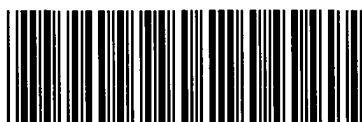

OPPORTUNITY FOR ALL
(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 NOVEMBER 2016

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OPPORTUNITY FOR ALL
(A company limited by guarantee)

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OPPORTUNITY FOR ALL
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 30 NOVEMBER 2016**

Trustees

Joshua Odongo Oron, Chair
Jerry Ngwena
Martha Nimba
Stephen Onyango
Aaron Omondi Agola

Company registered number

4233272

Charity registered number

1104546

Registered office

Hanwell Community Centre, Ealing, London, W7 1PD

Chief executive officer

Tom Ojwang

Accountant

RT Accountancy

OPPORTUNITY FOR ALL
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 30 NOVEMBER 2016

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the financial statements of Opportunity for All (the company) for the year ended 30 November 2016. The Trustees confirm that the Annual report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Since the company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Objectives and Activities

a. POLICIES AND OBJECTIVES

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the charity commission relating to public benefit.

b. ACTIVITIES FOR ACHIEVING OBJECTIVES

The Charity's objects ("the Objects") are:

To promote health and relieve needs amongst members of the African community in particular by providing suitable and culturally sensitive HIV/AIDS and sexual health prevention services and activities which improve mental and physical wellbeing; To advance education of the public in all aspects of HIV/AIDS and its prevention;

To provide facilities for recreation and other leisure time activity in the interests of social welfare for persons who have needs by reason of their youth, age, infirmity or disablement, poverty or social and economic circumstances with a view to improving the conditions of life of such persons;

Achievements and performance

a. REVIEW OF ACTIVITIES

Opportunity for All's main focus for the year was Mental Health Promotion service in addition to the provision of HIV and sexual health awareness and prevention services.

The Mental Health Promotion service includes psychological interventions and physical activities. The psychology service is delivered in partnership with Hammersmith and Fulham Psychology service (Back on Track), Westminster Psychology service and Kensington and Chelsea Psychology.

During the period, Opportunity for All continued to deliver the provision of HIV and sexual health awareness and prevention services. We have successfully maintained delivery of services within Inner North West London (in the London boroughs of Hammersmith and Fulham, Kensington and Chelsea and Westminster). We also continued to deliver community based HIV testing in partnership with the Local NHS HIV service.

In the period under review, we continued to develop innovative ways of reaching out to BME communities particularly the hard to reach communities. We have been very successful in engaging with and winning the participation of many black and minority ethnic (BME) communities in the area.

OPPORTUNITY FOR ALL
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 30 NOVEMBER 2016

In total, across the range of services delivered by Opportunity for All, we reached over 1400 people during the financial year.

We continue to work collaboratively with relevant agencies to facilitate the development of black and ethnic (BME) communities through health, socio economic and educational programmes. Opportunity for All continue to be a member of Desta Consortium.

Over the coming year we will continue to deliver Mental Health Promotion service and will continue to develop and implement new innovative projects. We continue to raise funds to be able to deliver high quality and effective services. We will also continue with our strong community engagement strategy so as to continue to enlist participation of community members in the above areas of work in order to improve the health and wellbeing of the wider community.

We continue to thank all our funders: NHS, particularly Tri borough Public Health (Hammersmith and Fulham, Kensington and Chelsea and Westminster) for their continued support and funding of our health services, especially HIV and sexual health services as well as the mental health promotion service.

Financial review

a. GOING CONCERN

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

b. RESERVES POLICY

The Trustees have adopted a reserves policy which is based on an assessment of the risks faced by the organisation. The policy provides for the maintenance of an unrestricted reserve for purposes of meeting working capital requirements by providing for cash flow in the event of late payment of grants or other external funding. The reserve may also be used for researching into new areas of work or managing risks related to redundancy payments. The policy is reviewed and updated annually.

Structure, governance and management

a. CONSTITUTION

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 12/06/2001

The company is constituted under a Memorandum of Association dated 12/06/2001 and is a registered charity number 1104546

b. METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association. Membership is open to anyone who agrees and subscribe to the aims and objectives of the charity. A Register of Members is kept showing name, address and date of membership and should be available for inspection.

OPPORTUNITY FOR ALL
(A company limited by guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 30 NOVEMBER 2016

c. POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

All new Trustees are provided with a half day induction session which includes meetings with staff and volunteers as well as fellow Trustees. They are then provided with a comprehensive information pack containing, the two most recent annual reports, portfolio of current policies and procedures. The new trustees are provided with further information in meetings to enable them to understand the organisation, the governance arrangements as well as their statutory responsibilities

d. ORGANISATIONAL STRUCTURE AND DECISION MAKING

The organisation is a charitable company limited by guarantee. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1. Overall decision making authority lies with the Board of Trustees. The Board is made of five members and they meet at least once every three months. Day to day running of the charity is delegated to the Chief Executive who is appointed by and reports to Trustees through the ordinary board meetings as well as regular meetings with the Chair of the Board.

e. RISK MANAGEMENT

The Trustees have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks. The organisation has developed an Enterprise Risk Management (ERM) strategy and framework. Under the framework, risks are assessed on a regular basis and the corresponding management and mitigation arrangements are approved by the board and monitored on a regular basis through reports to the Board. As part of the implementation of the policy, a risk register was established and is updated on a regular basis.

Plans for future periods

a. FUTURE DEVELOPMENTS

The Trustees have adopted a business plan for the next three years which outlines the charity's ambition to continue to provide health, educational and economic empowerment programmes to BME communities.

In preparing this report, the Trustees have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Trustees on 27 March 2017 and signed on their behalf by:



.....
Jerry Ngwena, Trustee

OPPORTUNITY FOR ALL
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 30 NOVEMBER 2016

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF OPPORTUNITY FOR ALL

I report on the financial statements of the company for the year ended 30 November 2016 which are set out on pages 7 to 14.

This report is made solely to the company's Trustees, as a body, in accordance with section 145 of the Charities Act 2011 and regulations made under section 154 of that Act. My work has been undertaken so that I might state to the company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the company and the company's Trustees as a body, for my work or for this report.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The Trustees, who are also the directors of the company for the purposes of company law, are responsible for the preparation of the financial statements. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Act) and that an independent examination is needed.

Having satisfied myself that the company is not subject to audit under charity or company law and is eligible for independent examination, it is my responsibility to:

- examine the financial statements under section 145 of the Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare financial statements which accord with the accounting records and comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

OPPORTUNITY FOR ALL
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT (continued)
FOR THE YEAR ENDED 30 NOVEMBER 2016

Signed:



Dated: 28 March 2017

Sam Karuhanga

18 Edwin Close, Bexleyheath, Kent DA7 5QH

OPPORTUNITY FOR ALL
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 NOVEMBER 2016**

	Note	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
INCOME FROM:					
Charitable activities	2	-	150,811	150,811	223,840
TOTAL INCOME		-	150,811	150,811	223,840
EXPENDITURE ON:					
Charitable activities	3	-	139,620	139,620	277,276
TOTAL EXPENDITURE	6	-	139,620	139,620	277,276
NET INCOME / (EXPENDITURE)		-	11,191	11,191	(53,436)
NET MOVEMENT IN FUNDS		-	11,191	11,191	(53,436)
RECONCILIATION OF FUNDS:					
Total funds at 1 December 2015		5,076	14,285	19,361	72,797
TOTAL FUNDS AT 30 NOVEMBER 2016		5,076	25,476	30,552	19,361

The notes on pages 9 to 14 form part of these financial statements.

OPPORTUNITY FOR ALL
(A company limited by guarantee)
REGISTERED NUMBER: 4233272

BALANCE SHEET
AS AT 30 NOVEMBER 2016

	Note	£	2016 £	£	2015 £
CURRENT ASSETS					
Debtors	10	7,000		4,999	
Cash at bank and in hand		24,671		15,481	
		<u>31,671</u>		<u>20,480</u>	
CREDITORS: amounts falling due within one year	11	(1,119)		(1,119)	
NET CURRENT ASSETS			<u>30,552</u>		<u>19,361</u>
NET ASSETS			<u>30,552</u>		<u>19,361</u>
CHARITY FUNDS					
Restricted funds	12		25,476		14,285
Unrestricted funds	12		5,076		5,076
TOTAL FUNDS			<u>30,552</u>		<u>19,361</u>

The Trustees consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act.

The Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and for preparing financial statements which give a true and fair view of the state of affairs of the company as at 30 November 2016 and of its net incoming resources for the year in accordance with the requirements of sections 394 and 395 of the Act and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions applicable to small companies within Part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Trustees on 27 March 2017 and signed on their behalf, by:



.....
Jerry Ngwena, Trustee

The notes on pages 9 to 14 form part of these financial statements.

OPPORTUNITY FOR ALL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 NOVEMBER 2016

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006

Opportunity for All meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

1.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

OPPORTUNITY FOR ALL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 NOVEMBER 2016

1. ACCOUNTING POLICIES (continued)

1.4 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the company is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the company has been notified of the executor's intention to make a distribution. Where legacies have been notified to the company, or the company is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the Trustees' report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the company which is the amount the company would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated to the applicable expenditure headings..

1.6 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

The policy with respect to impairment reviews of fixed assets is ...

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Office equipment	-	20%
Computer equipment	-	33.3%

OPPORTUNITY FOR ALL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 NOVEMBER 2016**

1. ACCOUNTING POLICIES (continued)

2. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Health Promotion	-	150,811	150,811	223,840

In 2015, of the total income from charitable activities, *NIL* was to unrestricted funds and 223,840 was to restricted funds.

3. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Health Promotion	-	139,620	139,620	277,276

In 2015, of the total expenditure, *NIL* was expenditure from unrestricted funds and *NIL* was expenditure from restricted funds.

4. DIRECT COSTS

	Basis of Allocation	Health Promotion £	Total 2016 £	Total 2015 £
Direct Staff		71,698	71,698	162,908
Other		49,467	49,467	62,818
		<u>121,165</u>	<u>121,165</u>	<u>225,726</u>

5. SUPPORT COSTS

	Basis of Allocation	Health Promotion £	Total 2016 £	Total 2015 £
Direct Staff		7,966	7,966	18,101
Other		10,489	10,489	33,449
		<u>18,455</u>	<u>18,455</u>	<u>51,550</u>

OPPORTUNITY FOR ALL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 NOVEMBER 2016**

6. ANALYSIS OF RESOURCES EXPENDED BY EXPENDITURE TYPE

	Other costs 2016 £	Total 2015 £
Health Promotion	<u>139,620</u>	<u>277,276</u>

7. ANALYSIS OF RESOURCES EXPENDED BY ACTIVITIES

	Activities undertaken directly 2016 £	Support costs 2016 £	Total 2016 £	Total 2015 £
Health Promotion	<u>121,165</u>	<u>18,455</u>	<u>139,620</u>	<u>277,276</u>

8. NET INCOMING RESOURCES/(RESOURCES EXPENDED)

This is stated after charging:

	2016 £	2015 £
Depreciation of tangible fixed assets:		
- owned by the charity	-	2,775
Governance Internal audit costs	<u>-</u>	<u>-</u>

During the year, no Trustees received any remuneration (2015 - £NIL).

During the year, no Trustees received any benefits in kind (2015 - £NIL).

During the year, no Trustees received any reimbursement of expenses (2015 - £NIL).

OPPORTUNITY FOR ALL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 NOVEMBER 2016**

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Total £
Cost			
At 1 December 2015 and 30 November 2016	903	7,348	8,251
Depreciation			
At 1 December 2015 and 30 November 2016	903	7,348	8,251
Net book value			
At 30 November 2016	-	-	-
At 30 November 2015	-	-	-

10. DEBTORS

	2016 £	2015 £
Prepayments and accrued income	7,000	4,999

**11. CREDITORS:
Amounts falling due within one year**

	2016 £	2015 £
Accruals and deferred income	1,119	1,119

12. STATEMENT OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Carried Forward £
Unrestricted funds				
General Funds - all funds	5,076	-	-	5,076
Restricted funds				
Restricted Funds - all funds	14,285	150,811	(139,620)	25,476
Total of funds	19,361	150,811	(139,620)	30,552

OPPORTUNITY FOR ALL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 NOVEMBER 2016**

SUMMARY OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Carried Forward £
General funds	5,076	-	-	5,076
Restricted funds	14,285	150,811	(139,620)	25,476
	<u>19,361</u>	<u>150,811</u>	<u>(139,620)</u>	<u>30,552</u>

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2016 £	Restricted funds 2016 £	Total funds 2016 £	Total funds 2015 £
Current assets	6,195	25,476	31,671	20,480
Creditors due within one year	(1,119)	-	(1,119)	(1,119)
	<u>5,076</u>	<u>25,476</u>	<u>30,552</u>	<u>19,362</u>