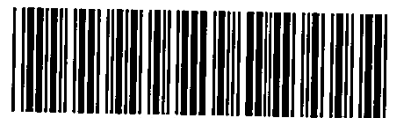


**1-1 RECRUITMENT (ANDOVER) LIMITED (FORMERLY
SALLY
HAWKE RECRUITMENT LIMITED)
UNAUDITED ABBREVIATED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2011**

Company Registration Number 04827061

RSM Tenon Limited
Accountants & Business Advisers
Vantage
Victoria Street
Basingstoke
Hampshire

SATURDAY



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COMPANIES HOUSE

**1-1 RECRUITMENT (ANDOVER) LIMITED (FORMERLY SALLY
HAWKE RECRUITMENT LIMITED)**

ABBREVIATED ACCOUNTS

YEAR ENDED 31 DECEMBER 2011

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**1-1 RECRUITMENT (ANDOVER) LIMITED (FORMERLY SALLY
HAWKE RECRUITMENT LIMITED)**
Registered Number 04827061

ABBREVIATED BALANCE SHEET

31 DECEMBER 2011

	Note	2011 £	£	2010 £	£
Fixed assets	2				
Tangible assets			-		-
Current assets					
Debtors		36,104		39,256	
Cash at bank and in hand		2,040		-	
		<u>38,144</u>		<u>39,256</u>	
Creditors: Amounts falling due within one year	3	<u>(35,587)</u>		<u>(37,123)</u>	
Net current assets			<u>2,557</u>		<u>2,133</u>
Capital and reserves					
Called-up share capital	5		10		10
Profit and loss account			2,547		2,123
Shareholders' funds			<u>2,557</u>		<u>2,133</u>

The director is satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act

The director acknowledges his responsibility for

- (i) ensuring that the company keeps adequate accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company

These abbreviated accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006

These abbreviated accounts were approved and signed by the director and authorised for issue on

J L Floor
Director

The notes on pages 2 to 4 form part of these abbreviated accounts

**1-1 RECRUITMENT (ANDOVER) LIMITED (FORMERLY SALLY
HAWKE RECRUITMENT LIMITED)**

NOTES TO THE ABBREVIATED ACCOUNTS

YEAR ENDED 31 DECEMBER 2011

1 Accounting policies

Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008)

Cash flow statement

The company has adopted the Financial Reporting Standard For Smaller Entities (2008) and is consequently exempt from the requirement to include a cash flow statement in the financial statements

Turnover

The turnover shown in the profit and loss account represents the value of all goods sold during the period, less returns received, at selling price exclusive of Value Added Tax

Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation. Cost represents purchase price together with any incidental costs of acquisition

Depreciation

Depreciation is calculated so as to write off the cost of an asset, net of anticipated disposal proceeds, over the useful economic life of that asset as follows

Fixtures & Fittings - 20% straight line

Deferred taxation

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more tax, or a right to pay less tax, or a right to receive repayments of tax

**1-1 RECRUITMENT (ANDOVER) LIMITED (FORMERLY SALLY
HAWKE RECRUITMENT LIMITED)**

NOTES TO THE ABBREVIATED ACCOUNTS

YEAR ENDED 31 DECEMBER 2011

1. Accounting policies (continued)

Financial instruments

Financial instruments are classified and accounted for as financial assets, financial liabilities or equity instruments, according to the substance of the contractual arrangement

Financial instruments which are assets are stated at cost less any provision for impairment. Financial liabilities are stated at principal capital amounts outstanding at the period end. Issue costs relating to financial liabilities are deducted from the outstanding balance and are amortised over the period to the due date for repayment of the financial liability.

An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities. A financial liability is any contractual arrangement for an entity to deliver cash to the holder of the associated financial instrument.

If a financial instrument contains both an equity and a liability element, then the liability element is first established with any residual value being disclosed within equity shareholders' funds. The liability element is the present value of the future payments guaranteed to be made to the holders of the financial instrument.

Non-discretionary dividends payable are disclosed within interest in the company's profit and loss account.

2. Fixed assets

	Tangible Assets £
Cost	
At 1 January 2011 and 31 December 2011	<u>12,457</u>
Depreciation	
At 1 January 2011	<u>12,457</u>
At 31 December 2011	<u>12,457</u>
Net book value	
At 31 December 2011	<u>—</u>
At 31 December 2010	<u>—</u>

3 Creditors: Amounts falling due within one year

The following liabilities disclosed under creditors falling due within one year are secured by the company

	2011 £	2010 £
Bank loans and overdrafts	<u>15,070</u>	<u>8,639</u>

RBS Invoice Finance Limited have a fixed and floating charge over the undertaking and all property and assets present and future, including goodwill, book debts, uncalled capital, buildings, fixtures, fixed plant and machinery.

**1-1 RECRUITMENT (ANDOVER) LIMITED (FORMERLY SALLY
HAWKE RECRUITMENT LIMITED)**

NOTES TO THE ABBREVIATED ACCOUNTS

YEAR ENDED 31 DECEMBER 2011

4. Related party transactions

During the year costs of £93,651 (2010 £107,532) were recharged to 1-1 Recruitment (Andover) Limited from 1-1 Recruitment Limited the parent company. In addition a management fee of £14,423 (2010 £21,000) was charged to 1-1 Recruitment (Andover) Limited by the parent company.

At the year end the company was owed £4,948 (2010 £10,476) by 1-1 Recruitment Limited, this is included within amounts due from group undertakings.

During the year sales of £1,246 (2010 £4,781) were recharged to 1-1 Recruitment (Winchester) Limited, a company under common control from 1-1 Recruitment (Andover) Limited.

At the year end the company was owed £6,173 (2010 owed £4,781) by 1-1 Recruitment (Winchester) Limited, this is included within amounts due from group undertakings (2010 amounts due to group undertakings).

5. Share capital

Allotted, called up and fully paid:

	2011		2010	
	No	£	No	£
10 Ordinary shares of £1 each	<u>10</u>	<u>10</u>	<u>10</u>	<u>10</u>

6. Ultimate parent company

The company is controlled by its parent company 1-1 Recruitment Limited. The financial statements of 1-1 Recruitment Limited can be obtained from Companies House.