87698/455

In accordance with Sections 859A and 859J of the Companies Act 2006

MR01 Particulars of a charge

Laserform

A fee is payable with this form You can use the WebFiling service to file this form online Please see 'How to pay' on the Please go to www companieshouse gov uk last page For further information, please What this form is for What this form is NOT for You may not use this form to refer to our guidance at You may use this form to register register a charge where there is no www companieshouse gov uk a charge created or evidenced by instrument Use form MR08 an instrument This form must be delivered to the Registrar for registration within 21 days beginning with the day after the date of creation of the charge delivered outside of the 21 days it will be rejected unless it is accompancourt order extending the time for delivery 18/06/2015 You must enclose a certified copy of the instrument with this form. This COMPANIES HOUSE scanned and placed on the public record Do not send the original For official use Company details Filling in this form 3 3 Company number Please complete in typescript or in bold black capitals Company name in full Healthcare Locums Limited All fields are mandatory unless specified or indicated by * Charge creation date m_O ^d5 ^m6 0 Charge creation date Names of persons, security agents or trustees entitled to the charge Please show the names of each of the persons, security agents or trustees entitled to the charge Name HSBC Bank plc (the Bank) Name Name Name If there are more than four names, please supply any four of these names then tick the statement below I confirm that there are more than four persons, security agents or trustees entitled to the charge

MR01 Particulars of a charge

4	Brief description			
	Please give a short description of any land, ship, aircraft or intellectual property registered or required to be registered in the UK subject to a charge (which is not a floating charge) or fixed security included in the instrument	Please submit only a short description if there are a number of plots of land, aircraft and/or ships, you should simply describe some		
Brief description	Not applicable	of them in the text field and add a statement along the lines of, "for more details please refer to the instrument"		
		Please limit the description to the available space		
5	Other charge or fixed security			
	Does the instrument include a charge (which is not a floating charge) or fixed security over any tangible or intangible or (in Scotland) corporeal or incorporeal property not described above? Please tick the appropriate box Yes No			
6	Floating charge			
	Is the instrument expressed to contain a floating charge? Please tick the appropriate box			
	Yes Continue ✓ No Go to Section 7			
	Is the floating charge expressed to cover all the property and undertaking of the company?			
	☐ Yes			
7	Negative Pledge			
	Do any of the terms of the charge prohibit or restrict the company from creating further security that will rank equally with or ahead of the charge? Please tick the appropriate box			
	[✓] Yes □ No			
8	Trustee statement •			
	You may tick the box if the company named in Section 1 is acting as trustee of the property or undertaking which is the subject of the charge	This statement may be filed after the registration of the charge (use form MR06)		
9	Signature			
-	Please sign the form here			
Signature	Signature			
	X Addlesia Golded LL1 X			
	This form must be signed by a person with an interest in the charge			

MR01 Particulars of a charge

Presenter information	Important information	
You do not have to give any contact information, but if you do, it will help Companies House if there is a query on the form. The contact information you give will be	Please note that all information on this form will appear on the public record	
visible to searchers of the public record	£ How to pay	
Contact name SHAWJ/335211-4	A fee of £13 is payable to Companies House in respect of each mortgage or charge filed on paper. Make cheques or postal orders payable to 'Companies House'	
Addleshaw Goddard LLP		
Address 100 Barbırollı Square		
	₩ Where to send	
Post town Manchester County/Region Greater Manchester Postcode M 2 3 A B	You may return this form to any Companies House address. However, for expediency, we advise you to return it to the appropriate address below: For companies registered in England and Wales. The Registrar of Companies, Companies House,	
Country United Kingdom	Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff	
DX 14301 Manchester	For companies registered in Scotland:	
Telephone 0161 934 6000	The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2,	
✓ Certificate	139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1	
We will send your certificate to the presenter's address if given above or to the company's Registered Office if you have left the presenter's information blank	or LP - 4 Edinburgh 2 (Legal Post) For companies registered in Northern Ireland The Registrar of Companies, Companies House,	
✓ Checklist	Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG	
We may return forms completed incorrectly or with information missing	DX 481 N R Belfast 1	
Please make sure you have remembered the	7 Further information	
following: The company name and number match the information held on the public Register You have included a certified copy of the	For further information, please see the guidance notes on the website at www companieshouse gov uk or email enquiries@companieshouse gov uk	
instrument with this form	This form is available in an	
You have entered the date on which the charge was created	alternative format. Please visit the	
You have shown the names of persons entitled to	forms page on the website at	
the charge You have ticked any appropriate boxes in	www.companieshouse.gov.uk	
Sections 3, 5, 6, 7 & 8		
You have given a description in Section 4, if appropriate		
You have signed the form		

Please do not send the original instrument, it must be a certified copy



CERTIFICATE OF THE REGISTRATION OF A CHARGE

Company number: 4736913

Charge code 0473 6913 0023

The Registrar of Companies for England and Wales hereby certifies that a charge dated 15th June 2015 and created by HEALTHCARE LOCUMS LIMITED was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 18th June 2015.

Given at Companies House, Cardiff on 25th June 2015





Dated 15 June 2015

Healthcare Locums Limited

to

WE HE EBY CETTIEY THAT THIS IS A TRUE COPY (AS REDACTED) OF THE ORIGINAL

Addleshaw Godbard Cyl

HSBC Bank plc

DATE (1.05.2015 ADDLESHAW GODDARD LLP

ASSIGNMENT

IMPORTANT - PLEASE READ THE FOLLOWING NOTE BEFORE SIGNING THIS ASSIGNMENT

This document is an Assignment of Rights arising under the Contract described in the Schedule. You should sign this Assignment in front of a witness who should be your solicitor, other legal adviser or a HSBC Bank official

- This Assignment of Rights arising under the Contract is security for all your debts and/or your other habilities to HSBC Bank as set out in this Assignment
- This means that only when you have repaid or discharged all your debts and/or your other liabilities, will HSBC Bank reassign the Rights to you
- The debts may include overdiafts, loans or money due under any other facilities that HSBC Bank has granted to you or grants to you in the future. They may also include any liabilities under any guarantee or indemnity that you have given, or may give in the future, to HSBC Bank, for example, agreements to be responsible for the debts of another customer or for liabilities incurred by HSBC Bank on your behalf.
- This Assignment is separate from, and not limited by, any mortgage or guarantee which may already have been given to HSBC Bank or which may be given in the future
- This Assignment contains other terms which affect you

This Assignment is an important legal document. HSBC Bank strongly recommends that you seek the advice of your solicitor or other legal adviser before signing this Assignment

Bank reference:

Page 1 of 11

Bank reference

THIS ASSIGNMENT made by deed the

15 day of June

2015

BETWEEN Assignor Healthcare Locums Limited

Company number 04736913

("you")

and HSBC BANK PLC ("the Bank")

WITNESSES as follows:

Meaning of certain words

- (a) "the Bank" means HSBC Bank plc and any person who is entitled at any future date to exercise all or any of the Bank's rights under this Assignment
 - (b) "you" means the Assignoi named above, and words such as "your", "yours", etc. should be read in this way If there is more than one of you, the obligations under this Assignment apply to each of you individually as well as jointly
 - (c) "Assignment" means this Deed
 - (d) "Rights" means the rights you have on the occurrence of a termination event or the ending of the agreement or agreements described in Schedule 1 to this Assignment ("the Contract")
 - (e) "Intercreditor Deed" means the intercreditor deed dated on or around the date of this Assignment made between, among others, you, the Bank and HSBC Invoice Finance (UK) Limited

The Main Subject Matter of this Assignment

- 2 This Assignment is continuing security for the whole and each and every part of the debt mentioned in clause 3 below ("the Debt")
- I he Debt is all money and liabilities whatever, whenever and however incurred whether now or in the future due, or becoming due, from you to the Bank

This includes, but is not limited to

- (a) overdrafts, personal and other loans or facilities and further advances of money,
- (b) guarantees and indemnities to the Bank and any of your other contingent habilities,
- (c) discount, commission and other lawful charges and expenses,
- (d) Interest in accordance with any agreement between you and the Bank and, if there is no agreement, interest on any money and liabilities due from you at an annual rate of 3% above the Bank's base rate from time to time computed and compounded monthly and/or according to the Bank's then current practice. Interest as above applies before and after any demand or judgement,
- (c) money agreed to be paid by you under clause 20 below.
- The Debt does not include any money and liabilities arising under a regulated consumer credit agreement falling within Part V of the Consumer Credit Act 1974, unless agreed between you and the Bank
- You agree that any of the Debt which is in Sterling is due and payable to the Bank on demand, unless the Bank has agreed otherwise

Assignment and Reassignment

With full title guarantee, you, and if there is more than one of you, each of you, hereby assign the Rights to the Bank absolutely provided that if the Debt is repaid to the Bank and the Bank is no longer under any obligation to provide any loan, credit, financial accommodation or other facility to you, the Bank will reassign the Rights to you on your request

What you agree in relation to the Rights

Notices of Assignment

You agree that on or before executing this Assignment you will provide the Bank with the names and addresses of the other party or parties to the Contract in order to enable you and the Bank to give them notice in the form specified in Schedule 2 of this Assignment (or such other form as the Bank may specify) that the Rights have been assigned to the Bank and requiring that all and any monies which are or become payable in respect of the Rights shall thereafter be paid direct to the Bank and not to you

Obligations in respect of the Contract and the Rights

You must comply with all your obligations under the Contract and must not do or permit to be done anything which would or might have the effect of releasing, varying, altering, transferring, encumbering or interfering with the Rights in any way

About the Rights

- You confirm to the Bank that you are the beneficial owner of the Rights which are, save as disclosed to the Bank prior to entry into this Agreement and as permitted under the Intercreditor Deed, free from any further mortgage, lien, charge, pledge, security or other interest affecting them and that the Rights are now and will remain until such time as they are reassigned to you free from any mortgage, lien, charge, pledge, security or other interest affecting them other than this Assignment in favour of the Bank
- You confirm to the Bank that at the execution of this Assignment you are not aware of any claim or proceedings current or threatened which might materially affect the Rights and you undertake that if you become aware of any claim or proceeding you will notify the Bank in writing promptly and in any event within 2 business days
- You must use your best endeavours to enforce all rights you have in respect of the Rights and will do or permit to be done each and every thing which the Bank reasonably requires for the purpose of enforcing your rights in respect of the Rights
- You will, if the Bank reasonably requires, provide to the Bank complete copies of the Contract and such other information as the Bank may reasonably require from time to time in relation to it
- 13 You must do everything necessary to help the Bank to.
 - (i) confirm or protect its interest in the Rights, and
 - (ii) exercise any of its rights under this Assignment

This includes promptly and in any event within 2 business days signing and delivering documents or doing anything else the Bank reasonably requires

Mortgagee in Possession

The Bank shall not be accountable as a mortgagee in possession in respect of the Rights nor be liable for any loss upon realisation or for any neglect or default of any nature whatsoever in connection with the Rights and all costs, charges and expenses incurred by the Bank (including the costs of any proceedings in relation to this Assignment or the Debt) shall be paid by you on a full indemnity basis

Power of Attorney

- You, and if there is more than one of you, each of you, irrevocably appoint the Bank as your agent and attorney and in your name and on your behalf to sign and deliver and otherwise perfect any deed, assurance, agreement, instrument or act which the Bank may think fit to
 - a) collect and get in any monies due in respect of the Rights and for that purpose make demand and take legal proceedings,
 - b) sell or assign the benefit of the Rights,
 - c) make any compromise or arrangement in respect of the Rights,
 - d) do all such other acts and things as the Bank may consider to be incidental to or assist with any of the matters or powers set out above

The Bank shall not be obliged to take any steps or institute any proceedings in connection with the Rights or the recovery of any monies in respect of them

This Power of Attorney is given as security for the purposes of the Powers of Attorney Act 1971

Adjustments to Law of Property Act powers and restrictions

- 17 The Bank's rights and temedies under this Assignment are in addition to, and not in substitution for, any given by law.
- 18 The restriction on the right of consolidating mortgages in section 93 of the Law of Property Act 1925 shall not apply to this Assignment

Making good your defaults

19 If at any time you fail to comply with any of your obligations under this Assignment, the Bank may do anything which, in its reasonable opinion, may be required to remedy the failure, including performing or obtaining compliance with the obligation

Payment of the Bank's Fees, Expenses and Costs

- 20 (a) You must pay on a full indemnity basis all fees, expenses, liabilities and legal and other costs properly incurred or charged by the Bank in or incidental to this Assignment into effect or in the exercise of any of its rights, remedies or powers under this Assignment
 - (b) Any money incurred under (a) above (whether demanded or not) will be debited to an account in your name with the Bank and, once debited, will carry interest at an annual rate of 3% above the Bank's base rate from time to time computed and compounded monthly and/or according to the Bank's then current practice and shall be payable on demand

Independence and duration of this Assignment

- 21 (a) This Assignment is in addition to, and independent of, any other security which the Bank may hold at any time for any of the Debt.
 - (b) No prior security held by the Bank over the Rights shall merge with the security created by this Assignment

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(c) This Assignment temains continuing security against you, and if there is more than one of you, each of you, and if you are an individual, your personal representative, until the Bank reassigns the Rights to you

The Bank's powers to deal with Accounts and Money received

- 22 (a) If the Bank receives notice of any subsequent mortgage or other interest affecting the Rights, the Bank may open a new account or accounts for you. If the Bank does not do so, then all payments made to the Bank after receipt of the notice (other than those expressly appropriated) shall be treated as having been credited to a new account in your name instead of reducing the Debt.
 - (b) If the Bank has more than one account for you, and the Assignor tails to comply with any of its obligations under this Assignment, or the Bank receives any notice mentioned in (a) above, the Bank may at any time, without prior notice, transfer any credit balance in or towards discharge of any debit balance on any of your accounts. The Bank will notify you of the transfer
 - (c) If the Bank has any other mortgage or charge over the Rights, the Bank shall have an absolute discretion in the appropriation of any money received under this Assignment or under the other mortgage or charge
- All money received by the Bank under or as a result of this Assignment may, in the Bank's reasonable discretion, be credited to, and held in, a separate suspense account for so long as the Bank may reasonably think fit until the money, and any interest on it, is used by the Bank in or towards discharge of the Debt

Waiver of set-off

You waive any right of set-off you may have now, or at any time in the future, in respect of the Debt

Currency Conversion

The Bank may convert any money received under this Assignment in a currency other than sterling from the currency in which it is received into sterling for the purpose of, or pending, the discharge of the Debt Any conversion will be effected at the Bank's then prevailing spot selling rate of exchange References in this clause to currency, include funds of that currency and the Bank may convert funds of one currency into different funds of the same currency

Dealings with You and Third Parties

The Bank may at its discretion, whenever it wants, make any arrangement (whether by way of giving time or other indulgence, variation, exchange, release, modification, refraining from perfection, enforcement or otherwise) with you, or if there is more than one of you, any of you, or any other person, in respect of the Debt, or of any other security for it, without prejudice to this Assignment or the liability for the Debt.

Notices, Governing Law and Jurisdiction

- 27 Any demand, notice or proceeding under this Assignment may be served
 - (a) by letter, sent by first class post to, or left at, your last known address or registered office and if sent by post, it will be deemed to have been served at the time it would, in the ordinary course of post, be delivered, or
 - (b) by fax or other electronic means to your last known fax number or electronic mail address and it will be deemed to have been served at the time of transmission unless served after 5 00pm whereupon it shall be deemed to have been served on the following day

Service on any one of you (where there is more than one of you) is deemed to be service on all of you. Any demand or notice may be signed by any manager or officer of the Bank.

28 (a) This Assignment (and any non-contractual obligations arising out of or in connection with it) shall be governed and construed in accordance with the laws of England

(b) You and the Bank submit to the non-exclusive jurisdiction of the Courts of England

Disclosure of Information

- 29 You consent to the disclosure by the Bank of any information about you, this Assignment, the Contract, the Rights or the Debt to
 - any person to whom the Bank proposes to sell, assign or transfer, or has sold, assigned or transferred, all or any of its rights, benefits and obligations under this Assignment or the Debt,
 - (b) any person with whom the Bank proposes to enter, or has entered, into any arrangements in respect of this Assignment or the Debt,
 - (c) any company within the HSBC Group, being HSBC Holdings plc and its associated and subsidiary companies from time to time or any of its or their agents, or
 - (d) any other person, if required or permitted by law to do so.

Transfer of Rights

- 30. (a) The Bank may sell, assign or transfer its rights, benefits and obligations under this Assignment and the Debt to anyone at any time
 - (b) If the Bank sells, assigns or transfers any or all of its rights, benefits and obligations, your own rights, benefits and obligations under this Assignment will stay exactly the same
 - (c) You will be bound to any person to whom the Bank sells, assigns or transfers any such rights. That person will have the Bank's powers and rights, benefits and obligations so far as these are sold, assigned or transferred to that person
 - (d) The Bank will be released automatically from its obligations to you so far as that person assumes the Bank's obligations
 - You will, at the expense of the Bank or the person to whom the rights are transferred, do anything reasonably requested by the Bank to effect a transfer of all or any part of its rights under this Assignment
 - (f) You will not transfer all or any part of your rights under this Assignment without the prior written consent of the Bank
 - (g) In these Transfer of Rights provisions and in the Disclosure of Information provisions above:
 - (1) the term transfer means sale, assignment and/or transfer,
 - (ii) the term rights means rights, benefits and/or obligations, and
 - (iii) the term person means any person, trust, fund or other entity

The Bank's written consent and reasonable requirement

- Where the words "without the Bank's written consent" appear in any clause, the Bank will not unreasonably withhold consent. You agree that it is reasonable for the Bank to refuse to consent to something if, in the Bank's reasonable opinion, it adversely affects or might affect.
 - (1) the Bank's security under this Assignment and the Bank's ability to enforce this Assignment,
 - (ii) the value of the Rights and the Bank's ability to collect any monies which may become payable in respect of them
 - (iii) the Bank's ability to recover the Debt, or
 - (iv) the assessment of the value of this Assignment as an asset of the Bank

- (b) Where the words "the Bank reasonably requires" appear in any clause, you agree that it is reasonable for the Bank to require something if, in the Bank's reasonable opinion, it will or might assist in
 - (1) the preservation of the Bank's security under this Assignment or the value of the Rights or
 - (ii) the Bank's ability to recover the Debt

Severance and Modification - Unenforceability

- 32 (a) If any of the clauses (or part of a clause) of this Assignment is or becomes invalid or unenforceable in any way under any law, the validity of the remaining clauses (or part of a clause) will not in any way be affected or impaired
 - (b) If any invalid or unenforceable clause (or part of a clause) would not be invalid or unenforceable if its form or effect were modified in any way, it shall be deemed to have the modified form or effect so long as the Bank consents
 - (c) If this Assignment is unenforceable or otherwise ineffective against you, or if there is more than one of you, any of you, none of the rest of you will be released from your obligations under this Assignment

Interpretation

- 33 In this Assignment.
 - (a) the headings are used for guidance only,
 - (b) any reference to a person includes a body corporate,
 - (c) any reference to any statute, or any section of any statute, includes reference to any statutory modification or reenactment of it for the time being in force,
 - (d) references to the singular include the plural and vice versa

IN WITNESS of the above, this document, which is intended to take effect as a deed, has been executed by the Assignoi and is now delivered on the date mentioned above.

Schedule I referred to above

Contract

Commencement Date

Par ties

Nature of Contract

29 May 2015

(1) Healthcare Locums Limited

Agreement for the Purchase of Debts as the same may be amended, varied or supplemented from time to time

(2) HSBC Invoice Finance (UK) Limited

Schedule 2 referred to above

NOTICE OF ASSIGNMENT

TO HSBC Invoice Γinance (UK) Limited Farncombe Road
Worthing
BN11 2BW

[date]

Agreement for the Purchase of Debts between HSBC Invoice Finance (UK) Limited and [Contract")

| ("the

We, HSBC Bank plc ("the Bank") and ("the Assignor"), hereby give you notice that on the Assignor executed an Assignment in the Bank's favour of the rights which arise on the occurrence of a termination event under or the ending of the Contract

We understand that your consent is required to such an assignment

As a result of the Assignment, the benefit of all such rights are transferred to us and any monies that may arise on the occurrence of a termination event or the ending of the Contract should be paid to us

The Assignor is no longer permitted to do or agree anything which may release, vary, alter, transfer, encumber or interfere with the rights assigned to us

Please confirm your consent to the said assignment and acknowledge receipt of this Notice by completing the duplicate enclosed and returning it to the Bank with a copy to the Assignor

Account Payment Details

Account Name

Account Number

Sort Code

Yours faithfully,

For and on behalf of HSBC Bank plc

For and on behalf of [Assignor]

[ON DUPLICATE]

To HSBC Bank plc

I/We acknowledge receipt of a Notice on ______ of which the above is a true copy and agree to pay the monies mentioned to the account held at HSBC Bank plc detailed in the said Notice

For and on behalf of HSBC Invoice Γinance (UK) Limited

G200A Legal Assignment of Contract Monies Direct (260210)

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This Assignment is an important legal document. HSBC Bank strongly recommends that you seek the advice of your solicitor or other legal adviser before signing this Assignment.

Signed as a deed by Healthcare Locums Limited acting by a director in the presence of a witness		
Signature	Director	(For use by a Company without a Common Seal)
Name in Full (Block letters)		Common Scary
Signature	Witness	
Name in Full(Block letters) Address		
For and on behalf of HSBC Bank plc		

This Assignment is an important legal document. HSBC Bank strongly recommends that you seek the advice of your solicitor or other legal advicer before signing this Assignment.

Signed as a deed by Healthcare Locums Limited acting by a director in the presence		
of a witness		
Signature	Director	(For use by a Company
Name in Full SBURKE (Block letters)		without a Common Seal)
Signatuic	Witness	
Name in Full MEGAN WRIGHT (Block letters)		
Address _		
TRAINER SOLICITOR		
For and on behalf of HSBC Bank plc		
	·	

For	Bank	1180	Only
, UI	win	COC	VIIII

This Deed of Re-assignment

In this Deed the words used have the meanings given to them in t	he Assignment The Bank re-assigns		
to the Rights which were assigned to the	the Rights which were assigned to the Bank under the Assignment		
Signed as a deed and delivered this	day of		
by(Block letters)	(Signature)		
as the attorney and on behalf of HSBC Bank ple in the presence of			
Full name of witness	_		
Signature of witness	-		
Address			
Occupation			