COMPANY NUMBER: 04784274 THE COMPANIES ACT 2006 PRIVATE COMPANY LIMITED BY SHARES Written resolution of ICR SPEECH SOLUTIONS & SERVICES LTD (the Company)

The following resolutions was passed in writing pursuant to Chapter 2 of Part 13 of the Companies Act 2006 as an ordinary resolution on 29 November 2017:

ORDINARY RESOLUTION

1. THAT 560 ordinary shares of £1 each in the capital of the Company, credited as fully paid, be sub-divided into 5600 ordinary shares of 10p each, such shares having the same rights and being subject to the same restrictions (except as to nominal value) as the existing ordinary shares of £1 each in the capital of the Company, as set out in the Company's articles of association for the time being.

Director

Date 29 November 2017



18/12/2017

A20 COMPANIES HOUSE