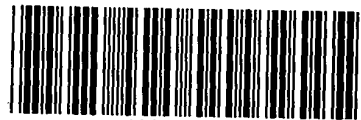


REGISTERED COMPANY NUMBER: 04722577 (England and Wales)
REGISTERED CHARITY NUMBER: 1112342

**Report of the Trustees and
Financial Statements for the Year Ended 31st March 2014
for
Worcester Community Trust**

The Richards Sandy Partnership Ltd
Chartered Accountants
Thorneloe House
25 Barbourne Road
Worcester
Worcestershire
WR1 1RU

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Worcester Community Trust

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for the Year Ended 31st March 2014**

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Worcester Community Trust

Report of the Trustees for the Year Ended 31st March 2014

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2014. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

The Charity is constituted as a company limited by guarantee and is, therefore, governed by a memorandum and articles of association (incorporated 3 April 2003). The Articles were amended in March 2010 to define the "area of benefit" as Worcester City.

The Charity was incorporated as Communities Around the Park and then changed its name to CAP360 Worcester on 1 September 2005. On the 1 April 2010 CAP360 Worcester took over the operations and charitable activities of Horizon Worcester and Westside Worcester. On 20 April 2010, CAP 360 changed its name to Worcester Community Trust.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04722577 (England and Wales)

Registered Charity number

1112342

Registered office

The Green Centre
Gresham Road
Dines Green
Worcester
Worcestershire
WR2 5QS

Trustees

R E Berry	- resigned 28.8.13
Mrs P Clayton	- resigned 25.3.14
Ms V Yates	- resigned 6.7.14
Mrs S A Ellison	
Mrs L A Casley	- resigned 30.10.13
A C H Scott	
R I Sykes	- appointed 1.6.13
Miss S Hemming	- appointed 1.7.13
	- resigned 11.6.14
G W Davidge	- appointed 1.7.13
A G Newman	- appointed 1.6.13
Mrs C L Thompson	- appointed 4.2.14
Mrs D C Smith	- appointed 4.2.14
Ms A Cranston	- appointed 4.2.14

Company Secretary

Auditors

The Richards Sandy Partnership Ltd
Chartered Accountants
Thorneloe House
25 Barbourne Road
Worcester
Worcestershire
WR1 1RU

Worcester Community Trust

Report of the Trustees for the Year Ended 31st March 2014

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Trust is a registered charity, number 1112342, and a company limited by guarantee and is constituted under its memorandum and articles amended in March 2010. The trustee board was established from the Chairs and Vice Chairs of the 3 charities that amalgamated on 1st April 2010: Horizon, Westside Worcester and CAP360. The members of the charity each guarantee a sum not exceeding £10 in the event of it being wound up as insolvent.

Recruitment and appointment of new trustees

The trustee recruitment process is carried out by existing trustees on behalf of the members of the Trust. The minimum number of trustees is 3; there is no maximum number of trustees that can be appointed but current practice is to limit the maximum number to 12 with no more than 4 new trustees appointed in any one year. Trustees may serve for 3 years after which they may put themselves forward for re-appointment.

Induction and training of new trustees

On appointment, a new trustee signs a disqualification form to ensure their eligibility to be a trustee. The induction process involves meetings with the Chair and the trustees, Chief Officer, Company Secretary, Service Development Manager and other staff members as deemed appropriate by the Trustees. An information pack provides a brief history of the Trust, a copy of the Memorandum and Articles, the most recent set of approved accounts, a copy of Charities Commission "Essential Trustee" and copies of any other documents deemed necessary.

Leases

The Trust leases the following properties in order to carry out its purposes:

- The Tolladine Community Centre
- The Horizon Community Centre
- The Warndon Community Centre
- The KGV Community Centre
- The Ronkswood Community Centre
- The Green Centre

Each lease includes a liability for maintenance. From 1st April 2014 until 31st March 2016 an annual services charge towards the Landlord's maintenance cost will apply, limited to £1,450 per centre, with the exception of the Warndon Community Centre for which the charge will be £1,750. Additional charges will be made for maintenance undertaken by the Landlord on the Trust's behalf for items for which the Trust has assumed responsibility, up to a maximum charge of £200 per item, to be reviewed on 1st October each year. The Trust currently rents these properties for £1 pa. This will be reviewed on 1st October 2014.

Each lease commenced on the 1st October 2010 for a term of 30 years.

A lease for the St John's Youth Centre was not negotiated and the Trust has therefore withdrawn from this building. WCT also manages the St Peter's Village Hall on a contracted basis.

Governance

All Trustees give their time freely and no Trustee remuneration was paid within the year. Trustees have provided details of all relevant interests and registered them with the Chief Officer. At the start of each Trustee Board meeting any possible conflicts of interest have been requested and noted. Where a conflict of interest has existed, that Trustee has withdrawn from the discussion or decision. At the bi-monthly Board of Trustees meeting, Trustees agree the broad strategy and areas for activity for the Trust, including consideration for reserves, risk management, policies and performance. Day to day administration is delegated to the Chief Officer or, in his/her absence, any other staff member or members as deemed appropriate by the Trustees. Two Sub-Groups assist and advise the full Board of Trustees, consisting of Trustees, staff members and other persons with expertise and knowledge as deemed desirable by the Trust from time to time. The two Sub-Groups are the Finance and Resources Sub-Group, and the Business Development, Service Delivery and Monitoring Sub-Group.

Worcester Community Trust

Report of the Trustees for the Year Ended 31st March 2014

STRUCTURE, GOVERNANCE AND MANAGEMENT

Volunteers

Volunteers are a valuable asset of the Trust. The Trust recognises Volunteering as a two-way relationship as both parties should gain from the relationship. The Trusts' volunteer recruitment policy includes the following:

- Job descriptions and include the expected time commitment
- Compliance with Equal Opportunities and Diversity
- Application forms
- References and checks such as Rehabilitation of Offenders Act, and Criminal Records Bureau checks where appropriate
- Interviews
- Payment of expenses
- Induction
- Support, supervision and an annual review
- Training
- Complaints
- Compliance with the organisation's policies
- Process if the Trust believes the volunteer is unsuitable

The Trust aims to actively recruit, train and support volunteers.

Staff monitoring and performance

All line managers have regular 1:1 supervision sessions and team meetings with their staff teams in addition to an annual appraisal. Staff collect qualitative and quantitative data from activities and services. This data is then analysed and reported to the Trustees.

Risk management

The Trustees have considered the major risks to which the charity is exposed and have reviewed those risks and established systems to manage those risks.

Worcester Community Trust

Report of the Trustees for the Year Ended 31st March 2014

OBJECTIVES AND ACTIVITIES

Objectives and aims

As defined in the Trust's Memorandum and Articles the objects of the charity are:

- (i) To promote the benefit of the inhabitants of Worcester City ('The area of Benefit') in line with The Equality Act 2010, without distinction of age, sex, sexual orientation, disability, marriage and civil partnership, gender reassignment, religion or belief, maternity and pregnancy, by associating together the inhabitants and the local authorities, voluntary or other organisations in a common effort to advance education, relieve poverty and sickness and to provide facilities in the interests of social welfare for recreation and other leisure-time occupation with the object of improving the conditions of life for the inhabitants of the area of benefit.
- (ii) To establish or secure the establishment of community facilities and to maintain and manage the same, whether alone or in co-operation with any local authority or other person or body. Ensuring our work delivers our aims The Trust will be locally driven, owned and controlled thus encouraging a community voice, ownership and democratic participation.

Membership is open to the following persons:

Membership shall be open, irrespective of sex, sexual orientation, age, disability, race, nationality, or political, religious or other opinions to:

- Individuals aged 18 and above;
- Who live within the area of benefit, who shall be known as full members;
- Who live outside the area of benefit, who shall be known as associate members.
- Individuals under the age of eighteen years, whether living within or outside the area of benefit, who shall be known as junior members;
- The Trusts and organisations, whether corporate or unincorporated, (and including branches of national or international organisations) which operate solely or in part within the area of benefit, are voluntary or non-profit-distributing and which wish to support the Objects, which shall be known as affiliated members;
- Statutory authorities in whose administrative area the area of benefit lies, which shall be known as statutory authority members.

How our activities deliver public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning future activities. Our guiding mission is 'releasing communities' potential', through 'working together to find the best ways to shape and deliver activities, services and experiences that create a greater sense of community and belonging' supported by the following values: putting the needs of the community at the heart of everything we do; supporting the empowerment of communities, staff and volunteers to make a real impact; making democratic decisions with integrity; embracing diversity, innovation, enterprise and partnerships; taking responsibility, always improving and being solution focused to become the best we can be; and working together - one team, one aim. We provide public benefit through the provision of facilities and activities in the community centres and services to support local people to meet their potential, particularly those whose life chances may be limited by deprivation. We also provide a base for the support of a variety of groups undertaking educational, recreational and community development activities. Public benefit will continue to be increased through the delivery of a number of new initiatives in the coming year (refer to "Future Developments").

Worcester Community Trust

Report of the Trustees for the Year Ended 31st March 2014

OBJECTIVES AND ACTIVITIES

Who used our services

The community centres and facilities were used throughout the year by numerous local organisations and clubs, providing a valuable focal point and resource for the local populations. Snack and Chat lunches, Extend exercise classes for the over 50s, Community Zumba, Mix and Move disabled dance sessions, Funky Trunk, a Healthy Lifestyles initiative for young people, and a Healthy Communities programme based at the Horizon Centre are examples of services and activities designed to improve health in Worcester. This year also saw WCT deliver its biggest summer Play scheme, the Trust selected as one of only a handful of "Mars Just Play" schemes based at the KGV centre, along with the continued development and success of the WCT Raiders football team also at KGV. A residential trip to the New Forest was provided for 16 young people from Ronkswood and Horizon, WCT was selected as one of only 9 delivery partners for the Cabinet Office/Starbucks Youth Action Project, and one of a small number of successful bidders to be a UK Youth/Microsoft Youth Hubs. The Warndon and Tolladine Job Clubs, Rear into Gear support for young people seeking employment, and the Warndon Traveller Community Education Project have all targeted increased employability in Worcester. The WCT Domestic Abuse Working Network (DAWN) has supported nearly 100 women and their families. Over 10,000 people attended the three largest WCT community events, the KGV Fireworks, the Tolly Big Lunch, and the inaugural KIDZLIVE at the Worcester Arena on 23rd December.

This year has also seen the continued delivery of Improving Futures, a national pilot working with families using a 'personalisation' approach to using personal budgets to meet their own Family Action Plans.

As well as delivering new pieces of work WCT continues to deliver high quality youth and community development through the provision of open access and targeted support. This year WCT has:

- Worked with over 4,300 children and young people
- Supported 500 families and 7,272 community members
- Delivered over 2,700 sessions for children and young people (youth clubs, play) and over 700 community sessions (Snack n Chat, Extend for the over 50s etc.)
- Given one2one support to over 300 individuals totalling over 5,300 hours
- 179 people have accessed WCT Job Clubs with 39 being supported into work.
- Ran 17 large community events
- Over 55,000 attendances to WCT events and sessions
- Supported over 1,800 different organisations and community groups to use its facilities totalling over 3,200 bookings

Worcester Community Trust

Report of the Trustees for the Year Ended 31st March 2014

ACHIEVEMENT AND PERFORMANCE

Financial Review

The year has been characterised by substantial progress in developing income-generating capacity, both self-generated (lettings and services) and grant-raising, allied to improved internal value for money and affordability processes and active cost control.

All new projects and activities with a potential income in excess of £10,000 are now assessed on a full cost recovery basis with a target of 29.6% contribution to overheads and a 6% contribution to surplus. Trustees have built flexibility into this process so that WCT would expect to build a portfolio of projects and activities that maintain an overall balance in line with these financial targets. The Board retains final decision making powers and discretion in the approval of projects and activities that may breach either or both of 29.6% and 6% targets, for example those that are small scale but strategically important, are designed to enter a new market, or have significant financial implications for the WCT.

The Trust has invested a great deal of time and energy in securing agreement with Worcester City Council on the terms and conditions for the repair and maintenance of the six community centres. WCT has agreed to take responsibility for the maintenance and repair of portable electronic equipment, and for the monitoring of the water temperature in the centres in respect of legionella. The City Council has agreed to continue to maintain fire safety equipment and appliances. The Trust and the City Council are reviewing CCTV equipment, kitchen equipment, and a number of disputed invoices.

The control of the heating levels in the six centres to date has been outside of the direct control of the Trust. Work is on-going with officers representing the City Council to enable the Trust to operate the heating temperature in the buildings. Gas and electricity costs for the year were £48,595 which was for a relatively mild winter (the costs for the previous year were £61,396).

Under the terms of the Pensions Act 2008, WCT is obliged to provide a Workplace Pension scheme for its employees. Currently, pension provision that includes an employer contribution is only available to five Trust employees, most of whom were subject to TUPE from local authorities and, thus, the Trust has inherited responsibility for provision; the Trust does not operate a scheme for other employees. Some employees may have private pension provision but this does not exclude them from the scope of the Workplace Pension.

The scheme obliges WCT to automatically enrol all 'eligible jobholders' into a defined-benefit pension scheme; individuals will have the option to 'opt-out' within the first month after enrolment but must be automatically re-enrolled every three years with the same opt-out provision. 'Non-eligible jobholders' and 'entitled workers' can opt to join the scheme but will not be automatically enrolled.

WCT is assessing which pension provider to sign up with, which will either be a private provider that meets the Workplace Pension requirements, or the Government's scheme, National Employment Savings Trust (NEST). Whichever scheme we choose, initially, the employer is required to contribute a minimum of 1%, rising to 3% after a six-year phase-in period.

The Workplace Pension is being introduced on a staged basis and WCT has a staging date of October 2014 by which time the Trust must be in a position to operate the scheme on behalf of its employees. There is provision to delay implementation for three months, an option the Trust will almost certainly wish to implement, resulting in a start date for operation of January 2015.

The underlying business has succeeded in growing its letting revenues from £185,796 (2012/13) to £195,535. Projects and Activities generated £137,045 income against £135,459 of expenditure but, as the surplus target for the year was £20,000, this represented a loss of potential revenue of £18,414. General and Centre Management support from the Local Authorities was £72,130 in 2013/14. Service Level Agreements with the City and the County cover Youth and Community work and a contribution towards Management costs. These have an annual value of £471,000 but represent secure income until March 2015 only.

FINANCIAL REVIEW

Reserves policy

The Trustees aim to raise free reserves in unrestricted funds to a level that equates to a minimum of 3 months of unrestricted charitable expenditure. The Trustees consider that this level will provide sufficient funds available to cover variations in staffing and governance costs. At the end of March 2014, the balance held as unrestricted cash funds was £77,675 against a budgeted 3 month average spend of £214,664 in 2013/14. Trustees expect to be able to restore the cash reserves to around £200,000 by the end of March 2015 and will seek further strengthening in 2015/16. This projected unrestricted cash reserve is highly dependent upon WCT generating a £68,000 surplus on Projects and Activities and securing a minimum of 5% of income from charitable donations. To achieve the forecast cash reserve will also require rigorous cost control and reduction wherever possible; income assumptions are challenging and will not be easy for WCT to deliver.

Worcester Community Trust
Report of the Trustees
for the Year Ended 31st March 2014

FINANCIAL REVIEW

Investment policy and objectives

The charity does not, currently, have any investment policy or strategy as it does not enjoy the luxury of significant "free" reserves. As the charity develops the trustees will monitor funds and take advice, when appropriate, in respect of investment strategies.

FUTURE DEVELOPMENTS

Income to be received from the existing Service Level Agreement (SLA) with Worcestershire County Council for Positive Activities for the delivery of youth services will be maintained at its present level of £220,000 from 1st April 2015. The County Council have indicated that the financial year 2015/16 will be the last that it funds the delivery of youth services in this manner. Income to be received from the existing SLA with Worcester City Council will be cut by 50% from 1st April 2015 to £85,000 for the delivery of community services. There is no indication whether this level of funding, or any funding, will be maintained in following years. Planning for a future beyond the current Service Level Agreement contracts requires the Trust to analyse existing areas of work to measure their fitness for purpose, impact and sustainability, whilst exploring new potential avenues of income that will enable the organisation to reduce its reliance on the local authority funding. The Trust is examining a number of possible scenarios and preparing a longer term strategy. WCT is actively working to identify and secure new sources of income. The Trust is a founding member of the Worcestershire Social and Economic Inclusion Consortium that is bidding to the Worcestershire Local Enterprise Partnership for finance to support employment and employability activities. WCT is developing a proposition to secure multi-annual social finance investment to support delivery of services and activities across the city of Worcester. For the first time WCT will be seeking income that is donated to the charity on the strength of its objectives and mission. The Trust will also continue to work with the City and County Councils, and with other public bodies and agencies to secure delivery contracts and commissions. The expansion of lettings will continue to be of key importance over the next period. The Trust is examining the roles it may play with the Dines Green Community Youth Café, and the proposed Warndon Construction Skills Centre.

WCT, working with partners, will improve health outcomes and reduce health inequalities in Worcester. WCT services and activities will target individuals, families, communities and groups with poor health outcomes with a focus on children and young people, older people and those with long term conditions. Mental health, obesity, alcohol and drugs will be priorities with the objectives of preventing or delaying the onset of ill health.

WCT, working with partners, will increase the employability and maximise the employment of individuals, families, communities and groups who are economically and socially excluded in Worcester. WCT services and activities will target young people not in employment, education or training (NEET), and the long-term unemployed (including those who have worked for a long period in a single industry who have been made unemployed) to support them to be "job ready", to secure and retain employment, or to set up their own business.

WCT will develop managed centres as local community volunteer run "one stop shops", supported by staff, where services required to meet identified needs can be accessed every day of the week at the most appropriate opening times with the potential to include 24 hours access. WCT staff will train, mentor, support and value volunteers, especially those from communities local to the managed centres.

WCT will work proactively, innovatively and flexibly to build the most appropriate and effective collaboration, partnerships and consortia to deliver activities and services to individuals, families, communities and groups in need in Worcester

In October the Trust will complete a six month review of all its Strategic Business Areas - namely youth services, community services, Improving Futures (a Big Lottery funded project), other non-restricted projects, other restricted projects, and centre lettings. This will be set in the context of progress on identifying future income from existing commissioners, as well as the likelihood of securing new sources of income. Trustees will assess income and expenditure forecasts at a special Board meeting in early November which will inform the preparation of a 2015/16 Business Plan and associated Budget.

Worcester Community Trust

**Report of the Trustees
for the Year Ended 31st March 2014**

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Worcester Community Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, The Richards Sandy Partnership Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 21/12/2014 and signed on its behalf by:


.....
R I Sykes - Trustee

Report of the Independent Auditors to the Members of Worcester Community Trust

We have audited the financial statements of Worcester Community Trust for the year ended 31st March 2014 on pages eleven to twenty one. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page eight, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

**Report of the Independent Auditors to the Members of
Worcester Community Trust**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.



Rob Richards ACA CTA FCCA (Senior Statutory Auditor)
for and on behalf of The Richards Sandy Partnership Ltd
Chartered Accountants
Thorneloe House
25 Barbourne Road
Worcester
Worcestershire
WR1 1RU

Date: 21/12/2014

Worcester Community Trust
Statement of Financial Activities
for the Year Ended 31st March 2014

	Notes	Unrestricted fund £	Restricted funds £	2014 Total funds £	2013 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income	2	493,531	159,972	653,503	525,092
Activities for generating funds	3	257,347	796	258,143	217,463
Total incoming resources		750,878	160,768	911,646	742,555
RESOURCES EXPENDED					
Charitable activities					
Community work	4	721,857	131,079	852,936	800,248
Governance costs	6	5,718	-	5,718	5,469
Total resources expended		727,575	131,079	858,654	805,717
NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS					
		23,303	29,689	52,992	(63,162)
Gross transfers between funds	15	2,500	(2,500)	-	-
Net incoming/(outgoing) resources		25,803	27,189	52,992	(63,162)
RECONCILIATION OF FUNDS					
Total funds brought forward		55,638	36,701	92,339	155,501
TOTAL FUNDS CARRIED FORWARD		81,441	63,890	145,331	92,339

The notes form part of these financial statements

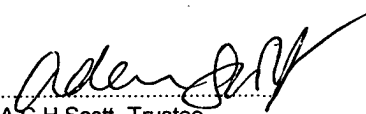
Worcester Community Trust


**Balance Sheet
At 31st March 2014**

	Notes	Unrestricted fund £	Restricted funds £	2014 Total funds £	2013 Total funds £
FIXED ASSETS					
Tangible assets	11	3,786	1,418	5,204	12,517
CURRENT ASSETS					
Debtors	12	84,392	-	84,392	53,460
Cash at bank and in hand		66,134	74,439	140,573	94,275
		<u>150,526</u>	<u>74,439</u>	<u>224,965</u>	<u>147,735</u>
CREDITORS					
Amounts falling due within one year	13	(72,871)	(11,967)	(84,838)	(67,913)
NET CURRENT ASSETS		<u>77,655</u>	<u>62,472</u>	<u>140,127</u>	<u>79,822</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>81,441</u>	<u>63,890</u>	<u>145,331</u>	<u>92,339</u>
NET ASSETS		<u><u>81,441</u></u>	<u><u>63,890</u></u>	<u><u>145,331</u></u>	<u><u>92,339</u></u>
FUNDS	15				
Unrestricted funds				81,441	55,638
Restricted funds				<u>63,890</u>	<u>36,701</u>
TOTAL FUNDS				<u><u>145,331</u></u>	<u><u>92,339</u></u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on 21/12/2014 and were signed on its behalf by:


A C H Scott -Trustee


R I Sykes -Trustee

The notes form part of these financial statements

Worcester Community Trust
Notes to the Financial Statements
for the Year Ended 31st March 2014

1. ACCOUNTING POLICIES

ACCOUNTING CONVENTION

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

INCOMING RESOURCES

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

RESOURCES EXPENDED

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

ALLOCATION AND APPORTIONMENT OF COSTS

Most expenditure is allocated directly to the fund to which it relates. General overheads are recharged to funds via a management fee which is determined by the trustees, dependent on the project.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
-----------------------	---------------

From 2013-2014, new assets with a value of less than £1,000 will not be capitalised.

TAXATION

The charity is exempt from corporation tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined benefit pension scheme for 5 employees transferred from Local Authority employment. No other pension scheme is currently operated. Contributions payable to the pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Worcester Community Trust

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2014**

2. VOLUNTARY INCOME

	2014	2013
	£	£
Donations	-	-
Grants	653,503	525,092
	<u>653,503</u>	<u>525,092</u>

Grants received, included in the above, are as follows:

	2014	2013
	£	£
LA grants and contracts:-		
-Youth	219,999	128,333
- Community	179,000	103,341
- Redundancy	-	19,247
- Management grant	72,235	42,076
- Centre support	-	71,985
- Contribution to TUPE delay	-	10,000
- Small project specific costs	42,627	70,624
Big Lottery Fund - Improving Futures	75,743	35,340
Worcester Play Council	-	15,559
Barclays Space for Sports	-	7,031
Santander Foundation	-	5,609
Community Development Foundation	11,536	4,624
Perdiswell Young Peoples Leisure Club	-	4,420
Turning Point	8,250	2,500
West Mercia Police	-	1,500
Co-operative Foundation	500	1,000
Worcester Community Housing	22	960
Birmingham City Council	-	500
Nunnery Wood High School	3,091	443
Worcester Municipal Charities	18,000	-
Big Lottery Fund -DAWN's Little Sister	9,050	-
Nexus West Mercia	3,000	-
Starbucks Youth Action	5,000	-
UK Youth Microsoft	2,950	-
Hopmarket Charity	2,500	-
	<u>653,503</u>	<u>525,092</u>

3. ACTIVITIES FOR GENERATING FUNDS

	2014	2013
	£	£
Room hire	195,535	185,796
Subscriptions and activities	54,422	15,981
Recharges	-	14,936
Other grants and donations	8,186	750
	<u>258,143</u>	<u>217,463</u>

Worcester Community Trust

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2014**

4. CHARITABLE ACTIVITIES COSTS

	Direct costs	Support costs (See note 5)	Totals
	£	£	£
Community work	<u>403,602</u>	<u>449,334</u>	<u>852,936</u>

5. SUPPORT COSTS

	Management and administration £
Community work	<u>449,334</u>

Support costs, included in the above, are as follows:

Management and administration

	2014	2013
	Community work £	Total activities £
Wages	240,503	223,320
Rates and water	4,510	4,976
Insurance	7,202	6,581
Light and heat	48,595	61,396
Telephone	8,289	11,646
Postage and stationery	4,480	206
Advertising	11,142	2,950
Sundries	200	-
Catering and hospitality	13,327	3,906
Training	3,759	1,083
Travel and subsistence	427	2,336
Licences and subscriptions	4,612	4,779
Computer costs	20,343	19,782
Cleaning and repairs	24,639	29,415
Payroll processing costs	1,798	1,922
Photocopier costs	8,621	6,993
Consultancy fees	28,964	5,237
Redundancy	2,301	38,236
Bad debts	6,500	-
Depreciation of fixtures & fittings	9,122	23,231
	<u>449,334</u>	<u>447,995</u>

6. GOVERNANCE COSTS

	2014	2013
	£	£
Accountancy	3,318	3,894
Auditors' remuneration	2,400	1,575
	<u>5,718</u>	<u>5,469</u>

Worcester Community Trust

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2014**

7. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	2014	2013
	£	£
Auditors' remuneration	2,400	1,575
Depreciation - owned assets	<u>9,122</u>	<u>23,231</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2014 nor for the year ended 31st March 2013.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31st March 2014 nor for the year ended 31st March 2013.

9. STAFF COSTS

	2014	2013
	£	£
Wages and salaries	567,365	498,204
Other pension costs	<u>9,659</u>	<u>9,341</u>
	<u>577,024</u>	<u>507,545</u>

The average monthly number of employees during the year was as follows:

	2014	2013
	30	31
Average full time equivalent employees	<u>30</u>	<u>31</u>

No employees received emoluments in excess of £60,000.

10. MATERIAL TRANSFERS

Transfer between funds usually relate to management charges to cover overheads. Any transfers to the Capital Equipment Fund relate to assets purchased using grant income from another restricted fund.

Worcester Community Trust

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2014**

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1st April 2013	122,819
Additions	1,809
At 31st March 2014	<u>124,628</u>
DEPRECIATION	
At 1st April 2013	110,302
Charge for year	9,122
At 31st March 2014	<u>119,424</u>
NET BOOK VALUE	
At 31st March 2014	<u>5,204</u>
At 31st March 2013	<u>12,517</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2014 £	2013 £
Trade debtors	82,229	34,592
Other debtors	-	4,976
Accrued income	-	12,654
Prepayments	2,163	1,238
	<u>84,392</u>	<u>53,460</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2014 £	2013 £
Trade creditors	8,563	18,614
Social security and other taxes	8,258	10,471
Other creditors	2,735	1,721
Deferred income	45,012	10,460
Accrued expenses	20,270	26,647
	<u>84,838</u>	<u>67,913</u>

Worcester Community Trust

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2014**

14. OPERATING LEASE COMMITMENTS

The Trust leases the following properties in order to carry out its purposes:

- The Tolladine Community Centre
- The Horizon Community Centre
- The Warndon Community Centre
- The KVG Community Centre
- The Ronkswood Community Centre
- The Green Centre

Each lease includes a liability for internal maintenance which until 1st October 2014 is limited to £200 for each incident. After that the maximum liability is £1,750 per centre until 1st October 2016 at which date the Trust may assume full liability for internal maintenance.

The trust currently rents these properties for £1 per annum. This will be reviewed 1st October 2014.

Each lease commenced on the 1st October 2010 for a term of 30 years.

15. MOVEMENT IN FUNDS

	At 1.4.13 £	Net movement in funds £	Transfers between funds £	At 31.3.14 £
Unrestricted funds				
General fund	55,638	23,303	2,500	81,441
Restricted funds				
Worcester District Youth Council	5,000	(1,350)	(2,500)	1,150
Domestic Abuse Working Network	16,790	(12,639)	-	4,151
Capital Equipment Fund	3,597	(2,179)	-	1,418
Big Lottery Fund - Improving Futures	11,314	11,760	-	23,074
Extend - Tolladine	-	1,500	-	1,500
Ronksy Starz	-	1,000	-	1,000
Big Lunch	-	465	-	465
Horizon Youth	-	1,002	-	1,002
Travellers	-	1,123	-	1,123
Get Your Rear Into Gear	-	3,505	-	3,505
Dines Green Development	-	1,564	-	1,564
Babysitting Project	-	1,829	-	1,829
Play Co-ordinator	-	7,615	-	7,615
DAWN's Little Sister (Big Lottery)	-	8,075	-	8,075
Neighbourhood Watch	-	300	-	300
UK Youth Microsoft	-	779	-	779
Green Centre Gardening Club	-	440	-	440
Starbucks	-	4,900	-	4,900
	<u>36,701</u>	<u>29,689</u>	<u>(2,500)</u>	<u>63,890</u>
TOTAL FUNDS	<u><u>92,339</u></u>	<u><u>52,992</u></u>	<u><u>-</u></u>	<u><u>145,331</u></u>

Worcester Community Trust

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2014**

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	750,878	(727,575)	23,303
Restricted funds			
Domestic Abuse Working Network	15,500	(28,139)	(12,639)
Capital Equipment Fund	-	(2,179)	(2,179)
Big Lottery Fund - Improving Futures	75,743	(63,983)	11,760
Extend - Tolladine	1,500	-	1,500
Ronksy Starz	1,000	-	1,000
Big Lunch	2,000	(1,535)	465
Horizon Youth	1,950	(948)	1,002
Travellers	1,668	(545)	1,123
Get Your Rear Into Gear	4,165	(660)	3,505
Dines Green Development	6,977	(5,413)	1,564
Babysitting Project	1,869	(40)	1,829
Play Co-ordinator	30,596	(22,981)	7,615
DAWN's Little Sister (Big Lottery)	9,050	(975)	8,075
Neighbourhood Watch	300	-	300
UK Youth Microsoft	2,950	(2,171)	779
Green Centre Gardening Club	500	(60)	440
Starbucks	5,000	(100)	4,900
Worcester District Youth Council	-	(1,350)	(1,350)
	160,768	(131,079)	29,689
TOTAL FUNDS	911,646	(858,654)	52,992

Worcester Community Trust

Notes to the Financial Statements - continued for the Year Ended 31st March 2014

16. RESTRICTED FUNDS

A description of each restricted fund is detailed below:

DAWN (Domestic Abuse Working Network)

DAWN is a project combatting domestic abuse which provides assistance to women and their children experiencing domestic abuse and provides education and training to raise awareness about this issue and its impact on families and the community. Grants are received from a number of bodies.

Big Lottery Fund - Improving Futures

The Improving Futures programme develops earlier and more joined-up support for families with multiple and complex problems. The Worcestershire project will provide support for 100 families in Redditch, Worcester and Pershore and WCT is delivering the work in Worcester. A family worker will work with the families to help resolve a range of issues and develop a family plan, commissioning the support and services needed to transform their lives.

Worcester District Youth Council

Funding to assist the development of youth work across the city of Worcester.

Capital Equipment Fund

This fund represents grants made for the purchase of capital equipment. The balance on the fund at the year end represents the net book value of the restricted tangible assets shown on the balance sheet.

Dines Green Development

Funding from Worcester Housing Association to support the continuation and development of youth work in the Dines Green area, an Area of Highest Need (AOHN), during the interregnum between the closing and demolition of a youth facility in the area and the building of a new youth facility adjacent to the Green Centre.

DAWN's Little Sister

Big Lottery funding to develop a programme of practical activities for victims of domestic abuse and their supporters that will aid the development of fundraising and awareness of the DAWN project.

Summer Playscheme

Funding provided to deliver a summer playscheme in Worcester and develop play activities throughout the year through the employment of a play co-ordinator.

Starbucks Project

A national project supported by Starbucks, supporting young people to deliver social action projects; WCT is one of a small number of organisations chosen to co-ordinate delivery of the programme following a nationwide tendering process.

Babysitting Project

A project based at the Warndon Youth and Community centre, supporting young people from an Area of Highest Need (AOHN), who have responsibility for caring for siblings while their parents are at work.

Get Your Rear Into Gear

A project based at the Warndon Youth and Community centre, working with young people from an Area of Highest Need (AOHN), encouraging engagement with education and training opportunities and health improvement initiatives.

Travellers Project

Worcester Community Trust

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2014**

16. RESTRICTED FUNDS

Funding to work with the children and young people of the travelling community, assisting with educational and other needs, combatting anti-social behaviour and enhancing community cohesion.

Extend - Tolladine

Exercise activities for the over 50's in the Tolladine area of Worcester, an Area of Highest Need (AOHN), benefitting health and contributing to combatting social isolation.

Horizon Youth

Funding for youth work with young people, predominately from ethnic minority communities, in the area served by the Horizon centre, contributing to the reduction of anti-social behaviour and promoting community cohesion.

Various Projects £1000 or less

These include Ronksy Starz, drama and dance sessions for young people living in Ronkswood; an Area of Highest Need (AOHN) in Worcester; Big Lunch, a 'street' party for the local community in the Tolladine area of Worcester, an Area of Highest Need (AOHN); UK Youth Microsoft Project, a project supported by Microsoft to train young people to support other young people to develop IT skills; Neighbourhood Watch project, providing the local communities in the Dines Green and St Johns areas of Worcester with security, fire and safety advice.