Company registration number: 04243981 Charity registration number: 1089341

Action for ASD

Annual Report and Financial Statements

for the Year Ended 31 March 2015

WEDNESDAY

A18

07/10/2015 COMPANIES HOUSE #362

M R Heaton FCCA FCIE DChA Independent Examiner 4-6 Grimshaw Street Burnley Lancashire BB11 2AZ

Contents

Reference and Administrative Details	1 to 2
Trustees' Report	3 to 17
Trustees' responsibilities in relation to the financial statements	
Independent examiner's report	
Statement of financial activities	20
Balance Sheet	21
Notes to the financial statements	22 to 30

Reference and Administrative Details

Charity name

Action for ASD

Charity registration number

1089341

Company registration number

04243981

Principal office

Suite 7, Kings Mill Queen Street, Harle Syke

Burnley Lancashire BB10 2HX

Registered office

Suite 7, Kings Mill

Queen Street, Harle Syke

Burnley Lancashire BB10 2HX

Trustees

Trevor James

Bridget Collinge

Janet James

Julia Palmowski

Angela Robinson

Elizabeth Paterson

David Preston

Alan Entwistle

Tony Copley

(resigned 19 January 2015)

Ann Walton

(resigned 19 January 2015)

Chris Walton

(resigned 19 January 2015)

Marie Kirk

(resigned 19 January 2015)

Secretary

Trevor James

Reference and Administrative Details

Bankers

LIoyds TSB 7 Manchester Road Burnley Lancashire BB11 1HT

Scottish Widows Bank plc PO Box 12757 67 Morrison Street Edinburgh EH3 8YJ

Independent Examiner

M R Heaton FCCA FCIE DChA 4-6 Grimshaw Street

Burnley Lancashire BB11 2AZ

Trustees' Report

EXECUTIVE SUMMARY

The Annual Report for the year ended 31st March 2015 shows much good work undertaken by the charity. The financial statements show an adequate level of reserves at 31st March 2015, and that reserves at that date were well within the 3 month parameter set by trustees. However, since the year end, the charity is now facing uncertainty regarding funding from the Local Authority, Lancashire County Council (LCC). Steps are being taken to replace this shortfall and avoid a serious financial situation. The charity is now applying for grants from other funding bodies to cover the potential shortfall. This action has not been taken earlier since it would have been a case of double funding whilst we were still receiving monies from LCC.

As discussed fully later in this report, the funding of work from LCC Lancashire Break Time Children's Services (which has been a constant for 4 years) has become a major uncertainty throughout 2015/16. This funding was paused, temporarily as best as we could determine, from 1 April 2015. Only in March 2015, LCC announced that they were discontinuing this funding with effect from 1 April 2015 and, since then, it has been unclear about their intentions for future funding. Given that we cannot be double-funded for the services we provide, and the lack of notice of the continuation in this funding, this has left us seriously financially exposed. We could not realistically have planned to seek new funding, as the LBT funding is usually the subject of similar late notice, uncertainty and gaps in periods of funding, but never before to this extent, and particularly not at such impossibly short notice.

Our expectation now is that LBT may contribute just £37,000 to our income in 2015/16, a fall of £87,000 from the £124,000 received in 2014/15. Given that our total Unrestricted and Designated reserves at 31 March 2015 were only £80,000 and that we cannot simply stop supporting our families while we continue to operate, this is a very serious situation.

To address this issue, the Project Director and trustees are urgently actively seeking:

- 1) New funding streams for both Children's services specifically, as well as funds to cover core costs such as rent and utilities; and
- 2) To cut costs, while still providing our families with much-needed respite and support.

As yet, only £46,500 additional funding has been secured during 2015/16 to offset the loss of the LBT funding. We currently anticipate that our reserves will last until the spring of 2016 unless we can secure new funding.

The financial situation is being constantly monitored and reviewed by the Project Director and the trustees throughout 2015/16.

OBJECTIVES AND ACTIVITIES

Mission Statement

Action for ASD (Autistic Spectrum Disorders) exists to make a difference to the lives of those with Autistic Spectrum Disorders (ASD) in East Lancashire and to support their families and carers.

The Charity's objectives

To relieve those persons who are diagnosed with autistic spectrum disorders by the provision of support, advice, information and assistance to those individuals with autistic spectrum disorders, their families and carers and associated professionals.

To increase public awareness regarding the difficulties and circumstances of people with autistic spectrum disorders and their families and carers, and to encourage acceptance within the community.

Trustees' Report

Public Benefit

The trustees confirm that we have paid due regard to the Charity Commission guidance on public benefit reporting in deciding what activities the charity should undertake.

The following sections of this Annual Report explains the charity's work during the year and how it has been carried out for the public benefit.

What does Action for ASD do?

Our Autism Resource Centre (ARC) is the only specialist provision in the East Lancashire and Blackburn with Darwen area offering support services, respite and leisure and recreational opportunities for children, young people and adults with an Autistic Spectrum Disorder (ASD).

Action for ASD has been successful in developing a number of different services and projects and can offer a comprehensive support framework from pre diagnosis and beyond for both children and adults. The group has a strong membership from individuals with a diagnosis of ASD, their families, carers and members of the professional network in the East Lancashire and Blackburn with Darwen area (Adults services).

With the right support people with Autism can live meaningful and productive lives. Action for ASD strives to provide such support. The services we provide are:

Children's Services

IMPACT Project – A social and leisure project for young people aged 4 – 19 years. The project also offers advice and support to young people, families and professionals. Fun and Play Sessions are held throughout the week and all day on a Saturday during term time. These sessions offer children a chance to play and meet other young people whilst giving their parents a well-deserved break.

Family Play Sessions – An opportunity for family members to relax and meet other families in a safe ASD environment.

Summer and Holiday Activity Programme for children and young people of all ages (4-19 years) with a diagnosis of ASD. Activity sessions are held every day during school holidays and we provide a wide range of fun, age appropriate activities in a structured programme throughout the week.

Guidance and specialist advice on Autism and related fields.

Conferences and training seminars, offering parents, individuals and professionals an opportunity to learn about Autistic Spectrum Conditions and related topics.

Quarterly Newsletter containing local and national information relating to ASD.

A Resource Library including up to date and relevant books, DVD's and publications.

Social events and outings.

Adult Services

Pre Diagnosis Screening and Assessment and Diagnostic Service

Drop In Sessions - A drop in session for adults with Asperger Syndrome to meet friends and socialise.

Adult Support Group – This is a support group which meets every week and is a group for adults with a diagnosis of Asperger Syndrome.

Adult Services - One to one Low level Support, Drop In, Social Events, Pre-Diagnosis Screening.

Counselling - Post Diagnosis and Specialist Counselling Service.

Trustees' Report

ACHIEVEMENTS AND PERFORMANCE

Children's Services

Lancashire Break Time (LBT)

For the start of the financial year, due to circumstances beyond our control, the funding from Lancashire Break Time was not in place. There was a great deal of uncertainty about whether LBT funding would be available for all services across Lancashire.

Through slightly increasing charges and reducing the number of sessions at times, we were able to continue to provide play sessions throughout the year despite budgetary constraints, using small amounts of funding from other sources to fill in the gaps which were left by the LBT funding. We were however fortunate to be given full funding for over the summer holidays from LBT and full funding was re-established for weekdays and weekends on the 20th May 2014 for weekdays, weekends and holidays up to March 2015. Over the year Action for ASD provided 2,498 hours of Lancashire Break Time sessions for 146 children.

The children have enjoyed various activities throughout the year by attending the varied groups and activities including music, sports, team games, art and crafts, construction, Lego animation, comic strip creation, messy play and free play on the soft play area.

The Senior Impact Group enjoyed two Bushcraft afternoons with Newground and Offshoots, where we visited Towneley Park and the children were taught how to make campfires, build shelters and some basic woodland management.

Newground also provided two youth leadership and sports afternoons in which the children enjoyed playing dodgeball and other multi skill games in the ARC.

It has been a very creative year with both the Junior and Senior Impact Sessions. We have had Burnley Creatives artists attending the sessions to provide projects including the undercurrent project and also the children have been busy making Action for ASD signs for the centre and more recently a giant Autism Awareness Ribbon.

Burnley Creative's undercurrent project was well received by the children in our senior impact session. They created a large painting as a group that they are hoping to mount on one of the walls in the ARC.

The Junior and Senior Impact Group children attended Robinwood Activity Centre over two weekends. They enjoyed the giant swing, trapeze, crate challenge, climbing wall and many other adventurous activities. The children always enjoy visiting the centre and ask frequently about when they can attend again.

Holiday Programme

For the fifth year running we were fortunate enough to receive funding for all the school holidays for children aged 4-18 years throughout the year apart from the Easter holidays. This comprised all 3 half terms and the 6 week summer holidays, daily from 10 am - 4 pm. A fun programme of activity days was offered, which included Robin Wood Activity Centre, Wacky Science Workshops, Dinosaurs, Art and Crafts, Construction Club, Arts and Crafts, Pottery, Cookery Club, alongside all the other activities offered at sessions on a regular basis. Over the full year the highly valued Holiday Programme provided short breaks for 94 children with an Autistic Spectrum Condition over 2,948 hours of provision. This type of full day provision for children with Autism is very much in demand and we were able to fill all the places over the holiday periods.

Trustees' Report

Transition Group

The Transition Group is held every Thursday night and has a group of 10 regular members whose ages range from 16-25 years. The young people who attend the transition group enjoy playing pool, table tennis, air hockey and games consoles. The transition group works well in introducing young adults to the adult service. It is a safe and comfortable environment for them to talk about college, university, exams and what happens next during the journey into adult services.

Common discussion themes during the group have been shaving, personal hygiene, bullying, conversation skills and how to stay safe on the internet.

The Transition Group staff work hand in hand with the Adult Team, as there is a cross over between the two services and age ranges. The Children's Services Manager and Adult Services Manager have regular meetings to assess and decide which team and group is most appropriate for individuals who are new referrals.

Action for ASD Trustees' Report

Action for ASD statistics for Lancashire Break Time

Time				•	• • • • • • • • • • • • • • • • • • • •
Session type	No of sessions	Total No of individual children with ASC	Total service hours delivered	Total individual siblings	Total sibling service hours delivered
Weekday					
Junior & Family					
Sessions	34	38	478	34	255
Junior Impact					
Sessions	32	37	472		
Senior Impact					
Sessions	33	29	786		
Total weekday					
sessions	99	104	1736		
Weekend					
Junior Impact					
Sessions	66	74	1614		
Senior Impact					-
Sessions	33	43	1095		
Total weekend					
sessions	99	117	2709		
Holiday Sessions					
Junior Impact					
Sessions	18	51	1084		
Senior Impact					
Sessions	26	43	1864		
Total Holiday					
sessions	44	94	2948		
Total No of					
individual					
families	146				

Trustees' Report

Parents' Services

Family Sessions

On a Monday evening Children's Services have held our Family sessions for children with Autism and their siblings. These sessions were funded by Children In Need until December 2014. They have allowed parents and carers the opportunity to socialise and share experiences and information with each other. These have been well attended during the 34 sessions during the year.

These sessions are fully staffed and parents can bring along their children with autism and their brothers and sisters, who will all be looked after by trained, knowledgeable staff in a safe environment. Parents have the choice to leave their children and have a break from caring or they can use our café area to socialise and meet other parents and carers who can share life experiences and provide mutual support.

Action for ASD Support Groups

The Action for ASD support group is held on the first Thursday of every month. This group is open to parents to come and talk to other parents who have gone through similar experiences. The group is also an ideal place for new members to meet more long standing members of the children's service.

We have run 11 support groups over the year for parents and carers. These have been attended by 34 members. We have welcomed various speakers from organisations around East Lancashire with topics including education, schools, sensory and communication difficulties. The support group provides much needed support for parents. It also is a great opportunity to have a tour of the ARC and meet other members of Action for ASD and talk with parents, staff members and volunteers. The support group has welcomed a new volunteer, Leah Nicette, who is currently studying health and social care at University.

Joanne Tunney from ELHT Continence Service attended and introduced the Continence service. She provided parents with information and plenty of resources.

Janet Brennand from SEN solutions provided drop in's for parents from the centre. She also joined our support group to provide support around the transition from education statements to Education, Health and Care plans.

A private speech and language therapist, Lynsey Birtwistle, provided a workshop for our parents. She talked them through the different speech and language techniques and strategies she uses in her practice.

Carers Link came along to the support group to chat with parents about the services they offer, namely time for me grants, emergency care plans, holistic therapy and relaxation services.

Sharon Humphreys also provided a workshop for parents and carers in which she gave a presentation about sensory integration and occupational therapy services. This was very well attended, with 16 parents and carers being provided with a power point presentation about sensory needs and sensory profiling. Sharon will be attending the support group again in the near future.

Julia Pilkington gave a short talk to parents and carers about Adults with Asperger Syndrome. This was greatly received by parents and a very interesting talk.

Sunday Play Sessions

More recently we have seen a need for a Sunday Family Session so that families can attend the centre with siblings over the weekend. This group is held fortnightly and has been attended so far by 15 regular families over 2 months.

This is a good example of responding to the needs of families, as we received feedback that some families were struggling to attend the Monday night group. We responded by starting the Sunday Play Sessions so more families can access our services.

Trustees' Report

Social Events

Our Christmas Party was really popular with over one hundred members attending. We had a fantastic selection of tombola prizes donated for the event, and we also had an excellent turn out of staff and volunteers from both Children's and Adult services to help out on the day. A number of stalls were run by the younger volunteers including members of the Girls Group selling loom bands bracelets and other items they had made, a name the reindeer competition and a lucky dip. The selection of food was amazing with the team working hard to prepare the buffet.

Parent Support

The Children's Services Manager continued to provide emotional and practical support to parents. Many parents need support on various subjects such as diagnosis, challenging behaviour and in school issues. They can access this support either at sessions or on a one to one basis at the Autism Resource Centre. There is always a huge demand for this service and Action for ASD will need to secure more funding in order to provide a more comprehensive and resourced service for the increasing numbers of parents who want to access this service.

Girls Group

The Girls Impact Group runs every Saturday afternoon with currently 5/6 girls attending. They enjoy activities such as basic gardening and using modelling clay to create themed presents for their mums, dads, siblings or carers. They have created displays for the wall at spring, Easter, autumn and Christmas. They work together to create loom band bracelets, key rings and other trinkets for each other. The girls group also held a stall at the Christmas Party where they sold loom band items and ran a lucky dip.

Children's Services Training

Over the year we have delivered short training and information sharing events with Burnley College, Nelson and Colne College and Robinwood activity centre. The training has involved a short presentation about Action for ASD and the services we provide and also autism awareness.

Burnley College visited the centre with 30 health and social care students to see the centre and listen to a short talk about Autism. They really enjoyed the talk and asked if we could visit Burnley College to do further workshops on Autism to level 2 health and social care students.

This year we returned to Robinwood Activity Centre to provide a training workshop for their staff development day. This was attended by 22 outdoor activity leaders. We received good feedback from the centre and enjoyed the training.

In October 2014 a team of 6 staff from Action for ASD attended a Train the Trainer Day to learn to deliver the Barnardos Cygnet Parenting Programme Course. This was an informative day where the team were taught how to provide a 6 week training programme to parents and carers of children with an ASD aged 7 – 16 years. The training is licenced and Action for ASD are now on a national list of providers of the Cygnet programme. Amy Whittle and Robin Denton ran the first of these courses from January to March 2015 and this first course was provided for 5 families. The feedback was very positive. It is intended that we will roll out this programme in the future so that all parents of newly diagnosed children will be able to attend training and support and gain the knowledge they require on Autism.

Adult Services

Adult Project

The Adult Project, which commenced in 2011, has developed considerably over the past year and we now have an Adult Services Manager, three Outreach Support Workers and two Session Workers who all work on the project. The Adult Project is funded by East Lancashire NHS and Blackburn with Darwen NHS and is a follow on project from the Research Project-which-came to an end in 2011.

Trustees' Report

The project is focused on adults with Asperger Syndrome/High Functioning Autism aged 16 years and above who live in the East Lancashire area and Blackburn with Darwen. The Adult Project offers a range of support for adults from one to one low level support on daily living skills to adult social groups, social events and drop in sessions.

Action for ASD are also the specialist providers for all adults who are seeking a diagnosis of an Autistic Spectrum Condition in East Lancashire and Blackburn with Darwen. This part of the project has also developed dramatically over the last year and is now a well-established and well respected service for the NHS.

The Project, in this its third year, has had contact with over 295 new adult referrals this year who have accessed the project in some way, whether this be through telephone support, one to one meetings, social events, information and advice or signposting to relevant agencies. This project is very much in demand and is fast becoming known as a leading specialist provider of services for adults with high functioning autism and Asperger Syndrome in Lancashire and Blackburn with Darwen.

The specialist counselling service that we are also providing in partnership provides counselling for adults post diagnosis and also for adults previously diagnosed who have not found generic counselling successful and require a specialist counselling service.

As well as providing funding for the outreach work and counselling, the third year of funding has included funding for the Diagnosis and Screening Assessor who is employed by Action for ASD to provide screening for GP's which helps to indicate whether clients require further full assessment for their diagnosis.

Adult Social Groups/ Drop In

The Adult Social Group sessions for adults who have a diagnosis of Asperger Syndrome/High Functioning Autism are held every Tuesday evening from 6 - 8pm. Over the 2014/15 there have been 51 Tuesday night sessions with 127 people accessing the sessions.

This session provides a safe environment where people can learn social and communication skills without judgment but with support and guidance. The level of interaction which takes place during this session is entirely up to the individual as the room is divided into Zones of activities and quiet areas. The outer part of the room is used by individuals who prefer to remain alone or watch without interruption. The seated area (sofas) are usually occupied by individuals with support or who are prepared to communicate at a low level. The tables provide an opportunity for individuals to interact at a more increased level but who feel more comfortable doing this whilst focused on an activity of some sort. The centre of the room is usually used for the more confident and proactive members or for individuals who feel they are able to communicate more easily. Individuals can move through the different zones according to how they are feeling and whether or not they are able to communicate at that time.

Action for ASD also holds a Thursday afternoon Drop In session for people who cannot attend on Tuesday evenings. These sessions proved so popular that they are also being held every week. There have been 45 different sessions and 117 people have attended these sessions over the year.

The Adult Members have enjoyed many different activities throughout the year at the Social Group on a Tuesday Evenings and during the Drop-in session on Thursday afternoons. They have included Easter egg designs, making Valentines and Mother's Day cards competition, Halloween Craft Competition, pool tournament, Scrabble and Quiz nights. We have enjoyed Music sessions and games nights and had two Christmas Parties with a buffet, games and free Christmas Raffle for all our members attending on the day. Other general activities during this session can include table top football, pool, table top air hockey, painting, card making, board games, console games and card games.

Trustees' Report

At regular intervals we have discussion nights which help address problems such as OCD and how to put coping strategies in place, emotional problems and how we manage frustration, anxiety and communicating our problems, bullying and social phobias, and how to cope with issues such as travelling or changes in our day to day living. These discussion sessions serve to highlight problems and address areas which some people would otherwise find difficult to recognise or deal with.

Training for our members

Action for ASD also organised and worked with Burnley College and other education services to provide training in different areas to help protect individuals from various dangers, such as being 'Street Safe & Aware', 'E-Safety & Communications', 'Bullying – how to recognise and prevent', 'Travel Assistance' and Sexual Health & Awareness', amongst other things such as one-to-one help on budgeting and different ways of paying bills, planning meals and shopping, basic cooking and hygiene, organising day to day schedules and building a structured time plan and keeping a diary.

Pre Diagnosis Screening

In February 2013 East Lancashire PCT commissioned Action for ASD to provide the diagnostic pathway for adults with Asperger Syndrome as part of the adult service. This service provides the following: the preliminary stage of the diagnostic pathway where adults are supported to complete the AAA self-diagnostic tool which will help them determine whether they need to move on for a full diagnostic assessment. If the person reaches the criteria for referral for a further assessment they will then be provided with a diagnosis assessment by BTSS. Over the year there were 128 referrals for the screening process. Around the screening Action for ASD is also in a position to offer counselling sessions to help adults on the diagnostic pathway and to support them after diagnosis.

The next stage of the Diagnosis and Assessment Pathway after the screening process and a positive score for Autism is for the person to be referred through for a full diagnosis. We work in partnership with Brief Therapy Support Services who provide a specialist clinical psychologist who holds Diagnosis Assessments at the ARC which can take 2 to 3 hours per person. The psychologist will then decide the diagnosis based on the results from the AAA tool, the assessment meeting and client and family history. If a diagnosis has been made the client will be told there and then and a report to the client with details and recommendations will be sent to the client within one month.

Low Level Support

All clients who are referred to the project are offered low level support to help prevent the onset of mental health problems and to bridge the gap caused by difficulties of not receiving social care. There is a great demand for this type of support as people with Asperger syndrome very rarely receive services from mental health teams or social services as they do not fit the criteria, so Action for ASD provides low level support for clients such as how to apply for benefits, budgeting, employment and housing.

Counselling

As part of the diagnostic pathway Action for ASD provides a counselling service in partnership with the Asperger Syndrome Counselling Service. This is a successful service offered to clients after they have received a diagnosis and 3 - 6 sessions are offered to each person. The service has seen 71 clients over the year all showing improvements and progress in their GAD scores which provides evidence of the success and need for counselling after a diagnosis has been given.

Trustees' Report

Community Activities

During the last year, we have taken members to visit the local cinema and enjoyed an Autism Friendly Screening with the group. We have enjoyed a meal at the Harvester and tried our skills at climbing at Burnley College on their indoor Climbing Wall, with harness and ropes. We have been bowling, visited Townley Hall, the Park and Offshoots, the permaculture project within the park and also visited Queen Street Mill.

Working with other agencies

The Adult Team have worked with other agencies such as The Princes Trust. The members were invited to the fire station in Burnley and had the opportunity to climb up into the fire engines and learn how all the apparatus worked. They were given a display by the fire brigade and the young adults working for the Princes Trust took the time to make everyone aware of how to apply basic emergency first aid. They were also given a short awareness course on how to avoid potential fire hazards, what to do in an emergency and who to contact. At the end of the time the group spent with their team they were treated to a Canal boat trip which proved to be very popular and they finished with a light buffet, also funded and provided by the team.

Adult Staff Training

Staff have attended a number of different training events and classes. These include, online education courses such as Information Governance training, Use of fire extinguishers training, Health and Safety training for fire marshals, Personal protective equipment (PPE) training, Manual Handling training, COSHH awareness for employees, Risk Assessment Awareness and Safety Awareness training, Hand Hygiene, Ladders and Stepladders training, COSHH awareness for those responsible for completing COSHH assessments, CDM awareness for managers and supervisors, Disability Act Awareness. Staff have attended groups/classes for NVQ's in English, Maths, ICT, Epilepsy and emergency medication application, Paramedic First Aid at work, and City and Guilds Level 5 diploma in leadership for health and social care and children and young people's services, (adult management).

East Lancashire PCT Training

As part of the research programme the results of the Training Analysis for PCT staff in the East Lancashire area indicated their staff had little experience and training in Autism. This highlighted the need for basic awareness training in Autism for professionals working with this client group in mental health teams across East Lancashire.

We provided a training day at the ACE Centre in Nelson for East Lancashire PCT professionals. This training day was facilitated by Chris Barson from Positive about Autism. The feedback from these was excellent and we hope to be able to offer more training over the next year.

Consultation with Service Users

Young People's Panel

This panel meets on a regular basis to allow young members the voice to help steer the charity in its goals, achievements and future projects. It also helps the children and young people to develop their social skills and learn the skills of being in a committee and having roles within the group.

Trustees' Report

Parent Consultation Meetings

These meetings were held on a bi annual basis and are a forum for parents to come to the project and share their views and opinions on the service and the projects we offer. It helps us to shape services to meet the needs of the family and to ensure we are aware of what we are doing right, what we need to change and how we can improve all the services. The questionnaire was sent to all members of the charity to enable Action for ASD to gain a more in-depth analysis of member's views. This helped us to gain information from parents and carers of what they feel the charity is doing well, if there are any services or support that could be improved and how we can move forward and develop our services to meet the needs of their children and families.

FINANCIAL REVIEW

Fundraising

This year has seen our largest ever amount of funds received, at £336,993.

The East Lancashire NHS CCG granted £152,368 for 2014/15 for the continuation of the ongoing project for the benefit of adults with autism. At the end of the year we also received £18,470 from Blackburn with Darwen Borough Council for the new Think Autism project, which is for 2015/16.

The Lancashire County Council Lancashire Break Time Funding (LBT) raised £122,899, and operated from 20th May 2014 until the year end. Our income for Children's Services also benefitted from the final £14,698 received from our three year Children in Need project.

Three Guineas contributed £15,000 again this year and, towards the year end, we also received £2,000 from the Society of St George to assist in the refurbishment of the sensory room and £850 from St Wilfred's School in Blackburn to be spent on training parents about autism.

Parents contributed £1,518 towards the costs of unfunded respite sessions in April and May.

We had an excellent year for donations, with a total of £6,159 being received. We are extremely grateful to all our donors and fundraisers, and wish to thank Michael Goodliffe in particular for his sponsored event, as well as Robinwood and Mrs Black, plus several schools and colleges who have donated to us.

Resources expended

2014/15 resources expended of £353,669 was, as for our income, our biggest ever amount of expenditure.

Staff costs of almost £235,000 account for the biggest portion of the expenditure. A very high proportion of these costs are for staff working directly with either adults or children, in accordance with the terms of our various funders. Administrative staff costs are kept to a minimum.

The other major costs were rent (£27,000) and utilities (£20,000). The ARC is expensive to run, but an essential part of the service we provide, as it includes our soft play and other activity areas, which would be impossible to house in smaller buildings.

Another major cost is the provision of counselling services for adults (£21,000), an important element of the NHS funding.

Reserves policy

At the close of the year the reserves of the charity were as follows:

1) Unrestricted £35,737 (2013/14 £32,849)

Major items of core expenditure are mainly funded by contributions in project grants. However the trustees recognise that an unrestricted reserve is required should this no longer be the case. The trustees' aim is for up to three months' expenditure to be held in reserve. Reserves held are within this parameter.

Trustees' Report

2) Designated £43,942 (2013/14 £44,412)

Designated funds are held in reserve for the continuation of our Adults' (£17,121) and Children's (£26,821) activities in the event of funding for these activities no longer being received. Net expenditure of £470 was spent from the Children's Reserve in 2014/15 on unfunded Children's services' staffing.

3) Restricted £46,528 (2013/14 £65,622)

£18,470 from the new Think Autism project will be spent throughout 2015/16. The other funds with balances totalling £28,058 will be spent early in the new financial year.

Summary

Income for the year comprised grants totalling £326,285 (2013/14 £252,929) to fund specific projects, and a further £10,708 (201/14 £10,114) from smaller donations, membership fees and other fundraising activity.

Expenditure for the year totalled £353,669 (2013/14 £280,628). Net outgoing resources were £16,676 (2013/14 £17,585).

FUTURE PLANS FOR 2015/2016

Children's Activities

The main focus for Children's services is to secure funding from Lancashire Break Time and other sources. There is a review of all the LBT funding for 2015/2016 so we will be applying to Lancashire County Council and other funders to secure this funding for the next year. Securing funding for the full year enables the Children's Services Manager to develop and plan services over the year in terms of sessions planned and staffing.

When funding is secured it is intended that Children's Services will continue with the same activities and sessions that have taken place this year. These sessions will continue to provide support and activities during the week, weekends and holidays. Family sessions will still continue on a Monday evening but this will be dependent on funding as Children In Need funding ceased in December 2014.

The Girls Group has been found to be very popular and we would like this to continue into the next year. We will try and secure funding for this as a separate project so we can grow this into a more regular session and hold them at the ARC on a bi weekly basis.

The Project Director will endeavour to secure funding for a Family Support Worker. Through evaluation and experience Action for ASD knows that parents and carers require increased support and advice pre and post diagnosis and we are increasingly being asked to provide more in-depth support. The Family Support Worker would also provide training to parents on ASD and related issues.

Training for parents is a further aim for Action for ASD and funding will be sourced to provide a series of workshops and training days for parents and carers.

The Support Group for Parents will continue to meet once a month and the Children's Service Manager will ensure a variety of speakers and professionals will attend to enable the parents and carers to improve their knowledge and experience.

Children's Services will progress with running the Cygnet course, through further evening and daytime courses at the ARC. We will look at venues to run courses in other areas across East Lancashire.

We will also run an evening course in Blackburn before the end of the year and develop Cygnet training for young people aged over 16 and professionals' training that can be offered to schools and other organisations.

Trustees' Report

We would also like to work with a speech and language therapist to develop small social skills groups to run alongside the sessions, developing so that ARC staff can then implement these regularly with all members. We would also like to introduce Lego Therapy and Dr Who inspired social skills activities.

We will continue to develop the support groups, keep the monthly Thursday drop in but run a regular Monday evening support group alongside the family session and recruit volunteers to be involved and look at small creative activities for parents and carers.

We would like to develop the Sunday family session running and recruit more volunteers.

Burnley Youth Theatre have shared ideas about the senior impact group developing a small social enterprise and raising funds at their monthly art and crafts fair (Artisan Market).

We would like to develop drama with the children and create a video around social skills working with speech and language therapists.

The Children's Service would like to continue partnership working with the Newground team and create more Bushcraft activities and outdoor/allotment work. We will also organise another Robinwood residential for the transition and/or senior impact group.

Adult Project

The Adult Services will continue to develop in 2015/2016 as East Lancashire NHS and Blackburn with Darwen NHS have funded a 2 further years for the adult services to develop. The service will continue much the same as 2014/2015 but will build on the first two years of the project. The year will focus on not so much developing new projects but building on what it being currently developed in Adult Service and ensuring the Assessment and Diagnostic Pathway and internal support pathways are working well and all adults with Asperger Syndrome receive the support and services they require.

The Pre Diagnosis Screening and Diagnosis and Assessment Service will continue for 2015/2016. It is estimated a further 100 people will be referred to Action for ASD for Diagnostic Services over the year.

The major development to be focused on for the Adult Service is sourcing funding through East Lancashire NHS to provide our own in house Clinical Psychologist. The Psychologist will be able to carry out the Diagnostic and Assessment, Assessments Report and follow on Therapeutic Work. This will be a major achievement for Action for ASD and will mean that we are the sole provider of diagnosis for adults in East Lancashire and Blackburn with Darwen.

Core costs of the organisation

The Project Director will seek to secure funding for core costs such as rent and utilities, as these are increasingly difficult to fund from the various restricted funds.

Training for Staff

As part of the training for staff this year we will be offering the following training for staff:

NAPPI (Non-physical intervention training), Food Hygiene, Child Protection and Safeguarding, Autism Awareness, Epilepsy, Challenging Behaviour and all legal Health and Safety Training.

There will be other training offered over the year as and when required, but we intend all of our staff to have at least a minimum level of training.

We intend to recruit more volunteers and offer them certificates of achievement depending on hours achieved.

Trustees' Report

NVO

We will endeavour to train all contracted staff in level 2 or 3 dependent on their responsibilities and job role. Senior staff will complete their level 5 leadership and management courses.

Consultation with Service Users

Young Peoples Panel: This Panel will continue to meet once a month and it will be a forum not only for the young people to come together and give their views and opinions on the services we provide, but also to help shape the future of children's services. This forum will also be an opportunity for young people to practise their social and communication skills and improve their confidence and self-esteem.

Parent Consultation Meetings: These meetings will be held twice a year to gather parents together to find out what works, what does not work and what improvements can be made. It also helps to give us views on what the parents need now and in the future and gives us the basis to form our development plans and how the project will grow to meet all the families' needs.

We will continue to use Facebook and other social networks to connect with families to impart information and to gather ideas and views from parents.

Family Events

Over the Christmas Period we will organise the annual Christmas Celebrations.

Fundraising

The Project Director will continue to complete funding applications to a number of organisations and trusts to ensure the continued development of Action for ASD and to develop new projects in line with our Business Plan.

We will be applying for funding from Lancashire County Council from the Lancashire Break Time funding to continue to provide the children and young people's sessions through term time and in the school holidays.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisation

The Charity is governed by an Executive Committee of Trustees who are appointed by the Charity's members, and who act as Directors of the Company. Its core activities and projects are managed by a non-trustee Project Director, with a staff team of 4 full time, 7 part time, 10 sessional staff and 5 volunteers, reporting to the Executive Committee.

Appointment of Trustees

At an Annual General Meeting of members one third of the Trustees are required to retire, but may offer themselves for re- election.

History of the Charity

The charity began life in 1996 when a group of parents who attended Holly House Child Development Centre in Rishton formed a self-help group which they subsequently established as a registered charity called CASSEL (Children with Asperger Syndrome Support in East Lancashire). In 2000 the charity changed its name to Action for ASD to reflect its extended scope, and in 2001 it was fortunate enough to win funding from the Big Lottery. A new incorporated charity (ie: charitable company) was then formed, also called Action for ASD, to take on the role of employing a small team of staff, to develop the project and offer more help to families whose lives were affected by Autistic Spectrum Disorders.

Trustees' Report

This funding helped to put Action for ASD on the map and it has grown steadily over the years. From humble beginnings in a small office with a staff team of 4, it has grown and is now based at the ARC at Kings Mill, Harle Syke, Burnley.

The charity began its life supporting parents who had children with a high-functioning Autism or Asperger Syndrome. The major functions of the charity at this stage were to support parents, provide training, raise awareness and provide family social events so families could develop relationships and support each other.

As often happens when an organisation becomes successful and grows, the remit of the charity widened and we began to provide some respite through social and leisure opportunities for young people with Asperger Syndrome. As we did not have the facilities or resources at this stage, the charity hired a Learning Disability Day Service to provide youth clubs and Saturday Clubs for children aged 8 - 19 years. We then found that parents and carers were asking for a wider range of activities, which was impossible to provide at the Day Centre as it was used during the day by Lancashire County Council.

The Project Director then began the mission to raise funding and to search for a suitable building, so that Action for ASD could have its own one stop shop Resource Centre with play facilities for the children, but one which could also house services to support parents and carers. By February 2007 this was accomplished and the charity moved into Kings Mill, Queen Street, Burnley, Lancashire. Since February 2007 the charity has gone from strength to strength and we now have a fully functioning Autism Resource Centre (ARC) in over 10,000 sq ft. space.

Action for ASD now provides Children's Services and Adult Services from the ARC and is funded by East Lancashire NHS, Blackburn with Darwen NHS, Lancashire County Council, Children in Need and Three Guineas, charity fundraising events and kind donations from members of Action for ASD and the public.

The facilities Action for ASD now has at the Autism Resource Centre are Offices, Resource Library, Games Console Zone, Soft Play structure, Bouncy Castle, Toddler Area, Subbuteo Table, Air Hockey, Table Tennis, Snooker/Pool, Kitchen and Tuck Shop, Café area, Sensory Room, Music Room, Arts and Crafts, Cinema Facilities, Internet Café, Water and Sand Play, Parents' Meeting Place and Adult Services Resource Room and many other resources for the children and adults to access at the play sessions.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Approved by the Board on 21 September 2015 and signed on its behalf by:

David Preston Trustee

Trustees' Responsibilities in relation to the Financial Statements

The trustees (who are also directors of Action for ASD for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Examiner's Report to the Trustees of

Action for ASD

I report on the accounts of the company for the year ended 31 March 2015, which are set out on pages 20 to 30.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Association of Charity Independent Examiners.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

M R Heaton FCCA FCIE DChA

21 September 2015

Independent Examiner 4-6 Grimshaw Street Burnley Lancashire BB11 2AZ

Action for ASD

Statement of Financial Activities (including Income and Expenditure Account) for the Year Ended 31 March 2015

		Unrestricted Funds	Restricted Funds	Total Funds 2015	Total Funds 2014
	Note	£	£	£	£
Incoming resources Incoming resources from generated funds					
Voluntary income	2	7,036	326,285	333,321	255,751
Investment income	4	358	-	358	619
Other incoming resources	5	3,314	-	3,314	6,673
Total incoming resources		10,708	326,285	336,993	263,043
Resources expended					
Charitable activities	6	8,290	343,819	. 352,109	279,068
Governance costs	6		1,560	1,560	1,560
Total resources expended		8,290	345,379	353,669	280,628
Net expenditure before transfers	٠	2,418	(19,094)	(16,676)	(17,585)
Transfers Gross transfers between funds					· <u>-</u>
Net movements in funds		2,418	(19,094)	(16,676)	(17,585)
Reconciliation of funds Total funds brought forward		7 7 ,261	65,622	142,883	160,468
Total funds carried forward		79,679	46,528	126,207	142,883

Action for ASD (Registration number: 04243981)

Balance Sheet as at 31 March 2015

	2015		5	2014	
	Note	£	£	£	£
Current assets					
Debtors	11	26,442		13,746	
Investments	12	84,560		114,202	
Cash at bank and in hand		32,768		38,227	
			143,770		166,175
Creditors: Amounts falling					
due within one year	13	-	(17,563)	_	(23,292)
Net current assets		-	126,207	_	142,883
Net assets		=	126,207	=	142,883
The funds of the charity:					
Restricted funds			46,528		65,622
Unrestricted funds					
Unrestricted income funds		-	79,679	_	77,261
Total charity funds		ŧ	126,207	=	142,883

For the financial year ended 31 March 2015, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Approved by the Board on 21 September 2015 and signed on its behalf by:

David Preston Trustee

Notes to the Financial Statements for the Year Ended 31 March 2015

1 Accounting policies

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice 'Accounting and Reporting by Charities (SORP 2005)', issued in March 2005, the Financial Reporting Standard for Smaller Entities (effective April 2008) and the Companies Act 2006.

Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Designated funds are unrestricted funds set aside at the discretion of the trustees for specific purposes.

Further details of each fund are disclosed in note 18.

Incoming resources

Voluntary income including donations and grants that provide core funding or are of a general nature is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Investment income is recognised on a receivable basis.

Resources expended

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters.

Fixed assets

From 1 April 2011 all items of a capital nature are written off as equipment in the year of purchase.

Operating leases

Rentals payable under operating leases are charged in the statement of financial activities on a straight line basis over the lease term.

Notes to the Financial Statements for the Year Ended 31 March 2015

..... continued

Pensions

The charity operates a defined contribution pension scheme. Contributions are charged in the statement of financial activities as they become payable in accordance with the rules of the scheme.

2 Voluntary income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Donations and legacies Donations, subscriptions and similar income	7,036	-	7,036	2,822
Grants Grants receivable	<u>. </u>	326,285	326,285	252,929
	7,036	326,285	333,321	255,751

3 Grants receivable

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014
	L			
Three Guineas Trust	-	15,000	15,000	15,000
NHS East Lancashire CCG - Adult	_	152,368	152,368	114,465
Project		,	,	,
Children in Need	-	14,698	14,698	29,253
LCC Lancashire Break Time	-	122,899	122,899	93,211
Burnley Borough Council: Seminars	-		-	1,000
Blackburn with Darwen Think Autism Project	-	18,470	18,470	-
St Wilfred's School	-	850	850	-
Society of St George		2,000	2,000	
		326,285	326,285	252,929

4 Investment income

	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds	2015	2014
	£	£	£	£
Interest on cash deposits	358		358	619

Action for ASD Notes to the Financial Statements for the Year Ended 31 March 2015

..... continued

5 Other incoming resources

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Other income				
Social events/fundraising income	746	· -	746	1,400
Conference income	1,050	-	1,050	720
Fees for unfunded Children's Sessions	1,518	-	1,518	4,553
	3,314	-	3,314	6,673

Action for ASD Notes to the Financial Statements for the Year Ended 31 March 2015

..... continued

6 Total resources expended

	Support for people affected by ASD	Governance	Total
	£	£	£
Direct costs			
Rent	26,982	-	26,982
Light, heat and power	19,937	-	19,937
Insurance	2,175	<u>-</u>	2,175
Repairs and maintenance	8,891	-	8,891
Building improvements	5,514	-	5,514
Equipment & furniture	1,237	-	1,237
Cost of new offices	7,318	-	7,318
Telephone, postage and stationery	8,825	-	8,825
Counselling and supervision	20,712	-	20,712
Consultancy	2,528	-	2,528
Subscriptions and licenses	40	-	40
Staff training costs	1,708	-	1,708
Sundry expenses	152	-	152
Resources and activities	3,869	-	3,869
Travel and accommodation	2,970	-	2,970
Social events	464	-	464
Conference expenses	1,661	-	1,661
Marketing and publicity expenses	164	-	164
Accountancy fees	-	1,560	1,560
Bookkeeping	1,260	-	1,260
Legal and professional fees	762	-	762
Wages and salaries	217,930	-	217,930
Staff NIC (Employers)	13,798	-	13,798
Staff pensions	3,212	-	3,212
	352,109	1,560	353,669

7 Trustees' remuneration and expenses

No trustees received any expenses during the current or prior years.

One trustee received remuneration amounting to £1,260 (2014: £nil).

Notes to the Financial Statements for the Year Ended 31 March 2015

...... continued

8 Employees' remuneration

The average number of persons employed by the charity (excluding trustees) during the year, analysed by category, was as follows:

	2015 No.	2014 No.
Administration	3	3
Project	10	11
	13	14
The aggregate payroll costs of these persons were as follows:		
	2015	2014
	£	£
Wages and salaries	217,930	185,611
Social security	13,798	11,581
Other pension costs	3,212	2,486
• *	234,940	199,678

9 Taxation

The company is a registered charity and is, therefore, exempt from taxation.

Notes to the Financial Statements for the Year Ended 31 March 2015

	continued		
10	Tangible fixed assets	•	
	·g		
			Fixtures, fittings and equipment
	· .		
	Cost		20.551
	As at 1 April 2014		38,771
	Disposals		(1,083)
	As at 31 March 2015		37,088
	Depreciation		
	As at 1 April 2014		38,771
	Eliminated on disposals	•	(1,083)
	As at 31 March 2015		37,688
•	Net book value		
	As at 31 March 2015		
	As at 31 March 2014	•	-
		•	
11	Debtors		
11	Debtors		
		2015	2014
		£ .	£
	Trade debtors	22,694	10,604
	Prepayments and accrued income	3,748	3,142
	• •	26,442	13,746
12	Current asset investments		
		2015	2014
		£	£
	,	2.20	

Cash deposits

All current asset investments were held in the UK.

84,560

114,202

Notes to the Financial Statements for the Year Ended 31 March 2015

..... continued

13 Creditors: Amounts falling due within one year

2015	2014
£	£
636	2,459
16,927	20,833
17,563	23,292
	£ 636 16,927

14 Members' liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

15 Operating lease commitments

As at 31 March 2015 the charity had annual commitments under non-cancellable operating leases as follows:

Operating leases which expire:

	Land and Buildings		Other	
	2015 £	2014 £	2015 £	2014 £
Within two and five years	25,000	25,000	827	1,000

16 Pension scheme

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the period represents contributions payable by the charity to the scheme and amounted to £3,212 (2014 - £2,486).

Contributions totalling £636 (2014 - £2,459) were payable to the scheme at the end of the period and are included in creditors.

Notes to the Financial Statements for the Year Ended 31 March 2015

..... continued

17 Related parties

Controlling entity

The charity is controlled by the trustees who are all directors of the company.

18 Analysis of funds

	At 1 April 2014	Incoming resources	Resources expended	At 31 March 2015
	£	£	£	£
Designated Funds				
Reserve Fund for Children's Activities	27,291	1,518	(1,988)	26,821
Reserve Fund for Adult Activities	17,121	-	-	17,121
	44,412	1,518	(1,988)	43,942
General Funds				
General Funds	32,849	9,190	(6,302)	35,737
Restricted Funds				
Three Guineas Trust	3,750	15,000	(15,000)	3,750
NHS East Lancashire CCG - Adult				
Project	48,223	152,368	(183,641)	16,950
Children in Need	7,240	14,698	(21,938)	-
LCC - Lancashire Break Time	5,409	122,899	(123,800)	4,508
Burnley Borough Council: Seminars	1,000	· -	(1,000)	
Blackburn with Darwen Think Autism		, , , , , , , , , , , , , , , , , , , ,		
Project	-	18,470	-	18,470
St Wilfred's School	-	850	-	850
Society of St George		2,000		2,000
	65,622	326,285	(345,379)	46,528
	142,883	336,993	(353,669)	126,207

Notes to the Financial Statements for the Year Ended 31 March 2015

..... continued

19 Net assets by fund

	Unrestricted Funds	Restricted Funds	Total Funds 2015	Total Funds 2014
	£	£	£	£
Tangible assets Current assets Creditors Amounts folling due	- 79,679	- 64,091	- 143,770	166,175
Creditors: Amounts falling due within one year Net assets	79,679	(17,563) 46,528	(17,563) 126,207	(23,292) 142,883