

Written Resolution of the board of directors of the company pursuant to the Articles of Association

RESOLUTION

Name	Date of Retirement
Carole Avison	31 December 2002
Beryl Balls	31 December 2003
Dorothy Crowther	31 December 2003
Mike Derbyshire	31 December 2004
J Cedric Dennis	31 December 2004
John Eversley	31 December 2003
Gwen Gardner	31 December 2002
Kenneth Hounsome	31 December 2002
Valerie Humby	31 December 2004
Alan Ingram	31 December 2004
Mavis Iredale	31 December 2004
Trevor Marney	31 December 2003
Roger Mattingly	31 December 2003
Pamela McDougall	31 December 2003
Mary Myers	31 December 2004
Joyce Pickard	31 December 2004
John Rack	31 December 2002
lan Ramage	31 December 2002
Carolyn Sansom	31 December 2003

Doreen Stein	31 December 2002
Gwenan Sykes	31 December 2003
Michael Thompson	31 December 2002
Margaret Waterworth	31 December 2004
John Wattis	31 December 2002
Colin Wicks	31 December 2004

Signed & Muhael &A. Thampson.

Date 18th December 2001.

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Date 18.52-01