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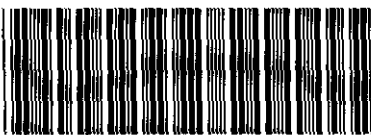
**CERTIFICATE OF INCORPORATION
OF A PRIVATE LIMITED COMPANY**

Company No. 4213066

The Registrar of Companies for England and Wales hereby certifies that
ANDREW LOCK (PLUMBING HEATING & TILING CONTRACTORS)
LIMITED

is this day incorporated under the Companies Act 1985 as a private
company and that the company is limited.

Given at Companies House, Cardiff, the 9th May 2001



N042130669



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES



Companies House
— for the record —

HC007B

11213066

12



Companies House

for the record

Please complete in typescript,
or in bold black capitals.

CHWP000

Declaration on application for registration

Company Name in full

Andrew Lock (Plumbing Heating & Tiling
Contractors) Limited

I,

Charlene Middlemiss

of

Adam & Co Directors Ltd

† Please delete as appropriate.

do solemnly and sincerely declare that I am a † ~~Solicitor engaged in the
formation of the company~~ person named as director or secretary of the
company in the statement delivered to the Registrar under section 10 of the
Companies Act 1985 and that all the requirements of the Companies Act
1985 in respect of the registration of the above company and of matters
precedent and incidental to it have been complied with.

And I make this solemn Declaration conscientiously believing the same to
be true and by virtue of the Statutory Declarations Act 1835.

Declarant's signature

Declared at

Bradford, in the County of West Yorkshire

Day Month Year

On

03 05 2001

① Please print name.

before me ①

PAUL WESTGATE

Signed

Date

03.05.2001

† A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor

Please give the name, address,
telephone number and, if available,
a DX number and Exchange of
the person Companies House should
contact if there is any query.

Last Cawthra Feather

128 Sunbridge Rd, Bradford

BD1 2AT

Tel 01274 848800

DX number

DX exchange



A38
COMPANIES HOUSE
June 1998

0231
04/05/01

When you have completed and signed the form please send it to the
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff
for companies registered in England and Wales

or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh



Companies House

for the record

**Please complete in typescript,
or in bold black capitals.**

CHWP000

Notes on completion appear on final page

10

**First directors and secretary and intended situation of
registered office**

Company Name in full

**Andrew Lock (Plumbing Heating & Tiling
Contractors) Limited**

Proposed Registered Office

(PO Box numbers only, are not acceptable)

Woolston House

Tetley Street

Post town

Bradford

County / Region

West Yorkshire

Postcode

BD1 2NP

If the memorandum is delivered by an agent
for the subscriber(s) of the memorandum
mark the box opposite and give the agent's
name and address.



Agent's Name

Adam & Co.

Address

CHARTERED CERTIFIED ACCOUNTANTS

WOOLSTON HOUSE, TETLEY ST.

BRADFORD BD1 2NP

TELEPHONE: 01274 774411

FAX: 01274 774488

Post town

EMAIL: info@adam-co.com

www.adam-co.com

County / Region

Postcode

Number of continuation sheets attached

3

Please give the name, address,
telephone number and, if available,
a DX number and Exchange of
the person Companies House should
contact if there is any query.

Adam & Co.
CHARTERED CERTIFIED ACCOUNTANTS

WOOLSTON HOUSE, TETLEY ST

BRADFORD BD1 2NP

TELEPHONE: 01274 774411

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**A38
COMPANIES HOUSE**

**0230
04/05/01**

Form revised July 1998

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Adam & Co.
CHARTERED CERTIFIED ACCOUNTANTS
WOOLSTON HOUSE, TELFORD
SPARFORD BOY ST
TELFORD TF1 1JY
01825 711111
01825 711111
01825 711111
01825 711111

Adam & Co.
CHARTERED CERTIFIED ACCOUNTANTS
WOOLSTON HOUSE, TELFORD
SPARFORD BOY ST
TELFORD TF1 1JY
FAX: 01825 711111
EMAIL: info@adam.co.uk
www.adam.co.uk

Company Secretary (see notes 1-5)

Company name			
NAME	*Style / Title	*Honours etc	
Forename(s)			
Surname		Adam & Co Secretarial Ltd	
Previous forename(s)			
Previous surname(s)			
Address		Woolston House	
Usual residential address <small>For a corporation, give the registered or principal office address.</small>		Tetley Street	
Post town		Bradford	
County / Region	West Yorkshire	Postcode	BD1 2NP
Country	England		

I consent to act as secretary of the company named on page 1

Consent signature

L. M. Allen

Date

3/5/01

Directors (see notes 1-5)

Please list directors in alphabetical order

NAME	*Style / Title	*Honours etc	
Forename(s)			
Surname		Adam & Co Directors Ltd	
Previous forename(s)			
Previous surname(s)			
Address		Woolston House	
Usual residential address <small>For a corporation, give the registered or principal office address.</small>		Tetley Street	
Post town		Bradford	
County / Region	West Yorkshire	Postcode	BD1 2NP
Country	England		

Day Month Year

Date of birth

--	--	--	--	--	--	--	--	--	--

Nationality

--

Business occupation

--

Other directorships

--

--

I consent to act as director of the company named on page 1

Consent signature

L. M. Allen

Date

3/5/01

Directors (continued) (see notes 1-5)

NAME	*Style / Title	<input type="text"/>	*Honours etc	<input type="text"/>
* Voluntary details	Forename(s)	<input type="text"/>		
	Surname	<input type="text"/>		
	Previous forename(s)	<input type="text"/>		
	Previous surname(s)	<input type="text"/>		
Address	<input type="text"/>			
Usual residential address	<input type="text"/>			
For a corporation, give the registered or principal office address.	Post town	<input type="text"/>		
	County / Region	<input type="text"/>	Postcode	<input type="text"/>
	Country	<input type="text"/>		
	Date of birth	<input type="text"/> <small>Day</small>	<input type="text"/> <small>Month</small>	<input type="text"/> <small>Year</small>
		<input type="text"/>	<input type="text"/>	<input type="text"/>
	Nationality	<input type="text"/>		
	Business occupation	<input type="text"/>		
	Other directorships	<input type="text"/>		
		<input type="text"/>		
	I consent to act as director of the company named on page 1			
	Consent signature	<input type="text"/>	Date	<input type="text"/>

This section must be signed by

Either

**an agent on behalf
of all subscribers**

Signed

L Möller

Date

3/5/01

Or the subscribers

Signed

Date

**(i.e those who signed
as members on the
memorandum of
association).**

Signed

Date

Signed

Date

Signed

Date

Signed

Date

Signed

Date

00101

009409

THE COMPANIES ACT 1985 & 1989

COMPANY LIMITED BY SHARE



MEMORANDUM OF ASSOCIATION

OF

Andrew Lock (Plumbing Heating & Tiling Contractors)

Limited

1. The Company's name is **Andrew Lock (Plumbing Heating & Tiling Contractors) Limited**
2. The company's registered office is to be suited in England and Wales.
3. The object for which the company is established are:
 - a. To carry on business as a general commercial company.
 - b. To promote and acquire all or any of the share loan capital of any company wherever incorporated and engaging or proposing to engage in any activity an interest which appears likely to be advantageous to the company, to provide administrative financial and other services and facilities for any company in which the Company is interested or for any other persons and sell or dispose of the undertaking or any property or assets of the company for such consideration as may be thought fit including the share or loan capital or other obligation of any body corporate.
 - c. To borrow or raise money in any manner and to secure the same or repayment or performance of any debt, liability, contracts, guarantee or other engagement incurred or entered in to the company, and in particular buy the issue of debentures secured on all or any of the company's property both present & future including its uncalled capital; and to purchase, redeem or pay off any securities.
 - d. To do all or any of the above things either alone or as a member of a partnership, trading group or consortium, or through any subsidiary, and in any part of the world.

- e. To do all such things as may appear incidental or conducive to the pursuit or attainment of any of the above objects, or to exercise of any power (whether express or implied) possessed by the company.
- 4. The liability of the members is limited.
- 5. The company's share capital is £100 divided into 100 shares of £1 each.

WE, the Subscriber to this Memorandum of Association, wish to be formed into a company pursuant to this Memorandum, and we agree to take the number of shares shown opposite our respective name.

NAMES AND ADDRESS OF SUBSCRIBERS

Number of Shares
Taken by each
Subscriber.

Authorised Signatory L. M. M. M.
For and behalf of
Adam & Co Directors Limited

One

Date:

31/5/01

Adam & Co
3 Tetley Street
Bradford
BD1 2NP

Witness to the above Signatures: -

SAI

Full name in Block Capitals:

SHAGUFTA K ALI

Date:

31/5/01

98 Ryan St
West Bowling
Bradford
BD5 7AS

The Companies Act 1985 and 1989

COMPANY LIMITED BY SHARES

Articles of Association

Of

**Andrew Lock
(Plumbing Heating & Tiling Contractors)**

Limited

1. Subject as hereinafter provided, the regulations contained or incorporated in Table A in the Companies (Table A to F) Regulations 1985 (hereinafter referred to as "Table A") shall apply to the Company.
2. Regulations 8, 64, 76, 77, and 113 of table A shall not apply to the company.
3. Regulation 6 of table A is incorporated in the Company's Articles save that each share certificate shall be authenticated by the signature of two directors or by a director and secretary of the Company and so signed shall stand as evidence of title of a member to the shares which the certificate specifies to be held by him.
4. The Company is a private company and accordingly no offer or invitation shall be made to the public (whether for cash or otherwise) to subscribe for any shares in or debentures of the Company, nor shall the company allot or agree to allot (whether for cash or otherwise) any shares in or debentures of the Company with a view to all or any of those shares or debentures being offered for sale to the public.
5. At the date of the adoption of these Articles the capital of the Company is £100 divided into 100 Ordinary Shares of £1 each.
6. (a) The directors may subject to Article 6 hereof allot, grant options over, or otherwise deal with or dispose of any relevant securities (as defined by section 80(2) of the Companies Act 1985) of the Company to such persons and generally on such term and conditions as the Directors think proper.
(b) The general authority conferred by paragraph (a) of this Article shall be conditional upon due compliance with Article 6 hereof and shall extend to the amount of the authorised share capital of the Company upon its incorporation. The said authority will expire on 200 _ unless renewed, varied or revoked by the Company in general meeting in accordance with Section 80 or Section 80A of the act.

- (c) The directors shall be entitled under the general authority conferred by paragraph (a) of this Article to make at any time before the expiry of such authority any offer or agreement which will or might require relevant securities of the Company to be allotted after the expiry of such authority.
7. (a) Subject to any direction to the contrary that might be given by the Company in general meeting all shares authorised pursuant to Article 5 hereof to be allotted shall be offered to the members in proportion to the existing shares held by them and such offer shall be made by notice in writing specifying the number of shares to which the member is entitled and limiting a time (being not less than 21 days) within which the offer if not accepted will be deemed to have been declined, and after the expiry of such time or upon receipt of an intimation from the member to whom such notice is given that he declines to accept the shares offered, the directors may, subject to these Articles, allot or otherwise dispose of the same to such persons and upon such terms as they think most beneficial to the Company. The directors may in like manner dispose of any such shares as aforesaid which, by reason of the proportion borne by them to the number of persons entitled to any such offer as aforesaid or by reason of any other difficulty in apportioning the same, cannot in the opinion of the Directors be conveniently offered in manner herein before provided.
- (b) By virtue of section 91(1) of the Companies Act 1985, sections 89(1) and 90(1) to 90(6) inclusive of that Act shall not apply to the Company.
8. The Company shall have a first and paramount lien on every share (whether or not it is a fully paid share) for all the moneys (whether presently payable or not) called or payable at a fixed time in respect of that share and the Company shall also have a first and paramount lien on all shares (whether fully paid or not) standing registered in the name of any member whether solely or one of two or more joint holders for all moneys presently payable by him or his estate to the Company; but the directors may at any time declare any share to be wholly or in part exempt from the provisions of this Article. The Company's lien (if any) on a share shall extend to all dividends payable thereon.
9. The Directors may, in their absolute discretion and without assigning any Reason therefore, decline to register any transfer of any share, whether or not it is a fully paid share. The first sentence of Regulation 24 of Table A shall not apply to the Company.
10. In accordance with section 372(3) of the Companies Act 1985 in every notice calling a General Meeting of the Company there shall appear with reasonable prominence a statement that a member entitled to attend and vote is entitled to appoint a proxy to attend and vote instead of him and that a proxy need not be a member of the Company. Regulation 38 of table A shall be modified accordingly and the second sentence of Regulation 59 of table A shall not apply to the Company.

11. In regulation 41 of Table A there shall be at the end: "If at any adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting, the meeting shall be dissolved."
12. Unless and until the Company in general meeting shall otherwise determine, there shall be no maximum number of directors and the minimum number of directors shall be one. If and so long as there is a sole Director he may exercise all the powers and authorities vested in the Directors by these Articles and by Table A and Regulation 89 of Table A shall be modified accordingly. The first Directors of the company shall be named as in the statement delivered to the Registrar of Companies pursuant to section 10 of the Companies Act 1985.
13. The Company shall not be subject to section 293 of the companies Act 1985, and accordingly any person may be appointed or elected as a Director, whatever his age, and no Director shall be required to vacate his office of Director by reason of his attaining or having attained the age of seventy years or any other age.
14. No person other than a Director retiring by rotation shall be elected a Director at any general meeting unless: -
 - a. He is recommended by the Directors; or
 - b. Not less than fourteen nor more than thirty-five clear days before the date of the meeting a notice in writing signed by a member qualified to vote at the meeting has been given to the Company of the intention to propose that person for election, together with a notice in writing signed by that person of his willingness to be elected.
15. A Director shall not be required to hold any share qualification, but shall nevertheless be entitled to receive notice of and to attend at all general meetings of the Company and at all separate general meetings of the holders of any class of shares in the capital of the Company.

NAMES AND ADDRESS OF SUBSCRIBERS

Authorised Signatory
For and behalf of
Adam & Co Directors Limited

L. M. Adams

Date:

31/5/07

Adam & Co
3 Tetley Street
Bradford
BD1 2NP

Witness to the above Signatures: -

Shagufta K Ali

Name in full block capitals: -

SHAGUFTA K ALI

Date:

31/5/07

98 Ryan Street
Bradford
West Bowling
Bradford
BD5 7AS