

Company Number 4799396

THE COMPANIES ACT 1985


PRIVATE COMPANY LIMITED BY SHARES

MANTIS PARTNERS LIMITED

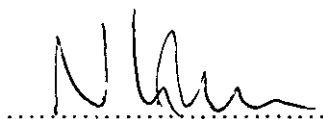
WRITTEN RESOLUTION

We, the undersigned, being the members of the Company who at the date of this resolution are entitled to attend and vote at a general meeting of the Company, HEREBY PASS the following resolution as a written resolution of the Company pursuant to Article 1(a) of the Articles of Association of the Company and regulation 53 of Table A (as defined in the Articles of Association of the Company) and agree that the said resolution shall be valid and effective as if the said resolution had been passed at a general meeting of the Company duly convened and held:

THAT, the ordinary share capital of the Company should be subdivided, each authorised and issued ordinary share of £1 in the capital of the company be and is hereby sub-divided into 1,000 ordinary shares of 0.001p each, such sub-division to take effect from 26 July 2004.

 10th August 2004.

Signed and dated by Ben Dear

 10th August 2004

Signed and dated by Nick Kerrison



To:
Cheryl Davies
Room 2nd F
DEB DM A
DEB Support

Dear Cheryl

You are invited to attend the following training session, which has been arranged for the following date.

Course Title: Telephone Techniques
Venue: Room 1.54 Large Training Room
Start date: 09:30 Wednesday 08 September 2004
End date: 16:30 Wednesday 08 September 2004

Please complete and return the enclosed Green Training No 1 form to Staff Training Unit prior to attending the course as all forms need to be seen by the Trainer taking the course.

If you have a special need or disability and require any assistance or particular piece of equipment to enable you to attend the course, please let me know on Ext 8479.

Thank you



Jodie Beck
Training co-ordinator Assistant