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PHS WASHROOMS LIMITED ("the Company")

ELECTIVE RESOLUTIONS BY WRITTEN RESOLUTION

Written Resolution of the sole member of the Company who, at the date of this Resolution, would be entitled to attend and vote at General Meetings of the Company, hereby pass the following Resolutions as Elective Resolutions and agree that the said Resolutions shall, for all purposes, be as valid and effective as if the same had been passed by the sole member at a General Meeting of the Company duly convened and held:

1. That in accordance with S.366A of the Companies Act 1985 the Company shall dispense with the holding of Annual General Meetings in 2001 and in subsequent years until this election is revoked.
2. That in accordance with S.252 of the Companies Act 1985 the Company shall dispense with the laying of accounts and reports before the Company in General Meeting.
3. That in accordance with S.386 of the Companies Act 1985 the Company shall dispense with the obligation to appoint auditors annually.
4. That the provisions of S.80A of the Companies Act 1985 shall apply to the Company instead of the provisions of S.80(4) and (5) in relation to the giving or renewal hereafter of an authority for Directors to allot shares under S.80.



For and on behalf of
Personnel Hygiene Services Ltd

Date 5.10.01

