

Company No. 04066211

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION OF

WPD WEM LIMITED (the "Company")

Circulation Date: 30 November 2023

In accordance with Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose the following written resolution which is proposed as a special resolution.

SPECIAL RESOLUTION

1. That:

- (a) the Company's share capital is reduced from the total of £1,050,051,000 to the total of £1.00 (the "Capital Reduction") by way of reducing the nominal value of each issued ordinary share from £1 to £0.00000000095233; and
- (b) the directors are authorised to do anything necessary or desirable to implement resolution 1(a).

AGREEMENT TO WRITTEN RESOLUTION

Please read the notes at the end of this document before signifying your agreement to the written resolution.

The undersigned, a person entitled on the Circulation Date to vote on the written resolution, irrevocably agrees to the written resolution.

DocuSigned by:

E8AA1C5CC9B94CE...

Duly authorised for WPD WEM Holdings Limited

Date of agreement to resolution: 30 November 2023

ACCOMPANYING STATEMENT TO PROPOSED WRITTEN RESOLUTION

How to agree to this resolution

1. If you agree to the resolution, please signify your agreement to the resolution by signing and dating the attached document and returning it to the Company.

Deadline for confirming agreement

The period for agreeing to the attached written resolution is the period of 28 days beginning with the Circulation Date. If you agree to the resolution, you must ensure that your agreement reaches us during this period by complying with the steps set out in note 1. If not passed during this period, the written resolution lapses and the agreement of any member signified after that period will be ineffective. If you do not agree to the resolution, you do not need to do anything. Once you have given your agreement in accordance with the steps set out in note 1, you may not revoke that agreement.

Joint holders

In the case of joint holders of shares, only the vote of the senior holder who votes will be counted by the Company. Seniority is determined by the order in which the names of the joint holders appear in the register of members.

Powers of attorney

If you are signing this document on behalf of a person under a power of attorney or other authority, you must send a copy of the power of attorney or authority when returning this document.