Company Number: 04232902

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

of

JOHN BEARD & SON LIMITED (the "Company")

Circulated on 16/08/2021

(the "Circulation Date")

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the sole director of the Company proposes the following resolution is passed as a special resolution (the "Resolution"):

SPECIAL RESOLUTION

1. Reduction of number of shares

THAT, the issued share capital of the Company be reduced from £251,747 to £201 by cancelling and extinguishing 251,546 ordinary A shares of £1.00 each in the Company, each of which is fully paid up.

Please read the notes at the end of this document before signifying your agreement to the Resolution.

The undersigned, being the person entitled to vote on the Resolution on the Circulation Date, hereby irrevocably agree to the Resolution.

For and on behalf of Higos Holdings Limited

Date: 16/08/2021

Notes:

1. If you agree to the Resolution, please indicate your agreement by signing and dating this document where indicated above and returning it to the Company by one of the following methods:

- (i) By hand or by post: by returning the original signed document to 7th Floor Corn Exchange, 5 Mark Lane, London, England, EC3R 7NE, FAO: Ed Keane; or
- (ii) By e-mail: by attaching a scanned copy of the signed document to an e-mail and sending it to ed.keane@grpgroup.co.uk. Please enter "John Beard & Son Limited- Written Resolution 2021" in the e-mail subject box.

If you return the signed document by or e-mail, please also forward the original signed document by hand or by post to the address noted at (i) above for the Company to keep with its records. In such case, your agreement received by e-mail (provided it satisfies the stated requirements) will be used for the purposes of calculating whether sufficient agreement has been received, unless the original sent by hand or by post is received first.

If you do not agree to the Resolution, you do not need to do anything: you will not be deemed to agree if you fail to reply.

- 2. Once the Company has received your agreement to the Resolution, you may not revoke your agreement.
- 3. Unless, by the end of 14 days after the Circulation Date, sufficient agreement has been received for the Resolution to pass, the Resolution will lapse. If you agree to the Resolution, please ensure that your agreement reaches us on or before this date.
- 4. If you are signing this document on behalf of a person under a power of attorney or other authority, please send a copy of the relevant power of attorney or authority when returning this document.