Parent company accounts for: J'APPHILE CARE SERVICES LIMITED

Registered number: 04146017

(note on page 53)

## **Priory Group UK 1 Limited**

# Annual report and consolidated financial statements for the year ended 31 December 2020

Registered number 09057543



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## Company information

## Registered number:

09057543

### Registered address:

80 Hammersmith Road London W14 8UD

#### Directors:

Jim Lee David Hall André Schmidt

### Company secretary:

David Hall

#### Auditors:

Ernst & Young LLP 1 Bridgewater Place Water Lane Leeds West Yorkshire LS11 5QR

### Principal bankers:

Barclays plc Level 12 1 Churchill Place London E14 5HP

## Principal solicitors:

DLA Piper UK LLP 160 Aldersgate Street Barbican London EC1A 4HT

## Strategic report

The directors present their strategic report on Priory Group UK 1 Limited for the year ended 31 December 2020.

Throughout the document, references to the "Company" refer to Priory Group UK 1 Limited. References to the "Group" refer to Priory Group UK 1 Limited and its subsidiaries. All amounts are presented in GBP £'000, unless otherwise stated.

#### Principal activities

The principal activity of the parent company is to act as an investment holding company.

The Group is a leading provider of behavioural care in the United Kingdom, focusing on the provision of acute psychiatry, forensic and rehabilitation and recovery services, specialist education and children's services, older people care and specialist support for adults who have learning difficulties. The Group operates in three sectors:

- The **Healthcare** segment focuses on the treatment of patients with a variety of psychiatric conditions which are treated in both open and secure environments. This segment also provides neuro-rehabilitation services.
- The **Education and Children's Services** segment (hereafter referred to as "Education") provides day and residential schooling, care and assessment for children with emotional and behavioural difficulties or autistic spectrum disorders.
- The **Adult Care** segment provides specialist residential and supported living services for adults with a variety of learning difficulties and mental health illnesses and supports older people who require residential, nursing and dementia care in later life.

In addition, the Group operates a small number of healthcare and education facilities in the Middle East.

#### **Business review**

The results for the year are set out in the consolidated income statement on page 21 and the financial position of the Group as at 31 December 2020 is set out in the consolidated balance sheet on page 23. Group revenue for the year was £872.2m (2019: £861.6m) and Adjusted EBITDA was £157.2m (2019: £162.9m), which represents a margin of 18.0% (2019: 18.9%) of revenue. Operating loss for the year was £186.8m (2019: operating profit of £45.2m) and loss before tax was £297.4m (2019: £66.3m).

Revenue has increased compared to the prior year due to a change in the mix of service users in the Group's facilities, annual fee increases and the continued reopening of our retooled and refurbished capacity. This is despite some facilities experiencing temporary reductions in occupancy levels due to delays admitting new patients as a result of the disruption caused by the COVID-19 pandemic. Despite this increase in revenue, Adjusted EBITDA has fallen from £162.9m to £157.2m due to a number of factors including cost pressures and the further investment in our central functions. The main impact on margin relates to our wage costs, where we have seen continued wage cost increases in line with the wider sector. The national living wage increases impacted from April 2020, and agency usage remained high as a proportion of overall staffing costs when compared to historical trends, partly as a result of our retooling program, but also reflecting the UK-wide constraints in the availability of nursing and care staff. Further costs have been incurred as a result of backfilling staffing roles in response to colleagues having to self-isolate during the COVID-19 pandemic. In addition, the Group has invested in people in a number of central functions in order to drive further improvements, future growth and best-in-class care.

Net costs of £258.9m were recognised as exceptional items in the consolidated income statement. These related to reorganisation and rationalisation costs, transaction related expenses, impairment of property, plant and equipment, intangible assets and right of use assets, and loss on disposal of property, plant and equipment. This compared to net exceptional costs of £25.4m in 2019, which related to reorganisation and rationalisation costs, transaction related expenses and impairment of property, plant and equipment. Further details of these exceptional charges are given in note 7 to the financial statements.

The Group competes in several highly competitive markets with a variety of for-profit and not-for-profit providers (including the NHS). Most competition is local, based on relevant catchment areas and local procurement initiatives. The NHS and other not-for-profit providers operate across the Group's divisions, with the NHS often being the dominant provider.

Regulatory requirements differ across the divisions, though almost all of the Group's activities in England in relation to mental healthcare, older people care and specialist services are regulated by the same body, the Care Quality Commission ('CQC'), and, in Scotland, Wales, Northern Ireland and Middle East, the local equivalent. Children's homes, residential schools and colleges in England are regulated by Ofsted, and in Scotland and Wales by their local equivalent. All schools must be licensed by the Department for Education. In Abu Dhabi the school is regulated by ADEK but is also subject to British School Overseas inspections.

Land and buildings of the Group (including fixtures and fittings) were recorded at fair values on the Group's acquisition by Acadia Healthcare Company Inc. ("Acadia Healthcare"), as determined by independent third party valuers, and subsequently depreciated and/or impaired as appropriate. The net book value at 31 December 2020 of £1.080bn (2019: £1.179bn) is therefore regarded as the deemed cost less subsequent depreciation of the assets.

As a subsidiary of a US-listed company throughout the year ended 31 December 2020, the Group was charged with demonstrating compliance with the Sarbanes Oxley Act. Under this Act, the Directors are responsible for maintaining a suitable control environment. In this respect, the Internal Audit department has worked closely with the business to embed process and control recommendations and enhancements.

The Group's ultimate parent, Acadia Healthcare announced during 2019 that strategic options (including a potential divestment) for the Group were being explored. On 30 December 2020 Acadia announced the divestment of the Group's immediate parent company and the entirety of the UK Group to Waterland Private Equity for £1.08bn. The transaction formally completed on 19 January 2021 when the Group's immediate parent (AHC-WW Jersey Ltd) was acquired by RemedcoUK Ltd, a United-Kingdom registered company under the ultimate control of Waterland Private Equity Fund VII C.V.

#### Financial risk management

The use of financial instruments is managed under policies and procedures approved by the Board. These are designed to reduce the financial risk faced by the Group, which primarily relates to credit, interest and liquidity risks, which arise in the normal course of the Group's business.

## Strategic report

#### Credit risk

Financial instruments which potentially expose the Group to credit risk consist primarily of cash and trade receivables. Cash is only deposited with major financial institutions that satisfy certain credit criteria.

Credit risk is not considered to be significant given that over 90% of revenue is derived from publicly funded entities and payment is taken in advance for privately funded healthcare services. Direct debit arrangements are set up for privately funded residents in the Adult Care business. All PMI-funded treatment is approved in advance by the relevant insurer.

#### Interest rate risk

The Group finances its operations through intra group loans. The loans are denominated in pounds and are borrowed at a fixed interest rate of 7.4% per annum. The loans (which are listed on The International Stock Exchange ("TISE")) are repayable on 1 July 2022 and 16 February 2024. Further information regarding these loans is set out in note 18. Please also refer to note 25 which gives details of the Group's refinancing in 2021 which is considered a non-adjusting post-balance sheet event.

#### Liquidity risk

The Group prepares annual and monthly cash flow forecasts reflecting known commitments and anticipated projects. The Group has sufficient available facilities and cash flows from profits to fund current commitments.

Further information on the Group's financial risk management objectives, policies and on the exposure of the Group to relevant risks in respect of financial instruments is set out in note 23 to the consolidated financial statements.

#### Future developments and strategy

Management consider the Group to be in a good position to focus on recent growth in capacity and increase occupancy at existing sites. A number of new developments, expansions and small acquisitions have been undertaken in recent years and the Group is focusing on these sites and other forms of organic growth. During 2020 the Group redeveloped a number of services and changed the use of existing sites to match changes in NHS demand, primarily arising from the NHS Transforming Care Agenda. This will continue into 2021. The Group intends to explore value-accretive bolt-on acquisitions of smaller operations that will enable the Group to expand service provision in growth areas or expand its geographical footprint.

The Group aims to maintain and improve relationships with commissioners and to grow its services to the privately funded markets through a combination of focus on quality of patient care as well as the development of new products and an increased focus on private business development, particularly within the digital healthcare market. The Group aspires to deliver the highest quality care in behavioural care services including mental health, eating disorders, addictions, learning disabilities and autism, specialist education, nursing and residential care. The priorities for driving quality are to meet or exceed national benchmarks for standards of care and education, striving for excellence in the services provided. The Group aims to deliver the best possible outcomes for the people who use its services and to be a market leader in innovation and best practice.

On 25 June 2021 the group completed a significant sale and leaseback transaction whereby 35 freehold properties were sold to corporate entities controlled by Medical Properties Trust, a US-based REIT. The net consideration received was £801.3m and the annualised cash rent payable thereafter under the associated lease agreements amounts to £43.3m subject to annual review. The proceeds received from the disposal of this portfolio of properties was used in full to pay down accrued interest and capital on the loan notes owing to AHC-WW Jersey Ltd (of which the balances outstanding as at the balance sheet date are set out in note 18). The directors are currently assessing the gain or loss attributable to this transaction but it is expected that a material profit on disposal will be realised.

On 31 August 2021 the group divested its Education and Children's Services business together with sundry overseas assets to Aspris Bidco Limited for a headline purchase price of £159.5m. The carrying values of assets and liabilities associated with the divested business were assessed for impairment and their values adjusted accordingly within these financial statements, resulting in an overall impairment charge of £151.8m. The profit or loss on divestment of this business is unlikely therefore to crystallise a material profit or loss on disposal in the year ending 31 December 2021.

The Group's new shareholders (Waterland Private Equity) have pre-existing interests in the behavourial healthcare market in Germany through their ownership of MEDIAN-Kliniken (the "MEDIAN Group"), which is the largest and leading operator of private rehabilitation clinics in Germany. The MEDIAN Group operates over 120 facilities with 18,000 beds generating approximately £1bn revenues annually. The UK Group and the MEDIAN Group intend to integrate certain functions and share a common strategic leadership team in order to maximise the sharing of best practice and innovative solutions with the overall aim of becoming Europe's leading provider of behavioural care.

#### Key performance indicators

The Group's management uses a range of financial and non-financial indicators to measure the operational and strategic performance of the business. These include Adjusted EBITDA, Adjusted EBITDA margin, available beds, average daily census ("ADC") and occupancy percentages.

#### Financial

Adjusted EBITDA reflects earnings before interest, tax, depreciation, amortisation and operating exceptional items. This measure is presented as part of the consolidated income statement and in note 3 to the consolidated financial statements. Adjusted EBITDA margin reflects Adjusted EBITDA divided by revenue and was 18.0% (2019: 18.9%) in the year.

#### Non-financia

During the year, the average number of available beds across the Group was 8,595 (2019: 8,817); excluding supported living rental beds the number of available beds was 8,555 (2019: 8,771). The moderate reduction in bed numbers is attributable to targeted closures of underperforming facilities primarily in our Adult Care division as well as certain beds being taken offline for refurbishment and/or retooling works. ADC (excluding supported living rental beds) was 7,044 (2019: 7,325) and occupancy was 82.3% (2019: 83.5%). The Group aims to maximise available beds occupancy by increasing ADC across the divisions. ADC has

## Strategic report

fallen in the current year mainly due to a slow down in new admissions indirectly caused by the ongoing impact of the COVID-19 pandemic on the pipeline for referrals and admissions in certain areas.

#### Principal risks and uncertainties

The Group can be impacted by external factors. The principal factors are the ongoing COVID-19 crisis, changes in the UK government's policy towards the funding of health and specialist education, changes in the regulatory regime, competitive threats from other providers, the loss of key individuals, and uncertainties around the Brexit process. The following are the most significant risks and uncertainties facing the Group.

#### COVID-19

The recent global outbreak of COVID-19 represents a significant source of uncertainty within the wider macroeconomic environment, including the sectors in which we operate. Severe economic disruption was experienced throughout 2020 and into 2021 across most sectors due to the measures adopted by government in response to the outbreak. The length of the pandemic, and the timing of the relaxation of the measures taken by government is highly uncertain, and the situation continues to evolve. Whilst the nature of the Group's business in terms of the provision of essential care services, and the composition of our funder mix, provides some partial mitigation from the financial effects of the outbreak, some impact on the Group's results and operations for at least the near-term future is anticipated.

There is a risk that admissions into our facilities are delayed or cancelled which would result in a decline in occupancy levels and reduced revenues. Furthermore, any localised outbreaks of the virus may prevent us from admitting new service users and/or lead to higher mortality rates in our older people business, which would further affect ADC and revenue levels.

There is a risk that a significant number of our employees are required to self-isolate resulting in additional costs in respect of agency staff, or operational difficulties in maintaining appropriate staffing levels in our facilities. There are risks associated with our supply chains, and it is likely that we will experience additional costs sourcing personal protective equipment albeit some of these costs are offset by funding from central government and local authorities.

The Group continues to monitor the impact of COVID-19 and models different scenarios quantifying the impact on the business of the above risk factors, in order to adequately plan for the future and manage our financial resources. The Group took a number of action to minimise the financial impact in 2020 and into 2021, including review of discretionary capital expenditure programmes, targeted consolidation of capacity and staffing, revisions to staff patterns and reductions in non-essential travel and non-mandatory training. Similar courses of action are available to the Group if required in future. The Group also made limited use of various government relief initiatives, for example securing funding to alleviate additional spending on personal protective equipment and the deferral of VAT payments. We do not expect any material impact on our ability to collect receivables from our customers as they fall due.

Loss of revenue from contracts with UK local authorities, CCGs and other NHS bodies

A substantial proportion of the Group's revenue derives from publicly funded bodies such as Local Authorities, Clinical Commissioning Groups (CCGs) and other NHS bodies. The Group expects to continue to rely on the ability and willingness of these bodies to pay for the Group's services. There are risks that either budget constraints or other financial pressures could cause such publicly funded bodies to allocate less money to the types of service that the Group provides or that political change or policy changes mean that fewer services are contracted from independent sector providers. To mitigate these risks the Group regularly assesses services provided to ensure they represent value for money and where necessary repositions services to align with demand.

Failure to comply with regulation and increased regulatory costs

All of the Group's services are subject to an increasingly high level of regulation by various regulatory bodies. New laws and regulations are being introduced (and may be introduced in the future) that could impose increased costs on the Group's operations. The Group is unable to predict the content of new legislation and/or regulations and their effect on its business. Whilst the Group would seek to recover such costs from its customers in appropriate cases, there can be no assurance that the Group's operations will not be adversely affected by legal and regulatory developments. In particular, where the Group fails to comply with relevant legislation or regulation, this may result in substantial fines which may have an adverse effect on results and/or cash flow.

Inspections by regulators are carried out on both an announced and unannounced basis dependent on the specific regulatory provisions relating to different care or education services. The failure to comply with government regulations, the receipt of a negative report that leads to the determination of regulatory non-compliance or the failure of the Group to cure any defect noted in an inspection report could result in the revocation of/imposition of conditions on, the registration of any service or a decrease in/cessation of, services provided by the Group.

To mitigate these risks, the quality of care is monitored by an experienced team and through the establishment of robust policies and procedures. The team are independent of the operating divisions and report directly to the board. Homes are regularly audited by the team to ensure compliance with care standards and action plans are drawn up in appropriate cases. Risks are mitigated by investing in the legal and compliance team, and in recruitment and training. Where changes in legislation can be predicted, the Group models the impact the changes will have in advance of the legislation being implemented.

Employees, staffing and recruitment

The Group's performance depends largely on its local staff and senior managers. The loss of key individuals and the inability to recruit people with the right experience and skills from the local community could adversely impact the Group's results. To mitigate these issues the Group have introduced a learning and development programme for all employees and have implemented a number of incentive schemes linked to the Group's results that are designed to retain key individuals.

In order to maintain appropriate staffing ratios at its hospitals and homes, the Group needs to recruit, train and retain adequate numbers of nurses, clinical staff, healthcare assistants and support workers (who are either permanently employed or "bank" staff) or contract with third party suppliers to provide appropriately qualified and trained agency staff. In 2020, against the background of the well documented and ongoing shortage of nurses and other clinical staff in the UK, it became apparent that a limited number of specialised services were experiencing significant local challenges in relation to staffing and it was considered

## Strategic report

appropriate to work with all stakeholders to relocate service users and patients to alternative placements. The challenges are continuing into 2021 and there is now increased competition for agency nurses and other clinical staff due to the introduction of IR35 in April 2021 which may result in the further consolidation of some services. The board takes proactive steps to mitigate these risks including regularly reviewing pay scales, improving salary offerings locally where appropriate and meeting with agency providers to secure longer term provision.

#### Brexit

The result of the EU referendum in 2016 increased the level of macroeconomic uncertainty, with the Group considering the Impact of what could be a 'no deal' scenario. Whilst a transitional withdrawal agreement has been reached, there continues to be uncertainty regarding the long term trading and political relationships between the EU and the UK. Group wide business continuity plans have been drawn up in order to mitigate potential risks and the Directors believe that the Group is well positioned to contend with any reasonably likely scenario. However, some of the risk areas are considered as follows:

The Group employs staff from across the EU, albeit as a relatively low proportion of our overall workforce. Retention of existing EU staff is a risk due to the current uncertainty of the status of EU nationals in the UK and potential changes in employment legislation. The Group continues to address this as part of its ongoing recruitment and retention strategies and is actively working with existing EU employees to ensure their continued employment with the Group under the EU Settlement Scheme. Where overseas recruitment is necessary, the Group focusses on professionals from across the Commonwealth due to the transferable nature of mental health qualifications and accreditations in those jurisdictions.

A number of the Group's suppliers source products from within the EU such as medicines, medical devices, clinical consumables and food. There could therefore be issues in relation to the availability of these products and potential price increases. The Group is in regular contact with its suppliers and is aware of the steps they are taking to protect stock levels and prevent disruption to supply. In many cases alternative products are available. Contracts are also in place in relation to price, which further mitigates this risk.

There is uncertainty about the impact that Brexit will have on publicly funded bodies such as the NHS as any significant reduction in funding may impact the volume of referrals and fees. There is currently no reason to believe that there will be any such significant reduction in funding but the Group will continue to monitor the situation and enter into discussions with all key stakeholders. Budgets and forecasts will be amended to reflect any changes as clarity is gained. To date, Brexit is not thought to have impacted revenues but may have had a contributory effect on the ongoing and industry-wide shortage of nursing and other clinical staff. As one of several factors impacting this shortage the precise impact of Brexit alone cannot be reliably quantified.

#### The Board's statement on Section 172(1)

The following Section 172 statement, which is required by the Companies Act 2006, describes how the directors have had regard to the matters set out in s172(1a to 1f) including key decisions and matters that are of strategic importance to the Group. The Board of Directors, in line with their duties under s172 of the Companies Act 2006, act in a way they consider, in good faith would be most likely to promote the success of the Group for the benefit of its members as a whole, and in doing so have regard to a range of matters when making decisions for the long term.

We aim to pursue an open and transparent dialogue with our key stakeholders in order to develop a clear understanding of their needs, assess their perspectives and monitor their impact on our strategic objectives. As part of the Board's decision-making process, the directors consider the potential impact of decisions on relevant stakeholders whilst also having regard to a number of broader factors, including the impact of the Group's operations on the community and environment, responsible business practices and the likely consequences of decisions in the long term.

#### Key stakeholders

Our key stakeholders are our service users (and their families), our workforce and our investors. Our regulators, commissioners, suppliers, and the communities we operate within are also important stakeholder groups. All key Board decisions take into account the impact on the relevant stakeholder groups, as follows:

#### Service users and their families

Our service users and their families are central to everything we do – the Group aims to make a real and lasting difference for every individual we provide services to in our hospitals, care homes and schools. The board receives regular updates around quality and compliance metrics so that the quality of the services provided can be closely monitored. Where necessary, the board may take the decision to temporarily close a service or suspend new admissions where this is deemed to be in the best interests of existing service users. Dialogue is maintained with clinical experts and service commissioners so that the services provided in a particular location are able to respond appropriately to local needs. The Group recognises that the families of our service users are also important stakeholders (particularly where services users are unable to give informed consent), and transparent and honest communication is vital - this is especially the case given the anxieties created by, and the ameliorating actions taken in response to, the COVID-19 outbreak. Transparent and honest communication includes informing service users and their families about the Group's approach to managing the current COVID-19 situation as well as more generally being open and honest about expectations, methodologies and preferred outcomes.

#### Workforce

Our workforce is key to providing safe and effective care to those whom we support. The Group employs a wide array of healthcare, education and care professionals and engagement with those employees is paramount. The directors monitor the results of staff surveys, both regular and ad hoc; together with the Group's system of employee forums, which occur at local, regional and national level the Board is able to discuss human resourcing matters with the interests of its workforce at heart. An example of actions taken in response to the feedback generated through these channels is the articulation of tailored career pathways available to all Group employees. Annual salary reviews are undertaken with reference to the importance of colleague retention, changes in the National Living Wage, and commercial factors. The directors are committed to communicating the results of any wage reviews in a transparent manner.

Further information in respect of employees is set out in the Directors' report.

## Strategic report

#### Investors

Our owners, Waterland Private Equity, are a European independent private equity investment group, with the UK Group being one of a number of current portfolio companies. The Board engages regularly via meetings and phone calls with senior Waterland managements in order to, inter alia, develop long-term and short-term business strategy and decide upon resource allocation.

#### Regulators

We are subject to a high degree of regulation, particularly in relation to the registration and ongoing inspection of our services. The "business review" section above outline the key regulatory bodies. Results of inspections and more general reports made by the regulators are discussed by the board where appropriate, and ongoing dialogue is maintained in order to respond with agility to emerging areas of focus. Some of our regulators also have responsibility for monitoring the ongoing financial viability of our business – individual directors meet with the regulators periodically to add colour to this process. Staff bonuses at all levels of the organisation are at least partly linked to the outcomes of internal and external quality metrics.

#### Commissioners

As the majority of our revenue is derived from public sources (local authorities, NHS England, local healthcare commissioners etc), it is important that we evolve our service provision to satisfy local demand (which can change over time) and provide those services at an appropriate cost. Communication with commissioners is ongoing both locally and nationally, and the Board will consider the requirements of commissioners when allocating resources for new or retooled service offerings, and agreeing a general approach to funding and contract renewal.

#### Suppliers

We aim to treat our suppliers fairly and work in partnership with them as they provide essential goods and services to the Group. It is our policy to adhere to agreed credit terms. Together with our contracted workforce, agency workers in the nursing and care professions play an essential role in delivering quality services – we endeavour to utilise pre-approved agencies and ensure that the level of onboarding and continuous training and development is provided to agency resource.

#### Communities and the wider environment

The Group operates nationally and many of our facilities are embedded within the wider community. It is therefore important that the impact of our operations on the communities we operate in are taken into consideration, particularly with regard to the readjustment of service users back into community settings. We are also cognisant of the need to consider the overall environment when contracting with suppliers, or considering any significant development projects, for example. The wider environment in which we operate is also of importance, particularly with the growing awareness of climate change and the concomitant expectation that organisations should seek to minimise their impact on the environment. We therefore take certain measures to improve energy efficiency, further details of which are set out in the directors' report under "Streamlined energy and carbon reporting".

#### Principal decisions

The Group defines principal decisions as those that are material, or of strategic importance to the Group, and also those that have a significant impact on any of our key stakeholder groups. By way of example, a selection of principal decisions taken by the Board during the year is set out below, highlighting the primary stakeholder groups affected and some of the considerations taken into account in reaching those principal decisions.

#### Approval of the 2021 budget and business plan

The board approved the final budget for 2021 which includes business plans for each existing facility as well as central functions in order to arrive at an aggregated business plan. The key stakeholder groups affected are our investors and our workforce. Some of the key considerations taken into account included the need to safely maximise shareholder return, the need to recruit, motivate and retain our staff (including assessing appropriate pay increases and incentive schemes) and the likely impact on our cost base of increases in supply costs, balancing value for money with the interests of our suppliers.

### Facility refurbishments, expansions and retoolings

As part of the 2020 and 2021 budgets and looking ahead into the medium term, the board approved a number of significant capital expenditure projects in order to refurbish and/or expand existing facilities, retool locations to better reflect demand for services or offer higher value services, and consider selective additional property acquisitions to expand certain service lines. The key stakeholder groups affected are our investors, our commissioners and current and future service users. Some of the key considerations taken into account included the likely return on investment of such projects, the ability of a project to meet the requirements of commissioners in providing a particular service, and our ability to safely and effective operate the service. The timing of such projects is kept under review and planned works amended where necessary.

### Rationalisation of certain facilities

During the year, the Board decided to rationalise a number of services, primarily within the Group's older people care offering, through a managed wind down of a number of non-core facilities. The key stakeholder groups affected are our service-users, our commissioners and regulators, our workforce as well as in some instances our landlords. Some of the key considerations taken into account included whether the operational and financial performance of facilities could be satisfactorily improved, whether enhanced capital expenditure at these facilities represents an efficient use of capital, and where sites were earmarked for closure how employees, commissioners and service users were consulted in order to minimise disruption.

## Strategic report

By order of the Board

Dave Hall

David Hall

**Company Secretary** 

Fifth Floor 80 Hammersmith Road London England W14 8UD 7 September 2021

## Directors' report

The directors present their annual report and the audited consolidated and company financial statements of Priory Group UK 1 Limited for the year ended 31 December 2020. The consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) and IFRS Interpretations Committee (IFRS IC) interpretations in comformity with the requirements of the Companies Act 2006 and the parent company financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), in particular FRS 101.

This report should be read in conjunction with the strategic report set out from page 2. The Group has chosen in accordance with Section 414C(ii) of the Companies Act 2006 to set out in the strategic report the following which the directors believe to be of strategic importance:

- · Business review;
- Future developments and strategy;
- Financial risk management; and
- Principal risks and uncertainties.

#### Dividends

The directors do not recommend the payment of a dividend (2019: £nil).

#### Directors

The directors who held office during the year and up to the date of signing the financial statements were as follows:

Christopher Howard
Debra Osteen
Trevor Torrington
Ryan Jervis
Jim Lee
André Schmidt
David Hall
(resigned 19 January 2021)
(resigned 12 July 2021)
(resigned 12 July 2021)
(appointed 12 July 2021)
(appointed 12 July 2021)

#### Going concern

The Board reviews forecasts of the Group's liquidity requirements based on a range of scenarios to ensure it has sufficient cash to meet operational needs. The Group made a loss before tax of £297.4m for the year ended 31 December 2020 and is forecast to make a further loss during the going concern period. This loss is stated after accrued interest and also includes non-cash items such as amortisation, depreciation and certain non-cash exceptional items (for example, impairments). The formal period for which the Board has assessed the appropriateness of the going concern assumption extends from the date of signing these financial statements to 31 December 2022, although there are no known or anticipated events or factors beyond this period that would impinge on the ability of the Group to determine its continuation as a going concern.

At 31 December 2020 the Group had debt (including accrued interest) of £1.199bn due to its immediate parent (AHC-WW Jersey Limited, a wholly owned subsidiary of the Group's ultimate parent at this date. In 2021 following a change of ownership, a significant sale and leaseback transaction (see note 25), and an anticipated refinancing of the Group together with other companies under the common control of Waterland Private Equity, the Group will be party to financing arrangements from organisations not connected to the Group. The Group has received a firm letter of commitment from lenders that funding will be made available, and the forecast liquidity requirements incorporate the associated financing cash flows and ongoing interest payments in respect of the anticipated finance.

The directors have adopted the going concern basis (notwithstanding the net liabilities as at 31 December 2020 of £309.9m) in preparing these accounts after assessing the principal risks and having considered the impact of a severe but plausible scenario potentially precipitated by macroeconomic and business-specific consequences of the COVID-19 pandemic and/or a general deterioration in trading conditions.

With regard to the ongoing impact of COVID-19, we have assumed that our operations remain substantially open for business—given the nature of our facilities, our customer base and the vulnerable nature of the people we support. Whilst the virus may impact across many functions of the business from supply chain to the ability to source and retain sufficient and safe staffing levels, it would most likely manifest itself in a softening of occupancy and therefore revenue, and/or an increased cost associated with maintaining adequate staffing, as well as increased costs associated with the sourcing of personal protective equipment and other specialist supplies over and above that typically consumed by the business. However, given the Group's proven resilience to thought to materially threaten the going concern status of the Group.

The directors have modelled a base case financial and liquidity forecast for the going concern assessment period and applied sensitivities to that forecast to derive a severe but plausible downside scenario. Specifically, the severe but plausible downside scenario assumes:

- Reductions in occupancy levels from forecast of between 0.5% and 2.5% depending on business segment for the remainder of 2021, with further reductions in 2022 of between 0.1% and 0.25% with no subsequent recovery back to historically normal levels:
- Additional group-wide wage cost inflation of 0.75% in 2021 and 0.5% in 2022 compared to the base case;
- Revised capital expenditure programmes where non-essential and development/expansion capital expansion is deferred or paused indefinitely:
- No additional ameliorative financial support from local authorities, national government or other sources;
- No additional financial mitigations such as structural cost base reforms to align capacity (and therefore staffing requirements) to occupancy.

## Directors' report

We do not consider that COVID-19 will have a material impact on the ability of our customers to continue to pay us for services, nor on our ability to collect those receivables. This is due to the nature of our customer base and the agreements in place with them.

The revenue and cost impact of such a scenario would have a significant negative impact on the Group's profitability for 2021 and 2022, although would still deliver positive EBITDA and sufficient cash liquidity throughout the going concern assessment period. Even in the absence of the capital expenditure mitigation noted above, under the severe but plausible downside scenario, the Group would have sufficient positive cash reserves to continue in operation.

The directors have also conducted a review of the forecast to ascertain the possible circumstances in which liquidity would become negative during the going concern assessment period. Such a scenario would involve an unprecedented reduction in occupancy, a failure to take any mitigating actions with regard to the cost base of the Group, and would be significantly more pessimistic than conditions experienced at the height of the COVID-19 disruption experienced in 2020 and early 2021. As such, the likelihood of the realisation of this hypothetical scenario is considered to be highly remote.

After making appropriate enquiries and having considered the business activities and the Group's principal risks and uncertainties, the directors are satisfied that the Group as a whole has adequate resources to continue in operational existence for the foreseeable future. They have done this by examining and stress-testing the trading forecasts and financing requirements of the Group for the period from the date of approval of these financial statements to 31 December 2022. The directors are satisfied that the going concern basis of preparation for these financial statements is appropriate. Accordingly, the financial statements have been prepared on a going concern basis.

#### Employees

The directors recognise that the continued position of the Group in the behavioural care industry depends on the quality and motivation of its employees. Well trained, engaged and quality employees are crucial for the Group to ensure that service users receive the best quality care. The key quality performance indicators the Group uses to measure engagement and training are: the employee opinion survey, employee sickness levels and compliance with the Group e-learning programme. The Group has low levels of sickness and high levels of compliance with training programmes. Whilst monitoring these performance indicators, the Group continues to review its remuneration system to ensure it is fair, transparent, flexible and provides individual recognition. Employees have a personal development plan that is monitored, assessed and modified during the annual appraisal process.

The Group recognises that good and effective employee communications are particularly important to retaining and motivating employees, and throughout the business it is the directors' policy to promote the understanding by all employees of the Group's business aims, purpose, performance and individual opportunities for personal and career development. This is achieved through internal publications, presentations on performance and a variety of other approaches appropriate for a particular location. Employees are consulted on issues through the "Your Say" forum. Our communications have been reviewed and improved during the year, resulting in an updated intranet site and a weekly e-newsletter. Results of the employee opinion survey will drive further improvements. In all these areas, the Group continues to further invest in resource and IT solutions in order to deliver a positive experience for all our colleagues.

The directors believe that it is important to recruit and retain capable and caring staff regardless of their gender, marital status, race or religion. It is the Group's policy to give full and fair consideration to applications for employment from people who are disabled, to continue wherever possible the employment of and to arrange appropriate training for, employees who become disabled and to provide equal opportunities for the career development, training and promotion of disabled employees.

#### Streamlined energy and carbon reporting

In April 2019, the Department for Business, Energy and Industrial Strategy introduced a new reporting regulation entitled the Streamlined Energy and Carbon Reporting Framework ("SECR"), replacing various other reporting requirements. Organisations subject to the SECR are required to include information relating to their energy usage and carbon emissions. This is the first year for which such disclosures apply to the Group.

The energy used by the Group in the year ended 31 December 2020 is as follows:

Emission type	Total volume (kWh)	Calculated emissions (Tonnes of CO₂e)
Scope 1 (direct)	111,377,137	22,408
Scope 2 (indirect)	37,634,818	8,774
Scope 3 (indirect)	3,125,296	844
	152,137,251	32,026

Scope 1 emissions are emissions from activities owned or controlled by the Group that release emissions into the atmosphere. These include emissions from combustion in boilers, furnaces and vehicles. Scope 2 emissions are those associated with the Group's consumption of purchased electricity, heat, steam and cooling. Scope 3 emissions are those emissions which occur at sources which the Group does not own or control, primarily employee-owned vehicles.

## Directors' report

Scope 1 emissions in the year ended 31 December 2020 were as follows:

Emission type	Definition	Total volume (kWh)	Calculated emissions (Tonnes of CO2e)
Gas	Emissions from combustion of gas	79,318,187	14,584
Liquid fuels	Emissions from combustion of fuel for stationary machinery and engines	22,933,396	5,630
Transport	Emissions from combustion of fuel for transport purposes	9,125,554	2,194
		111,377,137	22,408

Scope 2 emissions in the year ended 31 December 2020 were as follows:

Emission type	Definition	Total volume (kWh)	emissions (Tonnes of CO <sub>2</sub> e)
Emission type	Delinidoli	(MAAIL)	<u>CO2E</u>
Electricity	Emissions from purchased electricity	37,634,818	8,774

Scope 3 emissions in the year ended 31 December 2020 were as follows:

Emission type	Definition	Total volume (kWh)	Calculated emissions (Tonnes of CO <sub>2</sub> e)
Employee-owned cars	Emissions from business travel in rental cars or employee-owned vehicles	3,125,296	844

#### Intensity measure

The intensity measure used by the Group is Tonnes of  $CO_2e$  per available bed. On this measure, the intensity value for the year ended 31 December 2020 is 3.726 Tonnes of  $CO_2e$  per available bed. The year ended 31 December 2020 is the first year for which this data has been compiled and disclosed in the financial statements, and therefore historical comparisons are not available.

#### Methodology

The Group has taken guidance from the UK Government Environmental Reporting Guidelines (March 2019), the GHG Reporting Protocol - Corporate Standard, and from the UK Government GHG Conversion Factors for Company Reporting document for calculating carbon emissions. Energy usage information (gas and electricity) has been obtained directly from our energy suppliers and HH/AMR data, where available, for those supplies with HH/AMR meters. For supplies where there wasn't complete 12 month energy usage available, flat profile estimation techniques were used to complete the annual consumption.  $CO_{2}e$  emissions were calculated using the appropriate emission factors from the UK Government GHG conversion information.

### Energy efficiency measures

The Group takes its impact on the global climate seriously, recognising the importance of good environmental practice. Where feasible, the Group is committed to adopting energy efficiency measures to help reduce its impact on climate change. Energy efficiency measures taken across the Group during the year include works to replace older and inefficient air conditioning units and boilers with modern, cleaner alternatives (including installing air source heat pumps at one location). Refurbishment works are undertaken with improved insulation and the installation of LED lighting.

#### Provision of information to auditors

So far as the directors are aware, there is no relevant audit information of which the Company's auditors are unaware. Each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the Company's auditors are aware of that information. This confirmation is given and should be interpreted in accordance with the provisions of section 418 of the Companies Act 2006.

By order of the Board

Dave Hall

**David Hall** 

**Company Secretary** 

Fifth Floor 80 Hammersmith Road London England W14 8UD 7 September 2021

## Statement of directors' responsibilities

The directors are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have prepared the Group financial statements in accordance with International Financial Reporting Standards (IFRSs) in conformity with the requirements of the Companies Act 2006, and the parent company financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards, including Financial Reporting Standard 101 "Reduced Disclosure Framework" (FRS 101), and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the Company and of the profit and loss of the Group for that period.

In preparing those financial statements, the directors are required to:

- select suitable accounting policies in accordance with IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- present information, including accounting policies, in a manner that provides relevant, reliable, comparable and understandable information;
- provide additional disclosures when compliance with the specific requirements in IFRSs (and in respect of the parent company financial statements, FRS 101) is insufficient to enable users to understand the impact of particular transactions, other events and conditions on the group and company financial position and financial performance;
- in respect of the group financial statements, state whether international accounting standards in conformity with the requirements of the Companies Act 2006 have been followed, subject to any material departures disclosed and explained in the financial statements;
- in respect of the parent company financial statements, state whether applicable UK Accounting Standards, including FRS 101, have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group and/or the parent company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Under applicable law and regulations, the directors are also responsible for preparing a strategic report and directors' report that comply with that law and those regulations.

The directors are responsible for the maintenance and integrity of the Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

On behalf of the Board

Jim Lee Director

Jim Lee

7 September 2021

Dave Hall

Director

7 September 2021

## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF PRIORY GROUP UK 1 LIMITED

#### Opinion

In our opinion:

- Priory Group UK 1 Limited group financial statements and parent company financial statements (the "financial statements")
  give a true and fair view of the state of the group's and of the parent company's affairs as at 31 December 2020 and of the
  group's loss for the year then ended;
- the group financial statements have been properly prepared in accordance with International Accounting Standards in conformity with the requirements of the Companies Act 2006;
- the parent company financial statements have been properly prepared in accordance with International Accounting Standards in conformity with the requirements of the Companies Act 2006 and as applied in accordance with section 408 of the Companies Act 2006; and
- the financial statements have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements of Priory Group UK 1 Limited (the 'parent company') and its subsidiaries (the 'group') for the year ended 31 December 2020 which comprise:

Group	Parent company
Consolidated income statement for the year ended 31 December 2020	Parent company balance sheet at 31 December 2020
Consolidated statement of comprehensive income for the year ended 31 December 2020	Parent company statement of changes in equity for the year then ended
Consolidated balance sheet at 31 December 2020	Notes 1 to 9 to the parent company financial statements including a summary of significant accounting policies
Consolidated statement of cash flows for the year ended 31 December 2020	
Consolidated statement of changes in equity for the year ended 31 December 2020	
Notes 1 to 27 to the consolidated financial statements including a summary of significant accounting policies	

The financial reporting framework that has been applied in their preparation is applicable law and International Accounting Standards in conformity with the requirements of the Companies Act 2006 and, as regards to the parent company financial statements, as applied in accordance with section 408 of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard as applied to listed entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Our evaluation of the directors' assessment of the group and parent company's ability to continue to adopt the going concern basis of accounting included:

- In conjunction with our walkthrough of the group's financial close process, we obtained an understanding of
  management's going concern assessment process and challenged management to ensure key factors were considered in
  their assessment. We have obtained an understanding of each of managements modelled scenarios, including the base
  case, sensitised case and reverse stress test case.
- We obtained an understanding of the impact of the change of ownership post year end on the funding structure of the group. We obtained an understanding of the completed sale and leaseback transaction and management's utilisation of proceeds to reduce the group's and parent Company indebtedness to AHC-WW Jersey Limited.
- We obtained management's going concern assessment, including the cash forecast, for the going concern period through
  to 31 December 2022 and tested these for arithmetical accuracy. We challenged the appropriateness of the key
  assumptions in management's forecasts, including the impact of service user occupancy on revenue generation, in the
  context of our knowledge of the business, historical performance and the position of the business at the year-end.
- We challenged the assumptions included in each modelled scenario for the cash forecast, including comparing this to the
  actual results achieved in 2020 during the pandemic and results to 30 June 2021. We considered the appropriateness of
  the methods used to calculate the cash forecasts and determined through inspection and testing of the methodology and

calculations that the methods utilised were appropriately sophisticated to be able to make an appropriate assessment for the entity.

- We obtained the reverse stress testing prepared by management and assessed the plausibility of this and the sensitised case scenarios by challenging the assumptions made and considering indicators of contradictory evidence.
- We considered the mitigating factors included in the cash forecasts that are within control of the group. This includes review of the group's non-operating cash outflows relating to discretionary capital expenditure and evaluating the group's ability to control these outflows as mitigating actions if required.
- We subjected the sensitised model to additional stress testing to confirm management have considered a balanced range
  of outcomes in their assessment of going concern.
- We reviewed the group's going concern disclosures included in the annual report in order to assess whether the
  disclosures were appropriate and appropriately described the assessment management performed and the key
  judgements taken; and
- We understood performance of the group post year-end to check the key assumptions and judgements remained valid.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group and parent company's ability to continue as a going concern over the period to 31 December 2022.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report. However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the group and parent company's ability to continue as a going concern.

#### Overview of our audit approach

Audit scope	<ul> <li>We performed an audit of the complete financial information of Priory Group UK 1 Limited.</li> <li>We performed our audit over 100% of the Group.</li> </ul>
Key audit matters	<ul> <li>Revenue Recognition</li> <li>Valuation of the recoverable amount of Education cash generating unit ('CGU') and allocation of impairment to goodwill, other intangible assets, property, plant and equipment and right of use assets</li> <li>Impairment of property, plant and equipment and right of use assets</li> <li>Carrying value of investments in subsidiaries (parent company)</li> </ul>
Materiality	<ul> <li>Overall group materiality of £2.5m which represents 2% of Adjusted EBITDA*.</li> </ul>

<sup>\*</sup> Adjusted EBITDA as defined in 'Our application of materiality'

#### Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period and include the most significant assessed risks of material misstatement (whether or not due to fraud) that we identified. These matters included those which had the greatest effect on: the overall audit strategy, the allocation of resources in the audit; and directing the efforts of the engagement team. These matters were addressed in the context of our audit of the financial statements as a whole, and in our opinion thereon, and we do not provide a separate opinion on these matters.

#### Rick Key observations communicated to Our response to the risk the Board Revenue recognition Walkthrough and controls We audited the timing of revenue recognition and assessed the risk of Refer to the Accounting policies (page 28); and Note 3 of the Consolidated We performed a walkthrough of management override. revenue transactions and assessed Financial Statements (pages 32-33). the design effectiveness of key Based on the procedures performed, we consider the recognition of revenue The group has reported: to be appropriate for the year ended 31 We tested the operating December 2020. Revenues of £872.2m (2019: effectiveness of key controls. £861.6m) We did not identify any evidence of Accrued income of £4.6m (2019: Timing of revenue recognition, inappropriate management override in including cut off and recognition of accrued and deferred income £4.9m) respect of the amount of revenue Deferred income of £32.6m recorded. (2019; £30m). We performed analytical We did not identify any evidence of We assessed revenue recognition as a fraud risk as revenue forms the basis procedures on revenue material misstatement as a result of transactions in the period, to inappropriate revenue recognition or for certain of group's key performance identify unusual trends that do not application of cut off within the accrued indicators. Revenue underpins the correlate to expectations. and deferred income balances. group adjusted EBITDA measure which We reviewed material contracts is a key metric in external We consider the segmental reporting with funders and identified key communications. disclosures to be appropriate. terms to confirm revenue is We identified the following risk of fraud recognised in accordance with or error in respect of inappropriate satisfaction of performance obligation in compliance with IFRS revenue recognition given the nature of the group's services as follows: Inappropriate measurement and We tested a sample of revenue recognition of revenue arising transactions throughout the period from opportunities for and examined supporting management to override controls documentation including customer by posting manual top side contracts, sales invoices, pricing journals to revenue and agreements and subsequent cash misallocation of revenue between receipts to ensure service has been provided and at the correct billing periods in accrued or deferred income recognition. The level of risk in this area is We performed cut off procedures consistent with the prior year. We on revenue transactions at year focused our procedures on the end and agreed to invoices. occurrence and measurement of We performed analytical revenue, and the completeness, procedures on accrued income and existence and valuation of accrued and the deferred income balance in the deferred income. two months preceding year end to understand unusual trends and movements. We tested a sample of revenue transactions throughout the period and recalculated amounts that should be deferred at balance sheet date to assess the completeness of deferred income. We tested the accrued and deferred income recognised on the Balance Sheet and agreed a sample of transactions to supporting evidence. We tested material revenue journals posted near to year end. Management override We performed certain specific journal entry testing procedures to address the risk of management override, including testing of top side manual journals and testing to identify new, unusual or significant transactions.

Disclosure

We considered the adequacy of the group's disclosures relating to revenue

Risk	Our response to the risk	Key observations communicated to the Board
	recognition by reviewing the accounting policy for revenue recognition and segmental reporting and assessed the note 3 segmental reporting disclosures for compliance with IFRS 8.	
Valuation of the recoverable amount of Education cash generating unit ('CGU') and allocation of impairment to goodwill, other intangible assets, property, plant and equipment and right of use assets  Refer to the Accounting policies (pages 27, 29 and 31); and Notes 3, 10, 11 and 12 of the Consolidated Financial Statements (pages 32-39).  The group has reported:  Goodwill of Enil (2019: £101.5m)  Intangible assets of £20.9m (2019: £29.1m)  Property, plant and equipment £1,080.3m (2019: £1,178.7m)  Right of use assets £281.6m (2019: £404.9m)  Management identified impairment indicators in relation to the carrying value of tangible and intangible assets within the Education division due to significant impairments recognised on intangible and tangible assets following disposal of the group from the parent company, subsequent to the year end. During 2021, the Education CGU has been disposed for selling proceeds less that carrying value of the tangible and intangible assets.  Management have determined the recoverable amount of the Education CGU as fair value less cost to sell, being the most reliable measure of the recoverable amount, which takes into consideration the expectation of future economic benefits for the CGU.  The assessment of the recoverable amount in relation to carrying value resulted in a £101m impairment being recognised in relation to goodwill, £0.4m in relation to other intangibles, £43.4m in relation to other intangibles as significant risk in the prior year with focus on the recoverable amount of Education CGU as a significant risk in the prior year with focus on the recoverable amount of goodwill. We have extended the risk in the current year to focus on valuation of other intangible assets, property, plant and equipment and right of use assets.	Walkthrough and controls  We performed a walkthrough of the intangible asset impairment process and assessed the design effectiveness of key controls.  Appropriateness of recoverable amount calculation  • We obtained an understanding of management's rationale to determine the recoverable amount as fair value less cost to sell, which reflects expectations of future performance.  • We obtained and reviewed the sale and purchase agreement to understand the nature of the disposal group and to confirm the disposal proceeds agreed between parties. We did not identify any contradictory evidence.  • We reviewed external due diligence reporting, to assess the inputs into the enterprise value which forms the basis of the disposal proceeds.  • We developed a point of estimate for recoverable amount based on value in use calculation and assessed against managements value used in the impairment assessment.  Allocation of impairment to goodwill, intangible and tangible assets  • We reviewed management's process for identifying the assets allocated to the Education CGU to assess whether the carrying value of CGU is complete and appropriate.  • We tested the allocation of impairment to confirm it is recognised in accordance with IAS 36 Impairment of Assets. We confirmed that the goodwill and other intangible assets in respect of Education were fully impaired, prior to allocation of the impairment to property, plant and equipment and right of use assets. In testing the allocation of impairment to property, plant and equipment and right of use assets. In testing the allocation of impairment to property, plant and equipment and right of use assets, we assessed managements method of apportionment on a pro-rata basis.  Disclosures  We evaluated the disclosures in the feature of the disclosures in t	Based on the procedures performed, we concur with management's assessment of the valuation of recoverable amount of the Education CGU based on evidence supporting fair value less cost to sell and recognition of the impairment charge.  During our testing we identified differences relating to management's asset allocation to the Education CGU and revision to fair value less cost to sell based on evidence provided. These differences were updated in management's assessment and final revised position reflected in the financial statements.  We consider that the allocation of impairment recognised to goodwill, other intangible assets, property, plant and equipment and right of use assets is appropriate and in accordance with IAS 36.  We consider that the commentary in the Annual Report is appropriate, including disclosure of the impairment and signposting to the users of the financial statements.
	financial statements against the requirements of IAS 36 Impairment of	

#### Risk

#### Our response to the risk

#### Key observations communicated to the Board

## Impairment of Property, Plant and Equipment and ROU assets

Refer to the Accounting policies (page 32); and Note 11 of the Consolidated Financial Statements (pages 38-40).

The group has reported:

- Impairment expense recognised within exceptional items £238.8m (2019: £20.7m)
- Property, plant and equipment £1,080.3m (2019: £1,178.7m)
- Right of use assets £281.5m (2019: £404.9m)

Management identified impairment indicators in relation to the carrying value of property, plant and equipment specifically in respect of sites which have been identified for closure and/or underperforming sites.

Excluding the impairment on Education property, plant and equipment and right of use assets (refer to previous section), further significant impairment charges have been recognised on property, plant and equipment of £38.1m and right of use assets of £49m. These impairment charges relate to facilities identified that are unprofitable or have been restructured and/or closed facilities in the Healthcare and Adult Care business.

We consider this to be a significant risk as the assumptions that determine the extent of the impairment is judgemental and reflect estimation uncertainty in determining expectations of future profitability. The level of risk in this area is consistent with the prior year.

Walkthrough and controls

We performed a walkthrough of the management's property, plant and equipment impairment process and assessed the design effectiveness of key controls.

Determination of extent of impairment

- We obtained management's assessment to understand the basis of identifying impairment indicators.
- We requested management update the assessment prepared as at 30 September 2020 to reflect circumstances and conclusions as at 31 December 2020
- We challenged management's assumptions and conclusions using knowledge obtained during the audit including our review of trading history of site facilities, assumptions underpinning management forecasts for 2021 and understanding management's plans for refurbishment and retooling of specific facilities.
- Where sites were identified with negative EBITDA in 2020 and/or budget 2021, we obtained an understanding from management on actions for implementing improvements and corroborating this understanding through discussion with the divisional directors and review of board minutes.
- We considered external evidence and reviewed inspection reports with Care and Quality Commission (CQC). For a sample of facilities we assessed the impact of external CQC ratings on management plans to implement improvements at certain facilities to challenge management's assumptions on future performance.
- We assessed the feasibility of managements retooling plans by reviewing trading history for facilities which had been retooled in the past to understand expectation of recoverability in margin.
- Where assets were sold or held for sale, we obtained evidence including contracts, offers and correspondence with third parties to challenge management's assessment of fair value. We did not identify any contradictory evidence.
- We reviewed management's assessment on adjustments to ROU assets as a result of lease modification/terminations. We

Based on the procedures performed, we concur with management's recognition of impairment relating to property, plant and equipment and right of use assets and consider the impairment charge recognised to be appropriate for the year ended 31 December 2020.

We did not identify any further sites with indicators of impairment, which management hadn't already identified. We conclude that the disclosures made are reasonable and consistent with the assessment performed.

Risk	Our response to the risk	Key observations communicated to the Board
	developed our own point of estimate based on evidence reviewed including signed lease agreements and signed modification agreements to ensure impairment charges recognised on ROU assets are appropriately determined.  Disclosures	
	We evaluated the disclosures in the financial statements against the requirements of IAS 36 Impairment of Assets.	
Carrying value of investments in subsidiaries (parent company)  Refer to the parent company Accounting policies (page 57); and Note 3 of the Parent Financial Statements (page 57).  The parent company has reported:  • Investments in subsidiaries £1,112.5m (2019: £1,561.5m)  The carrying amount of the company investments in subsidiaries is held at cost less impairment representing 90% of the company's total assets (2019: 90%). The carrying amount of investments is considered annually for impairment.  Management recognised a £449m impairment charge in the year to reduce the carrying value of the investments to an amount commensurate with the purchase price at which Waterland Private Equity gained control of the Group from its previous ultimate owners.  As the subgroup of companies to which the investment balance relates comprise all the operational activities of the group, this purchase price is considered by management as an appropriate value for these investments, representing ongoing activities of the UK Group.  We have identified this is as significant risk as the sale of UK group below carrying value is an indicator of impairment. This was not identified as a significant risk in the prior year.  Due to materiality in the context of the company financial statements as a whole, this is an area which had the greatest effect on our overall audit strategy and allocation of resources in completing the company audit.	Walkthrough and controls  We performed a walkthrough of managements impairment review process and assessed the design effectiveness of key controls.  Determination of impairment  • We obtained and reviewed the sale and purchase agreement to confirm the purchase price included in managements impairments calculation.  • We checked the accuracy of managements calculations in determining the overall impairment charge.  • We challenged management's basis of recoverable amount of the investments in the absence of a value in use calculation. We reviewed management's forecast of future cash flows from the prior year and adjusted assumptions based on historical experience. The discounted projected cash flows were significantly lower than the purchase price assessed by management.  Disclosures  We evaluated the disclosures in the financial statements against IAS 36.	Based on the procedures performed, we consider the impairment charge recognised and the carrying value of investments to be appropriate for the year ended 31 December 2020.  During our testing we identified a revision to fair value less cost to sell based on evidence provided. This was updated in management's assessment and final revised position reflected in the financial statements.  We conclude that the disclosures made are reasonable and consistent with the assessment performed.

## Our application of materiality

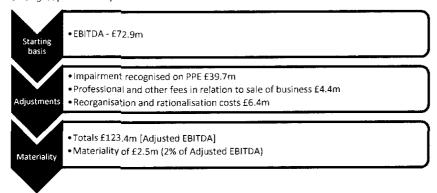
We apply the concept of materiality in planning and performing the audit, in evaluating the effect of identified misstatements on the audit and in forming our audit opinion.

#### Materiality

The magnitude of an omission or misstatement that, individually or in the aggregate, could reasonably be expected to influence the economic decisions of the users of the financial statements. Materiality provides a basis for determining the nature and extent of our audit procedures.

We determined materiality for the group to be £2.5 million (2019: £2.6 million), which is 2% of adjusted EBITDA (2019: 2% of adjusted EBITDA). We believe that adjusted EBITDA provides us with the most relevant performance measure to the stakeholders of the entity and provides us with a materiality basis that is appropriately focussed on the users of the financial statements.

We determined materiality for the parent company to be £12 million (2019: £11.1 million), which is 1% of Total Assets (2019: 2% of Equity). As the parent company does not trade and is not profit focused with primary activities holding the group investments, we believe that Total Assets is an appropriate basis to determine materiality. The parent company materiality is capped at the lower group materiality.



The numbers above were taken from the draft financial statements before final adjustments were made. As the final Adjusted EBITDA resulted in a higher materiality than initially calculated, we used initial materiality to perform the audit, as detailed above.

#### Performance materiality

The application of materiality at the individual account or balance level. It is set at an amount to reduce to an appropriately low level the probability that the aggregate of uncorrected and undetected misstatements exceeds materiality.

On the basis of our risk assessments, together with our assessment of the group's overall control environment, our judgement was that performance materiality was 75% (2019: 75%) of our planning materiality, namely £1.87m (2019: £1.96m). We have set performance materiality at this percentage due to the control environment in place and a lower likelihood of misstatements.

#### Reporting threshold

An amount below which identified misstatements are considered as being clearly trivial.

We agreed with the Board that we would report to them all uncorrected audit differences in excess of £0.12m (2019: £0.13m), which is set at 5% of planning materiality, as well as differences below that threshold that, in our view, warranted reporting on qualitative grounds.

We evaluate any uncorrected misstatements against both the quantitative measures of materiality discussed above and in light of other relevant qualitative considerations in forming our opinion.

#### Other information

The other information comprises the information included in the annual report set out on pages 1-10, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in this report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of the other information, we are required to report that fact.

We have nothing to report in this regard.

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and directors' report have been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

#### Responsibilities of directors

As explained more fully in the directors' responsibilities statement set out on page 11, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the group and parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or the parent company or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

## Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect irregularities, including fraud. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the company and management.

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the group. We determined
  that the most significant are those that relate to reporting framework (IFRS, FRS 101 and Companies Act 2006), tax
  legislation, employment law, health and social care legislation and regulatory compliance with key bodies including
  Ofsted and the Care and Quality Commission.
- We understood how the group is complying with those frameworks by making enquiries with management, internal audit
  and those responsible for legal and compliance procedures and the Company Secretary. We corroborated our enquiries
  through our review of Board minutes and review of Group compliance policies and processes. We obtained and reviewed
  regulatory reports to check compliance and assess findings and management's response to them where applicable.
- We assessed the susceptibility of the group's financial statements to material misstatement, including how fraud might
  occur by considering the risk of management override. We considered the programmes and controls that the group has
  established to address risks identified, or that otherwise prevent, deter or detect fraud: and how senior management
  monitors these programmes and controls. Where the risk is considered higher, we performed audit procedures to
  address each identified fraud risk. These procedures included testing of manual journals and were designed to provide
  reasonable assurance that the financial statements were free from fraud or error.
- Based on this understanding we designed our audit procedures to identify non-compliance with such laws and
  regulations. Our procedures involved enquiries of legal counsel and management, review of outcomes of Ofsted and Care
  and Quality Commission inspections, review of board minutes to identify any non-compliance with laws and regulations
  and testing journals identified by specific risk criteria. In addition, we completed procedures to conclude on the
  compliance of the disclosures in the Annual Report with the requirements of the relevant accounting standards.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

#### Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Ernst & Young UP

Kate Jarman for and on behalf of Ernst & Young LLP, *Statutory Auditor* Leeds 7 September 2021

Consolidated income statement for the year ended 31 December 2020

£'000	Note	Year ended 31 December 2020	Year ended 31 December 2019
Revenue	3	872,230	861,581
Operating costs	4	(800,386)	(791,277)
Exceptional items	7	(258,945)	(25,429)
Other operating income	12	277	277_
Operating (loss)/profit	3	(186,824)	45,152
Analysed as:			
Adjusted EBITDA		157,189	162,866
Depreciation	4	(77,342)	(79,550)
Amortisation	4	(7,726)	(12,735)
Exceptional items_	7	(258,945)	(25,429)
Operating (loss)/profit		(186,824)	45,152
Finance costs	8	(110,616)	(111,501)
Finance income	8	61	64
Loss before tax		(297,379)	(66,285)
Income tax	9	23,886	6,914
Loss for the year		(273,493)	(59,371)

Adjusted EBITDA represents earnings before interest, tax, depreciation, amortisation and exceptional items. All are 'non-GAAP measures' as they are not measures defined within IFRS and are discussed in more detail in note 2.

All operations for the current and prior year are continuing.

Consolidated statement of comprehensive income for the year ended 31 December 2020

£′000	Year ended 31 December 2020	Year ended 31 December 2019
Loss for the year	(273,493)	(59,371)
Actuarial loss on defined benefit scheme	(4,864)	(1,582)
Movement in deferred tax relating to actuarial losses	924_	269
Other comprehensive expense for the year	(3,940)	(1,313)
Total comprehensive expense for the year	(277,433)	(60, <u>684)</u>

Consolidated balance sheet at 31 December 2020

£'000	Note	31 December 2020	31 December 2019
Non-current assets			
Intangible assets	10	20,985	130,652
Property, plant and equipment	11	1,080,255	1,178,659
Right of use assets	12	281,551	404,989
		1,382,791	1,714,300
Current assets			
Net investment in finance leases	12	592	633
Inventories	13	539	519
Trade and other receivables	14	50,910	49,617
Corporation tax recoverable		1,682	601
Cash	15	54,971	14,408
		108,694	65,778
Assets held for sale	16	5,025	4,181
		113,719	69,959
Total assets		1,496,510	1,784,259
Current liabilities			
Trade and other payables	17	(137,130)	(106,587)
Right of use liabilities	12	(31,234)	(33,891)
Provisions	19	(6,191)	(6,103)
		(174,555)	(146,581)
Net current liabilities		(60,836)	(76,622)
Non-current liabilities			
Right of use liabilities	12	(331,573)	(384,421)
Borrowings	18	(1,199,194)	(1,163,149)
Deferred income tax	20	(91,491)	(116,168)
Pension liability	21	(9,583)	(6,393)
		(1,631,841)	(1,670,131)
Net liabilities		(309,886)	(32,453)
Equity attributable to the owners of the parent:			
Share capital	22	74,984	74,984
Share premium account		647,240	647,240
Accumulated losses		(1,032,110)	(754,677)
Total equity		(309,886)	(32,453)

The consolidated financial statements of Priory Group UK 1 Limited (registered company number 09057543) on pages 21 to 54 were approved by the board of directors and authorised for issue on 7 September 2021. They were signed on its behalf by:

Jim Lee David Hall
Director Director

Consolidated statement of cash flows for the year ended 31 December 2020

£'000	Note	Year ended 31 December 2020	Year ended 31 December 2019
Operating activities			
Operating (loss)/profit		(186,824)	45,152
Loss on disposal of property, plant and equipment	7	224	99
Depreciation of property, plant and equipment and right of use assets	4	77,342	79,550
Amortisation of intangible assets	4	7,726	12,735
Impairment of intangibles and property, plant and equipment	7	238,807	20,734
Non-cash exceptional items (restructuring and transaction costs)		10,385	1,710
Increase in inventories		(20)	-
Increase in trade and other receivables		(1,293)	(2,629)
Increase/(decrease) in trade and other payables		15,022	(242)
Post-employment benefits	_	(1,780)	(1,830)
		159,589	155,279
Taxation	_	(948)	(2,757)
Net cash generated from operating activities		158,641	152,522
Investing activities			
Interest income	8	61	64
Proceeds from disposal of property, plant and equipment		4,769	4,945
Purchases of property, plant and equipment	_	(38,794)	(46,228)
Net cash used in investing activities		(33,964)	(41,219)
Financing activities			
Repayment of obligations under right of use liabilities		(9,656)	(7,349)
Interest paid on right of use liabilities		(26,504)	(27,560)
Interest paid on borrowings		(47,954)	(72,608)
Net cash used in from financing activities	•	(84,114)	(107,517)
Net increase in cash		40,563	3,786
Cash at the beginning of the year	15	14,408	10,622
Cash at the end of the year	15	54,971	14,408

Consolidated statement of changes in equity for the year ended 31 December 2020

£'000	Share capital	Share premium account	Accumulated losses	Total equity
At 1 January 2019, as previously reported	74,984	647,240	(700,682)	21,542
Impact of adoption of IFRS 16			6,689	6,689
Adjusted balances at 1 January 2019	74,984	647,240	(693,993)	28,231
Loss for the year	-	-	(59,371)	(59,371)
Other comprehensive expense for the year	<del>-</del>		(1,313)	(1,313)
Total comprehensive expense for the year	=		(60,684)	(60,684)
At 31 December 2019	74,984	647,240	(754,677)	(32,453)
At 1 January 2020	74,984	647,240	(754,677)	(32,453)
Loss for the year	-	-	(273,493)	(273,493)
Other comprehensive expense for the year		-	(3,940)	(3,940)
Total comprehensive expense for the year	-	-	(277,433)	(277,433)
At 31 December 2020	74,984	647,240	(1,032,110)	(309,886)

## Notes to the consolidated financial statements

#### 1. General information

The Company is a private limited company, limited by shares and incorporated and domiciled in the UK. The Company is the holding company of Whitewell UK Holding Company 1 Limited and its subsidiaries, whose principal activity is the provision of behavioural care in the United Kingdom, focusing on the provision of acute psychiatry, forensic and rehabilitation and recovery services, specialist education and children's services, older people care, and specialist support for adults who have learning difficulties.

The address of the registered office is: Fifth Floor, 80 Hammersmith Road, London W14 8UD.

#### 2. Significant accounting policies

#### a) Basis of preparation

The consolidated financial statements are prepared in accordance with International Financial Reporting Standards (IFRS) and IFRS Interpretations Committee (IFRS IC) interpretations in conformity with the requirements of the Companies Act 2006. They also comply with applicable UK Companies' Legislation; references to Companies Act 2006 as applicable to companies using IFRS and other legislation are therefore references to UK legislation. The Company has elected to prepare its parent company financial statements in accordance with UK generally accepted accounting principles (UK GAAP), including FRS 101.

The financial statements have been prepared under the historical cost convention. Historical cost is generally based on the fair value of the consideration given in exchange for the assets. The accounting policies set out below have been applied consistently. The Group has not adopted any new IFRS standards, amendments to standards or interpretations prior to their effective date.

The preparation of financial statements in accordance with IFRS requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, and income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable in the particular circumstance, the results of which form the basis of making judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates. The areas involving a higher degree of complexity, or areas where assumptions and estimates are significant to the financial statements are discussed on page 22.

#### b) Going concern

The Board reviews forecasts of the Group's liquidity requirements based on a range of scenarios to ensure it has sufficient cash to meet operational needs. The Group made a loss before tax of £297.4m for the year ended 31 December 2020 and is forecast to make a further loss during the going concern period. This loss is stated after accrued interest and also includes non-cash items such as amortisation, depreciation and certain non-cash exceptional items (for example, impairments). The formal period for which the Board has assessed the appropriateness of the going concern assumption extends from the date of signing these financial statements to 31 December 2022, although there are no known or anticipated events or factors beyond this period that would impinge on the ability of the Group to determine its continuation as a going concern.

At 31 December 2020 the Group had debt (including accrued interest) of £1.199bn due to its immediate parent (AHC-WW Jersey Limited, a wholly owned subsidiary of the Group's ultimate parent at this date. In 2021 following a change of ownership, a significant sale and leaseback transaction (see note 25), and an anticipated refinancing of the Group together with other companies under the common control of Waterland Private Equity, the Group will be party to financing arrangements from organisations not connected to the Group. The Group has received a firm letter of commitment from lenders that funding will be made available, and the forecast liquidity requirements incorporate the associated financing cash flows and ongoing interest payments in respect of the anticipated finance.

The directors have adopted the going concern basis (notwithstanding the net liabilities as at 31 December 2020 of £309.9m) in preparing these accounts after assessing the principal risks and having considered the impact of a severe but plausible scenario potentially precipitated by macroeconomic and business-specific consequences of the COVID-19 pandemic and/or a general deterioration in trading conditions.

With regard to the ongoing impact of COVID-19, we have assumed that our operations remain substantially open for business – given the nature of our facilities, our customer base and the vulnerable nature of the people we support. Whilst the virus may impact across many functions of the business from supply chain to the ability to source and retain sufficient and safe staffing levels, it would most likely manifest itself in a softening of occupancy and therefore revenue, and/or an increased cost associated with maintaining adequate staffing, as well as increased costs associated with the sourcing of personal protective equipment and other specialist supplies over and above that typically consumed by the business. However, given the Group's proven resilience to the pandemic as demonstrated by its performance throughout 2020, the ongoing impact of the pandemic is not thought to materially threaten the going concern status of the Group.

The directors have modelled a base case financial and liquidity forecast for the going concern assessment period and applied sensitivities to that forecast to derive a severe but plausible downside scenario. Specifically, the severe but plausible downside scenario assumes:

- Reductions in occupancy levels from forecast of between 0.5% and 2.5% depending on business segment for the remainder of 2021, with further reductions in 2022 of between 0.1% and 0.25% with no subsequent recovery back to historically normal levels;
- Additional group-wide wage cost inflation of 0.75% in 2021 and 0.5% in 2022 compared to the base case;
- Revised capital expenditure programmes where non-essential and development/expansion capital expansion is deferred
  or paused indefinitely;
- No additional ameliorative financial support from local authorities, national government or other sources;
- No additional financial mitigations such as structural cost base reforms to align capacity (and therefore staffing requirements) to occupancy.

### Notes to the consolidated financial statements

We do not consider that COVID-19 will have a material impact on the ability of our customers to continue to pay us for services, nor on our ability to collect those receivables. This is due to the nature of our customer base and the agreements in place with them

The revenue and cost impact of such a scenario would have a significant negative impact on the Group's profitability for 2021 and 2022, although would still deliver positive EBITDA and sufficient cash liquidity throughout the going concern assessment period. Even in the absence of the capital expenditure mitigation noted above, under the severe but plausible downside scenario, the Group would have sufficient positive cash reserves to continue in operation.

The directors have also conducted a review of the forecast to ascertain the possible circumstances in which liquidity would become negative during the going concern assessment period. Such a scenario would involve an unprecedented reduction in occupancy, a failure to take any mitigating actions with regard to the cost base of the Group, and would be significantly more pessimistic than conditions experienced at the height of the COVID-19 disruption experienced in 2020 and early 2021. As such, the likelihood of the realisation of this hypothetical scenario is considered to be highly remote.

After making appropriate enquiries and having considered the business activities and the Group's principal risks and uncertainties, the directors are satisfied that the Group as a whole has adequate resources to continue in operational existence for the foreseeable future. They have done this by examining and stress-testing the trading forecasts and financing requirements of the Group for the period from the date of approval of these financial statements to 31 December 2022. The directors are satisfied that the going concern basis of preparation for these financial statements is appropriate. Accordingly, the financial statements have been prepared on a going concern basis.

#### c) Basis of consolidation

The consolidated financial statements include the financial statements of the Company and all of its subsidiary undertakings made up to 31 December 2020. Subsidiaries are all entities (including structured entities) over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are deconsolidated from the date that control ceases. The purchase method is used to account for the acquisition of subsidiaries and group reorganisations. Under the purchase method the cost of the acquisition is measured as the fair value of the assets given, equity instruments issued and liabilities incurred in exchange for the subsidiary. Identifiable assets, liabilities and contingent liabilities assumed in a business combination are measured at their fair values at the acquisition date. All acquisition costs are expensed immediately.

Non-controlling interests are initially measured at fair value.

Intercompany transactions and balances between group entities are eliminated on consolidation. Where necessary, the accounting policies applied by subsidiaries have been changed to ensure consistency with the accounting policies applied by the Group.

#### d) Non-current assets held for sale

Non-current assets and disposal groups classified as held for sale are measured at the lower of their carrying amount and fair value less costs to sell.

Non-current assets and disposal groups are classified as held for sale if their carrying amount will be recovered through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable, the asset or disposal group is available for immediate sale in its present condition and when the asset or disposal group is being actively marketed. Management must be committed to the sale and expect the sale to complete within one year from the date of classification or the reporting date.

#### e) Intangible assets

#### i) Goodwill

Goodwill arising on consolidation represents the excess of the cost of acquisition over the Group's interest in the fair value of the identifiable assets and liabilities of a subsidiary, associate or jointly controlled entity at the date of acquisition. Goodwill is initially recognised as an asset at cost and is subsequently measured at cost less any accumulated impairment losses. Goodwill is reviewed for impairment at least annually, or more frequently where circumstances suggest an impairment may have occurred. Any impairment is recognised immediately in the income statement and is not subsequently reversed.

For the purpose of impairment testing, goodwill is allocated to each of the Group's cash-generating units on an EBITDA basis, in line with the expected benefit from the synergies of the combination. Cash-generating units to which goodwill has been allocated are tested for impairment annually, or more frequently when there is an indication that the unit may be impaired. If the recoverable amount of the cash-generating unit is less than the carrying amount of that unit, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit pro-rata on the basis of the carrying amount of each asset in the unit.

On disposal of a subsidiary or disposal group, the attributable amount of goodwill is included in the determination of the profit or loss on disposal.

#### ii) Brands and customer contracts

Acquired brands and customer contracts acquired in a business combination are shown at fair value at the acquisition date. They have finite useful economic lives and are carried at cost less accumulated amortisation. Brands are amortised on a straight line basis to allocate the cost of a brand over its estimated useful life of up to 30 years. Customer contracts are amortised on an attrition basis over their useful economic lives of between 3 and 10 years. Attrition rates are calculated with reference to the average length of stay of service users.

## Notes to the consolidated financial statements

#### f) Segment reporting

Substantially all of the Group's operations are in the UK, therefore no geographical disclosures are presented. Segmental information is presented in respect of the Group's operating segments, based on management's internal reporting structure and information reported to the chief operating decision maker, which is considered to be the board of directors. Further details are provided in note 3 to the consolidated financial statements.

#### g) Revenue recognition

Revenue represents consideration received for the provision of healthcare, education and adult care services. Revenue is recognised to the extent it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received, excluding discounts, rebates and sales taxes. Revenue in respect of the provision of healthcare, education and adult care services is recognised in respect of the number of days of care that have been provided in the relevant period. Revenue in respect of ancillary services is recognised as the services are provided, assuming the other revenue recognition criteria are met. Revenue paid in advance is included in deferred income until the service is provided. Revenue in respect of services provided but not yet invoiced by the period end is included within accrued income.

#### h) Borrowing costs and interest

All borrowing costs are recognised in the income statement in the period in which they are incurred. Interest income is recognised in the income statement as it accrues, using the effective interest method. The Group has no borrowing costs directly attributable to the acquisition, construction or production of specific qualifying assets.

#### i) Retirement benefit costs

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due, when the service is provided by the employee. Payments made to state-managed retirement benefit schemes are dealt with as payments to defined contribution schemes where the Group's obligations under the schemes are equivalent to those arising in a defined contribution retirement benefit scheme.

The Group, through one of its subsidiaries, Partnerships in Care Limited, operates a defined benefit plan for certain employees. A defined benefit plan defines the pension benefit that the employee with receive on retirement, usually dependent upon several factors including but not limited to age, length of service and remuneration. A defined benefit plan is a pension plan that is not a defined contribution plan. The liability recognised in the balance sheet in respect of the defined benefit plan is the present value of the defined benefit obligation at 31 December 2020 less the fair value of the plan assets.

The defined benefit obligation is calculated using the projected unit credit method. Annually the Company engages independent actuaries to calculate the obligation. The present value is determined by discounting the estimated future payments using market yields on high quality corporate bonds that are denominated in sterling and have terms approximating to the estimated period of future payments.

Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are charged or credited to other comprehensive income in the period which they arise. The net interest cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and the fair value of the plan assets. The cost is recognised in profit or loss as a finance expense.

The Group, through one of its subsidiary companies, operates an additional funded defined benefit pension scheme, the "Priory Central Services Pension and Life Assurance Scheme" for staff at one of its homes. The defined benefit obligation, plan assets and net surplus are not material, and are therefore not separately recognised in the consolidated financial statements.

#### j) Government grants

The Group from time to time receives government grants and financial assistance from central government, national bodies such as NHS England and local government (local authorities), particularly in connection with lost revenues and additional costs associated with the COVID-19 pandemic. Such grants are only recognised in the financial statements when there is reasonable assurance that the Group will comply with any conditions attached to the grant and that the grant will be received. The grants are recognised as income over the period necessary to match them with the related service provided or costs incurred for which they are intended to compensate, on a systematic basis. A grant receivable as compensation for costs already incurred or for immediate financial support, with no future related costs or conditions, is recognised as income in the period in which it is receivable. During the year ended 31 December 2020, the Group (along with other organisations in the sector) received various forms of government assistance in the form of COVID support payment that do not strictly meet the definition of a government "grant". Further details are set out in note 3.

#### k) Taxation

The tax expense represents the sum of the tax currently payable and deferred tax.

The tax currently payable is based on taxable profit for the year. Taxable profit can differ from net profit as reported in the income statement because it excludes items of income or expense that are taxable or deductible in other years, or that are never taxable or deductible. The Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the balance sheet date.

Deferred tax is the tax expected to be payable or recoverable on differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, and is accounted for using the balance sheet liability method. Deferred tax liabilities are recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilised.

The carrying amount of deferred tax assets is reviewed at each balance sheet date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered. Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised. Deferred tax is charged

### Notes to the consolidated financial statements

or credited in the income statement, except when it relates to items charged or credited directly to equity, in which case the deferred tax is also dealt with in equity.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority, and the Group intends to settle its current tax assets and liabilities on a net basis.

#### I) Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and impairment losses. Cost includes the original purchase price of the asset and the costs attributable to bringing the asset to its working condition for its intended use.

Assets in course of construction represent the direct costs of purchasing, constructing and installing property, plant and equipment ahead of their productive use. No depreciation is provided on an asset that is in the course of construction until it is completed and the asset is ready for its intended use.

Depreciation is provided to write off the cost less the estimated residual value of property, plant and equipment by equal instalments over their estimated useful economic lives as follows:

Buildings 50 years

Fixtures and fittings 3 to 16 years

Motor vehicles 4 years

The expected residual values and useful lives of the assets to the business are reassessed, and adjusted if appropriate at each balance sheet date. Land is not depreciated on the basis that land has an unlimited life. Where the cost of land and buildings cannot be split, the directors have estimated that the value attributable to land is 22% of the cost of the land and buildings, based on experience.

#### m) Inventory

Inventory comprises primarily medical drugs and catering supplies and is stated at the lower of cost and net realisable value.

#### n) Leases

The Group applied IFRS 16 using the modified retrospective approach from 1 January 2019. From that date, the Group's accounting policy is as follows:

At inception of a contract, the Group assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Group assesses whether:

- the contract involves the use of an identified asset this may be specified explicitly or implicitly, and should be
  physically distinct or represent substantially all of the capacity of a physically distinct asset. If the supplier has a
  substantive substitution right, then the asset is not identified;
- the Group has the right to obtain substantially all of the economic benefits from use of the asset throughout the period of use; and
- the Group has the right to direct the use of the asset. The Group has this right when it has the decision-making rights that are most relevant to changing how and for what purpose the asset is used. In cases where the decision about how and for what purpose the asset is used is predetermined, the Group has the right to direct the use of the asset if either the Group has the right to operate the asset, or the Group designed the asset in a way that predetermines how and for what purpose it will be used.

This policy is applied to contracts entered into, or changed, on or after 1 January 2019.

The Group recognises a "right of use" asset and a lease liability at the lease commencement date. The right of use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right of use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right of use asset or the end of the lease term. The estimated useful lives of right of use assets are determined on the same basis as those of property, plant and equipment. In addition, the right of use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be easily determined, the Group's incremental borrowing rate for financial instruments of a duration commensurate with the lease term. Generally, the Group uses its incremental borrowing rate as the discount rate.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payments;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and

## Notes to the consolidated financial statements

- the exercise price under a purchase option that the Group is reasonably certain to exercise, lease payments in an optional renewal period if the Group is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the Group is reasonably certain not to terminate early.

The lease liability is remeasured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Group's estimate of the amount to be payable under a residual value guarantee, or if the Group changes its assessment of whether it will exercise a purchase, extension or termination option.

When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right of use asset, or is recorded in profit or loss if the carrying amount of the right of use asset has been reduced to zero.

For motor vehicle leases that were classified as finance leases applying IAS 17, the carrying amount of the right of use asset and the lease liability at initial application are the carrying amount of the finance lease asset and liability immediately prior to the redesignation as right of use assets and liabilities.

IFRS 16 sets out a number of practical expediencies that an entity can utilise upon adoption of the standard. The Group has made use of the following practical expediencies:

#### 1) Short-term leases

The Group has elected not to recognise right of use assets and lease liabilities for short-term leases of property and equipment that have a lease term of 12 months or less. The Group recognises the lease payments associated with short-term leases as an expense on a straight-line basis over the lease term.

#### 2) Leases of low-value assets

The Group has elected not to recognise right of use assets and lease liabilities for leases of low-value assets, including sundry IT and office equipment. The Group recognises the lease payments associated with low-value leases as an expense on a straight-line basis over the lease term.

#### 3) Portfolio approach to discount rates

The Group has elected to apply a single discount rate to portfolios of leases with reasonably similar characteristics, namely leases with a similar remaining lease term.

#### 4) Impairment review on initial application

The Group has elected to rely on its assessment of whether leases are onerous (through the application of IAS 37) as an alternative to performing an impairment review on initial application. The Group has therefore adjusted the right of use asset by the amount of the provision for onerous leases.

The Group sublets a small number of properties. When the Group is an intermediate lessor, it accounts for its interest in the head lease and the sub-lease separately. It assumes the lease classification of a sub-lease with reference to the right of use asset arising from the head lease, not with reference to the underlying asset. The Group recognises lease payments received under operating leases as income on a straight-line basis over the lease term as part of operating costs.

#### o) Non derivative financial instruments

Non derivative financial instruments comprise trade and other receivables, cash, borrowings and trade and other payables. Non derivative financial instruments are recognised initially at fair value. The Group has no financial instruments measured at fair value through the income statement. Subsequent to initial recognition, financial instruments are measured as described below:

#### i) Trade and other receivables

IFRS 9 requires an expected credit loss (ECL) model to be applied to financial assets rather than the incurred credit loss model required under IAS 39. The ECL model requires the Group to account for expected losses as a result of credit risk on initial recognition of financial assets and to recognise changes in those expected credit losses at each reporting date.

The main area of focus to the Group is considered to be the impairment provisioning of trade receivables. For trade receivables, the Group uses the simplified approach under IFRS 9 to recognise lifetime expected credit losses. For trade receivables, the Group recognises a loss allowance for expected credit losses at an amount equal to the lifetime expected credit loss (ECL). In calculating, the Group uses its historical experience, external indicators and forward-looking information to evaluate the expected credit losses. This is recorded through the use of an allowance account. When a trade receivable is considered uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

In assessing the credit risk, the majority of the Group's customers are Local Authorities and other public bodies ultimately controlled by the UK Government. The credit risk associated with trade receivables with such bodies is considered low.

#### ii) Cash

Cash comprises all bank balances and is stated in the balance sheet at fair value. The Group does not hold any cash equivalents.

#### iii) Trade and other payables

Trade and other payables are initially stated at fair value and subsequently measured at amortised cost using the effective interest rate method.

### Notes to the consolidated financial statements

#### iv) Borrowings

All borrowings are initially stated at the fair value of proceeds received after deduction of finance costs and are subsequently measured at amortised cost using the effective interest rate method. The issue costs are amortised over the life of the underlying borrowings at a constant rate on the carrying amount. On early repayment of the borrowings, the balance of the un-amortised issue costs, and any premium and discounts arising in the early repayment of borrowings are recognised in the income statement. Details of the Group's financial risk management policies are included in note 23.

#### p) Classification of financial instruments issued by the Group

Debt and equity instruments are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangement. An equity instrument is any contract that evidences a residual interest in the assets of the Group after deducting all of its liabilities. Instruments issued that do not evidence a residual interest in the assets of the Group are classified as liabilities. Equity instruments issued by the Group are recognised in equity at the value of the net proceeds received.

#### q) Provisions

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that the Group will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation. The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the balance sheet date, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

#### r) Reserves

The share premium reserve records the amount received in return for the issue of shares, in excess of the nominal value of those shares. The accumulated losses reserve is the cumulative amount of profits and losses less any dividend distributions made.

#### s) Non-GAAP measures and exceptional items

The Group assesses its operational performance using a number of financial measures, some of which are 'non-GAAP measures' as they are not measures defined within IFRS. These measures include Earnings before Interest, Tax, Depreciation, Amortisation and exceptional items (Adjusted EBITDA). Management believe presenting the Group's results in this way provides users of the financial statements with additional useful information on the underlying performance of the business, and is consistent with how business performance is monitored internally.

Items that are both material and non-recurring and whose significance is sufficient to warrant separate disclosure and identification within the consolidated financial information are referred to as exceptional items. Items that may give rise to classification as exceptional include, but are not limited to, significant and material restructuring and reorganisation programmes, re-financing and acquisition costs, impairment charges and profits or losses on the disposal of assets. Further detail of exceptional items is provided in note 7.

## t) Significant sources of estimation, uncertainty and critical accounting judgements in applying the Group's accounting policies

The preparation of financial statements in conformity with adopted IFRS requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the period then ended. Management bases its estimates on historical experience and various other assumptions that are considered to be reasonable in the particular circumstances. Actual results may differ from these estimates.

Estimates are used in accounting for allowances for uncollected receivables, depreciation, impairment, taxes and contingencies. Estimates and assumptions are reviewed periodically and the effects of the revision are reflected in the financial statements in the period that an adjustment is determined to be required.

Significant accounting judgements have been applied by the Group in order to prepare the consolidated financial statements with respect to the valuation of deferred tax assets and the impairment of goodwill, the valuation of property, plant and equipment and the initial recognition and subsequent amortisation of customer relationships and other intangible assets. These judgements are described below:

#### (i) Impairment of goodwill

Determining whether goodwill is impaired requires an estimation of the value in use of the cash-generating units to which goodwill has been allocated. The value in use calculation requires management to estimate the future cash flows and growth rates expected to arise from the cash-generating unit and select a suitable discount rate in order to calculate present value. Changes to the assumptions regarding discount rates, growth rates and expected changes to revenues and costs used in making these forecasts could significantly alter the assessment of the carrying value of goodwill. Refer to note 10 for details of the impairment review performed.

### (ii) Valuation of deferred tax assets

Deferred tax assets and liabilities require management judgement in determining the amounts to be recognised. In particular, judgement is used when assessing the extent to which deferred tax assets should be recognised with consideration given to the timing and level of future taxable income. Refer to note 20 for further detail of deferred tax assets recognised.

### (iii) Initial recognition and subsequent amortisation of customer relationships and other intangible assets

In accounting for each acquisition, the Group considers whether there are acquired intangible assets that qualify for separate recognition. In respect of previous acquisitions the Group has concluded that two classes of intangibles qualify under certain circumstances: brands and customer contracts. The valuation method used to value the customer contracts is a multi-period excess earnings method, based on an estimate of the amount of earnings attributable to those contracts. The intangible asset is then amortised on an attrition basis. The valuation method used to value acquired brands is the royalty relief method, with

## Notes to the consolidated financial statements

subsequent amortisation charged on a straight line basis. Estimating excess earnings, appropriate royalty rates and the useful economic life of customer contracts and brands requires management judgement and discretion.

#### (iv) Classification and measurement of exceptional items

The Group recognises certain expenses and gains as "exceptional" – these are both judgemental and often material in nature. Exceptional items are defined as those that are not incurred in the standard operational course of business and if not stated as exceptional would artificially skew the reported results of the Group.

#### u) Changes in accounting policy and disclosure

From 1 January 2020 the following standards and interpretations became effective and were adopted by the Group:

Amendments to IFRS 3: 'Business combinations' relating to definition of a business;

Amendments to references to the Conceptual Framework in IFRS standards;

Amendments to IAS 1: 'Presentation of financial statements' and IAS 8: 'Accounting policies, changes in accounting estimates and errors' relating to the definition of "material"; and

Amendments to IFRS 9. 'Financial instruments', IAS 39: 'Financial instruments: recognition and measurement' and IFRS 7: 'Financial instruments: disclosures' relating to interest rate benchmark reform.

The adoption of these interpretations has had no impact on the Group's profit for the year or equity.

The following new standards, amendments and interpretations, which are in issue at the balance sheet date but not yet effective and/or endorsed for use in the UK, have not been applied in these financial statements:

Effective for periods commencing on or after 1 January 2021

Amendments to IAS 1: 'Presentation of financial statements' relating to classification of liabilities as current or non-current

1 January 2022

It is considered that the above standards and amendments will not have a significant effect on the results or net assets of the Group in 2021.

#### 3. Segmental information

IFRS 17: 'Insurance contracts'

The Group is organised into the following operating segments:

- The **Healthcare** segment focuses on the treatment of patients with a variety of psychiatric conditions which are treated in both open and secure environments. This segment also provides neuro-rehabilitation services.
- The Education segment provides day and residential schooling, care and assessment for children with emotional and behavioural difficulties or autistic spectrum disorders.
- The Adult Care segment provides specialist residential and supported living services for adults with a variety of learning
  difficulties and mental health illnesses and supports older people who require residential, nursing and dementia care in
  later life.

The Group also has a central office, which carries out administrative and management activities. Substantially all of the Group's revenue arises in the United Kingdom (UK). There are no sales between segments and all revenue arises from external customers and relate to the provision of services. Substantially all of the Group's assets are domiciled in the UK.

#### Segment revenues and results

The measure of segment profit is adjusted earnings before interest, tax, depreciation, amortisation and exceptional items (Adjusted EBITDA), being EBITDA before exceptional items. Adjusted EBITDA is reported to the board in their Capacity as the Group's thief operating decision maker for the purposes of resource allocation and assessment of segment performance.

Central costs include the Group's centralised functions such as finance and accounting centres, IT, marketing, human resources, payroll and other costs not directly related to the hospitals, schools and older people care homes included in the reportable segments.

The following is an analysis of the Group's revenue and results by reportable segment:

### Year ended 31 December 2020

£'000	Healthcare	Education	Adult Care	Central	Total
Revenue	476,338	147,571	248,321		872,230
Adjusted EBITDA	85,226	41,208	48,075	(17,320)	157,189
Depreciation (note 4)	(37,103)	(12,988)	(21,151)	(6,100)	(77,342)
Amortisation (note 4)	(465)	(1,219)	(6,042)	_	(7,726)
Exceptional items (note 7)	(5,644)	(152,233)	(90,246)	(10,822)	(258,945)
Operating loss					(186,824)
Net finance costs (note 8)					(110,555)
Loss before tax					(297,379)

### Notes to the consolidated financial statements

Included in the above revenue is total income from government grants and financial assistance of £6,661,000 which primarily relates to amounts designed to compensate the Group for lost revenues and additional general expenditure throughout the COVID-19 pandemic. This financial assistance fell into two broad types: firstly, relating to contracts with NHS bodies that are based on an indicative number of beds being filled (with the financial assistance being payment for those beds that could not be fully occupied due to COVID-19 restrictions), and, secondly, infection control funds received from local authorities which are considered to amount to modifications of the underlying contracts with those local authorities as the funds were designed to compensate the Group for forced modifications to its operations as a direct result of COVID-19 (for example through isolating patients by reducing capacity and placing restrictions on the movements of staff between settings). As such it is considered appropriate to recognise these amounts within revenue. The total income from government grants and financial assistance is split between the segments as follows:

£'000	Healthcare	Education	Adult Care	Central	Total_
Government grants	4,118	10	2,533	-	6,661

Included in the above exceptional item is a total impairment charge of £238,807,000 in respect of intangible assets, property, plant and equipment and right of use assets which is split between the segments as follows:

£'000	Healthcare	Education	Adult Care	Central	<u>Total</u>
Impairment	5,632	151,836	81,339	-	238,807

#### Year ended 31 December 2019

£'000	Healthcare	Education	Adult Care	Central	Total
Revenue	476,532	142,906	242,143		861,581
Adjusted EBITDA	91,443	38,056	51,031	(17,664)	162,866
Depreciation (note 4)	(38,309)	(13,052)	(22,220)	(5,969)	(79,550)
Amortisation (note 4)	(465)	(4,765)	(7,505)	-	(12,735)
Exceptional items (note 7)	(16,449)	(4,337)	(2,377)	(2,266)	(25,429)
Operating profit					45,152
Net finance costs (note 8)				_	(111,437)
Loss before tax					(66,285)

Included in the above exceptional item is a total impairment charge of £20,734,000 in respect of property, plant and equipment which is split between the segments as follows:

£'000	Healthcare	Education	Adult Care	Central	Total
Impairment	15,178	3,282	2,274		20,734

### Information about major customers

In 2020 revenue from NHS England amounted to 19% (2019: 21%) of total revenue and no other single customer accounted for more than 10% of total revenue. On a consolidated basis, revenue of £329.0m (2019: £320.3m) and £462.5m (2019: £456.3m) arose from organisations within Social Services and the NHS respectively, which each represent more than 10% of the Group's total revenue. Of this revenue, £416.2 (2019: £416.2m) arose in the Healthcare segment, £145.8m (2019: £141.1m) arose in the Education segment and £229.5m (2019: £219.3m) in the Adult Care segment.

## Notes to the consolidated financial statements

#### Segment assets

Information regarding segmental assets is reviewed by the board annually.

£'000	2020	2019
Healthcare	14,791	12,931
Education	1,225	103,150
Adult Care	9,994	18,752
Total segment assets	26,010	134,833
Unallocated assets:		
Property plant and equipment	1,080,255	1,178,659
Right of use assets	281,551	404,989
Net investment in finance leases	592	633
Inventories	539	519
Corporation tax recoverable	1,682	601
Trade and other receivables	50,910	49,617
Cash	54,971	14,408
Total assets	1,496,510	1,784,259
Included in total segment assets above:		
Intangible assets		
Healthcare	11,491	11,956
Education	-	103,150
Adult Care	9,494	15,546
	20,985	130,652
Assets held for sale		
Healthcare	3,300	975
Education	1,225	-
Adult Care	500	3,206
	5,025	4,181
4. Operating costs		
£′000	2020	2019
Staff costs (note 6)	516,786	502,790
Other operating costs	197,926	195,102
Depreciation of property, plant and equipment (note 11)		
Owned	53,410	54,616
Leased	-	-
Depreciation of right of use assets (note 12)	23,932	24,934
		45.735

### 5. Auditors' remuneration

Sundry lease expenses

Amortisation of intangible assets (note 10)

Audit fees of USD902,000 (2019: USD900,000) were borne by Acadia Healthcare, with a further £75,000 (2019: £nil) that were borne by the Group. The audit fees borne directly by the Group in respect of the year ended 31 December 2020 all relate to the audit of the consolidated financial statements of the Group.

12,735

1,100

791,277

7,726

800,386

606

## Notes to the consolidated financial statements

#### 6. Employee numbers and costs

The average monthly number of employees (including executive directors) was:

Number	2020	2019
Medical, care and nursing	17,133	17,155
Administrative and ancillary	4,624	4,560
	21,757	21,715
Their aggregate remuneration comprised: £'000	2020	2019
Wages and salaries	467,381	454,950
Social security costs	37,863	36,933
Other pension costs	11,542	10,907
	516,786	502.790

## Exceptional items

£'000	2020	2019
Reorganisation and rationalisation costs	15,490	2,886
Professional and other fees in relation to sale of business	4,424	1,710
Impairment of intangible assets, property plant and equipment and right of use assets	238,807	20,734
Loss on disposal of property, plant and equipment	224	99
	258,945	25,429

Reorganisation and rationalisation costs primarily relate to early lease exit costs, redundancy, and closure provisions, primarily in respect of a number of older people care homes that were closed during the year or earmarked for future closure. Early lease exit costs have been recognised for leasehold facilities where a negotiated settlement was reached with landlords in order to assign the leases to other operators.

Professional and other fees in relation to sale of business were incurred as a result of the divestment of the Group by Acadia – see note 25.

Impairment costs relate to the impairment of intangible assets, property, plant and equipment and right of use assets - see notes 10, 11 and 12.

## 8. Finance income and costs

£'000	2020	2019
Finance costs		
Interest payable on intercompany loans	83,999	83,771
Interest on right of use liabilities	26,504	27,560
Provisions: unwinding of discount	7	14
Net cost on post-employment benefit	106	<u>156</u>
	110,616	111,501
Finance income		
Interest received on finance leases	(26)	(25)
Interest income	(35)	(39)
	(61)	(64)
Net finance costs	110,555	111,437

## Notes to the consolidated financial statements

## 9. Income tax

£'000	2020	2019
Current tax		
Current tax on profits for the year	-	1,212
Adjustments in respect of prior periods	(133)	(1,056)
	(133)	156
Deferred tax (note 20):		
Origination and reversal of temporary differences	(23,975)	(8,298)
Adjustments in respect of prior periods	222	1,228
	(23,753)	(7,070)
Taxation	(23,886)	(6,914)

Corporation tax is calculated at 19% (2019: 19%) of the estimated taxable profit or loss for the year. The expected tax credit for the year can be reconciled to the credit per the income statement as follows:

£'000	2020	2019
Loss before tax	(297,379)	(66,285)
Tax at the UK corporation tax rate of 19% (2019: 19%)	(56,502)	(12,594)
Non-deductible expenses	26,980	4,663
Adjustments in respect of prior years	89	172
Recognition of previously unrecognised losses	(5.162)	-
Other differences	(2,972)	(107)
Changes in tax rates	13,681	952
Tax credit for the year	(23,886)	(6,914)

The Group's losses for this accounting year are taxed at an effective rate of 19% (2019: 19%).

A reduction in the main rate of corporation tax to 17% with effect from 1 April 2020 was substantively enacted on 6 September 2016. Finance Bill 2020 reversed this proposed rate reduction and this legislation was substantively enacted on 17 March 2020. As such the Group's deferred tax balances are now calculated at 19% (2019: 17%). The impact of the rate change back to 19% is an increase of £15.3m to the closing deferred tax liability.

Finance Bill 2021 was substantively enacted on 24 May 2021; this legislation increases the main rate of corporation tax to 25% with effect from 1 April 2023. As Finance Bill 2021 was not substantively enacted at the balance sheet date, this change to corporation tax rates is not reflected in these financial statements. It is not yet possible to estimate the financial effect of the increase in corporation tax rate.

### 10. Intangible assets

£'000	Goodwill	Brands	Customer contracts	Total
Cost				_
At 1 January 2019, 31 December 2019 and 31 December 2020	478,588	15,059	102,428	596,075
Accumulated amortisation and impairment				
At 1 January 2019	377,053	2,638	72,997	452,688
Amortisation charge		465	12,270	12,7 <u>35</u>
At 31 December 2019	377,053	3,103	85,267	465,423
Amortisation charge	u u	465	7,261	7,726
Impairment	101,535		406	101,941
At 31 December 2020	478,588	3,568	92,934	575,090
Net book value				
At 31 December 2020		11,491	9,494	20,985
At 31 December 2019	101,535	11,956	17,161	130,652

## Notes to the consolidated financial statements

#### Goodwill

4.

Goodwill acquired in a business combination is allocated, at acquisition, to the cash generating units (CGUs) that are expected to benefit from that business combination. Subsequently, goodwill is monitored for impairment at a segment level. At 31 December, goodwill was allocated as follows:

£'000	2020	2019
Healthcare	-	-
Education	-	101,535
Adult Care		-
	•	101,535

The Group tests goodwill annually for impairment, or more frequently if there are indications that goodwill might be impaired. The recoverable amounts of the CGUs are determined from value in use and/or fair value less costs to sell calculations, as appropriate. The key assumptions for the value in use calculations are those regarding forecast cash flows, discount rates and future growth rates.

Management estimates discount rates using rates that reflect current market assessments of the time value of money. There is no significant difference in the risks associated with each individual CGU, therefore the same discount rate is applied to the cash flows of all units.

The Group prepares cash flow forecasts for each CGU derived from the most recent financial budgets approved by management and the board. These are prepared for 5 years, then taken into perpetuity based on estimated growth rates. Growth rates do not exceed the average long-term growth rate for the relevant markets. Growth rates are determined by management based on their experience of both the industry and the wider economic environment.

The pre-tax discount rate and long term growth rate used were as follows:

	2020	2019
Pre-tax discount rate	n/a	12.88%
Long term net cash flow growth rate	n/a	2.00%

Goodwill associated with the Education division was tested for impairment for the year ended 31 December 2020 by reference to the value attributed to that division upon its subsequent divestment from the group – note 25 provides further details.

#### Brands

The brand intangible arose on the acquisition of the Priory Group and has a remaining amortisation period of 25.1 years (2019: 26.1 years).

#### **Customer contracts**

The customer contract intangible asset primarily arose on the acquisition of the Priory Group and includes the following:

		2020		2019
	Carrying value	Amortisation period remaining	Carrying value	Amortisation period remaining
	£′000	years	£′000	years
Priory Group – Adult Care	9,494	3.1	15,546	4.1
Priory Group - Education	_	-	397	0.1
Aspire - Education		_	1,218	2.0
	9,494		17,161	

## Notes to the consolidated financial statements

## 11. Property, plant and equipment

	Land and	Assets in the course of	Fixtures and	Motor	
£'000	buildings	construction	fittings	vehicles	Total
Cost	4 202 400	11.000	100.055	12.152	1 500 610
At 1 January 2019	1,280,489	11,022	198,955	12,152	1,502,618
Transferred to right of use assets		-		(10,656)	(10,656)
Additions	3,199	11,084	33,257	3	47,543
Disposals	-	(83)	(7,939)	(86)	(8,108)
Transfers between classifications	13,966	(16,891)	2,925	-	-
Transferred to current assets	(3,673)	-	(465)		(4,138)
At 31 December 2019	1,293,981	5,132	226,733	1,413	1,527,259
Additions	5,033	4,879	32,265	17	42,194
Disposals	(4,744)	(291)	(23,915)	(313)	(29,263)
Transfers between classifications	4,845	(5,880)	1,035	-	-
Transferred to current assets	(2,437)	-	(1,275)		(3,712)
At 31 December 2020	1,296,678	3,840	234,843	1,117	1,536,478
Accumulated depreciation					
At 1 January 2019	223,436	-	58,867	5,528	287,831
Transferred to right of use assets	-	-	-	(4,740)	(4,740)
Charge for the year	22,540	-	31,868	208	54,616
Disposals	-	-	(7,757)	354	(7,403)
Impairment	20,734	-		-	20,734
Transferred to current assets	(2,289)	-	(149)	_	(2,438)
At 31 December 2019	264,421	-	82,829	1,350	348,600
Charge for the year	21,365	-	31,966	79	53,410
Disposals	(3,982)	=	(23,265)	(313)	(27,560)
Impairment	47,959	-	32,742	-	80,701
Transferred to current assets	1,081	-	(9)	-	1,072
At 31 December 2020	330,844	-	124,263	1,116	456,223
Net book value					
At 31 December 2020	965,834	3,840	110,580	1	1,080,255
At 31 December 2019	1,029,560	5,132	143,904	63	1,178,659

Property, plant and equipment was impaired by £81.5m in the year – this related to a number of unprofitable, restructured and/or closed facilities in the Healthcare and Adult Care divisions, as well as a general impairment charge applied to the Education division in anticipation of its divestment from the group (see note 25). In addition, one Healthcare facility suffered partial fire destruction resulting in its impairment during the year (£5.0m). Following the impairments, these properties are carried at a value not exceeding the higher of their value in use and fair value less costs to self.

At 31 December 2020, the Group had entered into contractual commitments for the acquisition of property, plant and equipment amounting to £0.4m (2019: £1.6m).

## Notes to the consolidated financial statements

## 12. Leases and IFRS 16 right of use assets and liabilities

The Group leases a number of assets, including land and buildings, motor vehicles and office printers/photocopiers. Information about leases for which the Group is a lessee is presented below.

#### Right of use assets

Year ended 31 December 2020:

€'000	Land and buildings	Office equipment	Motor vehicles	Total
Balance at 1 January	397,943	986	6,060	404,989
Balance at 31 December	274,150	468	6,933	281,551
Depreciation charge for the year	20,605	518	2,809	23,932
Impairment charge for the year	55,515	-	-	55,515
Additions during the year	872		3,769	4,64
Right of use liabilities				
Lease liabilities included in the statement of financial position	are as follows:			
£′000			2020	2019
Current		31	.,234	33,891
Non-current			.,573	384,421
		362	2,807	418,312
£'000 Interest on lease liabilities			2020 5,504	<u>2019</u> 27,560
Variable lease payments			419)	306
Expenses relating to short term leases		`	712	436
Expenses relating to leases of low-value assets			313	244
Amounts recognised in the statement of cash flows				
£′000			2020	20 <u>19</u>
Operating activities (within operating profit):				
Variable lease payments		(	419)	306
Payments on short term leases			712	436
Payments on leases of low-value assets			313	244
Financing activities:				
Repayment of obligations under right of use liabilities			,656	7,349
Payment of interest on right of use liabilities			,504	27,560
		36	.766	35.89

The Group leases land and buildings for its operational facilities. Larger facilities typically involve a lease term of between 20 and 30 years, whilst smaller sites, for example children's homes and adult care facilities, typically involve shorter lease terms of between three and 10 years. Some leases include an option to renew the lease for an additional period of the same duration after the end of the initial contractual term. As the exercising of such options is not deemed to be reasonably certain, such renewal options are generally not taken into account when determining the right of use assets and liabilities.

The Group leases motor vehicles with lease terms generally of four years.

The Group also leases a number of sundry IT and office equipment with contract terms of up to four years. These leases are for low-value items, and the Group has elected not to recognise right of use assets and liabilities for these items.

When measuring lease liabilities, the Group discounted lease payments using its incremental borrowing rate at 1 January 2019. The weighted average rate applied was 6.24%.

An analysis of undiscounted contractual cash flows is set out in note 23.

## Notes to the consolidated financial statements

#### **Sub-leases**

#### Finance leases

The Group sublets an office facility under a finance lease arrangement, charging rent of £308,000 annually. Both the head lease and the sublease expire on 31 December 2022. Contractual lease payments are as follows:

£'000	2020
In less than one year	308
In more than one year but less than five years	308
	616
Finance income relating to future periods	(24)
Net investment in finance lease	592

The Group recognised £26,000 of finance income on the net investment in the lease; this is included within "finance income" in the income statement.

#### Operating leases

The Group subleases part of an operational facility within the Healthcare division under a series of operating lease arrangements. As at 31 December 2020, the remaining terms of the subleases were between 12 and 14 years.

Lease payments receivable under operating leases amounted to £277,000 in the year ended 31 December 2020; this is presented within "other operating income" in the income statement.

#### 13. Inventories

£'000	2020	2019
Consumable supplies	539	519

#### 14. Trade and other receivables

£'000	2020	2019
Trade receivables	39,247	37,529
Allowance for doubtful debts	(1,893)	(1,533)
	37,354	35,996
Other receivables	5,279	5,124
Prepayments and accrued income	8,277	8,497
	50,910	49,617

### 15. Cash

£'000	2020	2019
Cash	54,971	14,408

## Notes to the consolidated financial statements

#### 16. Assets held for sale

£'000	Land and buildings	Fixtures and fittings	Total
Cost and net book value			
At 1 January 2019	6,664	156	6,820
Transferred from property, plant and equipment (note 11)	1,384	316	1,700
Disposals	(4,183)	(156)	(4,339)
At 31 December 2019	3,865	316	4,181
Transferred from property, plant and equipment (note 11)	3,518	1,266	4,784
Impairments	(650)	=	(650)
Disposals	(3,114)	(176)	(3,290)
At 31 December 2020	3,619	1,406	5,025

The remaining properties are expected to realise net sales proceeds materially consistent with their net book value. All properties held for sale are actively marketed and are expected to be sold within 12 months of the year end.

#### 17. Trade and other payables

£'000		2019
Trade payables	11,569	10,840
Amounts owed to group undertakings	1,253	2,455
Other taxes and social security	18,031	11,625
Accruals and deferred income	97,208	72,371
Other payables	9,069	9,296
	137,130	106,587

Amounts owed to group undertakings are unsecured, do not bear interest and have no fixed date of repayment.

Included within accruals and deferred income is £32.6m (2019: £30.0m) in respect of deferred income from services provided.

## 18. Borrowings

£'000	2020	2019
Borrowings due greater than one year		
Loans from related party	1,132,024	1,132,024
Accrued interest	67,170	31,125
	1,199,194	1,163,149
Total borrowings	1,199,194	1,163,149

Loans from related parties undertakings comprise unsecured loans from AHC-WW Jersey Ltd (a fully owned subsidiary of Acadia Healthcare) of £152,234,000 (2019: £152,234,000) and £979,790,000 (2019: £979,790,000) with interest at 7.4% pa which are repayable on 1 July 2022 and 16 February 2024 respectively.

The loan notes due for repayment on 1 July 2022 were listed on The International Stock Exchange ("TISE") on 15 September 2017 in three separate tranches, priced at par. As at 31 December 2020 no repayments of these instruments had been made. The loan notes due for repayment on 16 February 2024 were also listed on TISE on 15 September 2017 in an issue amount, priced at par, of £992,203,000. Capital repayments amounting to £12,413,000 were made between October 2017 and February 2018 reducing the outstanding loan notes to £979,790,000.

All the loans rank part passuum all material regards including sentority and ranking of security. There are no contractual obligations to pay either capital or interest until the date of maturity, and any accrued interest is not compounded. However the Group is permitted to make certain prepayments and repayments against the loan balances (and accrued interest thereon) at its sole discretion, subject to certain contractual restrictions. No material or onerous financial or executory covenants are attached to the loans.

The directors have assessed the fair market value of the loans to be consistent with their book value.

## Notes to the consolidated financial statements

#### 19. Provisions

£'000	Future			
	Legal costs	minimum rent	Total	
At 1 January 2019	9,300	8,05 <del>9</del>	17,359	
Derecognised upon change in accounting policy	(2,302)	(8,059)	(10,361)	
Charged to income statement	2,063	=	2,063	
Used during year	(2,958)		(2,958)	
At 31 December 2019	6,103	-	6,103	
Charged to income statement	2,823	-	2,823	
Used during year	(2,735)	_	(2,735)	
At 31 December 2020	6,191	-	6,191	

#### Analysis of provisions:

£'000	2020	2019
Current	6,191	6,103
Total provisions	6,191	6,103

#### Legal costs

In light of a number of outstanding legal claims, provisions have been made which represent management's best estimate of the amounts required to settle the claims totalling £6.2m (2019: £6.1m).

#### Future minimum rent

Provisions had been recorded for future minimum rent payable as a result of the policy to straight line rent payments in the income statement where leases have built in minimum rent escalator clauses. The provisions were derecognised upon the adoption of IFRS 16.

### 20. Deferred tax

The following are the major deferred tax liabilities/(assets) recognised by the Group and movements thereon during the current year.

£'000	Tax losses	Interest	Other timing differences	Intangibles	Property, plant and equipment	Total
At 1 January 2019	(9,102)	(10,122)	(1,851)	7,114	136,098	122,137
Amounts recognised directly in equity	-	-	1,370	-	-	1,370
Charge/(credit) to income statement	1,899	(4,001)	290	(2,165)	(3,093)	(7,070)
Credit to other comprehensive income		-	(269)		-	(269)
At 31 December 2019	(7,203)	(14,123)	(460)	4,949	133,005	116,168
Charge/(credit) to income statement	(15,851)	(6,764)	1,450	(962)	(1,626)	(23,753)
Credit to other comprehensive income			(924)			(924)
At 31 December 2020	(23,054)	(20,887)	66	3,987	131,379	91,491

The Group has tax losses of £121.3m (2019: £52.7m) that are available indefinitely for offsetting against future taxable profits of the companies in which the losses arose. A deferred tax asset of £23.1m (2019: £7.2m) has been recognised in respect of such losses based on a forecast prepared to anticipate their use against future taxable profits of the companies in which they arose.

A deferred tax asset of £0.4m (2019: £1.7m) has not been recognised in respect of £2.1m (2019: £10.0m) of losses where there is insufficient certainty over their future use. These losses do not expire and if the Group were able to recognise these assets, profit would increase by £0.4m (2019: £1.7m).

A deferred tax asset of £20.9m (2019: £14.1m) has been recognised in respect of interest deductions, based on the expectation that these timing differences will reverse and reduce future taxable profits.

A deferred tax liability of £0.1m (2019: deferred tax asset of £0.5m) has been recognised in respect of other timing differences, based on the expectation that these timing differences will reverse.

## Notes to the consolidated financial statements

#### 21. Pension commitments

The group operates a defined contribution pension scheme. The scheme assets are held separately from these of the Group in an independently administered fund. The pension cost charge represents contributions payable by the Company to the fund and amounted to £11,542,000 (2019: £10,907,000).

The Group operates a defined benefit pension scheme in the UK, the Partnerships in Care Limited Pension and Life Assurance Plan. The plan was closed to future accrual from 1 May 2015; at this date, all members who were actively accruing benefits in the plan became deferred members. The disclosures set our below are based on calculations carried out as at 31 December 2020 by a qualified independent actuary.

The assets are held in a separate trustee-administered fund to meet long term pension liabilities to past and present employees. The trustees of the plan are required to act in the best interest of the Plan's beneficiaries. The appointment of members of the trustee board is determined by the trust documentation.

The liabilities of the plan are measured by discounting the best estimate of future cash flows to be paid out of the Plan using the projected unit method. This amount is reflected in the shareholders' funds in the balance sheet. The projected unit method is an accrued benefits valuation method in which the Plan's liabilities make allowances for projected earnings. The liabilities set out in this note have been calculated based on the most recent full actuarial valuation at 31 December 2019, updated to 31 December 2020. The results of the calculations and the assumptions adopted are shown below.

As at 31 December 2020, contributions are payable to the Plan at the rates set out in the latest schedule of contributions. The total employer contributions expected to be made in the year commencing 1 January 2021 consist of shortfall contributions amounting to £1.78m. In addition, the employer will directly meet the administration expense of the Plan, including any levies payable to the Pensions Regulator and the Pension Protection Fund.

£'000	2020	2019
Fair value of scheme assets	49,145	44,019
Present value of future obligations	(58,728)	(50,412)
Net pension scheme liability	(9,583)	(6, <u>393)</u>
The amounts recognised in the income statement are as follows:		
£'000	2020	2019
Net interest on net defined benefit liability	106	156
The amounts recognised in other comprehensive income are as follows:		
£'000	2020	2019
Re-measurements:		
Return on scheme assets excluding interest income	4,186	4,279
Loss from change in financial assumptions	(8,632)	(4,652)
Loss from change in demographic assumptions	(857)	(212)
Experience gains/(losses)	439	<u>(</u> 997)
Re-measurement losses recognised in other comprehensive income	(4,864)	(1,582)
Reconciliation of fair value of plan liabilities were as follows: £'000	2020	2019
Opening defined benefit obligation	50,412	45,542
Interest cost	944	1,244
Actuarial losses/(gains)	9,050	5,861
Benefits paid	(1,678)	(2,235)
Closing defined benefit obligation	58,728	
		50,412
Reconciliation of fair value of plan assets were as follows:		50,412
Reconciliation of fair value of plan assets were as follows:  £'000	2020	50,412 2019
£'000	2020 44,019	
£'000		2019
<b>E'000</b> Opening fair value of scheme assets Interest income on plan assets	44,019	2019 39,057
£'000 Opening fair value of scheme assets	44,019 838	2019 39,057 1,088
<b>£'000</b> Opening fair value of scheme assets  Interest income on plan assets  Return on scheme assets excluding interest income	44,019 838 4,186	2019 39,057 1,088 4,279

## Notes to the consolidated financial statements

#### **Actuarial assumptions**

The principal assumptions at the balance sheet date were:

	2020	2019_
Discount rate	1.20%	1.90%
Price inflation (RPI)	3.00%	2.85%
Price inflation (CPI)	2.45%	1.85%
Future increases in deferred pensions	2.45%	1.85%
Expected return on scheme assets	2.45%	1.85%
	Lump sum such that	Lump sum such that 20% of
	20% of pension at	pension at retirement is
Commutation	retirement is commuted	commuted

Mortality assumptions are set based on actuarial advice in accordance with published statistics. These assumptions translate into an average life expectancy in years of a pensioner retiring at age 65:

	2020	2019
Retiring at the end of the reporting period:		
- Male	22.9	22.4
- Female	24.2	23.8
Retiring 20 years after the end of the reporting period:		
- Male	25.0	24.4
- Female	26.4	25.9

#### Asset breakdown

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2020	2019
Equities	7.4%	7.4%
Bonds	22.7%	24.3%
Real Return Fund	21.9%	23.0%
Real LDI	16.0%	13.4%
Insurance Policy	29.0%	30.4%
Cash	3.0%	1.5%

## Sensitivity analysis

The table below shows the impact on the defined benefit obligation if the assumptions were changed as shown (assuming all other assumptions remain constant):

£'000	2020
0.25% decrease in discount rate	2,543
0.25% increase in inflation and related assumptions	1,706
1 year increase in life expectancy	2,238

## 22. Share capital

Allotted, called up and fully paid Ordinary shares of £1 each	74,983,981	74,984	74,983,981	74,984
	Number	Nominal value £'000	Number	Nominal value £'000
		2020		2019

## Notes to the consolidated financial statements

#### 23. Financial instruments and risk management

The use of financial instruments is managed under policies and procedures approved by the Board. These are designed to reduce the financial risks faced by the Group, which primarily relates to credit, interest and liquidity and capital management risks, which arise in the normal course of the Group's business.

#### Credit risk

Financial instruments which potentially expose the Group to credit risk consist primarily of cash and trade receivables. Cash is only deposited with major financial institutions that satisfy certain credit criteria.

Credit risk is not considered to be significant given that the vast majority of revenue is derived from publicly funded entities and payment is taken in advance for privately funded healthcare services. Credit evaluations are carried out on privately funded residents in the Adult Care business. The Group provides credit to customers in the normal course of business and the balance sheet is net of allowances of £1.9m (2019: £1.5m) for doubtful receivables. The Group measures those allowances at an amount equal to the lifetime expected credit losses using both quantitative and qualitative information and analysis based on the Group's historical experience and forward looking information.

The Group does not require collateral in respect of financial assets.

The average credit period taken at the year end on the provision of services is 16 days (2019: 15 days). Allowances against doubtful debts are recognised against trade receivables based on estimated irrecoverable amounts determined by reference to past default experience of the counterparty. The majority of the Group's allowance for doubtful debts relates to specific trade receivables that are not considered to be recoverable, and management only considers it appropriate to create a collective provision based on the age of the trade receivable in respect of certain types of trade receivables.

The ageing of trade receivables at 31 December is as follows:

£'000	2020	2019
Current	31,582	29,038
30-60 days	4,747	5,707
60-150 days	1,605	1,080
150 days +	1,313	1,704
	39,247	37,529

The directors consider that the carrying amount of trade and other receivables is approximately equal to their fair value.

The ageing of trade receivables past due but not impaired at 31 December is as follows:

£'000	2020	2019
60 days +	1,025	677

The movement in allowance for doubtful debts is as follows:

£'000	2020	2019
Balance at 1 January	1,533	1,407
Charged to income statement	360	126
Balance at 31 December	1,893	1,533

Apart from the Group's two largest customers (NHS England and Local Authorities on a consolidated basis), the Group does not have any significant credit risk exposure to any single counterparty or any group of counterparties having similar characteristics. The Group defines counterparties as having similar characteristics if they are related entities.

There is no concern over the credit quality of amounts past due but not impaired since the risk is spread over a number of unrelated counterparties which include central and local Government. The maximum exposure to credit risk at the reporting date is the carrying value of each class of receivable mentioned above and cash held by the Group.

#### **Expected credit losses**

Expected credit losses from trade and other receivables are not expected to be material as the group's revenues are derived largely from publicly-funded sources and credit risk is spread amongst a significant number of individual payors. Revenues from private customers are generally invoiced in advance, and the group has not experienced any significant credit losses historically. There are no future events or changes in condition that would reasonably and materially affect the level of expected credit losses.

#### Interest rate risk

The Group finances its operations through intragroup loans. The loans are denominated in pounds and are borrowed at a fixed interest rate of 7.4% per annum. The loans are repayable on 1 July 2022 and 16 February 2024.

#### Liquidity risk

The Group prepares both annual and short-term cash flow forecasts reflecting known commitments and anticipated projects. Borrowing facilities are arranged as necessary to finance requirements. The Group has sufficient available bank facilities and cash flows from profits to fund current commitments.

## Notes to the consolidated financial statements

The following table shows the contractual cash flow maturities of financial liabilities:

£'000	Total	0-1 years	2-5 years	5 years and over
Trade and other payables	86,468	86,468	-	-
Loan from related party	1,442,258	-	1,442,258	-
Right of use liabilities	727,533	34,417	124,164	568,952
	2,256,259	120,885	1,566,422	568,952

£'000	Total	0-1 years	2-5 years	5 years and over
Trade and other payables	64,970	64,970	-	-
Loan from related party	1,490,620	-	1,490,620	-
Right of use liabilities	821,868	35,089	127,000	659,77 <u>9</u>
	2,377,458	100,059	1,617,620	659,779

#### Capital risk management

The Group's objective when managing its capital is to ensure that entitles in the Group will be able to continue as a going concern whilst maximising returns for stakeholders through the optimisation of debt and equity. The Group's capital structure is as follows:

£'000	2020	2019
Cash	54,971	14,408
Right of use liabilities	(362,807)	(417,847)
Borrowings	(1,199,194)	(1,163,149)
Equity	(310,924)	(32,453)

The Group is not subject to any externally imposed capital requirements.

#### Foreign currency risk

Substantially all of the Group's operations are in the UK and as such foreign currency risk is not deemed significant.

#### Fair values

There is no difference between the carrying value of financial instruments and their fair value. The Group has no financial instruments that are measured at fair value.

#### 24. Related party transactions

#### Ultimate parent and controlling party

At 31 December 2020 the ultimate parent undertaking was Acadia Healthcare Company Inc., a company incorporated in the United States of America. Refer to note 25 for details of a change in control of the group that occurred after the balance sheet date.

The largest group in which the results of this company are consolidated is that headed by Acadia Healthcare Company Inc., incorporated in the United States of America. The consolidated financial statements of the Acadia Healthcare Group may be obtained from 830 Crescent Centre Drive, Suite 610, Franklin, TN 37067.

Balances and transactions between the Company and its subsidiaries, which are related parties, have been eliminated on consolidation and are not disclosed in this note.

The Group has loan balances with AHC-WW Jersey Ltd (a wholly owned subsidiary of Acadia Healthcare) which accrue interest, see note 18 and 8 for further details. In addition £1,253,000 (2019: £2,455,000) is owed to Acadia Healthcare at the year end, see note 17.

#### Remuneration of key management personnel

£'000	2020	2019
Short-term employee benefits	3,291	1,379
Post-employment benefits	22	20

Like for like emoluments of the highest paid director of the Company payable in the year ended 31 December 2020 were £579,000 (2019: £548,000). In addition, the Group paid pension contributions of £10,000 in respect of the highest paid director (2019: £10,000). A further non-recurring payment of £1,092,000 (2019: £nil) was made to the highest paid director after the year end; this payment relates to work undertaken over a number of periods that culminated in the successful divestment of the Group by its owners Acadia. This payment was effectively funded by Acadia by way of a reduction in the net selling price achieved.

### Notes to the consolidated financial statements

Company directors Christopher Howard and Debra Osteen were and are remunerated by Acadia Healthcare as their services to the Company are incidental to their services to other companies.

#### 25. Events after the reporting period

#### Change in ownership

On 19 January 2021 the group's immediate parent (AHC-WW Jersey Ltd) was acquired by RemedcoUK Ltd, a United Kingdom-registered company under the ultimate control of Waterland Private Equity Fund VII C.V. The change in ultimate control has no impact on the financial statements of the Priory Group UK 1 Limited group.

#### Sale and leaseback

On 25 June 2021 the group completed a significant sale and leaseback transaction whereby 35 freehold properties were sold to corporate entities controlled by Medical Properties Trust, a US-based REIT. The net consideration received was £801.3m and the annualised cash rent payable thereafter under the associated lease agreements amounts to £43.3m subject to annual review. It is anticipated that a material profit on disposal will be realised through the disposal of these properties, however the directors are yet to fully assess the quantum of this profit.

The proceeds received from the disposal of this portfolio of properties was used in full to pay down accrued interest and capital on the loan notes owing to AHC-WW Jersey Ltd (of which the balances outstanding as at the balance sheet date are set out in note 18).

#### Disposal of major business segment

On 31 August 2021 the group divested its Education and Children's Services business together with sundry overseas assets to Aspris Bidco Limited for a headline purchase price of £159.5m. The divestment was part of a planned rationalisation of the Group by its new owners.

The carrying values of assets and liabilities associated with the divested business were assessed for impairment and their values adjusted accordingly within these financial statements, resulting in an overall impairment charge of £146.4m. The profit or loss on divestment of this business is unlikely therefore to crystallise a material profit or loss on disposal in the year ending 31 December 2021.

It is anticipated that the proceeds received from this divestment will be repatriated to the Group's owners.

#### Refinancing

Together with a number of Germany-based subsidiaries under the common control of Waterland Private Equity, the Group is currently party to a refinancing exercise, with Priory Group UK 1 Limited expected to be named as a borrower under the final financing agreements. The Group, along with other key parties to the refinancing has received a letter of commitment from the principal lenders ahead of syndication to a wider group of lenders. The refinancing is expected to increase the availability of revolving facilities available to the Group but will commit the Group to interest payments to parties outside the Group. Financial covenants attaching to the refinancing are not expected to be onerous, and there are no material considerations that would prevent the refinancing from being formally completed before the end of 2021.

#### 26. Subsidiaries

The subsidiary undertakings at the year-end are as follows:

Name of subsidiary	Principal activities	Country of incorporation	Class and percentage of shares held
Priory Group No. 2 Limited	Holding company	United Kingdom	100% ordinary
Priory Group No. 3 Limited	Holding company	United Kingdom	100% ordinary
Priory Investments Holdings Limited <sup>1</sup>	Holding company	Cayman Islands	100% ordinary
Priory Health No. 1 Limited <sup>1</sup>	Holding company	Cayman Islands	100% ordinary
Craegmoor Group Limited	Holding company	United Kingdom	100% ordinary
Priory Healthcare Holdings Limited	Holding company	United Kingdom	100% ordinary
Medical Imaging (Essex) Limited	Non trading	United Kingdom	100% ordinary
Nottcor 6 Limited	Non trading	United Kingdom	100% ordinary
Priory Pension Trustee Limited	Trustee company	United Kingdom	100% ordinary
Priory Healthcare Investments Trustee Limited	Investment trustee company	United Kingdom	100% ordinary
Priory Holdings Company No. 1 Limited <sup>1</sup>	Holding company	Cayman Islands	100% ordinary
Priory New Investments Limited	Holding company	United Kingdom	100% ordinary
Priory Services for Young People (IOM) Limited <sup>4</sup>	Non trading	Isle of Man	100% ordinary
Priory Health No. 2 Limited <sup>1</sup>	Holding company	Cayman Islands	100% ordinary
Priory Healthcare Investments Limited	Holding company	United Kingdom	100% ordinary

Name of subsidiary	Principal activities	Country of incorporation	Class and percentage of shares held
Priory Finance Company Limited 1	Financing company	Cayman Islands	100% ordinary
Priory Finance Property Holdings No.1 Limited	Non trading	United Kingdom	100% ordinary
Priory Finance Property Holdings No.2 Limited	Non trading	United Kingdom	100% ordinary
Coxlease Holdings Limited	Holding company	United Kingdom	100% ordinary
Coxlease School Limited	Non trading	United Kingdom	100% ordinary
Priory Healthcare Finance Co Limited	Non trading	United Kingdom	100% ordinary
Priory Group Limited	Non trading	United Kingdom	100% ordinary
Priory Securitisation Holdings Limited	Non trading	United Kingdom	100% ordinary
Priory Behavioural Health Limited	Non trading	United Kingdom	100% ordinary
Employee Management Services Limited	Non trading	United Kingdom	100% ordinary
Sturt House Clinic Limited	Non trading	United Kingdom	100% ordinary
Fanplate Limited	Non trading	United Kingdom	100% ordinary
Priory Securitisation Limited	Non trading	United Kingdom	100% ordinary
Priory Grange (Holdings) Limited	Non trading	United Kingdom	100% ordinary
Priory Old Acute Services Limited	Non trading	United Kingdom	100% ordinary
Priory Old Grange Services Limited	Non trading	United Kingdom	100% ordinary
Priory Old Forensic Services Limited	Non trading	United Kingdom	100% ordinary
•	Non trading	United Kingdom	100% ordinary
Priory Old Schools Services Limited	2	United Kingdom	100% ordinary
Libra Health Limited	Non trading	United Kingdom	100% ordinary
Jacques Hall Limited	Non trading	-	•
Robinson Kay House (Bury) Limited	Non trading	United Kingdom	100% ordinary
Farleigh Schools Limited	Non trading	United Kingdom	100% ordinary
Chelfham Senior School Limited	Non trading	United Kingdom	100% ordinary
Autism (GB) Limited	Non trading	United Kingdom	100% ordinary
Solutions (Llangarron) Limited	Non trading	United Kingdom	100% ordinary
Priory Holdings Company No. 2 Limited <sup>1</sup>	Holding company	Cayman Islands	100% ordinary
Cockermouth Propco Limited	Property company	United Kingdom	100% ordinary
Fulford Grange Medical Centre Limited	Non trading	United Kingdom	50% ordinary
Priory Holdings Company No. 3 Limited <sup>1</sup>	Holding company	Cayman Islands	100% ordinary
Priory Healthcare Limited	Specialist healthcare	United Kingdom	100% ordinary
Priory Rehabilitation Services Limited	Rehabilitation services	United Kingdom	100% ordinary
Priory Education Services Limited	Specialist education services	United Kingdom	100% ordinary
Priory Central Services Limited	Management services	United Kingdom	100% ordinary
Velocity Healthcare Limited	Specialist healthcare	United Kingdom	100% ordinary
Revona LLP	Trading	United Kingdom	100% members' capital
Priory (Thetford 1) Limited	Non trading	United Kingdom	100% ordinary
Priory (Thetford 2) Limited	Non trading	United Kingdom	100% ordinary
Thetford Trustee LLP	Non trading	United Kingdom	100% members' capital
Castlecare Group Limited	Non trading	United Kingdom	100% ordinary
Castlecare Holdings Limited	Non trading	United Kingdom	100% ordinary
Castle Homes Care Limited	Children's care homes	United Kingdom	100% ordinary
Castle Homes Limited	Children's care homes	United Kingdom	100% ordinary
Quantum Care (UK) Limited	Children's care homes	United Kingdom	100% ordinary
Castlecare Cymru Limited	Children's care homes	United Kingdom	100% ordinary
Castlecare Education Limited	Specialist education services	United Kingdom	100% ordinary
Rothcare Estates Limited	Property company	United Kingdom	100% ordinary
CO Developments Limited 3	Property company	United Kingdom	100% ordinary
Priory Care Homes Holdings Limited	Non trading	United Kingdom	100% ordinary
Helden Homes Limited	Rehabilitation services	United Kingdom	100% ordinary
Priory New Investments No. 2 Limited	Holding company	United Kingdom	100% ordinary
Priory New Investments No. 3 Limited	Holding company	United Kingdom	100% ordinary
Affinity Healthcare Holdings Limited	Holding company	United Kingdom	100% ordinary
Priory New Education Services Limited	Education	United Kingdom	100% ordinary
Priory (Troup House) Limited <sup>2</sup>	Education	United Kingdom	100% ordinary
Dunhall Property Limited	Non trading	United Kingdom	100% ordinary
Биллал гторетсу списеи	Horr cruding	Office Kingdom	20070 0.0

Name of subsidiary	Principal activities	Country of incorporation	Class and percentage of shares held
Affinity Healthcare Limited	Holding company	United Kingdom	100% ordinary
Affinity Hospitals Holding Limited <sup>2</sup>	Holding company	United Kingdom	100% ordinary
Affinity Hospitals Group Limited <sup>2</sup>	Holding company	United Kingdom	100% ordinary
Affinity Hospitals Limited	Holding company	United Kingdom	100% ordinary
Cheadle Royal Healthcare Limited	Private healthcare	United Kingdom	100% ordinary
Middleton St George Healthcare Limited	Private healthcare	United Kingdom	100% ordinary
Cheadle Royal Residential Services Limited	Non trading	United Kingdom	100% ordinary
Craegmoor Group (No.1) Limited	Holding company	United Kingdom	Limited by guarantee
Craegmoor Group (No.2) Limited	Holding company	United Kingdom	100% ordinary
Craegmoor Group (No.3) Limited	Holding company	United Kingdom	100% ordinary
Amore Group (Holdings) Limited	Holding company	United Kingdom	100% ordinary
Craegmoor Group (No.5) Limited	Holding company	United Kingdom	100% ordinary
Craegmoor Group (No.6) Limited	Holding company	United Kingdom	100% ordinary
Craegmoor Limited	Holding company	United Kingdom	100% ordinary
Amore Care Holdings Limited	Holding company	United Kingdom	100% ordinary
Craegmoor Facilities Company Limited	Supply of services	United Kingdom	100% ordinary
Craegmoor Hospitals (Holdings) Limited	Holding company	United Kingdom	100% ordinary
Craegmoor Learning (Holdings) Limited	Holding company	United Kingdom	100% ordinary
Craegmoor Care (Holdings) Limited	Holding company	United Kingdom	100% ordinary
Speciality Care Limited	Holding company	United Kingdom	100% 10p ordinary shares, 100% cumulative redeemable preference shares
Craegmoor (Harbour Care) Limited	Holding company	United Kingdom	100% ordinary
	Care delivery	United Kingdom	100% of total issued share capital (ordinary, A, B and cumulative preference)
Harbour Care (UK) Limited  Speciality Care (Rest Homes) Limited	Care delivery	United Kingdom	100% ordinary
Strathmore College Limited	Care delivery	United Kingdom	100% ordinary
Speciality Care (Medicare) Limited	Holding company	United Kingdom	100% ordinary
Specialised Courses Offering Purposeful	Holding company	Office Kingdom	100 /0 01011101 /
Education Limited	Care delivery	United Kingdom	100% ordinary
Burnside Care Limited	Care delivery	United Kingdom	100% ordinary
Craegmoor Healthcare Company Limited	Non trading	United Kingdom	100% ordinary
Craegmoor Supporting You Limited	Care delivery	United Kingdom	100% ordinary
Greymount Properties Limited	Care delivery	United Kingdom	100% ordinary
Parkcare Homes (No. 2) Limited	Care delivery	United Kingdom	100% ordinary
Autism TASCC Services Limited	Care delivery	United Kingdom	100% ordinary
Cotswold Care Services Limited	Care delivery	United Kingdom	100% ordinary
Craegmoor Holdings Limited	Care delivery	United Kingdom	100% ordinary
Craegmoor Homes Limited	Care delivery	United Kingdom	100% ordinary
J C Care Limited	Care delivery	United Kingdom	100% ordinary
Johnston Care Limited	Care delivery	United Kingdom	100% ordinary
Lambs Support Services Limited	Care delivery	United Kingdom	100% ordinary
Positive Living Limited	Care delivery	United Kingdom	100% ordinary
Sapphire Care Services Limited	Care delivery	United Kingdom	100% ordinary
Strathmore Care Services Limited	Care delivery	United Kingdom	100% ordinary
Treehome Limited	Care delivery	United Kingdom	100% ordinary
Grovedraft Limited	Non trading	United Kingdom	100% ordinary
Peninsula Autism Services and Support Limited	Care delivery	United Kingdom	100% ordinary
High Quality Lifestyles Limited	Care delivery	United Kingdom	100% ordinary
New Directions (Bexhill) Limited	Care delivery	United Kingdom	100% ordinary
New Directions (Hastings) Limited	Care delivery	United Kingdom	100% ordinary
New Directions (Robertsbridge) Limited	Care delivery	United Kingdom	100% ordinary
New Directions (St. Leonards on Sea) Limited	Care delivery	United Kingdom	100% ordinary

Name of subsidiary	Principal activities	Country of incorporation	Class and percentage of shares held
Lansdowne Road Limited	Care delivery	United Kingdom	100% ordinary
Lothlorien Community Limited	Care delivery	United Kingdom	100% ordinary
R.J. Homes Limited	Care delivery	United Kingdom	100% ordinary
Heddfan Care Limited	Care delivery	United Kingdom	100% ordinary
Conquest Care Homes (Norfolk) Limited	Care delivery	United Kingdom	100% ordinary
Conquest Care Homes (Peterborough) Limited	Care delivery	United Kingdom	100% ordinary
Conquest Care Homes (Soham) Limited	Care delivery	United Kingdom	100% ordinary
Ferguson Care Limited	Care delivery	United Kingdom	100% ordinary
Speciality Care (Learning Disabilities) Limited	Care delivery	United Kingdom	100% ordinary
Speciality Care (Rehab) Limited	Care delivery	United Kingdom	100% ordinary
Amore (Prestwick) Limited	Elderly care services	United Kingdom	100% ordinary
Amore Elderly Care Holdings Limited	Elderly care services	United Kingdom	100% ordinary
Amore Elderly Care (Wednesfield) Limited	Elderly care services	United Kingdom	100% ordinary
Amore (Ben Madigan) Limited	Elderly care services	United Kingdom	100% ordinary
Amore (Warrenpoint) Limited	Elderly care services	United Kingdom	100% ordinary
Amore (Watton) Limited	Elderly care services	United Kingdom	100% ordinary
Amore Care Limited	Elderly care services	United Kingdom	100% ordinary
Speciality Healthcare Limited	Elderly care services	United Kingdom	100% ordinary
Health & Care Services (NW) Limited	Elderly care services	United Kingdom	100% ordinary
Speciality Care (Addison Court) Limited	Elderly care services	United Kingdom	100% ordinary
Speciality Care (EMI) Limited	Elderly care services	United Kingdom	100% ordinary and 100% preference
Speciality Care (UK Lease Homes) Limited	Elderly care services	United Kingdom	100% ordinary
Parkcare Homes Limited	Elderly care services	United Kingdom	100% ordinary
Health & Care Services (UK) Limited	Elderly care services	United Kingdom	100% ordinary
Amore (Stoke 1) Limited	Elderly care services	United Kingdom	100% ordinary
Amore (Wednesfield 1) Limited	Elderly care services	United Kingdom	100% ordinary
S P Cockermouth Limited	Elderly care services	United Kingdom	100% ordinary
Amore (Coventry) Limited <sup>4</sup>	Elderly care services	Isle of Man	100% ordinary
Yorkshire Parkcare Company Limited	Elderly care services	United Kingdom	100% ordinary
Speciality Care (Rest Care) Limited	Non trading	United Kingdom	100% ordinary
Amore (Bourne) Limited	Non trading	United Kingdom	100% ordinary
Amore (Cockermouth) Limited	Non trading	United Kingdom	100% ordinary
Amore (Ings Road) Limited	Non trading	United Kingdom	100% ordinary
Amore Elderly Care Limited	Elderly care services	United Kingdom	100% ordinary
Amore (Stoke 2) Limited	Non trading	United Kingdom	100% ordinary
Amore (Wednesfield 2) Limited	Non trading	United Kingdom	100% ordinary
Wednesfield 3 Limited	Non trading	United Kingdom	100% ordinary
Stoke Trustee (No 2) LLP	Non trading	United Kingdom	100% membership capital
Wednesfield Trustee LLP	Non trading	United Kingdom	100% membership capital
Wednesfield Trustee (No 2) LLP	Non trading	United Kingdom	100% membership capital
Stoke Trustee LLP	Non trading	United Kingdom	100% membership capital
Di Ci co Decedello	D	United Viendem	100% membership
Priory Finance Property LLP	Property company	United Kingdom	capital
Life Works Community Limited	Specialist healthcare	United Kingdom	100% ordinary
Progress Care (Holdings) Limited	Holding company	United Kingdom	100% ordinary
Progress Care and Education Limited	Children's homes	United Kingdom	100% ordinary
Progress Adult Services Limited	Care delivery	United Kingdom	100% ordinary
Whitewell UK Holding Company 1 Limited	Holding company	United Kingdom	100% ordinary
Whitewell UK Investments 1 Limited	Holding company	United Kingdom	100% ordinary
Priory Group No. 1 Limited	Holding company	United Kingdom	100% ordinary
Partnerships in Care Limited	Mental health services	United Kingdom	100% ordinary

Name of subsidiary	Principal activities	Country of incorporation	Class and percentage of shares held
Partnerships in Care Scotland Limited	Mental health services	United Kingdom	100% ordinary
Partnerships in Care (Oaktree) Limited	Mental health services	United Kingdom	100% ordinary
Partnerships in Care (Ivydene) Limited	Mental health services	United Kingdom	100% ordinary
Partnerships in Care (Albion) Limited	Mental health services	United Kingdom	100% ordinary
Partnerships in Care (Brynswick) Limited	Mental health services	United Kingdom	100% ordinary
Partnerships in Care (Beverley) Limited	Mental health services	United Kingdom	100% ordinary
The Manor Clinic Limited	Mental health services	United Kingdom	100% ordinary
Manor Hall Specialist Care Partnerships Limited <sup>5</sup>	Mental health services	United Kingdom	100% ordinary
Partnerships in Care (Meadow View) Limited	Mental health services	United Kingdom	100% ordinary
Partnerships in Care (Cleveland) Limited	Mental health services	United Kingdom	100% ordinary
Partnerships in Care 1 Limited	Mental health services	United Kingdom	100% ordinary
Partnerships in Care (Nelson) Limited	Mental health services	United Kingdom	100% ordinary
Partnerships in Care (Pastoral) Limited	Mental health services	United Kingdom	100% ordinary
Partnerships in Care (Rhondda) Limited	Mental health services	United Kingdom	100% ordinary
Partnerships in Care (Cardiff) Limited	Mental health services	United Kingdom	100% ordinary
•	Mental health services	United Kingdom	100% ordinary
Partnerships in Care (Oak Vale) Limited		United Kingdom	100% ordinary
Partnerships in Care (Vancouver) Limited Priory Group UK 2 Limited (formerly	Mental health services	-	,
Partnerships in Care UK 2 Limited)	Holding company	United Kingdom	100% ordinary
Partnerships in Care Management Limited	Holding company	United Kingdom	100% ordinary
Partnerships in Care Investments 1 Limited	Holding company	United Kingdom	100% ordinary
Partnerships in Care Management 2 Limited Partnerships in Care (Oak Vale) Holding	Holding company	United Kingdom	100% ordinary
Company Limited Partnerships in Care (Oak Vale) Property	Holding company	United Kingdom	100% ordinary
Holding Company Limited Partnerships in Care (Vancouver) Holding	Property holding company	United Kingdom	100% ordinary
Company Limited	Holding company	United Kingdom	100% ordinary
Partnerships in Care (Vancouver) Property Holding Company Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Property Holding Company Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Property 1 Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Investments 2 Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Property 2 Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Property 3 Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Property 4 Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Property 6 Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Property 7 Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Property 8 Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Property 9 Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Property 10 Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Property 11 Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Property 12 Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Property 14 Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Property 15 Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Property 16 Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Property 17 Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Property 19 Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Property 20 Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Property 21 Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Property 22 Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Property 24 Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care Property 31 Limited	Property holding company	United Kingdom	100% ordinary
Partnerships in Care (Cleveland) Holding		_	·
Company Limited	Holding company	United Kingdom	100% ordinary

## Notes to the consolidated financial statements

Name of subsidiary	Principal activities	Country of incorporation	Class and percentage of shares held
Partnerships in Care (Cleveland) Property Holding Company Limited	Property holding company	United Kingdom	100% ordinary
Aspire Scotland Limited <sup>2</sup>	Children's care and education	United Kingdom	100% ordinary
Aspire Scotland (Holdings) Limited <sup>2</sup>	Holding company	United Kingdom	100% ordinary
Galaxy Cafe Limited <sup>2</sup>	Children's care and education	United Kingdom	100% ordinary
Galaxy UK Leisure Limited <sup>2</sup>	Children's care and education	United Kingdom	100% ordinary

Unless stated otherwise the registered address of each subsidiary is: Fifth Floor, 80 Hammersmith Road, London, W14 8UD, United Kingdom.

<sup>&</sup>lt;sup>1</sup> Company registered address is c/o M&C Corporate Services Limited, P.O. Box 309GT, Ugland House, South Church Street, Georgetown, Grand Cayman, Cayman Islands.

<sup>&</sup>lt;sup>2</sup> Company registered address is: 38-40 Mansionhouse Road, Glasgow, G41 3DW, United Kingdom.

<sup>&</sup>lt;sup>3</sup> Company registered address is: Norwich Union House, 7 Fountain Street, Belfast BT1 5EA, United Kingdom.

<sup>&</sup>lt;sup>4</sup> Company registered address is: First Floor, Jubilee Buildings, Victoria Street, Douglas IM1 2SH, Isle of Man.

<sup>&</sup>lt;sup>5</sup> Company registered address is: Manor Hall Deanston, Doune, Stirlingshire, United Kingdom, FK16 6AD.

## Notes to the consolidated financial statements

#### 27. Section 479A Companies Act exemption

The Company has provided a guarantee in respect of the outstanding liabilities of the subsidiary undertakings listed in note 26 in accordance with sections 479A - 479C of the Companies Act 2006, as these UK subsidiary companies of the Group are exempt from the requirements of the Companies Act 2006 relating to the audit of accounts by virtue of section 479A of this Act.

Name of subsidiary	Registered number	Name of subsidiary	Registered number_
Priory Education Services Limited	6244880	Priory Group No. 3 Limited	7480550
Priory Healthcare Limited	6244860	Velocity Healthcare Limited	6485062
Priory Rehabilitation Services Limited	6244877	Revona LLP	OC341361
Choadle Royal Healthcare Limited	3254624	Craegmoor Group Limited	6600023
Priory Finance Property LLP	OC315650	Craegmoor Group (No. 3) Limited	6628024
Priory Group No. 1 Limited	7480152	Amore Group (Holdings) Limited	6628016
Parkcare Homes (No. 2) Limited	4000281	Craegmoor Group (No. 5) Limited	4204571
Parkcare Homes Limited	2155276	Craegmoor Group (No. 6) Limited	4229516
Coxlease Holdings Limited	4427783	Craegmoor Limited	2825572
Fanplate Limited	5347672	Amore Care (Holdings) Limited	3517404
Priory Central Services Limited	4391278	Amore Care Limited	1825148
Priory Finance Property Holdings No 1 Limited	5590294	Speciality Healthcare Limited	2904221
Priory Finance Property Holdings No 2 Limited	5590103	Health & Care Services (NW) Limited	2847005
	4433255	Craegmoor Care (Holdings) Limited	4790555
Priory Group Limited	4433253	Greymount Properties Limited	3091645
Priory Healthcare Finance Co Limited	4433250	Craegmoor Healthcare Company Limited	3830455
Priory Healthcare Investments Limited		Craegmoor Supporting You Limited	4955186
Priory Securitisation Holdings Limited	4793915	5 11 4	3656033
Priory Securitisation Limited	3982134	Craegmoor Facilities Company Limited Craegmoor Hospitals (Holdings) Limited	4675861
Affinity Hospitals Holding Limited	SC196089	, , , - ,	5628124
Affinity Hospitals Limited	3966451	Burnside Care Limited	3015539
Middleton St George Healthcare Limited	3864079	Craegmoor Learning (Holdings) Limited	4147939
Priory New Investments Limited	6997550 7102440	Strathmore College Limited  Specialised Courses Offering Purposeful  Education Limited	2485984
Priory New Investments No. 2 Limited	7102440	Speciality Care Limited	2787609
Priory New Investments No. 3 Limited		'	3011310
Affinity Healthcare Holdings Limited	5305312	Speciality Care (Addison Court) Limited	2192205
Affinity Healthcare Limited	5236108	Speciality Care (EMI) Limited	
Affinity Hospitals Group Limited	SC224907	Speciality Care (Rest Homes) Limited	3010116
Dunhall Property Limited	5771757	Speciality Care (UK Lease Homes) Limited	3071277
Priory (Troup House) Limited	SC287396	J C Care Limited	3251577
Amore (Ben Madigan) Limited	6715859	Lansdowne Road Limited	2115380
Amore (Cockermouth) Limited	6889688	Lothlorien Community Limited	2872249
Amore (Ings Road) Limited	6766727	R. J. Homes Limited	2980088
Amore (Prestwick) Limited	6715857	Heddfan Care Limited	2928647
Amore (Stoke 1) Limited	6866823	Sapphire Care Services Limited	4146017
Amore (Warrenpoint) Limited	6715869	Autism Tascc Services Limited	4744054
Amore (Watton) Limited	6773612	Craegmoor Homes Limited	4790588
Amore (Wednesfield 1) Limited	6882968	Johnston Care Limited	3381658
Priory Care Homes Holdings Limited	6660792	Cotswold Care Services Limited	3341447
Amore Elderly Care Limited	6660776	Treehome Limited	2776626
SP Cockermouth Limited	6485612	Strathmore Care Services Limited	4147864
CO Developments Limited	NI064937	Lambs Support Services Limited	5562543
Amore Elderly Care (Wednesfield) Limited	7318739	The Manor Clinic Limited  Manor Hall Specialist Care Partnerships	6084605
Positive Living Limited	5868343	Limited	SC445897
Craegmoor Holdings Limited	3830300	Partnerships in Care (Meadow View) Limited	5075900
Ferguson Care Limited	2582268	Partnerships in Care (Cleveland) Limited	8671457
Speciality Care (Rehab) Limited	2965073	Partnerships in Care 1 Limited	1833385
Speciality Care (Learning Disabilities) Limited	2953416	Partnerships in Care (Rhondda) Limited	5715589

## Notes to the consolidated financial statements

Name of subsidiary	Registered number	Name of subsidiary	Registered number
Yorkshire Parkcare Company Limited	1915148	Partnerships in Care (Cardiff) Limited	5722804
Conquest Care Homes (Norfolk) Limited	2894168	Partnerships in Care (Oak Vale) Limited	8135440
Conquest Care Homes (Soham) Limited	3934362	Partnerships in Care (Vancouver) Limited	6970725
Conquest Care Homes (Peterborough) Limited	2706124	Priory Group UK 2 Limited	9059930
Speciality Care (Rest Care) Limited	3257061	Partnerships in Care Management Limited	5401308
Health & Care Services (UK) Limited	2083074	Partnerships in Care Investments 1 Limited	7773948
Craegmoor (Harbour Care) Limited	7880338	Partnerships in Care Management 2 Limited	9489130
Harbour Care (UK) Limited	7838042	Partnerships in Care (Oak Vale) Holding Company Limited	8390458
Peninsula Autism Services & Support Limited	3804697	Partnerships in Care (Oak Vale) Property Holding Company Limited	7910544
High Quality Lifestyles Limited	2734700	Partnerships in Care (Vancouver) Holding Company Limited	8211574
Helden Homes Limited	4490949	Partnerships in Care (Vancouver) Property Holding Company Limited	6244563
New Directions (Bexhill) Limited	3884127	Partnerships in Care Property Holding Company Limited	5448019
New Directions (Hastings) Limited	5126487	Partnerships in Care Property 1 Limited	5403392
New Directions (Robertsbridge) Limited	3466259	Partnerships in Care Investments 2 Limited	7773953
New Directions (St. Leonards on Sea) Limited	6339063	Partnerships in Care Property 2 Limited	5406092
Castlecare Group Limited	5094462	Partnerships in Care Property 3 Limited	5406109
Castlecare Holdings Limited	2178870	Partnerships in Care Property 4 Limited	5406112
Castle Homes Care Limited	3124409	Partnerships in Care Property 6 Limited	5406120
Castlecare Cymru Limited	4766939	Partnerships in Care Property 7 Limited	5406122
Castle Homes Limited	2910603	Partnerships in Care Property 8 Limited	5406123
Rothcare Estates Limited	3941902	Partnerships in Care Property 9 Limited	5406127
Castlecare Education Limited	4525732	Partnerships in Care Property 10 Limited	5406132
Life Works Community Limited	4740254	Partnerships in Care Property 11 Limited	5406140
Progress Care (Holdings) Limited	3545347	Partnerships in Care Property 12 Limited	5406148
Progress Care and Education Limited	3162312	Partnerships in Care Property 14 Limited	5406163
Progress Adult Services Limited	3545816	Partnerships in Care Property 15 Limited	5406176
Whitewell UK Investments 1 Limited	9929374	Partnerships in Care Property 16 Limited	5510031
Whitewell UK Holding Company 1 Limited	9929366	Partnerships in Care Property 17 Limited	5613363
Priory New Education Services Limited	7221650	Partnerships in Care Property 19 Limited	5613394
Amore Elderly Care Holdings Limited	7009955	Partnerships in Care Property 20 Limited	5613407
Priory Group No. 2 Limited	7480437	Partnerships in Care Property 21 Limited	5613357
Quantum Care (UK) Limited	4258780	Partnerships in Care Property 22 Limited	5852397
Partnerships in Care Limited	2622784	Partnerships in Care Property 24 Limited	5852391
Partnerships in Care Scotland Limited	4727112	Partnerships in Care Property 31 Limited	7916205
Partnerships in Care (Oaktree) Limited	4785303	Partnerships in Care (Cleveland) Holding Company Limited	8917740
Partnerships in Care (Ivydene) Limited	<b>726</b> 3526	Partnerships in Care (Cleveland) Property Holding Company Limited	8457596
Partnerships in Care (Albion) Limited	3671946	Aspire Scotland Limited	SC381536
Partnerships in Care (Brunswick) Limited	7507166	Aspire Scotland (Holdings) Limited	SC427594
Partnerships in Care (Beverley) Limited	7155722	Galaxy Cafe Limited	SC499541
Partnerships in Care (Nelson) Limited	7294608	Galaxy UK Leisure Limited	SC499605
Partnerships in Care (Pastoral) Limited	7224362	Libra Health Limited	1355923
Farleigh Schools Limited	3225255	Priory Old Schools Services Limited	2838284
Priory Grange (Holdings) Limited	5346419	Priory Old Acute Services Limited	1505382
Priory Healthcare Holdings Limited	3738107	Solutions (Llangarron) Limited	4961209

The subsidiary undertakings in note 26 which are excluded from the above list are not required to prepare audited accounts either because they are dormant, registered outside of the United Kingdom or a small LLP.

Parent company balance sheet at 31 December 2020

£'000	Note	31 December 2020	31 December 2019
Fixed assets	-		
Investments	3	1,112,458	1,561,495
Current assets			
Debtors (of which, due in greater than one year £113,612,000 (2019: £153,287,000)	4	127,704	176,433
Creditors: amounts falling due within one year	5	(12,869)	(19,126)
Net current assets		114,835	157,307
Total assets less current liabilities		1,227,293	1,718,802
Creditors: amounts falling due after more than one year	6	(1,199,194)	(1,163,149)
Net assets		28,099	555,653
Capital and reserves			
Called up share capital	7	74,984	74,984
Share premium account		647,240	647,240
Profit and loss account		(694,125)	(166,571)
Total shareholders' funds		28,099	555,653

The financial statements of Priory Group UK 1 Limited (registered company number 09057543) on pages 55 to 58 were approved by the board of directors and authorised for issue on 7 September 2021. They were signed on its behalf by:

Jim Lee

Dave Hall

Jim Lee Director David Hall Director

Parent company statement of changes in equity for the year ended 31 December 2020

£'000	Called up share capital	Share premium account	Profit and loss account	Tota! shareholders' funds
At 1 January 2019	74,984	647,240	(100,357)	621,867
Loss for the financial year			(66,214)	(66,214)
At 31 December 2019	74,984	647,240	(166,571)	555,653
Loss for the financial year			(527,554)	(527,554)
At 31 December 2020	74,984	647,240	<u>(6</u> 94,125)	28,099

## Notes to the parent company financial statements

#### 1. Significant accounting policies

The following accounting policies have been applied consistently in the Company's financial statements.

#### a) Basis of preparation

The separate financial statements of the Company are presented as required by the Companies Act 2006 as applicable to companies using FRS 101. As permitted by that Act, the separate financial statements have been prepared in accordance with UK generally accepted accounting principles (UK GAAP). The financial statements are prepared on a going concern basis under the historical cost convention. Considerations relevant to the going concern basis of preparation are set out in note 2(b) of the group financial statements.

The Company is a private limited company, limited by shares and incorporated and domiciled in the United Kingdom.

These financial statements have been prepared in accordance with United Kingdom Accounting Standards, in particular, Financial Reporting Standard 101 "Reduced Disclosure Framework" (FRS 101) and the Companies Act 2006. FRS 101 sets out a reduced disclosure framework for a "qualifying entity" as defined in the standard which addresses the financial reporting requirements and disclosure exemptions in the individual financial statements of qualifying entities that otherwise apply the recognition, measurement and disclosure requirements of EU-adopted IFRS.

The Company is a qualifying entity for the purposes of FRS 101. Note 24 of the consolidated financial statements gives details of the Company's ultimate parent. Its consolidated financial statements prepared in accordance with IFRS are set out on pages 13 to 44

The principle disclosure exemptions adopted by the Company in accordance with FRS 101 are as follows:

- Statement of cash flows:
- IFRS 7 financial instrument disclosures;
- IAS 1 information on management of capital;
- IAS 8 disclosures in respect of new standards and interpretations that have been issued but which are not yet effective;
- IAS 24 disclosure of key management personnel compensation; and
- IAS 24 disclosures in respect of related party transactions entered into between fellow group companies.

The preparation of financial statements in conformity with FRS 101 requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Although these estimates are based on management's best knowledge of the amount, event or actions, actual results ultimately may differ from those estimates.

#### b) Investments in subsidiary undertakings

Investments in subsidiary undertakings are stated at cost and reviewed for impairment if there are indicators that the carrying value may not be recoverable.

#### 2. Profit and loss account

The Company has taken advantage of the exemption under section 408 of the Companies Act 2006 from the requirement to present its own profit and loss account. The loss for the financial year was £527.6m (2019: loss of £66.2m). The auditors' remuneration was borne by Acadia Healthcare. The Company had no employees during the year. Details of directors' emoluments are given in note 24 to the consolidated financial statements.

#### 3. Investments

	£′000
Cost	
At 1 January 2019, 31 December 2019 and 31 December 2020	1,561,495
Impairment	
At 1 January 2019 and 31 December 2019	-
Impairment	449,037
At 31 December 2020	449,037
Net book value	
At 31 December 2020	1,112,458
At 31 December 2019	1,561,495

Investments were impaired by £449.0m in the year (2019: £nil). This reduced the carrying value of the investments to a level commensurate with the purchase price at which Waterland Private Equity gained control of the Group from its previous ultimate owners. As the subgroup of companies to which the investment balance relates comprise all the operational activities of the Group, this purchase price is considered a fair proxy for the supportable value of the investments balance.

The Company's subsidiaries are given in note 26 to the consolidated financial statements.

## Notes to the parent company financial statements

#### 4. Debtors

£'000	2020	2019_
Amounts owed by group undertakings	113,612	154,287
Group relief receivable	<del>-</del>	8,025
Deferred tax asset	14,092	14,121
	127,704	176,433

Amounts owed by group undertakings includes unsecured loans of US\$154,100,000 (£112,902,000) (2019: US\$192,307,000 (£145,853,000)) which incur interest at 7.4% pa and are repayable on 1 July 2022.

The directors have assessed the fair market value of the loans to be consistent with their book value.

£'000	Deferred tax
At 1 January 2019	10,120
Credit for the year	4,001
At 31 December 2019	14,121
Charge for the year	(29)
At 31 December 2020	14,092

A deferred tax asset of £14.1m (2019: £14.1m) has been recognised in respect of interest deductions, based on the expectation that these timing differences will reverse and reduce future taxable profits.

## 5. Creditors: amounts falling due within one year

£'000	2020	2019
Amounts owed to group undertakings	11,898	19,126
Group relief payable	971	
	12,869	19,126

Amounts owed to group undertakings are unsecured, interest free and repayable upon demand.

## 6. Creditors: amounts falling due after more than one year

£′000	2020	2019
Amounts owed to group undertakings	1,199,194	1,163,149

Amounts owed to group undertakings include unsecured loans from Acadia Healthcare, further details are given in note 18 to the consolidated financial statements,

## 7. Called up share capital

Details of the Company's share capital are disclosed in note 22 to the consolidated financial statements.

## 8. Ultimate parent company, controlling party and related party transactions

At 31 December 2020 the ultimate parent undertaking is Acadia Healthcare Company Inc., a company incorporated in the United States of America.

The largest group in which the results of this company are consolidated is that headed by Acadia Healthcare Company Inc., incorporated in the United States of America. The consolidated financial statements of the Acadia Healthcare group may be obtained from 830 Crescent Centre Drive, Suite 610, Franklin, TN 37067.

#### 9. Events after the reporting period

Change in ultimate ownership, sale and leaseback, disposal of a significant business segment, and refinancing

Please refer to note 25 to the consolidated financial statements for further details.