

# REGISTRAR OF COMPANIES

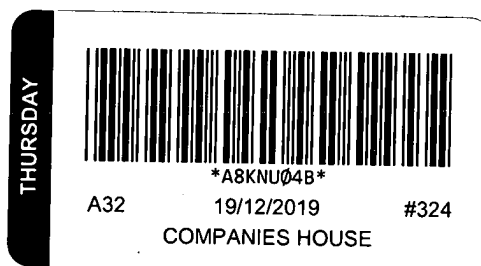


## AIM Academies Trust

### Report and Financial Statements

31 August 2019

Company Limited by Guarantee  
Registration Number  
04389132 (England and Wales)



## Contents

### Reports

Reference and administrative information	1
Directors' report (incorporating a strategic report)	2
Governance statement	17
Statement on regularity, propriety and compliance	20
Statement of directors' responsibilities	21
Independent auditor's report	22
Independent reporting accountant's report	26

### Financial statements

Statement of financial activities	28
Balance sheet	29
Statement of cash flows	30
Principal accounting policies	31
Notes to the financial statements	37

## Reference and administrative information

<b>Members</b>	<p>P Shalson J Menell P O'Hear R Hatter</p>
<b>Directors</b>	<p>P Shalson (Sponsor) P McGrath P O'Hear (Chair) Dr M H Platt J Menell (Vice Chair) M B Shalson M H Van Praagh N J Portelli S J Poliins Lord Leigh</p>
<b>Executive Principal</b>	P McGrath
<b>Principal – London Academy</b>	A Warburton (from 1 September 2018)
<b>Headteacher – Deansbrook Junior School</b>	S Putman
<b>Chief Finance Officer</b>	T Brighton
<b>Director of Academies</b>	C Mitchell
<b>Director of HR</b>	L Cook
<b>Registered office</b>	<p>London Academy Spur Road Edgware Middlesex HA8 8DE</p>
<b>Company registration number</b>	04389132 (England and Wales)
<b>Auditor</b>	<p>Buzzacott LLP 130 Wood Street London EC2V 6DL</p>
<b>Bankers</b>	<p>Lloyds TSB 190 Great Portland Street London W1A 4LN</p>

## **Directors' report (incorporating a strategic report) Year to 31 August 2019**

The directors of AIM Academies Trust (the Academy Trust) (the Company), who are also trustees of the Academy Trust for the purposes of the Charities Act, present their statutory report and the audited financial statements for the year ended 31 August 2019. The annual report serves the purposes of both a trustees' report under charity law and a directors' report under company law.

The report has been prepared in accordance with Part 8 of the Charities Act 2011.

The financial statements have been prepared in accordance with the accounting policies on pages 31 to 36 of the attached financial statements, and comply with the Academy Trust's memorandum and articles of association, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), effective from accounting periods commencing 1 January 2015 or later.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Background and constitution**

The Academy Trust is a company limited by guarantee (company registration number 04389132) which was established on 7 March 2002. The Academy Trust's memorandum and articles of association are the primary governing documents of the Academy Trust.

On 27 March 2013 the directors of the Academy Trust, who under the articles of association in force at the time were referred to as the Governors, signed a new Master Funding Agreement with the Secretary of State for Education enabling the Academy Trust to operate a number of academies. Under the Master Funding Agreement, the Academy Trust is required to enter a supplemental agreement relating to each academy the Academy Trust operates. Supplemental agreements were signed in respect of the London Academy, an Academy that the Academy Trust has operated since 2004 and Deansbrook Junior School, a school which was previously operated by the London Borough of Barnet Council, which converted into an Academy with effect from 1 April 2013.

As part of this process the directors passed a resolution to adopt the new Multi Academy Model Mainstream articles of association approved by the Secretary of State for Education.

#### **Members**

Under the articles of association the members of the Academy Trust shall comprise the signatories to the memorandum; up to three persons who may be appointed by the Principal Sponsor; the chairman of the directors; and any persons appointed by the members by passing a special resolution in writing to appoint such additional members as they think fit provided that such appointment is in the interests of the Academy Trust.

## **Directors' report (incorporating a strategic report) Year to 31 August 2019**

### **STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)**

#### **Members' liability**

The Academy Trust is a company limited by guarantee, without share capital, and an exempt charity. Every member of the Academy Trust undertakes to contribute to the assets of the Academy Trust in the event of it being wound up while she/he is a member, or within one year after she/he ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before she/he ceases to be a member.

#### **Directors**

Under the articles of association of the Academy Trust, the number of directors shall be not less than three, but unless otherwise determined by ordinary resolution, shall not be subject to any maximum. The Academy Trust shall have up to ten directors appointed by members; two Academy Directors from each Academy, subject to certain limits; two Parent Directors, unless the Local Governing Bodies (see below) include at least two parent members; and the Executive Principal should one be appointed. The Academy Trust may also have Co-opted Directors appointed by the directors subject to certain restrictions. The total number of directors including the Executive Principal who are employees of the Academy Trust shall not exceed one third of the total number of directors.

The term of office for any director shall be four years save that this time limit shall not apply to the Executive Principal. Subject to remaining eligible to be a particular type of director, any director may be re-appointed or re-elected.

A director shall cease to hold office if she/he resigns her/his office by notice to the Academy Trust; or if she/he is removed by the person or persons who appointed him, unless she/he is a Parent Director.

The following directors were in office during the year to 31 August 2019 and served up to the date of this report except as stated below:

<b>Directors</b>	<b>Appointed/ Resigned</b>
P Shalson	
P O'Hear	
Dr M H Platt	
Lord Leigh	
P McGrath	Appointed 1 September 2018
J Menell	
M B Shalson	
M H Van Praagh	
N J Portelli	
SJ Pollins	

During the period under review the directors held three meetings (2018 – three).

## **Directors' report (incorporating a strategic report) Year to 31 August 2019**

### **STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)**

#### **Directors (continued)**

Certain directors receive remuneration in respect of services they provide undertaking the roles of Executive Principal/Principal and staff and not in respect of their services as directors. The remuneration of these directors, for the period of their appointment as directors, is shown in note 8 to the financial statements. Other directors did not receive any payments, other than expenses, from the Academy Trust in respect of their role as directors.

Directors have received reimbursement of expenses for travel, subsistence and accommodation to the value of £939 (2018 – £2,263) from the Academy Trust during the year in the course of their duties as director.

#### ***Training of directors***

The Academy Trust provides regular director training which included this year, data interpretation and safeguarding.

#### **Management**

As a charity and company limited by guarantee, the Academy Trust is governed by the directors who are responsible for, and oversee, the management and administration of the Academy Trust and the academies operated by the Academy Trust.

The directors are accountable to external government agencies including the Charity Commission and the Department for Education (including any successor bodies) for the quality of the education they provide and they are required to have systems in place through which they can assure themselves of quality, safety and good practice.

The directors delegate a number of functions to the local governing body ("LGB"), of each academy the Academy Trust operates. The LGBs are established to ensure the good governance of each academy. The local governors are people with appropriate skills and knowledge to serve on a board. A Scheme of Delegation for each Academy explains the ways in which the directors fulfil their responsibilities for the leadership and management of the Academy, the respective roles and responsibilities of the directors and the members of the LGB and the commitments to each other to ensure the success of the Academy Trust.

The chair and the vice chair of each LGB are appointed as directors of the Academy Trust and are referred to as Academy Directors.

The directors have appointed Paddy McGrath as Executive Principal of the Academy Trust. Each Academy has a Headteacher/ Principal of the Academy.

## **Directors' report (incorporating a strategic report) Year to 31 August 2019**

### **STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)**

#### **Arrangements for setting pay and remuneration of key management personnel**

The Trust Board determines the pay range to be advertised, and agree pay on appointment, taking into consideration the full responsibilities of the role. All teaching staff salaries, including those of the Executive Principal, Head Teacher/Principal, deputy head(s) and assistant head(s) are reviewed annually to take effect from 1 September. The pay committee reviews pay in accordance with the latest performance review. The pay committee determines the pay of support staff in accordance with the School Staffing (England) Regulations 2009.

The Trust Board acts with integrity, confidentiality, objectivity and honesty in the best interests of the Academy; and is open about decisions made and actions taken, and is prepared to explain decisions and actions to interested persons. Its procedures for determining pay are consistent with the principles of public life: objectivity, openness and accountability.

Key management personnel comprise the directors and the senior management team as listed on page 1.

#### **Trade union facility time**

The Academy Trust had no trade union officials in the year incurring time spent on facility time.

#### **Risk management**

The directors have assessed the major risks to which the Academy Trust is exposed, in particular those relating to teaching, provision of facilities and other operational areas of the Academies, and its finances. The directors have implemented a number of systems to assess risks that the Academies face, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finances. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls (see below) in order to minimise risk. Where significant financial risk still remain they have ensured they have adequate insurance cover. The Academy Trust has an effective system of internal financial controls which is explained in more detail in the following sections.

## **Directors' report (incorporating a strategic report) Year to 31 August 2019**

### **OBJECTIVES AND ACTIVITIES**

#### **Aims and objectives**

Under the articles of association, the principal object of the Academy Trust is to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing schools (the mainstream Academies) offering a broad and balanced curriculum.

The main activity of the Academy Trust since 1 September 2004 was the operation of the London Academy to provide education for pupils of different abilities between the ages of 11 and 19 with an emphasis on business, enterprise and information technology.

Deansbrook Junior School joined the Academy Trust in partnership on 1 April 2013.

The move to multi academy status gives London Academy the opportunity to develop a strong and meaningful partnership with one of its main feeder primary schools.

Multi academy status has been founded on a strong resonance of values and mission to ensure that any child can succeed through learning.

Deansbrook Junior School is a mixed community school for children between the ages of 7 and 11 and promotes high standards of achievement both in work and in behaviour. It also provides a happy, safe and caring environment in which everyone can achieve their full potential.

The Academy Trust aims to meet the educational needs of its community by providing a high quality, flexible learning environment from KS2 to KS5 in which students will be among the leaders for tomorrow.

The main objectives of the Academy Trust are summarised below:

- ◆ to raise the standard of educational achievement of all pupils;
- ◆ to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- ◆ to improve the effectiveness of each Academy by keeping the curriculum and organisational structure under continual review;
- ◆ to provide value for money for the funds expended;
- ◆ to comply with all appropriate statutory and curriculum requirements;
- ◆ to maintain close links with industry and commerce; and
- ◆ to conduct business in accordance with the highest standards of integrity, probity and openness.



## **Directors' report (incorporating a strategic report) Year to 31 August 2019**

### **OBJECTIVES AND ACTIVITIES (continued)**

#### **Strategies and activities**

Through partnership, challenge, support and collaboration the Academy Trust will support all of its Academies to realise the vision of delivering and achieving outstanding outcomes for every child.

To this end the activities provided include:

- ◆ tuition and learning opportunities for all students to attain appropriate academic qualifications;
- ◆ training opportunities for all staff;
- ◆ secondments and placing of students with industrial and commercial partners;
- ◆ a programme of sporting and after-school activities for all students; and
- ◆ careers advice to help students obtain employment or move on to higher education.

The local governors are responsible for ensuring that on behalf of the directors, high standards of corporate governance are maintained. The directors exercise their powers and functions with a view to fulfilling a largely strategic role in the running of each Academy, addressing such matters as:

- ◆ the development of each academy in line with the Trust and the Academy's strategic priorities and vision;
- ◆ monitoring, evaluation and improvement of teaching and learning;
- ◆ standards and key performance indicators for each Academy;
- ◆ establishing and maintaining effective internal controls;
- ◆ monitoring the use of budgets;
- ◆ making major decisions about the direction of each Academy
- ◆ senior staff appointments;
- ◆ the management of all resources;
- ◆ the monitoring of performance;
- ◆ setting the Trust's standards of conduct and values;
- ◆ assessing and managing risk.

The Academies aim to meet the educational needs of its community by providing a high quality, flexible learning environment in which technology plays a key role.

## **Directors' report (incorporating a strategic report) Year to 31 August 2019**

### **OBJECTIVES AND ACTIVITIES (continued)**

#### **Key Values**

- ◆ Respect
- ◆ Responsibility for ourselves and others
- ◆ Integrity (honesty and respect)
- ◆ Good citizenship
- ◆ Creativity
- ◆ Scholarship

#### **Public benefit**

The directors confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Academy Trust's objectives and aims and in planning future activities for the year. The directors consider that the Academy Trust's aims are demonstrably to the public benefit.

#### **Working with other organisations**

The Academy Trust is working closely with the Department for Education (DfE), the Education and Skills Funding Agency (ESFA) and the Local Education Authority. Other local community links include Education Business Partnership, Community Trust Steering Group, Primary Partnerships, Safer Neighbourhood Panel and the Stonegrove Regeneration Project.

#### **Equal opportunities**

The directors understand that equal opportunities should be an integral part of good practice within the workplace. The Academy Trust aims to establish equal opportunities in all areas of its activities including creating an environment in which the contribution and needs of the people are fully valued.

#### **Disabled persons**

Lifts, ramps and disabled toilets are installed and door widths are adequate to enable wheelchair access to all the main areas of the Academies. The policy of the Academy Trust is to support recruitment and retention of students and employees with disabilities. The Academy Trust does this by adapting the physical environment, by making support resources available and through training and career development.

#### **Personnel**

The Academy Trust has implemented a detailed policy in relation to personnel matters including a special leave policy.

## **Directors' report (incorporating a strategic report) Year to 31 August 2019**

### **STRATEGIC REPORT**

#### **Achievements and performance**

AIM Academies Trust exists to transform tradition by developing Leaders for Tomorrow.

The trust was formed as a partnership between Deansbrook Junior School and London Academy with a singular, shared vision that with excellent teaching any child can achieve.

Our shared background has inspired the Trust to build up a broad network of partnerships to aid and develop student opportunity, experience, drive and success. It is our belief that there should be no barriers to each child's future and no limits to what they can achieve.

Children can join the trust from age 4 in reception and continue their education to age 19 with the guarantee of an exceptional education experience.

All provision is rated by Ofsted as Good with many elements Outstanding. London Academy is ranked in the top 1% of schools in the country for its GCSE results in 2019. Deansbrook Junior School received a Section 5 inspection. The report noted that the next inspection should be a Section 8 inspection as provision may have improved significantly overall.

#### **London Academy**

The excellent 2019 results achieved by London Academy students have demonstrated that their hard work and commitment paid off. London Academy is a truly remarkable school with hard working teachers inspiring and supporting every student through some of the most challenging stages in their education. The results showcase the continued commitment to shaping positive futures by developing the unique talent of every child and creating Leaders for Tomorrow.

Results at KS4 mark the academies strongest performance with a progress 8 score of 0.99. English Progress was 1.38 and Maths 1.05 demonstrating outstanding progress.

London Academy GCSE students achieved record breaking 7-9 grades and 4-9 grades across many subjects, including Biology, Chemistry, Physics, Mathematics and Spanish, building on previous years' high standards. Headline figures this year surpass the achievements of last year and exceed last year's national averages.

The A level results ensured that over a quarter of all students have gone to Russell Group universities, including Imperial College London, King's College, London, London School of Economics.

As well as exceptional individual student success stories, there have been strong performances in core subjects including Mathematics, Further Mathematics, Spanish and Geography.

A number of individual students achieved exceptional results, with universities just the next chapter in their aspirational future career plans ranging from Biomedical Science, English Literature, Geography, International Relations and Mathematics.

## **Directors' report (incorporating a strategic report) Year to 31 August 2019**

### **London Academy Overall A Level Results 2019:**

- ◆ Students achieved 51% A\*- B grades and 90% A\*- C.
- ◆ 75% of grades A\* to B in Art
- ◆ 50% of grades A\* to B in Physics
- ◆ 50% of grades A\* to B in Geography
- ◆ 50% of grades A\* to B in Spanish
- ◆ 50% of grades A\* to B in Mathematics

### **London Academy GCSE Results 2019:**

- ◆ Progress 8: 0.99
- ◆ English and Mathematics: 77% achieved 4+
- ◆ English and Mathematics: 67% achieved 5+
- ◆ 35% of students achieved a grade 7 – 9 in English  
50% of students achieved a grade 7 – 9 in Biology  
55% of students achieved a grade 7 – 9 in Physics  
63% of students achieved a grade 7 – 9 in Chemistry  
91% of students achieving a pass in English Language or English Literature  
80% of students achieving a pass in Mathematics

### **Deansbrook Junior School**

Children at Deansbrook Junior School are encouraged to become lifelong learners who are prepared to go out into the world without any fear of the unknown, with the confidence to deal with successes and failures, and know how to learn from them. We work together to ensure children leave school with pride

Deansbrook Junior School is an innovative and creative school, constantly seeking inspirational ways to engage and excite children. The quality of the school grounds and classrooms are exceptional and the high standards of achievement reflect this.

The children, their parents and their teachers have a real voice in the school. All stakeholders' views are taken seriously and acted upon. Deansbrook Junior School provides a happy, safe and caring environment in which every child can achieve their full potential. High standards of achievement are promoted both in work and in behaviour and children are encouraged to develop high self-esteem; learning to respect others.

## **Directors' report (incorporating a strategic report) Year to 31 August 2019**

### **Deansbrook Primary Results 2019**

The school delivers an exciting, challenging and vibrant curriculum, enriched with extra-curricular activities, visits and school journeys.

The school achieved outstanding Key Stage 2 results in 2019:

- ◆ 87% achieved the expected standard or above in Mathematics
- ◆ 79% achieved the expected standard or above in Writing
- ◆ 76% achieved the expected standard or above in Reading
- ◆ 83% achieved the expected standard or above in Grammar, Punctuation and Spelling.
- ◆ Reading Progress: 0.4
- ◆ Writing Progress: 1
- ◆ Mathematics Progress: 1.6

### **Going concern**

After making appropriate enquiries, the directors have a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Principal Accounting Policies.

### **Key performance indicators**

#### ***Financial***

##### ***Maximisation of Funded Student Numbers***

The Academies remain highly popular and student numbers have continued to grow. Increases are now fully reflected in student year groups through Year 7 to Year 11, maximising student funding entitlement for the Academy Trust across these year groups. At sixth form, despite growing competition from a range of local providers, the London Academy is one of the largest in Barnet with 350 students. The Academy remains abundantly aware that such popularity is based upon several key components, incorporating results and reputation, and it prioritises these as its most appropriate marketing tools in this area.

## **Directors' report (incorporating a strategic report) Year to 31 August 2019**

### **STRATEGIC REPORT (continued)**

#### **Key performance indicators (continued)**

##### ***Financial (continued)***

###### ***Staffing***

A professional, appropriate and dedicated staffing is key to achieving success and the Academy Trust seeks to directly employ its entire staff excluding its catering and cleaning operations, which are outsourced. The staffing also includes a significant number of pastoral support staff who continue to work with students who may find it difficult to work within a class based setting to ensure their successful reintegration to lessons.

###### ***Funding***

Student numbers determine the vast majority of funding available to the Academy Trust. Aside from seeking to maximise this, the Academy also aims to ensure value for money in its expenditure. Through prudent use of funds, the Academy Trust seeks to enhance flexibility by carrying forward funds from one academic year to the next where possible, in order to fund identified capital works as necessary to continue to enhance provision at the Academies. Directors also seek to maintain unrestricted reserves as outlined within its Reserves Policy.

###### ***Results at Key Stage 2-5***

The highly impressive examination results and levels of student attainment referred to earlier in the directors' report are of paramount importance to the overall accomplishment of the Academy Trust. Success in these areas would indicate that the Academies have recruited the appropriate staffing to deliver such outcomes; that the environment within which student learning takes place is conducive to achieve these outcomes and that the resourcing requirements have been met to underpin the delivery of such pleasing achievements. Such deliverance maintains the high regard in which the Academies are held within the community and is integral to forming positive foundations for inspection processes.

##### ***Financial review for the year***

The financial statements have been prepared in accordance with the current statutory requirements, the Accounts Direction 2018 to 2019 issued by the Education and Skills Funding Agency (ESFA) and the Academy Trust's governing documents.

Most of the Academy Trust's income is obtained from the ESFA, an agency of the DfE, in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2019 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

## **Directors' report (incorporating a strategic report) Year to 31 August 2019**

### **STRATEGIC REPORT (continued)**

#### **Financial review (continued)**

##### ***Financial review for the year (continued)***

The Academies also receive grants and donations for fixed assets from the ESFA and the local authority. In accordance with the ESFA Accounts Direction, such grants are shown in the Statement of Financial Activities as restricted income of the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

The Academy Trust's total income for the year ended 31 August 2019 amounted to £12.85m (2018 – £12.2m) of which £11.9m (2018 – £11.3m) related to ESFA revenue grants funding to cover the Academy Trust's educational operations.

During the year ended 31 August 2019, total expenditure was £14.1m (2018 – £13.7m). The net expenditure for the year including the transfer to the fixed assets fund but excluding restricted fixed asset funds was £0.492m (2018 – net expenditure £1.507m).

At 31 August 2019 the net book value of fixed assets was £40.3m (2018 –£42.4m). Movements in tangible fixed assets are shown in the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy Trust.

##### ***Financial and risk management objectives and policies***

The Academy Trust has cash balances and other working capital balances. The main risk arising from the use of financial instruments is liquidity risk.

##### ***Liquidity risk***

The Academy Trust manages its cash resources, including sufficient working capital, so that all its operating needs are met without the need for short-term borrowing. Surplus cash is invested through appropriate use of financial instruments with our principal bankers so as to maximise interest income without incurring undue risk.

##### ***Interest rate risk***

In the absence of borrowings and with low prevailing interest rates, the Academy Trust is not exposed to significant interest rate risk.

## **Directors' report (incorporating a strategic report) Year to 31 August 2019**

### **STRATEGIC REPORT (continued)**

#### **Financial review (continued)**

#### ***Financial and risk management objectives and policies (continued)***

##### ***Other risks***

The Academy Trust is exposed to price risks, but is funded by government on the same basis as other academies and budgets accordingly. Nearly all funding comes from government so credit risk is considered to be negligible.

##### ***Reserves policy***

The directors recognise that the Academy Trust needs to hold reserves for a range of reasons, the most common of which are given below:

- ◆ a contingency fund to deal with minor adjustments to expenditure from a range of budget areas, e.g. underestimate of examination fees. It is the Academy Trust's policy to build up reserves which can be used for future education purposes in line with the development plan; and
- ◆ the deficit in the pension fund for support staff.

The directors will ensure that the reserves policy continues to conform to the guidance given by the ESFA.

The sponsor, chair and vice chair are in the process of developing a strategic plan which ensures that they have a sustainable action plan for the future which focuses on maintaining, sustaining and improving the attainment of outcomes. Once this is done, the directors will be clearer about the financial needs including the level of reserves required to ensure that resources available are sufficient to implement its development plan.

##### ***Financial position***

The Academy Trust held reserves of £40.3m (20178 – £42.7m) at 31 August 2019, comprising £38.8m (2018 – £41.1m) of restricted funds (which includes a pension reserve deficit of £3.8m (2018 – £2,422,000)) and free reserves of £1.4m (2018 – £1.6m) represented by the unrestricted general funds.

### **PRINCIPAL RISKS AND UNCERTAINTIES**

The directors have assessed the major risks and uncertainties to which the Academy Trust is exposed, in particular those relating to recruitment, provision of facilities, academy finances and other academy functions. Key risks and uncertainties identified include changes and reductions in funding for capital projects and uncertainties in funding.



## **Directors' report (incorporating a strategic report) Year to 31 August 2019**

### **FUNDRAISING**

Under the provisions of the Charities (Protection and Social Investment) Act 2016 this section must include information on fundraising practices. The areas to cover are included in section 13 of the Act and include:

- ◆ approach to fundraising
- ◆ work with, and oversight of, any commercial participators/ professional fundraisers
- ◆ fundraising conforming to recognised standards
- ◆ monitoring of fundraising carried out on its behalf
- ◆ fundraising complaints
- ◆ protection of the public, including vulnerable people, from unreasonably intrusive or persistent fundraising approaches, and undue pressure to donate.

The Academy Trust only held small fundraising events during the year including school fetes, plays, concerts, non-uniform days. The Academy Trust does not work with professional fundraisers or companies who carry out fundraising on its behalf. During the year no complaints or issues have arisen as a result of the fundraising events.

### **PLANS FOR FUTURE PERIODS**

London Academy formed a multi academy trust in April 2013 with Deansbrook Junior School, one of London Academy's main feeder primary schools.

The Trust has developed capacity over the last two years and our plan is to expand the number of schools in the Trust within geographical clusters. From the 1 September 2019 the trust added AIM North London to the trust. AIM North London replaces Nightingale Academy an Ofsted rated "Inadequate" academy located in Enfield. Standards in summer 2019 for GCSE were below the floor target and within the bottom two percentage of school in the country. We are committed to serve communities that fit with our mission. We are committed to our trust being geographically sensible. We hope to grow to be a Trust of 10 schools by 2025.

The geographical proximity to the existing Trust schools should facilitate sharing of services and professional expertise or there may be the potential to form a new local cluster.

The acceptance of a school within the Trust will be dictated by a process of due diligence which takes account of the following factors:

- ◆ The quality and capacity of the current governance arrangements;
- ◆ The current and longer term financial position of the school and the state of its assets ;
- ◆ The standard of education and the staff profile;
- ◆ The student profile and recent trends, change in ethnic population, gender balance, levels of disadvantage;
- ◆ The current pupil roll and future pupil planning data.

## **Directors' report (incorporating a strategic report) Year to 31 August 2019**

### **FUNDS HELD AS CUSTODIAN ON BEHALF OF OTHERS**


The Academy Trust did not hold any funds as custodian on behalf of others.

### **AUDITOR**

Each of the directors confirms that:

- ◆ so far as the director is aware, there is no relevant audit information of which the Academy Trust's auditor is unaware; and
- ◆ the director has taken all the steps that she/he ought to have taken as a director in order to make herself/himself aware of any relevant audit information and to establish that the Academy Trust's auditor is aware of that information.

Directors' reports, incorporating a strategic report, were approved by order of the members of the board of directors and signed on its behalf by:

  
Director *P. O'HEAR*

AIM Academies Trust

Company Registration Number: 04389132 (England and Wales)

## Governance statement Year to 31 August 2019

### Scope of responsibility

As directors, we acknowledge we have overall responsibility for ensuring that the Academy Trust and its Academies have an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The directors have delegated the day-to-day responsibility to the Executive Principal, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the master funding agreement between the Academy Trust and the Secretary of State for Education. The Executive Principal is also responsible for reporting to the directors any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the directors' report and in the statement of directors' responsibilities.

As described in the directors' report, the directors delegate a number of functions to the local governing body (LGB) of each Academy. These LGBs meet as appropriate throughout the year in order to govern the affairs of the individual Academies. As described in the directors' report, the chair and vice chair of the LGBs is also a director of the Academy Trust. Each LGB also has a finance sub-committee which is responsible for monitoring the finances of the Academy.

The directors have formally met three times during the year. Attendance during the year at meetings of the directors is given below:

	Number of meetings attended	Out of a possible
<b>Directors</b>		
P Shalson	2	3
P O'Hear	3	3
Dr M H Platt	3	3
Lord Leigh	3	3
J Menell	3	3
M B Shalson	3	3
S Pollins	2	3
M H Van Praagh	3	3
N J Portelli	3	3
P McGrath	3	3
<b>Others – non directors attending</b>		
S Putnam	3	3
A Warburton	3	3
T Brighton	3	3
A Trigg	3	3

## **Governance statement Year to 31 August 2019**

### **Governance (continued)**

#### **Governance: other matters**

There was a training session for Trust Board members and governors about performance measures and how governors should use data to evaluate how well the academies are doing. Our new parent governor in primary has also had an introductory session on the performance measures used in primary.

#### **Review of value for money**

As Accounting Officer, the Executive Principal, has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during the academic year, and reports to the directors where value for money can be improved, including the use on benchmarking data where available. The Accounting Officer for the Academy Trust has delivered and improved value for money during the year by:

- ◆ Outcomes at KS2, KS4 and KS5, which indicate that the use of the pupil premium has been highly effective in that young people exceed not only national figures for disadvantaged students but in many instances perform better than non-disadvantaged students nationally and within the Academies.
- ◆ Building projects in both Academies have been tightly managed and in Deansbrook Junior School have been brought to successful completion within budget and to a high standard.
- ◆ Overall outcomes across the Academy Trust exceed national averages at every key stage. In addition, we have a high proportion of young people now progressing to Russell group Universities as a direct result of targeted interventions such as ACCESS, Brilliant Club, Future First, Careers Academy and summer masterclasses.

#### **The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Academy Trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place at the Academy Trust for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements.

## Governance statement Year to 31 August 2019

### Capacity to handle risk

The directors have reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The directors are of the view that there is an ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the LGBs and reported to the directors.

### The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- ◆ comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the LGBs and reported to the directors;
- ◆ regular reviews by the LGBs of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- ◆ setting targets to measure financial and other performance;
- ◆ clearly defined purchasing (asset purchase or capital investment) guidelines;
- ◆ delegation of authority and segregation of duties;
- ◆ identification and management of risks.

The directors have considered the need for a specific internal audit function and have decided not to appoint an internal auditor.

The board are responsible for the internal reviews of financial procedures at the Academy Trust. They have outsourced to Buzzacott LLP the responsibility of performing the checks, as suggested by the September 2018 Academies Handbook.

Approved by order of the directors and signed on their behalf by:

 P. O'HEAR

Chair of directors



Executive Principal and Accounting Officer

Approved on: 9.12.19

AIM Academies Trust

Company Registration Number: 04389132 (England and Wales)

## **Statement on regularity, propriety and compliance Year to 31 August 2019**

As Accounting Officer of AIM Academies Trust I have considered my responsibility to notify the Academy Trust directors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the Academy Trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the Academy Trust directors are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of directors and ESFA.



Accounting Officer and Executive Principal

Date: 9/12/19.

AIM Academies Trust

Company Registration Number: 04389132 (England and Wales)

## Statement of directors' responsibilities Year to 31 August 2019

The directors (who are also the trustees of the charitable company for the purposes of charity law) are responsible for preparing the directors' report and the financial statements in accordance with the Annual Accounts Requirements issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Academy Trust and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the directors are required to:

- ◆ select suitable accounting policies and then apply them consistently;
- ◆ observe the methods and principles in the Charities' SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- ◆ make judgments and estimates that are reasonable and prudent;
- ◆ state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- ◆ prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Academy Trust will continue in operation.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Academy Trust's transactions and disclose with reasonable accuracy at any time the financial position of the Academy Trust and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Academy Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for ensuring that in its conduct and operation the Academy Trust applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA have been applied for the purposes intended.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the Academy Trust's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the directors and signed on its behalf by:

  
Chair of directors

Date: 9.12.19

AIM Academies Trust

Company Registration Number: 04389132 (England and Wales)

## **Independent auditor's report Year to 31 August 2019**

### **Independent auditor's report to the members of AIM Academies Trust**

#### **Opinion**

We have audited the financial statements of AIM Academies Trust (the 'charitable company') for the year ended 31 August 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (the Charities SORP 2015) and the Academies Accounts Direction 2018 to 2019.

In our opinion, the financial statements:

- ◆ give a true and fair view of the state of the charitable company's affairs as at 31 August 2019 and of its income and expenditure for the year then ended;
- ◆ have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- ◆ have been prepared in accordance with the requirements of the Companies Act 2006; and
- ◆ have been prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2018 to 2019.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- ◆ the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or



## **Independent auditor's report Year to 31 August 2019**

### **Conclusions relating to going concern (continued)**

- ◆ the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

### **Other information (covers the reference and administrative details, the report of the directors and strategic report and the governance statement)**

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- ◆ the information given in the directors' report, which is also the directors' report for the purposes of company law and includes the strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- ◆ the directors' report, which is also the directors' report for the purposes of company law and includes the strategic report, has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report including the strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- ◆ adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or

## **Independent auditor's report Year to 31 August 2019**

### **Matters on which we are required to report by exception (continued)**

- ◆ the financial statements are not in agreement with the accounting records and returns; or
- ◆ certain disclosures of directors' remuneration specified by law are not made; or
- ◆ we have not received all the information and explanations we require for our audit; or
- ◆ the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

### **Responsibilities of directors**

As explained more fully in the directors' responsibilities statement, the directors (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

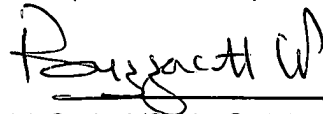
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

## **Independent auditor's report Year to 31 August 2019**

### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Avnish Savjani (Senior Statutory Auditor)

For and on behalf of Buzzacott LLP, Statutory Auditor

130 Wood Street

London

EC2V 6DL

16 December 2019

## **Independent reporting accountant's report Year to 31 August 2019**

### **Independent reporting accountant's assurance report on regularity to AIM Academies Trust and the Education and Skills Funding Agency**

In accordance with the terms of our engagement letter dated 25 September 2017 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by AIM Academies Trust during the period from 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to AIM Academies Trust ('the Academy Trust') and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to AIM Academies Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than AIM Academies Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of AIM Academies Trust's Accounting Officer and the reporting accountant**

The Accounting Officer is responsible, under the requirements of AIM Academies Trust's funding agreement with the Secretary of State for Education dated 27 March 2013 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period from 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

## Independent reporting accountant's report Year to 31 August 2019

### Approach (continued)

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

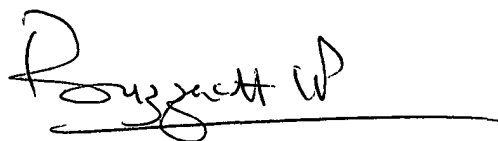
Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- ◆ An assessment of the risk of material irregularity and impropriety across all of the Academy Trust's activities;
- ◆ Further testing and review of the areas identified through the risk assessment including enquiry, identification of control processes and examination of supporting evidence across all areas identified as well as additional verification work where considered necessary; and
- ◆ Consideration of evidence obtained through the work detailed above and the work completed as part of our financial statements audit in order to support the regularity conclusion.

### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period from 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Buzzacott LLP  
Chartered Accountants  
130 Wood Street  
London  
EC2V 6DL

16 December 2019

**Statement of financial activities** Year to 31 August 2019  
(Including Income and Expenditure Account)


	Notes	Unrestricted general funds £	Restricted funds			Total 2019 £	Total 2018 £
			General funds £	Fixed assets funds £	Other £		
<b>Income from:</b>							
Donations and capital grants	1	15,675	—	129,362	—	145,037	68,574
Charitable activities							
. Funding for the Academy Trust's educational operations	2	—	12,112,147	—	—	12,112,147	11,659,511
. Teaching Schools	2	—	127,706	—	—	127,706	—
Other trading activities	3	458,583	—	—	—	458,583	444,133
Investments	4	1,862	—	—	—	1,862	2,126
<b>Total income</b>		<b>476,120</b>	<b>12,239,853</b>	<b>129,362</b>	<b>—</b>	<b>12,845,335</b>	<b>12,174,344</b>
<b>Expenditure on:</b>							
Charitable activities							
. Academy Trust's educational operations	5/6	606,289	12,212,712	1,146,911	—	13,965,912	13,682,086
. Teaching Schools		—	127,706	—	—	127,706	—
<b>Total expenditure</b>		<b>606,289</b>	<b>12,340,418</b>	<b>1,146,911</b>	<b>—</b>	<b>14,093,618</b>	<b>13,682,086</b>
<b>Net expenditure before transfers</b>		<b>(130,169)</b>	<b>(100,565)</b>	<b>(1,017,549)</b>	<b>—</b>	<b>(1,248,283)</b>	<b>(1,507,742)</b>
<b>Transfers between funds</b>	16	<b>1,092</b>	<b>(240,328)</b>	<b>261,166</b>	<b>(21,930)</b>	<b>—</b>	<b>—</b>
<b>Net expenditure for the year</b>	10	<b>(129,077)</b>	<b>(340,893)</b>	<b>(756,383)</b>	<b>(21,930)</b>	<b>(1,248,283)</b>	<b>(1,507,742)</b>
<b>Other recognised losses</b>							
Actuarial (losses) gains on defined benefit pension scheme	20	—	(1,125,000)	—	—	(1,125,000)	573,000
<b>Net movement in funds for year</b>		<b>(129,077)</b>	<b>(1,465,893)</b>	<b>(756,383)</b>	<b>(21,930)</b>	<b>(2,373,283)</b>	<b>(934,742)</b>
<b>Reconciliation of funds</b>							
<b>Total funds brought forward</b>		<b>1,568,068</b>	<b>(1,287,485)</b>	<b>42,359,757</b>	<b>21,930</b>	<b>42,662,270</b>	<b>43,597,012</b>
<b>Total funds carried forward</b>		<b>1,438,991</b>	<b>(2,753,378)</b>	<b>41,603,374</b>	<b>—</b>	<b>40,288,987</b>	<b>42,662,270</b>

All activities derive from continuing operations.

## Balance sheet 31 August 2019

	Notes	2019 £	2019 £	2018 £	2018 £
<b>Fixed assets</b>					
Tangible fixed assets	12		41,494,705		42,359,757
<b>Current assets</b>					
Stock		44,543		62,802	
Debtors	13	395,639		559,106	
Cash at bank and in hand		3,177,890		3,491,439	
		<u>3,618,072</u>		<u>4,113,347</u>	
<b>Current liabilities</b>					
<b>Creditors:</b> amounts falling due within one year	14	(977,790)		(1,388,834)	
<b>Net current assets</b>			2,640,282		2,724,513
<b>Net assets excluding pension liability</b>			44,134,987		45,084,270
Pension scheme liability	20	(3,846,000)		(2,422,000)	
<b>Total net assets</b>			<u>40,288,987</u>		<u>42,662,270</u>
<b>Funds of the Academy Trust</b>					
<b>Restricted funds</b>					
. Fixed asset funds	16		41,603,374		42,359,757
. Restricted income fund	16		1,092,622		1,134,515
. Other funds	16		—		21,930
. Pension reserve			(3,846,000)		(2,422,000)
<b>Total restricted funds</b>			<u>38,849,996</u>		<u>41,094,202</u>
<b>Unrestricted general funds</b>	16		1,438,991		1,568,068
			<u>40,288,987</u>		<u>42,662,270</u>

The financial statements on pages 28 to 51 were approved by the directors and signed on their behalf by:

 P. O'HEAR  
Director

Date: 9.12.19

AIM Academies Trust

Company Registration Number: 04389132 (England and Wales)

## Statement of cash flows Year to 31 August 2019

		2019 £	2018 £
<b>Net cash inflow from operating activities</b>			
Net cash used in operating activities	A	(159,190)	(342,816)
Cash flows from investing activities	B	(154,359)	(179,506)
<b>Change in cash and cash equivalents in the year</b>		<b>(313,549)</b>	<b>(522,322)</b>
Cash and cash equivalents at 1 September 2018		3,491,439	4,013,761
<b>Cash and cash equivalents at 31 August 2019</b>		<b>3,177,890</b>	<b>3,491,439</b>

### A Reconciliation of net expenditure to net cash flow from operating activities

	2019 £	2018 £
<b>Net expenditure for the year (as per the statement of financial activities)</b>	<b>(1,248,283)</b>	<b>(1,507,742)</b>
<b>Adjusted for:</b>		
Depreciation	1,146,911	1,171,213
Capital grants from DfE and other capital income	(129,362)	(37,846)
Interest receivable	1,862	2,126
Defined benefit pension scheme cost less contributions payable	229,000	273,000
Defined benefit pension scheme finance cost	70,000	69,000
Decrease in stock	18,259	1,618
Decrease (increase) in debtors	163,467	(141,743)
(Increase) decrease in creditors	(411,044)	(172,442)
<b>Net cash (used in ) provided by operating activities</b>	<b>(159,190)</b>	<b>(342,816)</b>

### B Cash flows from investing activities

	2019 £	2018 £
Interest received	(1,862)	(2,126)
Purchase of tangible fixed assets	(281,859)	(215,226)
Capital grants from DfE/ESFA	129,362	37,846
<b>Net cash used in financing activities</b>	<b>(154,359)</b>	<b>(179,506)</b>

### C Analysis of cash and cash equivalents

	2019 £	2018 £
Cash in hand and at bank	3,177,890	3,491,439
<b>Total cash and cash equivalents</b>	<b>3,177,890</b>	<b>3,491,439</b>



## **Principal accounting policies 31 August 2019**

### **Statement of accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

### **Basis of preparation**

The financial statements of AIM Academies Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities' SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

AIM Academies Trust meets the definition of a public benefit entity under FRS 102.

### **Going concern**

The directors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

### **Income**

All income is recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

### **Grants**

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

## **Principal accounting policies 31 August 2019**

### **Income (continued)**

#### ***Grants (continued)***

The General Annual Grant is recognised in full in the statement of financial activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

#### ***Donations***

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

#### ***Other trading income***

Other trading income, including the hire of facilities, catering, trips and sundry other receipts, are recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

### **Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity.

#### ***Charitable activities***

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All expenditure is stated net of recoverable VAT.

### **Tangible fixed assets**

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

## Principal accounting policies 31 August 2019

### **Tangible fixed assets (continued)**

Where tangible fixed assets have been acquired with the aid of specific grants, either from the Government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged in the Statement of Financial Activities over the expected useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

#### *Leasehold building*

The Deansbrook Junior School buildings, acquired under a 125 year lease on a peppercorn rent from the London Borough of Barnet, have been capitalised as leasehold buildings. The carrying value was based on a valuation provided by the London Borough of Barnet at the date the school joined the Academy Trust. Subsequent additions to the property are recognised at cost.

#### *Depreciation*

Depreciation is provided on a straight line basis on the cost of tangible fixed assets, to write them down to their estimated residual values over their expected useful lives. No depreciation is provided on freehold land.

- ◆ Furniture, fittings and equipment - 25% p.a.
- ◆ Freehold buildings - 2% p.a.
- ◆ Long leasehold buildings - 2% p.a.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

### **Debtors**

Debtors are recognised at their settlement amount less any provision for non-recoverability. Prepayments are valued at the amounts prepaid.

### **Cash at bank and in hand**

Cash at bank and in hand represents such accounts and instruments that are available on demand.

## **Principal accounting policies 31 August 2019**

### **Liabilities**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

### **Provisions**

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

### **Leased assets**

Rentals under operating leases are charged on a straight line basis over the lease term.

### **Financial instruments**

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

*Financial assets* – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments. Amounts due to the charity's wholly owned subsidiary are held at face value less any impairment.

*Cash at bank* – is classified as a basic financial instrument and is measured at face value.

*Financial liabilities* – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 14. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to charity's wholly owned subsidiary are held at face value less any impairment.

### **Fund accounting**

Unrestricted funds are those monies which may be used towards meeting any of the charitable objectives of the Academy Trust at the discretion of the directors.

Restricted funds comprise grants from ESFA and other bodies to be used for specific purposes.

**Fund accounting (continued)**

Restricted fixed assets fund comprises funds received towards capital expenditure by way of grants from the Government and by private donations. Depreciation is charged against these funds over the estimated useful lives of the fixed assets purchased.

**Stock**

Unsold uniforms and catering stocks are valued at the lower of cost or net realisable value.

**Taxation**

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Pensions benefits**

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 20 the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations.

## **Principal accounting policies 31 August 2019**

### **Pensions benefits (continued)**

The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

### **Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

### ***Critical accounting estimates and assumptions***

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

### ***Critical areas of judgement***

Under the funding agreement with the Secretary of State and the Education and Skills Funding Agency, funding was provided based on an estimate of pupil numbers for the 2017/2018 academic year. The Academy achieved pupil numbers expected and no provision for funding that will be clawed back is recognised.

# Notes to the financial statements 31 August 2019

## 1 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Capital grants	—	129,362	129,362	37,846
Other donations	15,675	—	15,675	30,728
	15,675	129,362	145,037	68,574

## 2 Funding for the Academy Trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
<b>DfE / ESFA grants</b>				
General Annual Grant (GAG)	—	10,564,539	10,564,539	10,460,307
Other DfE / ESFA grants	—	1,206,780	1,206,780	823,476
		11,771,319	11,771,319	11,283,783
Teaching Schools Grants	—	87,200	87,200	—
Special education projects	—	40,506	40,506	—
	—	127,706	127,706	—
	—	11,899,025	11,899,025	11,283,783
<b>Other Government grants</b>				
Local authority grants	—	340,828	340,828	375,728
	—	12,239,853	12,239,853	11,659,511

## 3 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Hire of facilities	82,635	—	82,635	81,258
Trip income	40,376	—	40,376	38,770
Catering income	196,860	—	196,860	136,376
Miscellaneous income	138,712	—	138,712	187,729
	458,583	—	458,583	444,133

## 4 Investment income

	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Interest receivable	1,862	—	1,862	2,126
	1,862	—	1,862	2,126

## Notes to the financial statements 31 August 2019

### 5 Expenditure

	Staff costs £	Premises £	Other costs £	Total 2019 £	Total 2018 £
Academy Trust's educational operations					
· Direct costs	8,467,233	—	474,098	8,941,331	9,330,571
· Support costs	1,389,408	805,830	2,829,343	5,024,581	4,351,515
Teaching School	50,124	—	77,582	127,706	—
	<b>9,906,765</b>	<b>805,830</b>	<b>3,381,023</b>	<b>14,093,618</b>	<b>13,682,086</b>

### 6 Charitable activities – Academy Trust's educational operations

	2019 Total funds £	2018 Total funds £
Direct costs	8,941,331	9,330,571
Support costs	5,024,581	4,351,515
	<b>13,965,912</b>	<b>13,682,086</b>

	2019 Total funds £	2018 Total funds £
<b>Analysis of support costs</b>		
Support staff costs	1,389,408	1,414,358
Depreciation	1,146,911	1,171,213
Technology costs	278,949	240,481
Premises costs	805,830	801,433
Other support costs	1,361,782	683,244
Governance costs	41,701	40,786
<b>Total support costs</b>	<b>5,024,581</b>	<b>4,351,515</b>



## Notes to the financial statements 31 August 2019

### 7 Comparative information

	Notes	Unrestricted general funds £	Restricted funds		Other £	Total 2018 £
			General funds £	Fixed assets funds £		
<b>Income from:</b>						
Donations and capital grants	1	30,728	—	37,846	—	68,574
Charitable activities						
. Funding for the Academy Trust's educational operations	2	—	11,283,783	—	375,728	11,659,511
Other trading activities	3	420,883	—	—	23,250	444,133
Investments	4	2,126	—	—	—	2,126
<b>Total income</b>		<b>453,737</b>	<b>11,283,783</b>	<b>37,846</b>	<b>398,978</b>	<b>12,174,344</b>
<b>Expenditure on:</b>						
Charitable activities						
. Academy Trust's educational operations	5/6	603,730	11,529,318	1,171,213	377,825	13,682,086
<b>Total expenditure</b>		<b>603,730</b>	<b>11,529,318</b>	<b>1,171,213</b>	<b>377,825</b>	<b>13,682,086</b>
<b>Net income (expenditure) before transfers</b>		<b>(149,993)</b>	<b>(245,535)</b>	<b>(1,133,367)</b>	<b>21,153</b>	<b>(1,507,742)</b>
<b>Transfers between funds</b>		<b>—</b>	<b>(177,380)</b>	<b>177,380</b>	<b>—</b>	<b>—</b>
<b>Net income (expenditure) for the year</b>	9	<b>(149,993)</b>	<b>(401,762)</b>	<b>(955,987)</b>	<b>—</b>	<b>(1,507,742)</b>
<b>Other recognised losses</b>						
Actuarial gains (losses) on defined benefit pension scheme	20	—	573,000	—	—	573,000
<b>Net movement in funds</b>		<b>(149,993)</b>	<b>150,085</b>	<b>(955,987)</b>	<b>21,153</b>	<b>(934,742)</b>
<b>Reconciliation of funds</b>						
<b>Total funds brought forward</b>		<b>1,718,061</b>	<b>(1,437,570)</b>	<b>43,315,744</b>	<b>777</b>	<b>43,597,012</b>
<b>Total funds carried forward</b>		<b>1,568,068</b>	<b>(1,287,485)</b>	<b>42,359,757</b>	<b>21,930</b>	<b>42,662,270</b>

### 8 Staff

#### (a) Staff costs

Staff costs during the year were as follows:

	2019 £	2018 £
Wages and salaries	7,277,555	7,391,212
Social security costs	721,099	690,643
Pension costs	1,356,310	1,175,259
	<b>9,354,964</b>	<b>9,257,114</b>
Supply staff costs	531,801	468,659
Severance payments	20,000	75,901
	<b>9,906,765</b>	<b>9,801,674</b>

## Notes to the financial statements 31 August 2019

### 8 Staff (continued)

#### (b) Staff restructuring costs

Included within severance payments are non-contractual compensation payments amounting to £20,000 (2018 – £44,407) made to one (2018 – five) staff member.

#### (c) Staff numbers

The average number of persons (including the senior management team) employed by the charitable company during the year ended 31 August 2019 was as follows:

	2019 Number	2018 Number
Teachers	116	114
Administration and support	99	112
Management	18	15
	<b>233</b>	<b>241</b>

#### (d) Higher paid staff

The number of employees whose emoluments fell within the following bands was:

	2019 Number	2018 Number
£60,001 - £70,000	3	7
£70,001 - £80,000	3	1
£90,001 - £100,000	1	—
£110,001 - £120,000	1	1
£140,001 - £150,000	—	1
	<b>8</b>	<b>10</b>

During the year ended 31 August 2019; all eight of the above employees participated in the Teachers' Pension Scheme; employer's pension contributions for these staff amounted to £112,860 (2018 – ten employees; £126,940).

#### Key management personnel

The key management personnel of the Academy Trust comprise the directors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £477,165 (2018 – £1,262,502).

## Notes to the financial statements 31 August 2019

### 9 Directors' remuneration, expenses and directors' and officers' insurance

One or more directors has been paid remuneration or has received other benefits from an employment with the Academy Trust. The executive principal and other staff directors only received remuneration in respect of services they provide undertaking the roles of executive principal and staff members under their contracts of employment.

	2019 £	2018 £
A Trigg, Executive Principal and director until 31 August 2018		
. Remuneration	N/A	145k – 150k
. Employer's pension contributions	N/A	20k – 25k
P McGrath, CEO and director from 1 September 2018		
. Remuneration	115k – 120k	N/A
. Employer's pension contributions	15k – 20k	N/A

Other directors did not receive any payments, other than expenses, from the Academy Trust in respect of their role as directors.

One director received reimbursement of expenses for travel, subsistence and accommodation totalling £939 (2018 – one director reimbursed £2,263) from the Academy Trust during the year in the course of their duties as directors.

#### *Directors' and officers' insurance*

In accordance with normal commercial practice the Academy Trust has purchased insurance to protect directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Company business. The Academy Trust's insurance provides cover up to £25,000,000 on any one claim and the cost for 2019 was £57,154 (2018 – £57,671).

There were no other related party transactions involving the directors (see also note 22).

### 10 Net expenditure for the year

The Academy Trust's net expenditure for the year is stated after charging:

	2019 £	2018 £
Depreciation	1,146,911	1,171,213
Auditor's remuneration		
. Statutory audit services	17,400	16,880
. Other ESFA audits	3,480	3,390
. Other services	6,320	6,280
Operating lease rentals	49,289	51,394

### 11 Taxation

The Academy Trust is an exempt charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to charitable companies.

## Notes to the financial statements 31 August 2019

### 12 Tangible fixed assets

	Freehold land and buildings £	Long leasehold building £	Furniture, fittings and equipment £	Computer equipment	Motor vehicles	Total £
<b>Cost</b>						
At 1 September 2018	47,160,574	4,163,894	504,700	1,524,471	21,070	<b>53,374,709</b>
Additions	217,648	3,215	7,124	53,872	—	<b>281,859</b>
At 31 August 2019	<u>47,378,222</u>	<u>4,167,109</u>	<u>511,824</u>	<u>1,578,343</u>	<u>21,070</u>	<b><u>53,656,568</u></b>
<b>Depreciation</b>						
At 1 September 2018	8,800,564	433,643	469,594	1,304,569	6,582	<b>11,014,952</b>
Charge for year	945,840	83,216	15,438	100,310	2,107	<b>1,146,911</b>
At 31 August 2019	<u>9,746,404</u>	<u>516,859</u>	<u>485,032</u>	<u>1,404,879</u>	<u>8,689</u>	<b><u>12,161,863</u></b>
<b>Net book values</b>						
At 31 August 2019	<u><b>37,631,818</b></u>	<u><b>3,650,250</b></u>	<u><b>26,792</b></u>	<u><b>173,464</b></u>	<u><b>12,381</b></u>	<b><u>41,494,705</u></b>
At 31 August 2018	<u>38,360,010</u>	<u>3,730,251</u>	<u>35,106</u>	<u>219,902</u>	<u>14,488</u>	<u>42,359,757</u>

#### *London Academy - Freehold land*

Title to the site at Spur Road, Edgware, Middlesex is registered in the name of the Academy Trust, but has not been included in these financial statements because the site is designated for educational purposes only and is considered to have no open market value to the Academy Trust.

#### *London Academy – Donated assets*

A new primary school at London Academy was built by the London Borough of Barnet on freehold land owned by the London Academy. On completion, the building was transferred to the Academy Trust for no consideration. The value of the gift to the Academy Trust is the construction and fit-out cost of the building.

#### *Long leasehold building*

The leasehold building refers to the building situated at Hale Drive, Mill Hill, London occupied by Deansbrook Junior School. The building is held under a 125-year lease from the London Borough of Barnet.

No value has been included in these financial statements of the leasehold land occupied by the Academy as the land is designated for educational purposes only and is considered to have no open market value to the Academy Trust.

## Notes to the financial statements 31 August 2019

### 13 Debtors

	2019 £	2018 £
Trade debtors	14,414	15,219
VAT reclaimable	135,915	210,736
Prepayments and accrued income	245,310	333,151
	<b>395,639</b>	<b>559,106</b>

### 14 Creditors: amounts falling due within one year

	2019 £	2018 £
Trade creditors	277,235	654,583
Social security and other taxes	301,714	269,556
Accruals and deferred income	398,841	464,695
	<b>977,790</b>	<b>1,388,834</b>

#### Deferred income

Deferred income at 1 September 2018	206,605	78,967
Resources deferred in the year	177,339	206,605
Amounts released from previous years	(206,605)	(78,967)
Deferred income at 31 August 2019	<b>177,339</b>	<b>206,605</b>

Deferred income includes £50,460 (2018 – £52,295) in respect of Rates Relief Funding received from the ESFA.

The Academy Trust was also holding funds received in advance for John Lyons grant and AIM alliance.

### 15 Central services

The Academy Trust has provided the following central services to its academies during the year:

- ♦ Educational Support Services
- ♦ Financial Support services
- ♦ Project Management Services
- ♦ Governance support Services
- ♦ Facilities Management Services
- ♦ Other

The Academy Trust charges for these services on the following basis:

- ♦ A flat fixed fee

## Notes to the financial statements 31 August 2019

### 15 Central services (continued)

The actual amounts charged during the year were as follows:

	2019 £	2018 £
London Academy	70,000	70,000
Deansbrook Junior School	35,000	35,000
	<b>105,000</b>	<b>105,000</b>

### 16 Funds

	At 1 September 2018 £	Income £	Expenditure £	Gains, losses and transfers £	At 31 August 2019 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	1,133,070	10,564,539	(10,366,105)	(238,882)	<b>1,092,622</b>
Pupil Premium	—	747,468	(747,468)	—	—
Other DfE/ESFA grants	1,445	927,846	(927,846)	(1,445)	—
Pension reserve	(2,422,000)	—	(299,000)	(1,125,000)	<b>(3,846,000)</b>
	<u>(1,287,485)</u>	<u>12,239,853</u>	<u>(12,430,418)</u>	<u>(1,365,327)</u>	<u><b>(2,753,378)</b></u>
<b>Restricted fixed asset funds</b>					
Transfer from Local Authority	9,562,020	—	—	—	<b>9,562,020</b>
DfE/ESFA capital grants	32,797,737	129,362	(1,146,911)	261,166	<b>32,041,354</b>
	<u>42,359,757</u>	<u>129,362</u>	<u>(1,146,911)</u>	<u>261,166</u>	<u><b>41,603,374</b></u>
<b>Other restricted funds</b>					
Other restricted funds	21,930	—	—	(21,930)	—
	<u>21,930</u>	<u>—</u>	<u>—</u>	<u>(21,930)</u>	<u>—</u>
<b>Total restricted funds</b>	<u>41,094,202</u>	<u>12,369,125</u>	<u>(13,487,329)</u>	<u>(1,126,092)</u>	<u><b>38,849,996</b></u>
<b>Unrestricted funds</b>					
General funds	1,568,068	476,120	(606,289)	1,092	<b>1,438,991</b>
<b>Total unrestricted funds</b>	<u>1,568,068</u>	<u>476,120</u>	<u>(606,289)</u>	<u>1,092</u>	<u><b>1,438,991</b></u>
	<u>42,662,270</u>	<u>12,845,335</u>	<u>(14,093,618)</u>	<u>(1,125,000)</u>	<u><b>40,288,987</b></u>

## Notes to the financial statements 31 August 2019

### 16 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

#### *Revenue funds:*

##### ♦ ESFA grants funds

The General Annual Grant (GAG) must be used for the normal running costs of the Academy. Under the funding agreement with the Secretary of State signed on 27 March 2013 the Academy Trust was not subject to a limit in the amount of GAG that it could carry forward at 31 August 2019.

##### ♦ Other funds

Other grants include funding received from the London Borough of Barnet for specific purposes.

#### *Fixed assets funds:*

The fixed assets fund includes grants received from the ESFA and other sources to finance the development and building of the Academy Trust and the other tangible fixed assets.

#### **Analysis of fund balances by Academy**

	2019 £	2018 £
London Academy	2,014,283	2,222,965
Deansbrook Junior School	395,907	393,521
Central services	121,423	105,027
Total before fixed assets and pension reserves	2,531,613	2,724,513
Restricted fixed asset fund	41,603,374	42,359,757
Pension reserve	(3,846,000)	(2,422,000)
	<b>40,288,987</b>	<b>42,662,270</b>

#### **Analysis of cost by Academies (excluding depreciation)**

	Teaching & educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2019 £
London Academy	6,435,675	1,356,145	419,685	1,911,398	10,122,903
Deansbrook Junior School	1,449,633	440,358	59,058	346,709	2,295,758
Central services	9,583	37,541	3,230	349,986	400,340
	<b>7,894,891</b>	<b>1,834,044</b>	<b>481,973</b>	<b>2,608,093</b>	<b>12,819,001</b>

## Notes to the financial statements 31 August 2019

### 16 Funds (continued)

#### Comparative information

Comparative information in respect of the preceding period is as follows:

	At 1 September 2017 £	Income £	Expenditure £	Gains, losses and transfers £	At 31 August 2018 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	1,112,735	10,460,307	(10,262,592)	(177,380)	<b>1,133,070</b>
Pupil Premium	—	743,877	(743,877)	—	<b>—</b>
Other DfE/ESFA grants	102,695	79,599	(180,849)	—	<b>1,445</b>
Pension reserve	(2,653,000)	—	(342,000)	573,000	<b>(2,422,000)</b>
	<u>(1,437,570)</u>	<u>11,283,783</u>	<u>(11,529,318)</u>	<u>395,620</u>	<u><b>(1,287,485)</b></u>
<b>Restricted fixed asset funds</b>					
Transfer from Local Authority	9,761,000	—	(198,980)	—	<b>9,562,020</b>
DfE/ESFA capital grants	33,554,744	37,846	(972,233)	177,380	<b>32,797,737</b>
	<u>43,315,744</u>	<u>37,846</u>	<u>(1,171,213)</u>	<u>177,380</u>	<u><b>42,359,757</b></u>
<b>Other restricted funds</b>					
Local authority grants	—	375,728	(375,728)	—	<b>—</b>
Other restricted funds	777	23,250	(2,097)	—	<b>21,930</b>
	<u>777</u>	<u>398,978</u>	<u>(377,825)</u>	<u>—</u>	<u><b>21,930</b></u>
<b>Total restricted funds</b>	<u>41,878,951</u>	<u>11,720,607</u>	<u>(13,078,356)</u>	<u>573,000</u>	<u><b>41,094,202</b></u>
<b>Unrestricted funds</b>					
General funds	1,718,061	453,737	(603,730)	—	<b>1,568,068</b>
<b>Total unrestricted funds</b>	<u>1,718,061</u>	<u>453,737</u>	<u>(603,730)</u>	<u>—</u>	<u><b>1,568,068</b></u>
	<u>43,597,012</u>	<u>12,174,344</u>	<u>(13,682,086)</u>	<u>573,000</u>	<u><b>42,662,270</b></u>

### 17 Analysis of net assets between funds

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	2019 Total £
<b>Fund balances at 31 August 2019 are represented by:</b>				
Tangible fixed assets	—	—	41,494,705	<b>—</b>
Current assets	1,438,991	2,070,412	108,669	<b>3,618,072</b>
Current liabilities	—	(977,790)	—	<b>(977,790)</b>
Pension scheme liability	—	(3,846,000)	—	<b>(3,846,000)</b>
<b>Total net assets</b>	<u>1,438,991</u>	<u>(2,753,378)</u>	<u>41,603,374</u>	<u><b>40,288,987</b></u>



## Notes to the financial statements 31 August 2019

### 18 Lease commitments

#### *Operating leases*

At 31 August 2019, the total of the Academy's future minimum lease payments under non-cancellable operating leases was as follows:

	2019 £	2018 £
Amounts due within one year	14,909	73,891
Amounts due between two and five years inclusive	51,964	—
	<u>66,873</u>	<u>73,891</u>

### 19 Capital commitments

	2019 £	2018 £
Contracted for, but not provided in the financial statements	—	—

### 20 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by [name]. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £128,052 were payable to the schemes at the end of the financial year and are included within creditors due within one year.

#### *Teachers' Pension Scheme*

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. These regulations apply to teachers in schools, colleges and other educational establishments. Membership is automatic for teachers and lecturers at eligible institutions. Teachers and lecturers are able to opt out of the TPS.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Act. Retirement and other pension benefits are paid by public funds provided by Parliament.

Under the definitions set out in FRS 102 (28.11), the TPS is a multi-employer pension plan. The Academy Trust is unable to identify its share of the underlying assets and liabilities of the plan.

## 20 Pension and similar obligations (continued)

### *Teachers' Pension Scheme (continued)*

Accordingly, the Academy Trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined-contribution plan. The Academy Trust has set out above the information available on the plan and the implications for the Academy Trust in terms of the anticipated contribution rates.

The valuation of the TPS is carried out in line with regulations made under the Public Service Pension Act 2013. Valuations credit the teachers' pension account with a real rate of return assuming funds are invested in notional investments that produce that real rate of return.

The latest actuarial review of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education (DfE) in April 2019. The valuation reported total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218 billion, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196 billion, giving a notional past service deficit of £22 billion.

As a result of the valuation, new employer contribution rates were set at 23.68% of pensionable pay from September 2019 onwards (compared to 16.48% during 2018/19). The Department for Education has agreed to pay a teacher pension employer contribution grant to cover the additional costs during the 2019/20 academic year.

A full copy of the valuation report and supporting documentation can be found on the Teachers' Pension Scheme website.

The employer's pension costs paid to TPS in the period amounted to £745,386 (2018 – £649,934).

### *Local Government Pension Scheme (LGPS)*

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2018 was £464,000 (2018: £442,000) of which employer's contributions totalled £382,000 (2018: £362,000) and employees' contributions totalled £82,000 (2018: £86,000). The agreed contribution rates for future years is between 5.5% and 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal Actuarial Assumptions	At 31 August 2019	At 31 August 2018
Rate of increase in salaries	2.6%	2.7%
Rate of increase for pensions in payment / inflation	2.3%	2.4%
Discount rate for scheme liabilities	1.8%	2.8%
Inflation assumption (CPI)	2.3%	2.4%

## Notes to the financial statements 31 August 2019

### 20 Pension and similar obligations (continued)

#### **Local Government Pension Scheme (LGPS) (continued)**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2019	At 31 August 2018
<i>Retiring today</i>		
Males	21.0	21.9
Females	23.3	24.3
<i>Retiring in 20 years</i>		
Males	22.3	23.9
Females	25.1	26.5

	At 31 August 2019 £'000	At 31 August 2018 £'000
<b>Sensitivity analysis</b>		
Discount rate -0.1%	162	122
Mortality assumption – 1 year increase	192	121
CPI rate +0.1%	141	105

The Academy Trust's share of the assets and liabilities in the scheme were:

	Fair value at 31 August 2019 £'000	Fair value at 31 August 2018 £'000
Equities	3,344	3,118
Corporate bonds	1,911	1,613
Property	179	—
Cash and other liquid assets	537	645
<b>Total market value of assets</b>	<b>5,972</b>	<b>5,376</b>
<b>Present value of scheme liabilities</b>		
Funded	(9,818)	(7,798)
<b>Deficit in the scheme</b>	<b>(3,846)</b>	<b>(2,422)</b>

## Notes to the financial statements 31 August 2019

### 20 Pension and similar obligations (continued)

#### **Local Government Pension Scheme (LGPS) (continued)**

<b>Amounts recognised in statement of financial activities</b>	<b>2019 £'000</b>	<b>2018 £'000</b>
Current service cost	525	273
Past service cost	28	—
Interest income	(154)	(127)
Interest cost	224	196
<b>Total amount recognised in the SOFA</b>	<b>623</b>	<b>342</b>
<b>Analysis of pension finance costs</b>		
Expected return on pension scheme assets	154	127
Interest on pension liabilities	(224)	(196)
<b>Pension finance costs</b>	<b>(70)</b>	<b>(69)</b>

<b>Changes in the present value of defined benefit obligations were as follows:</b>	<b>2019 £'000</b>	<b>2018 £'000</b>
At 1 September 2018	(7,798)	(7,553)
Current and past service cost	(553)	(609)
Interest cost	(224)	(196)
Employee contributions	(82)	(86)
Actuarial gain/(loss)	(1,322)	515
Benefits paid	161	131
<b>At 31 August 2019</b>	<b>(9,818)</b>	<b>(7,798)</b>

<b>Changes in the fair value of the Academy Trust's share of scheme assets:</b>	<b>2019 £</b>	<b>2018 £</b>
At 1 September 2018	5,376	4,900
Actuarial (loss) gain	197	58
Expected return on Scheme assets	154	127
Employer contributions	324	336
Employee contributions	82	86
Benefits paid	(161)	(131)
<b>At 31 August 2019</b>	<b>5,972</b>	<b>5,376</b>

### 21 Liability of members

The Academy Trust is a company limited by guarantee, without share capital. Every member of the Company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such an amount as may be required, not exceeding £10, for the debts and liabilities contracted before he/she ceases to be a member.

## Notes to the financial statements 31 August 2019

### 22 Contingent liabilities

In the event, during the period of the Funding Agreement, of the sale or disposal by other means, of any asset for which a capital grant was received, the Academy Trust shall if it does not reinvest the proceeds, repay to the Secretary of State for Children, Schools and Families the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State.

Upon termination of the Funding Agreement, whether as a result of the Secretary of State or the Academy Trust serving notice, the Academy Trust shall repay to the Secretary of State sums determined by reference to:

- (a) The value at that time of the Academy Trust's site and premises and other assets held for the purpose of the Academy Trust; and
- (b) The extent to which expenditure incurred in providing those assets was met by payments by the Secretary of State under the Funding Agreement.

### 23 Related party transactions

Owing to the nature of the Academy Trust's operations and the composition of the board of directors being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of directors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy Trust's financial regulations and normal procurement procedures.

The spouse of the Executive Principal, Mr P McGrath, is employed by the Academy Trust as a teacher. Mrs McGrath is paid within the normal pay scale for her role and receives no special treatment as a result of her relationship with a member of the senior management team.

### 24 Agency arrangements

The Academy Trust acts as paying agent for the ESFA for the dispensing of 16-19 Bursaries onto students.

In the year ended 31 August 2019 the Academy Trust received £60,304 (2018 – £59,749) and disbursed £53,848 (2018 – £160,999) from the fund. An amount of £6,456 (2018 – £1,445), remains undistributed at 31 August 2019.

## Notes to the financial statements 31 August 2019

### 25 Teaching School Trading Account

	2019 Total £	2018 Total £
<b>Income</b>		
Direct income - Teaching School Grants	87,200	—
Other income – Fundraising and other trading activities	40,506	—
<b>Total income</b>	<b>127,706</b>	<b>—</b>
	2019 Total £	2018 Total £
<b>Expenditure</b>		
Direct costs	—	—
Staff costs	50,124	—
Staff development	69,808	—
Other direct costs	7,774	—
<b>Total expenditure</b>	<b>(127,706)</b>	<b>—</b>

### 26. Post balance sheet events

On 1 September 2019 AIM North London joined the Academy Trust. AIM North London consisted of the Nightingale Academy, an academy located in Enfield with annual GAG income of £4.7m and 615 pupils.