

FILE COPY



**CERTIFICATE OF INCORPORATION
ON CHANGE OF NAME**

Company No. 4199198

The Registrar of Companies for England and Wales hereby certifies that
ABC TELECOMMUNICATIONS LIMITED

having by special resolution changed its name, is now incorporated
under the name of
ABC RECRUITMENT SOLUTIONS LIMITED

Given at Companies House, Cardiff, the 15th February 2002



C04199198E



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES



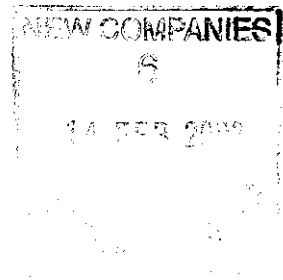
Companies House
— for the record —

HC006B

045607

WRITTEN RESOLUTION UNDER TABLE A

Company No: 4199198



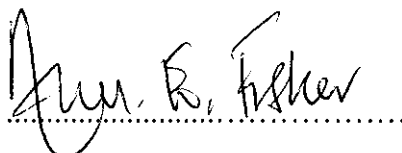
ABC TELECOMMUNICATIONS LIMITED

In accordance with the provisions of Regulation 53 of Table A as incorporated in the Company's Articles of Association, we the undersigned being all the members of the Company entitled to receive notice of and to attend a general meeting of the Company **HEREBY RESOLVE** to pass the following resolution as Special Resolution:-

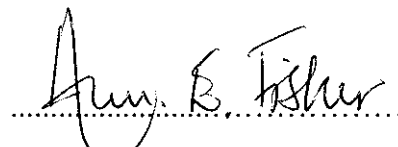
SPECIAL RESOLUTION

THAT the name of the above company be changed to :-

ABC RECRUITMENT SOLUTIONS LIMITED



For and on behalf of
GRINDCO DIRECTORS LTD



For and on behalf of
GRINDCO SECRETARIES LTD

Dated this 12th day of February 2002

