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# Acacia Training and Development Limited

Annual Report  
Year Ended 31 March 2014

Company Registration Number 04397729

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# Acacia Training and Development Limited

## Financial Statements

Year Ended 31 March 2014

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# Acacia Training and Development Limited

## Officers and Professional Advisers

### **The Board of Directors**

Mrs H Strawbridge BSC (Hons)  
R Barnfield M.A (Oxon), MSc  
Mrs S Baverstock FCIPD  
C Davies CBE, DL, BA Hons CQSW  
J Iles  
Dr J Townson MA (Oxon), MSc, PhD  
Mrs A L Martin MBE

### **Company Secretary**

C J Wall FCA C Dir

### **Registered Office**

Acacia House  
Blackbrook Park Avenue  
Taunton  
Somerset  
TA1 2PX

### **Auditor**

Francis Clark LLP  
Chartered Accountants  
& Statutory Auditor  
Ground Floor  
Blackbrook Gate 1  
Blackbrook Business Park  
Taunton  
TA1 2PX

### **Bankers**

Lloyds Banking Group  
First Floor  
Sedgemoor House  
Deane Gate Avenue  
Taunton  
Somerset  
TA1 2UF

### **Solicitors**

Burges Salmon LLP  
One Glass Wharf  
Bristol  
BS2 0ZX

# Acacia Training and Development Limited

## Directors' Report

Year Ended 31 March 2014

A Directors report is presented below. The Directors note the requirement for a Strategic report which has been reported within the reports and financial statements of the parent company, Somerset Care Ltd.

### Principal activity

The principal activity of Acacia Training and Development Ltd is the provision of training, learning and support services to its client base in Southern England. The company operates distance and e-learning in addition to services provided from its three training centres in Plymouth, Newton Abbot and Taunton

The company is wholly owned by its parent company, Somerset Care Ltd, which is a not for profit company, focusing on care support and training services, limited by guarantee and with no share capital.

### Business Review

The results for the company for the financial year to 31 March 2014 are shown in the attached financial statements.

The business performed positively again during the year. A recent highlight follows an OFSTED inspection in the summer of 2014 which has confirmed the training services remain 'good', from a regulatory perspective. The Directors believe this is a true reflection of the business management and trainer skills and thank the management team for their high quality service efforts leading to this outcome.

A reduction in profitability in the year reflected a highly positive prior year also a period of significant training funding change within the key Skills Funding Agency contract. There was a slight reduction in trainee programme numbers over the year.

### Results and dividends

The profit for the year, after taxation, amounted to £153,168 (2013: £243,680). A dividend of £150,000 (2013: £183,625) was declared during the year.

### Key Performance Indicators ('KPIs')

The Board considers the Key Performance Indicators of the business to include:

- a) The provision of high quality training measured by internal quality assessment and externally confirmed in the retained "Good" OFSTED accreditation;
- b) Quality staff recruitment and retention measured by internal reports, customer feedback and training;
- c) Trainee outcome achievement and qualification levels monitored regularly by the management team reported internally as required and linked to funding;
- d) Reasonable financial performance necessary to ensure high quality viable services and satisfactory reserve's within the parent company's wider trading environment;

Results in terms of these indicators continue to be positive although the Board recognises the need to be pro-active in monitoring performance on all of these indicators, with individual issues reviewed in order to achieve on-going improvement and balance to the above objectives.

### Principal risks and uncertainties

The company and wider Somerset Care Group are exposed to a variety of financial, operational, reputational and regulatory risks and uncertainties. The Group has risk management processes in place which are designed to identify and evaluate these risks and uncertainties based on the probability of them occurring and the impact they may have on the business. The Directors are aware that these risks and uncertainties may, either singularly or, collectively, affect the Group's revenue, costs, asset value, reputation or ability to meet its business objectives. These risks are monitored through a Corporate Risk Register reported to the Somerset Care Group Board.

The Board of Directors also utilise the Group Finance, Audit and Systems Committee for monitoring and managing any additional financial risk, as required.

# **Acacia Training and Development Limited**

## **Directors' Report**

**Year Ended 31 March 2014**

### **Future developments**

The company operates in a dynamic environment and key future developments focus on ensuring services offered continue to meet and optimise the funding offered within key customer contracts, in particular the Skills Funding Agency. This is monitored routinely with key changes advised in advance of the September academic year.

In particular the focus and clarification on funding required from employers and the potential impact on the business has been identified as a key issue to clarify and then consider.

### **Directors**

The Directors of the Company during the year ended 31 March 2014 were those listed on page 1.

### **Employees and employee involvement**

The Group successfully holds Investor in People accreditation and there continues to be investment in training, aimed at enhancing the number of staff holding nationally accredited qualifications in care and other subjects. Staff continue to be encouraged to attain professional qualifications through the Qualification Credit Framework (QCF), including Certificates and Diplomas in Health and Social Care, and other subjects. There remains a genuine and real commitment to staff training and personal development across the group. The directors wish to place on record their sincere thanks to the staff group for their extremely high standard of care and support they provide for our customers. Their commitment and dedication continues to be outstanding.

The Group encourages and develops employee involvement, consultation and information through representation at Board level, team meetings at all levels, specific consultation processes such as feedback prior to the annual pay review, and a regular group wide employee newsletter distributed to all employees. The level of involvement is reflected in the Investors in People award held.

### **Disabled employees**

The company offers equal opportunities to all applicants for employment. Disabled people are offered employment, training, staff development and promotion on the basis of their aptitude and abilities, in common with all employees.

### **Corporate governance**

The Board of Somerset Care Limited is collectively accountable to the Company's members for good corporate governance.

### **Auditors**

In line with good practice, Somerset Care conducted an extensive review of its external audit services through a competitive tender process during the year.

This resulted in the appointment of Francis Clark LLP at last years annual general meeting taking effect from this year's reports and accounts. The Board look forward to working with the Francis Clark LLP team over coming years.

The Board also wish to place on record their sincere thanks to the former auditors B J Dixon Walsh Limited who had supported the business for many years.

# Acacia Training and Development Limited

## Directors' Report

Year Ended 31 March 2014

### Directors' statement as to disclosure of information to auditor

The directors who were members of the Board at the time of approving the Directors' report are listed on page 2. Having made enquiries of fellow Directors and of the Company's auditor, each of these Directors confirms that:

- to the best of each Director's knowledge and belief, there is no information relevant to the preparation of their report of which the Company's auditor is unaware; and
- each Director has taken all the steps a director might reasonably be expected to have taken to be aware of relevant audit information and to establish that the Company's auditor is aware of that information.

Signed by order of the directors



C J Wall FCA C Dir  
Company Secretary

Approved on ..... 8th October 2014 .

Registered office:  
Acacia House  
Blackbrook Park Avenue  
Taunton  
Somerset  
TA1 2PX

# **Acacia Training and Development Limited**

## **Statement of Directors' Responsibilities**

**Year Ended 31 March 2014**

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that year.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# **Acacia Training and Development Limited**

## **Independent Auditor's Report to the Shareholders of Acacia Training and Development Limited**

**Year Ended 31 March 2014**

We have audited the financial statements of Acacia Training and Development Limited for the year ended 31 March 2014 which comprise the Profit and Loss Account, Balance Sheet, Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's shareholders, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's shareholders those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's shareholders as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective Responsibilities of Directors and Auditor**

As explained more fully in the Directors' Responsibilities Statement set out on page 5, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### **Scope of the Audit of the Financial Statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

### **Opinion on Financial Statements**

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2014 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Opinion on Other Matter Prescribed by the Companies Act 2006**

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.



## Acacia Training and Development Limited

### Independent Auditor's Report to the Shareholders of Acacia Training and Development Limited *(continued)*

Year Ended 31 March 2014

#### Matters on Which We are Required to Report by Exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

*Francis Clark* ✓

CHRISTOPHER BUSH (Senior Statutory Auditor)  
For and on behalf of  
FRANCIS CLARK LLP  
Chartered Accountants & Statutory Auditor

Ground Floor  
Blackbrook Gate 1  
Blackbrook Business Park  
Taunton  
TA1 2PX

*13.10.2014*

# Acacia Training and Development Limited

## Profit and Loss Account

Year Ended 31 March 2014

	Note	2014 £	2013 £
<b>Turnover</b>	2	3,285,019	3,261,468
Cost of sales		2,358,089	2,271,544
<b>Gross Profit</b>		<b>926,930</b>	<b>989,924</b>
Administrative expenses		809,934	780,878
Other operating income		(71,181)	(103,685)
<b>Operating Profit</b>	3	<b>188,177</b>	<b>312,731</b>
Interest receivable		2	2
<b>Profit on Ordinary Activities Before Taxation</b>		<b>188,179</b>	<b>312,733</b>
Tax on profit on ordinary activities	5	35,011	69,053
<b>Profit for the Financial Year</b>		<b>153,168</b>	<b>243,680</b>

All of the activities of the company are classed as continuing.

The company has no recognised gains or losses other than the results for the year as set out above.

The notes on pages 11 to 20 form part of these financial statements.

# Acacia Training and Development Limited

## Balance Sheet

31 March 2014

	Note	2014 £	2013 £
<b>Fixed Assets</b>			
Intangible assets	7	227,205	265,072
Tangible assets	8	324,421	307,756
		<u>551,626</u>	<u>572,828</u>
<b>Current Assets</b>			
Stocks	9	3,427	6,291
Debtors	10	824,975	1,477,927
Cash at bank		1,348	2,872
		<u>829,750</u>	<u>1,487,090</u>
<b>Creditors: Amounts falling due within one year</b>	12	<u>(333,149)</u>	<u>(414,859)</u>
<b>Net Current Assets</b>		<u>496,601</u>	<u>1,072,231</u>
<b>Total Assets Less Current Liabilities</b>		1,048,227	1,645,059
<b>Creditors: Amounts falling due after more than one year</b>	13	800,000	1,400,000
		<u>248,227</u>	<u>245,059</u>
<b>Capital and Reserves</b>			
Called-up equity share capital	18	1	1
Profit and loss account	19	248,226	245,058
<b>Shareholders' Funds</b>	20	<u>248,227</u>	<u>245,059</u>

These accounts were approved by the directors and authorised for issue on 8th October 2014, and are signed on their behalf by:

  
Mrs H Strawbridge BSC (Hons)

  
Mrs A L Martin MBE

Company Registration Number: 04397729

The notes on pages 11 to 20 form part of these financial statements.

# Acacia Training and Development Limited

## Cash Flow Statement

Year Ended 31 March 2014

	<b>Note</b>	<b>2014 £</b>	<b>2013 £</b>
<b>Net Cash Inflow/(Outflow) from Operating Activities</b>	21	879,916	209,864
<b>Returns on Investments and Servicing of Finance</b>	21	(599,998)	2
<b>Taxation</b>	21	(80,064)	(3,819)
<b>Capital Expenditure and Financial Investment</b>	21	(52,544)	(28,499)
<b>Equity Dividends Paid</b>		(150,000)	(183,625)
<b>(Decrease) in Cash</b>	21	<u>(2,690)</u>	<u>(6,077)</u>

The notes on pages 11 to 20 form part of these financial statements.

# Acacia Training and Development Limited

## Notes and Accounting Policies

Year Ended 31 March 2014

### 1. Accounting Policies

#### (a) Basis of accounting

The financial statements have been prepared under the historical cost convention.

#### (b) Turnover

Turnover represents the fair value of consideration receivable, excluding Value Added Tax, in the ordinary course of business for goods and services provided.

Income from contracts is apportioned on the basis of usage, and accrued or deferred as appropriate.

#### (c) Goodwill

Positive purchased goodwill arising on acquisitions is capitalised, classified as an asset on the Balance Sheet and amortised over its useful economic life. Where a reliable estimate of the useful life of goodwill or intangible assets cannot be made, the life is presumed not to exceed five years. Useful economic lives are reviewed at the end of each reporting period and revised if necessary, subject to the constraint that the revised life shall not exceed 20 years from the date of acquisition. The carrying amount at the date of revision is depreciated over the revised estimate of remaining useful economic life.

#### (d) Amortisation

Amortisation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Goodwill	- 10% on cost
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#### (e) Fixed assets

All fixed assets are initially recorded at cost.

#### (f) Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Freehold Property	- 2% on cost
Leasehold Improvements	- straight line over the period of the lease
Fixtures & Fittings	- 20% on cost (25% to 31 March 2013)
Equipment	- 20% on cost (25% to 31 March 2013)

#### (g) Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Cost comprises the actual cost of purchase and an appropriate proportion of labour work in case of work in progress.

Net realisable value is based on the estimated selling price less all further costs to completion and disposal.

#### (h) Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

# Acacia Training and Development Limited

## Notes and Accounting Policies

Year Ended 31 March 2014

### 1. Accounting Policies *(continued)*

#### (i) Deferred taxation

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more, or a right to pay less or to receive more tax, with the following exceptions:

Provision is made for tax on gains arising from the revaluation (and similar fair value adjustments) of fixed assets, and gains on disposal of fixed assets that have been rolled over into replacement assets, only to the extent that, at the balance sheet date, there is a binding agreement to dispose of the assets concerned. However, no provision is made where, on the basis of all available evidence at the balance sheet date, it is more likely than not that the taxable gain will be rolled over into replacement assets and charged to tax only where the replacement assets are sold.

Deferred tax assets are recognised only to the extent that the directors consider that it is more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Deferred tax is measured on an undiscounted basis at the tax rates that are expected to apply in the periods in which timing differences reverse, based on tax rates and laws enacted or substantively enacted at the balance sheet date.

#### (j) Financial instruments

Financial instruments are classified and accounted for, according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

#### (k) Deferred grants

Deferred government grants in respect of capital expenditure are treated as deferred income and are credited to the profit and loss account over the estimated useful life of the assets to which they relate.

### 2. Turnover

The turnover and profit before tax are attributable to the one principal activity of the company.

An analysis of turnover is given below:

	2014 £	2013 £
United Kingdom	<u>3,285,019</u>	<u>3,261,468</u>

# Acacia Training and Development Limited

## Notes and Accounting Policies

Year Ended 31 March 2014

### 3. Operating Profit

Operating profit is stated after charging/(crediting):

	2014 £	2013 £
Directors' remuneration	—	—
Amortisation of intangible assets	37,868	37,867
Depreciation of owned fixed assets	35,878	50,602
Auditors' remuneration	4,570	9,440
Auditors' remuneration for non-audit work	—	1,500
Amortisation of government grants	(5,186)	(11,182)
Operating lease costs	<u>26,700</u>	<u>26,700</u>

### 4. Particulars of Employees

The average number of staff employed by the company during the financial year amounted to:

	2014 No	2013 No
Provisions of service staff	<u>163</u>	<u>152</u>

The aggregate payroll costs of the above were:

	2014 £	2013 £
Wages and salaries	1,807,552	1,752,554
Social security costs	105,152	80,543
Other pension costs	21,866	14,115
	<u>1,934,570</u>	<u>1,847,212</u>

The company utilises a defined benefit pension scheme, operated by the holding company, for employees. During the year contributions of £21,866 (2013: £14,115) were paid to this scheme and charged to the profit and loss account. At the balance sheet date, contributions of £nil (2013: £1,811) remain outstanding and are included in Creditors: amounts falling due within one year.

### 5. Taxation on Ordinary Activities

#### (a) Analysis of charge in the year

	2014 £	2013 £
Current tax:		
UK Corporation tax based on the results for the year	<u>34,000</u>	80,064
Total current tax	<u>34,000</u>	80,064
Deferred tax:		
Origination and reversal of timing differences	<u>1,011</u>	(11,011)
Tax on profit on ordinary activities	<u>35,011</u>	<u>69,053</u>

# Acacia Training and Development Limited

## Notes and Accounting Policies

Year Ended 31 March 2014

### 5. Taxation on Ordinary Activities *(continued)*

#### (b) Factors affecting current tax charge

	2014 £	2013 £
Profit on ordinary activities before taxation	188,179	312,733
Profit on ordinary activities by rate of tax	43,286	75,056
Capital allowances for period in excess of depreciation	(8,413)	5,008
Marginal relief	(1,675)	-
Other timing differences	802	-
Total current tax (note 5(a))	<u>34,000</u>	<u>80,064</u>

### 6. Dividends

#### Equity dividends

	2014 £	2013 £
Paid		
Equity dividends on ordinary shares	<u>150,000</u>	<u>183,625</u>

### 7. Intangible Fixed Assets

	Goodwill £
<b>Cost</b>	
At 1 April 2013 and 31 March 2014	<u>1,744,063</u>
<b>Amortisation</b>	
At 1 April 2013	1,478,991
Charge for the year	<u>37,867</u>
At 31 March 2014	<u>1,516,858</u>
<b>Net Book Value</b>	
At 31 March 2014	<u>227,205</u>
At 31 March 2013	<u>265,072</u>

The company tests goodwill for impairment on an annual basis considering the recoverable amount of individual cash generating units against carrying value. Recoverable value is, for the purpose of this exercise, based on value in use. Cash generating units are each of the company's three divisions.



# Acacia Training and Development Limited

## Notes and Accounting Policies

Year Ended 31 March 2014

### 8. Tangible Fixed Assets

	Freehold Property £	Improvements to property £	Fixtures & Fittings £	Computer Equipment £	Total £
<b>Cost</b>					
At 1 April 2013	274,813	10,805	74,170	373,797	733,585
Additions	21,623	–	4,512	26,409	52,544
Disposals	–	–	–	(10,862)	(10,862)
<b>At 31 March 2014</b>	<b>296,436</b>	<b>10,805</b>	<b>78,682</b>	<b>389,344</b>	<b>775,267</b>
<b>Depreciation</b>					
At 1 April 2013	43,374	10,805	51,043	320,607	425,829
Charge for the year	(3,063)	–	9,728	29,214	35,879
On disposals	–	–	–	(10,862)	(10,862)
<b>At 31 March 2014</b>	<b>40,311</b>	<b>10,805</b>	<b>60,771</b>	<b>338,959</b>	<b>450,846</b>
<b>Net Book Value</b>					
<b>At 31 March 2014</b>	<b>256,125</b>	<b>-</b>	<b>17,911</b>	<b>50,385</b>	<b>324,421</b>
At 31 March 2013	231,439	-	23,127	53,190	307,756

### 9. Stocks

	2014 £	2013 £
Stock	3,427	6,291

### 10. Debtors

	2014 £	2013 £
Trade debtors	199,476	242,067
Amounts owed by group undertakings	565,036	1,187,068
Other debtors	6,677	15,114
Deferred taxation (note 11)	10,000	11,011
Prepayments and accrued income	43,786	22,667
	<b>824,975</b>	<b>1,477,927</b>

# Acacia Training and Development Limited

## Notes and Accounting Policies

Year Ended 31 March 2014

### 11. Deferred Taxation

The deferred tax included in the Balance sheet is as follows:

	2014 £	2013 £
Included in debtors (note 10)	<u>10,000</u>	<u>11,011</u>

The movement in the deferred taxation account during the year was:

	2014 £	2013 £
Balance brought forward	11,011	-
Profit and loss account movement arising during the year	<u>(1,011)</u>	<u>11,011</u>
Balance carried forward	<u>10,000</u>	<u>11,011</u>

The balance of the deferred taxation account consists of the tax effect of timing differences in respect of:

	2014 £	2013 £
Excess of depreciation over taxation allowances	<u>10,000</u>	<u>11,011</u>
	<u>10,000</u>	<u>11,011</u>

### 12. Creditors: Amounts falling due within one year

	2014 £	2013 £
Overdrafts	5,311	4,145
Trade creditors	98,414	51,333
Corporation tax	34,000	80,064
PAYE and social security	28,032	31,713
Other creditors	34,013	37,417
Accruals and deferred income	<u>133,379</u>	<u>210,187</u>
	<u>333,149</u>	<u>414,859</u>

# Acacia Training and Development Limited

## Notes and Accounting Policies

Year Ended 31 March 2014

### 12. Creditors: Amounts falling due within one year (*continued*)

The following liabilities disclosed under creditors falling due within one year are secured by the company:

	2014	2013
	£	£
Overdrafts	<u>5,311</u>	<u>4,145</u>

The bank borrowing is secured by a debenture dated 10 December 2003, an unlimited guarantee dated 2 January 2004 and an unlimited guarantee dated 28 October 2002 over the assets of the company.

### 13. Creditors: Amounts falling due after more than one year

	2014	2013
	£	£
Amounts owed to group undertakings	<u>800,000</u>	<u>1,400,000</u>

The balance comprises a loan from the parent company Somerset Care Limited, which is interest free and will only become due for repayment after receiving 12 months' notice or unless cash flow or trading conditions permit earlier repayment.

### 14. Commitments under Operating Leases

At 31 March 2014 the company had annual commitments under non-cancellable operating leases as set out below.

	Land and buildings	
	2014	2013
	£	£
Operating leases which expire:		
Within 1 year	<u>-</u>	<u>26,700</u>
Between One and Five Years	<u>26,700</u>	<u>-</u>

### 15. Ultimate Parent Company

The company is under the control of the ultimate parent company, Somerset Care Ltd (a company limited by guarantee, registered in England and Wales), which owns 100% of the share capital of the company. A copy of the parent company accounts can be obtained from Companies House.

### 16. Related Party Transactions

The company has taken advantage of the exemption available not to disclose intra-group transactions and balances, on the grounds that it is a wholly owned subsidiary whose results are consolidated in the parent company's accounts, and those accounts are publicly available.

### 17. Other Financial Commitments

There is an unlimited cross group guarantee in favour of the company's bank, Lloyds, dated 2 January 2004, an unlimited guarantee dated 28 October 2002 and a debenture dated 10 December 2003.

# Acacia Training and Development Limited

## Notes and Accounting Policies

Year Ended 31 March 2014

### 18. Share Capital

**Allotted, called up and fully paid:**

	<b>2014</b>		<b>2013</b>	
	No	£	No	£
Ordinary shares of £1 each	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>

### 19. Profit and Loss Account

	<b>2014</b>	<b>2013</b>
	£	£
Balance brought forward	245,058	185,003
Profit for the financial year	153,168	243,680
Equity dividends	(150,000)	(183,625)
Balance carried forward	<u>248,226</u>	<u>245,058</u>

### 20. Reconciliation of Movements in Shareholders' Funds

	<b>2014</b>	<b>2013</b>
	£	£
Profit for the financial year	153,168	243,680
Equity dividends	(150,000)	(183,625)
Net addition to shareholders' funds	<u>3,168</u>	<u>60,055</u>
Opening shareholders' funds	245,059	185,004
Closing shareholders' funds	<u>248,227</u>	<u>245,059</u>

# Acacia Training and Development Limited

## Notes and Accounting Policies

Year Ended 31 March 2014

### 21. Notes to the Cash Flow Statement

#### Reconciliation of Operating Profit to Net Cash Inflow From Operating Activities

	2014 £	2013 £
Operating profit	188,177	312,731
Depreciation and amortisation charges	73,746	88,470
Government grants	(17,179)	(11,182)
Decrease / (increase) in stocks	2,864	(1,396)
Decrease / (increase) in debtors	651,941	(158,964)
(Decrease) / increase in creditors < 1 year	(19,633)	(19,795)
Net cash inflow / (outflow) from operating activities	<u>879,916</u>	<u>209,864</u>

#### Returns on Investments and Servicing of Finance

	2014 £	2013 £
Interest received	2	2
Repayment of loan from parent company	(600,000)	-
Net cash outflow from returns on investments and servicing of finance	<u>(599,998)</u>	<u>2</u>

#### Taxation

	2014 £	2013 £
Taxation	<u>(80,064)</u>	<u>(3,819)</u>

#### Capital Expenditure

	2014 £	2013 £
Payments to acquire tangible fixed assets	<u>(52,544)</u>	<u>(28,499)</u>
Net cash outflow from capital expenditure	<u>(52,544)</u>	<u>(28,499)</u>

# Acacia Training and Development Limited

## Notes and Accounting Policies

Year Ended 31 March 2014

### 21. Notes to the Cash Flow Statement *(continued)*

#### Reconciliation of Net Cash Flow to Movement in Net Debt

	2014 £	2013 £
(Decrease) in cash in the period	(2,690)	(6,077)
Change in net funds	<u>(2,690)</u>	<u>(6,077)</u>
Net debt at 1 April	<u>(1,273)</u>	4,804
Net funds at 31 March	<u><u>(3,963)</u></u>	<u><u>(1,273)</u></u>

#### Analysis of Changes in Net Debt

	At 1 Apr 2013 £	Cash flows £	At 31 Mar 2014 £
Net cash:			
Cash in hand and at bank	2,872	(1,524)	1,348
Overdrafts	<u>(4,145)</u>	<u>(1,166)</u>	<u>(5,311)</u>
	<u>(1,273)</u>	<u>(2,690)</u>	<u>(3,963)</u>
Debt:			
Debt due after 1 year	<u>-</u>	<u>-</u>	<u>-</u>
Net debt	<u><u>(1,273)</u></u>	<u><u>(2,690)</u></u>	<u><u>(3,963)</u></u>