



Companies House

for the record

88(2)

Return of Allotment of Shares

*Please complete in typescript, or
in bold black capitals.*

CHWP000

Company Number

04868977

Company name in full

REGUS GROUP PLC

Shares allotted (including bonus shares):

Date or period during which
shares were allotted

*(If shares were allotted on one date
enter that date in the "from" box)*

From
Day Month Year
0 5 1 2 2 0 0 3

To
Day Month Year

Class of shares

(ordinary or preference etc)

ORDINARY

Number allotted

134400

Nominal value of each share

£0.05

Amount (if any) paid or due on each
share *(including any share premium)*

£0.2475

List the names and addresses of the allottees and the number of shares allotted to each overleaf

If the allotted shares are fully or partly paid up otherwise than in cash please state:

% that each share is to be
treated as paid up

100%

Consideration for which
the shares were allotted

*(This information must be supported by
the duly stamped contract or by the duly
stamped particulars on Form 88(3) if the
contract is not in writing)*

**When you have completed and signed the form send it to
the Registrar of Companies at:**

Companies House, Crown Way, Cardiff CF14 3UZ
For companies registered in England and Wales

DX 33050 Cardiff

Companies House, 37 Castle Terrace, Edinburgh EH1 2EB
For companies registered in Scotland

**DX 235
Edinburgh**

TI



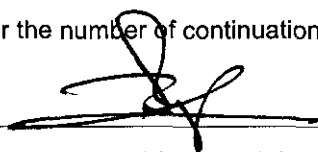
Names and addresses of the allottees (List joint share allotments consecutively)

Shareholder details	Shares and share class allotted	
Name SEE ATTACHED LIST <hr/> Address <hr/> <hr/> <div style="text-align: right;">UK Postcode <u> </u> <u> </u> <u> </u> <u> </u> <u> </u> <u> </u> <u> </u></div>	Class of shares allotted <hr/> <hr/> <hr/>	Number allotted <hr/> <hr/> <hr/>
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Please enter the number of continuation sheets (if any) attached to this form

1

Signed



Date

11 December 2003

A director / secretary / administrator / administrative receiver / receiver manager / receiver

Please delete as appropriate

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

TIM REGAN	
3000 HILLSWOOD DRIVE, CHERTSEY	
SURREY KT16 0RS	Tel 01932 895059
DX number	DX exchange

REGUS GROUP PLC
LIST OF ALLOTTEES
5 DECEMBER 2003

Forename	Surname	Home Address				Country	Options Exercised	Exercise price
Tanya	Ibbotson	38 Beverley Court			London	United Kingdom	11,200	£0.2475
Brett	Milton	68 Langham Road			Teddington	United Kingdom	28,000	£0.2475
Simon	Hunt	The Retreat No 1 School Farmyard			Leicestershire	United Kingdom	5,600	£0.2475
Glyn	Bromige	5 Hawker			Ash Vale	United Kingdom	11,200	£0.2475
Michael	Soames	Westridge Manor			Aldworth	United Kingdom	78,400	£0.2475