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Please complete  
legibly, preferably  
in black type, or  
bold block lettering

\* insert full name  
of company

COMPANIES FORM No. 395

AK 00400064

## Particulars of a mortgage or charge

# 395

18 DEC 2003

RECEIVED

Company number

A fee of £10 is payable to Companies House in respect of  
each register entry for a mortgage or charge

Pursuant to section 395 of the Companies Act 1985

To the Registrar of Companies

For official use

(Address overleaf - Note 6)

Name of Company

04515339

TEAM RECRUIT LIMITED

Date of creation of the charge

December 2003

17th (see fax)

Description of the instrument (if any) creating or evidencing the charge (note 2)

ALL ASSET DEBENTURE DEED dated 17<sup>th</sup> December 2003

Amount secured by the charge

The totality of monies now or which may hereafter be owing due and/or payable (but remaining unpaid) by the Company of the Securityholder in any manner and for any reason on any account or on partnership account (and notwithstanding that the whole or some part of such monies is represented or secured by any mortgage guarantees trust receipts bills of exchange leasing hire purchase assignments factoring of receivables or any other agreements or securities or is payable under letter of credit or any other document issued by the Securityholder to or for or at the request of the Company either alone or jointly with any other person) whether or not the same have or has fallen due or not the same have or has fallen due or become payable and whether or not default shall have been made in respect thereof and shall include (without limiting the generality of the foregoing) the items specifically detailed in the Debenture Deed.

Names and addresses of the chargees or persons entitled to the charge

LLOYDS TSB COMMERCIAL FINANCE LIMITED

BOSTON HOUSE THE LITTLE GREEN

RICHMOND SURREY

Postcode

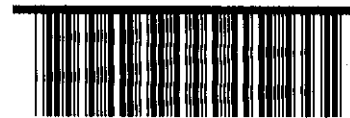
TW9 1QE

Presenter's name address and  
reference (if any):  
LLOYDS TSB COMMERCIAL  
FINANCE LIMITED  
VANBRUGH HOUSE, GRANGE  
DRIVE, HEDGE END  
SOUTHAMPTON SO30 2AF

Time critical reference

For official Use  
Mortgage Section

Post Room



A56  
COMPANIES HOUSE

0736  
18/12/03

Short particulars of all the property mortgaged or charged

A fixed charge by way of legal mortgage on all and any freehold and leasehold property now vested in the company, together with all fixtures and fittings (including trade fixtures and fittings) and fixed plant and machinery from time to time therein or thereon.

A fixed charge on all the goodwill and unpaid and/or uncalled capital of the company and/or all other freehold and leasehold property hereafter vested from time to time in the future of the company.

A fixed charge upon all stocks, shares and securities negotiable or otherwise and documents evidencing title or right to possession of any property at any time deposited with Lloyds TSB Commercial Finance Limited and the property mentioned in such documents.

A fixed charge on all the Book Debts and other Debts, revenues and claims both present and future or owing to the company.

A floating charge on all the undertaking and all the property rights and assets of the company whatsoever and wheresoever both present and future if the same are (or are deemed at law) not subject to a fixed charge hereunder.

Please do not write in this margin

Please complete legibly, preferably in black type, or bold block lettering

Particulars as to commission allowance or discount (note 3)

A fee of £10 is payable to Companies House in respect of each register entry for a mortgage or charge. (See Note 5)

Signed

Date 17<sup>th</sup> December 2003

On behalf of [company][chargee]†

† delete as appropriate

NOTES

1. The original instrument (if any) creating or evidencing the charge, together with these prescribed particulars correctly completed must be delivered to the Registrar of Companies within 21 days after the date of creation of the charge (section 395). If the property is situated and the charge was created outside the United Kingdom delivery to the Registrar must be effected within 21 days after the date on which the instrument could in due course of post, and if dispatched with due diligence, have been received in the United Kingdom (section 398). A copy of the instrument creating the charge will be accepted where the property charged is situated and the charge was created outside the United Kingdom (section 398) and in such cases the copy must be verified to be a correct copy either by the company or by the person who has delivered or sent the copy to the registrar. The verification must be signed by or on behalf of the person giving the verification and where this is given by a body corporate it must be signed by an officer of that body. A verified copy will also be accepted where section 398(4) applies (property situate in Scotland or Northern Ireland) and Form No 398 is submitted.
2. A description of the instrument, eg "Trust Deed", "Debenture", "Mortgage" or "Legal charge", etc, as the case may be, should be given.
3. In this section there should be inserted the amount or rate per cent. of the commission, allowance or discount (if any) paid or made either directly or indirectly by the company to any person in consideration of his;
  - (a) subscribing or agreeing to subscribe, whether absolutely or conditionally, or
  - (b) procuring or agreeing to procure subscriptions, whether absolute or conditional, for any of the debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered.
4. If any of the spaces in this form provide insufficient space the particulars must be entered on the prescribed continuation sheet.
5. Cheques and Postal Orders are to be made payable to **Companies House**.
6. The address of the Registrar of Companies is: Companies House, Crown Way, Cardiff CF4 3UZ



Lloyds TSB

**Commercial Finance**

Vanbrugh House  
Grange Drive  
Hedge End  
Southampton  
Hampshire SO30 2AF  
England

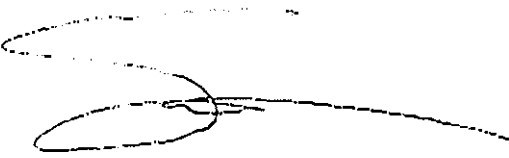
Telephone:  
Fax:

## Facsimile Transmission

**To:** Maria Williams/Janice Evans**Date:** 18<sup>th</sup> December 2003**Company:** Companies House**Page 1 of 1****From:** Shirley Smith**Fax Number:** 02920 380827**Subject:** TEAM RECRUIT LIMITED

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Further to our telephone conversation this afternoon please accept this fax as authority to change the date which appears on the Form 395 in connection with the above company to 17<sup>th</sup> December 2003.



**Shirley Smith**  
Secretary

FILE COPY



## CERTIFICATE OF THE REGISTRATION OF A MORTGAGE OR CHARGE

Pursuant to section 401(2) of the Companies Act 1985

COMPANY No. 04515339

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT AN ALL ASSET DEBENTURE DATED THE 17th DECEMBER 2003 AND CREATED BY TEAM RECRUIT LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO LLOYDS TSB COMMERCIAL FINANCE LIMITED UNDER THE TERMS OF THE AFOREMENTIONED INSTRUMENT CREATING OR EVIDENCING THE CHARGE WAS REGISTERED PURSUANT TO CHAPTER 1 PART XII OF THE COMPANIES ACT 1985 ON THE 18th DECEMBER 2003.

GIVEN AT COMPANIES HOUSE, CARDIFF THE 22nd DECEMBER 2003.

*Handwritten signature*



*Companies House*

— for the record —



THE OFFICIAL SEAL OF THE  
REGISTRAR OF COMPANIES