## AUDITED ACCOUNTS YEAR ENDED 31 MARCH 2008

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COMPANIES HOUSE

African Community Council for the Regions (ACCR)
Prospect Hall, 12 College Walk, Selly Oak, Birmingham, B29 6LE
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#### INDEX TO THE FINANCIAL STATEMENTS

|                                   | Page |
|-----------------------------------|------|
|                                   |      |
| Charity Information               | 1    |
| Chairman's Statement              | 2    |
| Trustees' Annual Report           | 3    |
| Independent Auditor's Report      | 6    |
| Statement of Financial Activities | 8    |
| Balance Sheet                     | 9    |
| Notes to the Financial Statements | 10   |

#### Registered Office

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Prospect Hall
12 College Walk
Selly Oak
Birmingham
B29 6LE

Tel 0121 415 6692 Fax 0121 415 6699

E-mail office@accr org uk Website www accr org uk

#### **Auditors**

R A Lea & Co Limited Chartered Accountants St Helens House 23-31 Vittoria Street Birmingham B1 3ND

#### **Bankers**

Unity Trust Bank Nine Brindleyplace 4 Oozells Square Birmingham B21 2HB

#### Chairman's Statement

We have this year seen many changes within ACCR and the transition in funding that had begun last year has continued. This continues to be challenging for the whole voluntary sector and ACCR. We expect the opportunities in early 2009 to see the charity grow further which is coupled with the redesign of services that will be made in autumn 2008.

The income this year has dropped slightly again because of the changes in the sector and the delays in commissioning cycles which have meant that projects will be starting later than first thought

The management and staff are working hard to explore new opportunities in order to meet the new objectives of the charity and the African communities it serves. However the charity is in a good position and is considered within the funding community as a solid organisation. We have received excellent feedback from Birmingham City Council's Carers project and have participated well in many networks and events for the African community.

It is to be particularly mentioned that Daisy Savanhu-Marere continues to provide excellent work and support the unit in the Piers Road Centre which has been developed by Birmingham City Council and North Birmingham Housing Association where a wide range of activities for BME and new communities are available

Disappointing delays have occurred in our African international work, which are understandable due to security instabilities, which are beyond our control. Therefore a realistic view would be that these activities would be delayed until late 2009/2010.

We are looking forward to autumn 2008 when our new funding arrangements will be completed for the above Kushinga project and the further development of our new initiatives

I would like to commend our staff and volunteers for their work on behalf of the African communities in Birmingham, for which they continue to provide with compassion and dedication

MS Al-Rahim (Chairman)

Date

2/11/2008

## AFRICAN COMMUNITY COUNCIL FOR THE REGIONS (Limited by Guarantee) TRUSTEES' ANNUAL REPORT YEAR ENDED 31 MARCH 2008

#### TRUSTEES' ANNUAL REPORT 2007/2008

The Trustees, who are also directors of the charity for the purposes of the Companies Act, present their report together with the audited accounts of the company for the year ended 31 March 2008. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" revised in 2005 in preparing the annual report and accounts of the charity

The company is a registered charity, governed by its Memorandum and Articles of Association and was set up on 5th October 2000

#### Organisation

The Council is a membership organisation and membership is free. Members may vote at the annual general meeting. Trustees are elected from the membership, which form a committee of volunteer Trustees (the 'board'). The Trustees who are also the Directors manage the organisation. One third of Trustees stand down at the annual general meeting and Trustees may, from time to time, co-op additional members to the board if a need is identified for a particular expertise or area of knowledge.

The board of Trustees meet every month to oversee the business of the organisation. Day to day running of the organisation is delegated to the staff supervised by the Chair of Trustees The Trustees/Directors who served during the financial year 2007-2008 and up to the date of this report, are shown below

#### **ACCR Trustees/Directors**

| NAME                        | OCCUPATION                           | DATE ELECTED/<br>RESIGNED                 |
|-----------------------------|--------------------------------------|-------------------------------------------|
| M S Al-Rahim<br>(Chairman)  | Psychotherapist                      | Elected 10/07/2000                        |
| V O B Davies<br>(Secretary) | Economist                            | Elected 05/10/2000                        |
| G R De'Ath                  | Lawyer                               | Elected 10/07/2000                        |
| B Ntıvunwa<br>(Treasurer)   | Business Management                  | Elected 05/10/2000                        |
| S Bisani                    | African Community Worker             | Elected 05/12/2007                        |
| Dr L L Deng                 | African Community Health Facilitator | Elected 05/10/2000<br>Resigned 25/05/2007 |

#### Staff & Volunteers

The African Community Council for the Regions' staff & volunteers did valuable work for the Charity during the year. The staffs provide both professional and administrative work for the ACCR. In addition, the volunteers provide administration support for the organisation from time to time and consultants are engaged to provide tailored development support, when needed by the Charity

The Trustees/Directors value and appreciate the work done by staff, volunteers & consultants during the year

# AFRICAN COMMUNITY COUNCIL FOR THE REGIONS (Limited by Guarantee) TRUSTEES' ANNUAL REPORT YEAR ENDED 31 MARCH 2008

#### Projects carried out by ACCR

African Community Links Projects: - This project was funded through a three-year restricted grant of £170,502 by the Big Lottery Fund. This project provides services to individuals such as advice & information on Health, Education, Skill Training and access to mainstream benefits, while the community organizations received capacity building support in terms of fund raising and governance. The immediate and ultimate beneficiaries of this project include African community organizations and individual African people living in the West Midlands.

The African Older People's Befriending, Advice and Information Service: This project was funded by Birmingham City Council and SRB6 for £38,000 through a consortium of Asian Resource Centre and Wesleyan Community Centre The activities of the project are to provide support for the elderly people aged 55 years of age and over, the project also assists in reducing isolation, stress as well as to support and empowering them

African Youth Project: This project received funding from Big Lottery Fund for £59,921 50. The project arranged several social activities for young African youth in community centres, and hostels across the region. The project provided dictionaries and other learning games like scrabbles, board games, weight training materials at their hostels and community centres.

The Inter-Generation Project: This project received funding of £14,193 from The Award for All (£9,193) and Lloyds TSB (£5,000) the project activities include music and folk dance as form of tackling anti social behaviour among young African people

**Supporting People:** - This is a funding regime from the Office of the Deputy Prime Minister (ODPM) for £13,680 a year ACCR is funded to provide a floating support to African refugees in Sandwell Borough Council

Kushinga:- This project is funded for 3 years (2005-2008) for £21,000 a year by Birmingham Social Services to support African carers The project activities include Training 6 Multi lingual Volunteers, support social cultural and spiritual network. Signpost carers to appropriate services, develop carers' skills in stress management health and safety

**Ziba-Ufa Project (Closing the Gap)** - This project is funded for one year (2007-2008) for £49, 479 by The Heritage Lottery Fund. The main aim of the project is to research into the journey and experiences as well as exploring positive angle of freedom and equality of African people from the time of slavery to the present through extensive research into the history connected to African slavery (1619 - 1807) and its impact on the abolition of slavery and the positive contribution inform of freedom equality and multiculturalism on African communities in Birmingham.

#### **Specialised Projects**

Throughout the West Midlands ACCR worked to improve access to mainstream services and enhance opportunities for African immigrants including students, Refugees and asylum-seekers giving them more knowledge of UK, as well as promoting integration and preventing racial harassment, more choice and more independence. Some projects are aimed at particularly vulnerable refugee groups such as women or young people. Our innovative project serves as a pilot for wide dissemination to agencies throughout the voluntary, statutory and private sector

### (Limited by Guarantee) TRUSTEES' ANNUAL REPORT YEAR ENDED 31 MARCH 2008

#### Statement of Trustees' Responsibilities

The trustees are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Statement as to disclosure of information to auditors

So far as the trustees are aware, there is no relevant audit information (as defined by Section 234ZA of the Companies Act 1985) of which the company's auditors are unaware, and each trustee has taken all the steps that he or she ought to have taken as a trustee in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information

12/11/2008

Signed on behalf of the board of Trustees/Directors by:

Trustee/Director

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Page 5

#### INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF

#### AFRICAN COMMUNITY COUNCIL FOR THE REGIONS

We have audited the financial statements of African Community Council for the Regions for the year ended 31 March 2008 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes on pages 8 to 13 These financial statements have been prepared under the accounting policies set out therein and the requirements of the Financial Reporting Standard for Smaller Entities (effective January 2007)

This report is made solely to the charity's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed

#### Respective Responsibilities of the Trustees and Auditors

As described in the Statement of Trustees' Responsibilities the trustees, who are also the trustees for the purposes of charity law, are responsible for the preparation of the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accounting Practice)

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We report to you whether in our opinion the information given in the Trustees' Annual Report is consistent with the financial statements. We also report to you if, in our opinion, the charity has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and transactions is not disclosed

We read the Trustees' Annual Report and consider the implications for our report if we become aware of any apparent misstatements within it.

#### **Basis of Audit Opinion**

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed

We planned and performed our audit so as to obtain all information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF

#### AFRICAN COMMUNITY COUNCIL FOR THE REGIONS (CONTINUED)

#### **Opinion**

In our opinion

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice of the charity's affairs as at 31 March 2008 and of its incoming resources and application of resources, including its income and expenditure, in the year then ended,
- the financial statements have been properly prepared in accordance with the Companies Act 1985, and
- the information given in the Trustees' Annual Report is consistent with the financial statements

RALear Colw.

R A Lea and Co Limited Chartered Accountants Registered Auditors 23-31 Vittoria Street Birmingham B1 3ND

Date 12/11/08

#### STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE) YEAR ENDED 31 MARCH 2008

|                                                                                                                        | 2008 |                            |                          | 2007       |                |
|------------------------------------------------------------------------------------------------------------------------|------|----------------------------|--------------------------|------------|----------------|
|                                                                                                                        | Note | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total<br>£ | Total<br>£     |
| INCOMING RESOURCES:                                                                                                    |      |                            |                          |            |                |
| Activities in furtherance of the Charity's objects: Donations and grants Activities for generating funds: Other Income | 3    | 1,209                      | 89,684                   | 90,893     | 135,773        |
|                                                                                                                        |      |                            | <u>-</u>                 |            |                |
| TOTAL INCOMING<br>RESOURCES                                                                                            |      | -                          | 89,684                   | 90,893     | 135,773        |
| TOTAL RESOURCES EXPENDED Costs of activities in furtherance                                                            |      |                            |                          |            |                |
| of the Charity's objects: Delivery of charitable services                                                              | 6    |                            | 119,524                  | 119,524    | <u>128,441</u> |
| NET MOVEMENT IN FUNDS<br>FOR THE YEAR                                                                                  |      | 1,209                      | (29,840)                 | (28,631)   | 7,362          |
| Transfer between funds                                                                                                 |      | -                          | -                        | -          | -              |
| FUND BALANCES BROUGHT<br>FORWARD AT 1 APRIL 2007                                                                       |      | (1,111)                    | <u> 29,840</u>           | 28,729     | <u>21,367</u>  |
| FUND BALANCES CARRIED<br>FORWARD AT 31 MARCH 2008                                                                      |      | <u>98</u>                  | <u>=</u>                 | <u>98</u>  | <u>28,729</u>  |

All incoming resources and resources expended derive from continuing activities

The statement of financial activities includes all gains and losses recognised in the year

#### BALANCE SHEET AT 31 MARCH 2008

|                                                                                                                   | Note | 2008                         | 3            | 2007                                           |
|-------------------------------------------------------------------------------------------------------------------|------|------------------------------|--------------|------------------------------------------------|
|                                                                                                                   |      | £                            | £            | £                                              |
| FIXED ASSETS: Tangible Assets                                                                                     | 7    |                              | <u>2,933</u> | <u>2,579</u>                                   |
| CURRENT ASSETS: Trade Debtors Cash at bank and in hand                                                            |      | <u>5,721</u><br><u>5,721</u> |              | 35,594<br>35,594                               |
| CREDITORS: Amounts falling due within one year: Taxation and other social security costs Other creditors Accruals |      | 7,381<br>-<br>1,175<br>8,556 |              | 3,119<br>3,976<br><u>2,350</u><br><u>9,445</u> |
| NET CURRENT ASSETS/ (LIABILITIES)                                                                                 |      |                              | <u>2,835</u> | <u> 26,150</u>                                 |
| NET ASSETS/ (LIABILITIES)                                                                                         |      |                              | <u>98</u>    | <u>28,729</u>                                  |
| Financed By                                                                                                       |      |                              |              |                                                |
| FUNDS: Unrestricted funds Restricted funds                                                                        | 8    |                              | 98<br>       | (1,111)<br>29,840                              |
| FUNDS RETAINED AT 31 MARCH 2008                                                                                   |      |                              | 98           | <u> 28,729</u>                                 |

These financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2007)

Approved by the board on

2008 and signed on its behalf by:

#### NOTES TO THE ACCOUNTS YEAR ENDED 31 MARCH 2008

#### 1. BASIS OF ACCOUNTING

The financial statements have been prepared under the historic cost convention and in accordance with the statement of Recommended Practice Accounting by Charities (SORP 2005) issued in October 2005, applicable accounting standards and the Companies Act 1985

The Trustees have prepared the accounts on a going concern basis which assumes that African Community Council for the Regions will continue in operational existence for the foreseeable future based upon the continued support of its principal funders

#### 2 ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the accounts are as follows

#### 2.1 Incoming Resources

#### **Donations and Grants**

Income from donations and grants, including capital grants, is included in incoming resources when these are receivable, except as follows:

- When donors specify that the donations and grants given to the charity must be used in future accounting periods, the income is deferred until those periods,
- When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met,
- When donors specify that the donations and grants, including capital grants, are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable

#### 2.2 Resources Expended

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered

#### 2.3 Fund Accounting

Funds held by the charity are either

Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees, or

Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes

#### NOTES TO THE ACCOUNTS YEAR ENDED 31 MARCH 2008

#### 2.4 Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost less depreciation

Fixed assets are depreciated over their estimated useful lives as follows:

Computer and office equipment - 25% straight line basis

#### 3. DONATIONS AND GRANTS

The restricted grants received during the year were from the following organisations

|                            | 2008          | 2007           |
|----------------------------|---------------|----------------|
|                            | £             | £              |
| Sandwell MBC               | 5,845         | 13,949         |
| Big Lottery Heritage Fund  | 24,700        | 24,700         |
| Big Lottery Youth Project  | 7,189         | 29,574         |
| Awards For All England     | -             | <i>9,193</i>   |
| Big Lottery Community Fund | •             | 1,540          |
| SRB6 - Elderly Project     | -             | 26,097         |
| Kushinga 1                 | 22,000        | 21,000         |
| Kushinga 2                 | 19,977        | 3,600          |
| Kushinga 3                 | 5,000         | -              |
| Others                     | <u>4,973</u>  |                |
|                            | <u>89,684</u> | <u>129,653</u> |

#### 4. FINANCIAL COMMITMENTS

At 31 March 2008, the company had no financial commitments other than the current liabilities shown on the balance sheet.

#### 5. STAFF COSTS AND TRUSTEES' REMUNERATION

|                                                    | 2008<br>£     | 2007<br>£      |
|----------------------------------------------------|---------------|----------------|
| Staff costs                                        | <u>96,803</u> | <u>106,839</u> |
| The monthly average number of employees during the | Number        | Number         |
| year was as follows                                | 2             | 4              |

No employee received remuneration amounting to more than £60,000

Dr L L Deng was a Trustee and received a salary of £3,868 during the year (£24,812 in 2006/7) as authorised by the Charities Commission and pursuant to empowering clauses in the constitution

#### NOTES TO THE ACCOUNTS YEAR ENDED 31 MARCH 2008

#### 6. DELIVERY OF CHARITABLE SERVICES

|                                   | 2008<br>Unrestricted<br>Funds | Restricted<br>Funds | 2007           |
|-----------------------------------|-------------------------------|---------------------|----------------|
|                                   | £                             | £                   | £              |
| Wages and Salaries                | -                             | 96,803              | 106,839        |
| Rent and service charge           | -                             | 2,679               | <i>8,375</i>   |
| Project costs                     | -                             | 2,641               | 1,209          |
| Office function expenses          | -                             | 280                 | 20             |
| General office expenses           | -                             | 3,791               | <i>5,488</i>   |
| Auditors' fees for audit services | -                             | 1,175               | 2,057          |
| Book-keeper                       | -                             | 875                 | 850            |
| Volunteer expenses                | -                             | 758                 | <i>758</i>     |
| Professional Fees                 | -                             | 6,796               | I,446          |
| Bank charges                      | -                             | -                   | 100            |
| Hardship Payments                 | -                             | -                   | -              |
| Training Costs                    | -                             | 1,232               | -              |
| Sundry expenses                   | -                             | 686                 | -              |
| Depreciation                      |                               | 1,808               | <u>1,269</u>   |
|                                   |                               | 119,524             | <u>124,581</u> |

#### 7. TANGIBLE FIXED ASSETS

|                           | Computer &<br>Office<br>Equipment<br>£ |
|---------------------------|----------------------------------------|
| COST:                     | _                                      |
| At 1 April 2007           | 11,321                                 |
| Additions during the year | <u>2,162</u>                           |
| At 31 March 2008          | <u>13,483</u>                          |
| DEPRECIATION:             |                                        |
| At 1 April 2007           | 8,742                                  |
| Provision for the year    | <u>1,808</u>                           |
| At 31 March 2008          | <u>10,550</u>                          |
| NET BOOK VALUE:           |                                        |
| At 31 March 2008          | <u>2,933</u>                           |
| At 1 April 2007           | <u>2,579</u>                           |

#### NOTES TO THE ACCOUNTS YEAR ENDED 31 MARCH 2008

#### 8. RESTRICTED FUNDS

|                              | At 1.4.2007    | Incoming<br>Resources<br>£ | Outgoing<br>Resources<br>£ | At 31.3.2008<br>£ |
|------------------------------|----------------|----------------------------|----------------------------|-------------------|
| Sandwell MBC                 | -              | 5,845                      | 5,845                      | •                 |
| Big Lottery Heritage<br>Fund | 24,700         | 24,700                     | 49,400                     | -                 |
| Big Lottery Community Fund   | 1,540          | -                          | 1,540                      | -                 |
| Big Lottery Youth Project    | -              | 7,189                      | 7,189                      | -                 |
| Kushinga 1                   | •              | 22,000                     | 22,000                     | -                 |
| Kushinga 2                   | 3,600          | 5,000                      | 8,600                      | -                 |
| Kushinga 3                   | -              | 19,977                     | 19,977                     | -                 |
| Others                       |                | 4,973                      | 4,973                      |                   |
|                              | <u> 29,840</u> | <u>89,684</u>              | <u>119,524</u>             |                   |

#### 9. ANALYSIS OF NET LIABILITIES BETWEEN FUNDS

| Fund Balances are represented by | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total<br>£     |
|----------------------------------|----------------------------|--------------------------|----------------|
| Tangible assets                  | -                          | 2,933                    | 2,933          |
| Current assets                   | •                          | 5,721                    | <i>5,721</i>   |
| Current liabilities              |                            | (8,556)                  | <u>(8,556)</u> |
| Total Net Assets/ (Liabilities)  |                            | 98                       | <u>98</u>      |