white working class, faith institution, schools and students with learning difficulties), stimulating confidence, social competence, and reconciliation at community levels.

People - being flexible to work with people of diverse race, cultures and cultural norms, beliefs and practices, to meet felt needs

Place – crossing territories and reaching out to pockets of poverty areas across boroughs of central London. *Food Skills and cookery workshops culminate in a celebration event*

Achievement and Performance

FACET strives to achieve value for money for its stakeholders. Maximum benefits are offered to communities, which include being accountable to them and funding bodies

In 2010 to 2011 there have been no income from grants, however FACET has actively engaged in fundraising which we hope to use in 2012

Trustees' report for the year ended 30th September 2011 (continued)

The Trustees have considered the Charity Commission's guidance on public benefit regarding the advancement of education, in particular the support to young people and their clubs. Significant support includes:

Learners are equipped with conceptual and practical tools to enable cultural and ethnically diverse personal/family styles and experiences of everyday cookery, thus empowering them to integrate an ability to cook with activities that reflect aspects of their home or indigenous culture.

Confident cooks broaden their knowledge of international cuisine, specialty areas include African and Caribbean dishes.

Chefs with a range of catering and hospitality knowledge and skills reflective of mainstream and cultural practices are invited to workshops to share industry experience and to encourage aspiring young chefs.

This way, our educational support promotes diversity and contributes to children and young people's enriched learning experience and social development through shared space, friendship, mutual understanding and trust.

We use our policies, programmes and actions to promote food hygiene; empower consumers with information about healthy food choices and nutritional intake.

Notes to the financial statements for the year ended 30 September 2011

Financial Report

1 Constitution

The trustees present their report and financial statements for the year ended 30 September 2011

Foods of Africa and the Caribbean Educational Trust (FACET) are an educational charitable company established in June 2005. FACET promotes the long term education and well being of people of all race and backgrounds by offering them efficient and flexible programme of first hand learning using its diverse and versatile foods and nutrition as tools. These are integrated with other aspects of academic and experimental hands-on learning

2 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements

Accounting convention

Voluntary income - Voluntary income received by way of donations to the charity is included in full in the Statement of Financial Activities when receivable.

Grant Making Policy

There were no grants paid to any societies.

Resources expended Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any irrecoverable VAT. Certain expenditure is directly attributable to specific activities and has been included in those cost categories. Certain other costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of an estimate of the proportion of time spent by staff on those activities. Costs of activities in furtherance of the Charity's objects include costs which are directly related to or allocated to the operation of workshops and provision of learning services

Reserves Policy

The 2010/2011 was not applicable in the said period

Investment Policy

FACET had no excess funds for investment Future investment policy will be to ensure the capital of the charity is preserved

Risk Management

The Trustees actively examine and monitor the major strategic, business and operational risks the Charity faces on a regular basis, and confirm that the appropriate systems and procedures have been established to control and minimise those risks

All personnel and volunteers involved in the FACET projects are CRB checked

Governance and Internal Control

The Directors acknowledge their responsibility for

- Ensuring the company kept accounting records which comply with Section 221 of Companies Act 185
- Preparing accounts which give a true and fair view of the company as at the end of the financial year , and its profit or loss, for the financial year, in accordance with requirements of Section 226 and which otherwise
- comply with the requirements of the Companies Act relating to accounts under Section 249 a (1) of the Companies Act 1985

For the year 30 September 2011, the company was entitled to exemption from audit under Section 477 of the Companies Act 2006

Trustees have not required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006

And Under the Charities Act 1993, the trustees are required to prepare financial statements for each financial year which gives a true and fair view of the state of the CHARITY In preparing those financial statements the trustees have

- 1) selected suitable accounting policies and apply them consistently
- 2) made judgements and estimates that are reasonable and prudent
- 3) stated whether the appropriate accounting standards have been followed, and
- 4) Prepared the financial statements on going basis

The trustees have overall responsibility for ensuring that the FACET has an appropriate system of internal controls, financial and otherwise They are also responsible for keeping records which disclose with reasonable accuracy at any time the financial position of FACET and to ensure that such accounts and records comply with the Charities Act 1993

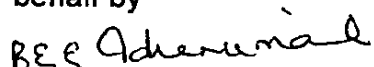
They also have the responsibility to safeguard the assets of FACET and to take reasonable steps to detect fraud and other irregularities and to provide reasonable assurance that

- 1) the Charity (FACET) is operating effectively and efficiently
- 2) it's assets are safeguarded against unauthorised use or disposition
- 3) financial information used within FACET or for publication is reliable
- 4) the charity (FACET) complies with relevant laws and regulations

Approval:

This report has been prepared in accordance with the Statement of Recommended Practice. Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part VII of the Companies Act 1985

This report was approved by the trustees on 10th October 2011 and signed on their behalf by



Betsy Idienumah (Chair of the Board of Governors)
Director
Trustee

Foods of Africa and Caribbean Educational Trust

Statement of financial activities

for the year ended 30th September 2010

INCOMING RESOURCES	Note	2011	2010
Incoming resources from generated funds		NIL	4,128

Total Incoming Resources		NIL	4,128

Resources Expended			
Charitable activities		1,775	6,330

Total resources expended		1,775	6,330

Net (outgoing)/incoming resources for the yea		-1,775	-2,202
Total funds brought forward		1,969	4,171

Total funds carried forward		194	1,969

There were no other recognised gains or losses during the year

Balance Sheet as at 30th September 2011

ASSETS EMPLOYED	2011	2010
FIXED ASSETS	2,300	2,300

CURRENT ASSESTS		
BANK BALANCE	194	1,969

NET CURRENT ASSETS	194	1,969

TOTAL ASSETS

2,494

4,269

FINANCED BY

DESIGNATED FUNDS

2,494

4,269

For the year ended 30th September 2011 the company was entitled to exemption from audit under section 477 of the Companies Act 2006

The members have not required the company to obtain an audit of the accounts for the year in question in accordance with section 476 of the companies Act 2006

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts

x BEE Idienumah

Betsy Idienumah (Chair of the Board of Governors)
Director
Trustee

Approved by the Trustees on 10th October 2011 and signed as above on their behalf