

GROUNDSWELL NETWORK SUPPORT UK

(Company limited by guarantee no. 04151312
registered charity no. 1089987)

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2010



GROUNDSWELL NETWORK SUPPORT UK

(Company limited by guarantee no 04151312, registered charity no. 1089987)

REPORT AND FINANCIAL STATEMENTS

For the year ended 31 March 2010

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GROUNDSWELL NETWORK SUPPORT UK

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS For the year ended 31 March 2010

Board of Trustees

*Served during the year and to
the date of this report*

Steven Fine	Chair
Sinead McBrearty	Treasurer
Sam Waylen	
Steve Jones	
Michael Spike Hudson	
Steve Scott	
Irman Darlington	

Secretary

Athol Halle

Director/Chief Executive

Athol Halle

Company reg no

04151312

Charity reg no

1089987

Registered office

1st Floor Lesley Court
23-33 Strutton Ground
London SW1P 2HZ

Auditors

Gotham Erskine LLP
Chartered Accountants and Registered Auditors
Friendly House
52 - 58 Tabernacle Street
London EC2A 4NJ

Bankers

Unity Trust Bank
Nine Brindley Place
4 Oozells Square
Birmingham B1 2HB

CAF Cash Limited
PO Box 289
West Malling
Kent ME19 4TA

Solicitors

Bates, Wells & Braithwaite
Cheapside House
138 Cheapside
London EC2V 6BB

GROUNDSWELL NETWORK SUPPORT UK

BOARD OF TRUSTEES' REPORT

For the year ended 31 March 2010

The members of the Board of Trustees, who act as directors of the Company for the purposes of the Companies Act, and trustees for charity law purposes, submit their annual report and the financial statements of Groundswell Network Support UK for the year. The Board of Trustees confirms that the annual report and financial statements of the Company comply with current statutory requirements, the requirements of the Company's governing document and the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities (revised 2005)'

Structure, governance and management

The management of the Company is the responsibility of the Trustees who are appointed and co-opted under the terms of the Articles of Association, being appointed at the Annual General Meeting, or co-opted by those Trustees elected at the AGM

The Company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 8th January 2001

The minimum number of Trustees is 3, with a maximum of 12, all of whom must be members. Every Trustee must sign a declaration of willingness to act as a charity trustee before he or she is eligible to vote at any meeting of the Trustees. The Trustees may at any time co-opt any person duly qualified to be appointed as a trustee, but a co-opted Trustee holds office only until the next AGM. The members of the Board perform the role of directors in company law and of trustees in charity law. Those who served during the period are listed on page 1, with a stable Board throughout the year with no additions or departures. The goal of at least half of our Trustees on the Board having had personal experience of homelessness continues to be met, with four of our seven trustees having this experience.

Groundswell's Board of Trustees currently operates one Sub-Committee, the Sustainability Sub-Committee, which is responsible for overseeing finances, with a focus on both grant and self-generated income.

Our Mission

Groundswell exists to enable homeless and vulnerable people to take more control of their lives, have a greater influence on the services they use and to play a full role in their communities.

Our Vision

Groundswell is working towards a world where homeless and vulnerable people are able to make their full contribution to our society for the benefit of all.

Our Beliefs

We believe that

Inclusive solutions! The only way to genuinely tackle homelessness and social exclusion is by utilising the knowledge and expertise of people affected by these issues.

There is no Them – only Us! Groundswell brings everyone together to create effective solutions.

Involvement works! When everyone is involved, the process not only creates more effective services, but also enables people to regain their independence.

We believe in people! People are society's most valuable resource, and everyone has the capacity to make a contribution.

The whole community benefits when we effectively tackle homelessness and social exclusion.

GROUNDSWELL NETWORK SUPPORT UK

BOARD OF TRUSTEES' REPORT **For the year ended 31 March 2010**

Public Benefit

The charitable work of Groundswell has a clear public benefit, in that its work is aimed at enabling homeless and other socially excluded people to use their experiences to improve public services and policy. In doing so Groundswell supports individuals to turn their lives around and enabling people to make a contribution to society for the benefit of all.

Our Activities and Performance

The Escape Plan

Groundswell conducted a research study to investigate the critical success factors that have enabled people to move on from homelessness. Using innovative participatory research methodologies we interviewed 'Escapees' – people who had successfully rebuilt their lives after periods of homelessness, as well as other important people in their lives – friends, family members and workers who shared their perspectives on what worked. These findings uncovered seven key themes which were put together in a notebook designed for currently homeless people to help devise their own routes out of homelessness, which were disseminated through a series of workshops, along with a report for policy makers and practitioners.

The Homeless People's Commission

This project is aimed at enabling homeless people to directly influence national policy issues. We created a Commission of 18 people with experience of homelessness – two from each English region, who are using an innovative adaptation of the citizen's jury model to study a range of policy areas connected to rough sleeping. They have heard evidence from a range of witnesses including senior civil servants, academics and practitioners, which when combined with their own experiences have enabled them to come up with a range of policy recommendations. These recommendations are then being presented to Communities and Local Government – the government department with responsibility for homelessness. This project, which has been supported by the Joseph Rowntree Foundation began at the start of 2010 and will be completed the following year.

TB Peer Education Project

TB Peer Education Project involves tackling the epidemic of tuberculosis amongst vulnerable people in London – the city with the highest infection rates in Europe. We do this by training and supporting a group of Peer Educators – people in recovery from TB who have experience of homelessness – to increase screening uptake on the Find & Treat Mobile X-Ray Unit. Through this work we also support the Peer Educators to deliver training on TB to homeless people and staff in the sector, whilst also working with health professionals to enable them to best support this client group. Utilising the Peer Educators has seen a rise in screening uptake from 45% to 75%. Following the successful pilot, 2009-10 was the first full year of funding, which led to a re-commissioning in 2010-11.

Client Involvement

Following with a range of Drug & Alcohol Action Teams – DAATs across the UK in the previous few years, Groundswell took on the contract to deliver the service user involvement function for Hammersmith & Fulham DAAT for the full year, aimed at ensuring the experiences of service users can positively input on project delivery, commissioning and strategy. This work is delivered by supporting a central service user group to deliver involvement activities in each service and input into borough wide strategic boards. Along with a regular newsletter, training and events, Groundswell also delivered an extensive service user consultation using participatory research methodologies to input into the annual needs assessment process. Groundswell was then re-commissioned to continue this work for a further year into 2010-11.

BOARD OF TRUSTEES' REPORT

For the year ended 31 March 2010

Peer Research & Training Consultancy

We continued to progress our consultancy work in involvement and research with work including delivering training in Oxford, Bradford and London, a health consultation event for rough sleepers in Westminster and peer research work in Bury

Enterprise Support Project

The aim of this work is to enable people who are experiencing homelessness to gain the skills and support to create their own projects, regain their independence and move them on from homelessness. This project includes the Grant Award Scheme which distributes grants of up to £700 to homeless-led self-help initiatives throughout the UK. In 2009-10 Groundswell distributed a further 46 grants totalling £22,659. This took the total grants awarded to over the 500 mark, with £250,000 distributed.

Staffing and Finance

Groundswell has continued the growth in our Client Involvement and Peer Research Consultancy with 35% of our income being self-generated, and 65% through grants. In addition, during this financial year, we spent the remaining £40,000 of our £100,000 Futurebuilders investment package, which does not show as income in our accounts. We are in negotiation about removing this liability from our books, which if successful, would see us back at our target reserves.

Groundswell currently employs three full-time staff, a Chief Executive, a Director of Training and Research and a Project Co-ordinator, with an additional three part-time staff, two further Project Co-ordinators, and a bookkeeper. Half of our staff has personal experience of homelessness. We continue to employ a range of freelancers to deliver elements of our consultancy work. We also work with three regular office based volunteers and a further 30 volunteers contributing during the year through our Trustee Board, project Advisory Groups and Grant Award Scheme committee. We continue to outsource our IT, HR and accountancy support functions.

Strategy and Future

Partnership

Groundswell succeeded in both rounds of the Capacity Builder's Modernisation Fund to gain grants that enabled it to employ a highly experienced consultant to lead the Board through a process of examining partnership and merger options. We reviewed the rapidly changing funding and commissioning environment, acknowledged the mainstreaming of our key areas of expertise- client involvement, participatory research, personalisation and peer advocacy, and concluded that to best further our mission we would seek partnership with a larger charity who could provide core support functions and increase our ability to win contracts.

Following consultations with our staff, beneficiaries and a range of senior figures within our sector, the Board identified a preferred merger partner who we approached with a positive response. After advice from our lawyers we have identified a partnership structure that would enable Groundswell to maintain independence whilst working in close collaboration with our partner. Negotiations are ongoing and we are hopeful of concluding the process by March 2011.

GROUNDSWELL NETWORK SUPPORT UK

BOARD OF TRUSTEES' REPORT **For the year ended 31 March 2010**

Future Activities

During 2009-10 Groundswell won a grant from the NHS London Innovation fund to create a peer advocacy project in partnership with NHS Westminster. This will support homeless people to better access the health care they need, whilst also enabling health professionals to gain a greater understanding of how to work effectively with homeless people. In addition to improving health outcomes for homeless people, this project aims to save the NHS money through reducing usage of A&E, reducing missed appointments, encouraging early interventions and increasing adherence to treatment.

In the coming year, Groundswell is seeking to further progress the peer advocacy work around health and homelessness, deliver more client involvement work both in homelessness services and in the drug and alcohol sector, seek to create a standing Homeless People's Commission and disseminate the good practice gained through this process, progress the legacy of the findings of the Escape Plan along with new participatory research studies and Groundswell commits to continuing to creating innovative solutions that enable excluded people to utilise their experiences to be at the centre of solutions to homelessness and exclusion.

Statement of Board of Trustees' responsibilities

The Board of Trustees is responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

The Board of Trustees (who are also the directors of Groundswell Network Support UK for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company and charity law applicable to charities in England/Wales requires the Board of Trustees to prepare financial statements for each financial year. Under that law the Board of Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the Company and of the surplus or deficit of the Company for that period. In preparing those financial statements the Board of Trustees are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis (unless it is inappropriate to presume that the Company will continue in operation).

The Board of Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the detection and prevention of fraud and other irregularities.

GROUNDSWELL NETWORK SUPPORT UK

BOARD OF TRUSTEES' REPORT **For the year ended 31 March 2010**

Statement of disclosure of information to the auditors

The Board of Trustees have confirmed that, so far as they are aware, there is no relevant audit information of which the Company's auditors are unaware, and that they have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the Company's auditors are aware of that information

Preparation of the report

This report of the Trustees has been prepared taking advantage of the small companies exemption of section 415A of the Companies Act 2006

Auditors

The auditors, Gotham Erskine LLP have indicated their willingness to accept re-appointment under Section 485 of the Companies Act 2006

This report was approved and authorised for issue by the Board of Trustees on 11 November 2010 and signed on its behalf by



Steven Fine
Chair

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF
Groundswell Network Support UK (registered company no 04151312)**

We have audited the financial statements of Groundswell Network Support UK for the year ended 31 March 2010 which comprise the Statement of Financial Activities, the Summary Income and Expenditure Account, the Balance Sheet and the related notes. These financial statements have been prepared under the accounting policies set out therein [and the requirements of the Financial Reporting Standard for Smaller Entities (effective April 2008)]

This report is made solely to the Company's Board of Trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's Board of Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's Board of Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Board of Trustees and auditors

The responsibilities of the Board of Trustees, who are the directors of Groundswell Network Support UK for the purposes of company law, for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Responsibilities Statement of the Board of Trustees.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and the Companies Act 2006. We also report to you if, in our opinion, the information given in the Report of the Board of Trustees is consistent with the financial statements.

In addition we report to you if, in our opinion, the Company has not kept adequate accounting records, if the financial statements are not in agreement with the accounting records and returns, if we have not received all the information and explanations we require for our audit, or if certain disclosure of trustees' remuneration specified by law are not made.

We read the Board of Trustees' Annual Report, and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Board of Trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

/Continued

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF
Groundswell Network Support UK (registered company no 04151312)**

Opinion

In our opinion the financial statements

- the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities,
- the financial statements have been properly prepared in accordance with the Companies Act 2006,
- the financial statements give a true and fair view of the state of the Company's affairs as at 31 March 2010, and of its incoming resources and application of resources, including its income and expenditure, in the year then ended, and
- the information given in the Board of Trustees' Annual Report is consistent with the financial statements

Peter Gotham (Senior Statutory Auditor)
For and on behalf of Gotham Erskine LLP
Chartered Accountants and Statutory Auditors
Friendly House
52 - 58 Tabernacle Street
London EC2A 4NJ

Date

GROUNDSWELL NETWORK SUPPORT UK

STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating Income and Expenditure Account & Statement of Total Realised Gains and Losses)
For the year ended 31 March 2010

	Note	Unrestricted Funds 2010 £	Restricted Funds 2010 £	Total Funds 2010 £	Total Funds 2009 £
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income	2	7,421	193,936	201,357	147,152
Investment income		77	-	77	3,143
Incoming resources from charitable activities	3	59,755	-	59,755	74,597
TOTAL INCOMING RESOURCES		67,253	193,936	261,189	224,892
RESOURCES EXPENDED					
Costs of generating funds					
Costs of generating voluntary income		7,690	448	8,138	7,787
Charitable activities					
Homeless People's Commission		5,837	17,705	23,542	
Escape Plan		15	65,264	65,279	-
TB Peer Education Project		4,548	26,862	31,410	-
Enterprise Support Project		1,714	70,346	72,060	76,982
Consultancy for Development		68,306	-	68,306	162,951
Sustainability		1,398	13,086	14,484	36,343
		81,818	193,263	275,081	276,276
Governance costs		9,496	225	9,721	10,598
TOTAL RESOURCES EXPENDED	5	99,004	193,936	292,940	294,661
Net income/(expenditure) before transfer		(31,751)	-	(31,751)	(69,769)
TOTAL FUNDS AT 1 APRIL 2009		(44,748)	-	(44,748)	25,021
TOTAL FUNDS AT 31 MARCH 2010		£ (76,499)	£ Nil	£ (76,499)	£ (44,748)

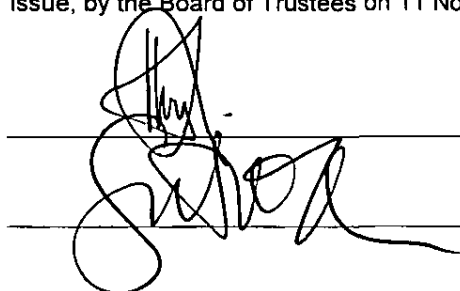
The annexed notes form part of these financial statements

GROUNDSWELL NETWORK SUPPORT UK (company limited by guarantee)

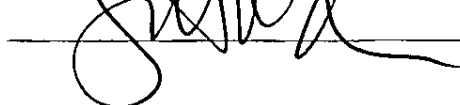
BALANCE SHEET
As at 31 March 2010

	Notes	£	2010 £	£	2009 £
FIXED ASSETS					
Tangible assets	8		2,262		2,837
CURRENT ASSETS					
Debtors	9	62,844		29,176	
Cash at bank and in hand		20,008		85,754	
		<u>82,852</u>		<u>114,930</u>	
CREDITORS amounts falling due within one year	10	(70,697)		(63,139)	
NET CURRENT ASSETS			<u>12,155</u>		<u>51,791</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>14,417</u>		<u>54,628</u>
CREDITORS amounts falling due after one year	11		(90,916)		(99,376)
NET LIABILITIES			<u>£ (76,499)</u>		<u>£ (44,748)</u>
FUNDS					
Unrestricted funds					
Designated funds	12		2,262		2,837
General fund	12		(78,761)		(47,585)
			<u>£ (76,499)</u>		<u>£ (44,748)</u>

The financial statements have been prepared in accordance with the provisions of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008) They were approved, and authorised for issue, by the Board of Trustees on 11 November 2010 and signed on their behalf by -



STEVEN FINE, Chair



SINÉAD MCBREARTY, Treasurer

The annexed notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2010

1 ACCOUNTING POLICIES

Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards, the Companies Act 2006, the Charities SORP (Statement of Recommended Practice "Accounting and Reporting by Charities (revised February 2005)") and the Financial Reporting Standard for Smaller Entities (effective April 2008)

The effects of events relating to the year ended 31 March 2010 which occurred before the date of approval of the financial statements by the Board of Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2010 and the results for the year ended on that date

Company status

Groundswell Network Support UK is a company limited by guarantee. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements. Statutory grants which are given as contributions towards the Charity's core services are treated as unrestricted.

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy, except as follows:

- When donors specify that donations and grants given to the Charity must be used in the future accounting Period, the income is deferred until those periods.
- When donors impose conditions which have to be fulfilled before the Charity becomes entitled to use such income, and income is deferred and not included in incoming resources until the preconditions for use have been met.

Resources expended

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Support costs, which cannot be directly attributed to particular activities, have been apportioned proportionately to the direct staff costs allocated to the activities. Governance costs include the costs of servicing Trustees' meetings, audit and strategic planning.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Overheads have been allocated on the basis of staff costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

GROUNDSWELL NETWORK SUPPORT UK

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 March 2010

Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases

Furniture, fittings & equipment - 33% straight line

Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the SOFA as incurred

Welfare loans

Small welfare loans from the restricted funds are treated as recoverable unless the Trustees decide they should be written off

Pensions

The Company operates a defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme

2 VOLUNTARY INCOME

	Unrestricted Funds 2010 £	Restricted Funds 2010 £	Total Funds 2010 £	Total Funds 2009 £
Esmee Fairbairn Foundation	-	36,096	36,096	22,814
John Laing Charitable Trust	-	10,000	10,000	10,000
Lankelly Chase	-	20,000	20,000	20,000
Ashden Trust	-	15,000	15,000	-
TB (081) Dept of Health	-	25,383	25,383	-
Capacity Builders Grant	-	9,725	9,725	-
Joseph Rowntree Foundation	-	17,032	17,032	-
City Parochial Foundation	-	49,000	49,000	-
Lloyds TSB	-	11,700	11,700	-
Baring Foundation core costs	-	-	-	18,750
Tudor Trust	-	-	-	15,000
Aspect capital	-	-	-	15,000
Rank Foundation	-	-	-	10,000
Future Builders Development Grant	-	-	-	35,000
Other donations	7,139	-	7,139	488
Sundry income	282	-	282	100
	£ 7,421	£ 193,936	£ 201,357	£ 147,152

GROUNDSWELL NETWORK SUPPORT UK

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2010

3 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Funds 2010 £	Restricted Funds 2010 £	Total Funds 2010 £	Total Funds 2009 £
Consultancy fees	59,755	-	59,755	74,452
Publications	-	-	-	145
	<u>£ 59,755</u>	<u>£ Nil</u>	<u>£ 59,755</u>	<u>£ 74,597</u>

4 GRANTS PAYABLE TO INSTITUTIONS

	2010 No	2010 £	2009 No	2009 £
Grant Award Scheme	46	22,659	34	22,369
Good gifts catalogue	-	-	1	105
	<u>46</u>	<u>£ 22,659</u>	<u>35</u>	<u>£ 22,474</u>

5 RESOURCES EXPENDED

	Staff costs £	Direct costs £	Support costs £	Total 2010 £	Total 2009 £
Homeless People's Commission	6,227	12,009	5,306	23,542	-
Escape Plan	25,934	18,133	21,212	65,279	-
TB Peer Education Project	10,567	9,181	11,662	31,410	-
Enterprise Support Project	24,391	25,395	22,274	72,060	76,982
Consultancy for Development	24,565	22,539	21,202	68,306	162,951
Sustainability	3,405	5,773	5,306	14,484	36,343
Total charitable expenditure	95,089	93,030	86,962	275,081	276,276
Costs of generating funds	4,607	-	3,531	8,138	7,787
Governance costs	2,304	5,647	1,770	9,721	10,598
Support costs	-	92,263	(92,263)	-	-
	<u>£ 102,000</u>	<u>£ 190,940</u>	<u>£ Nil</u>	<u>£ 292,940</u>	<u>£ 294,661</u>

Details of Staff costs are given in Note 6

Governance costs include audit fees payable of £3,000 (2008-09 £5,075) In addition fees of £Nil were payable to the auditors for advice (2008-09 £2,350)

Support costs have been allocated to the activities on the basis of staff time spent on the respective activities

GROUNDSWELL NETWORK SUPPORT UK

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2010

6 STAFF NUMBERS AND COSTS

	2010 £	2009 £
Wages and salaries	89,640	125,349
Social security costs	8,664	12,990
Pension costs	3,696	3,800
	<u>£ 102,000</u>	<u>£ 142,139</u>
The average weekly number of employees, calculated as full time equivalents, during the period was	<u>Number 26</u>	<u>Number 38</u>

No employee received remuneration of more than £60,000

7 BOARD OF TRUSTEES

During the year, no member of the Board of Trustees received any remuneration (2009 - £Nil) 2 members of the Board of Trustees received the reimbursement of expenses amounting to £839 (2009 - 3 £1,025) 2 members of the Board of Trustees received reimbursement of volunteering expenses amounting to £180 (2009 - £Nil) 1 member of the Board of Trustees was paid for services obtained amounting to £7,227 This was done in accordance with the Memorandum and Articles of Association of the Charity (2009 - £Nil) Payments amounting to £1,404 were also made for services obtained to the employer of one member of the Board of Trustees (2009 - £Nil) Trustee indemnity insurance was purchased at a cost of £910 (2009 - £866)

8 TANGIBLE FIXED ASSETS

	Furniture, fittings and equipment £
Cost	
At 1 April 2009	12,488
Additions	1,259
At 31 March 2010	<u>£ 13,747</u>
Depreciation	
At 1 April 2009	9,651
Charge for the year	1,834
At 31 March 2010	<u>£ 11,485</u>
Net book value	
At 31 March 2010	<u>£ 2,262</u>
At 31 March 2009	<u>£ 2,837</u>

9 DEBTORS

	2010 £	2009 £
Due within one year		
Trade debtors	7,633	24,237
Accrued revenue	53,782	-
Prepayments and other debtors	1,429	4,939
	<u>£ 62,844</u>	<u>£ 29,176</u>

GROUNDSWELL NETWORK SUPPORT UK

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 March 2010

10 CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR

	2010 £	2009 £
Trade creditors	16,002	3,086
Future builders loan	12,522	5,621
Grants payable	-	1,900
Social security and other taxes	-	2,442
Deferred grant income	13,282	22,814
Other creditors	14,538	16,117
Accruals	14,353	11,159
	<u>£ 70,697</u>	<u>£ 63,139</u>
<u>Deferred income</u>	<u>£</u>	<u>£</u>
Balance at 1 April 2009	22,814	28,750
Amount released to incoming resources	(22,814)	(28,750)
Amount deferred in the year	13,282	22,814
Balance at 31 March 2010	<u>£ 13,282</u>	<u>£ 22,814</u>

Deferred income comprises grants received in the year, but for which the funder has specified must be used in future accounting periods

11 CREDITORS AMOUNTS FALLING DUE AFTER ONE YEAR

	2010 £	2009 £
Future Builders loan	97,438	100,000
Interest payable	6,000	4,997
Less Repayable under one year	(12,522)	(5,621)
	<u>£ 90,916</u>	<u>£ 99,376</u>
Repayable 2-5 years	39,380	37,092
Repayable after 5 years	51,536	62,284
	<u>£ 90,916</u>	<u>£ 99,376</u>

The loan from Future Builders has been received to support a step increase in the consultancy and training functions of the Chanty Repayments commence twelve months after the first drawdown Hence the loan is repayable over 10 years from June 2009 and the interest is payable at 6% per annum from drawdown

12 STATEMENT OF FUNDS

	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers £	Earned Forward £
DESIGNATED FUNDS					
Fixed assets fund	<u>£ 2,837</u>	<u>£ 1,259</u>	<u>£ (1,834)</u>	<u>£ Nil</u>	<u>£ 2,262</u>

GROUNDSWELL NETWORK SUPPORT UK

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2010

	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers £	Carned Forward £
RESTRICTED FUNDS					
Enterprise Support Project	-	66,096	(66,096)	-	-
Escape Plan	-	64,000	(64,000)	-	-
TB Peer Education Project	-	25,383	(25,383)	-	-
Homeless People's Commission	-	17,032	(17,032)	-	-
Director's salary	-	11,700	(11,700)	-	-
Core costs	-	9,725	(9,725)	-	-
	<u>£ Nil</u>	<u>£ 193,936</u>	<u>£ (193,936)</u>	<u>£ Nil</u>	<u>£ Nil</u>

	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers £	Carned Forward £
SUMMARY OF FUNDS					
Designated Funds	2,837	1,259	(1,834)	-	2,262
General Funds	(47,585)	65,994	(97,170)	-	(78,761)
	<u>(44,748)</u>	<u>67,253</u>	<u>(99,004)</u>	<u>-</u>	<u>(76,499)</u>
Restricted Funds	-	193,936	(193,936)	-	-
	<u>£ (44,748)</u>	<u>£ 261,189</u>	<u>£ (292,940)</u>	<u>£ Nil</u>	<u>£ (76,499)</u>

DESIGNATED FUND

Fixed Assets

The Fixed Asset Designated Reserve represents the net book value of assets where there is no restricted grant condition as to ongoing use

RESTRICTED FUNDS

Escape Plan

This fund is comprised of income from City Parochial Foundation and The Ashden Trust

Homeless People's Commission

This fund has been sponsored by Joseph Rowntree Foundation for participatory action research

TB Peer Education Project

This fund is comprised of income from Secure Healthcare for TB Peer Education Project

Enterprise Support Project

This fund is comprised of income from Lankelly Chase, Esme Fairbairn foundation and the Laings Charitable Trust

Director's salary

This fund is comprised of income from Lloyds TSB for the salary and other costs of the director's post

Core/Sustainability costs

This fund is provided by the Capacity Builder's grant for sustainability

GROUNDSWELL NETWORK SUPPORT UK

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2010

13 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds		Restricted	Total	Total
	Designated	General	Funds	Funds	Funds
	Funds	Funds	Funds	Funds	Funds
	2010	2010	2010	2010	2009
	£	£	£	£	£
Tangible fixed assets	2,262	-	-	2,262	2,837
Current assets	-	82,852	-	82,852	114,930
Creditors due within one year	-	(70,697)	-	(70,697)	(63,139)
Creditors due in more than one year	-	(90,916)	-	(90,916)	(99,376)
	<u>£ 2,262</u>	<u>£ (78,761)</u>	<u>£ Nil</u>	<u>£ (76,499)</u>	<u>£ (44,748)</u>

14 ANNUAL COMMITMENTS UNDER OPERATING LEASES EXPIRING

	Land and buildings		Equipment	
	2010	2009	2010	2009
	£	£	£	£
Within 1 year	-	10,797	-	575
Between 2 and 5 years	<u>9,632</u>	<u>-</u>	<u>1,308</u>	<u>1,280</u>

15 PENSION COMMITMENTS

The Company operates a defined contributions pension scheme. The assets are held separately from those of the Company in an independently administered fund. At the year end there were outstanding contributions of £3,063 (2009 - £633) due to the fund.

16 GOING CONCERN

The Company experienced significant outgoing resources in the year under review, and has a deficit in unrestricted funds at the year-end. This situation was, to an extent, planned for - as the Company decided to invest to achieve an increase in consultancy and training activity, and received loan finance to support this. The budget indicates that the Company will be able to continue operating for the foreseeable future. Projected income has increased and recently the charity has taken steps to reduce costs. On the basis of the projections, and good financial controls, the Trustees are confident that the charity can continue to operate for the foreseeable future.

Groundswell Network Support UK
Income and Expenditure Analysis
For the year ended 31 March 2010

	£	2010 £	£	2009 £
Income				
Donations, legacies and similar incoming				
Donations	7,346		488	
City Parochial Foundation	49,000		-	
Esmee Fairbairn Foundation	36,096		22,814	
Lankelly Chase	20,000		20,000	
Lloyds TSB	11,700		-	
Ashden Trust	15,000		-	
TB (081) Dept of Health	25,383		-	
Capacity Builders Grant	9,725		-	
John Laing Charitable Trust	10,000		10,000	
Joseph Rowntree Foundation	17,032		-	
Rank Foundation	-		10,000	
Tudor Trust	-		15,000	
Baring Foundation core costs	-		18,750	
Future Builders Development Grant	-		35,000	
Aspect capital	-		15,000	
Tax bonus	75		100	
		201,357		147,152
 Investment income				
Bank interest	77		3,143	
		77		3,143
 Incoming resources from charitable activities				
Consultancy fees	59,755		74,452	
Publications	-		145	
		59,755		74,597
		<u>£ 261,189</u>		<u>£ 224,892</u>

For Management Information Only

**Groundswell Network Support UK
Income and Expenditure Analysis
For the year ended 31 March 2010**

	£	2010 £	£	2009 £
Expenditure				
Grant payable to individuals and groups				
Grant Award Scheme expenditure	22,659		22,369	
Good Gifts Catalogue	-		105	
		22,659		22,474
Employee costs				
Staff costs	89,640		125,349	
Employer's NI	8,657		12,990	
Pensions	3,703		3,800	
		102,000		142,139
Other direct staff related costs				
Temporary staff and recruitment	599		4,603	
		599		4,603
Direct costs				
Peer & beneficiary expenses	8,171		-	
Freelancer fees	59,837		26,352	
		68,008		26,352
Support costs				
Office services	20,429		25,104	
Subscriptions & Membership	286		-	
Communications	7,554		4,984	
Promotional materials	-		3	
Depreciation	1,834		3,050	
Transcription	1,210		2,377	
Bank charges	297		306	
CAF Gold Deposit A/C charges	-		1	
Future Builders Loan Interest	6,000		4,997	
Consultancy and marketing materials	1,550		2,016	
Staff costs	2,280		3,686	
Volunteer expenses	5,340		3,478	
Project incentives	4,796		4,529	
Events	-		1,467	
Travel and subsistence	1,561		3,204	
Printing	3,211		621	
General office administration	1,452		1,973	
Stationery and small equipment	3,075		3,079	
Consultancy	6,853		7,201	
Computer costs	7,841		8,241	
Relocation cost	2,158		-	
Trustees Insurance	910		820	
Accountancy fees	8,822		6,456	
Staff & freelancer food & accomodation	3,106		2,679	

**Groundswell Network Support UK
Income and Expenditure Analysis
For the year ended 31 March 2010**

	£	2010 £	£	2009 £
Sundry expenses	<u>1,699</u>		<u>821</u>	
		92,264		91,093
For Management Information Only				
Direct governance costs				
Audit fees	5,288		5,075	
Other fees payable to auditors	-		2,350	
Legal and professional fees	<u>2,122</u>		<u>575</u>	
		7,410		8,000
		<u>£ 292,940</u>		<u>£ 294,661</u>

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