

Company No. 4255992

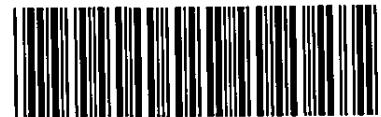
Registered Charity No. 1098100

OASIS INTERNATIONAL ASSOCIATION  
(Company Limited by Guarantee)

REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31ST AUGUST 2009

THURSDAY



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COMPANIES HOUSE

Trevor Aldridge  
Chartered Accountant

OASIS INTERNATIONAL ASSOCIATION

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GENERAL INFORMATION

FOR THE YEAR ENDED 31ST AUGUST 2009

Trustees:	Philip Warland Jonathan Dutton Graham Mungeam
Registered Office and Principal Office:	Unit 8, The Stables Goblands Farm Hadlow Kent TN11 0LT
Bankers:	NatWest Bank plc 130 High Street Tonbridge Kent TN9 1DE
Solicitor:	Cooke Matheson & Co 8 Gray's Inn Square Gray's Inn London WC1R 5JQ
Independent Examiner:	Trevor Aldridge Chartered Accountant 64 Old Hadlow Road Tonbridge Kent TN10 4EX

## OASIS INTERNATIONAL ASSOCIATION

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### TRUSTEES' REPORT

#### FOR THE YEAR ENDED 31ST AUGUST 2009

The trustees present their report and accounts for the year ended 31st August 2009. The Articles of Association of the company interpret "trustees" as meaning the directors of the company.

### CHARITABLE STATUS

The company (number 4255992) is a registered charity (number 1098100).

### STRUCTURE, GOVERNANCE AND MANAGEMENT

The company is limited by guarantee and governed by its Memorandum and Articles of Association, dated 20th July 2001, as amended and approved by the Charity Commission for England and Wales on 9th August 2008. New trustees are identified by the trustees and appointed by a majority vote.

The Association brings together, as a global family, indigenous Oasis organisations operating in the UK, India, United States, Zimbabwe and Uganda. There are also Oasis bases at various stages of development in Kyrgyzstan, Mozambique, South Africa, Bangladesh, and Belgium operating under the Association's direct oversight. All the countries concerned are committed to a common Christian ethos and have objectives focusing on the needs of poor, marginalized and excluded people, especially children and young people in urban areas.

The Association exists to ensure that as a global entity, Oasis is strategic in its development, cohesive, mutually supporting and inter-dependent. It also seeks to ensure that Oasis work around the world is consistent with its vision, mission and values. Nonetheless, it believes that all Oasis work should be contextual, preserving regional and local distinctives. Further, it encourages partnership with other like minded organisations and the provision of complementary services.

The Association provides the legal context for the work of the Oasis International Council and Executive. There were regular tele-conferences of executives throughout the year and the International Director also met with members of the Council, including the Chairman, on a regular basis.

### PURPOSES AND AIMS

We review our aims, objectives and activities each year. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

OASIS INTERNATIONAL ASSOCIATION

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TRUSTEES' REPORT (Continued)

FOR THE YEAR ENDED 31ST AUGUST 2009

PRINCIPAL ACTIVITIES AND REVIEW OF BUSINESS

Throughout the year, the International Director led a new strategic planning process for the period 2009-2011 including the drafting of an agreed 'ends' document setting out its ultimate objectives. It also took steps to improve Governance, communication and branding, quality and talent management, and income generation. Relevant theological reflection continued to underpin all its values and activities.

Over the year further steps were taken, in consultation with the Government of Bangladesh, to set up an office of the Association in the capital Dhaka, to pursue, in particular, its anti-trafficking agenda in South Asia and other parts of the world.

The International team was further strengthened to facilitate the capacity building of Oasis bases around the world. The team's activities included many project visits, the monitoring and evaluation of project effectiveness and leadership training.

The Association attaches great importance to the personal development and effectiveness of Oasis Staff around the world. Training therefore continued to be a vital feature of the Association's work. In November 2008 the global team arranged a one week training programme for country leaders in servant leadership. The Annual Global leadership meeting embracing Country Leaders, Board Chairpersons and members of the global team also took place. Leadership Training for project leaders around the world was maintained.

Following the previous peer evaluations of Oasis work in Brazil, India, UK, and Zimbabwe, a review of Oasis USA was successfully completed. The Peer Review Group reported to the USA Board and to the International Council with its recommendations.

With children at risk being one of the most important areas of Oasis work, prayer days were held in June 2009 in which most counties participated.

Following the decision in 2008 to set up a holding company in the UK to oversee the development of a transformational new business producing bamboo products in North West Bangladesh, good progress was made and production commenced in Nilphamari on a pilot basis.

As a result of decisions taken at the Global Council, work began on researching how Oasis might engage more fully, both internally and in local communities, in addressing environmental issues.

The new base that had been established in 2007 in Kyrgyzstan was consolidated, but the Directors reluctantly took the decision to suspend work in Brazil due to lack of resources. It is hoped that this will only be a temporary cessation.

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TRUSTEES' REPORT (Continued)

FOR THE YEAR ENDED 31ST AUGUST 2009

FINANCIAL PERFORMANCE

The total incoming resources of the Association during the year ended 31st August 2009 amounted to £488,167, an increase of 12.6% on the previous year. During the year approximately £220,000 was raised and disbursed to Oasis projects around the world. Governance costs amounted to 5.2% (year ended 31st August 2008 - 5.1% of total incoming resources).

The International Director and members of the virtual team travelled extensively and the costs are reflected in the Statement of Financial Activities on page 6 of the accounts. Every effort is made to keep the Association's staffing costs and all other costs to a minimum.

RESERVES AND RISK ASSESSMENT

The Trustees have established a level of reserves of approximately £30,000 required to be retained in order not to jeopardise its ongoing activities and ability to meet its financial commitments. The level of unrestricted funds at 31st August 2009 was £61,688.

The Trustees have continued their policy of reviewing and mitigating risks identified in the updated risk assessment carried out in 2009.

TRUSTEES

The trustees who served throughout the year were as follows:-

Philip Warland  
Jonathan Dutton  
Graham Mungeam

TRUSTEES' REPORT (Continued)

FOR THE YEAR ENDED 31ST AUGUST 2009

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Company law requires trustees, as directors of the company, to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial period and of the surplus or deficit for that period. In preparing those accounts, the trustees are required to:

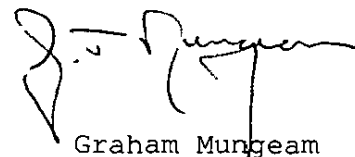
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY RULES

This report, which has been prepared in accordance with the special provisions within the small companies regime within Part 15 of the Companies Act 2006 were approved by the board on

SIGNED BY ORDER  
OF THE TRUSTEES



Graham Mungeam  
Trustee

Unit 8, The Stables  
Goblands Farm  
Hadlow  
Kent TN11 0LT

## OASIS INTERNATIONAL ASSOCIATION

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## STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31ST AUGUST 2009

	Note	←----Year Ended 31.8.09 -----→			Year Ended 31.8.08
		Unrestricted Funds	Restricted Funds	Total	Total
		£	£	£	£
<u>INCOMING RESOURCES</u>					
Voluntary Income:					
Donations and Grants		114,010	372,316	486,326	431,823
Investment Income:					
Interest Receivable		<u>1,841</u>	<u>-</u>	<u>1,841</u>	<u>1,809</u>
Total Incoming Resources		<u>115,851</u>	<u>372,316</u>	<u>488,167</u>	<u>433,632</u>
<u>RESOURCES EXPENDED</u>					
Costs of Generating Funds:					
Fundraising and Publicity		2,673	-	2,673	1,912
Charitable Activities		50,753	410,949	461,702	314,919
Governance Costs		<u>25,287</u>	<u>-</u>	<u>25,287</u>	<u>22,161</u>
Total Resources Expended		<u>78,713</u>	<u>410,949</u>	<u>489,662</u>	<u>338,992</u>
NET INCOMING/(OUTGOING)					
RESOURCES FOR THE YEAR	2	37,138	(38,633)	(1,495)	94,640
FUNDS BROUGHT FORWARD		<u>24,530</u>	<u>95,633</u>	<u>120,163</u>	<u>25,523</u>
FUNDS CARRIED FORWARD		<u>£61,668</u>	<u>£57,000</u>	<u>£118,668</u>	<u>£120,163</u>

OASIS INTERNATIONAL ASSOCIATION

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BALANCE SHEET

AS AT 31ST AUGUST 2009

	<u>Note</u>	<u>31.8.09</u> £ £	<u>31.8.08</u> £ £
<u>FIXED ASSETS</u>			
Tangible Assets	5	2,078	4,545
<u>CURRENT ASSETS</u>			
Cash at Bank and in Hand		102,818	116,252
Debtors	6	<u>19,497</u>	<u>9,030</u>
		122,315	125,282
<u>CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</u>	7	<u>5,725</u>	<u>9,664</u>
<u>NET CURRENT ASSETS</u>		<u>116,590</u>	<u>115,618</u>
<u>NET ASSETS</u>		<u>£118,668</u>	<u>£120,163</u>
<u>CAPITAL AND RESERVES</u>			
Unrestricted Funds		61,668	24,530
Restricted Funds		<u>57,000</u>	<u>95,633</u>
<u>TOTAL FUNDS</u>		<u>£118,668</u>	<u>£120,163</u>

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OASIS INTERNATIONAL ASSOCIATION

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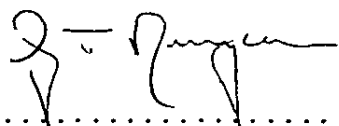
BALANCE SHEET (Continued)

AS AT 31ST AUGUST 2009

The trustees are satisfied that the company was entitled to exemption from the requirement to have an audit under section 477 of the Companies Act 2006 and confirm that no notice has been deposited requesting an audit under section 476 of the Companies Act 2006 in relation to the accounts for the financial period.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to the accounting records and the preparation of accounts.

The accounts, which have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006, were approved by the board on ..... and signed on its behalf.



.....  
Graham Mungeam - Trustee

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31ST AUGUST 2009

1. ACCOUNTING POLICIES

a) Accounting Basis

The accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008) and the Statement of Recommended Practice: Accounting and Reporting by Charities issued in March 2005.

b) Fund Accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity
- Restricted Funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

c) Incoming Resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy.

d) Resources Expended

Expenditure is recognised on an accruals basis as a liability is incurred. It is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes those costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and costs linked to the strategic management of the charity.

e) Tangible Fixed Assets and Depreciation

Depreciation on tangible fixed assets is provided at 33% per annum on cost estimated to write off the cost, less estimated residual value, of each asset over its expected useful life.

f) Taxation

The company is not liable to taxation on the net revenue arising from its activities nor on its investment income.

## NOTES TO THE ACCOUNTS (Continued)

FOR THE YEAR ENDED 31ST AUGUST 2009

	Year Ended 31.8.09	Year Ended 31.8.08
	£	£

2. NET OUTGOING/INCOMING  
RESOURCES FOR THE YEAR

Net Outgoing/Incoming Resources for  
the year is stated after charging:-

Depreciation on Tangible Fixed Assets	2,467	2,757
Independent Examiner's Fees	<u>690</u>	<u>646</u>

3. STAFF COSTS

Wages and Salaries	91,255	80,081
Social Security Costs	8,805	7,839
Pension Costs	<u>5,694</u>	<u>7,056</u>
	<u>£105,754</u>	<u>£94,976</u>

The average number of staff employed during the year was 4  
(year ended 31.8.08 - 4). No employee received remuneration  
at higher levels as defined in the Charities Statement of  
Recommended Practice 2005 above £60,000.

4. TRUSTEES' REMUNERATION AND EXPENSES

No remuneration was paid to the trustees during the year.  
Expenses totalling £370 (year ended 31.8.08 - £380) were  
paid to the trustees.

NOTES TO THE ACCOUNTS (Continued)FOR THE YEAR ENDED 31ST AUGUST 20095. TANGIBLE FIXED ASSETS

<u>Cost</u>	<u>Plant and Machinery etc.</u>
At 1st September 2008	14,679
Additions	-
Disposals	<u>(2,926)</u>
At 31st August 2009	<u>£11,753</u>

Depreciation

At 1st September 2008	10,134
Charge for the year	2,467
Eliminated on Disposal	<u>(2,926)</u>
At 31st August 2009	<u>£ 9,675</u>

Net Book Value

At 31st August 2009	<u>£ 2,078</u>
At 31st August 2008	<u>£ 4,545</u>

6. DEBTORS

	<u>31.8.09</u>	<u>31.8.08</u>
Other Debtors	<u>£19,497</u>	<u>£9,030</u>

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Social Security and Other Taxes	2,493	2,263
Other Creditors	<u>3,232</u>	<u>7,401</u>
	<u>£5,725</u>	<u>£9,664</u>

8. COMPANY STATUS

The company is a private company limited by guarantee and does not have share capital.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES  
OF OASIS INTERNATIONAL ASSOCIATION

FOR THE YEAR ENDED 31ST AUGUST 2009

I report on the accounts set out on pages 6 to 11.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND REPORTING ACCOUNTANT

The charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination It is my responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

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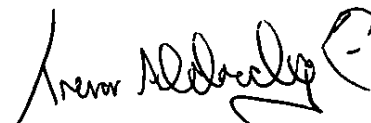
INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES  
OF OASIS INTERNATIONAL ASSOCIATION (Continued)

FOR THE YEAR ENDED 31ST AUGUST 2009

INDEPENDENT EXAMINER'S STATEMENT

In connection with the examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts, which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities
- have not been met, or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

  
Trevor Aldridge  
Chartered Accountant

64 Old Hadlow Road  
Tonbridge  
Kent TN10 4EX

Dated: 23rd February 2010