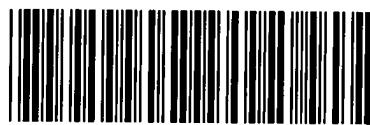


**REGISTERED NUMBER: 04590691 (England and Wales)**

**Annual Report and  
Financial Statements for the Year Ended 31 December 2019  
for  
Slough Enterprise Limited**

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**Slough Enterprise Limited**

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for the Year Ended 31 December 2019**

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**Slough Enterprise Limited**

**Company Information  
for the Year Ended 31 December 2019**

**Directors**

J S Haluch  
K J Jarvey  
A L Nelson

**Company Secretary**

P Birch

**Registered Office**

Chancery Exchange  
10 Furnival Street  
London  
EC4A 1AB

**Auditor**

Deloitte LLP  
4 Brindleyplace  
Birmingham  
B1 2HZ

## **Slough Enterprise Limited**

### **Strategic Report for the Year Ended 31 December 2019**

The Directors present their strategic report for the year ended 31 December 2019.

#### **Principal activity**

The Company is principally engaged in the provision of environmental services, mainly through a long-term contract with Slough Borough Council. There have been no changes in the Company's activities during the year.

#### **Review of business and future developments.**

The income statement for the year is set out on page 10 and shows revenue of £nil (2018 - £414,000) and a profit after tax amounting to £1,000 (2018 - £nil), all of which arose from discontinued operations.

The principal contract of the Company came to an end in early 2018.

#### **Post balance sheet events**

##### *COVID-19 pandemic impact on the Amey Group (the "Group")*

Since the year end, the global COVID-19 pandemic has led to significant challenges for the Group to meet, particularly with regards to ensuring the health and safety of employees. The Group has been able to keep large parts of the business fully operational with a maximum of 755 employees furloughed to date during this period of uncertainty and the Group also secured the necessary PPE to protect the workforce. Operational practices have been adapted to meet the guidelines on social distancing and minimising contacts. Reduced volumes of work have been noted and appropriate actions have been taken to utilise the various UK Government initiatives to assist the economy. For more information on the impact of COVID-19 on the Group, please see note 17 to the financial statements.

There have been no other events since the balance sheet date which materially affect the position of the Company.

#### **Key performance indicators**

The Company's principal key performance indicators are revenue and profit before tax which are shown in the income statement for the year set out on page 10.

**Slough Enterprise Limited**

**Strategic Report for the Year Ended 31 December 2019 (continued)**

**Principal risks and uncertainties**

The Company's risks and other key performance indicators are only reported and managed on a Divisional basis. To gain a further understanding of this business, details of the principal risks and uncertainties and other key performance indicators are contained in the Annual Report and Financial Statements of the intermediate parent undertaking, Amey UK plc ('the Group'), for the year ended 31 December 2019. The Company is a member of the Environmental Services division of the group.

**Statement by the Directors in performance of their statutory duties in accordance with s172(1) of the Companies Act 2006**


The Directors consider, both individually and collectively, that they have acted in the way they consider, in good faith, would be most likely to promote the success of the Company for the benefit of its members as a whole (having regard to the stakeholders and matters set out in s172(1)(a-f) of the Act) in the decisions taken during the year ended 31 December 2019 (see also the Corporate Governance statement and a detailed s172 statement on the Amey Group's website: [www.amey.co.uk](http://www.amey.co.uk) and the Amey UK plc 2019 group accounts for more information).

In discharging their duties in relation to s172(1) of the Companies Act 2006, the Directors have paid regard to the following matters:

- (a) the likely consequences of any decision in the long-term, such as strategic planning, Brexit impact and business development opportunities;
- (b) interests of the Group's employees including health and safety, employee involvement and initiatives, diversity, inclusion and gender pay gap issues;
- (c) the need to foster relationships with suppliers, customers and others including supplier evaluation, social values and payment practices;
- (d) to act fairly between members of the Company
- (e) impact of operations on community and the environment, including carbon management, climate crisis initiatives; and
- (f) reputation for high standards of business conduct including adoption of corporate governance standards, training of Directors and whistleblowing reporting.

As the Company is a wholly owned subsidiary of the Amey group of companies, and ultimately the Ferrovial group of companies, the Company's Directors discharge their duties within policies, procedures and authorisation limits set out on a group-wide basis. Further information on how officers within the Amey Group of companies discharge their duties is included in the Amey UK plc 2019 group accounts. The Directors of this Company also achieve this through attendance at relevant executive meetings, involvement in executive briefings and training, and through having responsibility for implementation of group-wide initiatives to promote best practice.

Approved by the Board on 23 December 2020 and signed on its behalf by:



A L Nelson  
Director  
23 December 2020

## **Slough Enterprise Limited**

### **Report of the Directors for the Year Ended 31 December 2019**

The Directors present their annual report with the audited financial statements of the Company for the year ended 31 December 2019.

#### **Strategic Report**

Details of future developments and financial risk management can be found in the Strategic Report on page 2 and form part of this report by cross reference.

#### **Dividends**

No dividends were paid by the Company during the year (2018 - £nil). The Directors do not recommend the payment of a final dividend.

#### **Directors of the Company**

The Directors who held office during the year and up to the date of this Report were as follows:

J S Haluch

K J Jarvey

A L Nelson

#### **Directors' indemnity**

Directors and Officers of the Company benefit from directors' and officers' liability insurance cover in respect of legal actions brought against them. In addition, Directors are indemnified under the Company's articles of association to the extent permitted by law, such indemnities being qualified third party indemnities.

#### **Going concern**

As a consequence of the Company's principal contract coming to an end in 2018, the financial statements are prepared on a basis other than going concern. This has no impact on the value of assets or liabilities on the balance sheet at 31 December 2019. For further details see note 2 in the financial statements.

The Directors have considered the implications behind the Amey Group's strategic decision to divest the Company. This decision does not impact the Company's day to day operations. Amey has confirmed to the Company that, if it is unable to find a buyer that can demonstrate that it has plans to ensure that the Company will continue to be able to meet its liabilities as they fall due during the period of 12 months from the date of approval of these financial statements, Amey will maintain its shareholding in the Company for that period.

#### **Policy on slavery and human trafficking**

In accordance with the Modern Slavery Act 2015, the Group is committed to ensuring that there is no modern slavery or human trafficking in our supply chains, or in any part of our business, with a zero tolerance for non-compliance. A full statement reflecting that commitment can be found on the Amey website [www.amey.co.uk](http://www.amey.co.uk) and an abridged statement is included in the financial statements of the Company's intermediate parent company, Amey UK plc.

**Slough Enterprise Limited**

**Report of the Directors for the Year Ended 31 December 2019**


**Statement as to disclosure of information to the auditor**

So far as the Directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the Company's auditor is unaware, and each Director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

**Reappointment of auditor**

Deloitte LLP has been appointed as Auditor and has expressed their willingness to continue in office as Auditor. In accordance with s487 of the Companies Act 2006, Deloitte LLP will be re-appointed as Auditor to the Company.

Approved by the Board on 23 December 2020 and signed on its behalf by:



.....  
A L Nelson  
Director  
23 December 2020

## **Slough Enterprise Limited**

### **Statement of Directors' Responsibilities**

The Directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 101 'Reduced Disclosure Framework'.

Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



## **Slough Enterprise Limited**

### **Independent auditor's report to the members of Slough Enterprise Limited**

#### **Report on the audit of the financial statements**

##### **Opinion**

In our opinion the financial statements of Slough Enterprise Limited (the 'Company'):

- give a true and fair view of the state of the Company's affairs as at 31 December 2019 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice including Financial Reporting Standard 101 'Reduced Disclosure Framework'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements which comprise:

- the income statement;
- the statement of comprehensive income;
- the balance sheet;
- the statement of changes in equity; and
- the related notes 1 to 18.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 101 'Reduced Disclosure Framework' (United Kingdom Generally Accepted Accounting Practice).

##### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK including the Financial Reporting Council's (the 'FRC's') Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

##### **Emphasis of Matter- financial statements prepared other than on a going concern basis**

We draw attention to note 2 of the financial statements which indicates that the financial statements have been prepared on a basis other than that of going concern. Our opinion is not modified in respect of this matter.

## **Slough Enterprise Limited**

### **Independent auditor's report to the members of Slough Enterprise Limited (continued)**

#### **Other information**

The Directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in respect of these matters.

#### **Responsibilities of Directors**

As explained more fully in the Directors' responsibilities statement, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

## **Slough Enterprise Limited**

### **Independent auditor's report to the members of Slough Enterprise Limited (continued)**

#### **Report on other legal and regulatory requirements**

##### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

In the light of the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Strategic Report and the Directors' Report.

##### **Matters on which we are required to report by exception**

Under the Companies Act 2006 we are required to report in respect of the following matters if, in our opinion:


- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in respect of these matters.

#### **Use of our report**

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

  
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Peter Gallimore FCA (Senior Statutory Auditor)  
For and on behalf of Deloitte LLP  
Statutory Auditor  
Birmingham  
United Kingdom  
23 December 2020

**Slough Enterprise Limited****Income Statement for the Year Ended 31 December 2019**

|                               | Notes | 2019<br>£'000 | 2018<br>£'000 |
|-------------------------------|-------|---------------|---------------|
| Revenue                       | 4     | -             | 414           |
| Cost of sales                 |       | -             | (410)         |
| Operating profit              |       | -             | 4             |
| Finance expense               | 6     | -             | (4)           |
| Profit/(loss) before taxation | 7     | -             | -             |
| Tax on profit                 | 8     | 1             | -             |
| Profit for the year           |       | 1             | -             |

The revenue and profit for the year all arise on discontinued operations.

The notes on pages 14 to 28 form part of these financial statements.

**Slough Enterprise Limited**

**Statement of Comprehensive Income for the Year Ended 31 December 2019**


|   | 2019<br>£'000 | 2018<br>£'000 |
|---|---------------|---------------|
| Profit/result for the year              | 1             | -             |
| Total comprehensive income for the year | 1             | -             |

The notes on pages 14 to 28 form part of these financial statements.

**Slough Enterprise Limited (Registered number: 04590691)****Balance Sheet as at 31 December 2019**

|   | Note | 2019<br>£'000 | 2018<br>£'000 |
|---|------|---------------|---------------|
| Fixed assets  |      |               |               |
| Tangible assets                                       | 9    | -             | -             |
| Current assets  |      |               |               |
| Debtors: amounts falling due within one year          | 10   | 19,979        | 19,173        |
| Debtors: amounts falling due after more than one year | 10   | 31            | 33            |
| Cash at bank and in hand                              |      | 745           | 1,802         |
|   |      | <u>20,755</u> | <u>21,008</u> |
| Creditors:  |      |               |               |
| Amounts falling due within one year                   | 11   | (5,060)       | (5,314)       |
| Net current assets                                    |      | <u>15,695</u> | <u>15,694</u> |
| Net assets  |      | <u>15,695</u> | <u>15,694</u> |
| Capital and reserves                                  |      |               |               |
| Share capital   | 13   | 1             | 1             |
| Retained earnings                                     |      | <u>15,694</u> | <u>15,693</u> |
| Shareholders' funds                                   |      | <u>15,695</u> | <u>15,694</u> |

The financial statements were approved by the Board of Directors on 23 December 2020 and signed on its behalf by:



A L Nelson

Director

23 December 2020

The notes on pages 14 to 28 form part of these financial statements.

**Slough Enterprise Limited****Statement of Changes in Equity for the Year Ended 31 December 2019**

|                            | Share<br>capital<br>£'000 | Retained<br>earnings<br>£'000 | Total<br>£'000 |
|----------------------------|---------------------------|-------------------------------|----------------|
| At 1 January 2018          | 1                         | 15,693                        | 15,694         |
| Result for the year        | -                         | -                             | -              |
| Total comprehensive income | -                         | -                             | -              |
| At 31 December 2018        | 1                         | 15,693                        | 15,694         |

|                            | Share<br>capital<br>£'000 | Retained<br>earnings<br>£'000 | Total<br>£'000 |
|----------------------------|---------------------------|-------------------------------|----------------|
| At 1 January 2019          | 1                         | 15,693                        | 15,694         |
| Profit for the year        | -                         | 1                             | 1              |
| Total comprehensive income | -                         | 1                             | 1              |
| At 31 December 2019        | 1                         | 15,694                        | 15,695         |

The notes on pages 14 to 28 form part of these financial statements.

## **Slough Enterprise Limited**

### **Notes to the Financial Statements for the Year Ended 31 December 2019**

#### **1 General information**

The principal activity of Slough Enterprise Limited (the Company) was the provision of environmental services, mainly through a long-term contract with Slough Borough Council and operated principally within the UK. The Company is a private company limited by share capital, incorporated and domiciled in the UK and registered in England and Wales.

The Company Secretary and address of the registered office is as follows:

P Birch

Chancery Exchange  
10 Furnival Street  
London  
EC4A 1AB  
United Kingdom

#### **2 Accounting policies**

##### **Basis of preparation**

These financial statements have been prepared in accordance with Financial Reporting Standard 101 'Reduced Disclosure Framework' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

On 1 January 2019, the following standards which might have an impact on the financial statements came into force in the European Union and have subsequently been approved for use in the United Kingdom: IFRS 16 Leases, Amendments to IFRS 9, IFRS 19 and IAS 28, IFRIC Interpretation 23 and Annual Improvements to IFRS 2015-2017 cycle. No significant impact on the Company financial statements has been identified because of these amendments.

New standards or interpretations applicable to the Company for accounting periods commencing on or after 1 January 2020 are not expected to have a material impact on the Company.



## **Slough Enterprise Limited**

### **Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)**

#### **2 Accounting policies (continued)**

##### **Summary of disclosure exemptions**

The Company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 101 'Reduced Disclosure Framework':

- the requirements of paragraphs 45(b) and 46 to 52 of IFRS 2 Share-based Payment;
- the requirements of paragraphs 62, B64(d), B64(e), B64(g), B64(h), B64(j) to B64(m), B64(n)(ii), B64(o)(ii), B64(p), B64(q)(ii), B66 and B67 of IFRS 3 Business Combinations;
- the requirements of paragraph 33(c) of IFRS 5 Non-Current Assets Held for Sale and Discontinued Operations;
- the requirements of IFRS 7 Financial Instruments: Disclosures;
- the requirements of paragraphs 91 to 99 of IFRS 13 Fair Value Measurement;
- the requirement in paragraph 38 of IAS 1 Presentation of Financial Statements to present comparative information in respect of:
  - paragraph 79(a)(iv) of IAS 1;
  - paragraph 73(e) of IAS 16 Property, Plant and Equipment;
  - paragraph 118(e) of IAS 38 Intangible Assets;
  - paragraphs 76 and 79(d) of IAS 40 Investment Property;
- the requirements of paragraphs 10(d), 10(f), 16, 38A, 38B, 38C, 38D, 40A, 40B, 40C, 40D and 111 of IAS 1 Presentation of Financial Statements;
- the requirements of paragraphs 134 to 136 of IAS 1 Presentation of Financial Statements;
- the requirements of IAS 7 Statement of Cash Flows;
- the requirements of paragraphs 30 and 31 of IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors;
- the requirements of paragraphs 17 and 18A of IAS 24 Related Party Disclosures;
- the requirements in IAS 24 Related Party Disclosures to disclose related party transactions entered into between two or more members of a group;
- IFRS 2, 'Share based payments';
- IAS 36, 'Impairment of assets' paragraphs 134 and 135;
- IFRS 15, 'Revenue from contracts with customers': second sentence of paragraph 110, and paragraphs 113(a), 114, 115, 118, 119 (a) to (c), 120 to 127 and 129; and
- IFRS 16, 'Leases': paragraph 52, the second sentence of paragraph 89 and paragraphs 90, 91 and 93. Paragraph 58, provided that the disclosure of details of indebtedness required by paragraph 61(c) of Schedule 1 of the Regulations is presented separately for lease liabilities and other liabilities in total.

## **Slough Enterprise Limited**

### **Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)**

#### **2 Accounting policies (continued)**

##### **Going concern**

As a consequence of the Company's principal contract coming to an end in 2018, the financial statements are prepared on a basis other than going concern. This has no impact on the value of assets or liabilities on the balance sheet at 31 December 2019.

No adjustments arose as a result of ceasing to apply the going concern basis.

The Directors have considered the implications behind the Amey Group's strategic decision to divest the Company. This decision does not impact the Company's day to day operations. Amey has confirmed to the Company that, if it is unable to find a buyer that can demonstrate that it has plans to ensure that the Company will continue to be able to meet its liabilities as they fall due during the period of 12 months from the date of approval of these financial statements, Amey will maintain its shareholding in the Company for that period.

##### **Other principal accounting policies**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

##### **Revenue recognition**

Revenue represents the amounts (excluding value added tax) derived from the provision of goods and services to third party customers. All revenue excludes VAT.

Revenue is recognised when the service is delivered. Revenue from trade waste contracts is spread over the length of the contract.

##### **Tangible fixed assets**

Tangible fixed assets are stated at historical cost less depreciation. Depreciation is calculated to write down the cost less estimated residual value of all tangible fixed assets by equal annual instalments over their expected useful lives. Freehold land and buildings are not depreciated. The rates generally applicable are:

Short leasehold land and buildings - term of the lease

Plant and machinery - 33%

##### **Leasing and hire purchase contracts**

Assets held under finance leases and hire purchase contracts are included in property, plant and equipment and are depreciated over the shorter of the contract term or their useful life. The net obligation relating to finance leases and hire purchase contracts is included as a liability. The interest element of leasing payments represents a constant proportion of the capital balance outstanding and is charged to the income statement over the period of the lease. Costs in respect of other lease commitments are charged to the income statement on a straight-line basis over the lease period.

Following the adoption of IFRS 16: Leases on 1 January 2019, the distinction between operating and finance leases has been removed with all leases now considered to be finance leases except for short-term leases of less than twelve months duration or for leases with low value assets. These exceptions will continue to be accounted for as other lease commitments.

##### **Trade and other receivables**

Trade and other receivables are amounts due from customers for services performed in the ordinary course of business. They are initially recognised at fair value and subsequently measured at amortised cost, less provision for impairment.

## Slough Enterprise Limited

### Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)

## 2 Accounting policies (continued)

### Financial instruments

#### *Recognition and de-recognition*

Financial assets and financial liabilities are recognised when the Group becomes a party to the contractual provisions of the financial instrument. Financial assets are de-recognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and substantially all the risks and rewards are transferred. A financial liability is de-recognised when it is extinguished, discharged, cancelled or expires.

#### *Classification and initial measurement of financial assets*

Except for those trade receivables that do not contain a significant financing component, and which are measured at the transaction price in accordance with IFRS 15, all financial assets are initially measured at fair value adjusted for applicable transaction costs. Financial assets, other than those designated and effective as hedging instruments, are classified into the following categories: amortised cost; fair value through profit or loss (FVTPL); or fair value through other comprehensive income (FVOCI). The classification is determined by both the Group's business model for managing the financial asset and the contractual cash flow characteristics of the financial asset.

#### *Subsequent measurement of financial assets*

(a) Financial assets at amortised cost - financial assets are measured at amortised cost if the assets meet the following conditions (and are not designated as FVTPL): they are held within a business model whose objective is to hold the financial assets and collect its contractual cash flows and the contractual terms of the financial assets give rise to cash flows that are solely payments of principal and interest.

(b) Financial assets at FVTPL - financial assets that are held within a different business model other than 'hold to collect' or 'hold to collect and sell' are categorised at FVTPL. Further, irrespective of business model, financial assets whose contractual cash flows are not solely payments of principal and interest are accounted for at FVTPL. All derivative financial instruments fall into this category, except for those designated and effective as hedging instruments, for which the hedge accounting requirements apply (see below).

(c) Financial assets at FVOCI - the Group accounts for financial assets at FVOCI if the assets meet the following conditions: they are held under a business model whose objective it is 'hold to collect' the associated cash flows and the contractual terms of financial assets give rise to cash flows that are solely payments of principal and interest. Any gains or losses recognised in other comprehensive income (OCI) will be recycled upon de-recognition of the asset.

#### *Impairment of financial assets*

IFRS 9's impairment requirements use forward-looking information to recognise expected credit losses - the 'expected credit loss (ECL) model'. Instruments within the scope of the requirements include loans and other debt-type financial assets measured at amortised cost and FVOCI, trade receivables, contract assets recognised and measured under IFRS 15 and loan commitments and some financial guarantee contracts (for the issuer) that are not measured at FVTPL. Recognition of credit losses is no longer dependent on the Group first identifying a credit loss event. Instead the Group considers a broader range of information when assessing credit risk and measuring expected credit losses, including past events, current conditions, and reasonable and supportable forecasts that affect the expected collectability of the future cash flows of the instrument.

In applying this forward-looking approach, a distinction is made between: Stage 1 - financial instruments that have not deteriorated significantly in credit quality since initial recognition or that have low credit risk; Stage 2 - financial instruments that have deteriorated significantly in credit quality since initial recognition and whose credit risk is not low; and Stage 3 - financial assets that have objective evidence of impairment at the reporting date. Twelve-month expected credit losses are recognised for the first category while lifetime expected credit losses are recognised for the second category. Measurement of the expected credit losses is determined by a probability-weighted estimate of credit losses over the expected life of the financial instrument.

**Slough Enterprise Limited****Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)****2 Accounting policies (continued)****Financial instruments (continued)***Impairment of financial assets (continued)*

(a) Trade and other receivables - trade receivables are initially recognised and carried at the lower of their original invoiced value and recoverable amount. Balances are written off when the probability of recovery is remote. The Group makes use of a simplified approach in accounting for trade and other receivables and records the loss allowance as lifetime expected credit losses. These are the expected shortfalls in contractual cash flows, considering the potential for default at any point during the life of the financial instrument. The Group uses historical experience, external indicators and forward-looking information to calculate the expected credit losses. The Group assesses impairment of trade receivables on a collective basis. Where they possess shared credit risk characteristics, they have been grouped based on industry sector global default rates.

(b) Intercompany loans receivable - intercompany advances to other Group companies are all held to maturity, neither parties have an option to call or prepay the loan before the contracted maturity date. Such assets are held under a business model to hold and collect contractual cash flows and therefore meet the 'solely payments of principal and interest' test. No embedded derivatives are currently recognised in these advances, and the amortised cost classification is not impacted. All intercompany advances are assessed for impairment under the ECL model.

*Classification and measurement of financial liabilities*

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered. An equity instrument is any contract that provides a residual interest in the assets of a business after deducting all other liabilities.

The Group's financial liabilities include borrowings, trade and other payables and derivative financial instruments. Financial liabilities are initially measured at fair value, and, where applicable, adjusted for transaction costs unless the Group designated a financial liability at FVTPL. Subsequently, financial liabilities are measured at amortised cost using the effective interest rate (EIR) method except for derivatives and financial liabilities designated at FVTPL, which are carried subsequently at fair value with gains or losses recognised in profit or loss (other than derivative financial instruments that are designated and effective as hedging instruments). All interest-related charges and, if applicable, changes in an instrument's fair value that are reported in profit or loss are included within finance costs.

(a) Borrowings - borrowings are recognised initially at fair value, net of transaction costs incurred. Borrowings are subsequently stated at amortised cost unless they form part of a fair value hedge relationship. Any difference between the amount initially recognised (net of transaction costs) and the redemption value is recognised in the income statement over the period of the borrowings using the EIR method. Borrowings being novated or cancelled and re-issued, with a substantial modification of the terms, are accounted for as an extinguishment of the original financial liability and the recognition of a new financial liability, with any resulting gain or loss recognised in the income statement.

(b) Trade and other payables - trade and other payables are non-interest bearing and are stated at their fair value and subsequently measured at amortised cost using the EIR method.

**Slough Enterprise Limited****Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)****2 Accounting policies (continued)****Financial instruments (continued)***Classification and measurement of financial liabilities (continued)*

(c) Derivative financial instruments and hedging activities - derivatives are initially recognised at fair value on the date a derivative contract is entered and are subsequently re-measured at their fair value. Derivative financial instruments are accounted for at FVTPL except for derivatives designated as hedging instruments in cash flow hedge relationships, which require a specific accounting treatment. To qualify for hedge accounting, the hedging relationship must meet the following requirements: there is an economic relationship between the hedged item and the hedging instrument; and the effect of credit risk does not dominate the value changes that result from that economic relationship. The method of recognising the resulting gain or loss depends on whether the derivative is designated as a hedging instrument, and if so, the nature of the item being hedged. The Group designates certain derivatives either as fair value hedges; where they hedge exposure to changes in the fair value of the hedged asset or liability or as cash flow hedges, where they hedge exposure to variability in cash flows that are attributable to a risk associated with any changes in the fair value of the hedged asset, liability or forecasted transaction. The Group documents at the inception of the transaction the relationship between hedging instruments and hedged items, as well as its risk management objectives and strategy for undertaking various hedging transactions. The Group also documents, both at hedge inception and on an ongoing basis, its assessment of whether the derivatives used in hedging transactions are highly effective in offsetting changes in fair values or cash flows of hedged items. The fair value of a derivatives is classified as a non-current asset or liability when the remaining maturity is more than 12 months and as a current asset or liability where it is less than 12 months.

(d) Fair value hedge - all hedging relationships that were hedging relationships under IAS 39 at the 31 December 2017 reporting date meet the IFRS 9's criteria for hedge accounting at 1 January 2018 and are therefore regarded as continuing hedging relationships. Changes in the fair value of derivatives that are designated and qualify as fair value hedges are recorded in the income statement, together with any changes in the fair value gains and losses on any underlying hedged items that are part of a fair value hedging relationship. If the hedge no longer meets the criteria for hedge accounting, the adjustment to the carrying amount of a hedged item for which the EIR method is used is amortised in the income statement over the period to maturity.

(e) Cash flow hedge - the effective portion of changes in the fair value of derivatives that are designated and qualify as cash flow hedges is recognised in OCI. To the extent that the hedge is effective, changes in the fair value of derivatives designated as hedging instruments in cash flow hedges are recognised in OCI and included within the cash flow hedge reserve in equity. Any ineffectiveness in the hedge relationship is recognised immediately in profit or loss. Amounts accumulated in equity are recycled in the income statement in the periods when the hedged item affects profit or loss. When a hedging instrument expires or is sold, or when a hedge no longer meets the criteria for hedge accounting, any cumulative gain or loss existing in equity at that time remains in equity and is recognised when the forecast transaction is ultimately recognised in the income statement. When or if a forecast transaction is no longer expected to occur, the cumulative gain or loss that was reported in equity is immediately transferred to the income statement.

(f) Derivatives at fair value through profit and loss - certain derivative instruments do not qualify for hedge accounting. Changes in the fair value of these derivative instruments are recognised immediately in the income statement. When derivatives are designated in a hedge relationship, the net interest payable or receivable on those derivatives is recorded net of the interest on the underlying hedged item in the income statement. When derivatives are not in a hedge relationship, the fair value changes on these derivatives are recognised within fair value gains or losses on financial instruments in the income statement. The interest payable and receivable on those derivatives are recorded at their net amount in finance costs in the income statement.

## **Slough Enterprise Limited**

### **Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)**

#### **2 Accounting policies (continued)**

##### **Current and deferred income tax**

The tax expense for the period comprises current and deferred tax. Tax is recognised in profit or loss, except that a change attributable to an item of income or expense recognised as other comprehensive income is also recognised directly in other comprehensive income.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the reporting date in the countries where the company operates and generates taxable income.

Deferred income tax is recognised on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements and on unused tax losses or tax credits in the company. Deferred income tax is determined using tax rates and laws that have been enacted or substantively enacted by the reporting date.

The carrying amount of deferred tax assets are reviewed at each reporting date and a valuation allowance is set up against deferred tax assets so that the net carrying amount equals the highest amount that is more likely than not to be recovered based on current or future taxable profit.

##### **Cash at bank and in hand**

Cash at bank and in hand includes cash and deposits with banks. Bank overdrafts are shown within borrowings in current liabilities.

##### **Creditors**

Obligations to pay for goods and services are recognised initially at fair value and subsequently measured at amortised cost.

##### **Post-retirement benefits**

The Company operates a money purchase scheme for its senior employees. The assets of the scheme are held separately from those of the Company in independently administered funds. The unpaid contributions outstanding at the year-end are included in "accruals and deferred income".

The Company also participates in a local government-run defined benefit scheme. The risks and rewards arising in that scheme remain with the local government so the Company accounts for these as a defined contribution scheme (see note 14).

**Slough Enterprise Limited****Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)****3 Critical accounting estimates and judgements**

The preparation of financial statements in conformity with FRS 101 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in the process of applying the Company's existing accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed below:

**IFRS 15**

A significant amount of the Company's activities are undertaken via long-term contracts. These contracts are accounted for in accordance with IFRS 15 which requires estimates to be made for the contract costs and revenue.

Management base their judgement of contract costs and revenue on the latest available information, which includes detailed contract valuations. In many cases the results reflect the expected outcome of long-term contractual obligations which span more than one reporting period. Contract costs and revenue are affected by a variety of uncertainties that depend on the outcome of future events and often need to be revised as events unfold and uncertainties are resolved. The estimates are updated regularly, and significant changes are highlighted through established internal review procedures. The impact of the change in accounting estimate is then reflected in current and future periods.

**4 Revenue**

Revenue is wholly attributable to the principal activity of the Company. All revenue arises solely in the UK.

**5 Employees and Directors**

The Company had no direct employees in either 2019 or 2018. The costs of employees of Amey Services Limited are recharged to this Company in direct support of its trade.

No Directors were remunerated through the Company in either 2019 or 2018.

Details of the remuneration of the other Directors, whose services are of a non-executive nature and who are also directors of the Company's intermediate undertaking, Amey UK plc, or of its fellow group undertaking, Amey LG Limited, are disclosed in those companies' financial statements. Their remuneration is deemed to be wholly attributable to their services to those companies.

**6 Finance expense**

|                        | 2019  | 2018  |
|------------------------|-------|-------|
|                        | £'000 | £'000 |
| Other interest payable | -     | 4     |

**Slough Enterprise Limited****Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)****7 Profit before taxation**

The profit before taxation is stated after charging/(crediting):

|   | 2019<br>£'000 | 2018<br>£'000 |
|---|---------------|---------------|
| Deferred income (recognised) deferred in the year           | -             | (46)          |
| Depreciation - owned assets                                 | 18            | -             |
| Short term and low value lease rentals - land and buildings | -             | -             |
| - hire of plant and machinery                               | 5             | 8             |
| - IT licences and rentals                                   | -             | 4             |
|   | <hr/>         | <hr/>         |

The auditor's remuneration is borne by Amey Group Services Limited, a fellow subsidiary undertaking of the Company, and is not recharged.

Short term and low value lease rental charges include recharge of costs incurred by fellow group undertakings on behalf of the Company.

**8 Taxation****Analysis of tax income**

|                                      | 2019<br>£'000 |
|--------------------------------------|---------------|
| Current tax                          |               |
| Tax - current year                   | (3)           |
| Deferred tax - current year          | <hr/> 2       |
| Total tax income in income statement | <hr/> (1)     |



**Slough Enterprise Limited****Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)****8 Taxation (continued)****Factors affecting the tax expense**

The tax assessed for the year differs from the standard rate of corporation tax in the UK of 19.00% (2018 - 19.00%)

The differences are reconciled below:

|  | 2019<br>£'000 |
|--|---------------|
| Profit/(loss) before income tax                  | -             |
| Tax on profit/(loss) calculated at standard rate | -             |
| Effects of:                                      |               |
| Tax income                                       | (1)           |

The UK Finance Act 2017 included provision for the main rate of corporation tax to reduce from 19% to 17% from 1 April 2020. A Budget Resolution passed on 17 March 2020 included provision for the main rate of corporation tax to remain at 19% from 1 April 2020 and not reduce to 17% as previously legislated. The anticipated decrease in the Company's tax charge will now not materialise. As the rate change will be enacted after the balance sheet date, it is a non-adjusting post balance sheet event. However, the impact of recognising deferred tax at 19% would be to increase the net deferred tax asset by £4,000 as at 31 December 2019.

**9 Tangible fixed assets**

|                        | Short leasehold<br>£'000 | Plant and<br>machinery<br>£'000 | Total<br>£'000 |
|------------------------|--------------------------|---------------------------------|----------------|
| Cost                   |                          |                                 |                |
| At 1 January 2019      | 136                      | 186                             | 322            |
| Transfers              | -                        | (6)                             | (6)            |
| At 31 December 2019    | 136                      | 180                             | 316            |
| Depreciation           |                          |                                 |                |
| At 1 January 2019      | 136                      | 186                             | 322            |
| Charge for the year    | -                        | (18)                            | (18)           |
| Reclassification       | -                        | 18                              | 18             |
| Eliminated on disposal | -                        | (6)                             | (6)            |
| At 31 December 2019    | 136                      | 180                             | 316            |
| Net book value         |                          |                                 |                |
| At 31 December 2019    | -                        | -                               | -              |

**Slough Enterprise Limited****Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)****10 Trade and other receivables**

|   | 2019<br>£'000 | 2018<br>£'000 |
|---|---------------|---------------|
| Amounts falling due within one year:          |               |               |
| Trade debtors                                 | 273           | 367           |
| Amounts owed by group undertakings            | 19,704        | 18,710        |
| Amounts owed by joint ventures                | 2             | 1             |
| Deferred tax asset (see note 12)              | -             | -             |
| Prepayments and accrued income                | -             | 95            |
|   | <u>19,979</u> | <u>19,173</u> |
| Amounts falling due after more than one year: |               |               |
| Deferred tax asset (see note 12)              | 31            | 33            |
| Aggregate amounts                             | <u>20,010</u> | <u>19,206</u> |

Amounts owed by group undertakings are unsecured and are repayable on demand. There is no difference between the book value and the fair value of amounts owed by group undertakings.

**11 Creditors: amounts falling due within one year**

|                                    | 2019<br>£'000 | 2018<br>£'000 |
|------------------------------------|---------------|---------------|
| Trade creditors                    | 9             | 28            |
| Social security and other taxes    | 82            | 84            |
| Amounts owed to group undertakings | 4,452         | 4,531         |
| Accruals and deferred income       | 517           | 671           |
|                                    | <u>5,060</u>  | <u>5,314</u>  |

Amounts due to group undertakings are unsecured and are payable on demand. There is no difference between the book value and the fair value of amounts owed to group undertakings.

**Slough Enterprise Limited****Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)****12 Deferred tax asset**

|   | £'000     |
|---|-----------|
| Balance at 1 January 2019               | 33        |
| Charged to Income Statement during year | (2)       |
| Balance at 31 December 2019             | <u>31</u> |

|                               | 2019<br>£'000 | 2018<br>£'000 |
|-------------------------------|---------------|---------------|
| Deferred tax asset comprises: |               |               |
| Deferred capital allowances   | <u>31</u>     | <u>33</u>     |
|                               | <u>31</u>     | <u>33</u>     |

The Company has recognised deferred tax assets in full in respect of deferred capital allowances as the reversal of those items is foreseeable in future periods.

All deferred tax assets have been recognised in full.

All deferred tax assets have been measured at a rate of 17% (2018 - 17%).

**13 Share capital**

| Authorised, issued and fully paid at 1 January 2018, 31 December 2018 and 31 December 2019 | Nominal value: | Number       | £            |
|--|----------------|--------------|--------------|
| Ordinary   | £1             | 1,000        | 1,000        |
| Special  | £1             | 1            | 1            |
|  |                | <u>1,001</u> | <u>1,001</u> |

The special share does not rank for any dividend, bonus share or for distributions arising from any winding up of the Company. They do carry the right to attend, be heard and vote at any meeting of the Company.

## **Slough Enterprise Limited**

### **Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)**

#### **14 Pension scheme**

The Company contributes to a defined benefit scheme, the Royal County of Berkshire Pension Scheme. This contains staff in Slough Enterprise Limited who transferred to the Company from Slough Borough Council under TUPE transfer arrangements. Except for certain defined circumstances as noted below, under the terms of the transfer agreements with Slough Borough Council the Company's contributions to this scheme are effectively fixed at 16.3% for the duration of the contract. Slough Borough Council retains liability for the provision of all pension and related benefits in respect of employees prior to their transfer to Slough Enterprise Limited. The only obligation of the Company is to make additional contributions to reimburse Slough Borough Council for any increase in its funding liability caused by specific actions undertaken by the Company, unless otherwise agreed with Slough Borough Council. The Company has not undertaken, and has no current intention of undertaking, any of these specific actions. Because the Company has no liability in respect of the Royal County of Berkshire Pension Scheme other than as described above and it is not affected by any surplus or deficit in the scheme, it is accounting for its pension costs in respect of the scheme as if it were a defined contribution scheme. The pension cost charge for the year represents contributions payable by the Group to the scheme under these arrangements and amounted to £nil (2018 - £nil).

#### **15 Contingent liabilities**

As a member of the Amey UK plc Group of Companies, the Company is a participator in the Group VAT registration and HMRC UK Corporation Tax Group Payment arrangement and is jointly and severally liable with other group companies for the total Group balances outstanding. At 31 December 2019, the only net liability arising across the Amey Group was £31,332,000 (2018 - £27,937,000) in respect of VAT.

There were no other contingent liabilities at 31 December 2019 or at 31 December 2018.

#### **16 Capital commitments**

The Company had no capital commitments at 31 December 2019 or at 31 December 2018.

**Slough Enterprise Limited****Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)****17 Post balance sheet event***COVID-19 pandemic impact on the Amey Group (the "Group")*

Since the year end, the global COVID-19 pandemic has led to significant challenges for the Group to meet, particularly with regards to ensuring the health and safety of employees. The Group has been able to keep large parts of the business fully operational with a maximum of 755 employees furloughed to date during this period of uncertainty and the Group also secured the necessary PPE to protect the workforce. Operational practices have been adapted to meet the guidelines on social distancing and minimising contacts. Reduced volumes of work have been noted and appropriate actions have been taken to utilise the various UK Government initiatives to assist the economy.

In the first part of 2020, the Group responded to the impact of the pandemic on its operations and cash flows. Management have looked at both a moderate and a severe revenue shortfall scenario and both of these scenarios have been further sensitised under the assumption that there is a return to normal trading over a medium term and over a longer term. The impact on the forecast profits of the Group of the above scenarios is a range between £30 million and £50 million. The pandemic will also have a consequential impact on the value of investments held by the Company. Given the COVID-19 pandemic occurred after the Balance sheet date in the UK, these valuation changes are a non-adjusting post balance sheet event and have not been reflected in the valuations at 31 December 2019.

The main variables considered to quantify the range of £30 to £50 million range of pandemic impact have been the extent of operational disruption, the potential for diminished volumes, contract modifications (changes in the economic activity caused by the pandemic causing the renegotiation of the terms of existing contracts and arrangements) and the impact of lower performance on the gain-share mechanisms of the contracts. The operational disruption and potential diminished volumes have been assessed in a moderate and severe scenario. In the moderate scenario, we have seen a 20-30% reduction in volumes during lock down period and then gradual recovery of the business activity. In the severe scenario, a 50%-60% reduction of the labour force would be out of action during lock down period impacting volumes, then gradual recovery of the business activity. The analysis of the contract modifications and gain-share impacts has been performed on a contract by contract basis. The pandemic has also disrupted the disposal processes for our held for sale businesses which are now likely to complete over the next 12 months as the transaction markets reopen.

Overlaid on these scenarios the Directors have incorporated the various UK Government initiatives that have been enacted or announced over the past few months, which have been set out below:

- (i) The funding by Government of 80% of the wages of employees that have been furloughed (subject to a cap of £2,500 per employee)
- (ii) Procurement Policy Notes 02/20 and 04/20: Supplier relief due to COVID-19 which has ensured stability of revenue and cash flows during the course of the pandemic;
- (iii) The ability to defer VAT payments due for the period March to June 2020. The Group intends to repay deferred VAT in equal monthly instalments up to 31 March 2022 under HMRC's new payment scheme;
- (iv) The Guidance note issued by Government regarding PFIs which states that PFI contractors should consider themselves to be part of the public sector in response to the current COVID-19 emergency; and
- (v) The additional liquidity provided by the above initiatives have given the Board assurance that the Group will have sufficient resources to cope with the worst-case scenario above without breaching covenant limits.

## **Slough Enterprise Limited**

### **Notes to the Financial Statements for the Year Ended 31 December 2019 (continued)**

#### **18 Controlling parties**

The immediate parent undertaking is Accord Environmental Services Limited.

The ultimate parent undertaking and the largest group to consolidate these financial statements is Ferrovial, S.A., a company incorporated in Spain.

The Company is wholly owned by both the immediate and ultimate parent undertaking.

Copies of the Ferrovial, S.A. consolidated financial statements can be obtained from:

Ferrovial, S.A.  
Principe de Vergara, 135  
28002 Madrid  
Spain

or from the Ferrovial, S.A. website: [www.ferrovial.com](http://www.ferrovial.com)

The parent of the smallest group in which these financial statements are consolidated is Amey UK plc, incorporated in England and Wales.

Copies of those consolidated financial statements can be obtained from the registered office of Amey UK plc:

The Company Secretary  
Amey UK plc  
Chancery Exchange  
10 Fumival Street  
London  
EC4A 1AB  
United Kingdom