

WRITTEN RESOLUTION

Xperion Training & Consultancy Limited

Incorporation number 4812574

1. Elective Resolution

It was resolved that:

The Company dispense with the requirement to lay accounts before a general meeting
(Companies Act s 252)

2. Elective Resolution

It was resolved that:

The Company dispense with the requirement to hold an annual general meeting unless a member
requires one to be held. (Companies Act s 366A)

3. Elective Resolution

It was resolved that:

The Company dispense with the requirement to re-appoint the company's auditors each year, so
that the incumbent auditors are automatically deemed to be reappointed. (Companies Act s 386)

4. Elective Resolution

It was resolved that:

The Company's directors be given the authority to issue shares for an indefinite period.
(Companies Act s 80A)

The above changes should be noted in the company's registers and filed at Companies House

SIGNED BY ALL THE MEMBERS OF THE COMPANY:

DATE: 10 Jul 2003

S. J. A.

