THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

SPECIAL RESOLUTION

OF

INDIVIDUAL TEAM PERFORMANCE LIMITED

Passed the 15th day of January 2002

At an EXTRAORDINARY GENERAL MEETING of the members of the above named Company held at 7, Station Road, Kettering on Tuesday 15th January 2002 the following RESOLUTION was passed as a SPECIAL RESOLUTION.

THAT the existing Objects Clause 3(a) of the Memorandum of Association be deleted entirely and a new Objects Clause 3(a) be inserted as follows:

3(a) To carry on, in conjunction with each other or as separate and distinct undertakings, all or any of the following businesses namely: to prepare and advance the training and education of individuals and groups in all forms of industrial and commercial training; to design, organise and carry out training programmes and to supervise and provide all assistance and advice to such persons during their training and to enter into such contracts as may benefit the company; film and video producers and distributors; publishers, writers, authors and journalists; advertising and publicity agents, business advisers; and to licence, conduct, operate, register and protect any franchise; dealers in property and estates; property developers; property managers; to act as agent on behalf of Companies, Corporations, firms or persons; to carry out on all or any of the said businesses and provide services in connection therewith, either together as one business or as separate and distinct businesses in any part of the world.

G tous.

WHITE ROSE FORMATIONS LIMITED. SECRETARY

COMPANIES HOUSE