Company Number: 04259520

PRIVATE UNLIMITED COMPANY

WRITTEN RESOLUTION

OF

GLENCALVIE ESTATE (the "Company")

Circulation date 20 January 2009

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose that the following resolution (the "Resolution") is passed as an ordinary resolution of the members of the Company

ORDINARY RESOLUTION

IT IS RESOLVED THAT pursuant to the provisions of section 175(5)(a) of the Companies Act 2006, the directors may authorise matters in which a director has or can have a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company

Agreement: Please read the notes at the end of this document before signifying your agreement to the Resolution.

VIADECK LIMITED being entitled to vote on the Resolution on 20 January 2009, hereby irrevocably agrees to the Resolution

Signed by PETER FOWLER, for and on behalf of VIADECK LIMITED

Date of signature



HARBOUR INVESTMENTS being entitled to vote on the Resolution on 20 January 2009, hereby irrevocably agrees to the Resolution

Signed by CHARLES BENNION, for and on behalf of HARBOUR INVESTMENTS

20 JANUARY 2009

Date of signature

Notes:

If you agree to the Resolution, please indicate your agreement by signing and dating this document above and then return it to the Company by delivering it by hand to or posting it to

Howes Percival LLP (Ref LZG)

No 1 Bede Island Road

Bede Island Business Park

Leicester

LE2 7EA

- If you do not agree to the Resolution you do not need to do anything you will not be deemed to have agreed to the Resolution by failing to reply
- 3 Once you have indicated your agreement to the Resolution you may not revoke that agreement
- Unless before 1 T February 2009 sufficient agreement has been received for the Resolution to pass, the Resolution will lapse. If you do agree to the Resolution, please therefore ensure that this document, duly signed and dated as explained in Note 1 above, is received by Howes Percival LLP (Ref. LZG), No 1 Bede Island Road, Bede Island Business Park, Leicester, LE2 7EA before 17 February 2009
- In the case of joint holders of shares, only the vote of the senior who votes will be counted Seniority is determined by the order in which joint holders appear in the Company's register of members, with the first to appear being the senior
- If you are signing this document on behalf of a person under a power of attorney or other similar authority, you must send a certified copy of that power of attorney or other authority when returning this document

Company Number: 04259520

PRIVATE UNLIMITED COMPANY

WRITTEN RESOLUTION

OF

GLENCALVIE ESTATE (the "Company")

Circulation date. 20 January 2009

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose that the following resolution (the "**Resolution**") is passed as an ordinary resolution of the members of the Company

ORDINARY RESOLUTION

IT IS RESOLVED THAT pursuant to the provisions of section 175(5)(a) of the Companies Act 2006, the directors may authorise matters in which a director has or can have a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company

Agreement: Please read the notes at the end of this document before signifying your agreement to the Resolution.

VIADECK LIMITED being entitled to vote on the Resolution on 20 January 2009, hereby irrevocably agrees to the Resolution

Signed by PETER FOWLER, for and on behalf of VIADECK LIMITED

Teta Ola

Date of signature

27 JANUARY 2009

HARBOUR INVESTMENTS being entitled to vote on the Resolution on 2\Omega January 2009, hereby irrevocably agrees to the Resolution

Signed by CHARLES BENNION, for and on behalf of HARBOUR INVESTMENTS

Date of signature

Notes:

1 If you agree to the Resolution, please indicate your agreement by signing and dating this document above and then return it to the Company by delivering it by hand to or posting it to

Howes Percival LLP (Ref LZG)

No 1 Bede Island Road

Bede Island Business Park

Leicester

LE2 7EA

- 2 If you do not agree to the Resolution you do not need to do anything you will not be deemed to have agreed to the Resolution by failing to reply
- Once you have indicated your agreement to the Resolution you may not revoke that agreement
- Unless before | February 2009 sufficient agreement has been received for the Resolution to pass, the Resolution will lapse if you do agree to the Resolution, please therefore ensure that this document, duly signed and dated as explained in Note 1 above, is received by Howes Percival LLP (Ref LZG), No 1 Bede Island Road, Bede Island Business Park, Leicester, LE2 7EA before | February 2009
- In the case of joint holders of shares, only the vote of the senior who votes will be counted Seniority is determined by the order in which joint holders appear in the Company's register of members, with the first to appear being the senior.
- If you are signing this document on behalf of a person under a power of attorney or other similar authority, you must send a certified copy of that power of attorney or other authority when returning this document