

Company Number: 4533442
Charity Number: 1104094

**Report of the Trustees and
Financial Statements for the Year Ended 31 March 2012
For**

FPWP Hibiscus Limited
(A company limited by guarantee not having a share capital
and a registered charity)

FRIDAY



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COMPANIES HOUSE

LEWIS & Co CHARTERED
ACCOUNTANTS

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FPWP Hibiscus Limited
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Trustees' Report and Financial Statements
for the Year Ended 31 March 2012

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FPWP Hibiscus Limited
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General Information
for the Year Ended 31 March 2012

COMPANY NUMBER:	04533442
REGISTERED CHARITY NUMBER:	1104094
COMPANY DIRECTORS/ TRUSTEES:	Carlene Firmin Sophia Gandhi Elizabeth Hogarth (Chair) Olivia Lichenstein Geraldine McLeod Yvonne Roberts Jennifer Palmer Stephenson (Treasurer) Prudence Stevenson (Vice Chair) Anne-Marrie Whittaker
COMPANY SECRETARY:	Anne-Marrie Whittaker
DIRECTOR:	Olga Heaven
ADDRESS:	Unit 3 2 Holloway Resource Centre 356 Holloway Road London N7 6PA
BANKERS:	Lloyds TSB Plc 15 Cheapside London EC2V 6AJ
SOLICITORS:	Wedlake Bell 52 Bedford Mews London WC1R 4LR
AUDITORS:	Lewis & Co Chartered Accountants & Registered Auditors 19A Goodge Street London W1T 2PH

FPWP Hibiscus Limited
(A company limited by guarantee not having a share capital
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Report of the Trustees
for the Year Ended 31 March 2012

The Trustees present their Report and Financial Statements for the year ended 31 March 2012

Legal Status

FPWP Hibiscus Limited, hereinafter referred to as FPWP Hibiscus, is a company limited by guarantee without share capital incorporated on 12 September 2002 and was registered with the Charity Commission on 2 June 2004 as a charity. Its governing rules are its Memorandum and Articles of Association. Prior to its incorporation the charity had operated since 1986 as an unincorporated charity under the name Female Prisoner's Welfare Project.

Trustees selection method

The organisation requires that all trustees have a clear understanding of the criminal justice system and the needs and issues surrounding women in prison, including foreign national prisoners and those held in immigration detention centres in the UK.

Objectives of the charity and principal activities of our work

The objectives and principle activities of the organisation are to support women who experience difficulties as a direct result of their involvement in the criminal justice system, and/or are serving terms of imprisonment, are detained in an immigration detention centre or are in the community following their release from any of the aforementioned institutions. A further objective is to conduct research and manage campaigns which raise awareness regarding the issues of women in the criminal justice system. FPWP Hibiscus provides practical and emotional support, information and advice to women to empower them to make choices about and get help with legal representation, family issues, welfare, social services, housing, mental health and well-being, education and training and help with relocating to their home countries where appropriate.

The organisation works with women of all backgrounds but has traditionally worked more with women of black and minority ethnic backgrounds, new arrivals to the UK, women from EU countries and Eastern European women from outside of the EU. Its method of working is to place experienced and dedicated project officers in prisons and immigration detention centres to work directly with women who need the organisation's help and to facilitate a network of volunteers and befrienders who visit women and assist in reducing their isolation. Most of FPWP Hibiscus' clients are vulnerable and present with complex and diverse needs. Through its resettlement programme in the UK, the organisation liaises with partner organisations and other voluntary and statutory providers to enable women to access a range of services and support which will enable them to reintegrate back into society and lead meaningful lives. Likewise, Hibiscus' office in Jamaica works to provide a similar service to clients who are returned there from the UK.

FPWP Hibiscus is at the forefront of campaigning and advocating to stop human trafficking across international borders, particularly into the UK. The organisation's award winning animation, *Eva Goes to Foreign*, which depicts the plight of drug traffickers from Jamaica, continues to be at the forefront of its anti trafficking work. In the financial year 2012/2013 the organisation will further extend this work into West Africa as a consequence of ongoing research which reveals that growing numbers of women are being trafficked from West Africa, particularly Nigeria, to the UK where they end up working in the sex trade and in domestic servitude.

FPWP Hibiscus Limited
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Report of the Trustees
for the Year Ended 31 March 2012

Achievements and Developments

FPWP experienced major highlights and successes alongside major challenges in the fiscal year end 2012, but the organisation remained assured of its role and development potential and worked closely with partners and funders to stabilise the organisation and to ensure its viability. In January 2012, Juliet Heller, the organisation's Chair, stepped down due to personal circumstances and Olga Heaven, its founder and director of 26 years, announced her retirement with effect from September 2012. Fortunately, both leave a strong legacy from which Elizabeth Hogarth, the new chair with effect from January 2012, and Jacqueline, the new chief executive appointed in July 2012, will base their future work on.

FPWP Hibiscus continued to lead in its role as a criminal justice advocate and campaigning organisation seeking to address the needs of women in the criminal justice system, including those deemed foreign national prisoners and detainees. Its ongoing work included general campaigning and lobbying, development of anti trafficking campaigns, welfare and advocacy for women inside prisons, detention centres and in the community, helping women to maintain family links, extending a programme of volunteering and befriending to reduce isolation, targeted work with EU women, and onsite support for women in prisons and immigration detention centres. In January 2012, the organisation partnered with the Prison Reform Trust to produce No Way Out, a briefing paper on foreign national women in prison in England and Wales.

In the financial year 2011/2012, FPWP Hibiscus began work on the launch of an anti trafficking project to be launched in the UK and Nigeria. FPWP Hibiscus worked with the Poppy Project to interview 36 women who gave personal testimonies of their experiences of being trafficked. This project is supported by Comic Relief, the Hilden Trust, The Tudor Trust, the UKBA, The Bromley Trust, The Allan & Babette Sainsbury Charitable Fund and the Oakdale Trust. It will culminate in the production of an animation entitled A Dangerous Journey and a series of comics for distribution in Nigeria. To ensure success and to maximise impact, FPWP Hibiscus has partnered with churches, UNODC, NAPTIP and the British High Commission in Nigeria.

Hibiscus extended its work of outreach and direct support, supported by the UK Border Agency, to assist women who want to resettle in their home countries. Further talks with the UK Border Agency are taking place regarding a pilot to begin working with men in Harmondsworth and Colnbrook Immigration Removal Centres who want to return to their home countries. FPWP Hibiscus' work with women detained at Yarl's Wood Immigration Removal Centre helped to ensure the resettlement and reintegration of the majority of the foreign national women who engaged with its services, with the main groups being from Jamaica, China and Vietnam. The organisation's work on home country reintegration includes enabling women to make choices about returning with dignity, the provision of in country travel from the airport, assisting women to get documented and obtain IDs, as well as accessing healthcare, education, training and obtaining skills to enable women to set up their own businesses. Hibiscus Jamaica, with support from the British High Commission, provides emergency shelter for up to eight women and their children at any given time.

Now in its third year, the EU women's programme, funded by the Big Lottery Fund, has grown from strength to strength with women at HMP Holloway, Peterborough, Eastwood Park, Send and Drake Hall, all benefitting from Hibiscus' expertise. FPWP Hibiscus provides support to women held under European arrest warrants and holds successful one to one surgeries and group workshops.

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Report of the Trustees
for the Year Ended 31 March 2012

FPWP Hibiscus' ongoing and more general work in prisons continues in HMP Holloway, Peterborough and Eastwood Park, funded through Service Level Agreements with these prisons. FPWP Hibiscus' work is varied and includes the establishment of groups for foreign national women, EU and Roma women and language specific groups. The organisation invites guest speakers from the criminal justice system and other professions who provide advice and support to women or who seek to motivate and inspire women. In addition to encouraging women to take up training and education, the organisation organises mime, poetry, art and well-being workshops. Project officers facilitate contact with families and liaise with immigration solicitors, probation officers, social workers and housing departments.

FPWP Hibiscus's programme of support for Roma women, funded by the Corston Coalition and the Lankelly Trust from May 2011, strives to provide early interventions which help reduce the cycle of offending and reoffending. This work came about because of research undertaken by FPWP Hibiscus on the growing number of Roma women from Bulgaria and Romania in UK prisons serving typically short sentences for theft but often presenting as repeat offenders. Intensive one to one practical and language support and liaison with social services, probation and other agencies enables women to attempt to integrate into the community and desist from offending by finding meaningful alternatives to making a living. Issues addressed include housing, benefits, finance and debt, health, drugs and alcohol, family, attitudes and behaviour and support for women who are themselves victims of violence and sexual abuse.

The volunteer and befriending project, funded by the Lankelly Trust and National Offender Management Service, has over 52 volunteers who visit women in prison and immigration detention centres. Volunteers speak over 25 languages and are largely drawn from universities, third sector organisations, social work and the wider community, 19% of volunteers are serving or ex offenders. A volunteering and befriending coordinator provides regular training and ongoing support to enable volunteers to better understand and evaluate their role in communicating with and supporting very vulnerable women and is engaged in developing a tool kit for best practice of volunteering amongst groups who are considered to be under represented in volunteering initiatives.

Work with women released into the community, funded by the Esmée Fairburn Trust and Trust for London, has been the most challenging in terms of demands for the organisation's service. Many women have experienced displacement as organisations have had to cut services due to a loss of funding and due to FPWP Hibiscus' own funding constraints. In the year in question, FPWP Hibiscus worked with over 1,300 women from over 119 countries, with demands rising exponentially.

Overall, like many third sector organisations, 2011/2012 has been a challenging year in terms of funding but an excellent year in terms of service delivery made possible by a staff team who go beyond the call of duty with ever decreasing resources and by an excellent group of volunteers who assist the organisation in so many different ways.

Risk Management

The Trustees consider that the main risk the charity faces is not being able to raise sufficient funds to continue providing its core services. Its fundraising programme is continually reviewed and the Trustees are very aware of the necessity to ensure that the charity has sufficient reserves.

The Trustees have also examined other operational and business risks faced by the charity and can confirm that suitable measures have been taken, wherever possible, to mitigate any significant risks.

FPWP Hibiscus Limited
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Report of the Trustees
for the Year Ended 31 March 2012

Transactions and financial position

The Statement of Financial Activities shows net incoming resources for the year of £30,512 (2011 outgoing resources £38,953), which resulted in a surplus of total reserves of £80,652 (2011 £50,140). The unrestricted reserves have a surplus of £1,075 (2011 £6,107) and restricted reserves have increased by £35,544 to £79,577 (2011 £44,033).

The Trustees have reviewed the income it is to receive in the year to 31 March 2013 and believe there will be sufficient income to pay all debts as they fall due and to retain the current level of reserves.

Reserves Policy

The Trustees have sought to increase the level of reserves to a minimum of three months total operating costs so as to avoid a breakdown in provision of core services in adverse conditions.

The Board of Trustees and the Management Committee

Appointment of Trustees is governed by the charities Articles of Association.

The Trustees during the year were as follows:

Carlene Firmin	
Sophia Gandhi	
Juliet Heller	Chair – Resigned January 2012
Elizabeth Hogarth	Chair – Appointed January 2012
Olivia Lichenstein	
Geraldine McLeod	
Jennifer Palmer Stephenson	Treasurer
Yvonne Roberts	
Prudence Stevenson	Vice chair
Anne-Marrie Whittaker	Secretary

Statement of Trustees' responsibilities

The Trustees are required under the Charities Act 2011 to prepare financial statements for each year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the Trustees should follow best practice and

- (a) select suitable accounting policies and apply them consistently
- (b) make judgements and estimates that are reasonable and prudent state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements
- (d) prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation

FPWP Hibiscus Limited
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Report of the Trustees
for the Year Ended 31 March 2012

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking responsible steps for the prevention and detection of fraud and other irregularities.

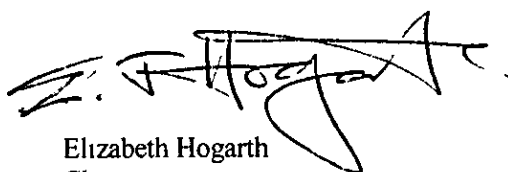
So far as each director is aware, there is no relevant information, defined as "information needed by the company's auditors in connection with preparing their report", of which the company's auditors are unaware, and each Trustee has taken all steps that she ought to have taken to make herself aware of any relevant matters and to ensure that the company's auditors are aware of such information. Such steps include making inquiries of other Trustees and auditors and other steps required by the Trustees' duty to exercise due care and skill.

Auditors

The auditors, Lewis & Co have expressed their willingness to continue in office and a resolution proposing their re-appointment will be put to the forthcoming Annual General Meeting.

Approval

This report was approved by the Trustees on 15 October 2012 by order of the Trustees, signed on their behalf, by

A handwritten signature in black ink, appearing to read 'Elizabeth Hogarth', with a large, stylized flourish extending from the end of the signature.

Elizabeth Hogarth
Chair

FPWP Hibiscus Limited
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Report of the Auditors
for the Year Ended 31 March 2012

We have audited the financial statements of FPWP Hibiscus Limited for the year to 31 March 2012 on pages eight to fifteen which have been prepared under the historical cost convention and the accounting policies set out on page ten

This report is made solely to the company's members, as a body, in accordance with chapter 3 of part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state them in an auditor's report and for no other purposes. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of trustees and auditors

As described on page five, the charity's Trustees who are also the directors of FPWP Hibiscus Limited, a company for the purpose of company law, are responsible for the preparation of financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards of Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 2006. We also report to you if in our opinion, the Report of the Trustees is not consistent with the financial statements, if the charitable company has not kept proper accounting records, if we have not received all information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and transactions with the company is not disclosed

We read the Report of the Trustees and consider whether they are consistent with the audited financial statements. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistency within the financial statements. Our responsibilities do not extend to other information

Basis of opinion

We have conducted our audit in accordance with International Standards of Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements

Opinion

In our opinion

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the charitable company's affairs as at 31 March 2012 and of its incoming resources and application of resources in the year then ended, including its income and expenditure,
- the financial statements have been properly prepared in accordance with the Companies Act, and
- the information given in the Trustees report is consistent with the financial statements

R W Lewis
R W Lewis (Senior Statutory Auditor)
For and on behalf of Lewis & Co
Chartered Accountants & Registered Auditors
19 Goodge Street
London W1T 2PH

Date *15/04/12*

FPWP Hibiscus Limited
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Statement of Financial Activities
for the Year Ended 31 March 2012

		General Fund	Restricted Fund	Total Funds	Total Funds
	Notes	2012 £	2012 £	2012 £	2011 £
INCOMING RESOURCES					
Incoming resources from generated funds					
- Voluntary income	2	53,716	296,050	349,766	249,945
- Investment income	~	19	-	19	11
Incoming resources from charitable activities	3	159,594	-	159,594	192,061
Other incoming resources					
TOTAL INCOMING RESOURCES		213,329	296,050	509,379	442,017
RESOURCES EXPENDED					
Cost of generating funds					
- Cost of generating voluntary Income	5	10,600	-	10,600	11,469
Charitable activities	5	204,881	260,506	465,387	466,621
Governance costs	5	2,880	-	2,880	2,880
TOTAL RESOURCES EXPENDED		218,361	260,506	478,867	480,970
Net (outgoing) incoming resources for the year		(5,032)	35,544	30,512	(38,953)
Funds balance brought forward at 1 April 2011		6,107	44,033	50,140	89,093
Funds balance carried forward at 31 March 2012		1,075	79,577	80,652	50,140

There were no recognised gains or losses for 2012 and 2011 other than those included in the Statement of Financial Activities

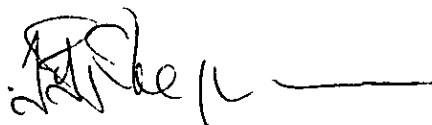
The notes on pages ten to fifteen form part of these financial statements

FPWP Hibiscus Limited
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Balance Sheet
31 March 2012

		2012		2011	
		£	£	£	£
	Notes				
FIXED ASSETS					
Tangible assets	9		-		500
CURRENT ASSETS:					
Debtors and prepayments	10	33,262		22,771	
Cash at bank and in hand	11	73,626		37,649	
		<u>106,888</u>		<u>60,420</u>	
CURRENT LIABILITIES					
CREDITORS					
Amounts falling due within one year	12	<u>26,236</u>		<u>10,780</u>	
NET CURRENT ASSETS:			<u>80,652</u>		<u>49,640</u>
TOTAL ASSETS LESS					
CURRENT LIABILITIES			<u>80,652</u>		<u>50,140</u>
FUNDS:					
General Fund			1,075		6,107
Restricted Fund	14		79,577		44,033
			<u></u>		<u></u>
TOTAL FUNDS	15		<u>80,652</u>		<u>50,140</u>

The financial statements on pages eight to fifteen were approved by the board of Trustees on 15 October 2012 and signed on its behalf by



Jennifer Palmer Stephenson
Treasurer



Elizabeth Hogarth
Chair

FPWP Hibiscus Limited
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Notes to the Financial Statements
for the Year Ended 31 March 2012

1 ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008). In preparing the financial statements the charity followed best practice as laid down in the statement of Recommended Practice (Accounting and Reporting for Charities) SORP 2005.

Income and Expenditure

Income is accounted for when receivable and expenditure is accounted for in the period in which it is incurred. The value of services provided by volunteers has not been included.

Value added tax

Value added tax is not recoverable by the charity, and as such is included in the relevant costs in the Statement of Financial Activities.

Depreciation

Depreciation is charged on fixed assets at a rate calculated to write them off over their useful life. The rate currently in use is:

Office Equipment	25% reducing balance
Computer equipment	over four years

Restricted funds

Restricted funds are for the purpose specified by the donor. Only expenditure meeting its criteria is set against these funds.

Unrestricted funds

Unrestricted funds are grants, donations and other income received to carry out the charity's objectives, but for which no specific project has been specified by the donor.

Allocation of expenditure

Expenditure is allocated as follows:

Cost of generating voluntary income – 15% of the director's salary

Charitable activities – All direct expenditure incurred on performance of the charitable activities including total salaries less 15% of the director's salary and all office and premises cost.

Governance – the audit fee, committee meeting costs and statutory fees are allocated to governance costs.

FPWP Hibiscus Limited
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Notes to the Financial Statements
for the Year Ended 31 March 2012

2 GRANTS RECEIVABLE

In the opinion of the Trustees, none of the income of the charity is attributable to geographical markets outside the UK (2011 – nil)

Grant and donation income was received from the following sources

	2012 £	2011 £
Restricted Grants		
The Alan & Babette Sainsbury Charitable Trust	10,000	-
The Beatrice Laing Trust	5,000	-
Big Lottery Community Fund	45,601	43,878
Big Lottery Fund – <i>EU Evaluation</i>	8,690	-
The Bromley Trust	10,000	-
Comic Relief	68,009	-
Croydon Voluntary Action	-	1,935
Esmée Fairbairn	18,000	16,400
The Goldsmiths' Company	-	3,000
Guildford Academic Associates	12,000	-
The Hilden Charitable Fund	5,000	-
Lankelly Chase Foundation	10,000	10,000
Lankelly Chase Foundation – <i>Womens Diversity Fund</i>	29,000	5,000
National Offenders Management Service – <i>Volunteering and Mentoring Project</i>	9,500	-
Oakdale Trust	5,000	-
Pilgrim Trust	9,000	9,000
Trust for London	11,250	7,500
Tudor Trust – <i>A Dangerous Journey</i>	-	20,000
Tudor Trust	30,000	30,000
UK Border Agency	-	1,585
Wates Foundation	10,000	10,000
William A Cadbury Trust	-	15,000
Total restricted grants	<u>296,050</u>	<u>173,298</u>
Unrestricted Grants		
AB Charitable Trust	-	10,000
Clinks	-	1,500
The Staples Trust	-	10,000
The Sigrid Rausing Trust	50,000	50,000
Donations	<u>3,716</u>	<u>5,147</u>
Total unrestricted grants	<u>53,716</u>	<u>76,647</u>
Total grants	<u>349,766</u>	<u>249,945</u>

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Notes to the Financial Statements
for the Year Ended 31 March 2012

3 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	2012 £	2011 £
Contract income receivable		
HMP Bronzefield	-	24,120
HMP & YOI Drake Hall	12,000	12,000
HMP Eastwood Park	16,500	16,500
HMP Holloway	46,391	85,392
HMP Morton Hall	-	27,691
HMP Peterborough	26,208	26,208
UK Border Agency	56,375	-
	<u>157,474</u>	<u>191,911</u>
Other earned income	<u>2,120</u>	<u>150</u>
Total earned income	<u>159,594</u>	<u>192,061</u>

4 OPERATING SURPLUS (DEFICIT)

Operating deficit is stated after charging

	2012 £	2011 £
Auditors' fee	<u>2,880</u>	<u>2,880</u>
Depreciation of tangible fixed assets (note 9) Owned	<u>500</u>	<u>779</u>

5 ANALYSIS OF TOTAL RESOURCES EXPENDED

	2012 £	2012 £	2012 £	2012 £	2011 £
	Cost of generating voluntary income	Charitable activities	Governance	Total	Total
	£	£	£	£	£
Staff costs	10,600	267,471	-	278,071	316,748
Other direct costs	-	147,049	-	147,049	115,632
Office expenses	-	12,459	-	12,459	11,850
Premises costs	-	38,408	-	38,408	33,860
Governance costs	-	-	2,880	2,880	2,880
	<u>10,600</u>	<u>465,387</u>	<u>2,880</u>	<u>478,867</u>	<u>480,970</u>

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Notes to the Financial Statements
for the Year Ended 31 March 2012

6 GRANTS PAYABLE

During the year the charity made grants to Hibiscus Jamaica of £14,490 in the year (2011 £17,552), these are included in 'Other direct costs' in note 5

7 TRUSTEE & MANAGEMENT COMMITTEE EXPENSES

During the year there were no payments made to Trustees in respect of expense or fees (2011 £nil)

8 STAFF COSTS

Total staff wages for the year including national insurance was £278,071 (2011 £313,899) The number of employees during the year based on full time equivalents was nine (2011 eleven)

There was one employee with emoluments between £60,000 - £70,000 (2011 one)

The charity does not operate its own pension fund and did not contribute to the personal pension plans of any employees (2011 nil)

None of the Trustees or members of the Management Committee received any emoluments during the year

9 TANGIBLE ASSETS

	Office Equipment £
COST:	
At 1 April 2011 and 31 March 2012	<u>23,834</u>
DEPRECIATION	
At 1 April 2011	23,334
Charge for year	<u>500</u>
At 31 March 2012	<u>23,834</u>
NET BOOK VALUE:	
At 31 March 2012	<u><u>-</u></u>
At 31 March 2011	<u><u>500</u></u>

FPWP Hibiscus Limited
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Notes to the Financial Statements
for the Year Ended 31 March 2012

10 DEBTORS

	2012	2011
	£	£
Rent deposit	2,275	2,275
Other debtors – voluntary income	8,650	10,500
Other debtors – contract income	13,935	150
Prepayments	8,402	7,876
Sundry debtors	-	1,970
	<u>33,262</u>	<u>22,771</u>

11 CASH AT BANK

	2012	2011
	£	£
Bank current account	27,849	11,108
Bank deposit account	44,919	23,863
Client money	846	1,122
Cash in hand	12	1,556
	<u>73,626</u>	<u>37,649</u>

12 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2012	2011
	£	£
Trade creditors	416	111
Sundry creditors and accruals	3,466	9,547
PAYE/National Insurance	9,929	-
Monies held on behalf of clients	846	1,122
Advance fees	11,579	-
	<u>26,236</u>	<u>10,780</u>

FPWP Hibiscus Limited
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Notes to the Financial Statements
for the Year Ended 31 March 2012

13 OPERATING LEASE COMMITMENTS

At 31 March 2012 the company had annual commitments of £7,294 (2011 £2,834) under non-cancellable operating lease which expires within five years

14 RESTRICTED FUNDS

The funds of the charity include restricted funds comprising the following unexpended balances of grants held on trust to be applied to specific purposes

	Balance at 1 Apr 11	Income	Expenditure	Balance at 31 Mar 12
	£	£	£	£
The Alan & Babette Sainsbury Charitable Trust	-	10,000	10,000	-
The Beatrice Laing Trust	-	5,000	5,000	-
Big Lottery Community Fund	-	45,601	45,601	-
Big Lottery Fund – <i>EU Evaluation</i>	-	8,690	1,940	6,750
The Bromley Trust	-	10,000	10,000	-
Comic Relief	-	68,009	39,215	28,794
Esmée Fairbairn	8,200	18,000	18,000	8,200
Guildford Academic Associates	-	12,000	12,000	-
The Hilden Charitable Fund	-	5,000	5,000	-
Lankelly Chase Foundation	4,166	10,000	10,000	4,166
Lankelly Chase Foundation – <i>Womens Diversity Fund</i>	-	29,000	29,000	-
NOMS – <i>Volunteering and Mentoring Project</i>	-	9,500	9,500	-
Oakdale Trust	-	5,000	5,000	-
Pilgrim Trust	-	9,000	9,000	-
Trust for London	-	11,250	11,250	-
Tudor Trust	25,000	30,000	30,000	25,000
Wates Foundation	6,667	10,000	10,000	6,667
	<u>44,033</u>	<u>296,050</u>	<u>260,506</u>	<u>79,577</u>

15 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible Fixed Assets	Net Current Assets	Total
	£	£	£
General Fund	-	1,075	1,075
Restricted	-	79,577	79,577
	<u>-</u>	<u>80,652</u>	<u>80,652</u>