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Company Number 4128203

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

OF

ROYAL MAIL GROUP LIMITED (the "Company")

SATURDAY



PROPOSED BY THE BOARD OF DIRECTORS OF THE COMPANY IN ACCORDANCE WITH
SECTION 291 OF THE COMPANIES ACT 2006

SPECIAL RESOLUTION

That the Company's Articles of Association be amended as follows:

1. in Article 2 the definition of "the Act" shall be deleted and replaced by "means the Companies Act 1985 and the Companies Act 2006 (including any orders, regulations or other subordinate legislation made under them) to the extent from time to time in force".
2. in Article 2 in the definitions of "group" and "parent" the words "Section 258 of the Act" shall be replaced by the words "Section 1162 of the Companies Act 2006".
3. in Article 2 after the paragraph beginning "References to "writing"" a new paragraph be inserted as follows: "References in Articles 90, 91 and 102 to (i) a contract include references to any proposed contract and to any transaction or arrangement or proposed transaction or arrangement whether or not constituting a contract; and (ii) a conflict of interest include a conflict of interest and duty and a conflict of duties."
4. the heading of Article 90 be amended to read "CONFLICTS OF INTEREST REQUIRING BOARD AUTHORISATION" and the article be deleted in its entirety and replaced by the following:
 - (A) The board may, subject to the quorum and voting requirements set out in this article, authorise any matter which would otherwise involve a director breaching his duty under the Act to avoid conflicts of interest (a "Conflict").
 - (B) A director seeking authorisation in respect of a Conflict shall declare to the board the nature and extent of his interest in that Conflict as soon as is reasonably practicable. The director shall provide the board with such details of the relevant matter as are necessary for the board to decide how to address the Conflict together with such additional information as may be requested by the board.
 - (C) Any director (including the relevant director) may propose that the relevant director be authorised in relation to any matter the subject of a Conflict. Such

proposal and any authority given by the board shall be effected in the same way that any other matter may be proposed to and resolved upon by the board under the provisions of these articles save that:

- (i) the relevant director and any other director with a similar interest shall not count towards the quorum nor vote on any resolution giving such authority; and
- (ii) the relevant director and any other director with a similar interest may, if the other members of the board so decide, be excluded from any board meeting while the Conflict is under consideration.

(D) Where the board gives authority in relation to a Conflict:

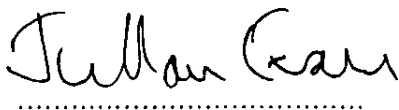
- (i) the board may (whether at the time of giving the authority or subsequently) (a) require that the relevant director is excluded from the receipt of information, the participation in discussion and/or the making of decisions (whether at meetings of the board or otherwise) related to the Conflict; and (b) impose upon the relevant director such other terms for the purpose of dealing with the Conflict as it may determine;
- (ii) the relevant director will be obliged to conduct himself in accordance with any terms imposed by the board in relation to the Conflict;
- (iii) the board may provide that where the relevant director obtains (otherwise than through his position as a director of the company) information that is confidential to a third party, the director will not be obliged to disclose that information to the company, or to use or apply the information in relation to the company's affairs, where to do so would amount to a breach of that confidence;
- (iv) the terms of the authority shall be recorded in writing (but the authority shall be effective whether or not the terms are so recorded); and
- (v) the board may revoke or vary such authority at any time but this will not affect anything done by the relevant director prior to such revocation in accordance with the terms of such authority.

5. The heading of Article 91 be amended to read "OTHER CONFLICTS OF INTEREST" and the article be deleted in its entirety and replaced with the following:

- (A) If a director is in any way directly or indirectly interested in a proposed contract with the company or a contract that has been entered into by the company, he must declare the nature and extent of that interest to the directors in accordance with the Act.
- (B) Provided he has declared his interest in accordance with Article 91(A) a director may:

- (i) be party to, or otherwise interested in, any contract with the company or in which the company has a direct or indirect interest;
 - (ii) hold any other office or place of profit with the company (except that of auditor) in conjunction with his office of director for such period and upon such terms, including as to remuneration, as the board may decide;
 - (iii) act by himself or through a firm with which he is associated in a professional capacity for the company or any other company in which the company may be interested (otherwise than as auditor);
 - (iv) be or become a director or other officer of, or employed by or otherwise be interested in any holding company or subsidiary company of the company or any other company in which the company may be interested; and
 - (v) be or become a director of any other company in which the company does not have an interest and which cannot reasonably be regarded as giving rise to a conflict of interest at the time of his appointment as a director of that other company.
- (C) A director shall not, by reason of his office or of the fiduciary relationship thereby established be liable to account to the company for any remuneration, profit or other benefit realised by reason of his having any type of interest authorised under Article 90(A) or permitted under Article 91(B) and no contract shall be liable to be avoided on the grounds of a director having any type of interest authorised under Article 90(A) or permitted under Article 91(B).
6. The first paragraph of Article 102(A) be amended by deleting the words "which is material and which conflicts or may conflict with the interests of the company unless his interest or duty arises" and replace them with the words "unless that interest or duty cannot reasonably be regarded as likely to give rise to a conflict of interest or his interest or duty arises".
7. In the last paragraph of Article 102(A), the following words shall be deleted "an interest of a person who is, for any purpose of the Act (excluding any statutory modification thereof not in force when this article becomes binding on the company), connected with a director shall be treated as an interest of the director, and".

By order of the board:



Director/Secretary

10 March 2009

Date