Taveta Investments Limited
Annual report for the year ended
25 August 2012



20/05/2013 COMPANIES HOUSE

## Annual report for the year ended 25 August 2012

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## Taveta Investments Limited (Registered Number: 4464926)

## Directors' report for the year ended 25 August 2012

The directors present their report together with the audited financial statements of Taveta Investments Limited (the "Company") and subsidiaries (together the "Group")

### Developments during the year, principal activities, business review and dividends

The Group's principal activities are the retailing of clothing and clothing accessories in the United Kingdom and internationally through stores and the internet. The Group trades primarily under the brand names Top Shop, Top Man, Dorothy Perkins, Burton Menswear, Wallis, Evans, Miss Selfridge, Bhs and Outfit

The Group's consolidated results, set out on page 5, show an operating profit before exceptional items of £208 3 million (2011 £168 3 million) Group turnover for the year totalled £2,676 3 million (2011 £2,682 0 million)

During the year, the Group incurred an exceptional charge of £63 2 million (2011 £253 2 million) in respect of the lease obligations of the Group's loss-making stores

The Group now trades from 3,050 (2011 3,111) outlets representing 11.5 million (2011 11.7 million) square feet of space

The current retail environment remains challenging and the Group continues to focus on enhancing the productivity of its business through effective space management, whilst expanding its internet offering and overseas presence. The directors expect that further product improvement and ongoing supply chain improvements will contribute to the Group's objective of maximising profitability.

The Group has net debt of £725 6 million (2011 £888 0 million) and generated net cash inflows of £275 9 million (2011 £242 5 million) through its operating activities

The directors do not recommend the payment of a dividend in respect of the financial year (2011 £nil)

#### Key performance indicators ('KPIs')

The Board uses a range of KPIs to monitor the Group's performance and progress towards its strategic objectives. The principal KPIs, which are reviewed at both Group and brand level and as frequently as daily, include like-for-like sales, best and least performing stores/lines, margins, mark-downs, cash flow and returns on capital invested in store openings/refits.

### Principal risks and uncertainties

The key business risks currently facing the Group are the challenging marketplace and the sourcing of new ranges to satisfy our fashion and value-conscious customers

### Investment

The Group continues to seek suitable opportunities to increase its presence on the high street, both within the United Kingdom and overseas, as well as upgrading the existing store portfolio. To this end, £83.7 million (2011 £104.9 million) was invested during the year enhancing the productivity of the portfolio, refurbishing existing stores and developing the Group's back of house systems and e-commerce offering

#### Future outlook

A combination of the Group's portfolio of diverse, market-leading brands, international expansion and the close control of costs, together with a dedicated and enthusiastic workforce, lead the directors to view the Group's future performance with a degree of confidence despite the challenging economic conditions

The Group will also continue with its goal to produce fashionable products in an ethical way. The 'Fashion Footprint' initiative is in its fifth year and responsible retailing remains a key focus.

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## Taveta Investments Limited (Registered Number: 4464926)

## Directors' report for the year ended 25 August 2012 (continued)

#### Directors

The directors of the Company who were in office during the year and up to the date of signing the financial statements were,

Karren Brady
Paul Budge
Chris Coles
Siobhan Forey (appointed 29 March 2012)
Ian Grabiner
Lord Grabiner QC
Sir Philip Green
Brett Palos
David Shepherd (appointed 29 March 2012)

As permitted by the Articles of Association, the directors have the benefit of an indemnity which is a qualifying third party indemnity provision as defined by Section 234 of the Companies Act 2006. The indemnity was in force throughout the last financial year and is currently in force. The Company also purchased and maintained throughout the financial year directors' and officers' liability insurance in respect of itself and its directors.

#### Charitable donations

During the year, the Group donated £368,000 (2011 £257,000) directly to various UK charitable organisations

In addition, all of the Group's brands work closely with a selected charity partner to raise funds through corporate and individual employee initiatives. A number of the brands have created exclusive products, which are sold in-store, to generate proceeds for their selected charities.

During the year, the total funds raised through the Group's charitable activities exceeded £0.8 million (2011 £1.2 million)

#### **Employees**

All staff are informed about matters concerning their interests as employees and the financial position of the Group through a number of communication channels including face-to-face briefings, an intranet site supplemented by e-mail announcements and a staff magazine

The Board recognises the importance of a highly motivated and well trained workforce. It encourages employees' involvement in the Group's performance through their participation in a variety of incentive bonus schemes linked to the achievement of operational or financial targets in that part of the business for which they work, and it invests in training programmes aimed at achieving the highest standards of personal development and customer service.

The Group is an equal opportunities employer, recruiting and promoting employees on the basis of their suitability for the job and on no other grounds. Proper consideration is given to employment applications from disabled persons whose aptitude and skills can be utilised within the business and to their training and career progression. Wherever possible, this includes the retraining and retention of staff who become disabled during their employment.

### Directors' responsibilities statement

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have prepared the Group and Company financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the Company and of the profit or loss of the Group for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent,

## Taveta Investments Limited (Registered Number: 4464926)

## Directors' report for the year ended 25 August 2012 (continued)

### Directors' responsibilities statement (continued)

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed
  and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and the Group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### Statement of disclosure of information to auditors

The Directors confirm that so far as they are aware, there is no relevant audit information of which the Company's auditors are unaware, and that each director has taken all the steps that he or she ought to have taken in his or her duty as a director in order to make himself or herself aware of any relevant audit information and to establish that the Company's auditors are aware of that information

#### Independent auditors

The Company has passed an elective resolution to dispense with the annual appointment of auditors PricewaterhouseCoopers LLP will therefore continue as auditors in accordance with and subject to Section 487 of the Companies Act 2006

By order of the Board

Adam Goldman Company Secretary 24 October 2012

## Independent auditors' report to the members of Taveta Investments Limited

We have audited the group and parent Company financial statements ('the financial statements') of Taveta Investments Limited for the year ended 25 August 2012 which comprise the consolidated profit and loss account, the consolidated statement of total recognised gains and losses, the balance sheets, the consolidated cash flow statement, the accounting policies and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accounting Practice)

#### Respective responsibilities of directors and auditors

As explained more fully in the Directors' responsibilities statement set out on pages 2 and 3, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

This report, including the opinions, has been prepared for and only for the Company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the Group's and parent Company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the Group's and the parent Company's affairs as at 25 August 2012 and of the Group's profit and cash flows for the year then ended,
- · have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

### Opinion on other matter prescribed by the Companies Act 2006

In our opinion, the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept by the parent Company, or returns adequate for our audit have not been received from branches not visited by us, or
- · the parent Company financial statements are not in agreement with the accounting records and returns, or
- · certain disclosures of directors' remuneration specified by law are not made, or
- we-have not received all the information and explanations we require for our audit

Steve Denison (Senior Statutory Auditor)

For and on behalf of PricewaterhouseCoopers LLP Chartered Accountants and Statutory Auditors

Leeds

24 October 2012

## Consolidated profit and loss account for the year ended 25 August 2012

۷	Note	Before exceptional items £'000	Exceptional items (note 3)	2012 Total £'000	Before exceptional items £'000	Exceptional items (note 3)	20 Tot £'00
Total turnover	1	2,679,019	-	2,679,019	2,682,538	-	2,682,5
Less Share of turnover of joint venture		(339)	-	(339)	(536)	-	(53
Group turnover		2,678,680	-	2,678,680	2,682,002	-	2,682,00
Cost of sales		(2,348,456)	(63,189)	(2,411,646)	(2,399,660)	(164,585)	(2,564,24
Gross profit		330,223	(63,189)	267,034	282,342	(164,585)	117,7
Distribution costs		(56,319)	-	(56,319)	(58,836)	-	(58,83
Administrative expenses		(71,440)	-	(71,440)	(60,346)	(88,592)	(148,93
Other operating income	2	5,597		5,597	5,599	-	5,5
Group operating profit/(loss)		208,061	(63,189)	144,872	168,759	(253,177)	(84,41
Share of joint venture's operating profit		211	-	211	(432)	-	(43
Total operating profit/(loss)	2	208,272	(63,189)	145,083	168,327	(253,177)	(84,85
Total operating profit before goodwill amortisation/impairment		225,375	(63,189)	162,186	190,416	(164,585)	25,8
Goodwill amortisation/impairment		(17,103)	-	(17,103)	(22,089)	(88,592)	(110,68
Net interest payable and similar charges	4	(41,813)	-	(41,813)	(34,419)	-	(34,41
Other finance income/(costs)	22	468	-	468	(764)		(76
Profit/(loss) before taxation		166,927	(63,189)	103,738	133,144	(253,177)	(120,03
Taxation	6			(33,692)	<u> </u>		(2,83
Profit/(loss) for the financial year	20	166,927		70,046			(122,86

All of the results above relate to continuing activities

There is no difference between the profit/(loss) before taxation and the profit/(loss) for the financial years stated above and their historical cost equivalents

# Consolidated statement of total recognised gains and losses for the year ended 25 August 2012

	Note	2012 £'000	2011 £'000
Profit/(loss) for the financial year		70,046	(122,863)
Exchange (loss)/gain on overseas subsidiaries	20	(215)	179
Actuarial (loss)/gain on pension schemes	22	(99,377)	91,703
Movement on deferred tax relating to pensions	18	19,504	(28,579)
Total recognised losses relating to the year		(10,042)	(59,560)

## Balance sheets as at 25 August 2012

		Group		Group		Comp	any
		2012	2011	2012	2011		
	Note	£'000	£'000	£'000	£,000		
Fixed assets							
Intangible assets	8	164,681	181,784	-	-		
Tangible assets	9	970,704	994,242	-	-		
Investments	10	-	-	866,395	866,395		
		1,135,385	1,176,026	866,395	866,395		
Current assets							
Stocks		202,764	204,159	-	+		
Investments	11	12,571	12,075	-	-		
Debtors - due within one year	12	119,314	124,113	13,545	8,805		
Cash at bank and in hand		17,330	16,372	-	-		
		351,979	356,719	13,545	8,805		
Creditors amounts falling due within one year	13	(1,175,888)	(675,134)	•	-		
Net current (liabilities) / assets		(823,909)	(318,415)	13,545	8,805		
Total assets less current liabilities		311,476	857,611	879,940	875,200		
Creditors amounts falling due after more than one year	14	(234,730)	(863,346)	(932,368)	(913,560)		
Provisions for liabilities and charges							
Interest in joint venture - share of gross assets		433	372	-	-		
- share of gross liabilities		(1,595)	(984)	-	-		
	17	(1,162)	(612)				
Other provisions	17	(225,633)	(196,214)	-	-		
	17	(226,795)	(196,826)	-	-		
Net liabilities excluding pension liability		(150,049)	(202,561)	(52,428)	(38,360)		
Pension liability	22	(207,390)	(144,836)	-	-		
Net liabilities including pension liability		(357,439)	(347,397)	(52,428)	(38,360)		
Capital and reserves							
Called up share capital	19	10,309	10,309	10,309	10,309		
Share premium account	20	1,941	1,941	1,941	1,941		
Profit and loss account	20	(374,689)	(364,647)	(64,678)	(50,610)		
Total equity shareholders' deficit	20	(362,439)	(352,397)	(52,428)	(38,360)		
Minority interests	10	5,000	5,000	-	-		
Capital employed		(357,439)	(347,397)	(52 428)	(38,360)		

The financial statements on pages 5 to 31 were approved by the board of directors on 24 October 2012 and were signed on its behalf by

Paul Budge Director Ian Grabiner Director

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## Consolidated cash flow statement for the year ended 25 August 2012

	2012		12	20	11
	Note	£'000	£'000	£'000	£'000
Cash inflow from operating activities	23b		275,921	_	242,533
Returns on investments and servicing of finance					
Interest received		76		1,133	
Interest paid		(34,397)		(37,176)	
			(34,321)		(36,043)
Taxation paid			(2,753)		(49,887)
Capital expenditure					
Purchase of tangible fixed assets		(79,244)		(112,805)	
Inflows from the sale of tangible fixed assets		3,574		3,459	
			(75,670)		(109,346)
Cash inflow before financing			163,177		47,257
Financing					
Repayment of bank and other borrowings		(190,943)		(30,548)	
Net repayment of finance leases		(1,585)		(2,154)	· · · · · · · · · · · · · · · · · · ·
Net cash outflow from financing	23c		(192,528)		(32,702)
(Decrease)/increase in cash	23c		(29,351)		14,555

## Accounting policies

### Accounting convention

The financial statements are prepared on the going concern basis, under the historical cost convention and in accordance with the Companies Act 2006 and applicable accounting standards in the United Kingdom. A summary of the more important group accounting policies, which have been consistently applied, is set out below.

#### Basis of consolidation

The financial statements of all subsidiary undertakings are consolidated from the date of their acquisition to the date of their sale using the acquisition method of accounting

All transactions between subsidiaries and inter-company profits or losses are eliminated on consolidation

The Group's share of its joint venture's results is included in the consolidated profit and loss account. The Group's share of its joint venture's net assets/liabilities is included in the consolidated balance sheet using the gross equity accounting method.

Minority interests represent the amount of capital and reserves attributable to shares in subsidiary undertakings not held by the Group

#### Goodwill

Upon the acquisition of a business, goodwill is capitalised and written off by annual instalments over the shorter of 20 years and its estimated useful economic life

Purchased goodwill represents the difference between the fair value of the separately identifiable tangible assets/habilities acquired and the fair value of the consideration given

The goodwill that arose on the acquisition of Arcadia Group Limited is being amortised over 20 years

The goodwill that arose on the acquisition of Matte plc attached to the properties that the Group acquired as part of that transaction with the intention of trading. This goodwill is therefore being amortised over the remaining periods of the related leases which, at the date of acquisition, ranged between 2 and 20 years.

The goodwill that arose on the acquisition of Zoom co uk Limited is being amortised over 10 years. This relatively short amortisation period reflected the recent development of Zoom's business and its technology-based nature.

Goodwill is reviewed for impairment at the end of the first full year following acquisition and in other periods if events or changes in circumstances indicate that the carrying value may not be recoverable

Upon subsequent disposal, any goodwill that has not been amortised through the profit and loss account, is taken into account in calculating the profit or loss on disposal

#### Revenue

Turnover comprises the value of sales of all merchandise to third parties, including concession income, and excludes value added tax. Sales to franchisees and internet customers are recognised on despatch of the goods, and in the case of internet business includes charges levied on customers for postage and packaging.

Commissions and related income from the operation of the Group's store card business are recognised in the same period as the underlying sales transaction. Upfront contributions towards the Group's store card business have been deferred and are being released to the profit and loss account over the term of the related contract.

## Accounting policies (continued)

### Tangible fixed assets

Tangible fixed assets are stated at historic purchase cost less accumulated depreciation. Fixed asset values are reviewed for impairment in accordance with FRS 11. Impairment of fixed assets and goodwill

Except as noted, depreciation is provided so as to write off the cost of tangible fixed assets by equal instalments over their estimated useful economic lives as follows

Land not depreciated

Freehold and long leasehold buildings over 50 years depreciated to their estimated residual value over their estimated useful economic life

Short leasehold land and buildings life of lease

Fit-out 15 years

Retail fixtures and fittings 3 to 10 years

Office equipment 10 years

Computer equipment 2 to 4 years

Motor vehicles 25% per annum on a reducing balance basis

#### Impairment of fixed assets and goodwill

Fixed assets and goodwill are attributed to individual businesses and are reviewed where there is an indication that their carrying value may have been impaired. The recoverability of each business' fixed assets and goodwill is determined by reference to the higher of their net realisable value and value in use. In this latter regard, value in use is assessed by reviewing the business' cash flows over the expected useful economic life of the related fixed assets and goodwill. These cash flows are discounted using a rate of return appropriate to the specific business.

Where the carrying value of fixed assets and goodwill exceeds their recoverable amount, impairment has occurred and their carrying value is written down accordingly. If subsequent reviews indicate that the assets are no longer impaired, the related provision is reversed.

#### Pension costs

The Group operates a number of defined benefit schemes to provide pension and other benefits expressed in terms of a percentage of pensionable salary. The amounts charged to operating profit, as part of employee costs, are the current service costs and gains and losses on settlements and curtailments. Past service costs are recognised immediately in the profit and loss account if the benefits have vested. If the benefits have not vested, the costs are recognised over the period until vesting occurs. The interest cost and the expected return on assets are shown as a net amount of other finance income or costs.

Actuarial gains and losses are recognised immediately in the statement of total recognised gains and losses. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent currency and term to the schemes' liabilities. Actuarial valuations are obtained triennially and are updated at each balance sheet date. The resulting defined benefit asset or liability, net of related deferred taxation, is presented separately after other net assets on the face of the balance sheet.

The assets of the schemes are held separately from those of the Group in independently administered funds

The Group also operates a number of defined contribution schemes for eligible staff. For these schemes, the amounts charged to the profit and loss account are the contributions payable during the period

#### Taxation

Deferred taxation is provided on all timing differences that have originated but not reversed at the balance sheet date. Deferred tax assets are regarded as recoverable and therefore recognised only when, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying tax differences can be deducted. Deferred tax assets and liabilities are not discounted.

## Accounting policies (continued)

#### Leased assets

Assets held under finance leases are capitalised as tangible fixed assets and depreciated over the shorter of their estimated useful economic lives and the period of the lease. Rentals are apportioned between reductions in the capital obligations included within creditors and finance charges which are charged to the profit and loss account at a constant effective rate of interest.

Rentals payable under operating leases are charged to the profit and loss account on a straight line basis over the lease term, except where incentives to sign the leases have been received. Such incentives are spread on a straight-line basis over the lease term, or if shorter, the period to the next open market rent review date.

Where the Group has leasehold stores that are loss-making, and projections indicate that their future cash flows will be insufficient to meet the related property costs, provision is made for the expected net cash outflows. These cash flows are discounted using a rate of return appropriate to the business operating the stores.

Where the Group is committed to disposing of a leasehold property, provision is made for the expected direct costs of disposal, together with any net cash outflows under the lease during the period prior to disposal. The Group also provides for the unavoidable costs of vacant properties and, where properties are sub-let, any shortfall between the rents payable to its landlords and those recovered under tenancy agreements. These provisions are not discounted, on the grounds of materiality, and unwind upon the earlier of lease expiry and disposal.

#### Stock valuation

Stocks are stated at the lower of cost and net realisable value and wholly represent goods for resale. Cost represents actual purchase price and includes the direct costs of warehousing and transportation to the stores.

#### Foreign exchange

Transactions in foreign currencies are recorded at the rate of exchange ruling at the date of the transaction. Profits and losses of overseas branches and subsidiaries which have currencies of operation other than sterling are translated into sterling at the average rates of exchange for the period. Monetary assets and liabilities recorded in foreign currencies are translated either at the rates ruling at the balance sheet date or the rates fixed by forward contracts. Exchange differences arising from the re-translation of the opening net assets of overseas subsidiaries are taken to reserves. Other exchange differences are dealt with in the profit and loss account.

### Treasury instruments

Gains and losses on hedges of payments or receipts are deferred and only recognised as they crystallise. Gains and losses on forward currency contracts entered into as hedges of future purchases denominated in foreign currency are carried forward and are recognised as part of the purchase cost on maturity.

#### Finance costs

Costs associated with the issue of bank and other borrowings are deferred and are charged to the profit and loss account over the term of the respective loan at a constant rate to the loan's carrying value. The carrying value of bank borrowings and subordinated loan notes in the balance sheet are stated net of unamortised issue costs.

#### Investments

The Company's fixed asset investments are shown at cost less amounts impaired. Provision is made, where in the opinion of the directors, there has been an impairment in the investments' carrying value.

The Group's current asset investments comprise floating rate loan notes that were purchased at a discount to their nominal value. These investments were initially valued at their purchase cost and their appreciation in value is being recognised on a straight-line basis during the period leading up to their redemption. As these investments form part of the Group's treasury activities they are treated as liquid resources for the purposes of the cash flow statement.

## Notes to the financial statements for the year ended 25 August 2012

### 1 Turnover

Turnover is wholly attributable to the Group's principal activities and apart from £293,754,000 (2011 £264,354,000) arises in the United Kingdom. The Group's principal overseas markets are the Republic of Ireland and the United States of America. In the opinion of the directors, the disclosure of segmental information relating to the business categories of net assets and geographical destination of results would be seriously prejudicial to the interests of the Group and has not therefore been provided.

## 2 Total operating profit

Total operating profit (before exceptional items) is stated after	2012	2011
charging/(crediting)	£'000	£'000
Depreciation - owned assets	103,751	105,033
- leased assets	1,504	1,478
Amortisation of goodwill	17,103	22,089
Other operating income (refer below)	(5,597)	(5,599)
Property rentals (net)	330,109	336,096
Other operating lease rentals	3,488	5,269
Pension scheme settlement/curtailment gain	(7,698)	(11,588)
Auditors' remuneration:		
Audit services		
Statutory group audit (including Company £20,000 (2011 £20,000))	115	110
Statutory audit of subsidiaries and associates	190	185
Tax services		
Compliance	38	85
Other tax services	111	389
All other services		
Pensions advisory	661	469
Other	119	124

Other operating income arises wholly from the operation of the Group's store cards

## Notes to the financial statements for the year ended 25 August 2012 (continued)

## 3 Exceptional items

	2012	2011
Charged in arriving at total operating profit/(loss)	£'000	£,000
Within cost of sales		
Provision for onerous leases on loss-making stores	(63,189)	(139,342)
Impairment of fixed assets	-	(25,243)
	(63,189)	(164,585)
Within administrative expenses		
Impairment of goodwill	-	(88,592)
Total exceptional items	(63,189)	(253,177)

As in the prior year, the Group has reviewed those leasehold stores currently making a loss to assess whether their future operating cash flows are projected to meet their rental and other property cost obligations. Where appropriate, the projected shortfall between the operating cash flows and the property costs for the period of the lease or, if earlier, the date of disposal, has been provided for The figure above reflects the increase in the provision which was recognised in the prior year. The resultant provision has been discounted to net present value.

The tax credit arising on the exceptional items above is £15,924,000 (2011 £41,150,000)

### 4 Net interest payable and similar charges

	2012	2011
	£'000	£'000
Payable on bank loans and overdrafts	(19,297)	(20,214)
Payable on non-bank loans and loan notes	(13,489)	(14,698)
Payable on finance leases	(81)	(165)
Amortisation of issue costs of bank loans	(864)	(985)
	(33,731)	(36,062)
Unwind of discount rate on provisions	(8,652)	•
Total interest and similar charges payable	(42,383)	(36,062)
Receivable on		
Bank deposits	2	2
Other deposits	568	1,641
Total interest receivable	570	1,643
Net interest payable and similar charges	(41,813)	(34,419)

## Notes to the financial statements for the year ended 25 August 2012 (continued)

### 5 Employees and directors

Particulars of group employee costs (including executive directors) are shown below

Employee costs	2012 £'000	2011 £'000
Wages and salaries	453,672	450,769
Social security costs	30,064	31,598
Other pension costs	11,025	10,277
Total employment costs	494,761	492,645

The average monthly number of people employed by the Group during the year was 43,368 (2011 44,030), including 31,382 (2011 31,696) part-time employees. The equivalent average number of full-time employees was 19,713 (2011 20,131)

### Directors' emoluments

Directors' emoluments total £3,112,000 (2011 £2,660,000) The highest paid director received £1,121,000 (2011 £1,123,000) and at the year end had accrued an annual pension of £39,000 (2011 £33,000) Including the highest paid director, two directors (2011 2) have accrued retirement benefits under the Group's defined benefit schemes

### 6 Taxation on profit/(loss) on ordinary activities

a. Analysis of the tax charge for the year	2012 £'000	2011 £'000
Based on the profit/(loss) for the year		
UK corporation tax at 25 2% (2011 27 2%)		
- Current year	32,888	9,154
- Prior years	(1,084)	(5,310)
- Share of joint venture	(208)	(98)
Overseas taxation	1,581	592
Total current tax (note 6b)	33,177	4,338
Deferred tax - Origination and reversal of timing differences (note 18)	515	(1,508)
Total taxation	33,692	2,830

## Notes to the financial statements for the year ended 25 August 2012 (continued)

## 6 Taxation on profit/(loss) on ordinary activities (continued)

The tax assessed for the year is higher than the effective rate of corporation tax in the United Kingdom (25.2%) The differences are explained below

	2012	2011
b Factors affecting the tax charge for the year	£'000	£'000_
Profit/(loss) before taxation	103,738	(120,033)
Profit/(loss) before taxation multiplied by the standard rate of corporation tax in the United Kingdom of 25 2% (2011 27 2%)	26,142	(32,649)
Effects of		
Expenses not deductible for tax purposes	12,953	44,858
Depreciation in excess of capital allowances	1,413	2,975
Other short term timing differences	(6,427)	(5,951)
Adjustment in respect of foreign tax rates	799	642
Adjustment to the tax charge in respect of previous years	(1,703)	(5,537)
Current tax charge for the year (note 6a)	33,177	4,338

#### c Factors that may affect future tax charges

In addition to the changes in rates of corporation tax disclosed, a number of further changes to the UK corporation tax system were announced in the March 2012 UK Budget Statement. These include a further reduction to the main rate to reduce the rate to 22% from 1 April 2014. These changes had not been substantively enacted at the balance sheet date and, therefore, are not included in these financial statements. The proposed reduction of the main rate of corporation tax to 22% from 1 April 2014 is expected to be enacted separately. The overall effect of this further change, if it applied to the deferred tax balance at the balance sheet date, is not material.

### 7 Loss for the financial year

Taveta Investments Limited has not presented its own profit and loss account as permitted by Section 408(1) of the Companies Act 2006. The parent company contributed a loss of £14,068,000 (2011 £12,587,000) to the consolidated profit for the financial year.

### 8 Intangible fixed assets

Group	£'000
Cost	
At 28 August 2011 and 25 August 2012	431,463
Accumulated amortisation	
At 28 August 2011	249,679
Charge for the year (refer below)	17,103
At 25 August 2012	266,782
Net book amount	
At 25 August 2012	164,681
At 27 August 2011	181,784

Goodwill is amortised over the period during which the value of the underlying business acquired is expected to exceed the value of the underlying net assets. This period is assessed for each acquisition on its individual merit and ranges between 2 and 20 years.

## Notes to the financial statements for the year ended 25 August 2012 (continued)

## 9 Tangible fixed assets

	Land and buildings	Fit out, fixtures and equipment	Total
Group	£,000	£'000	£'000
Cost			
At 28 August 2011	980,493	609,767	1,590,260
Additions	40,915	42,749	83,665
Reclassifications	220	(220)	-
Disposals	(22,396)	(32,985)	(55,381)
At 25 August 2012	999,232	619,312	1,618,544
Accumulated depreciation			
At 28 August 2011	257,092	338,926	596,018
Charge for the year	21,795	83,460	105,255
Reclassifications	168	(168)	-
Disposals	(21,007)	(32,426)	(53,433)
At 25 August 2012	258,048	389,792	647,840
Net book amount			•
At 25 August 2012	741,184	229,520	970,704
At 27 August 2011	723,401	270,841	994,242
		2012	2011
Analysis of net book value of land and buildings		£'000	£,000
Freehold		179,991	174,059
Long leasehold		344,062	344,595
Short leasehold		217,131	204,747
		741,184	723,401
Assets held under finance leases and capitalised in		2012	2011
fit out, fixtures and equipment		£'000	£'000
Cost		11,927	9,755
Accumulated depreciation		(7,341)	(6,137)
Net book amount		4,586	3,618

The Company has no tangible fixed assets

## Notes to the financial statements for the year ended 25 August 2012 (continued)

### 10 Fixed asset investments

Company	Cost and net book value
Ordinary shares in subsidiary undertaking	£'000
At 27 August 2011 and 25 August 2012	866,395

Details of all group undertakings are disclosed in note 25 to the financial statements

The minority interest disclosed in the balance sheet represents the external shareholding in Gresse Street Ltd

The directors believe that the carrying value of the investments is supported by their underlying net assets

### 11 Current asset investments

	Floating rate loan notes
Group	£'000°£
At 27 August 2011	12,075
Appreciation in value	496
At 25 August 2012	12,571

The directors believe that the carrying value of the investments is supported by their underlying net assets

### 12 Debtors

	Group		Company	
	2012	2011	2012	2011
Amounts falling due within one year	£'000	£,000	£'000	£'000
Trade debtors	50,159	51,299	-	-
Corporation tax recoverable	•	11,122	-	-
Group relief receivable	-	-	13,545	8,805
Other debtors	4,388	4,229	-	•
Prepayments and accrued income	64,767	57,463	-	-
	119,314	124,113	13,545	8,805

## Notes to the financial statements for the year ended 25 August 2012 (continued)

## 13 Creditors – amounts falling due within one year

	Group		Company	
	2012 £'000	2011 £'000	2012 £'000	2011 £'000
Bank overdrafts	36,212	5,855	-	-
Bank loans and property mortgages (note 15)	515,355	98,985	-	-
Other loans (note 16)	6,248	1,106	-	-
Subordinated loan notes (note 14)	33,100	34,400	•	-
Finance leases (note 16)	1,554	1,181	-	•
Trade creditors	232,813	252,383	-	•
Corporation tax payable	19,571	-	-	-
Taxation and social security	39,986	39,313	-	-
Other creditors	114,046	70,172	-	-
Accruals and deferred income	177,003	171,739	-	-
	1,175,888	675,134		-

## 14 Creditors – amounts falling due after more than one year

	Group		Com	pany
	2012 £'000	2011 £'000	2012 £'000	2011 £'000
Bank loans and property mortgages (note 15)	21,700	607,056	•	•
Subordinated loan notes (refer below)				
- repayable between one and two years	19,991	19,989	-	-
- repayable between two and five years	59,981	59,976	•	-
- repayable after five years	59,995	79,991	-	-
Other loans (note 16)	-	6,248	-	-
Finance leases (note 16)	1,325	1,649	-	-
Amounts owed to group undertakings	-	-	932,368	913,560
Other creditors	16,754	17,098	-	-
Accruals and deferred income	54,984	71,339	-	•
	234,730	863,346	932,368	913,560

The subordinated loan notes above are listed on the Channel Islands Stock Exchange, are unsecured and are redeemable in nine equal annual instalments. Interest on the loan notes accrues at the rate of 8% per annum, and is paid annually in arrears. The subordinated loan notes disclosure above is stated net of unamortised issue costs of £44,000 (2011 £57,000).

## Notes to the financial statements for the year ended 25 August 2012 (continued)

## 15 Bank loans and property mortgages

Group	Bank loans ((a) below) £'000	Property mortgages ((b) below) £'000	2012 Total £'000	2011 Total £'000
Maturity of debt				
Within one year	289,791	225,564	515,355	98,985
Between one and two years	-	20,000	20,000	605,356
Between two and five years	-	1,700	1,700	1,700
	289,791	247,264	537,055	706,041

Details of the security provided in support of the above loans and property mortgages are given below

- a) secured by way of a fixed charge over certain of the Group's freehold properties and by legal charge over its other assets and undertaking, and
- b) secured by legal mortgage or fixed charge over certain of the Group's long leasehold and freehold interests

The Group's bank loans and property mortgages are stated net of unamortised issue costs of £352,000 (2011 £1,201,000)

## 16 Other loans and lease obligations

In 1988 the Group sold a number of properties to certain banks. These properties were subsequently leased back on peppercorn rentals over 25 years and at the same time the Group entered into full tenant and repairing sub-leases on the properties for the same period. The aggregate rentals payable under these arrangements is structured to give the lessors a financing return linked to LIBOR. In the early years, the amounts payable are below LIBOR whilst in later years they exceed LIBOR. The financing costs are, however, allocated so as to achieve an annual funding cost, which is consistent with LIBOR. The Group's rental commitment in this respect, together with certain finance lease obligations relating to fixtures and equipment, are as follows.

	2012	2011
Group	£'000	£'000
Property rental obligations falling due		
Within one year	6,248	1,106
Between one and two years	<u>-</u>	6,248
	6,248	7,354
Finance lease obligations falling due		
Within one year	1,554	1,181
Between one and two years	1,026	1,013
Between two and five years	299	636
	2,879	2,830

## Notes to the financial statements for the year ended 25 August 2012 (continued)

### 17 Provisions for liabilities and charges

	Property remediation	Onerous leases	Joint venture	Deferred taxation	Total
Group	£'000	£'000	£'000	£'000	£'000
At 28 August 2011	17,956	159,826	612	18,432	196,826
Profit and loss account	(9,610)	62,587	(419)	(5,321)	47,237
Transfer from creditors	-	(2,459)	969	-	(1,490)
Discount unwind	-	8,652	-	-	8,652
Utilised during the year	<u>.</u>	(24,430)	-	-	(24,430)
At 25 August 2012	8,346	204,176	1,162	13,111	226,795

The Group owns 50% of the issued ordinary share capital of Muse Retail Limited ('Muse') Muse is engaged in the retailing of fashion accessories and operates in the United Kingdom. As Muse had net liabilities at 27 August 2012 the Group has provided for its share of the deficiency

The property remediation provision is not discounted on the grounds of materiality. That element of the onerous lease provision that relates to loss-making stores £186,752,000 (2011 £139,342,000) is discounted at a rate of return appropriate to the businesses concerned, which ranges between 4% and 8%

The Company has no provisions (2011 £nil)

### 18 Deferred taxation

The movements on the Group's deferred tax balances are as follows

Group	£,000
At 28 August 2011	29,847
Deferred tax charge in the profit and loss account (note 6)	(515)
Deferred tax credit in the statement of total recognised gains and losses	19,504
At 25 August 2012	48,836

	2012		2011	
	Provided	Unprovided	Provided	Unprovided
Group	£'000	£'000	£,000	£'000
Accelerated capital allowances	(14,493)	_	(17,995)	-
Trading losses	-	15,317	-	14,275
Capital losses	-	31,028	-	34,018
Other timing differences	1,382	-	(437)	-
Deferred tax (provision) / asset excluding that relating to			•	
pension deficit (note 17)	(13,111)	46,345	(18,432)	48,293
Deferred tax on pension deficit (note 22)	61,947		48,279	
	48,836	46,345	29,847	48,293

The Company has no deferred tax balances or unprovided amounts (2011 £nil)

Deferred taxation is measured on a non-discounted basis at the tax rates that are expected to apply in the periods when timing differences reverse, based on tax rates at the balance sheet date. The Group has not recognised a potential deferred tax asset in respect of agreed capital losses of £31,028,000 (2011 £34,018,000) as there is insufficient evidence that the subsidiaries concerned will generate enough taxable capital profits to utilise the available losses. The unprovided trading losses were acquired primarily with the purchases of Matte plc and Bhs Group Limited.

## Notes to the financial statements for the year ended 25 August 2012 (continued)

## 19 Called up share capital

schemes (note 18)

Exchange (loss)/gain on overseas subsidiaries

Net reduction in shareholders' funds

Opening shareholders' deficit

	2012		2012		)11
		£'000	No. ('000)	£,000	No ('000)
Authorised					
Ordinary shares of 10p each		11,111	111,111	11,111	111,111
Issued and fully paid					
Ordinary shares of 10p each		10,309	103,092	10,309	103,092
	Chana	Chara	Drofft and	Total	Total
	Share	Share	Profit and	Total 2012	Total 2011
Group	capital £'000	premium £'000	loss account £'000	£'000	£'000
Profit/(loss) for the financial year			70,046	70,046	(122,863)
Actuarial (loss)/gain on pension schemes (note 22)			(99,377)	(99,377)	
Movement on deferred tax relating to pension					91,703

Closing shareholders' deficit	10,309	1,941	(374,689)	(362,439)	(352,397)
	Share	Share	Profit and	Total	Total
	capıtal	premium	loss account	2012	2011
Company	£,000	£'000	£,000	£,000	£'000
Loss for the financial year			(14,068)	(14,068)	(12,587)
Opening shareholders' deficit	10,309	1,941	(50,610)	(38,360)	(25,773)
Closing shareholders' deficit	10,309	1,941	(64,678)	(52,428)	(38,360)

10,309

1,941

(215)

(10,042)

(364,647)

(215)

(10,042)

(352,397)

179

(59,560)

(292,837)

## Notes to the financial statements for the year ended 25 August 2012 (continued)

### 21 Financial commitments

At 25 August 2012 the Group had capital commitments approved, but not provided for, of £23,555,000 (2011 £27,381,000) The Company had no capital commitments (2011 £nil) The Group also had commitments under non-cancellable operating leases with the following minimum annual rentals

	2012		2011	
	Land and buildings £'000	Other assets £'000	Land and buildings £'000	Other assets £'000
Operating leases which expire				
- within one year	11,614	1,766	14,938	1,059
- between two and five years inclusive	101,796	2,133	99,886	2,626
- after five years	241,856	252	252,950	229
	355,266	4,151	367,774	3,914

### 22 Pension schemes

Arcadia Group Limited operates four funded defined benefit schemes, for the benefit of eligible current and former employees. All of these schemes provide retirement benefits based on members' final salary and are closed to new entrants and future accruals. Their assets are held in separate trustee administered funds.

One of the schemes has been closed for a number of years and now only provides benefits for deferred and pensioner members. Of the other schemes, two provide benefits for different categories of United Kingdom employees, the Arcadia Group Pension Scheme ('AGPS') and the Arcadia Group Senior Executives Pension Scheme ('AGSEPS'). Hereafter, these schemes are referred to as the 'UK Schemes'. The final scheme caters specifically for employees based in Ireland.

Bhs Limited operates two funded defined benefit schemes, for the benefit of staff ('Staff') and senior management ('SMS'), collectively the 'Bhs Schemes' These schemes, which provide retirement benefits based on members' pensionable salaries, are closed to new entrants and existing members ceased to accrue future benefits in 2009 These employees, and those qualifying employees who weren't previously eligible for membership of the Bhs Schemes, are now able to join the Bhs defined contribution scheme

The Group also operates a hybrid pension scheme, which has both a defined benefit and a defined contribution section, for the benefit of the former employees of Matte plc. There are no active members of the defined benefit section of this scheme and the liability in this regard is not material for the purposes of disclosure under FRS 17

## Notes to the financial statements for the year ended 25 August 2012 (continued)

## 22 Pension schemes (continued)

### Defined benefit schemes

The amount credited/(charged) to the profit and loss account in respect of the Group's defined benefit schemes, together with the amount recognised in the statement of total recognised gains and losses is analysed below

Analysis of amount credited/(charged) to operating profit	UK Schemes £'000	Bhs Schemes £'000	Other Schemes £'000	Total 2012 £'000	Total 2011 £'000
Current service cost	(1,525)	(634)	-	(2,159)	(5,121)
Past service cost	-	-	-	-	(42)
Settlement/curtailment gain/(cost)	8,442	(744)	-	7,698	11,588
Total operating credit/(charge)	6,917	(1,378)	-	5,539	6,425

	UK	Bhs	Other	Total	Total	
Analysis of amount credited/(charged) to other finance costs	Schemes £'000	Schemes £'000	Schemes £'000	2012 £'000	2011 £'000	
Expected return on the schemes' assets	40,094	27,820	364	68,278	67,032	
Interest on the schemes' liabilities	(39,729)	(27,720)	(361)	(67.810)	(67.796)	

Interest on the schemes' liabilities	(39,729)	(27,720)	(361)	(67,810)	(67,796)
Net income/(costs)	365	100	3	468	(764)

Analysis of amount recognised in the statement of total recognised gains and losses	UK Schemes £'000	Bhs Schemes £'000	Other Schemes £'000	Total 2012 £'000	Total 2011 £'000
Actual return less expected return on the schemes' assets	23,758	(2,047)	840	22,551	(16,136)
Experience gains and losses arising on the schemes' liabilities	(11,409)	27,902	(72)	16,421	7,315
Changes in assumptions underlying the present value of the schemes' liabilities	(114,384)	(21,379)	(2,587)	(138,350)	100,524
Actuarial (charge)/gain recognised in the statement of total recognised gains and losses	(102,035)	4,476	(1,819)	(99,377)	91,703

The cumulative amount of actuarial losses recognised in the statement of total recognised gains and losses since 2004 is £283,501,000 (2011 £184,124,000)

## Notes to the financial statements for the year ended 25 August 2012 (continued)

## 22 Pension schemes (continued)

The net pension deficit recognised in the balance sheet, together with a reconciliation of the movements on the fair value of the Schemes' assets and the present value of their liabilities, is set out below

	UK	Bhs	Other	Tot	al 2012	Total :	2011
	Schemes	Schemes	Schemes		% of total		% of total
	£'000	£'000	£'000	£'000	assets	£,000	assets
Equities	273,776	186,335	3,037	463,148	40.3	446,197	38 7
Bonds	309,923	160,573	2,803	473,299	41.1	424,182	36 8
Hedge funds	71,401	-	2,472	73,873	6.4	70,847	6 1
Property	33,703	61,940	47	95,690	8 3	115,236	10 0
Other (including cash)	19,608	23,430	142	43,180	3 9	96,952	8 4
Total market value of assets	708,414	432,278	8,501	1,149,190	100 0	1,153,414	100 0
Present value of scheme liabilities	(881,914)	(527,225)	(9,388)	(1,418,527)		(1,346,529)	
Deficit in the schemes	(173,503)	(94,947)	(887)	(269,337)		(193,115)	
Related deferred tax asset				61,947		48,279	
Net pension deficit recognised	(173,503)	(94,947)	(887)	(207,390)	-	(144,836)	
			-				
December of formula of the	c	UK Schemes	Bhs Schemes	Other Schemes	•	Total 2012	Total 2011
Reconciliation of fair value of the Schemes' assets	2	£'000	£'000	£'000	:	£'000	£,000
Opening fair value		709,424	436,480	7,510	1,15	3,414	1,132,282
Expected return on scheme assets		40,094	27,820	364	6	8,278	67,032
Actuarial loss on scheme assets		23,758	(2,047)	840	2	2,551	(16,136)
Employer contributions		9,627	7,297	271	1	7,195	15,855
Member contributions		-	•	-		•	823
Administration expenses paid out		-	(634)	-		(634)	(2,223)
Net benefits paid out		(27,788)	(18,833)	(288)	(46	,909)	(44,328)
Settlement of assets	(	(46,704)	(17,805)	-	(64	,509)	-
Exchange movements		-	-	(196)		(196)	109
Closing fair value		708,414	432,278	8,501	1,14	9,190	1,153,414

The actual return on the Schemes' assets during the year was £63,852,000 (2011 £50,896,000) The Schemes do not invest in any of the Group's financial instruments or any properties occupied by the Group

## Notes to the financial statements for the year ended 25 August 2012 (continued)

## 22 Pension schemes (continued)

Reconciliation of present value of the Schemes' liabilities	UK Schemes £'000	Bhs Schemes £'000	Other Schemes £'000	Total 2012 £'000	Total 2011 £'000
Opening present value	797,798	541,900	6,831	1,346,529	1,438,552
Current service cost	1,525	634	-	2,159	5,121
Past service cost	-	-	-	•	42
Curtailment gain	-	-	-	•	(11,588)
Interest cost	39,729	27,720	361	67,810	67,796
Member contributions	-	-	-	•	823
Actuarial gain/(loss) on scheme liabilities	125,793	(6,523)	2,658	121,928	(107,839)
Administration expenses paid out	-	(634)	-	(634)	(2,223)
Net benefits paid out	(27,786)	(18,811)	(312)	(46,909)	(44,328)
Exchange movements	-		(150)	(150)	173
Settlement of liabilities	(55,145)	(17,061)		(72,206)	-
Closing present value	881,914	527,225	9,388	1,418,527	1,346,529
History of the Schemes' (deficits)/surpluses	2012 £'000	2011 £'000	2010 £'000	2009 £'000	2008 £'000
Fair value of the Schemes' assets	1,149,190	1,153,414	1,132,282	1,046,515	719,098
Present value of the Schemes' liabilities	(1,418,527)	(1,346,529)	(1,438,552)	(1,265,585)	(686,305)
(Deficit) / surplus	(269,337)	(193,115)	(306,270)	(219,070)	32,793

The UK Schemes and the Bhs Schemes have differing benefit provisions and investment strategies and therefore, rather than provide composite disclosures and assumptions, these are given for each of the schemes separately below

### **UK Schemes**

An actuarial valuation of the UK Schemes was carried out as at 25 August 2012, using the projected unit method, by Aon Hewitt Limited, professionally qualified actuaries. The principal assumptions made by the actuaries were

	% per annum				
	25 August 2012	27 August 2011	28 August 2010		
Rate of increase in salaries	N/a	N/a	4 0		
Rate of increase in pensions in payment					
- AGSEPS	2 9	3 25	3 0		
- AGPS - pre 1 March 2006 service	2.75	3 0	2 9		
- AGPS - post 1 March 2006 service	19	20	2 1		
Discount rate	43	5 3	4 9		
RPI Inflation	2.9	3 25	3 0		
CPI inflation	1.9	2 25	N/a		

## Notes to the financial statements for the year ended 25 August 2012 (continued)

## 22 Pension schemes (continued)

The mortality assumptions used were

	201	2012		11
	AGPS Years	AGSEPS Years	AGPS Years	AGSEPS Years
Life expectancy of member aged 65		· · · · · · · · · · · · · · · · · · ·		
- Men	86.8	89 0	86 8	89 0
- Women	88 9	89.0	88 9	89 9

The assets in the UK Schemes and the expected rates of return were

	Expected rate	Expected rate Expected rate		Е	Expected rate		
	of return	2012	2012 of return	2011	of return	2010	
	%	£'000	%	£,000	%	£'000	
Equities	7 65	273,776	8 0	241,345	7 75	234,610	
Bonds	3 4	309,923	47	273,635	4 4	270,545	
Hedge funds	5.5	71,402	63	70,847	6 4	69,804	
Property	6.65	33,704	7 0	44,821	6 75	63,603	
Other (including cash)	2 55	19,609	3 55	78,776	3 7	59,746	
Total market value of assets	5 4	708,411	60	709,424	59	698,308	

The UK Schemes employ a building block approach in determining the long-term rate of return on pension plan assets. Historical markets are studied and assets with higher volatility are assumed to generate higher returns consistent with widely accepted capital market principles. The assumed long-term rate of return on each asset class is set out above. The overall expected rate of return is then derived by aggregating the expected return for each asset class over the actual asset allocation for the schemes at 25 August 2012.

### **Bhs Schemes**

An actuarial valuation of the Bhs Schemes was undertaken by Towers Watson Limited, professionally qualified actuaries, as at 25 August 2012 The valuation used the projected unit method and applied the following principal assumptions

	% per annum			
	25 August 2012	27 August 2011	28 August 2010	
Rate of increase in pensions in payment				
- pre 1 January 2006 service	2.6	3 1	29	
- post 1 January 2006 service	1.9	2 1	2 1	
Rate of revaluation of deferred pensions in excess of GMP	1 6	2 25	3 0	
Discount rate	4 6	5 3	4 9	
RPI inflation	2 6	3 25	3 0	
CPI inflation	1.6	2 25	N/a	

## Notes to the financial statements for the year ended 25 August 2012 (continued)

## 22 Pension schemes (continued)

### Bhs Schemes (continued)

The long term expected rate of return on the Bhs Schemes' assets is 5 4% (2011 6 6%) This assumption is based on the expected returns on the schemes' current asset allocations, having regard to the yields on corporate bonds and gilts and allowing for expected out-performance over gilts on the equity and property portfolios

The mortality assumptions used were

	2012	2012		Į.
	Staff Years	SMS Years	Staff Years	SMS Years
Life expectancy of member aged 60			•	
- Men	83 7	87.8	83 7	87 8
- Women	85 9	88.4	85 9	88 4

A summary of the Group's Schemes' experience gains and losses during the last five years is provided below

History of the Schemes' experience gains	201	2	201	1	2010		200	9	200	8
and losses	£m	%	£m	%	£m	%	£m	%	£m	%
Difference between the expected and actual return on the schemes' assets								_		
Amount	22 5		(16 1)		504		(72 6)		(91 6)	
Percentage of the schemes' assets		2 0		(14)		4 5		(6 9)		(12 7)
Experience gains and losses on the schemes' liabilities										
Amount	16 4		7 3		(4 4)		(14)		(21)	
Percentage of the present value of the schemes' liabilities		1 2		0 5	ļ	(0 3)		(0 1)		(0 3)
Total amount recognised in the statement of total recognised gains and losses										
Amount	(99.4)		917		(90 3)		(154 3)		(57 2)	
Percentage of the present value of the schemes' liabilities		(7 0)		6 8		(6 3)	)	(12 2)		(8 3)

## Notes to the financial statements for the year ended 25 August 2012 (continued)

## 22 Pension schemes (continued)

### Contributions to the defined benefit schemes

AGPS and AGSEPS closed to future accrual on 31 December 2010 and 30 November 2010, respectively

During the year, the Group offered members of the Arcadia and BHS final salary pension schemes the opportunity to take a transfer of their pension rights on enhanced terms. The Group funded the provision of independent financial advice so that members who engaged in the process were properly advised in relation to their options. Approximately 6% of those in scope elected to take a transfer of their pension rights.

### Defined contribution schemes

The pension cost under the defined contribution section of the Matte plc pension scheme, referred to earlier, was £nil. The Group also operates a personal pension plan for the benefit of Matte plc's former employees, to which it contributed £69,000 (2011 £78,000) during the year

Employer contributions to Arcadia's defined contribution scheme were £5,989,000 (2011 £3,562,000) whilst £1,446,000 (2011 £1,473,000) was paid to the Bhs stakeholder scheme

### Total pension credit

The Group's net pension charge, including other finance costs, for the year ended 25 August 2012 was £1,497,000 (2011 £548,000 credit)

## Notes to the financial statements for the year ended 25 August 2012 (continued)

## 23 Notes to the consolidated cash flow statement

	2012	2011
a Reconciliation to net debt	£'000	£,000
At 28 August 2011	(887,989)	(934,978)
(Decrease)/increase in cash	(29,351)	14,555
Cashflow from movement in debt and lease financing	192,528	32,702
Other non-cash movements in net debt	(701)	(281)
Exchange movements	(48)	13
At 25 August 2012	(725,561)	(887,989)

b Reconciliation of operating profit/(loss) to net cash	2012	2011
inflow from operating activities	£,000	£'000
Group operating profit/(loss)	144,872	(84,418)
Depreciation and amortisation of goodwill	122,358	128,600
Impairment of fixed assets	-	113,835
Difference between pension charge and cash contributions	(22,734)	(22,280)
Increase/(release) of impairment provision	-	(601)
Profit on disposal of fixed assets	(1,625)	(292)
Decrease/(increase) in stocks	1,395	(26,471)
(Increase)/decrease in debtors	(6,495)	3,212
Increase in creditors and provisions	38,150	130,948
Total cash inflow from operating activities	275,921	242,533

c Reconciliation of movement in net debt	At 28 August 2011 £'000	Cash flow £'000	Non-cash changes £'000	Exchange movements £'000	At 25 August 2012 £'000
Cash at bank and in hand	16,372	1,006	-	(48)	17,330
Bank overdrafts	(5,855)	(30,357)			(36,212)
	10,517	(29,351)	-	(48)	(18,882)
Debt due after one year	(774,909)	-	611,917	-	(162,992)
Debt due within one year	(135,672)	192,528	(613,113)	-	(556,257)
	(910,581)	192,528	(1,196)	-	(719,249)
Liquid resources	12,075	-	496		12,571
	(887,989)	163,176	(700)	(48)	(725,561)

Non-cash changes comprise the amortisation of deferred debt issue costs, accrued interest on the subordinated and floating rate loan notes and transfers between categories of debt

## Notes to the financial statements for the year ended 25 August 2012 (continued)

## 24 Ultimate controlling party and related party transactions

Lady Cristina Green and her immediate family are the Company's ultimate controlling party

During 2009 the Group acquired Bhs Group Limited, satisfied by the issue of subordinated loan notes to companies ultimately controlled by Lady Cristina Green and her immediate family. During the current year, the Group redeemed £20,000,000 (2011 £20,000,000) of these loan notes and paid the loan note holders accrued interest of £15,000,000 (2011 £16,000,000). At the year end, the total amount outstanding on the loan notes, including accrued interest, was £173,111,000 (2011 £194,413,000).

The Group rents properties from Carmen Properties Limited ('Carmen') This company has the same ultimate controlling party as the Company During the year, Carmen invoiced the Group £11,298,000 (2011 £11,713,000) This amount had been settled at the year end

Muse Retail Limited ('Muse') is a joint venture between Arcadia Group Limited and DCK Concessions Limited The Group sub-lets premises to Muse and provides it with support in a number of areas including marketing, finance, treasury and IT During the year the Group invoiced Muse £235,000 (2011 £229,000) in this regard. At the year end Muse owed the Group £1,812,000 (2011 £1,155,000), which has been fully provided against

A group company is one of the two members of Fashion Retail Academy ('FRA'), a private training provider delivering a range of higher and further education courses with an emphasis on retailing FRA is a company limited by guarantee During the year, the Group invoiced FRA £1,389,000 (2011 £1,406,000), mainly in respect of property and marketing expenditure, and made a charitable donation to FRA of £1,108,000 (2011 £1,103,000) The Group also provided FRA with other services on a gratis basis During the year, FRA charged the Group £15,000 (2011 £19,000) for the use of its facilities At the year end FRA owed the Group £46,000 (2011 £101,000)

## 25 Group undertakings

With the exception of A & D Pension Services Limited and Gresse Street Ltd, which are 50% and 53% owned respectively, the Group owns the whole of the issued share capital of the group undertakings listed below. Other than Tayeta Investments (No. 2) Limited, all of the companies are indirect subsidiaries of the Company

Subsidiary undertaking	Country of operation	Country of incorporation or registration	Main activity
A & D Pension Services Ltd	UK	England	Non-trading
Arcadia Group Ltd	UK	England	Holding company
Arcadia Group Brands Ltd	UK	England	Brand management
Arcadia Group Design & Development Ltd	UK	England	Store design and fit-out
Arcadia Group Fashion Holdings Ltd	UK	England	Holding company
Arcadia Group Holdings Ltd	UK	England	Non-trading
Arcadia Group (Hong Kong) Ltd	Hong Kong	Hong Kong	Fashion procurement
Arcadia Group Pension Trust Ltd	UK	England	Corporate trustee
Arcadia Group Retail Ltd	UK	England	Non-trading
Arcadia Group (USA) Ltd	USA	England	Fashion retailing
Arcadia Quest Trustee Ltd	UK	England	Dormant
Arcadia Retail Group Limited	UK	England	Dormant
Arcadia Stancepower Holdings Ltd	UK	England	Holding company
AG Clothing Ltd	UK	England	Brand management

## Notes to the financial statements for the year ended 25 August 2012 (continued)

## 25 Group undertakings (continued)

AG Clothing (Holdings) Ltd UK England Non-trading AG Fashion Limited UK England Non-trading AG Insurance Company Ltd Guernsey Guernsey Captive insurer AG Retail Holdings (Ireland) Ltd Ireland Ireland Holding company AG Senior Executives Pension Trustee Ltd UK England Corporate trustee Arcadia Group Multiples (Ireland) Ltd Ireland Ireland Fashion retailing BE Leasing Ltd UK England Non-trading Bis Group Ltd UK England Holding company Bhs Ltd UK England Holding company Bhs Ltd UK England Retailing Bhs (Jersey) Ltd Jersey Jersey Retailing Bhs Properties Limited UK England Corporate trustee Bhs Properties Limited UK England Property investment UK England Dormant Burton/Dorothy Perkins Properties Ltd UK England Dormant Burton Property Trust Ltd UK England Dormant Burton Retail Ltd UK England Dormant Casale Trustee Ltd UK England Dormant Casale Trustee Ltd UK England Property investment UK England Dormant Casale Trustee Ltd UK England Property investment Dorothy Perkins Ltd UK England Property investment UK England Property investment Casale Trustee Ltd UK England Property investment UK England Property investment Dorothy Perkins Ltd UK England Property investment Dorothy Perkins Ltd UK England Property investment Dorothy Perkins Ltd UK England Property investment Dorothy Perkins Retail Ltd UK England Property investment Dorothy Perkins Retail Ltd UK England Property investment Epoch Properties Ltd UK England Property investment Epoch Properties Ltd UK England Property investment Evans Ltd UK E	Subsidiary undertaking	Country of operation	Country of incorporation or registration	Main activity
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Outfit Retail Ltd UK England Fashion retailing Redcastle Ltd UK England Property investment	Montague Burton Property Investments Ltd	UK	England	Dormant
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	Redcastle Ltd	UK	England	
	Redcastle (214 Oxford Street) Ltd	UK		Property investment

## Notes to the financial statements for the year ended 25 August 2012 (continued)

## 25 Group undertakings (continued)

Subsidiary undertaking	Country of operation	Country of incorporation or registration	Main activity
Redcastle Finance Ltd	UK	England	Holding company
Redcastle (Holdings) Ltd	UK	England	Holding company
Redcastle Investments Ltd	UK	England	Dormant
Redcastle Properties Ltd	UK	England	Dormant
Redcastle Property Mortgage Ltd	UK	England	Property investment
Richards Investments Ltd	UK	England	Holding company
Dorsub (RSL) Ltd	UK	England	Dormant
Dorsub (RSH) Ltd	UK	England	Dormant
Stancepower	UK	England	Dormant
SVML Ltd	UK	England	Dormant
Tammy (Gırlswear) Ltd	UK	England	Dormant
Taveta Investments (No 2) Limited	UK	England	Holding company
Top Shop/Top Man Ltd	UK	England	Fashion retailing
Top Shop/Top Man Properties Ltd	UK	England	Property investment
Wallis (London) Ltd	UK	England	Dormant
Wallis (London) GmbH	Germany	Germany	Non-trading
Wallis Retail Ltd	UK	England	Fashion retailing
Wallis Retail (Ireland) Ltd	Ireland	Ireland	Fashion retailing
Wallis Retail Properties Ltd	ŲK	England	Property investment
Zoom co uk Limited	UK	England	E-commerce