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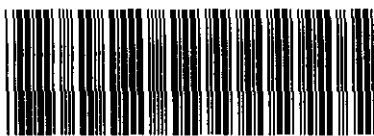
**CERTIFICATE OF INCORPORATION
ON CHANGE OF NAME**

Company No. 4341121

The Registrar of Companies for England and Wales hereby certifies that
ACREWING LIMITED

having by special resolution changed its name, is now incorporated
under the name of
INDIVIDUAL TEAM PERFORMANCE LIMITED

Given at Companies House, Cardiff, the 16th January 2002



C04341121F



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES



Companies House
— for the record —

No. 4341121

THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

SPECIAL RESOLUTION

OF

ACREWING LIMITED

Passed the 15th day of January 2002

At an EXTRAORDINARY GENERAL MEETING of the members of the above named Company held at 7, Station Road, Kettering on Tuesday 15th January 2002 the following RESOLUTION was passed as a SPECIAL RESOLUTION.

THAT subject to the approval of the Secretary of State the name of the Company be changed to

INDIVIDUAL TEAM PERFORMANCE LIMITED

Q. Jensen

WHITE ROSE FORMATIONS LIMITED.
SECRETARY

