

AR01

Annual Return

(For returns made up to a date on or after 1 October 2011)

BLUEPRINT

OneWorld

A fee is payable with this form
Please see 'How to pay' on the
last page.

You can use the WebFiling service to file this form online.
Please go to www.companieshouse.gov.uk

227860/40

☒ **What this form is for**
You may use this form to confirm
that the company information is
correct as at the date of this return.
You must file an Annual Return at
least once every year.

☒ **What this form is NOT for**
You cannot use this form to give
notice of changes to the company
officers, registered office address
company type or information
relating to the company records.

WEDNESDAY



A37 *A3LGGNPD* 26/11/2014 #65
COMPANIES HOUSE

Part 1

Company details

The section must be completed by all companies.

→ **Filling in this form**
Please complete in typescript or in
bold black capitals.

All fields are mandatory unless
specified or indicated by *

A1 Company details

Company number 4 1 3 8 2 0 3

Company name in full 1 ROYAL MAIL GROUP LIMITED

① **Company name change**
If your company has recently
changed its name, please provide
the company name as at the date of
this return.

A2 Return date

Please give the annual return made up date. The return date must not be a future
date. The annual return must be delivered within 28 days of the date given below.

If you would like the company's made up date to be earlier than 1 October 2011,
please complete the AR01 appropriate for earlier made up dates.

Date of this return ② d 1 d 1 m 1 m 1 y 2 y 0 y 1 y 4

② **Date of this return**
Your company's return date
is usually the anniversary of
incorporation or the anniversary
of the last annual return filed at
Companies House. You may choose
an earlier return date but it must not
be a later date.

A3 Principal business activity

Please show the trade classification code number(s) for the principal
activity or activities. ③

Classification code 1 5 3 1 0 0

Classification code 2

Classification code 3

Classification code 4

If you cannot determine a code, please give a brief description of your
business activity below:

Principal activity
description

③ **Principal business activity**
You must provide a trade
classification code (SIC code 2007)
or a description of your company's
main business in this section.

A full list of the trade classification
codes are available on our website:
www.companieshouse.gov.uk

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Company type¹

Please confirm your company type by ticking the appropriate box below (only one box must be ticked):

- ☐ Public limited company
☒ Private company limited by shares
☐ Private company limited by guarantee
☐ Private company limited by shares exempt under section 60
☐ Private company limited by guarantee exempt under section 60
☐ Private unlimited company with share capital
☐ Private unlimited company without share capital

1 Company type

If you are unsure of your company type, please check your latest certificate of incorporation or our website:
www.companieshouse.gov.uk

A5

Registered office address²

Building name/number	100
Street	VICTORIA EMBANKMENT
Post town	LONDON
County/Region	
Postcode	E C 4 Y 0 H Q

2 Change of registered office

This must agree with the address that is held on the Companies House record at the date of this return.

If the registered office address has changed, you should complete form AD01 and submit it together with this annual return.

A6

Single alternative inspection location (SAIL) of the company records (if applicable)³

Building name/number	
Street	
Post town	
County/Region	
Postcode	

3 SAIL address

This must agree with the address that is held on the Companies House record at the date of this return.

If the address has changed, you should complete form AD02 and submit it together with this annual return.

A7

Location of company records⁴

Please tick the appropriate box to indicate which records are kept at the SAIL address in Section A6:

- ☐ Register of members.
☐ Register of directors.
☐ Directors' service contracts.
☐ Directors' indemnities.
☐ Register of secretaries.
☐ Records of resolutions etc.
☐ Contracts relating to purchase of own shares.
☐ Documents relating to redemption or purchase of own share out of capital by private company.
☐ Register of debenture holders.
☐ Report to members of outcome of investigation by public company into interests in its shares.
☐ Register of interests in shares disclosed to public company.
☐ Instruments creating charges and register of charges: England and Wales or Northern Ireland.
☐ Instruments creating charges and register of charges: Scotland.

4 Location of company records

If the company records are held at the registered office address, do not tick any of the boxes in this section.

Certain records must be kept by every company while other records are only kept by certain company types where appropriate.

If the records are not kept at the SAIL address, they must be available at the registered office.

If any of the company records have moved from the registered office to the address in Section A6 since the last annual return, you must complete form AD03 and submit it together with this annual return.

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Part 2**Officers of the company**

This section should include details of the company at the date to which this annual return is made up.

- For a **secretary** who is an individual, go to **Section B1**.
- For a **corporate secretary**, go to **Section C1**.
- For a **director** who is an individual, go to **Section D1**.
- For a **corporate director**, go to **Section E1**.

Continuation pages

Please use a continuation page if you need to enter more officer details.

Secretary**B1****Secretary's details ^①**

Please use this section to list all the secretaries of the company.
For a corporate secretary, complete Section C1-C4.

Title*	Mrs
Full forename(s)	EMILY SHIU WAI
Surname	PANG
Former name(s) ^②	

① Secretary appointments

You may not use this form to appoint a secretary. To do this, please complete form AP03 and submit it together with this annual return.

Corporate details

Please use Section C1-C4 to enter corporate secretary details.

Secretary details

All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH03.

② Former name(s)

Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

B2**Secretary's service address ^③**

Building name/number	100
Street	VICTORIA EMBANKMENT
Post town	LONDON
County/Region	
Postcode	E C 4 Y 0 H Q
Country	United Kingdom

③ Service address

If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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Corporate secretary

C1	Corporate secretary's details ①	
	Please use this section to list all the corporate secretaries of the company.	
Corporate body/firm name		① Corporate secretary appointments You cannot use this form to appoint a corporate secretary. To do this, please complete form AP04 and submit it together with this annual return. Corporate secretary details All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH04. This information will appear on the public record.
Building name/number		
Street		
Post town		
County/Region		
Postcode		
Country		
C2	Location of the registry of the corporate body or firm	
	Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only	
C3	EEA companies ②	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register.	
Where the company/firm is registered ②		② EEA A full list of countries of the EEA can be found in our guidance: www.companieshouse.gov.uk ③ This is the register mentioned in Article 3 of the First Company Law Directive (68/151/EEC).
Registration number		
C4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	
Legal form of the corporate body or firm		④ Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in that register.
Governing law		
If applicable, where the company/firm is registered ④		
If applicable, the registration number		

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Director

D1	Director's details ^①	
	Please use this section to list all the directors of the company. For a corporate director, complete Section E1-E4.	
Title*		
Full forename(s)	DONALD HOOD	
Surname	BRYDON	
Former name(s) ^②		
Country/State of residence	United Kingdom	
Nationality	British	
Date of birth	<div> <div>d2</div> <div>d5</div> <div>m0</div> <div>m5</div> <div>y1</div> <div>y9</div> <div>y4</div> <div>y5</div> </div>	
Business occupation (if any)	Company Director	

① Director appointments
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details
Please use Section E1-E4 to enter corporate director details.

Director details
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

D2	Director's service address ^③	
Building name/number	100	
Street	VICTORIA EMBANKMENT	
Post town	LONDON	
County/Region		
Postcode	<div> <div>E</div> <div>C</div> <div>4</div> <div>Y</div> <div></div> <div>0</div> <div>H</div> <div>Q</div> </div>	
Country	United Kingdom	

③ Service address
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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Director

D1

Director's details ^①

	Please use this section to list all the directors of the company. For a corporate director, complete Section E1-E4.															
Title*																
Full forename(s)	MOYA MARGUERITE															
Surname	GREENE															
Former name(s) ^②																
Country/State of residence	United Kingdom															
Nationality	Canadian															
Date of birth	d	1	d	0	m	0	m	6	y	1	y	9	y	5	y	4
Business occupation (if any)	Company Director															

^① Director appointments

You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details

Please use Section E1-E4 to enter corporate director details.

Director details

All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

^② Former name(s)

Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

D2

Director's service address ^③

Building name/number	100											
Street	VICTORIA EMBANKMENT											
Post town	LONDON											
County/Region												
Postcode	E	C	4	Y					0	H	Q	
Country	United Kingdom											

^③ Service address

If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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Director

D1	Director's details ①	
	Please use this section to list all the directors of the company. For a corporate director, complete Section E1-E4.	
Title*		
Full forename(s)	MATTHEW JOHN	
Surname	LESTER	
Former name(s) ②		
Country/State of residence	United Kingdom	
Nationality	British	
Date of birth	<div> <div>d2</div> <div>d2</div> <div>m0</div> <div>m7</div> <div>y1</div> <div>y9</div> <div>y6</div> <div>y3</div> </div>	
Business occupation (if any)	Company Director	

① Director appointments
You cannot use this form to appoint a director. To do this, please complete form AP01 and submit it together with this annual return.

Corporate details
Please use Section E1-E4 to enter corporate director details.

Director details
All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH01.

② Former name(s)
Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.

D2	Director's service address ③	
Building name/number	100	
Street	VICTORIA EMBANKMENT	
Post town	LONDON	
County/Region		
Postcode	<div> <div>E</div> <div>C</div> <div>4</div> <div>Y</div> <div></div> <div>0</div> <div>H</div> <div>Q</div> </div>	
Country	United Kingdom	

③ Service address
If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the address.

This information will appear on the public record.

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(For returns made up to a date on or **after 1 October 2011**)**Corporate director**

E1	Corporate director's details ①		① Corporate director appointments You cannot use this form to appoint a corporate director. To do this, please complete form AP02 and submit it together with this annual return. Corporate director details All details must agree with those previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete form CH02 . This information will appear on the public record.
	Please use this section to list all the corporate director's of the company.		
Corporate body/firm name			
Building name/number			
Street			
Post town			
County/Region			
Postcode	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>		
Country			
E2	Location of the registry of the corporate body or firm		
	Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only		
E3	EEA companies ②		② EEA A full list of countries of the EEA can be found in our guidance: www.companieshouse.gov.uk ③ This is the register mentioned in Article 3 of the First Company Law Directive (68/151/EEC).
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register.		
Where the company/firm is registered ③			
Registration number			
E4	Non-EEA companies		④ Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in that register
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.		
Legal form of the corporate body or firm			
Governing law			
If applicable, where the company/firm is registered ④			
If applicable, the registration number			

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Part 3**Statement of capital^①**

Does your company have share capital?

- Yes Complete the sections below and the following **Part 4**.
 → No Go to **Part 5 (Signature)**.

① This should reflect the company's capital status at the made up date of this annual return.

F1**Share capital in pound sterling (£)**

Please complete the table below to show each class of shares held in pound sterling.
 If all your issued capital is in sterling, only complete **Section F1** and then go to **Section F4**.

Class of shares (E.g. Ordinary/Preference etc.)	Amount paid up on each share ^②	Amount (if any) unpaid on each share ^②	Number of shares ^③	Aggregate nominal value ^④
Ordinary	1.00	0.00	50,000	£ 50,000.00
				£
				£
				£
Totals			50,000	£ 50,000.00

F2**Share capital in other currencies**

Please complete the table below to show any class of shares held in other currencies.
 Please complete a separate table for each currency.

Currency				
Class of shares (E.g. Ordinary/Preference etc.)	Amount paid up on each share ②	Amount (if any) unpaid on each share ②	Number of shares ③	Aggregate nominal value ④
Totals				

Currency				
Class of shares (E.g. Ordinary/Preference etc.)	Amount paid up on each share ②	Amount (if any) unpaid on each share ②	Number of shares ③	Aggregate nominal value ④
Totals				

F3**Totals**

Please give the total number of shares and total aggregate nominal value of issued share capital.

Total number of shares

Total aggregate nominal value ^⑤

⑤ Total aggregate nominal value
 Please list total aggregate values in different currencies separately. For example: £100 + €100 + \$10 etc.

② Including both the nominal value and any share premium.

④ Number of shares issued multiplied by nominal value of each share.

③ Total number of issued shares in this class.

Continuation Pages

Please use a Statement of Capital continuation page if necessary.

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F4

Statement of capital (Voting rights)

Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2.

Class of share

£1.00 Ordinary

Voting rights

The shares have attached to them full voting, dividend and capital distribution (including on winding up) rights; they do not confer any rights of redemption.

Class of share

Voting rights

Class of share

Voting rights

Class of share

Voting rights

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Part 4**Shareholders**

Does your company have share capital?

- Yes go to **Section G1** 'Companies with share capital'.
 → No Go to **Part 5 (Signature)**.

G1**Companies with share capital**

Question 1

Were any of the company's shares admitted to trading on a market at any time during this return period? Please tick the appropriate box below: ❶

- ☒ No go to **Section G2** 'Past and present shareholders'.
☐ Yes go to **Question 2**.

Question 2

Please only refer to Question 2 below if you have answered 'Yes' to Question 1. If you answered 'No', please go to Section G2 'Past and present shareholders'.

Did the company, throughout the return period, have any shares admitted to trading on a relevant market and was it, throughout the return period, an issuer to which DTR5 applies?(3) Please tick the appropriate box below: ❷

- ☐ No go to **Section G4** 'Shareholders who hold at least 5% of any class of shares of the company as at the made up date of the return'.
☐ Yes go to **Part 5 (Signature)**

❶ A market is one established under the rules of a UK recognised investment exchange or any other regulated markets in or outside of the UK, or any other market outside of the UK. The current UK recognized investment exchanges and regulated markets can be found at: www.fsa.gov.uk/register/exchanges.do

❷ DTR5 refers to the Vote Holder and Issuer Notification Rules contained in Chapter 5 of the Disclosure and Transparency Rules source book issued by the Financial Services Authority. Notification is required when the percentage acquisition of a shareholder in the company has reached a certain threshold (starting at 3%).

G2**List of past and present shareholders ❸**

The company is required to provide a full list of past and present shareholders if one was not included with either of the last two returns. Please tick the appropriate box below:

- ☐ There were no shareholder changes in this period. Go to **Part 5 (Signature)**.
☒ A full list of shareholders is enclosed.
☐ A list of shareholder changes is enclosed.

How is the list of shareholders enclosed. Please tick the appropriate box below:

- ☒ The list of shareholders is enclosed on paper. Go to **Section G3**. 'List of past and present shareholders'
☐ The list of shareholders is enclosed in another format. Go to **Part 5 (Signature)**.

❸ This section only applies to companies answering 'No' in Section G1.

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G3

List of past and present shareholders¹

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year.

You must provide a 'full list' of all company shareholders on:

- The company's first annual return following incorporation;
- Every third annual return after a full list has been provided.

¹ Please list the company shareholders in alphabetical order.

Joint shareholders should be listed consecutively.

Further shareholders

Please use a 'List of past and present shareholders' continuation page if necessary.

This section only applies to companies answering 'No' to Question 1 in Section G1.

Shareholder's Name (Address not required)	Class of share	Shares or stock currently held	Shares or stock transferred (if appropriate)	
		Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer
ROYAL MAIL plc	£1.00 Ordinary	50,000		/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /
				/ /

(For returns made up to a date on or **after 1 October 2011**)

Shareholders who hold at least 5% of any class of share(s) of the company as at the made up date of this return

→ Go to Part 5 (Signature)

Please use a 'Shareholders who hold at least 5% of any class of share(s) of the company as at the made up date of this return' continuation page if necessary.

[illegible]

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Part 5

Signature

This must be completed by all companies.

I am signing this form on behalf of the company.

Signature

Signature

X



X

This form may be signed by:

~~Director ①, Secretary, Person authorised ②, Charity commission receiver and manager, CIC manager, Judicial factor.~~

① Societas Europaea

If the form is being filed on behalf of a Societas Europaea (SE) please delete 'director' and insert details of which organ of the SE the person signing has membership.

② Person authorised

Under either section 270 or 274 of the Companies Act 2006.

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Presenter information

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name Claudine O'Connor

Company name 100 VICTORIA EMBANKMENT

Address

Post town LONDON

County/Region

Postcode E C 4 Y O H Q

Country United Kingdom

DX

Telephone 0207 449 8163



Checklist

We may return forms completed incorrectly or with information missing.

Please make sure you have remembered the following:

- ☐ That if the made up date of the return is any earlier than 1 October 2011, you must complete the appropriate form AR01.
- ☐ The company name and number match the information held on the public Register.
- ☐ You have completed your principal business activity.
- ☐ You have not used this form to make changes to the registered office address.
- ☐ You have not used this form to make changes to secretary and director details.
- ☐ You have fully completed the Statement of capital (if applicable).
- ☐ You have signed the form.
- ☐ You have enclosed the correct fee.



Important information

Please note that all information on this form will appear on the public record.



How to pay

A fee of £40 is payable to Companies House in respect of an Annual Return.

Make cheques or postal orders payable to 'Companies House.'



Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

For companies registered in England and Wales:

The Registrar of Companies, Companies House,
Crown Way, Cardiff, Wales, CF14 3UZ.
DX 33050 Cardiff.

For companies registered in Scotland:

The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF.
DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post).

For companies registered in Northern Ireland:

The Registrar of Companies, Companies House,
Second Floor, The Linenhall, 32-38 Linenhall Street,
Belfast, Northern Ireland, BT2 8BG.
DX 481 N.R. Belfast 1.



Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

ROYAL MAIL GROUP LIMITED

The Large and Medium-sized Companies and Groups (Accounts and Reports) Regulations 2008 (Schedule 4. Part 3)

Subsidiary Undertakings

Name of Undertaking	Country of Incorporation	Share class	% held by Parent Company of the Group	% held by Group companies, if different
AGONE S.r.L	Italy	€10,000.00 Ordinary shares	0.000	100.000
ANGARD STAFFING SOLUTIONS LIMITED	United Kingdom	£1.00 Ordinary shares	100.000	
COMMUNITY COURIERS LTD	United Kingdom	£1.00 Ordinary shares	100.000	
CONSIGNIA (CUSTOMER MANAGEMENT) LIMITED	United Kingdom	£1.00 ORDINARY shares	100.000	
CONSIGNIA LIMITED	United Kingdom	£1.00 Ordinary shares	100.000	
DER KURIER BETEILIGUNGSGESELLSCHAFT mbH	Germany	€25,000.00 Ordinary shares	0.000	100.000
DER KURIER GmbH & Co.KG	Germany	€2,561,572.32 Cash Contribution shares	0.000	100.000
DGMH CLAYTON LIMITED	United Kingdom	£1.00 ORDINARY shares	100.000	
DPD SYSTEMLOGISTIK GmbH & Co. KG	Germany	€1,073,712.95 Cash Contribution shares	0.000	100.000
DPD SYSTEMLOGISTIK MANAGEMENT GmbH	Germany	€25,564.59 Ordinary shares	0.000	100.000
ENVISION LICENSING LIMITED	United Kingdom	£1.00 Ordinary-A shares	0.000	100.000
		£1.00 Ordinary-B shares	0.000	100.000
		£1.00 Ordinary-C shares	0.000	100.000
GENERAL LOGISTICS IRELAND LTD	Ireland	€1.2697 Ordinary shares	0.000	100.000
GENERAL LOGISTICS SYSTEMS AUSTRIA GmbH	Austria	€1,090,092.51 Ordinary shares	0.000	100.000
GENERAL LOGISTICS SYSTEMS B.V.	Netherlands	€100.00 Ordinary shares	0.000	100.000
GENERAL LOGISTICS SYSTEMS BELGIUM N.V.	Belgium	€100.00 Ordinary shares	0.000	100.000
GENERAL LOGISTICS SYSTEMS CROATIA d.o.o	Croatia	HRK760,000.00 Ordinary shares	0.000	100.000
GENERAL LOGISTICS SYSTEMS CZECH REPUBLIC s.r.o	Czech Republic	CZK2,970,000.00 Ordinary shares	0.000	100.000
		CZK30,000.00 Ordinary shares	0.000	100.000
GENERAL LOGISTICS SYSTEMS d.o.o.	Slovenia	€751,127.00 Ordinary shares	0.000	100.000
GENERAL LOGISTICS SYSTEMS DENMARK A/S	Denmark	DKK100.00 Ordinary shares	0.000	100.000
GENERAL LOGISTICS SYSTEMS ENTERPRISE S.r.l	Italy	€1,011,000.00 Ordinary shares	0.000	100.000
GENERAL LOGISTICS SYSTEMS EXPRESS A/S	Denmark	DKK1,000.00 Ordinary shares	0.000	100.000
GENERAL LOGISTICS SYSTEMS FINLAND Oy	Finland	€50.00 Ordinary shares	0.000	100.000
GENERAL LOGISTICS SYSTEMS FRANCE S.A.S	France	€50.00 Ordinary shares	0.000	100.000
GENERAL LOGISTICS SYSTEMS GERMANY GmbH & Co. OHG	Germany	€178,249,643.37 Cash Contribution shares	0.000	100.000

ROYAL MAIL GROUP LIMITED

The Large and Medium-sized Companies and Groups (Accounts and Reports) Regulations 2008 (Schedule 4. Part 3)

Name of Undertaking	Country of Incorporation	Share class	% held by Parent Company of the Group	% held by Group companies, if different
GENERAL LOGISTICS SYSTEMS INNIGHT SOLUTION S.A.S	France	€50.00 Ordinary shares	0.000	100.000
GENERAL LOGISTICS SYSTEMS ITALY S.p.A.	Italy	€0.52 Ordinary shares	0.000	100.000
GENERAL LOGISTICS SYSTEMS NETHERLANDS B.V.	Netherlands	€50.00 Ordinary shares	0.000	100.000
GENERAL LOGISTICS SYSTEMS POLAND SP z.o.o.	Poland	PLN1.721 Ordinary shares	0.000	100.000
GENERAL LOGISTICS SYSTEMS PORTUGAL LDA	Portugal	€199,900.00 Ordinary shares	0.000	100.000
		€100.00 Ordinary shares	0.000	100.000
GENERAL LOGISTICS SYSTEMS SPAIN S.L.	Spain	€20.00 Ordinary shares	0.000	100.000
GLS BELGIUM DISTRIBUTION S.A/N.V.	Belgium	€4.27 Ordinary shares	0.000	100.000
GLS BETEILIGUNGS GmbH	Germany	€7,720,507.41 Ordinary shares	0.000	100.000
GLS GENERAL LOGISTICS SYSTEMS HUNGARY Kft.	Hungary	HUF30,000,000.00 Ordinary shares	0.000	100.000
GLS GENERAL LOGISTICS SYSTEMS ROMANIA SRL	Romania	RON4,000.00 Ordinary shares	0.000	100.000
GLS GENERAL LOGISTICS SYSTEMS SLOVAKIA s.r.o.	Slovakia	€98,604.00 Ordinary shares	0.000	100.000
		€996.00 Ordinary shares	0.000	100.000
GLS INVEST FRANCE S.A.S.	France	€21.00 Ordinary shares	0.000	100.000
GLS IT SERVICES GmbH	Germany	€127,822.97 Ordinary shares	0.000	100.000
GLS NETHERLANDS HOLDING B.V.	Netherlands	€0.50 Ordinary shares	0.000	100.000
GLS NETHERLANDS SERVICES B.V.	Netherlands	€50.00 Ordinary shares	0.000	100.000
GLS VERWALTUNGS-UND SERVICE GmbH	Germany	€153,387.56 Ordinary shares	0.000	100.000
GRUPPO EXECUTIVE SOCIETA CONSORTILE a.r.l	Italy	€255.00 Ordinary shares	0.000	81.667
IREN PARTNERSHIP LIMITED	United Kingdom	£1.00 Ordinary shares	100.000	
NDC 2000 LIMITED	United Kingdom	£1.00 Ordinary-A shares	100.000	
NDC 2001 Limited	United Kingdom	£1.00 Ordinary shares	0.000	100.000
OVERNIGHT SERVICES GmbH	Germany	€25,564.59 Ordinary shares	0.000	100.000
PARCELFORCE LIMITED	United Kingdom	£1.00 Ordinary shares	100.000	
POSG LIMITED	United Kingdom	£1.00 ORDINARY shares	100.000	
POSTCAP (GUERNSEY) LIMITED	Guernsey	£1.00 ORDINARY shares	0.000	100.000
QUADRANT CATERING LIMITED	United Kingdom	£1.00 Ordinary-A shares	100.000	
RM (International) Limited	United Kingdom	£1.00 ORDINARY shares	100.000	
ROMECE ENTERPRISES LIMITED	United Kingdom	£1.00 Ordinary shares	0.000	100.000
ROMECE LIMITED	United Kingdom	£1.00 B Shares	100.000	
		£1.00 C Shares	100.000	
		£1.00 Ordinary shares	51.000	

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ROYAL MAIL COURIER SERVICES LTD	United Kingdom	£1.00 Ordinary shares	100.000	
ROYAL MAIL ENTERPRISES LIMITED	United Kingdom	£1.00 ORDINARY shares	100.000	
ROYAL MAIL ESTATES LIMITED	United Kingdom	£1.00 Ordinary shares	100.000	
ROYAL MAIL FINANCE (No2) LIMITED	United Kingdom	£1.00 ORDINARY shares	100.000	
ROYAL MAIL FINANCE LIMITED	United Kingdom	£1.00 ORDINARY shares	100.000	
ROYAL MAIL INNOVATIONS LIMITED	United Kingdom	£1.00 Ordinary shares	100.000	
ROYAL MAIL INVESTMENTS LIMITED	United Kingdom	£1.00 ORDINARY shares	100.000	
ROYAL MAIL PENSIONS TRUSTEES LIMITED	United Kingdom	£1.00 ORDINARY shares	100.000	
SENDITNOW LIMITED	United Kingdom	£1.00 Ordinary shares	100.000	
VIACODE LIMITED	United Kingdom	£1.00 ORDINARY shares	100.000	
WILLIAMS CARGO SYSTEMS LTD.	Ireland	€1.2697 Ordinary shares	0.000	100.000

ROYAL MAIL GROUP LIMITED

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Joint Ventures

Name of Undertaking	Principle place of business address	Capital % owned by Group	Notes
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ROYAL MAIL GROUP LIMITED

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(Schedule 4. Part 3)**

Associated Undertakings

Name of Undertaking	Country of Incorporation	Share class	% held by Parent Company of the Group	% held by Group companies, if different
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ROYAL MAIL GROUP LIMITED

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Significant other holdings

Name of Undertaking	Country of Incorporation	Share class	% held by Parent Company of the Group	% held by Group company, if different
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