



CHFP041

COMPANIES FORM No. 395

005853/10

395

**Particulars of a mortgage or charge**

Pursuant to section 395 of the Companies Act 1985

**A fee of £10 is payable to Companies House in respect of each register entry for a mortgage or charge.**Please do not  
write in  
this marginPlease complete  
legibly, preferably  
in black type or  
bold block letteringTo the Registrar of Companies  
(Address overleaf - Note 6)

For official use

Company number

4331963

Name of company

\* HSE RECRUITMENT NETWORK LIMITED

\*Insert full name  
of company

Date of creation of the charge

30 OCTOBER 2002

Description of the instrument (if any) creating or evidencing the charge (note 2)

DEBENTURE

Amount secured by the mortgage or charge

1. The amount of all present and future indebtedness of the Company (either solely or jointly with any others in partnerships or otherwise and whether as principal or surety and whether actual or contingent) to the Lender anywhere for any matter or thing whatsoever including (without limitation) interest commission and fees and
2. all other liabilities whatsoever of the Company to the Lender whether present future actual or contingent and
3. all costs charges and expenses howsoever incurred by the Lender in relation to this Debenture or such other indebtedness or liabilities on a full indemnity basis.

Names and addresses of the mortgagees or persons entitled to the charge

PORTEMPS RECRUITMENT PARTNERSHIP LIMITED

MERIDEN HALL MAIN ROAD MERIDEN WARWICKSHIRE

Postcode CV7 7PT

Presentor's name, address and  
reference (if any):

HALL REYNOLDS  
18 HIGH STREET  
BIDFORD ON AVON  
WARWICKSHIRE B50 4BU  
REF: 237/690/DCH /njw

For official use  
Mortgage section

Time critical reference

Short particulars of all the property mortgaged or charged

As a continuing security for the payment to the Lender of all monies and liabilities all the assets and undertakings of the Company as more particularly set out in the Debenture on pages 3 and 4 annexed hereto.

Please do not write in this margin

Please complete legibly, preferably in black type or bold block lettering

Particulars as to commission allowance or discount (note 3)

A fee of £10 is payable to Companies House in respect of each register entry for a mortgage or charge. (See Note 5)

Signed

*Alan Reynolds*

Date 31 Oct 2002

On behalf of [company/mortgagee/chargee]\*

\*Delete as appropriate

Notes

1. The original instrument (if any) creating or evidencing the charge, together with these prescribed particulars correctly completed must be delivered to the Registrar of Companies within 21 days after the date of creation of the charge (section 395). If the property is situated and the charge was created outside the United Kingdom delivery to the Registrar must be effected within 21 days after the date on which the instrument could in due course of post, and if dispatched with due diligence, have been received in the United Kingdom (section 398). A copy of the instrument creating the charge will be accepted where the property charged is situated and the charge was created outside the United Kingdom (section 398) and in such cases the copy must be verified to be a correct copy either by the company or by the person who has delivered or sent the copy to the registrar. The verification must be signed by or on behalf of the person giving the verification and where this is given by a body corporate it must be signed by an officer of that body. A verified copy will also be accepted where section 398(4) applies (property situate in Scotland or Northern Ireland) and Form No. 398 is submitted.
2. A description of the instrument, eg "Trust Deed", "Debenture", "Mortgage" or "Legal charge", etc, as the case may be, should be given.
3. In this section there should be inserted the amount or rate per cent. of the commission, allowance or discount (if any) paid or made either directly or indirectly by the company to any person in consideration of his;
  - (a) subscribing or agreeing to subscribe, whether absolutely or conditionally, or
  - (b) procuring or agreeing to procure subscriptions, whether absolute or conditional, for any of the debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered.
4. If any of the spaces in this form provide insufficient space the particulars must be entered on the prescribed continuation sheet.
5. Cheques and Postal Orders are to be made payable to **Companies House**.
6. The address of the Registrar of Companies is:-

Companies House, Crown Way, Cardiff CF4 3UZ

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**COPY**

3. As a continuing security for the payment and discharge to the Lender of all monies and liabilities hereby covenanted to be paid and discharged by the Company and all other sums intended to be hereby secured the Company with full title Guarantee **HEREBY CHARGES:**

FIRST - any property now owned or leased by the Company or in which the Company has an interest together with all buildings and fixtures (including trade fixtures) and fixed plant and machinery from time to time thereon and therein

SECOND - all other future freehold and leasehold property of the Company together with all buildings and fixtures (including trade fixtures) and fixed plant and machinery from time to time thereon and therein

THIRD - the goodwill and the uncalled capital of the Company both present and future; all stocks shares and other interests in any company which now is or may hereafter become a subsidiary (as defined in the Companies Act 1985 or any statutory modification or re-enactment thereof) of the Company; all stocks shares and other securities now or hereafter owned (whether at law or in equity) by the Company and all rights and interest of the Company in and claims under any policies of insurance and assurance now held or hereafter acquired by or for the benefit of the Company; and all patents rights patent applications trade marks, trade names, copyrights, rights in the nature of copyright, registered designs and other intellectual property rights of the Company both present and future

FOURTH - The book debts and other debts due or owing to the Company both present and future

FIFTH - all credit balances on any account held by the Company at any bank building society or similar institution

SIXTH - all the plant machinery chattels or other equipment owned by the Company together with any part or parts thereof and all additions alterations accessories replacements and renewals of components parts thereto

SEVENTH - the stock-in-trade, work-in-progress, pre-payments, investments (whether quoted on a recognised stock exchange or not, but other than those investments referred to in the property and assets third hereinbefore described) and cash of the Company both present and future

EIGHTH - all other the undertaking and all other property and assets of the Company both present and future

- 3.1 The charges hereby created shall as regards the property and assets First, Second, Third, Fourth and Fifth hereinbefore described be fixed charges (and as regards all those parts of the property and assets first and second described now vested in the Company shall constitute a charge by way of legal mortgage thereon)
- 3.2 The charges hereby created shall as regards the property and assets Sixth, Seventh and Eighth hereinbefore described be a floating charge until the provisions of Condition 8 hereof become operative
- 3.3 The charges hereby created shall, unless otherwise agreed in writing by the Lender, be first charges. The Company shall not without the prior written consent of the Lender create or continue any mortgage or charge upon any part of the property or assets hereby charged which ranks either in priority to or pari passu with the charges hereby created nor allow any lien to arise on or affect any part of the other property or assets hereby charged

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## CERTIFICATE OF THE REGISTRATION OF A MORTGAGE OR CHARGE

Pursuant to section 401(2) of the Companies Act 1985

COMPANY No. 04331963

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A DEBENTURE DATED THE 30th OCTOBER 2002 AND CREATED BY HSE RECRUITMENT NETWORK LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO PERTEMPS RECRUITMENT PARTNERSHIP LIMITED ON ANY ACCOUNT WHATSOEVER WAS REGISTERED PURSUANT TO CHAPTER 1 PART XII OF THE COMPANIES ACT 1985 ON THE 1st NOVEMBER 2002.

GIVEN AT COMPANIES HOUSE, CARDIFF THE 5th NOVEMBER 2002.



THE OFFICIAL SEAL OF THE  
REGISTRAR OF COMPANIES



*Companies House*

— for the record —