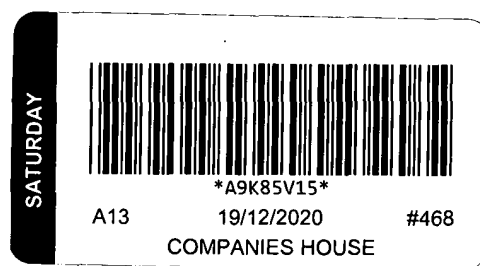


Registered number: 04411425
Charity number: 1093936

Safe And Sound Group

Trustees' Report and Financial Statements

For the year ended 31 March 2020



DAINS
ACCOUNTANTS

Safe And Sound Group
(A Company Limited by Guarantee)

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Safe And Sound Group
(A Company Limited by Guarantee)

Reference and Administrative Details of the Charity, its Trustees and Advisers
For the year ended 31 March 2020

Trustees	Mr Allen Graham, (Chair) (Appointed 2 March 2020) Mrs Sonia Rafferty, (Vice chair) Mr Grahame Gilbert, (Treasurer) Mr Stephen Edgeley Mr Adam Lloyd Buss Mrs Catherine Arkley, (Chair) (Resigned 30 September 2019) Mr David Smith (Resigned 1 November 2019) Ms Deborah Maitland (Resigned 25 February 2020) Mrs Rachel Clarke (Resigned 25 February 2020) Ms Laura Richmond (Appointed 1 April 2020) Mr Russell Lipscombe (Appointed 1 April 2020) Mr Mark Richardson (Appointed 1 April 2020) Mr Ellis Pugh (Appointed 1 April 2020)
Company registered number	04411425
Charity registered number	1093936
Registered office	Charlotte House Stanier Way The Wyvern Business Park Derby Derbyshire DE21 6BF
Principal operating office	First Floor East Mill Darley Abbey Mills Derby DE22 1DZ
Chief executive officer	Tracy Harrison from 13 May 2019
Accountants	Dains LLP Charlotte House Stanier Way The Wyvern Business Park Derby DE21 6BF
Bankers	Barclays Bank Plc Sir Frank Whittle Way Derby DE21 4RX

Safe And Sound Group
(A Company Limited by Guarantee)

Chair's Statement
For the year ended 31 March 2020

The chair presents his statement for the year.

I was honoured and humbled to have been appointed as Chairman of the trustee board for the inspiring charity Safe and Sound. This year we are able to report that following a proactive drive from the previous board, that five new trustees have been appointed to complement the four continuing trustees whilst overseeing the next exciting phase and journey of Safe and Sound.

Little did any of us envisage that this report would coincide with a global pandemic which has like all organisations restricted our normal operating environment and provided some new challenges. However, it is with great credit to our staff, trustees and funders that we have stabilised and maintained our income streams, continued to provide innovative and remote services and grown our partnership networks. As a result, our dedicated staff have ensured our ability to interact with many of the young people, who are at risk of being exploited by criminal gangs or manipulative adults, has been maintained and promoted.

It has recently been reported that the Covid 19 restrictions are having the impact of "children slipping from view" – never has it been more important to ensure that the services of the safe and sound charity are maintained, grown and diversified, so as to protect as many of the vulnerable young people as possible. We stand ready to collaborate, partner and adapt to maximise our capacity to support the victims of both sexual and wider exploitation.

We are proud that our remarkable and passionate staff continue to deliver remarkable outcomes especially within the area of young lives affected by child sexual exploitation. Our staff have continued to deliver innovative and hands-on programmes which are now informing, alerting and recovering young people from the risks of exploitation. Our work continues to develop into new areas, in particular we are now increasingly supporting the victims of organised crime groups and our work at grass root levels is making a difference to many individual children/young people as well as families and carers. The evidence of our work is documented throughout this report, we make no apologies for emphasising the emotional impact and damage caused by exploitation, but we are also proud of the young people we support, who often are extremely brave and determined and become inspiring young adults, who are a credit to their generation and once unshackled and undefined by their experiences are enabled to reach their full potential.

The impact of child exploitation is devastating not only for the young person but also their family and friends. It is both shocking and sad that often victims and survivors are at risk of serious sexual violence, sexually transmitted infections, mental ill health, physical harm and wider exploitation. Sadly, their family relationships, positive friendships and education are all likely to suffer as their abuser(s) seek to distance them from the positive influences in their lives. Our ultimate aim is to support these young people to a place of physical, mental and emotional safety.

The challenge for Safe and Sound over the last two years and going forward, is to continue to diversify its income sources to ensure sustainability, develop growth paths and maximise our influence upon future policies and working practices. During the year we have been delighted that the charity has received external recognition and validation for its fundraising campaigns, motivated staff and talented young people.

The Trustees wish to thank and acknowledge the contribution of all those involved with Safe and Sound including staff, volunteers and supporters. On behalf of the trustees, we thank everyone for their contribution. Together we can continue to and will transform young lives, whilst shining a light on the dark corners of society who prey on the vulnerable.


Mr Allen Graham
Chairman

Date: 3 December 2020

Safe And Sound Group
(A Company Limited by Guarantee)

Trustees' Report
For the year ended 31 March 2020

The Trustees present their annual report together with the financial statements of the Safe and Sound Group for the year 1 April 2019 to 31 March 2020. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

b. Strategies for achieving objectives

The articles of association state that the objects of the charitable company are to advance the education, preserve and protect the mental and physical health and relieve sickness and poverty of children, young people and adults.

c. Activities undertaken to achieve objectives

Our Vision: A world where children and young people are free from exploitation.

Our Mission: To transform the lives of children and young people in Derbyshire who are affected by child exploitation.

Through delivering innovative, hands-on programmes, Safe and Sound enables children, young people, families and carers, whose lives are affected deeply by their experience of child exploitation, to move not just to a place of safety, but to emerge unshackled and undefined by their experiences and enabled to reach their full potential. Safe and Sound have over eighteen years specialism in supporting children and young people affected by sexual exploitation and have now expanded their services to those affected by all criminal exploitation.

Our Objectives

- To provide high-quality services for children, young people, families and carers affected by child exploitation
- To empower children and young people who are survivors of exploitation to have a voice and be advocates for change
- To raise awareness of child exploitation and its impact
- To campaign and influence for change
- To provide education and awareness of child exploitation
- To access and contribute to research, using this to inform and shape practice

Objectives and activities (continued)

d. Main activities undertaken to further the Charity's purposes for the public benefit

The charity's trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Achievements and performance

a. Overall Strategic Approach and Direction

Child sexual exploitation is devastating for victims and for the people close to them, and it is a growing problem. Over 18,700 suspected victims of child sexual exploitation were identified by local authorities in England in 2018-19, according to the Department for Education. NSPCC reported that recorded sexual offences against children had reached an all-time high in 2018-19 with 76,204 recorded sexual offences against children in the UK – a rise of over 60 per cent since 2014-15. In England and Wales, between October 2017 and September 2018 police recorded more than 9,000 child sexual offences with an online element and child sex crimes with an online element made up 16% of the total number of recorded child sexual offences. However, it is difficult to know the full extent of child sexual exploitation, as in many cases it is still not reported or identified.

In 2019 within the National Crime Agency briefing on County Lines, Violence, Exploitation and Drug Supply, two in three police forces reported that the exploitation of children and young people was identified in relation to county lines activity. The number of "deal lines" used by city gangs to sell drugs around the UK has nearly tripled from 720 to approximately 2,000 over the past year. One in four police forces reported that children and young people involved in county lines were experiencing sexual abuse.

However, the latest report also acknowledged that, although the exploitation of children and young people continues to be reported, the true scale of abuse remains an intelligence gap in many parts of the country.

Criminal exploitation interlinks with a number of multiple vulnerabilities and offences, including the child or young person being exposed to, and/or being victim of, physical and emotional violence, neglect, sexual abuse and exploitation, modern day slavery, radicalisation and human trafficking, domestic abuse and missing episodes.

Our research suggests that there remains a lot that needs to be done to help prevent exploitation against children and young people, and to improve the experiences of those who come forward and report what has happened to them. All forms of exploitation have a hugely damaging impact on all aspects of a child's life, including on their physical and mental health, relationships with family and friends, and their education. We passionately believe that everyone affected by child exploitation should be able to access high quality support services that are responsive to their individual needs, to enable them to recover from their traumatic experiences.

We know from our data that Safe and Sound is doing great work, and having a positive impact on the lives of children and young people who are being, or are at risk of being exploited. Over the past three years we have increased our presence in Derbyshire and we are currently the only organisation focusing solely on improving the response to all forms of child exploitation in this county. This work provides solid foundations on which to grow and develop services to meet the needs of more people affected by child exploitation. However, to achieve this, Safe and Sound must meet the challenges of increasing its income and managing its resources effectively.

A study looking at the Social Return on Investment (SROI) of interventions for young people who have been sexually exploited estimated that there is a potential cost saving of up to £12 for every £1 spent, as well as a substantial (non-costed) reduction in the risk of sexual exploitation.

Safe and Sound is part of a network of specialist national and regional agencies tackling the exploitation of children in the UK. Safe and Sound works alongside the National Working Group for exploited children and young people, as well as being a member of local and regional strategic exploitation groups. Our work is underpinned by the principles for effective practice set out in the regional "See Me Hear Me" framework.

Achievements and performance (continued)

Over the next three years, Safe and Sound will use its knowledge and expertise and increase its resources to support people affected by all child exploitation, and their families, whilst also working to improve the response to these victims and survivors. We recognise that we cannot do this by ourselves. We will continue to work in partnerships across the UK with local authorities, health services, the Police and the many other organisations which play a part in providing support for people affected by exploitation.

b. Our Strategic Objectives

To meet need and respond to the opportunities and challenges identified through our consultations and analysis, the following six strategic objectives have been set.

Achieving success against these will ensure that Safe and Sound is working towards a world where children and young people are free from exploitation (vision), whilst realising its mission of tackling child exploitation through the provision of support services, awareness raising, campaigning, influencing, and education.

Support	To provide high quality, tailored support to children and young people to move them to a place of emotional, physical and mental safety, and to the families of victims of child exploitation. We will focus on early intervention and provide wider support for parents and siblings.
Education	Using relevant research together with our learning from our support work, from our partnerships with National Working Group (NWG) and other agencies, we will provide programmes that educate professionals, parents, carers, families, children, and young people about the signs, symptoms, impact of child exploitation, and the actions to be taken to enable children and young people to be safe from harm. This will include the development of clearly targeted awareness and information resources for the online community.
Voice and Influence	To provide an effective voice for children, young people and adults who were exploited in childhood, and campaign to influence change, policies and attitudes, and support individuals to express their own voice and influence change. We will access and contribute to research, using this to inform and shape practice.
Awareness and Information	To provide effective information to create greater awareness of child exploitation amongst the public, corporate sector, and other relevant organisations and bodies.
Fundraising	We will provide a mechanism to generate funds from a range of sources to deliver the strategic objectives. We will aim to diversify income streams with 70% from grants and contracts and the rest from other sources.
Resource Management	To provide a strong resource programme to enable the organisation to deliver upon its strategic objectives. This will include the development of our volunteer programme. We will work in partnership to deliver a collaborative service and respond to the needs of our communities.

Achievements and performance (continued)

c. Review of activities

Where

We operate across Derby and Derbyshire providing direct support to children and young people and families affected or at risk of being exploited and provide training nationally.

We also provide some exploitation training nationally.

The local picture: Derby and Derbyshire

Derbyshire has a mixture of heavily built up areas and large rural areas and a population of 1.053 million. Over 25% of Derbyshire's population (257,000 people) live in the City of Derby.

Children aged 0-18 years make up 24% of Derby's population (62,990 children) and 21% of them live in low-income families. Both figures are significantly higher than the East Midlands and national averages. 24.7% of the population is from minority ethnic groups, with a significant British Asian/Asian population (12.5%) Derby is ranked 67th out of 316 authorities in terms of deprivation and NEET rates are high. Anti-social behaviour and first-time entrants to the Youth Justice System are also significantly higher than national averages.

Mental health and wellbeing are significant issues at county and city level. Self-harm is significantly more prevalent than national average as is alcohol related harm and prevalence of children's mental and emotional disorders is higher than national averages.

These statistics show that children and young people in Derbyshire have specific vulnerability factors which increase their risk of exploitation.

Children and young people supported by Safe and Sound in the last 12 months reported feeling isolated and lacking in purpose, in addition to experiencing the trauma of exploitation. 33% did not live with family at some time, 25% were not in mainstream schooling and 10% disclosed a disability.

Our Activities

- Intensive one-to-one and group support for children affected by child exploitation
- Youth participation activities to help children to recover from their experiences and regain their confidence
- Support for children from the Roma community in Derby and their families
- Support for families affected by exploitation
- Transition support for young people to move on in their lives
- Education sessions in schools and colleges of further education
- Training and awareness for professionals in statutory services, community organisations and care homes
- Collaborative working with partners to learn from and shape best practice and research

Our Values

- We are empowering: Safe and Sound empowers children and young people, families, carers, staff and volunteers to work together to transform young lives affected by child exploitation.
- We take the initiative: Safe and Sound takes a leading role in transforming young lives affected by child exploitation.
- We challenge others: Safe and Sound is unafraid of challenging the status quo and giving a voice to victims of child exploitation.
- We are always learning: Safe and Sound shares learning and builds on its knowledge, experience and on evidence to influence change.

Our Work

We work children up to age 18 who live in Derbyshire and their families and carers. Children are referred to us by social care, the police, community organisations such as YMCA and by parents/carers. We assess each

Achievements and performance (continued)

referral against a range of risk factors using the Derby and Derbyshire Children at Risk of Exploitation (CRE) Assessment Toolkit which determines the level of risk of exploitation. In January 2020 our contract to support children and young people at a high risk of exploitation was transferred after a tender process to a national social enterprise Catch 22.

Our direct support to children affected by child exploitation and their families has five strands:

1. One-to-One and Group Support

We support children and young people at a lower risk through early intervention group work, often in a youth or school setting.

Young people react in different ways to what they have experienced. We tailor our support to meet their needs rather than providing a "one size fits all" service. One-to-one support is not time limited. Each child is on a personal journey of change to a point where the risk is substantially reduced, and some will take longer to reach that point than others. We support up to 35 children at any one time and have a waiting list.

Each child has a designated Support Worker. Meetings take place as often as required, typically once a week or once a fortnight, in locations where the child feels safest and most comfortable. This is not always the family home. Meetings often include other activities, such as bowling or the cinema.

Once the risks are lowered sufficiently, the one-to-one support comes to an end and children can receive further support through our Youth Work or Transition programmes.

One of our Support Workers is a qualified Independent Sexual Violence Adviser. Advisers ensure that the rights of children are upheld as they go through the criminal justice system as victims of child sexual exploitation. They provide advice and support to children and their families, helping to reduce stress and make the process less intimidating. We support 5 children a year.

2. Youth Participation Activities

Our Youth Team provides one-to-one and group support to 40 children each year and diversionary activities for over 100 children. Weekly activities build teamwork, confidence and self-esteem, e.g. music workshops, boxing, climbing wall. Four volunteers help to deliver activities.

Our programmes last 6-8 weeks with weekly 2-3-hour sessions. One-to-one support is provided to enable young people to take part in wider mainstream youth activities such as football or horse riding. Our team works with children at risk and not in mainstream school to support them back into education.

3. Family Support

In March we secured funding for a new service which, due to Covid-19 started on 6th July 2020. Our independent family support service recognises the impact that exploitation can have on the whole family.

Our work helps them to understand what is happening to their child, provide them with emotional and practical help and empowers families to work with us to disrupt exploitation whilst ensuring their wider needs are met.

4. Work with the Roma Community

Our New & Emerging Communities project focuses on the Roma community in Derby which has been identified as being vulnerable to child sexual exploitation. The Project Worker speaks Slovak and Czech and can provide interpreting support. The project provides one-to-one support to children at risk of sexual exploitation and their families.

The Project Worker provides one-to-one support to the child, weekly for an average of 6 months. The project

Trustees' Report (continued)
For the year ended 31 March 2020

Achievements and performance (continued)

supports 25 children each year and sometimes engages with families too.

5. Transition Support

For young people who have received one-to-one support, the end of support can be a vulnerable time. There is a risk that they will be drawn back into the exploitative situation or not be able to move on with their lives.

Our pilot transition project is part way through its 12 months project. It will help 20 young people to develop their life skills, access activities, return to school or move into training or employment. It includes monthly workshops; a 6-month mentoring programme; 6-weekly shorter programmes.

Wider Support

Our wider support includes awareness sessions delivered to schools, families, community groups, businesses and professionals. By raising awareness, we can prevent exploitation occurring. We have also increased our online presence and resources.

National Training

This year Safe and Sound continued to deliver open courses across the UK.

Safe and Sound was commissioned to deliver bespoke CPD accredited training programmes to statutory, voluntary and private sector organisations. We delivered training to 221 professionals throughout the year. Feedback was very positive including:

"Very informative and good practical involvement"

"Interactive, kept people involved and good content"

"Lots of information on topics I had little knowledge on"

Our Work in Numbers this Year

We provided direct support to **100** children and young people affected by child sexual exploitation in Derby and Derbyshire and attended over **350** multi agency strategy, tasking and review meetings.

Our Youth Work Team Engaged **8** young people in one to one activity and **172** young people in a number of youth participation groups, involved in positive and development activities including 10 young people who were involved in **18** Music Project sessions leading to the production of a 5-track music release.

Our Roma Project Worker trained 10 community champions, engaged 23 young people in one-to-one support and 172 young people in several youth participation groups with varied activities.

We reached **570** people through awareness raising talks and presentations across communities in Derbyshire, helping them to identify and respond to victims of child sexual exploitation

We delivered education sessions to increase awareness and understanding of child sexual exploitation to **1,614** children and young people and **90** parents and carers in schools and community settings. **87%** of school pupils said that they had learnt something new. Parents reported that their awareness had significantly increased.

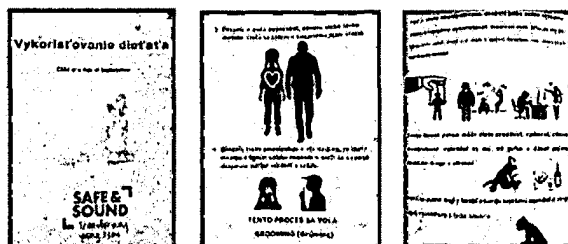
We trained 302 professionals working with children, young people and families, in the public, private and voluntary sectors, equipping them with the knowledge and skills to respond effectively to victims and survivors of child sexual abuse.

To support our awareness raising and education work with the Roma community, resources have been

Trustees' Report (continued)
For the year ended 31 March 2020

Achievements and performance (continued)

produced in different languages. These have been shared with NWG, the UK network of over 14,500 practitioners working in the field of child sexual exploitation, who will make them available nationally. We are currently producing a supporting video.



Our Impact

A Practitioners Assessment of Risk Tool (APART) enables us to capture the outcomes of one-to-one support and demonstrate change over the period of support. The Support Worker ranks how the child is getting on in each area from 1-5 with 5 being the best outcome (i.e., no drug abuse, no exploitation, engaged with school, high self-esteem, etc.). Repeating the assessment at three-monthly intervals and at the end of support, enables us to monitor the extent of change in each area for each child and across groups of children. It looks at 13 areas of resilience and risk:

Friendships & belonging	Awareness of risks	Mental Health	Relationship with parents
Confidence	Internet safety	Sexual health	Going missing
Living situation	Risky associations	School/work	Alcohol/drug use
Sexual exploitation			

From beginning to use the measure in 2018, 125 children have ended support. Using an average of the scores for all children, all showed improvements in all 13 areas of measurement when comparing their first and closing assessments. The biggest improvements were on Internet safety, sexual health, association with risky peers and risk of exploitation. All children were at reduced risk of sexual exploitation.

In addition, Children complete the Young Person's Evaluation Tool (YPET) every 3 months. They use a 1-5 scale to record their level of agreement with different phrases such as "I have been listened to". This tells us whether our service is working for them and what we can improve on.

Seventy children completed the YPET evaluation. This showed that most children come to us feeling angry, worried, nervous and confused. When they leave us, they feel hopeful, relieved, pleased and happy, with negative feelings much reduced.

Young People's Feedback

Their names have been changed to keep their identities private.

Achievements and performance (continued)

Olivia

"I met Dave on an instant messaging site. He told me he was the same age as me; I was 13. After a few days of chatting, he asked me to send him pictures of myself and I agreed. I thought I trusted him at the time, but now I know he was grooming me.

Dave quickly started threatening me, saying: "if you don't send me more pictures of yourself, I'm going to show the pictures you've already sent me to your friends and family."

I was terrified of people finding out what I'd done and felt like my life was quickly getting out of control.

I eventually told my mum, but I was really scared and didn't know what was going to happen next.

When my Safe and Sound Support Worker came round, I was so nervous, I just cried for most of the visit, but she continued to work with me and be there for me the entire time I needed it. I needed consistency; I didn't want to keep going over the same things with different people. My Support Worker was there for me at my own pace."

Tom

"I met him on Grindr, and we arranged to meet up. I had put myself out there as being 17 (Tom was 15 at the time) and he told me he was 28 but was actually much older. We would meet quite a lot. He would buy me gifts. When he thought I was seeing other men he told me that he knew people I should be scared of.

I couldn't really talk about what had happened to me at first (with his Support Worker), but she never pushed me. I was scared and I was holding back. Then there was one day when everything came out. We talked about relationships and what a healthy relationship is. I felt like I could open up to her, she's been like my walking stick."

Louise's Story

18-year-old Louise is now in a loving, stable relationship and planning a career as a youth worker thanks to support from Safe and Sound – but it could have been a very different story.

As a young teenager, Louise was in a downward spiral of self-harm, running away and sharing photographs with strangers online – not realising that they were not boys of her own age but older men who were prolific sexual predators.

"It all started going wrong when I was about 13. I was going through a lot in my life and was very unhappy, so Facebook was my release. I didn't know what privacy settings were so my life was out there for the world to see.

"Pretty soon I got chatting to what I thought were boys of my own age on Facebook. I told them I was 16 and they said they were the same. They were nice to me and said I was pretty and interesting. I just wanted to be loved so I was soon sucked in.

"At first, it was like being in a storyland with a boy who is interested in how I felt and wanted to be there for me. But this was a warped story and I was so naive so didn't realise they were controlling every move.

"A couple of them kept on sending naked photos and wanted me to do the same. I didn't question it – in my head it was just part of a normal relationship with someone of my own age.

"Things just kept on going with more and more conversations and worse and worse photos. They got into my head so they were pulling the strings. Looking back, it was like being trapped in the crystal maze, but you can't see how to get out.

"When one of them asked me to meet him, I confided in a friend who told school. They reported it to the police

**Safe And Sound Group
(A Company Limited by Guarantee)**

**Trustees' Report (continued)
For the year ended 31 March 2020**

Achievements and performance (continued)

and contacted Safe and Sound.

"The police investigated and prosecuted two of them for sharing indecent images. During it all, my Facebook account was hacked and suddenly the photos of me were shared with all my contacts. My best friends were horrified and a couple of them have not spoken to me since.

"That really tipped me over the edge, and we moved away from Derby so I could have a clean break.

"Safe and Sound stuck by me. They helped me realise that I was not to blame for what had happened and that I had been groomed.

"Once I realised this, I was able to start to re-build my self-esteem and confidence. My support worker gave me the strength to pick myself up and get on with my life so that my mental scars could start to heal.

"I consider myself lucky that I did not end up being raped, kidnapped or worse. Basically, Safe and Sound saved my life. I was naive and vulnerable, and this is exactly what people like this prey on.

"I hope that, by telling my story, young people and their families will wise up to using privacy settings on social media and only accept people that you know as friends because people like this are far from that."

Professional Feedback

"Kelly has been working with one of our most vulnerable children for approximately 6 weeks.

We are grateful to Kelly for taking the time to carry out this work and adopting a multi-agency approach.

Over the weeks that Kelly has worked with the child, she has been able to create a fantastic bond and relationship.

This is immediately evident upon seeing the child interact with Kelly and when the child is talking about his Safe and Sound worker. The child's mother has also commented on the support provided which she feels has been invaluable for the child/family currently but also for the child's future.

I believe that Kelly's input has not only helped the child to understand the traumatic experience in the child's past; but has also assisted in preparing the child mentally and emotionally for what we hope will be a successful future."

Derbyshire teacher in 2020

It was Safe and Sound that made us truly aware of what was going on in Derby and with this intelligence Operation Retriever was launched. Without this operation we could have been another city considered to have been ignoring what was happening to vulnerable young people in our region, but because of Safe and Sound and the operation we were able to make a difference.

Peter Goodman Chief Constable Derbyshire Constabulary June 2019

Achievements and performance (continued)

d. Fundraising activities and income generation

This year our work has been funded by a range of sources, including grants from BBC Children in Need, the Big Lottery Fund, Leathersellers, Tampon, Foundation Derbyshire, Derby City Council, a contract jointly commissioned by Derby City Council, Derbyshire County Council and the Office of the Police and Crime Commissioner for Derbyshire and donations from community groups, corporate's and individuals.

Our fundraising strategy is to:

- diversify income by raising unrestricted funds from businesses, individuals and the community
- apply to charitable trusts for core grants to ensure we have the right management resources in place to deliver and develop our services
- apply to charitable trusts and other grant-makers for specific services
- work in partnership to maximise funding opportunities

We appointed our first fundraiser in July. This role will take forward our Fundraising Plan, maximising the impact of our Butterfly Appeal.

This year we are:

- One of Derby County Football Club charities of the year for two years
- Charity of the year for four local businesses
- Charity of the Chief Constable of Derbyshire Constabulary
- Nominated charity for several local rotary groups.

Several small community charity events took place over the year including but not limited to:

- Race night
- Abseil
- Rotary Santa sleigh
- Santa spin
- Derbyshire police sponsored bike ride
- A white-collar charity boxing event
- Come to work in your best Christmas jumper day
- Derby Ramathon.

e. Partnership Working

Partnership working is the key to increasing our impact locally and nationally. It has always been a strength of ours on the ground and we have had particular success in ensuring the voices of young people affected by exploitation are heard locally and nationally.

Examples of key partnerships and support:

- The University of Derby will evaluate our services and we offer student placements and bespoke projects, for example marketing our main fundraiser for June 2020
- Safe and Sound chosen as one of Derby County Football Club's charities, raising awareness of child exploitation through sport and raising funds for us in 2019/21
- Working with Derby Theatre – we have reviewed and updated their safeguarding policies to include child exploitation and delivered training to their Creative Mentors and our young people will have opportunities to attend activities organised by the theatre

Achievements and performance (continued)

- Working closely with NWG around the provision of transition services to help young people move on in their lives, with a focus on children leaving care – we are one of the members of the new National Transitional Safeguarding Electronic Network
- We are part of local networks that enable us to work effectively with other services, e.g. missing and tasking meetings, children in care concordat, multi-agency hubs.
- We are part of networks that enable us to contribute to shaping policy, e.g. NWG, Parents as Partners in Exploitation Safeguarding (PIES), National Transitional Safeguarding Electronic Network.
- We are part of networks that enable us to build the capacity of other organisations: Derby Safer Communities Board, Voluntary Sector Youth Alliance, Derby and Derbyshire Safeguarding Children Partnership
- Young people from Safe and Sound have recently been chosen and funded to take part in the We are All Right participation project. The aim of their participation work is to support young people (aged 16-25) who have lived experience of sexual violence to develop a rights-based approach to sexual violence work.
- Our five Ambassadors are well-known locally and represent and promote Safe and Sound: they include our young Ambassador, herself a survivor of abuse, Louise Murphy-Fairclough

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

The trustees aim to rebuild unrestricted reserves over the next three years to reach and maintain their target level of six months' operating costs. This will be achieved through increased fundraising activities; adopting a full cost recovery model; active cost management; and restructuring as necessary.

b. Reserves policy

Trustees are aware that the Charity has unpredictable incoming resources during each year and as such needs to retain adequate reserves to deal with such fluctuations. In the opinion of the Trustees, six months of operational costs should ideally be maintained as unrestricted reserves in order to meet the Charity's objectives of supporting those affected by child sexual exploitation as and when the need arises.

The Trustees are aware that the unrestricted reserves held at 31 March 2020 are less than six months of operational costs but are committed to building unrestricted reserves during the next financial year to restore this situation. As of March 2020 unrestricted reserves were £83,514 which equates to four months of operating costs based on March's operating costs of £21,390 (significantly reduced expenditure)

c. Financial Review

The Trustees have reviewed the finances and reserves of the Charity. This review encompassed the nature of the Income and Expenditure Accounts, the need to match variable income with fixed commitments and the nature of the reserves.

In 2018 and 2019 Safe and Sound faced several challenges including extended periods without a CEO, the sudden death of a staff member, and decreasing unrestricted reserves which threatened financial sustainability.

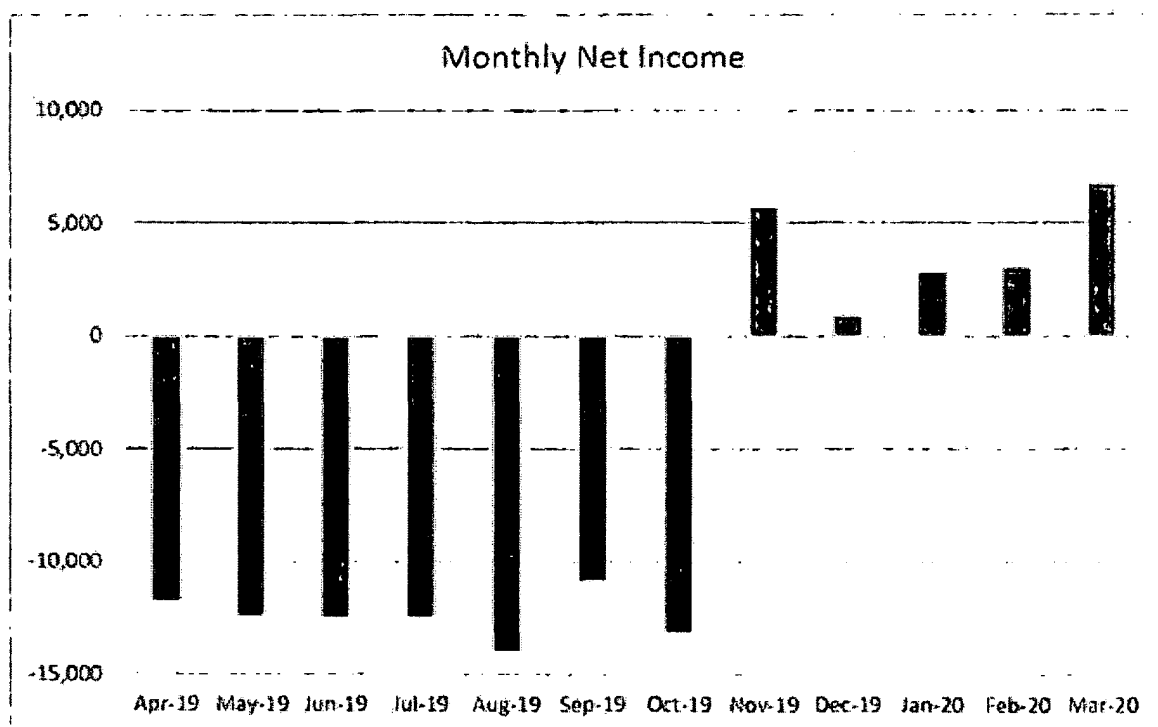
In the first six months of 2019 there was significant investment in a fundraising strategy and plan as the charity was using between 10 and 12K each month from reserves to meet staff and expenditure costs. Without this the charity did not have a viable future beyond 2019/2020. This plan was launched at the end of June 2019 supported by the appointment of a fundraising resource in July 2019. Applications and fundraising take time to develop and it wasn't until autumn that the charity began to reap the results. From November 2019 to March 2020 Safe and Sound progressed from the need to use reserves to making a surplus each and every month and unrestricted reserves increased from £59,219 in November 2019 to £83,514 in March 2020.

At the same time a review of all costs and expenditure reduced significantly core costs for support, utilities, training etc. Additionally, the charity has secured and benefited from significant pro bono support including support for the build of a new website, HR and legal support to marketing and comms.

Below are some graphs that support the accounts for 2019/2020. A comparison of the averages per month for each of these periods (first seven months verses last five months)

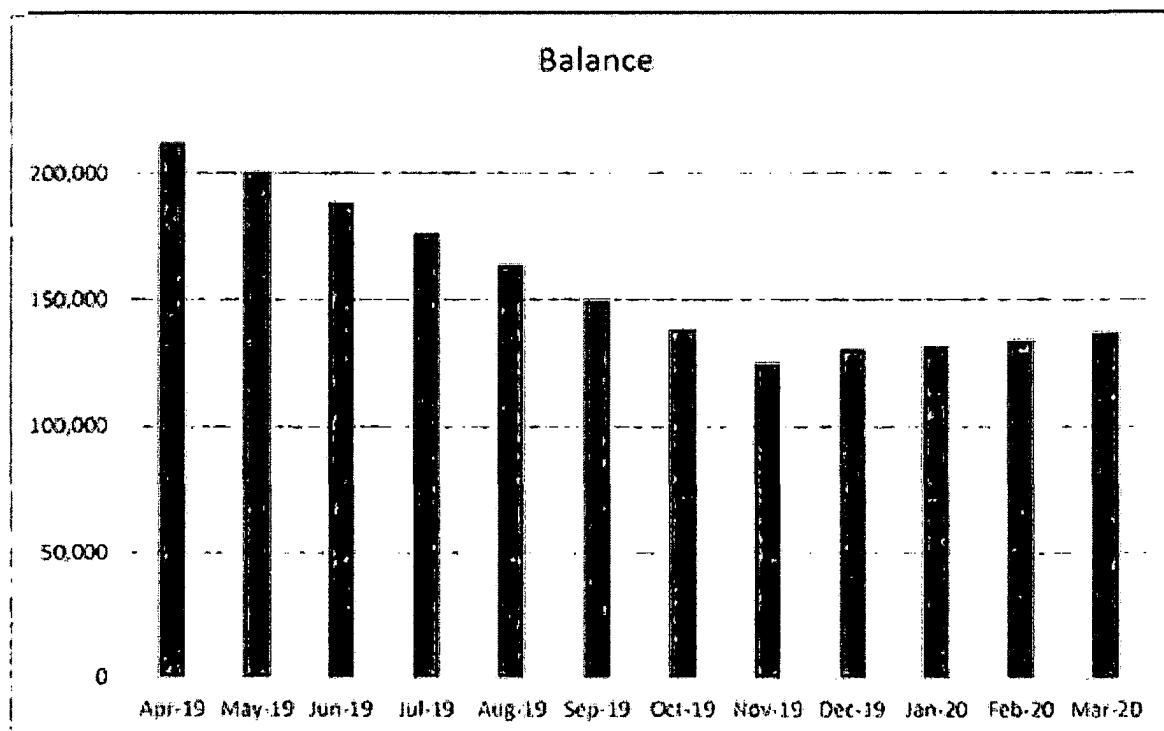
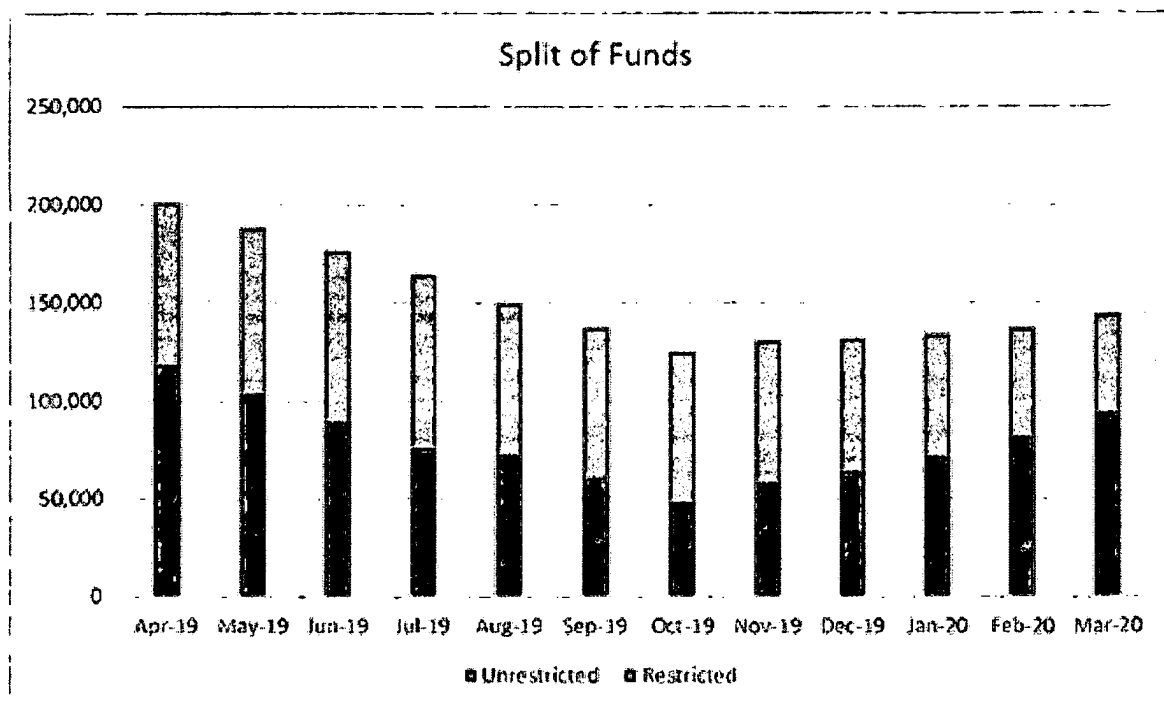
The key findings are:

- Increase of income of 24%
- Decrease of expenditure of 29%
- Deficit of £12,406 per month for first 7 months
- Surplus of £3,817 per month for final 5 months



Safe And Sound Group
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the year ended 31 March 2020



Safe And Sound Group
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the year ended 31 March 2020

Structure, governance and management

a. Constitution

Safe And Sound Group was incorporated under the Companies Act 1985 on 8 April 2002 as a Company Limited by Guarantee and is governed by its Memorandum and Articles of Association, amended by Special Resolution on 23 April 2013. It was registered as a Charity with the Charity Commission on 26 September 2002. The trustees are the directors and only members of the charity and every member undertakes to contribute a maximum of £1 towards the cost of dissolution and the liabilities incurred by the charity in the event it is wound up.

b. Methods of appointment or election of Trustees

New Trustees are recruited for their experience and expertise by the Board of Trustees and are appointed under the terms of the Articles of Association. The appointment of new Trustees must be approved by a quorum of current Trustees, which comprises of not less than one third of their number or two Trustees, whichever is greater.

c. Organisational structure and decision-making policies

Safe and Sound Group is governed by a Board of Trustees which is responsible for the overall management and performance of the organisation. The Board meets quarterly. The Board is supported in its corporate governance role by three subgroups which aim to meet quarterly. Membership of these committees consists of trustees and staff. The subgroups are:

• Finance and Governance Subgroup

The key purpose of this group is to review financial activity and make recommendations to the Board of Trustees, review all finance policies and recommend all drafts and amendments to the Board of Trustees and subsequently ensure the implementation, understanding and application of amended or new policies are effective and report back to the Board of Trustees accordingly.

In respect of Governance, the group's purpose is to guide and advise the Board of Trustees on all aspects of corporate governance.

• Performance and People Subgroup

The key purpose of this group is to develop, evaluate and monitor performance metrics to maximise the outcomes for agreed objectives. The Performance Sub-Group focuses on ensuring performance is related to the overall strategy and is identified and monitored in associated documents in particular: Operational Plan, Communication strategy and Budget documents

The Sub-Group will also have a role in assessing and agreeing processes to attract, retain and motivate the executive management of the highest caliber who have the skills needed to achieve the Safe & Sound objectives year on year and which balances the interests of the stakeholders, the Charity and its employees.

• Fundraising, Marketing and Communications Sub-group

The key purpose of this group is to review fundraising, communications and marketing activities within the charity and advise and make recommendations to the Board on all aspects pertaining to Safe & Sound's fundraising, communications and marketing programmes, their development and any aspects of governance relating to fundraising, marketing and communications activity.

Leadership

The Trustees give executive management and leadership responsibilities, day to day control and the running and

Structure, governance and management (continued)

operation of the Charity to a suitably experienced Chief Executive, who is supported by a senior management team. In 2018 there were changes in leadership with the departure of the Chief Executive. From January 2019 until the appointment of a new Chief Executive in May 2019 the Board held responsibility for both executive and non-executive duties, led by the then Chair of Trustees, Catherine Arkley. Tracy Harrison joined Safe and Sound on 13th May 2019 as Chief Executive Officer with an initial focus on ensuring the short-term sustainability of the charity and developing relationships with key stakeholders. Mrs Harrison brought a wealth of experience following a 32-year career with Derbyshire Constabulary where she progressed from Constable to the rank of Superintendent - leading on several high-profile investigations, being the force lead on children and young people and receiving several awards including five Chief Constable's commendations.

"Tracy has quickly established herself as a strong leader within the community and voluntary sector both in the city and the county, and is linked into a number of high-level strategic frameworks and notably has played a pivotal role in the development of the city's new Contextual Safeguarding implementation. I am delighted the city has both retained and can continue to draw upon Tracy's extensive knowledge and experience in strengthening safeguarding arrangements for our children and young people".

Carl Tring-Willis Community Development Manager Derby City Council

She was supported by the appointment of an Office Manager and a new Head of Fundraising who joined the senior leadership team.

Some communications, quality assurance, and financial management activity is handled on a consultancy basis.

The system of internal controls is designed to provide reasonable, but not absolute assurance against material misstatement or loss. They include:

- An annual budget approved by the Trustees.
- Regular consideration by the Trustees of financial results non-financial performance indicators and benchmarking reviews.
- Delegation of authority and segregation of duties.
- Identification and management of risk with quarterly reviews.

The charity's offices are based in Derby in rented accommodation.

d. Policies adopted for the induction and training of Trustees

New Trustees undergo a briefing on their legal obligations under charity law, the content of the constitution, the decision making processes, and recent financial performance of the charitable company. The new Trustees also meet other Trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

e. Financial risk management

The Trustees have a risk management process and quarterly assess business risk and implement risk management strategies. This involves identification of the types of risks the Charity faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying means to mitigate the risks. The Trustees have assessed the major risks to which the Charity is exposed, in particular those related to the operations and finances of the Charity and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

Safe And Sound Group
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the year ended 31 March 2020

Plans for future periods

The programmes that Safe and Sound is developing for 2020/2021 additional programmes that will add value to the current services. The priorities for the next twelve months are

- The development of an outreach programme which is envisaged to include teams of two people, a support worker and volunteer to provide a "streets" based programme working in places and times of vulnerability to exploitation to provide hands on support to take young people to safety and obtain help.
- The development of psychological therapeutic offerings which will offer specialised programmes such as mindfulness or programmes to tackle trauma, anxiety, panic attacks through various therapeutic psychological interventions for example CBT, ACT etc. It is planned that these will be provided by appropriately trained and accredited professionals and delivered by means of sessional contracted workers. This will enable flexibility and development of new offerings as needs emerge.
- Children and young people with special educational needs or disability (SEND) are 3 or 4 times more likely to be exploited. Funding has been secured with support from Porticus Trust for the development and implementation of an educational programme for young people with SEND and with hard to reach groups. This two-year programme will be supported and evaluated by the University of Derby.

Funds held as custodian

There are no funds held as custodian.

Members' liability

The Members of the Charity guarantee to contribute an amount not exceeding £1 to the assets of the Charity in the event of winding up.

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

Safe And Sound Group
(A Company Limited by Guarantee)

Trustees' Report (continued)
For the year ended 31 March 2020

Statement of Trustees' responsibilities (continued)

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 3 December 2020 and signed on their behalf by:


Mr Allen Graham
Chair of Trustees

Safe And Sound Group
(A Company Limited by Guarantee)

Independent Examiner's Report
For the year ended 31 March 2020

Independent Examiner's Report to the Trustees of Safe And Sound Group ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2020.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

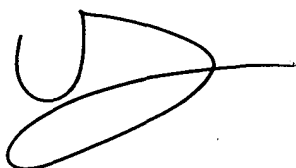
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:



Lisa Richards

Dated: 3 December 2020

FCCA

Dains LLP

Charlotte House, Derby

Safe And Sound Group
(A Company Limited by Guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the year ended 31 March 2020

	Note	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Income from:					
Donations and legacies	3	72,533	75,514	148,047	293,739
Charitable activities	4	130,752	-	130,752	155,300
Other trading activities	5	13,100	-	13,100	7,663
Investments	6	507	-	507	568
Total income		216,892	75,514	292,406	457,270
Expenditure on:					
Raising funds	7	64,335	-	64,335	16,229
Charitable activities	8	213,936	108,725	322,661	460,040
Total expenditure		278,271	108,725	386,996	476,269
Net movement in funds		(61,379)	(33,211)	(94,590)	(18,999)
Reconciliation of funds:					
Total funds brought forward		144,893	93,695	238,588	257,587
Net movement in funds		(61,379)	(33,211)	(94,590)	(18,999)
Total funds carried forward		83,514	60,484	143,998	238,588

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 23 to 39 form part of these financial statements.

Safe And Sound Group
(A Company Limited by Guarantee)
Registered number: 04411425

Balance Sheet
For the year ended 31 March 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	13	4,447	6,553
Investments	14	1	2
		<u>4,448</u>	<u>6,555</u>
Current assets			
Debtors	15	21,906	48,877
Cash at bank and in hand		146,938	220,792
		<u>168,844</u>	<u>269,669</u>
Creditors: amounts falling due within one year	16	(29,294)	(37,636)
Net current assets		<u>139,550</u>	<u>232,033</u>
Total net assets		<u>143,998</u>	<u>238,588</u>
Charity funds			
Restricted funds	17	60,484	93,695
Unrestricted funds	17	83,514	144,893
Total funds		<u>143,998</u>	<u>238,588</u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.


The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 03 December 2020 and signed on their behalf by:


Mr Allen Graham
Chair of Trustees


Mr Grahame Gilbert
Treasurer

The notes on pages 23 to 39 form part of these financial statements.

Safe And Sound Group
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the year ended 31 March 2020

1. General information

Safe and Sound Group is a private company limited by guarantee, registered in England and Wales and registered as a Charity with the Charity Commission for England and Wales. Its company and charity registered numbers and registered office address are shown on page 1 of these financial statements. The principal activity of the company in the year under review is given in the trustees report.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Safe And Sound Group meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

At each reporting date the Charity assesses whether there is any indication of impairment. If such indication exists, the recoverable amount of the asset is determined to be the higher of its fair value less costs to sell and its value in use. An impairment loss is recognised where the carrying amount exceeds the recoverable amount.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	- 15% Straight Line
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2.7 Investments

Investments in subsidiaries are valued at cost less provision for impairment.

2. Accounting policies (continued)

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.12 Pensions

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

Safe And Sound Group
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the year ended 31 March 2020

3. Income from donations and legacies

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Donations	65,933	-	65,933
Grants	4,100	75,514	79,614
Donated Independent Examination Fee	2,500	-	2,500
	<u>72,533</u>	<u>75,514</u>	<u>148,047</u>

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Donations	53,737	-	53,737
Grants	2,400	235,102	237,502
Donated Independent Examination Fee	2,500	-	2,500
	<u>58,637</u>	<u>235,102</u>	<u>293,739</u>

4. Income from charitable activities

	Unrestricted funds 2020 £	Total funds 2020 £
Learning and Training	13,080	13,080
Provision of service	117,672	117,672
	<u>130,752</u>	<u>130,752</u>

Safe And Sound Group
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the year ended 31 March 2020

4. Income from charitable activities (continued)

	Unrestricted funds 2019 £	Total funds 2019 £
Learning and Training	15,416	15,416
Provision of service	139,884	139,884
	<u>155,300</u>	<u>155,300</u>

5. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2020 £	Total funds 2020 £
Charity stall takings and event income	13,100	13,100
	<u>13,100</u>	<u>13,100</u>

	Unrestricted funds 2019 £	Total funds 2019 £
Charity stall takings and event income	7,663	7,663
	<u>7,663</u>	<u>7,663</u>

6. Investment income

	Unrestricted funds 2020 £	Total funds 2020 £
Interest receivable	507	507
	<u>507</u>	<u>507</u>

Safe And Sound Group
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the year ended 31 March 2020

6. Investment income (continued)

	Unrestricted funds 2019 £	Total funds 2019 £
Interest receivable	568	568

7. Expenditure on raising funds

Costs of raising voluntary income

	Unrestricted funds 2020 £	Total funds 2020 £
Direct fundraising costs	39,077	39,077
Fundraising wages and salaries	25,258	25,258
	<u>64,335</u>	<u>64,335</u>

	Unrestricted funds 2019 £	Total funds 2019 £
Direct fundraising costs	16,229	16,229

Safe And Sound Group
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the year ended 31 March 2020

8. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Learning and Training	53,287	-	53,287
Provision of service	160,649	108,725	269,374
	<u>213,936</u>	<u>108,725</u>	<u>322,661</u>

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Learning and Training	87,734	-	87,734
Provision of service	209,073	163,233	372,306
	<u>296,807</u>	<u>163,233</u>	<u>460,040</u>

Summary by expenditure type

	Staff costs 2020 £	Depreciation 2020 £	Other costs 2020 £	Total funds 2020 £
Learning and Training	7,094	2,106	44,087	53,287
Provision of service	230,063	-	39,311	269,374
	<u>237,157</u>	<u>2,106</u>	<u>83,398</u>	<u>322,661</u>

Safe And Sound Group
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the year ended 31 March 2020

8. Analysis of expenditure on charitable activities (continued)

Summary by expenditure type (continued)

	Staff costs 2019 £	Depreciation 2019 £	Other costs 2019 £	Total funds 2019 £
Learning and Training	5,290	2,170	80,274	87,734
Provision of service	321,204	-	51,102	372,305
	<u>326,494</u>	<u>2,170</u>	<u>131,376</u>	<u>460,040</u>

9. Analysis of expenditure by activities

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £
Learning and Training	45,574	7,713	53,287
Provision of service	269,374	-	269,374
	<u>314,948</u>	<u>7,713</u>	<u>322,661</u>

	Activities undertaken directly 2019 £	Support costs 2019 £	Total funds 2019 £
Learning and Training	67,368	20,366	87,734
Provision of service	372,305	-	372,305
	<u>439,673</u>	<u>20,366</u>	<u>460,040</u>

Safe And Sound Group
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the year ended 31 March 2020

9. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Learning and Training 2020 £	Provision of service 2020 £	Total funds 2020 £
Staff costs	7,094	230,063	237,157
Depreciation	2,106	-	2,106
Direct training and running costs	36,374	21,529	57,903
Service user travel and consumables	-	17,782	17,782
	<u>45,574</u>	<u>269,374</u>	<u>314,948</u>

	Learning and Training 2019 £	Provision of service 2019 £	Total funds 2019 £
Staff costs	5,290	321,203	326,493
Depreciation	2,170	-	2,170
Direct training and running costs	59,908	34,975	94,883
Service user travel and consumables	-	16,127	16,127
	<u>67,368</u>	<u>372,305</u>	<u>439,673</u>

Analysis of support costs

	Learning and Training 2020 £	Total funds 2020 £
Legal and professional	<u>7,713</u>	<u>7,713</u>

Safe And Sound Group
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the year ended 31 March 2020

9. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	Learning and Training 2019 £	Total funds 2019 £
Legal and professional	20,366	20,366

10. Independent examiner's remuneration

	2020 £	2019 £
Fees payable to the Charity's independent examiner for the independent examination of the Charity's annual accounts	2,500	2,500

11. Staff costs

	2020 £	2019 £
Wages and salaries	252,730	297,473
Social security costs	7,655	18,322
Contribution to defined contribution pension schemes	2,030	10,699
	262,415	326,494

The average number of persons employed by the Charity during the year was as follows:

	2020 No.	2019 No.
Costs of Generating Funds/Governance	3	2
Charitable Activities	11	13
	14	15

No employee received remuneration amounting to more than £60,000 in either year.

The total remuneration received by key management personnel is £38,103 (2019 - £72,709).

Safe And Sound Group
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the year ended 31 March 2020

12. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2019 - £NIL).

During the year ended 31 March 2020, no Trustee expenses have been incurred (2019 - £NIL).

13. Tangible fixed assets

	Office equipment £
Cost	
At 1 April 2019	33,348
At 31 March 2020	<u>33,348</u>
Depreciation	
At 1 April 2019	26,795
Charge for the year	2,106
At 31 March 2020	<u>28,901</u>
Net book value	
At 31 March 2020	<u><u>4,447</u></u>
At 31 March 2019	<u><u>6,553</u></u>

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Notes to the Financial Statements
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14. Fixed asset investments

	Investments in subsidiary companies £
Cost	
At 1 April 2019	2
Disposals	(1)
	<u>1</u>
At 31 March 2020	<u><u>1</u></u>
Net book value	
At 31 March 2020	1
At 31 March 2019	<u><u>2</u></u>

Principal subsidiaries

The following were subsidiary undertakings of the Charity:

Names	Company number	Principal activity	Class of shares	Holding
Just Whistle Limited	07399438	Dormant company	Ordinary	100%
Safe & Sound Enterprises Limited (Dissolved 4 June 2019)	07125398	Dormant company	Ordinary	100%

The financial results of the subsidiaries for the year were:

Names	Net assets £
Just Whistle Limited	1
Safe & Sound Enterprises Limited (Dissolved 4 June 2019)	1

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For the year ended 31 March 2020

15. Debtors

	2020 £	2019 £
Due within one year		
Trade debtors	2,100	3,300
Other debtors	-	1,250
Prepayments and accrued income	19,806	44,327
	<u>21,906</u>	<u>48,877</u>

16. Creditors: Amounts falling due within one year

	2020 £	2019 £
Trade creditors	2,175	12,892
Other taxation and social security	10,156	15,038
Other creditors	786	1,898
Accruals and deferred income	16,177	7,808
	<u>29,294</u>	<u>37,636</u>

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For the year ended 31 March 2020

17. Statement of funds

Statement of funds - current year

	Balance at 1 April 2019 £	Income £	Expenditure £	Balance at 31 March 2020 £
Unrestricted funds				
Unrestricted funds	144,893	216,892	(278,271)	83,514
Restricted funds				
BBC Children in Need	22,982	28,301	(32,101)	19,182
Big Lottery Fund	46,452	-	(33,965)	12,487
DCC - Controlling Migration Fund	24,261	37,718	(36,329)	25,650
Tom Carey funds	-	9,495	(6,330)	3,165
	93,695	75,514	(108,725)	60,484
Total of funds	238,588	292,406	(386,996)	143,998

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Notes to the Financial Statements
For the year ended 31 March 2020

17. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2018 £	Income £	Expenditure £	Balance at 31 March 2019 £
Unrestricted funds				
Unrestricted funds	235,761	222,168	(313,036)	144,893
Restricted funds				
BBC Children in Need	-	35,759	(12,777)	22,982
Comic Relief	10,238	41,309	(51,547)	-
Henry Smith Charity	1	-	(1)	-
Big Lottery Fund	10,794	90,374	(54,716)	46,452
Centre for Excellence for Child Sexual Abuse	793	-	(793)	-
DCC - Controlling Migration Fund	-	52,660	(28,399)	24,261
Garfield Weston	-	15,000	(15,000)	-
	21,826	235,102	(163,233)	93,695
Total of funds	257,587	457,270	(476,269)	238,588

Restricted funds were set up for the following purposes:

BBC Children in Need

Full-time worker, associated resources and travel expenses to support young people affected by child sexual exploitation.

Big Lottery Fund

Towards the Alexi Project (formerly the Hub and Spoke project), a three year project to expand Safe & Sound's knowledge and expertise into Derbyshire, Leicestershire, Nottinghamshire and Staffordshire. The grant funds four full-time equivalent workers plus associated project costs.

DCC New & Emerging Communities Fund

Full-time worker, associated resources and travel expenses to support young people in Derby City affected by child sexual exploitation.

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Notes to the Financial Statements
For the year ended 31 March 2020

18. Summary of funds

Summary of funds - current year

	Balance at 1 April 2019 £	Income £	Expenditure £	Balance at 31 March 2020 £
General funds	144,893	216,892	(278,271)	83,514
Restricted funds	93,695	75,514	(108,725)	60,484
	<u>238,588</u>	<u>292,406</u>	<u>(386,996)</u>	<u>143,998</u>

Summary of funds - prior year

	Balance at 1 April 2018 £	Income £	Expenditure £	Balance at 31 March 2019 £
General funds	235,761	222,168	(313,036)	144,893
Restricted funds	21,826	235,102	(163,233)	93,695
	<u>257,587</u>	<u>457,270</u>	<u>(476,269)</u>	<u>238,588</u>

19. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	4,447	-	4,447
Fixed asset investments	1	-	1
Current assets	108,360	60,484	168,844
Creditors due within one year	(29,294)	-	(29,294)
Total	<u>83,514</u>	<u>60,484</u>	<u>143,998</u>

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19. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior period

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Tangible fixed assets	6,553	-	6,553
Fixed asset investments	2	-	2
Current assets	175,974	93,695	269,669
Creditors due within one year	(37,636)	-	(37,636)
Total	144,893	93,695	238,588

20. Pension commitments

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £2,030 (2019 - £10,699). £674 (2019- £Nil) was payable to the fund at the balance sheet date and is included in creditors.

21. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £1 for the debts and liabilities contracted before he/she ceases to be a member.

22. Related party transactions

The Safe and Sound Group has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Safe and Sound Group at 31 March 2020.