

ABBREVIATED UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 OCTOBER 2015
FOR
O'NEILL ASSOCIATES (SEARCH & SELECTION)
LIMITED

**O'NEILL ASSOCIATES (SEARCH & SELECTION)
LIMITED (REGISTERED NUMBER: 04552999)**

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for the Year Ended 31 October 2015**

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**O'NEILL ASSOCIATES (SEARCH & SELECTION)
LIMITED**

**COMPANY INFORMATION
for the Year Ended 31 October 2015**

DIRECTOR: Mrs R J Roberts

SECRETARY:

REGISTERED OFFICE: Suite 1 4 Bessemer Road
Cardiff
South Wales
CF11 8BA

REGISTERED NUMBER: 04552999 (England and Wales)

ACCOUNTANTS: Street & Berg
Suite B1 Ground Floor
St Hilary Court
Cophorne Way
Cardiff
CF5 6ES

**O'NEILL ASSOCIATES (SEARCH & SELECTION)
LIMITED (REGISTERED NUMBER: 04552999)**

**ABBREVIATED BALANCE SHEET
31 October 2015**

	Notes	2015 £	£	2014 £	£
FIXED ASSETS					
Tangible assets	2		1,054		1,398
CURRENT ASSETS					
Debtors		18,400		45,210	
Cash at bank		<u>18,027</u>		<u>1,654</u>	
		36,427		46,864	
CREDITORS					
Amounts falling due within one year		<u>7,031</u>		<u>15,002</u>	
NET CURRENT ASSETS			<u>29,396</u>		<u>31,862</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>30,450</u>		<u>33,260</u>
CAPITAL AND RESERVES					
Called up share capital	3		100		100
Profit and loss account			<u>30,350</u>		<u>33,160</u>
SHAREHOLDERS' FUNDS			<u>30,450</u>		<u>33,260</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 October 2015.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 October 2015 in accordance with Section 476 of the Companies Act 2006.

The director acknowledges her responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.
- (b)

The abbreviated accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the director on 26 January 2016 and were signed by:

Mrs R J Roberts - Director

The notes form part of these abbreviated accounts

**O'NEILL ASSOCIATES (SEARCH & SELECTION)
LIMITED (REGISTERED NUMBER: 04552999)**

**NOTES TO THE ABBREVIATED ACCOUNTS
for the Year Ended 31 October 2015**

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Turnover

Turnover represents net invoiced sales of services, excluding value added tax, except in respect of service contracts where turnover is recognised when the company obtains the right to consideration.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on reducing balance
Computer equipment	- 25% on reducing balance

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to the profit and loss account in the period to which they relate.

2. TANGIBLE FIXED ASSETS

	Total £
COST	
At 1 November 2014	
and 31 October 2015	<u>8,353</u>
DEPRECIATION	
At 1 November 2014	6,955
Charge for year	<u>344</u>
At 31 October 2015	<u>7,299</u>
NET BOOK VALUE	
At 31 October 2015	<u>1,054</u>
At 31 October 2014	<u>1,398</u>

3. CALLED UP SHARE CAPITAL

Allotted, issued and fully paid:

Number:	Class:	Nominal value:	2015 £	2014 £
100	Ordinary	£1	<u>100</u>	<u>100</u>

**CHARTERED ACCOUNTANTS' REPORT TO THE DIRECTOR
ON THE UNAUDITED FINANCIAL STATEMENTS OF
O'NEILL ASSOCIATES (SEARCH & SELECTION)
LIMITED**

The following reproduces the text of the report prepared for the director in respect of the company's annual unaudited financial statements, from which the unaudited abbreviated accounts (set out on pages two to three) have been prepared.

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the financial statements of O'Neill Associates (Search & Selection) Limited for the year ended 31 October 2015 which comprise the Profit and Loss Account, the Balance Sheet and the related notes from the company's accounting records and from information and explanations you have given us.

As a practising member firm of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at icaew.com/membershandbook.

This report is made solely to the director of O'Neill Associates (Search & Selection) Limited in accordance with our terms of engagement. Our work has been undertaken solely to prepare for your approval the financial statements of O'Neill Associates (Search & Selection) Limited and state those matters that we have agreed to state to the director of O'Neill Associates (Search & Selection) Limited in this report in accordance with AAF 2/10 as detailed at icaew.com/compilation. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and its director for our work or for this report.

It is your duty to ensure that O'Neill Associates (Search & Selection) Limited has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and profit of O'Neill Associates (Search & Selection) Limited. You consider that O'Neill Associates (Search & Selection) Limited is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the financial statements of O'Neill Associates (Search & Selection) Limited. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.

Street & Berg
Suite B1 Ground Floor
St Hilary Court
Cophthorne Way
Cardiff
CF5 6ES

26 January 2016

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.