

**FILE COPY**



**CERTIFICATE OF INCORPORATION  
OF A PRIVATE LIMITED COMPANY**

Company No. 4107607

The Registrar of Companies for England and Wales hereby certifies that  
STEVTON (NO. 189) LIMITED

is this day incorporated under the Companies Act 1985 as a private  
company and that the company is limited.

Given at Companies House, Cardiff, the 14th November 2000



\*N04107607C\*



THE OFFICIAL SEAL OF THE  
REGISTRAR OF COMPANIES



**C O M P A N I E S   H O U S E**

HC007B

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by Laserform International Ltd.

12

Please complete in typescript,  
or in bold black capitals.

CHFP025

## Declaration on application for registration

4107607.

Company Name in full

Stevton (No. 189) Limited

I, Keith Gordon Syson

of 1 The Billings, Walnut Tree Close,  
Guildford, Surrey, GU1 4YD

† Please delete as appropriate.

do solemnly and sincerely declare that I am a [Solicitor engaged in the  
formation of the company] ~~person named as director or secretary of the  
company in the statement delivered to the Registrar under section 10 of the  
Companies Act 1985~~ † and that all the requirements of the Companies Act  
1985 in respect of the registration of the above company and of matters  
precedent and incidental to it have been complied with.

And I make this solemn Declaration conscientiously believing the same to  
be true and by virtue of the Statutory Declarations Act 1835.

Declarant's signature

Declared at

20 BEDFORD ROAD GUILDFORD SURREY

Day Month Year

On

03 11 2000

① Please print name.

before me ①

ALAN KEITH PRESKETT

Signed

Date

3/11/2000

† A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor

Please give the name, address,  
telephone number and, if available,  
a DX number and Exchange of  
the person Companies House should  
contact if there is any query.

Stevens & Bolton

1 The Billings, Walnut Tree Close, Guildford, Surrey, GU1 4YD

Tel 01483 302264

DX number DX 2423

DX exchange Guildford 1

When you have completed and signed the form please send it to the  
Registrar of Companies at:

**Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff**  
for companies registered in England and Wales

or

**Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB**

for companies registered in Scotland

**DX 235 Edinburgh**



A47  
COMPANIES HOUSE

0324  
09/11/00

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by Laserform International Ltd.

# 10

*Please complete in typescript,  
or in bold black capitals.*

**CHFP025**

Notes on completion appear on final page

## First directors and secretary and intended situation of registered office

### Company Name in full

STEVTON (NO. 189) LIMITED

### Proposed Registered Office

(PO Box numbers only, are not acceptable)

1 The Billings

Walnut Tree Close

Post town Guildford

County / Region Surrey

Postcode GU1 4YD

If the memorandum is delivered by  
an agent for the subscriber(s) of  
the memorandum mark the box opposite  
and give the agent's name and address.

Agent's Name

Address

Post town

County / Region

Postcode

Number of continuation sheets attached

Please give the name, address,  
telephone number and, if available,  
a DX number and Exchange of  
the person Companies House should  
contact if there is any query.

Stevens & Bolton

1 The Billings, Walnut Tree Close, Guildford, Surrey, GU1 4YD

Tel 01483 302264

DX number DX 2423

DX exchange Guildford 1



A47  
COMPANIES HOUSE

0826  
09/11/00

Laserform International 12/99

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for companies registered in England and Wales

**or**  
**Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB**

for companies registered in Scotland

**DX 235 Edinburgh**

**Company Secretary** (see notes 1-5)

Company name Stevton (No. 183) Limited

NAME \*Style / Title

Mr

\*Honours etc

\* Voluntary details

Forename(s) Richard Alistair

Surname Baxter

Previous forename(s)

Previous surname(s)

**Address**

Little Stonborough

**Usual residential address**

For a corporation, give the registered or principal office address.

Grovers Gardens

Post town Hindhead

County / Region Surrey

Postcode GU26 6PT

Country England

I consent to act as secretary of the company named on page 1

**Consent signature**

Date 3/11/00

**Directors** (see notes 1-5)

Please list directors in alphabetical order

NAME \*Style / Title

Mr

\*Honours etc

Forename(s) Alun Tudor

Surname Alexander

Previous forename(s)

Previous surname(s)

**Address**

Loxwood, Fullers Road

**Usual residential address**

For a corporation, give the registered or principal office address.

Rowledge

Post town Farnham

County / Region Surrey

Postcode GU10 4DF

Country England

Day Month Year

**Date of birth**

2 | 0 | 1 | 1 | 1 | 9 | 5 | 2

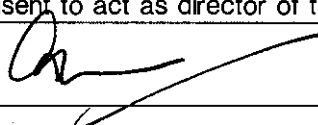
**Nationality** British**Business occupation**

Solicitor

**Other directorships**

Blackwater Valley Enterprise Trust Limited (resigned)

I consent to act as director of the company named on page 1


**Consent signature**


Date 3/11/00

**Directors**

(continued)

(see notes 1-5)

<b>NAME</b>	<b>*Style / Title</b>	Mr	<b>*Honours etc</b>	
	<b>Forename(s)</b>	Richard Alistair		
	<b>Surname</b>	Baxter		
	<b>Previous forename(s)</b>			
	<b>Previous surname(s)</b>			
	<b>Address</b>	Little Stonborough		
<b>Usual residential address</b>		Grovers Gardens		
For a corporation, give the registered or principal office address.	<b>Post town</b>	Hindhead		
	<b>County / Region</b>	Surrey	<b>Postcode</b>	GU26 6PT
	<b>Country</b>	England		
	<b>Date of birth</b>	Day 0 5 0 5	Month 1 9 6 2	<b>Nationality</b> British
	<b>Business occupation</b>	Solicitor		
	<b>Other directorships</b>			
	I consent to act as director of the company named on page 1			
	<b>Consent signature</b>			<b>Date</b> 3 / 11 / 00

**This section must be signed by***Either***an agent on behalf  
of all subscribers****Signed****Date****Or the subscribers****Signed****Date**3 / 11 / 00*( i.e those who signed  
as members on the  
memorandum of  
association).***Signed****Date****Signed****Date****Signed****Date****Signed****Date****Signed****Date**

## Notes

1. Show for an individual the full forename(s) NOT INITIALS and surname together with any previous forename(s) or surname(s).

If the director or secretary is a corporation or Scottish firm – show the corporate or firm name on the surname line.

Give previous forename(s) or surname(s) except that:

- for a married woman, the name by which she was known before marriage need not be given,
- names not used since the age of 18 or for at least 20 years need not be given.

A peer, or an individual known by a title, may state the title instead of or in addition to the forename(s) and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

Address:

Give the usual residential address.

In the case of a corporation or Scottish firm give the registered or principal office.

Subscribers:

The form must be signed personally either by the subscriber(s) or by a person or persons authorised to sign on behalf of the subscriber(s).

2. Directors known by another description:

- A director includes any person who occupies that position even if called by a different name, for example, governor, member of council.

3. Directors details:

- Show for each individual director the director's date of birth, business occupation and nationality.

**The date of birth must be given for every individual director.**

4. Other directorships:

- Give the name of every company of which the person concerned is a director or has been a director at any time in the past 5 years. You may exclude a company which either **is or at all times during the past 5 years, when the person was a director, was:**
  - dormant,
  - a parent company which wholly owned the company making the return,
  - a wholly owned subsidiary of the company making the return, or
  - another wholly owned subsidiary of the same parent company.

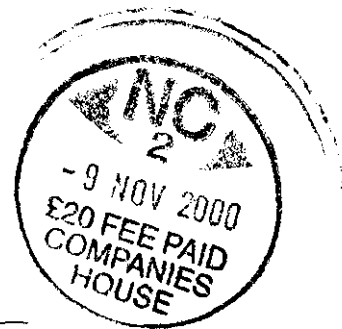
If there is insufficient space on the form for other directorships you may use a separate sheet of paper, which should include the company's number and the full name of the director.

5. Use Form 10 continuation sheets or photocopies of page 2 to provide details of joint secretaries or additional directors.

118,143

1000/1/1

THE COMPANIES ACTS 1985 TO 1989



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PRIVATE COMPANY LIMITED BY SHARES

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1118313

**MEMORANDUM OF ASSOCIATION**

- of -

**STEVTON (No. 189) LIMITED**

1. The Company's name is "Stevton (No. 189) Limited".
2. The registered office of the Company will be situated in England and Wales.
3.
  - 3.1 The object of the Company is to carry on business as a general commercial company.
  - 3.2 Without prejudice to the generality of the object and powers of the Company derived from section 3A of the Companies Act 1985 the Company has power to do all or any of the following
    - (a) To carry on all or any of the businesses of general merchants and traders, cash and credit traders, manufacturers' agents and representatives, insurance brokers and consultants, estate and advertising agents, mortgage brokers, financial agents, advisers, managers and administrators, hire purchase and general financiers,

brokers and agents, commission agents, importers and exporters, manufacturers, retailers, wholesalers, buyers, sellers, distributors and shippers of, and dealers in all products, goods, wares, merchandise and produce of every description, to participate in, undertake, perform and carry on all kinds of commercial, industrial, trading and financial operations and enterprises; to carry on all or any of the businesses of marketing and business consultants, advertising agents and contractors, general storekeepers, warehousemen, discount traders, mail order specialists, railway, shipping and forwarding agents, shippers, traders, capitalists and financiers either on the Company's own account or otherwise, printers and publishers; haulage and transport contractors, garage proprietors, operators, hirers and letters on hire of, and dealers in motor and other vehicles, craft, plant, machinery, tools and equipment of all kinds; and to purchase or otherwise acquire and take over any businesses or undertakings which may be deemed expedient, or to become interested in, and to carry on or dispose of, remove or put an end to the same or otherwise deal with any such businesses or undertakings as may be thought desirable.

- (b) To carry on any other business or trade whatever which may in the opinion of the directors be conveniently carried on in connection with or ancillary to any of the businesses of the Company.
- (c) To pay all costs, charges and expenses incurred in connection with the promotion and establishment of the Company, including the cost of advertising, commissions for underwriting, brokerage, printing and stationery.



- (d) To employ brokers, commission agents and underwriters upon any issue of shares, debentures or other securities of the Company and to provide for the remuneration for their services in cash, or by the issue of shares, debentures or other securities of the Company, or by the grant of options to take the same, or in any other manner allowed by law.
- (e) To purchase or otherwise acquire all or any part of the business, goodwill, property, assets and liabilities of any company, society, partnership or person, and to conduct and carry on or liquidate any such business; or to amalgamate with, or enter into partnership or into any arrangement for sharing profits, or for co-operation, or for mutual assistance with any such business, or for subsidising or otherwise assisting any such business and to give or accept by way of consideration for any of the acts or things aforesaid or property acquired, any shares, debentures, debenture stock or securities that may be agreed upon, and to hold and to retain, or sell, mortgage and deal with any shares, debentures, debenture stock or securities so received.
- (f) To purchase, take on lease or otherwise acquire any estates, lands, buildings, easements or other interests in real estate or in any property whatever and to sell, let or otherwise dispose of or grant rights over any property belonging to the Company.
- (g) To purchase or otherwise acquire, construct, equip, maintain and adapt any premises and other installations and any plant, machinery and other things which may seem necessary or convenient for the purposes of the Company.

- (h) To apply for, register, purchase or otherwise acquire and protect any designs, trade marks, patents, patent rights or inventions, copyright or secret processes, brevets d'invention, licences, protections and concessions, and to grant licences to use the same, and to disclaim, alter, modify and use the same including experimenting upon, testing and improving the same.
- (i) To manufacture, buy, sell, and generally deal in any plant, machinery, tools, goods or things of any description.
- (j) To let on lease or on hire or otherwise the whole or any part of the real and personal property of the Company, and to manage, construct, repair, develop, mortgage, charge, sell, dispose of, or grant licences, options, rights and privileges in respect of the whole or any part of the said property of the Company on such terms as the Company may determine.
- (k) To issue, or guarantee the issue of, or the payment of interest on, the shares, debentures, debenture stock or other securities or obligations of any company or association, and to pay or provide for brokerage, commission and underwriting in respect of any such issue.
- (l) To draw, accept and make, and to endorse, discount and negotiate, execute and issue bills of exchange and promissory notes and other negotiable or transferable instruments.
- (m) To receive money on deposit at interest or otherwise.

- (n) To lend or procure the advancement of money with or without security to any company, society, partnership or person (including without prejudice to the generality of the foregoing any holding company, subsidiary or fellow subsidiary of, or any other company associated in any way with, the Company), to enter into guarantees, contracts of indemnity and suretyships of all kinds and to secure or guarantee in any manner and by any terms the payment of any sum of money or the performance of any obligation by any company, society, partnership or person (including without prejudice to the generality of the foregoing any such holding company, subsidiary, fellow subsidiary or associated company as aforesaid).
- (o) To invest the money of the Company in such manner as may be determined, and to hold or otherwise deal with any such investments.
- (p) To acquire by subscription, purchase or otherwise, and to hold, deal with and sell, place and underwrite any shares or stocks in any company, society or undertaking whatever including any stocks, bonds or securities issued by any government or authority whatsoever.
- (q) To establish agencies, local boards and trusts in Great Britain and elsewhere, and to regulate and discontinue the same.
- (r) To borrow or raise money in any manner, and to secure the same or the repayment or performance of any debt, liability, contract, guarantee or other engagement incurred or entered into by the Company, and in particular by the issue of debentures secured on all or any of the Company's property (both present and future), including

its uncalled capital; and to purchase, redeem or pay off any such securities.

- (s) To apply for, promote, and obtain any Act of Parliament, order or licence of the Department of Trade or other authority for enabling the Company to carry any of its objects into effect or for effecting any modification of the Company's constitution, or for any other purpose, and to oppose any proceedings or applications which may seem calculated directly or indirectly to prejudice the Company's interests.
- (t) To enter into any arrangements with any government or authority (supreme, municipal, local, or otherwise) that may seem conducive to the attainment of the Company's objects or any of them, and to obtain from any such government or authority any charters, decrees, rights, privileges and concessions, and to carry out, exercise, and to comply with any such arrangements, charters, decrees, rights, privileges, and concessions.
- (u) To provide for the welfare of persons who are directors or former directors of, or are in or formerly in the employment of the Company or its predecessors in business, or any company which is a subsidiary, fellow subsidiary or holding company of the Company, and the dependants of such persons, by grants of money, the establishment of pension schemes and benevolent funds or otherwise; and to set up, establish, support and maintain profit sharing, share purchase or share option schemes for the benefit of any of the said employees or former employees of the Company or of any such subsidiary, fellow subsidiary, or holding company; and to lend money to any such employee or former employee or to trustees on their behalf to enable

any such purchase or option schemes to be established or maintained; and to subscribe to or otherwise aid charitable, benevolent, scientific, national or other institutions or objects, which shall have any claims to support or aid from the Company by reason of the nature or locality of its operations or otherwise.

- (v) Subject to and in accordance with a due compliance with the provisions of Sections 155 to 158 (inclusive) of the Act (if and so far as such provision shall be applicable), to give, whether directly or indirectly, any kind of financial assistance, (as defined in Section 152(1)(a) of the Act) for any such purpose as is specified in Section 151(1) and/or Section 151(2) of the Act.
- (w) To distribute among the members of the Company in kind any property of the Company of whatever nature.
- (x) To sponsor or subsidise any cultural or sporting event, performance or exhibition.
- (y) To enter into and carry into effect any arrangement for joint working or profit-sharing or for amalgamation, with any other company or any partnership or person, carrying on business within or calculated to promote the objects of the Company.
- (z) To remunerate any person, firm or company rendering services to the Company either by cash payment or by the allotment to him or them of shares or other securities of the Company credited as paid up in full or in part or otherwise as may be thought expedient.

- (aa) To establish, promote and otherwise assist any company or companies for the purpose of acquiring or enhancing the value of any of the property, undertaking or liabilities, or furthering any of the objects of the Company; and to place or guarantee the placing of, underwrite, subscribe for, or otherwise acquire all or any part of the shares or securities of any such company as aforesaid.
- (bb) To acquire controlling or other interests in any companies, and to subsidise, finance, manage, co-ordinate or otherwise assist any company in which the Company may be interested; and to provide administrative, secretarial, technical, commercial and other services for any such companies.
- (cc) To sell, dispose of, or transfer the business, property and undertaking of the Company, or any part thereof, for any consideration.
- (dd) To procure the Company to be registered or recognised in any part of the world.
- (ee) To do all or any of the above things (in any part of the world) either alone or in conjunction with, or as factors, trustees, agents or otherwise for any other companies or persons, or by or through any factors, trustees, agents or otherwise.
- (ff) Generally to do all such other things as may appear to the Company to be incidental or conducive to the attainment of the above objects or any of them.

AND so that:-

- (1) None of the objects set forth in any sub-clause of this Clause shall be restrictively construed but the widest interpretation shall be given to each such object, and none of such objects shall, except where the context expressly so requires, be in any way limited or restricted by reference to or inference from any other object or objects set forth in such sub-clause, or by reference to or inference from the terms of any other sub-clause of this Clause, or by reference to or inference from the name of the Company.
- (2) None of the sub-clauses of this Clause and none of the objects therein specified shall be deemed subsidiary or ancillary to any of the objects specified in any other such sub-clause, and the Company shall have as full a power to exercise each and every one of the objects specified in each sub-clause of this Clause as though each such sub-clause contained the objects of a separate Company.
- (3) The word "Company" in this Clause, except where used in reference to the Company, shall be deemed to include any partnership or other body of persons, whether incorporated or unincorporated and whether domiciled in the United Kingdom or elsewhere.
- (4) In this Clause the expression "the Act" means the Companies Act 1985, but so that any reference in this Clause to any provision of the Act shall be deemed to include a reference to

any statutory modification or re-enactment of that provision for the time being in force.

4. The liability of the Members is limited.

5. The share capital of the Company is £1,000 divided into 1,000 shares of £1 each.

I, the person whose name and address is subscribed, wish to be formed into a Company in pursuance of this Memorandum of Association, and I agree to take the number of shares in the capital of the Company set opposite to my name.

---

Names, Address and Description  
of Subscriber

Number of Shares taken  
by Subscriber

---

Richard Alistair Baxter,  
1 The Billings,  
Walnut Tree Close,  
Guildford,  
Surrey GU1 4YD



One

---

Total shares taken

One

---

Dated the 3 day of November 2000



Witness to the above Signature:-

David Kendall

The Billings

Walnut Tree Close

Guildford

Surrey GU1 4YD

A handwritten signature in black ink, appearing to read 'D. Kendall', written in a cursive style.

Trainee Solicitor

4107607

THE COMPANIES ACTS 1985 TO 1989

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PRIVATE COMPANY LIMITED BY SHARES

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**ARTICLES OF ASSOCIATION**

- of -

**STEVTON (No. 189) LIMITED**

PRELIMINARY

1. (a) The Regulations contained or incorporated in Table A in the Companies (Tables A to F) Regulations 1985 as amended by the Companies (Tables A to F) (Amendment) Regulations 1985 (such Table being hereinafter called "Table A") shall apply to the Company save in so far as they are excluded or varied hereby or inconsistent herewith. The Regulations of Table A numbered 2, 24, 41, 64, 73, 74, 75, 76, 77, 78, 80, 94, 95, 96, 97 and 118 shall not apply, but, subject as aforesaid, and in addition to the remaining Regulations of Table A the Articles hereinafter contained shall be the Articles of Association of the Company.
- (b) In these Articles:-
  - (i) the expression "the Act" means the Companies Act 1985, including any statutory modification or re-enactment thereof for the time being in force;
  - (ii) words importing the singular number shall include the plural and vice versa, words importing the masculine shall include the feminine and

neuter and vice versa and words importing persons shall include bodies corporate unincorporated associations and partnerships;

- (iii) references to Articles are references to these Articles, references to Regulations are references to the Regulations of Table A and references to paragraphs and sub-paragraphs are unless otherwise stated references to paragraphs of the Articles or references to sub-paragraphs of the paragraph in which the reference appears.

## SHARES

- 2. The share capital of the Company at the date of adoption of these Articles is £1,000 divided into 1,000 shares of £1 each.
- 3.
  - (a) Subject to the provisions of these Articles and the Act, the Directors shall have unconditional authority to allot, grant options over, alter or otherwise deal with or dispose of any shares of the Company to such persons at such time and generally on such terms and conditions as the Directors may determine.
  - (b) The Directors are generally and unconditionally authorised, for the purposes of Section 80 of the Act, to exercise any power of the Company to allot and grant rights to subscribe for or convert securities into shares of the Company up to the amount of the authorised share capital with which the Company is incorporated at any time or times during the period of five years from the date of incorporation and the Directors may, after that period, allot any shares or grant any such rights under this authority in pursuance of an offer or agreement so to do made by the Company within that period. The authority hereby given may at any time (subject to the said Section 80) be renewed,

revoked or varied by Ordinary Resolution of the Company in General Meeting.

- (c) In accordance with Section 91(1) of the Act Sections 89(1) and 90(1) to(6) (inclusive) of the Act shall not apply to the Company.
4. The lien conferred by Regulation 8 shall attach also to fully paid-up shares and to all shares, whether fully paid or not, registered in the name of any person indebted or under liability to the Company, whether he shall be the sole registered holder thereof or shall be one of two or more joint holders, for all moneys presently payable by him or his estate to the Company. Regulation 8 shall be modified accordingly.
5. The liability of any Member in default in respect of a call shall be increased by the addition at the end of the first sentence of Regulation 18 of the words "and all expenses that may have been incurred by the Company by reason of such non-payment".
6. Subject to the provisions of the Act, any shares in the capital of the Company may be issued on the terms that they are or are to be liable, at the option of the Company or the holder, to be redeemed on such terms and in such manner as the Company before the issue of the shares may by Special Resolution determine.

#### TRANSFER OF SHARES

7. The Directors may in their absolute discretion and without assigning any reason therefor decline to register any transfer of any share, whether or not it is a fully paid share.

#### NOTICE OF GENERAL MEETINGS

8. Every notice calling a General Meeting shall comply with the provisions of Section 372(3) of the Act as to giving information to Members with regard to their right to appoint proxies, and all notices and other communications relating to a General Meeting which any Member is entitled to receive shall also be sent to the Directors and to the Auditors for the time being of the Company.
9.
  - (a) A notice convening a General Meeting shall be required to specify the general nature of the business to be transacted only in the case of special business and Regulation 38 shall be modified accordingly.
  - (b) All business shall be deemed special that is transacted at an Extraordinary General Meeting, and also all that is transacted at an Annual General Meeting, with the exception of declaring a dividend, the consideration of the accounts, balance sheets, and the reports of the Directors and Auditors, and the appointment of, and the fixing of the remuneration of, the Auditors.

#### PROCEEDINGS AT GENERAL MEETINGS

10.
  - (a) Subject to paragraph (b) below Regulation 40 shall be read and construed as if the words "at the time when the Meeting proceeds to business" were added at the end of the first sentence.
  - (b) If and for so long as the Company has only one Member, that Member present in person or by proxy or if that member is a corporation by a duly authorised representative shall be a quorum.
  - (c) If a quorum is not present within half an hour from the time appointed for a General Meeting the General Meeting, if convened upon the requisition of

Members, shall be dissolved; in any other case it shall stand adjourned to the same day in the next week at the same time and place or to such other day and at such other time and place as the Directors may determine; and if at the adjourned General Meeting a quorum is not present within half an hour from the time appointed therefor such adjourned General Meeting shall be dissolved.

11. It shall not be necessary to give any notice of an adjourned meeting and Regulation 45 shall be construed accordingly.
12. A poll may be demanded by the Chairman or by any Member present in person or by proxy and entitled to vote and Regulation 46 shall be modified accordingly.
13. Any resolution in writing shall be as valid and effectual as if passed at a General Meeting duly convened and held, if such resolution is signed or approved by letter, telex, facsimile transmission, or cable by or on behalf of each Member who would have been entitled to vote upon it if it had been proposed at a General Meeting at which he was present and Regulation 53 shall be modified accordingly.

#### VOTES OF MEMBERS

14. Subject to any rights or restrictions attached to any shares, on a show of hands every Member who is present in person or by a duly authorised representative, not being himself a Member entitled to vote, shall have one vote for every share of which he is a holder.
15. Any Corporation which is a Member of the Company may by resolution of its directors or other governing body authorise such person as it thinks fit to act as its representative at any meeting of the Company, and the person so authorised shall be

entitled to exercise the same powers on behalf of the Corporation which he represents as that Corporation could exercise if it were an individual Member of the Company.

16. (a) If and for so long as the Company has only one Member and that Member takes any decision which is required to be taken in General Meeting or by means of a written resolution, that decision shall be as valid and effectual as if agreed by the Company in General Meeting save that this paragraph shall not apply to resolutions passed pursuant to Sections 303 and 391 of the Act.
- (b) Any decision taken by a sole Member pursuant to paragraph (a) above shall be recorded in writing and delivered by that Member to the Company for entry in the Company's Minute Book.
17. Evidence of the fact that a proxy is duly appointed may be accepted by the Directors less than 48 hours before the time appointed for the meeting but this power shall not prevent the Directors from requiring that 48 hours notice be given in any given case; and Regulation 62 shall be construed accordingly.

#### APPOINTMENT AND REMOVAL OF DIRECTORS

18. The maximum number and minimum number respectively of the Directors may be determined from time to time by Ordinary Resolution in General Meeting of the Company. Subject to and in default of any such determination there shall be no maximum number of Directors and the minimum number of Directors shall be one. Whensoever the minimum number of the Directors shall be one, a sole Director shall have the authority to exercise all the powers and discretions by Table A and these Articles expressed to be vested in the Directors generally, and Regulation 89 shall be modified accordingly.

19. Regulation 84 shall be read and construed as if the last sentence was omitted therefrom.
20. A Member or Members holding a majority in nominal value of the issued Ordinary Shares for the time being in the Company shall have power from time to time and at any time to appoint any person or persons as a Director or Directors, either as an addition to the existing Directors or to fill any vacancy and to remove from office any Director howsoever appointed. Any such appointment or removal shall be effected by notice in writing signed by the Member or Members making the same, or in the case of a Member being a company signed by one of its directors on its behalf, and shall take effect on and from the date on which the same is left or received at the registered office of the Company or (as the case may be) on and from such earlier date on which an intimation by telex or facsimile is received at the registered office of the Company to the effect that such notice of appointment has been signed and sent to the registered office.
21. The Company may by Ordinary Resolution in General Meeting appoint any person who is willing to act to be a Director, either to fill a vacancy or as an additional Director.
22. The Directors may appoint a person who is willing to act to be a Director, either to fill a vacancy or as an additional Director, provided that the appointment does not cause the number of Directors to exceed any number determined in accordance with Article 15 above as the maximum number of Directors and for the time being in force.
23. In any case where as the result of the death of a sole Member of the Company the Company has no Members and no Directors the personal representatives of such deceased member shall have the right by notice in writing to appoint a person to be a



Director of the Company and such appointment shall be as effective as if made by the Company in General Meeting pursuant to Article 21.

#### BORROWING POWERS

24. The Directors may exercise all the powers of the Company to borrow or raise money without limit as to amount and upon such terms and in such manner as they think fit, and to mortgage or charge its undertaking, property and uncalled capital, or any part thereof, and subject (in the case of any security convertible into shares) to Section 80 of the Act to issue debentures, debenture stock, and other securities whether outright or as security for any debt, liability or obligation of the Company or of any third party.

#### ALTERNATE DIRECTORS

25. (a) An alternate Director shall not be entitled as such to receive any remuneration from the Company, save that he may be paid by the Company such part (if any) of the remuneration otherwise payable to his appointor as such appointor may by notice in writing to the Company from time to time direct.
- (b) A Director, or any such person as is mentioned in Regulation 65, may act as an alternate Director to represent more than one Director, and an alternate Director shall be entitled at any meeting of the Directors or of any committee of the Directors to one vote for every Director whom he represents in addition to his own vote (if any) as a Director, but he shall count as only one for the purpose of determining whether a quorum is present.

#### DISQUALIFICATION OF DIRECTORS

26. The office of a Director shall be vacated if he becomes incapable by reason of illness or injury of managing and administering his property and affairs, and Regulation 81 shall be modified accordingly.

#### PROCEEDINGS OF DIRECTORS

27. (a) Without prejudice to the obligation of any Director to disclose his interest in accordance with Section 317 of the Act, a Director may vote at any meeting of the Directors or of any committee thereof on any resolution, notwithstanding that it in any way concerns or relates to a matter in which he has, directly or indirectly, any kind of interest whatsoever, and if he shall vote on any such resolution as aforesaid his vote shall be counted; and in relation to any such resolution as aforesaid he shall (whether or not he shall vote on the same) be taken into account in calculating the quorum present at the meeting.
- (b) A Director absent or intending to be absent from the United Kingdom may request the Directors that notices of meetings of the Directors shall during his absence be sent in writing to him at an address or to a facsimile or telex number given by him to the Company for this purpose, but if no request is made to the Directors it shall not be necessary to give notice of a meeting of the Directors to any Director who is for the time being absent from the United Kingdom.
- (c) A Director shall be deemed to be present in person at any meeting of the board or any committee thereof, shall be counted in the quorum for such meeting and shall be entitled to vote on the business dealt with at such meeting if he is participating in the meeting by means of a conference telephone or any communication equipment which allows all persons

participating in the meeting to hear each other. Such a meeting shall be deemed to take place where the largest of the group of those participating is assembled, or, if there is no such group where the Chairman of the meeting then is.

#### GRATUITIES AND PENSIONS

28. The Directors may exercise the powers of the Company conferred by Clause 3(U) of the Memorandum of Association of the Company and shall be entitled to retain any benefits received by them or any of them by reason of the exercise of any such powers.

#### CAPITALISATION OF PROFITS

29. Regulation 110 of Table A shall be read and construed as if the following sub-clauses were added at the end thereof:-
- “(e) resolve that any shares attached under this Regulation to any Member in respect of a holding by him of any partly paid Ordinary Shares shall, so long as such shares remain partly paid, rank for dividends only to the extent that such partly paid Ordinary Shares rank for dividend;
  - (f) generally to do all acts and things required to give effect to such resolution as aforesaid.”

#### COMPANY SEAL

30. (a) If the Company has a seal it shall only be used with the authority of the Directors or of a committee of Directors. The Directors may determine who shall sign any instrument to which the seal is affixed and unless otherwise so determined it shall be signed by a Director and by the Secretary or a second

Director. The obligation under Clause 6 of Table A relating to the sealing of share certificates shall apply only if the Company has a seal. Clause 101 of Table A shall not apply to the Company.

- (b) The Company may exercise the powers conferred by section 39 of the Act with regard to having an official seal for use abroad, and such powers shall be vested in the Directors.

## NOTICES

- 31. A notice may be given by the Company to any member or director by cable, telex, telecopier (or other method of transmission of facsimile copies) to him at his registered address. A notice or document sent in such a way shall be deemed to have been served on the first working day following its despatch. In proving service it shall be sufficient to prove that the notice was duly transmitted to his registered address. Regulations 112 and 115 shall be modified accordingly.

## INDEMNITY

- 32. (a) Every Director or other officer of the Company shall be indemnified out of the assets of the Company against all losses or liabilities which he may sustain or incur in or about the execution of the duties of his office or otherwise in relation thereto, including any liability incurred by him in defending any proceedings, whether civil or criminal, in which judgment is given in his favour or in which he is acquitted or in connection with any application under Section 144 or Section 727 of the Act in which relief is granted to him by the Court, and no Director or other officer shall be liable for any loss, damage or misfortune which may happen to or be incurred by the Company in the execution of the duties of his office or in

relation thereto. But this Article shall only have effect in so far as its provisions are not avoided by Section 310 of the Act.

- (b) The Directors shall have power to purchase and maintain for any Director, Auditor or other officer of the Company insurance against such liability as is referred to in Section 310(1) of the Act.

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Names, Address and Description of Subscriber	Number of Shares taken by Subscriber
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Richard Alistair Baxter,  
1 The Billings,  
Walnut Tree Close,  
Guildford,  
Surrey GU1 4YD



One

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Total shares taken

One

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Dated the 3 day of ~~November~~ 2000

Witness to the above Signature:-

David Kendall

The Billings

Walnut Tree Close

Guildford

Surrey GU1 4YD



Trainee