

Matrix Human Resource Limited

Annual Report and Unaudited Accounts

for the 52 week period ended 27 December 2013



Matrix Human Resource Limited
Directors' Report for the 52 week period ended 27 December 2013

The directors present their annual report and the unaudited accounts for the 52 week period ended 27 December 2013. The company is dormant and has not traded during the period.

Directors of the company

The directors who held office during the period were as follows

A J Burchall

S G Chadwick

J M Nott (resigned 31 January 2013)

R J Watson - Company secretary and director

Approved by the Board on 4 April 2014 and signed on its behalf by

A handwritten signature in black ink, appearing to be 'A J Burchall', written over a horizontal line.

A J Burchall
Director

Matrix Human Resource Limited
(Registration number: 04162934)
Balance Sheet at 27 December 2013

	Note	2013 £	2012 £
Current assets			
Debtors	2	<u>42,737</u>	<u>42,737</u>
Net assets		<u>42,737</u>	<u>42,737</u>
Capital and reserves			
Called up share capital	3	103	103
Profit and loss account		<u>42,634</u>	<u>42,634</u>
Shareholders' funds		<u>42,737</u>	<u>42,737</u>

For the 52 week period ending 27 December 2013 the company was entitled to exemption under section 480 of the Companies Act 2006 relating to dormant companies

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the year and of its profit or loss for the financial period in accordance with the requirements of section 393 and which otherwise comply with the Companies Act 2006, so far as applicable to the company

Approved by the Board on 4 April 2014 and signed on its behalf by



A J Burchall
Director

Matrix Human Resource Limited

Notes to the financial statements for the 52 week period ended 27 December 2013

1 Accounting policies

Trading status

The company was dormant and has not traded during the period

Exemption from preparing a cash flow statement

The company is exempt from preparing a cash flow statement as 90% or more of the voting rights are held within the group

Exemption from preparing group accounts

The company has taken exemption from preparing group accounts as it is included in consolidated accounts for a larger group which are drawn up as full consolidated audited accounts which are filed at Companies House

2 Debtors

	2013 £	2012 £
Amounts owed by group undertakings	<u>42,737</u>	<u>42,737</u>

Amounts owed by group undertakings are interest free, unsecured and repayable on demand

3 Share capital

Allotted, called up and fully paid shares

	2013		2012	
	No.	£	No	£
Ordinary A shares of £1 each	100	100	100	100
Ordinary B shares of £1 each	1	1	1	1
Ordinary C shares of £1 each	2	2	2	2
	<u>103</u>	<u>103</u>	<u>103</u>	<u>103</u>

The A, B and C ordinary shares are entitled to declare separate dividends and need not bear any relationship to the respective amounts of issued or paid up share capital

In the event of a winding up the A, B and C ordinary shares paid up shall be repaid pari passu in all respects but shall not be entitled to any further participation in any surplus of assets or profits

The B and C ordinary shares shall not entitle the holder to receive notice of or attend or vote at any general meeting unless the business at the meeting includes the consideration or resolution for

- i) winding up the company, or
- ii) the sale of the undertaking of the company, or
- iii) altering the objects of the company, or
- iv) varying or abrogating any of the rights attaching to B and C ordinary shares,

in which case they shall be entitled to vote on any such resolution, but on no other resolution proposed at the meeting

Matrix Human Resource Limited

Notes to the financial statements for the 52 week period ended 27 December 2013

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4 Related party transactions

The company has taken advantage of the exemption in FRS8 "Related Party Disclosures" from disclosing transactions with other members of the group

5 Control

The company is controlled by The company's immediate parent undertaking is Chadwick Nott (Holdings) Limited, a company incorporated in England and Wales

The directors regard Impellam Group plc, a company incorporated in England and Wales, as the ultimate parent undertaking This is also the parent undertaking of the largest and smallest group which includes the company and for which group accounts are prepared Copies of the group accounts of Impellam Group plc will be delivered to, and be available from, the Registrar of Companies, Companies Registration Office, Crown Way, Maindy, Cardiff, CF14 3UZ

At 27 December 2013, the Lombard Trust was interested in and controlled 58.6% of Impellam Group plc