FILE COPY



OF A PRIVATE LIMITED COMPANY

Company No. 4079521

The Registrar of Companies for England and Wales hereby certifies that EPSOM & EWELL CITIZENS ADVICE BUREAU

is this day incorporated under the Companies Act 1985 as a private company and that the company is limited.

Given at Companies House, Cardiff, the 27th September 2000



N04079521F

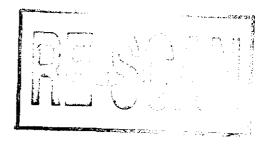


THIS CERTIFICATE/DOCUMENT SUPERCEDES THE CERTIFICATE/DOCUMENT IN FILE WHICH INCORRECTLY QUOTED THE NAME OF THE COMPANY AS & FORM OF CHARLES CITED ENS ADVISE



I E S H O U S E





CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

Company No. 4079521

The Registrar of Companies for England and Wales hereby certifies that EPSOM & EWELL CITIZENS ADVISE BUREAU

is this day incorporated under the Companies Act 1985 as a private company and that the company is limited.

Given at Companies House, Cardiff, the 27th September 2000

THIS CERTIFICATE/DOCUMENT CONTAINS A MISTAKE IN THE NAME OF THE COMPANY AND IS SUPERSEDED BY THE CERTIFICATE/DOCUMENT ON FILE.







Please complete in typescript, or in bold black capitals.

Declaration on application for registration

CHFP000	
Company Name in full	EPSOM & EWELL CITIZENS
	ADVICE BUREAU
l,	HOWARD THOMAS
of	16 ST JOHN STREET, LONDON, EC1M 4AY
† Please delete as appropriate.	do solemnly and sincerely declare that I am a † [Selicitor ongaged in the formation of the company] [person named as director or secretary of the company in the statement delivered to the Registrar under section 10 of the Companies Act 1985] and that all the requirements of the Companies Act 1985 in respect of the registration of the above company and of matters precedent and incidental to it have been complied with.
	And I make this solemn Declaration conscientiously believing the same to be true and by virtue of the Statutory Declarations Act 1835.
Declarant's signature	7/m
Declared at	41 BREAMS BUILDINGS, LONDON EC4
On	Day Month Year 2 1 0 9 2000
• Please print name. before me	MARTIN PAUL SOAN STANDEN
Signed	Medudo Date 21.9.00
	† A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor EUROLIFE COMPANY SERVICES LIMITED
Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.	LONGER E COMM TWO DESCRIPTION OF THE PROPERTY
	020 7454 0966
	DX number DX exchange
	When you have completed and signed the form please send it to the Registrar of Companies at:
9	Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff for companies registered in England and Wales or
F	Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB for companies registered in Scotland DX 235 Edinburgh



Please complete in typescript, or in bold black capitals.

30(5)(a)

Declaration on application for registration of a company exempt from the requirement to use the word "limited" or "cyfyngedig"

	"cyfyngedig"
Company Name in full	EPSOM & EWELL CITIZENS ADVICE
	BUREAU
Į litini na kivi kritini kritini ir	
F030A01T	HOWARD THOMAS
of	16 ST. JOHN STREET, LONDON ECIM 4WT
† Please delete as appropriate.	a [Mileten and the formula of the company in the statement delivered under section 10 of the Companies Act 1985] do solemnly and sincerely declare that the company complies with the requirements of section 30(3) of the Companies Act 1985.
Declarant's signature	And I make this solemn Declaration conscientiously believing the same to be true and by virtue of the Statutory Declarations Act 1835.
Boold (III o olgitatal a	Three
Declared at	11 BREAMS BULLDINGS, LONDON EC4
the	21ST day of SEPTEMBER
•	Two thousand: 2000
Please print name. before me	LISA GINESÍ
Signed	Date 21. 9. 60 A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor
Please give the name, address,	
telephone number and, if available,	EUROLIFE COMPANY SERVICES LIMITED
a DX number and Exchange of the person Companies House should contact if there is any query.	16 ST. JOHN STREET LONDON ECIM GNT
	Tel 0207-454-0966
~ ·	DX number 53316 DX exchange WENKENWEU
	When you have completed and signed the form please send it to the Registrar of Companies at:

for companies registered in England and Wales

for companies registered in Scotland

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

DX 235 Edinburgh

Company Secret	ary (see notes 1-5)	
NAM	NE *Style / Title	*Honours etc
* Voluntary details	Forename(s)	HOWARD
	Surname	HOWARD THOMAS
Pr	evious forename(s)	
Р	revious surname(s)	
Add	ress	50 IRON MILL PLACE
Usual residential address For a corporation, give the registered or principal office	•	
address.	Post town	CRAYFORD
	County / Region	KENT Postcode DAI 4R
	Country	ENGLAND
		I consent to act as secretary of the company named on page 1
	sent signature	Date 20.9.00
Directors (see notes 1-5) Please list directors in alphai		
NAM		*Honours etc
	Forename(s)	
	Surname	
Pre	evious forename(s)	
Pr	evious sumame(s)	
Addre	ess	
Isual residential address For a corporation, give the egistered or principal office		
ddress.	Post town	
	County / Region	Postcode
	Country	
_		Day Month Year
Date	of birth	Nationality
Busin	ess occupation	
Other	directorships	
_		I consent to act as director of the company named on page 1
Cons	sent signature	Date



Please complete in typescript, or in bold black capitals.

First directors and secretary and intended situation of registered office

CHFP000

Notes on completion appear on final page

Company Name in full

EPSOM & EWELL CITIZENS ADVICE BURETO

Proposed Registered Office	7 THE PARADE
(PO Box numbers only, are not acceptable)	
Post town	EPScm
County / Region	SURREY Postcode KT18 5 DU
If the memorandum is delivered by an agent for the subscriber(s) of the memorandum mark the box opposite and give the agent's name and address. Agent's Name Address	X
	EUROLIFE COMPANY SERVICES LIMITED
	16 ST. JOHN STREET, LONDON SOUR GAT
Post town	
County / Region	Postcode

Please give the name, address, telephone number and, if available, a DX number and Exchange of

Number of continuation sheets attached

the person Companies House should contact if there is any query.

DX number 53316

18-51, JOHN STREET, LONDON ECTH ANT 0207-454-0966

DX exchange CLENKENNEU

When you have completed and signed the form please send it to the Registrar of Companies at:

EUROLIFE COMPANY SERVICES LIMITED

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff for companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB for companies registered in Scotland DX 235 Edinburgh

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For

Company Secretary (see notes 1-5) ADVICE BUREAU EPSOM AND EWELL CITIZENS Company name NAME *Style / Title *Honours etc MRS Forename(s) * Voluπtary details ANN MAVIS Surname FLOWER Previous forename(s) Previous surname(s) WYATT **Address** 33 BALMOLAL WMY Usual residential address BELMONT For a corporation, give the registered or principal office Post town address. SUTTON Postcode SM2 6PD County / Region SURREY Country I consent to act as secretary of the company named on page 1 **Consent signature Date** 7/2000 Directors (see notes 1-5) Please list directors in alphabetical order NAME *Style / Title *Honours etc 1 R CECRGE Forename(s) AVID WILLIAM Surname SMART Previous forename(s) None Previous surname(s) None. **Address** BUCKLAND Usual residential address PARK NONSUCH For a corporation, give the registered or principal office Post town HEAM address. County / Region Postcode ふしアアモソ 7LP Country Year Day Month Date of birth **Nationality** BRITISH 10 91312 **Business occupation** RETIRED Other directorships None i consent to act as director of the company named on page 1

Consent signature

Directors (continued)	(see notes 1-5)			
NAME *S	Style / Title	MR.	*Honours etc	
* Voluntary details Fo	orename(s)	COLIN MI	LES DL	DLEY
	Surname	BIRD		
Previous fo	orename(s)	None		
Previous s	surname(s)	None		
Address		19 BURCH FIELD		
Usual residential address For a corporation, give the				
registered or principal office address.	Post town	E Pscm		
Coun	ty / Region	SURREY	Postcod	e KT 17 4ND
Country				
	'	Day Month Year		
Date of bi	rth	8 21942	Nationality	BRITISH
Business occupation		RETIRED		
Other directorships		None		
		I consent to act as director of the	company name	od on page 1
Consent signature		Xhroban	Date	14.7.00
This section must be s Either an agent on behalf	igned by Signed		Date	20.9.00
of all subscribers				7
Or the subscribers (i.e those who signed as members on the memorandum of association).	Signed		Date	
	Signed		Date	
	Signed		Date	
	Signed		Date	
	Signed Signed		Date	

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THE COMPANIES ACTS 1985 and 1989

and 1989

AC SEP 2000

COMPANIES HOUSE

COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL

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MEMORANDUM OF ASSOCIATION

of

EPSOM & EWELL CITIZENS ADVICE BUREAU

Name

1.1 The name of the Company is "EPSOM & EWELL CITIZENS ADVICE BUREAU" ("the Charity").

Registered Office

2.1 The registered office of the Charity will be situated in England and Wales.

Objects

- 3.1 The Charity's objects are to promote any charitable purpose for the benefit of the whole community in Epsom and Ewell ("the area of benefit") by the advancement of education, the protection of health and the relief of poverty, sickness and distress.
- 3.2 The Charity shall be a member of the National Association of Citizens Advice Bureaux and must conform to its membership requirements and to its aims, principles and policies.

Powers

- 4.1 To promote its objects but not for any other purpose the Charity will have the following powers:-
- 4.2 Power to establish and provide Citizens Advice Bureau services and outlets supplying a free, independent, confidential and impartial service of advice, information and counsel for the public.
- 4.3 Power to obtain, collect and receive money and funds by way of contribution, donations, legacies, grants and any other lawful method. It can also accept and

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receive gifts of property of any description (whether subject to any special trusts or not) provided that the Charity does not carry out any substantial and permanent trading activities and shall conform to any relevant requirements of the law.

- 4.4 Power to buy, take on lease or in exchange any property necessary for the achievement of the objects and to maintain and equip it for use.
- 4.5 Power to sell, lease or dispose of all or part of the Charity's property but only in accordance with the restrictions imposed by the Charities Act 1993 (or any statutory re-enactment or modification of that Act).
- 4.6 Power to borrow money and to give security for loans but only in accordance with the restrictions imposed by the Charities Act 1993 (or any statutory renactment or modification of that Act).
- 4.7 Power to employ a Bureau Manager and such other staff (who shall not be members of the Trustee Board) as are necessary for the proper pursuit of the objects and to make all reasonable and necessary provision for the payment of pensions and superannuation for staff and their dependants.
- 4.8 Power to recruit such voluntary staff (who shall not be members of the Trustee Board) as are necessary for the proper pursuit of the objects.
- 4.9 Power to work with other charities, voluntary bodies and statutory authorities that have the same or similar purposes as the Charity and exchange information and advice with them.
- 4.10 Power to establish or support any charitable trusts, associations or institutions formed for all of any of the objects.
- 4.11 Power to appoint and constitute such advisory committees as the Trustee Board may think fit.
- 4.12 Power to procure to be written, and print, publish, issue and circulate gratuitously or otherwise any reports or periodicals, books, pamphlets, leaflets and other documents, audio and video tapes and disks, computer disks, films and any other instructional matter.
- 4.13 Power to arrange and provide or join in arranging and providing for the holding of exhibitions, meetings, lectures and classes.
- 4.14 Power to promote, encourage or undertake organised research and experimental work and make available the results of such research.
- 4.15 Power to join any other charitable institution and to become responsible for the assets, liabilities and contracts of any such institution.
- 4.16 Power to provide indemnity insurance to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default, breach of trust or duty of which they may be guilty in relation

to the Charity; provided that any such insurance shall not extend to any claim arising from any act or omission which the Trustee knew to be a breach of trust or breach of duty or which was committed by the Trustees in reckless disregard of whether it was a breach of trust or breach of duty or not and provided also that any insurance shall not extend to the costs of an unsuccessful defence to a criminal prosecution brought against the Trustee in their capacity as charity trustees.

- 4.17 Power to invest or deposit funds in any lawful manner (but to invest only after obtaining appropriate advice and having regard to the suitability of investments and the need for diversification).
- 4.18 Power to do all such other lawful things as are necessary for the achievement of the objects.

CONFLICTS OF INTEREST

- 5.1 The income and property of the Charity shall be applied solely towards the promotion of its objects set out in this Memorandum. No part shall be paid or transferred directly or indirectly to members of the Charity for any services given to the Charity with the exception of reasonable travelling and other out of pocket expenses necessarily incurred in carrying out the duties of any member or officer of the Charity.
- 5.2 No member of the Trustee Board and no connected person shall acquire any interest in property belonging to the Charity (otherwise than as a trustee for the Charity) or receive remuneration or be interested in any way (otherwise than as a member of the Trustee Board) in any contract entered into by the Charity.

Provided this does not exclude:

- the payment of reasonable out of pocket expenses incurred on behalf of the Charity;
- b) the payment of premiums on indemnity insurance effected in accordance with Clause 4.16
- c) fees, or other benefits to any company of which a Trustee is also a member holding not more than 1/100th part of the capital;
- d) the usual professional charges for business done by any Trustee who is a solicitor, accountant or other person engaged in a profession, or by his or her firm, when instructed by the Charity to act in a professional capacity on its behalf; except that at no time shall a majority of the members of the Charity or of the Trustee Board benefit under this provision and provided that any such member or Trustee shall withdraw from any meeting at which his or her appointment or remuneration or that of his or her partner is under discussion.

(For the purpose of this clause "connected persons" means the spouse, child, parent, grandparent, grand child, brother, sister or other person in a long-term or significant relationship with a Trustee Board member).

5.3 Any member of the Trustee Board who is nominated by a member organisation or who is in any way connected to a member organisation or body giving funds to the Charity, is first and foremost a member of the Trustee Board and therefore must act in the interests of the Charity even if this conflicts with the policies of the organisation or body by which s/he is nominated or to which s/he is connected.

LIMITED LIABILITY

- 6.1 The liability of the members is limited.
- 6.2 Every member of the Charity undertakes to contribute such amount as may be required, not exceeding £1, to the Charity's assets if it should be wound up while they are a member or within one year after they cease to be a member:
 - a) for the payment of the Charity's debts and liabilities contracted before they ceased to be a member;
 - b) for the costs, charges and expenses of winding up; and
 - c) for the adjustment among themselves of the rights of persons who have contributed to the Charity's assets.

Amendment

7.1 The Memorandum and Articles of Association of the Charity may be amended in accordance with the Companies Act 1985 and the Charities Act 1993 (or any statutory re-enactment or modification of these Acts) provided that no amendment shall be made which is inconsistent with the policies of the National Association of Citizens Advice Bûreaux and no amendment shall be made without the consent of NACAB.

Dissolution

8.1 If any property remains after the Charity has been wound up or dissolved and all debts and liabilities have been satisfied, it shall not be paid to or distributed among members of the Charity. It shall instead be given or transferred to some other charitable institution or institutions having similar objects to those of the Charity and which prohibits the distribution of its or their income and property among its or their members to an extent at least as great as Clause 5 of this Memorandum imposes upon the Charity. The institution or institutions which are to benefit shall be chosen by the members of the Charity at or before the time of winding up or dissolution. A copy of the statement of accounts, or account and statement for the final accounting period of the Charity must be sent to the Charity Commission.

WE, the subscribers to this Memorandum, wish to be formed into a company in accordance with this Memorandum.

SIGNATURES, NAMES AND ADDRESSES OF SUBSCRIBERS

David W.G. Smart 11 Buckland Road Nonsuch Park Cheam Surrey SM2 7LP

Collin M.D. Bird 19 Burghfield Epsom Surrey **KT17 4NB**

DATED this

19th September 2000

WITNESS to the above Signatures: Stillips Assistant Manager S. PHILLIPS

17 LINKS CLOSE

ASHTEAD

KT 21 2HH

THE COMPANIES ACTS 1985 and 1989

COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL

ARTICLES OF ASSOCIATION

of

EPSOM & EWELL CITIZENS ADVICE BUREAU

INTERPRETATION

In these Articles and the Memorandum of Association the following terms shall have the following meanings:-

Term	White Sail,	Meaning
"Act"		the Companies Act 1985 including any statutory modification or re-enactment for the time being in force
"Articles"		these Articles of Association of the Charity
"clear days"		in relation to the period of a notice, that period excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it is to take effect
"Charity"		EPSOMS & EWELL CITIZENS ADVICE BUREAU
"Memorandum"	4.6.4.	the Memorandum of Association of the Charity
"National Association of Citizens Advice Bureaux and NACAB"		the charitable company of that name being company number 1436945 and registered charity number 279057
"Office"		the registered office of the Charity

"Secretary"

the Secretary of the Charity or any other person appointed to perform the duties of the Secretary of the Charity, including a joint, assistant or deputy Secretary.

"Trustee and Trustees"

the director and directors as defined in the Δct

2 Unless the context otherwise requires, words or expressions contained in the Articles bear the same meaning as in the Act, but excluding any statutory modification of it not in force when the Articles became binding on the Charity.

MEMBERSHIP

Admission of members

- The subscribers to the Memorandum and such other persons as are admitted to membership in accordance with the Articles, shall be members of the Charity. Every person who wishes to become a member shall apply to the Charity for membership in such a way as the Trustee Board may require.
 - a) individuals (over the age of 18 years) living or working within the area of benefit who are interested in furthering the work of the charity and who have paid any annual subscription laid down from time to time by the trustee board, and who are not paid workers at the bureau; and
 - b) any body corporate or unincorporated association which is interested in furthering the charity's work and is admitted to membership in accordance with article 4 and has paid any annual subscription laid down from time to time by the trustee board (any such body being called in these articles a "member organisation").
- 4. At the ordinary meeting of the Trustee Board immediately preceding the annual general meeting, the Trustee Board shall review member organisations and consider any application for membership or any proposal from a Trustee to offer membership to any organisation. Any decision to admit a new member organisation will require the approval of a majority of at least two thirds of the Trustees present. The Trustee Board shall also consider for how long the organisation may be a member and whether to invite the organisation to nominate a representative to the Trustee Board in accordance with Article 38.
- Each member organisation (if applicable) shall appoint an individual to represent it and to vote on its behalf at meetings of the Charity; and may appoint someone else (an alternate) to attend any meeting of the Charity if the appointed representative is unable to attend.
- Each member organisation (if applicable) shall notify the Secretary of the name of the representative appointed by it and of any alternate. If the representative or alternate resigns or otherwise leaves the member organisation, he or she shall immediately cease to be the representative of the member organisation.

Termination of Membership

- Membership shall not be transferable and shall cease on death. A member shall cease to be a member:
 - a) on the expiry of at least seven clear days' notice given by the member of their intention to withdraw:
 - b) if any subscription or other sum payable by the member to the Charity is not paid on the due date and remains unpaid seven days after notice served on the member by the Charity informing them that membership will be terminated if it is not paid;
 - c) if the member becomes bankrupt or makes any arrangement or composition with their creditors generally or goes into liquidation otherwise than for the purpose of a solvent reconstruction or amalgamation or has an administrator or a receiver or an administrative receiver (but not an administrative receiver appointed under Section 18 of the Charities Act 1993) appointed over all or any part of its assets or an order is made or a resolution passed for its winding up; or
 - d) the Trustee Board votes unanimously and with good reason to end the membership of any individual or member organisation. The individual or member organisation can appeal against this, by making representations to the Trustee Board, accompanied by a friend, before a final decision is made.

Subscriptions

The Trustee may at their discretion levy subscriptions on all members of the Charity at such rate(s) as they shall decide and may levy subscriptions at different rates on different categories of members.

President

The Trustees may appoint and remove a President. The position shall be unpaid and non-voting.

GENERAL MEETINGS

Annual General Meeting

The Charity shall hold an annual general meeting within 18 months of incorporation and afterwards once in each calendar year. Not more than 15 months shall pass between the date of one annual general meeting and the next. It shall be held at such time and place, as the Trustees shall think suitable.

Other General Meetings

The Trustees may call a general meeting at any time. The Trustees shall call a general meeting on receiving a requisition to that effect, signed by at least 10%

of the members having the right to attend and vote at general meetings. In default, the requisitionists may call a general meeting in accordance with the Act.

Length of Notice

- Unless Article 13 applies, an annual general meeting and a general meeting called to pass a special resolution or a resolution appointing a person as a Trustee shall be called by at least 21 clear days' written notice and any other general meeting shall be called by at least 14 clear days' written notice.
- 13 A general meeting may be called by shorter notice if it is so agreed:-
 - in the case of an annual general meeting, by all the members entitled to attend and vote at that meeting; and
 - b) in the case of any other general meeting, by a majority of the members having a right to attend and vote at that meeting. Any such majority shall together represent at least 95% of the total voting rights at that meeting of all the members.

Contents of Notice

Every notice calling a general meeting shall specify the place, day and time of the meeting and the general nature of the business to be transacted. In the case of an annual general meeting, the notice shall in addition specify the meeting as such. If a special resolution is to be proposed, the notice shall contain a statement to that effect.

Service of Notice

Notice of general meetings shall be given to every member and to the Trustees, the NACAB Regional Office and to the auditors of the Charity.

Public Notice

- Public notice of every annual general meeting shall be given at least seven days before by placing a notice in the Bureau that can be clearly seen or in a prominent place in the local area and by announcing it in the local newspaper.
- Anyone over the age of 18 who lives or works in the Charity's area of benefit may attend the annual general meeting.

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PROCEEDINGS AT GENERAL MEETINGS

- No business shall be transacted at any meeting unless a quorum is present. Ten persons entitled to vote upon the business to be transacted, each being a member or duly authorised representative of a corporate member organisation or ten percent of the total membership, whichever is the greater, shall be a quorum.
- 19 If such a quorum is not present within half an hour from the time appointed for the meeting, the meeting shall stand adjourned to the same day in the next week

at the same time and place or to such time and place as the Trustees may determine and if at the adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting the members present shall be a quorum.

- A representative from the National Association of Citizens Advice Bureaux shall be invited to general meetings of the Charity and shall have the right to speak but not to vote at such meetings.
- The President, or the Chair of the Trustee Board, in that order, shall be the chair of an annual general meeting. In their absence, the Vice Chair of the Trustee Board (if any) shall take the chair, and if none is in attendance the persons present, before any other business is transacted, shall appoint a chair of the meeting.
- The chair of the meeting may, with the consent of a meeting at which a quorum is present (and shall if so directed by the meeting), adjourn the meeting from time to time and from place to place, but no business shall be transacted at an adjourned meeting other than business which might properly have been transacted at the meeting had the adjournment not taken place. When a meeting is adjourned for fourteen days or more, at least seven clear days' notice shall be given specifying the time and place of the adjourned meeting and the general nature of the business to be transacted. Otherwise it shall not be necessary to give any such notice.
- A resolution put to the vote of the meeting shall be decided on a show of hands unless before or on the declaration of the result of the show of hands a poll is duly demanded. Subject to the provisions of the Act, a poll may be demanded:
 - a) by the chair; or
 - b) by at least two members having the right to vote at the meeting.
- Unless a poll is duly demanded a declaration by the chair that a resolution has been carried or carried unanimously, or by a particular majority, or lost, or not carried by a particular majority and an entry to that effect in the minutes of the meeting shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution.
- The demand for a poll may, before the poll is taken, be withdrawn but only with the consent of the chair and a demand so withdrawn shall not be taken to have invalidated the result of a show of hands declared before the demand was made.
- A poll shall be taken as the chair directs and he or she may appoint scrutineers (who need not be members) and fix a time and place for declaring the result of the poll. The result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.
- In the case of an equality of votes, whether on a show of hands or on a poll, the chair shall be entitled to a casting vote in addition to any other vote he or she may have.

- A poll demanded on the election of the chair or on a question of adjournment shall be taken forthwith. A poll demanded on any other question shall be taken either forthwith or at such time and place as the chair directs not being more than thirty days after the poll is demanded. The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll was demanded. If a poll is demanded before the declaration of the result of a show of hands and the demand is duly withdrawn, the meeting shall continue as if the demand had not been made.
- No notice need be given of a poll not taken forthwith if the time and place at which it is to be taken are announced at the meeting at which it is demanded. In any other case at least seven clear days' notice shall be given specifying the time and place at which the poll is to be taken.
- The proceedings at any meeting or on the taking of any poll shall not be invalidated by reason of any accidental informality or irregularity or any want of qualification in any of the persons present or voting.

Votes of members

- 31 Every member present in person shall have one vote.
- No member may vote on any matter in which he or she is personally interested, pecuniary or otherwise, or debate on such a matter without in either case the permission of the majority of the members present in person or by proxy at the meeting, such permission to be given or withheld without discussion.
- No member shall be entitled to vote at any general meeting unless all monies presently payable by the member to the Charity have been paid.
- No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting shall be valid. Any objection made in due time shall be referred to the chair whose decision shall be final and binding.
- A vote given or poll demanded by the duly authorised representative of a member organisation shall be valid notwithstanding the previous termination of the authority of the person voting or demanding a poll unless notice of the termination was received by the Charity at the Office before the commencement of the meeting or adjourned meeting at which the vote is given or the poll demanded or (in the case of a poll taken otherwise than on the same day as the meeting or adjourned meeting) the time appointed for taking the poll.

TRUSTEE BOARD

Trustees

The first Trustees shall be those persons named in the statement delivered pursuant to section 10(2) of the Act, who shall be deemed to have been

appointed under these Articles. Future Trustees shall be appointed as provided subsequently in these Articles.

The maximum number of Trustees shall be twenty and the minimum shall be eight.

[who shall be elected at the annual general meeting and who shall hold office from the conclusion of that meeting.]

[of whom:

- a) up to [] shall be elected at the annual general meeting and who shall hold office from the conclusion of that meeting;
- b) up to [] shall be nominated in accordance with Article 38
- c) up to [] may be co-opted in accordance with Article 46.]

provided that neither the number of nominated Trustees nor the number of coopted Trustees shall exceed one third of the total number of Trustees.]

- At the ordinary meeting of the Trustee Board immediately preceding the annual general meeting, the Trustee Board shall review member organisations and consider any application for representation or additional representation on the Trustee Board from any organisation in the area of benefit or any proposal from a Trustee to offer increased representation to any such organisation. Any decision to offer representation or to increase the number of representatives on the Trustee Board will require the approval of at least two thirds of the Trustees present.
- All the members of the Trustee Board shall retire from office at the end of the annual general meeting three years from the date on which they came into office but they may be re-elected or re-appointed.

Powers of Trustees

- Subject to the provisions of the Act, the Memorandum and the Articles, the business of the Charity shall be managed by the Trustees who may exercise all the powers of the Charity. No alteration of the Memorandum or Articles shall invalidate any prior act of the Trustees which would have been valid if that alteration had not been made. The powers given by this Article shall not be limited by any special power given to the Trustees by the Articles and a meeting of Trustees at which a quorum is present may exercise all powers exercisable by the Trustees.
- The Trustees may, by power of attorney or otherwise, appoint any person to be the agent of the Charity for such purposes and on such conditions as they determine.

Regulations

The Trustees shall have power from time to time to make, repeal or alter regulations as to the management of the Charity and its affairs, as to the duties of any officers or employees of the Charity, as to the conduct of business by the Trustees or any committee and as to any of the matters or things within the powers or under the control of the Trustees provided that such regulations shall not be inconsistent with the Memorandum or the Articles.

Delegation of Trustees' powers

The Trustee Board may delegate any of its functions to committees consisting of two or more individuals appointed by it (but at least two members of every committee must be Trustees and all proceedings of committees must be reported promptly to the Trustee Board).

Appointment and retirement of Trustees

- No person shall be elected or re-elected as a trustee at any general meeting unless at least fourteen but nor more than thirty-five clear days before the date appointed for the meeting, notice executed by a member qualified to vote at the meeting has been given to the Charity of the intention to propose that person for election or re-election stating the particulars which would, if he or she were so elected or re-elected, be required to be included in the charity's register of trustees together with notice executed by that person of his or her willingness to be elected or re-elected.
- At least seven but nor more than twenty-eight clear days before the date appointed for holding a meeting notice shall be given to all who are entitled to receive notice of the meeting of any person in respect of whom notice has been duly given to the Charity of the intention to propose him or her at the meeting for election or re-election as a Trustee. The notice shall give the particulars of that person which would, if he or she were so elected or re-elected, be required to be included in the Charity's register of Trustees.
- Subject to the above Articles, the Charity may by ordinary resolution elect a person who is willing to act to be a Trustee as an additional Trustee.
- Subject to the above Articles, a Trustee who retires at an annual general meeting may, if willing to act, be re-elected. If he or she is not re-elected, he or she shall retain office until the meeting elects someone in his or her place, or if it does not do so, until the end of the meeting.
- 48 No person may be appointed as a Trustee:
 - a) under the age of 18 years; or
 - b) if he or she is a paid or voluntary worker at the Bureau; or

- in circumstances such that, had he or she already been a Trustee, he or she would have been disqualified from acting under the provisions of Article 51.
- The Trustees may appoint a person who is willing to act as an additional trustee, provided that the appointment does not cause the number of trustees to exceed any number fixed by or in accordance with the articles as the maximum number of trustees.
- The remaining members of the Trustee Board may appoint a person willing to act to fill a casual vacancy in the office of an elected member of the Trustee Board until the next annual general meeting. A casual vacancy in the office of a representative member may be filled by the organisation that s/he represented (provided that that person is acceptable to the Trustee Board).

Disqualification and removal of Trustees

- 51 the office of a Trustee shall be vacated if he or she:
 - is disqualified from acting as a member of the Trustee Board by virtue of Section 72 of the Charities Act 1993 (or any statutory re-enactment or modification of that provision);
 - b) becomes incapable by reason of mental disorder, illness or injury of managing and carrying out her/his own affairs;
 - c) is absent without the permission of the Trustee Board from three consecutive meetings and the Trustee Board resolve that her/his office be vacated:
 - d) notifies to the Trustee Board as wish to resign by giving at least one months notice in writing to the Secretary stating the date on which the resignation is to take effect (but only if at least three members of the Trustee Board will remain in office when the notice of resignation is to take effect);
 - e) moves out of or stops working in the Charity's area of benefit.

Expenses of Trustees

The Trustees may be paid all reasonable travelling, hotel, and other expenses properly incurred by them in connection with their attendance at meetings of Trustees or committees of Trustees or general meetings of the Charity or otherwise in connection with the discharge of their duties.

Officers

At the first meeting following the Annual General Meeting, the Trustee Board shall elect from its number a Chair and Treasurer and may elect one of its number to be Vice Chair. If the Chair is absent from any meeting, the Vice Chair

(if any) shall preside. Otherwise the members present shall, before any other business is done, choose one of their number to preside at the meeting.

A person shall not hold office as Chair, Vice Chair or Treasurer for more than six consecutive years. After the end of this period, two further years must pass before any former Chair, Vice Chair or Treasurer shall be eligible for re-election to the office previously held.

PROCEEDINGS OF TRUSTEES

- Subject to the provisions of the Articles, the Trustees may regulate their proceedings as they think fit.
- A representative from the National Association of Citizens Advice Bureaux shall be invited to attend all meetings of the Trustee Board and its sub-committees. Such NACAB representative shall have the right to speak but shall not have the right to vote at meetings.
- The Trustee Board shall hold at least two ordinary meetings in each year and may hold such other ordinary meetings as are required. Seven clear days' notice in writing shall be given to all members of the Trustee Board and to the NACAB Regional office of all ordinary meetings. A special meeting of the Trustee Board may be called at any time by the Chair or by any three members upon seven clear days' notice in writing being given to the other members and to the NACAB Regional Office of the matters to be discussed.
- The quorum shall be at least one third of the members of the Trustee Board, or 4 members of the Trustee Board, whichever number is greater, for decisions to be made at any Trustee Board meeting.
- Questions arising at a meeting shall be decided by a majority of votes. In the case of an equality of votes, the Chair shall have a second or casting vote.
- The continuing Trustees or a sole continuing Trustee may act notwithstanding any vacancies in their number but, if and so long as the number of Trustees is less than the number fixed as a quorum, the Trustees may act for the purpose of increasing the number of Trustees to that number or of summoning a general meeting of the Charity but for no other purpose.
- All acts done by a meeting of Trustees, or of a committee of Trustees, or by a person acting as a Trustee shall, even if afterwards discovered that there was a defect in the appointment of any Trustee or that any of them were disqualified from holding office, or had vacated office, or were not entitled to vote, be as valid as if every such person had been duly appointed and was qualified and had continued to be a Trustee and had been entitled to vote.
- A resolution in writing signed by all the Trustees entitled to receive notice of a meeting of Trustees or of a committee of Trustees shall be as valid and effectual as if it had been passed at a meeting of Trustees or (as the case may be) a committee of Trustees duly convened and held and may consist of several documents in the like form each signed by one or more Trustees. The date of a

written resolution of the Trustees shall be the date on which the last Trustee signs.

A meeting of the Trustees may be held either in person or by suitable electronic means agreed between the Trustees in which all participants may communicate simultaneously with all other participants.

GENERAL

Bank Accounts

The funds of the Charity, including all donations, contributions and bequests shall be paid into an account operated by the Trustee Board in the name of the Charity at such bank as the Trustee Board shall from time to time decide. All cheques drawn on the account must require at least two signatories as notified on the bank mandates, at least one of whom must be a Trustee.

Secretary

Subject to the provisions of the Act, the Secretary shall be appointed by the Trustees for such term at such remuneration and upon such conditions as they may think fit and may be removed by them.

Representatives

The Trustee Board may also appoint such representatives or nominees to act on its behalf as it shall think fit for such purposes and to exercise on its behalf such functions and rights as it shall prescribe (including its membership of the National Association of Citizens Advice Bureaux). The Trustee Board may also from time to time remove such representatives or nominees appointed in its place. Different individuals may be appointed for different functions and rights, and the Trustee Board may, in a suitable case, nominate its own members.

Minutes

- The Trustees shall ensure minutes are made in books kept for the purpose or electronically:
 - a) of all appointments of officers made by the Trustees; and
 - b) of all proceedings at meetings of the Charity and of the Trustees, and of committees of Trustees, including the names of the Trustees present at each such meeting;

and any such minute, if purported to be signed by the chair of the meeting at which the proceedings were had, or by the chair of the next succeeding meeting, shall, as against any member or Trustee of the Charity, be sufficient evidence of the proceedings.

Accounts and Reports

The Charity may in general meeting impose reasonable restrictions as to the time at which and the manner in which the statutory books and accounting records of the Charity may be inspected by the members but subject thereto the statutory books and accounting records shall be open to inspection by the members during usual business hours.

Annual Return

The Trustee Board shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regard to the preparation of an annual return which must be sent to the Charity Commission.

Annual Report

The Trustee Board shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regard to the preparation of an annual report which must be sent to the Charity Commission.

Accounts

- 71 The Trustee Board shall comply with their obligations under the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regard to:
 - a) the keeping of accounting records for the Charity;

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- b) the preparation of annual statements of accounts for the Charity;
- the auditing or independent examination of the statements of account of the Charity;
- d) the transmission of the statements of account of the Charity to the Commission.

Notices

- Any notice to be given to or by any person pursuant to the Articles shall be in writing except that a notice calling a meeting of the Trustees need not be in writing.
- 73 The Charity may give any notice to a member either personally, by fax, by e-mail or by sending it by post in a prepaid envelope addressed to the member at his or her registered address or by leaving it at the address.
- A member present at any meeting of the Charity shall be deemed to have received notice of the meeting and, where requisite, of the purpose for which it was called.
- Proof that an envelope containing a notice was properly addressed, prepaid and posted shall be conclusive evidence that the notice was given. A notice shall,

unless the contrary is proved, be deemed to be given at the expiration of 48 hours after the envelope containing it was posted.

Indemnity

Subject to the provisions of the Act but without prejudice to any indemnity to which a Trustee may otherwise be entitled, every Trustee or other officer or auditor of the Charity shall be indefinified out of the assets of the Charity against any liability incurred by him or her in defending any proceedings, whether civil or criminal, in which judgement is given in his or her favour or in which he or she is acquitted or in connection with any application in which relief is granted to him or her by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Charity, and against all costs, charges, losses, expenses or liabilities incurred by him or her in the execution and discharge of his or her duties or in relation thereto.

Trustees' Indemnity Insurance

77 The Trustees shall have power to resolve pursuant to clause 4.16 of the Memorandum to effect trustees' indemnity insurance, despite their interest in such policy.

Winding-up

The provisions of clauses 6 and 8 of the Memorandum of Association relating to the winding-up or dissolution of the Charity shall have effect and be observed as if the same were repeated in the Articles.

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SIGNATURES, NAMES AND ADDRESSES OF SUBSCRIBERS

David W.G. Smart 11 Buckland Road Nonsuch Park Cheam Surrey SM2 7LP

Collin M.D. Bird 19 Burghfield Epsom Surrey KT17 4NB M) a Simil

Ansb.

DATED this

19 Teptimber 2000

WITNESS to the above Signatures:-

S PHILLIPS 17 LINKS CLOSE ASHTEAD KT21 2HH

S PHILLIPS Assistant Hanager