

Company number: 04059454

PRIVATE COMPANY LIMITED BY SHARES

**WRITTEN RESOLUTIONS
-of-
ORTHO GEM LIMITED ("the Company")**

Passed on 30th September 2016

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the following resolutions were duly passed as written resolutions

ORDINARY RESOLUTION

1. THAT, in accordance with section 551 of the Companies Act, the company's director be generally and unconditionally authorised to allot, or grant rights to subscribe for, up to 3,750,000 ordinary shares of £0.001 each (**Shares**) for a minimum subscription price of £0.10 each, provided that this authority shall, unless renewed, varied or revoked by the Company expire 5 years from the date of these Resolutions, save that the Company may, before such expiry, make an offer or agreement which would or might require shares to be allotted and the Company's directors may allot shares in pursuance of such offer or agreement notwithstanding that the authority conferred by this resolution has expired.

SPECIAL RESOLUTION

2. THAT, in accordance with article 4.1 of the Company's articles of association (**Articles**), the Company be authorised to issue the Shares without the application of the pre-emption rights set out in the Articles.
3. THAT the draft articles of association attached to this Resolution be adopted as the articles of association of the Company in substitution for, and to the exclusion of, the existing articles of association.

Signed.



Director

THURSDAY



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COMPANIES HOUSE

The Companies Act 2006

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

ORTHOGEMLIMITED

(Company number: 4059454)

(Adopted by Written Resolution dated 8 April 2011 and amended by written resolutions dated 13 August 2012 and 30 September 2016)

1. Preliminary

- 1.1 The regulations contained in Table A of The Companies (Tables A to F) Regulations 1985 shall not apply to the Company and these Articles alone shall constitute the regulations of the Company.
- 1.2 The model articles of association for private companies limited by shares contained in Schedule 1 to The Companies (Model Articles) Regulations 2008 in force on the date when these Articles become binding on the Company ("**Model Articles**") (a copy of which is annexed) apply to the Company except in so far as they are excluded or varied by these Articles.

2. Interpretation

- 2.1 In these Articles the following expressions have the following meanings unless inconsistent with the context:-

"Act" the Companies Act 2006 as amended from time to time;

"these Articles" these Articles of Association as amended from time to time;

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

ORTHOC LIMITED

(Company number 4034241)

(Adopted by Special Resolution dated 8 April 2011 and amended by written resolutions dated 13 August 2013 and 30 September 2016)

- 1 Preliminary
 - 1.1 The regulations contained in Table A of The Companies Act 2006 (the "Regulations") shall not apply to the Company and these Articles alone shall constitute the regulations of the Company.
 - 1.2 The model articles of association for private companies limited by shares contained in Schedule 1 to The Companies (Model Articles) Regulations 2008 in force on the date when these Articles become binding on the Company ("Model Articles") (a copy of which is attached to the Company's Memorandum and Articles of Association) shall apply to the Company except in so far as they are excluded or varied by these Articles.
- 2 Interpretation
 - 2.1 In these Articles the following expressions have the following meanings unless inconsistent with the context:
 - "Act" the Companies Act 2006 as amended from time to time;
 - "these Articles" these Articles of Association as amended from time to time;

"Audited Accounts"	the audited accounts of the Company and consolidated if a Group laid before the Holders in each successive financial year;
"Auditors"	the auditors of the Company from time to time;
"Bad Leaver"	any Leaver who is not a Good Leaver;
"Connected Person"	the meaning given to "connected person" in section 1122 of the Corporation Tax Act 2010;
"Controlling Interest"	an interest (as defined in section 820 to 825 of the Act) in shares in the Company conferring in aggregate more than 50% of the total voting rights normally exercisable at a general meeting of the Company;
"Deemed Transfer Notice"	as such term is defined in Article 6.1 ;
"Deemed Transfer Price"	as such term is defined in Article 6.8.1 ;
"Determination Date"	as such term is defined in Article 5.8 ;
"the Directors"	the directors for the time being of the Company or (as the context shall require) any of them acting as the board of directors of the Company;
"EALP"	the Early Advantage Limited Partnership registered in England and Wales as a limited partnership with registered number LP013679;
"Expert"	the auditors of the Company, or if the auditors of the Company decline such appointment any said person accepting the appointment having been nominated by the President of the Institute of Chartered Accountants in England and Wales;
"Fair Value"	for the purposes of these Articles means the amount agreed between the Directors (with the written consent of EALP) and the Transferor or, in the absence of agreement within 21 days of the Relevant Event, as determined by the Expert in accordance with Article 5 ;
"Family Trust"	in relation to an individual shareholder, a trust or settlement set up wholly for the benefit of that individual shareholder (" Settlor ") and for the Settlor's Privileged Relations;
"Financial Year"	an accounting period in respect of which the Company prepares its accounts in accordance with the relevant provisions of the Act;

"Good Leaver"

a person who is a Leaver as a result of:

- (i) death; or
- (ii) Serious Ill Health; or
- (iii) constructive dismissal; or
- (iv) if he voluntarily leaves his employment with the Company on a date falling after the third anniversary of the date of the adoption of these Articles and, for the avoidance of doubt, should the date fall before the third anniversary of the date of the adoption of these Articles, he shall be a Bad Leaver; and

any person whom the Directors, with the written consent of EALP, determine is a Good Leaver;

"Group"

the Company and its subsidiary undertakings (as defined at section 1162 of the Act) from time to time and references to "member of the Group" and "Group Company" are to be construed accordingly;

"Holder"

in relation to Ordinary Shares and X Ordinary Shares means the member whose name is entered in the register of members as the holder of the Ordinary Shares or X Ordinary Shares, as relevant;

"Individual Shareholders"

any shareholder of the Company who is an individual;

"Issue Price"

in respect of a share in the capital of the Company, the aggregate of the amount paid up (or credited as paid up) in respect of the nominal value and any share premium

"Joint Election"

a joint election under section 431 of the Income Tax (Earnings and Pensions) Act 2003 in a form approved by the EALP;

"Leaver"

any Manager who ceases to be an employee and/or director of the Company for whatever reason;

"Major Shareholder"

- (a) EALP, New Wave and Oxford Technology Companies; and
- (b) any other Shareholder who, after 1 September 2016,

acquires more than 20% of the Shares,

in each case for so long as they hold, at the relevant time, at least 10% of the shares unless it is agreed between the Board and such shareholder that they will not be treated as a Major Shareholder for the purposes of the Articles,.

"Major Shareholder Consent"

- (a) the consent of the majority in number of the Major Shareholders from time to time; or
- (b) where there is an equal number of votes for and against a matter, the consent of those Major Shareholders who in aggregate hold more than 50 per cent of the Shares held by all Major Shareholders at the relevant time.

"Managers"

as such term is defined in the Shareholders Agreement;

"New Wave"

New Wave Ventures LLP registered in England and Wales as a limited liability partnership with registered number OC352180 and whose registered office is at Eighth Floor, 6 New Street Court, New Fetter Lane, London EC4A 3AQ;

"New Securities"

any shares or other securities convertible into, or carrying the right to subscribe for shares, issued by the Company after the date of adoption of these Articles;

"Office"

the registered office of the Company;

"Ordinary Shares"

the ordinary shares of £0.001 each in the capital of the Company;

"Oxford Technology Companies"

collectively, all of Oxford Technology 2 Venture Capital Trust plc; Oxford Technology 3 Venture Capital Trust plc; and Oxford Technology 4 Venture Capital Trust plc, acting by their investment manager Oxford Technology Management Limited;

"Permitted Transfers"

any transfer of shares in accordance with Article 3.5 and Article 3.6;

"Price"

as such term is defined in Article 5.3;

"Privileged Relations"

the spouse, civil partner (as defined in the Civil Partnership Act 2004), widow or widower of a Holder and the Holder's children and grandchildren (including step and adopted children), step and adopted children of the Holder's children and parents and grandparents;

"the Purchaser"	as such term is defined in Article 5.20 ;
"Secretary"	the secretary of the Company or any other person appointed to perform the duties of the secretary of the Company, including a joint, assistant or deputy secretary;
"Serious Ill Health"	for the purpose of these Articles means an illness or disability certified by a general medical practitioner (nominated or approved by EALP) as rendering the departing person permanently incapable of carrying out his role as an employee and/or director save where such incapacity has arisen as a result of the abuse of drugs or alcohol;
"shares"	the shares issued in the capital of the Company from time to time;
"the Statutes"	the Companies Act as defined in section 2 of the Act and every other statute, order, regulation, instrument or other subordinate legislation for the time being relating to companies and affecting the Company;
"Shareholders Agreement"	the shareholders agreement entered into on 8 April 2011 and as amended on or around the date of adoption of these Articles between the Company and its shareholders and relating to the Company;
"Tag Along"	an unconditional offer, open for acceptance for not less than 28 days, to purchase shares held by the recipients of a Tag Along Offer or shares for which such recipients may subsequently subscribe, free from all liens, charges and encumbrances at a price per share equal to the highest price per share (exclusive of stamp duty, stamp duty reserve tax and commission) paid or to be paid by any transferee referred to in Article 8.6 (or any person with whom such transferee is connected with or with whom such transferee is acting in concert) for shares (inclusive of the shares giving rise to the obligation to make the Tag Along Offer) within the period of one year ending on the proposed date of completion of such transfer of shares. In the event of disagreement, the calculation of the relevant Tag Along Offer price shall be referred to the Expert;
"United Kingdom"	Great Britain and Northern Ireland;
"Withdrawal Period"	as such term is defined in Article 5.10 ; and
"X Ordinary Shares"	means the X ordinary shares of £0.001 each in the capital of the Company in the name of Wei-Jen Lo or his Permitted Transferee (as defined in article 3.6) from time to time.

- 2.2 Unless the context otherwise requires, words and expressions contained in these Articles bear the same meaning as in the Statutes (but excluding any statutory modification not in force when these Articles become binding on the Company) or the Shareholders Agreement.
- 2.3 References to any statute or statutory provision include, unless the context otherwise requires, a reference to that statute or statutory provision as modified, replaced, re-enacted or consolidated and in force from time to time and any subordinate legislation made under the relevant statute or statutory provision.
- 2.4 For the purposes of references to a nominee of EALP which occur in these Articles, EALP may by notice to the Company declare that a person holds as nominee for EALP.
- 2.5 For the purposes of references to a nominee of New Wave which occur in these Articles, New Wave may by notice to the Company declare that a person holds as nominee for New Wave.

3. Share Rights and Permitted Transfers

The rights attaching to the shares are as follows:-

3.1 As regards to income:

Any profits which the Company determines to distribute in respect of any Financial Year shall, subject to the approval of the Holder(s) be applied in distributing such profits amongst the Holder(s) in proportion to their shareholding of Ordinary Shares and X Ordinary Shares.

3.2 As regards capital:

On a return of capital on liquidation or otherwise the assets of the Company available for distribution among the members shall be applied:

3.2.1 firstly in repaying to the Holders the amounts paid up or credited as paid up in relation to the nominal value and also any premium paid in respect of the issue of the shares to them together with a sum equal to any arrears or accruals of the dividend detailed in Article 3.1 thereon; and

3.2.2 finally the balance shall be distributed amongst the Holder(s) in proportion to their shareholding.

3.3 As regards voting at general meetings:

3.3.1 no right to attend or vote at any meetings shall attach to the X Ordinary Shares; and

3.3.2 at a general meeting of the Company where a vote is proposed any Holder of Ordinary Shares shall be able to demand a poll.

- 3.4 Save as otherwise set out in these Articles, the X Ordinary Shares shall carry the same rights and be subject to the same restrictions as those which apply from time to time to the Ordinary Shares.
- 3.5 Transfer of shares by EALP, the Oxford Technology Companies and New Wave.
- 3.5.1 As regards transfers of shares held by EALP, EALP may transfer their shares in accordance with the clause 8.1 of the Shareholders Agreement.
- 3.5.2 As regards the transfer of shares held by New Wave, New Wave may transfer their shares in accordance with clause 8.2 of the Shareholders Agreement.
- 3.5.3 As regards transfers of shares held by the Oxford Technology Companies, the Oxford Technology Companies may transfer their shares in accordance with clause 8.1 of the Shareholders Agreement, and additionally:
- 3.5.3.1 as part of a sale of the whole (or substantial part) of the portfolio; and
- 3.5.3.2 in specie distribution to underlying beneficiaries of fund.
- 3.6 Transfer of shares by any Individual Shareholder
- 3.6.1 As regards transfers of shares held by an Individual Shareholder, an Individual Shareholder may subject to Article 3.7 and Article 3.8, transfer their shares at nil value only, to any of the following (each being a "Permitted Transferee")
- 3.6.1.1 any Privileged Relation; or
- 3.6.1.2 any Family Trust.
- 3.7 All Permitted Transferees holding shares as a result of a Permitted Transfer under Article 3.6 shall, in the event that the Individual Shareholder of whom they are a Permitted Transferee retains at least one share in the share capital of the Company, always, and in any event be deemed always to exercise their voting rights in the same way and manner as the Individual Shareholder of whom they are a Permitted Transferee.
- 3.8 In the event that the Individual Shareholder of whom the transferee is a Permitted Transferee ceases to hold any shares in the share capital of the Company, the transfer shall only be a Permitted Transfer if it is approved in advance by the Board acting reasonably. Such approval may be subject to such conditions as to voting as the Board shall deem reasonable and appropriate in the circumstances.
- 3.9 Where shares are held by trustees of a family trust:

- 3.9.2 they may, on any change of trustees, be transferred to the new trustees of the family trust;
 - 3.9.3 if the shares cease to be held upon a family trust (otherwise than in connection with a transfer by the trustees authorised by this by this **Article 3.9** or a transfer to the Individual Shareholder or to another family member or to another family trust) the trustees of the family trust shall, within 7 days of the cessation give (and in default shall be deemed to have given) a Transfer Notice (as defined in **Article 6** below) in respect of the shares.
- 3.10 If any person has acquired Relevant Shares as a Permitted Transferee of an Individual Shareholder by one or more Permitted Transfers and that Permitted Transferee ceases to be a Permitted Transferee of that Individual Shareholder (the "**Relevant Member**") that person shall transfer all the Relevant Shares then held by that Permitted Transferee back to the Relevant Member, at nil value, within 10 Business Days of the person ceasing to be a Permitted Transferee. Failing such transfer within that period, a Transfer Notice (as defined in **Article 6** below) shall be deemed to have been given in respect of all the Relevant Shares by the holders thereof to the Relevant Member and the Relevant Shares may not otherwise be transferred. For the purposes of this **Article 3.10**:
 - 3.10.1 the expression "**Relevant Shares**" means and includes the shares originally transferred to the then Permitted Transferee and any additional shares issued or transferred to the then Permitted Transferee by virtue of the holding of the Relevant Shares or any of them; and
 - 3.10.2 for the avoidance of doubt, the pre-emption rights set out in **Article 5** shall not apply to the transfer of the Relevant Shares back to the Relevant Member.
- 3.11 Upon the completion of any transfer to a third party of X Ordinary Shares by Wei-Jen Lo or his Permitted Transferee which is in accordance with these Articles ("**X Ordinary Transfer**"), the X Ordinary Shares subject to the X Ordinary Transfer shall immediately convert to Ordinary Shares. For the avoidance of doubt this article shall not apply to a transfer of X Ordinary Shares by Wei-Jen Lo to a Permitted Transferee.

4. Issue of New Shares

- 4.1 Unless otherwise agreed in writing by at least two of EALP, New Wave, and the Oxford Technology Companies no new shares in the capital of the Company shall be issued. Subject to **Articles 4.2 and 4.3** unless the Holders resolve otherwise by special resolution, any new shares from time to time created shall before they are issued be offered to the Holders in proportion to their shareholding in the Company. The offer shall be made by notice specifying the number of shares offered and the price per share and limiting a time (not being less than fifteen days or greater than twenty one

days) within which the offer, if not accepted, will be deemed to be declined. After the expiration of such time, or if earlier, following the receipt of responses from all of the Holders, the Directors shall offer the shares declined or deemed to be declined to the Holders who have agreed to subscribe for all the shares offered to them. If the shares comprised in such further offer are declined or deemed to be declined the further offer shall be withdrawn.

- 4.2 Any offer of shares under **Article 4.1** (or where there is a further offer, that offer) declined or deemed to be declined in accordance with the provisions of **Article 4.1** shall be at the disposal of the Directors who may allot, grant options over or otherwise dispose of them to such persons at such times and generally on such terms and conditions as they think proper, provided that:-

4.2.1 no shares shall be issued at a discount;

4.2.2 no shares to which **Article 4.1** applies shall be issued more than three months after the expiry of the period for acceptance of the last offer of such shares made under **Article 4.1** unless the procedure set out in **Article 4.1** is repeated in respect of such shares (and so that the time limit set out in this **Article 4.2.2** shall apply equally to any repetition of that procedure);

4.2.3 no shares shall be issued at a price less than that at which they were offered to the Holders in accordance with **Article 4.1** and if the directors are proposing to issue such shares wholly or partly for non-cash consideration the cash value for the purposes of this **Article 4.2.3** shall be as determined by the Auditors who shall act as experts and not as arbitrators and whose determination shall be final and binding on the Company and each of the Holders; and

4.2.4 any employee of the Company or any Group Company to whom any shares are allotted shall, in conjunction with such allotment, enter into a Joint Election if reasonably required to do so by EALP and a deed of adherence if so required by the Shareholders Agreement.

- 4.3 The provisions of sub-sections 561(1) and 562(1) of the Act shall not apply to the Company.

- 4.4 Notwithstanding the provisions of **Articles 4.1** and **4.2**, if the board of Directors reasonably considers that complying with the requirements set out in **Articles 4.1** and **4.2** would be detrimental to the financial position of the Company, upon a written direction from EALP, the Company may issue all New Securities at the price set out in **Article 4.1** to EALP (or its nominees) and the rights of pre-emption of the remaining Holders (the "**Non-EALP Shareholders**") shall be deemed to be waived. In such circumstances, as soon as reasonably practicable following the issue of New Securities to EALP (or its nominees) and, in any event, no later than 21 days after subscription of the New Securities by EALP (or its nominees), EALP shall

1. The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that proper record-keeping is essential for the transparency and accountability of the organization. The text outlines the various methods used to collect and analyze data, ensuring that the information is reliable and up-to-date.

2. The second part of the document focuses on the implementation of the proposed changes. It details the steps involved in the process, from the initial planning stage to the final execution. The author highlights the challenges faced during the implementation and provides solutions to overcome them. The text also discusses the role of the management team in ensuring the successful completion of the project.

3. The third part of the document presents the results of the study. It includes a detailed analysis of the data collected, showing the impact of the proposed changes on the organization's performance. The author compares the results with the initial objectives and provides a clear conclusion on the effectiveness of the changes. The text also discusses the implications of the findings for future research and practice.

4. The fourth part of the document provides a summary of the key findings and conclusions. It reiterates the importance of accurate record-keeping and the successful implementation of the proposed changes. The author also offers recommendations for further research and practice, based on the findings of the study. The text concludes with a statement of appreciation for the support and assistance provided by the management team and the research team.

offer such proportion of such New Securities to the Non-EALP Shareholders as they would have been entitled to had **Articles 4.1 and 4.2** applied (the "**Non-EALP Pre-Emption Shares**"). Any such offer shall be on terms substantially the same as the terms that would have applied under **Articles 4.1 and 4.2** had the transfer of the Non-EALP Pre-Emption Shares taken place and EALP (or its nominees) shall transfer the relevant number of New Securities to Non-EALP Shareholders who accept such offer. Any stamp duty charges involved in the transfer of the New Securities from EALP (or its nominees) to the Non-EALP Shareholders shall be borne equally by the parties.

5. Pre-emption rights on transfer of shares

5.1 Subject to Permitted Transfers, all and any share transfers require prior Major Shareholder Consent.

5.2 For the purposes of these Articles the following shall be deemed (but without limitation) to be a transfer by a Holder:

5.2.1 any direction (by way of renunciation or otherwise) by a Holder entitled to an allotment or transfer of shares that a share be allotted or issued or transferred to some person other than himself; and

5.2.2 any sale or any other disposition of any legal or equitable interest in a share (including any voting right attached to it), (i) whether or not by the relevant holder, (ii) whether or not for consideration, and (iii) whether or not effected by a written instrument.

5.3 Except for Permitted Transfers, the right to transfer shares in the Company shall be subject to the following provisions and **Articles 6 and 7**:

5.3.1 *before transferring or agreeing to transfer any share or any interest therein (including for this purpose the assignment of any beneficial interest in, or the creation of any charge or security interest over, such share and the renunciation or assignment of any right to receive or subscribe for such share) the person proposing to transfer the same (the "**Transferor**") shall give notice in writing (a "**Transfer Notice**") to the Directors that he wishes to transfer such share.*

5.3.2 The Transfer Notice shall specify:

5.3.2.1 the number of shares which the Transferor wishes to transfer (each a "**Transfer Share**") (which may be all or some of the shares held by the Transferor);

5.3.2.2 the identity of such third party to whom the Transferor wishes to transfer the said shares;

5.3.2.3 the price at which the Transferor wishes to sell the Transfer Shares; and

- 5.3.2.4 whether or not the Transferor wishes to impose a Total Transfer Condition (meaning a condition that, unless all the Transfer Shares are sold pursuant to the following provisions of this **Article 5**, then none shall be sold). In the absence of any such statement, the Transfer Notice shall be deemed not to contain a Total Transfer Condition.
- 5.3.3 Where any Transfer Notice is deemed to have been given in accordance with these Articles, the provisions of **Article 5.3.2.4** shall not apply.
- 5.3.4 The Transfer Notice shall constitute the Company as the agent of the Transferor for the sale of the Transfer Shares (together with all rights attaching thereto at the date of the Transfer Notice or at any time thereafter) upon the following terms:
 - 5.3.4.1 the price for the Transfer Shares is the Price (save in the case of a Deemed Transfer Notice where the Price will be determined in accordance with **Article 6.9**; and
 - 5.3.4.2 the Transfer Shares are to be sold free from all liens, charges and encumbrances together with all rights attaching to them.
- 5.3.5 Should the notice contain a Total Transfer Condition the condition shall apply to all the shares in the notice.
- 5.3.6 Within twenty eight days of the receipt by them of any Transfer Notice, the Directors shall send a copy of that Transfer Notice to all the Holders other than the Transferor.
- 5.4 The Price shall be the price agreed in writing between the Transferor and the Directors or, in the absence of such agreement (whether by disagreement, absence, death or otherwise) by the Expert. The "Price", which expression, where used in respect of more than one Transfer Share, shall mean the price in respect of one only of the Transfer Shares multiplied by the number of Transfer Shares in question agreed or determined in accordance with the following provisions of this **Article 5**.
- 5.5 The Expert shall act as an expert and not as an arbitrator, and his certificate (the "Certificate") shall be final and binding on all holders of shares.
- 5.6 The Expert shall certify the Price, which shall be the open market value of the Transfer Shares as at the date of the Transfer Notice on the following assumptions and bases:
 - 5.6.1 the Transfer Shares shall be valued as on an arm's length sale between a willing seller and a willing buyer;
 - 5.6.2 it shall be assumed, if the Company is then carrying on business as a going concern, that it will continue to do so;

5.6.3 it shall be assumed that the Transfer Shares are capable of being transferred without restriction; and

5.6.4 it shall be assumed that no diminution in value applies to the Transfer Shares by virtue of the fact they represent a minority interest.

If any difficulty shall arise in applying any of the foregoing assumptions or bases, it shall be resolved by the Expert in such manner as he may in his absolute discretion think fit.

5.7 The Directors shall procure that the Expert shall have access to the Company's premises and books and accounting records for the purposes of determining the Price.

5.8 If the determination of the Price is referred to the Expert, the date upon which the Directors receive the Certificate shall be the "**Determination Date**". If the Price is determined by agreement with the Directors (in accordance with **Article 5.4**), then the Determination Date shall be the date upon which such agreement is made.

5.9 Where the Expert has determined the Price, the Directors shall within seven days of the Determination Date send to the Transferor a copy of the Certificate.

5.10 The Transferor shall be entitled (except as otherwise herein provided) to revoke the Transfer Notice on giving notice in writing to the Directors within the period of fourteen days after receipt by him of the Certificate ("**Withdrawal Period**"), save for in the case of a Deemed Transfer Notice pursuant to **Article 6**, which shall be irrevocable.

5.11 The costs and expenses of the Expert in determining the Price shall be borne by the Transferor and the Purchasers in such proportions as the Expert may determine unless either the Transferor shall revoke the Transfer Notice as permitted by these Articles or none of the Transfer Shares are purchased by the Holders pursuant to the following provisions of this **Article 5**, in which event the Transferor shall pay all of such costs and expenses.

5.12 Within seven days after the Determination Date, the Transfer Shares shall be offered for purchase at the Price by the Directors in accordance with the following provisions:

5.12.1 the Directors shall by notice in writing ("**the Offer**") offer the Transfer Shares to those members who at the date of the Offer are registered as the Holder(s) (but not to the Transferor or to any member to whom under **Article 6** shares may not be transferred); and any of the Transfer Shares not accepted by such members shall, in the case of competition, be sold to the acceptors in proportion (as nearly as may be without involving fractions or selling to any member a greater number of Transfer Shares than

the maximum number applied for by him) to the number of shares then registered in their respective names;

5.12.2 the Offer shall specify:

5.12.2.1 the number of shares offered;

5.12.2.2 the Price;

5.12.2.3 whether the Transfer Notice contains a Total Transfer Condition;

5.12.2.4 the period limit for the acceptance of the Offer ("**the Offer Period**") which shall be not less than twenty-one and not more than thirty-five days; and

5.12.2.5 the manner in which the Offer may be accepted in accordance with **Article 5.13**.

5.13 Acceptance of the Offer shall be by notice in writing by the Holders to the Directors and must specify the maximum number of shares which that Holder wishes to accept (which may be for all the Transfer Shares or some smaller number). A valid acceptance of the Offer may not be withdrawn, and a member who validly accepts the Offer shall be obliged to purchase any Transfer Shares allocated to him in accordance with these Articles.

5.14 If any of the Transfer Shares shall not be capable of being allocated as aforesaid without involving fractions, then the Directors shall allocate the Transfer Shares in the integer of the numbers so determined and thereafter they will allocate any remaining shares as the Directors shall think fit.

5.15 If by the foregoing procedure the Directors shall not have received acceptances from Holders in respect of all of the Transfer Shares within the Offer Period, they shall forthwith give notice in writing of that fact to all the Holders, and thereupon the Holder(s) of at least three quarters in nominal value of the issued and paid up shares of the Company (excluding all shares held by the Transferor) shall be entitled within fourteen days of the date of service of that notice to nominate by written notice to the Directors signed by each such Holder, and which may consist of several notices in the like form, (the "**Nomination**") any person or persons, whether or not a Holder, who has or have expressed in writing his or their willingness to purchase at the Price all or any of those Transfer Shares in respect of which acceptances have not been received and the Directors and the person or persons so nominated shall be deemed to have made and to have accepted an offer for the said Transfer Shares respectively.

5.16 If any such nominated purchaser shall fail to complete any such purchase in accordance with this **Article 5**, the Holders other than those who did not sign the Nomination shall be jointly and severally liable to complete such purchase in place of that nominated purchaser.

- 5.17 If the Transfer Notice contained a Total Transfer Condition, then no offer of Transfer Shares made by the Directors pursuant to this **Article 5** shall be capable of acceptance until there are acceptances in respect of all of the Transfer Shares from the members or any of them or any person or persons nominated pursuant to **Article 5.15**
- 5.18 If by the foregoing procedure set out in this **Article 5** the Directors shall not receive acceptances in respect of all the Transfer Shares in relation to which a Total Transfer Condition applied, they shall forthwith give notice in writing of that fact to the Transferor (a "**Release Notice**").
- 5.19 Within the period of three months after the date of the Release Notice but not after the said period, the Transferor may sell all, but not some only, of the Transfer Shares to the person named in the Transfer Notice, at any price which is not less than the Price (after deducting, where appropriate, an amount equal to any net dividend or other distribution declared, made or paid after the date of the Transfer Notice in respect of the Transfer Shares and which has been or is to be retained by the Transferor). The Directors shall accordingly, but subject to **Article 7**, be obliged to register any transfer of the Transfer Shares lodged for registration within the period of three months after the date of the Release Notice; provided that the price in respect thereof shall be not less than as aforesaid.
- 5.20 If any Holder(s) or person or persons nominated pursuant to **Article 5.15** (each a "**Purchaser**") shall in accordance with these articles agree to purchase all of the Transfer Shares, the Directors shall forthwith give notice in writing (a "**Purchase Notice**") to the Transferor, and the Purchaser and the Transferor shall thereupon become bound upon payment of the Price to the Transferor (whose receipt shall be a good discharge to the Purchaser, the Company and the Directors, none of whom shall be bound to see to the application thereof) to transfer to each Purchaser those Transfer Shares accepted by him.
- 5.21 The Purchase Notice shall state the name and address of each Purchaser, the number of Transfer Shares agreed to be purchased by him and the time and place appointed by the Directors for the completion of the purchase being not less than fourteen days nor more than twenty-eight days after the date of the said notice and not being at a place outside England.
- 5.22 If the Transfer Notice did not contain a Total Transfer Condition, and if by the foregoing procedure set out in this **Article 5** the Directors shall have received acceptances in accordance with these Articles in respect of part only of the Transfer Shares, they shall forthwith send to the Transferor notice thereof, and the following provisions shall apply:
- 5.22.1 the Transferor shall thereupon become bound upon payment of the Price to transfer to each acceptor those Transfer Shares accepted by him (the provisions of **Articles 5.22** and **5.23** applying mutatis mutandis).

5.22.2 the Transferor may, subject as hereinafter provided, within a period of three months after the date of the Directors' notice, (referred to in this **Article 5.22**) sell to the person named in the Transfer Notice all or any of those Transfer Shares which have not been accepted by any person at any price which is not less than the Price (after deducting, where appropriate, an amount equal to any net dividend or other distribution declared, paid or made after the date of the Transfer Notice in respect of the Transfer Shares and which has been or is to be retained by the Transferor). The Directors shall accordingly, but subject to **Article 7**, be obliged to register any transfer of the Transfer Shares lodged for registration within the period of three months after the date of the Directors' notice (referred to in this **Article 5.22**) provided that the price in respect thereof shall be not less than as aforesaid.

5.23 If the Transferor, having become bound to transfer any Transfer Shares pursuant to this **Article 5**, makes default in transferring them, the Directors may appoint and authorise some person, who shall be deemed to be the attorney of the Transferor for the purpose, to execute the necessary instrument of transfer in respect of such Transfer Shares and, in the absence of the relevant share certificate, any indemnity in respect thereof requested by the Directors and may deliver it or them on his behalf, and the Company may receive the purchase money and shall thereupon (subject to such instrument being duly stamped) cause the transferee to be registered as the Holder of such Transfer Shares and shall hold the purchase money on behalf of the Transferor. The Company shall not be bound to earn or pay interest on any money so held. The receipt of the Company for such purchase money shall be a good discharge to the transferee, who shall not be bound to see to the application thereof, and, after the name of the transferee has been entered in the register of members in purported exercise of this power, the validity of the proceedings shall not be questioned by any person.

5.24 Without prejudice to **Article 7**, the Directors may require to be satisfied (including without limitation by statutory declaration as referred to in **Article 7.5**) that any shares being transferred by the Transferor pursuant to **Articles 5.19** or **5.22.2** are being transferred in pursuance of a bona fide sale for the consideration stated in the transfer and, if not so satisfied, notwithstanding any other provision of these articles, may refuse to register the transfer.

6. Deemed transfer provisions

6.1 Save for the Oxford Technology Companies, EALP, its members, agents or its nominees, upon the happening of any Relevant Event (as such term is defined in **Article 6.2**), the holder of any shares in question shall be deemed to have given a Transfer Notice (a "**Deemed Transfer Notice**") in respect of:

6.1.1 all shares then registered in their name;

- 6.1.2 shares which he would otherwise be entitled to have registered in his name; and
- 6.1.3 all shares held in his name all shares held as at the date of the Relevant Event by the holder's Privileged Relations and/or Family Trusts and/or personal representatives (other than shares which the directors are satisfied were not acquired by such holders either (i) directly or indirectly from the relevant Holder or (ii) by reason of their connection with the relevant Holder, and the decision of the Board in this respect will be final).

The Deemed Transfer Notice shall supersede any previous transfer notice provided by the holders of shares and the provisions of **Article 5** shall apply *mutatis mutandis* save that the Price shall be determined in accordance with **Articles 6.8** and **6.9** and references in **Article 5** to "the Transferor" shall be treated as referring to his personal representatives or trustees (as the case may be).

- 6.2 Save for EALP, its members, agents or its nominees the following provisions shall apply for the purposes of determining what is a Relevant Event and determining the timing of a Deemed Transfer Notice:

- 6.2.1 In relation to a member who is an individual, "**Relevant Event**" means:

- 6.2.1.1 his bankruptcy;
- 6.2.1.2 his death,
- 6.2.1.3 his becoming a Leaver; and/or
- 6.2.1.4 the happening of any event mentioned in Model Article 18 (except that Model Article 18(f) shall not apply in the case of any Director (other than a Manager) or any individual who is a New Wave Member, so that for the avoidance of doubt, the resignation of any Director (other than a Manager) or any New Wave Member as a director of a Company shall not constitute a Relevant Event for the purposes of **Article 6.2**),

unless EALP notify the Company within 12 months of the matter coming to their attention that such event is not a Relevant Event in relation to that Holder.

- 6.2.2 In relation to a Holder who is an individual or a body corporate, "**Relevant Event**" means any arrangement or composition made by him or it with his or its creditors generally.

- 6.2.3 In relation to a Holder who is a body corporate, "**Relevant Event**" means:

- 6.2.3.1 the appointment of a receiver, manager, administrative receiver or administrator over the whole or any part of its assets or undertaking; or

- 6.2.3.2 it entering into liquidation (otherwise than pursuant to a voluntary scheme for the purpose of a bona fide scheme of solvent amalgamation or reconstruction); or
 - 6.2.3.3 save for New Wave, it ceasing to be controlled (as defined in section 1124 of the Corporation Tax Act 2010) by the persons who controlled it at the date of adoption of these Articles; and/or
 - 6.2.3.4 in the case of New Wave only, it becoming controlled (as defined in section 1124 of the Corporation Tax Act 2010) by an individual or body corporate which carries on business or activities that are directly competitive to the Company's business carried on at the relevant date.
- 6.2.4 In relation to a Holder who is a Connected Person with the Company, **"Relevant Event"** means his ceasing to be so Connected (and for this purpose a Holder shall, inter alia, be deemed to be a Connected Person with the Company if he is a director and/or employee of the Company and/or any subsidiary or subsidiary undertaking thereof), but for the avoidance of doubt, a Permitted Transfer will not be a **"Relevant Event"** for the purposes of **Article 6**.
- 6.3 Subject to **Article 6.4**, in the case of a Good Leaver only, a Good Leaver will have the option of retaining a proportion of his shares not being more than 10% of the issued share capital of the Company at the time of the Deemed Transfer Notice. If the Good Leaver is a Good Leaver as a result of death, the person who inherits the shares under his will or (if relevant) on his intestacy shall also have the option of retaining shares equal to not more than 10% of the issued share capital of the Company.
- 6.4 In the event that a Leaver is unable to secure a purchaser for his shares, any shares retained, above the amount permitted under **Article 6.3**, for the time that such shares are retained by the Good Leaver or any other party entitled to retain such shares as set out in **Article 6.3**, the remaining shares being the **"Excess Shares"** shall carry no voting rights, with the voting rights to be reinstated immediately following the transfer (in accordance with these Articles) of the Excess Shares.
- 6.5 If the Relevant Event shall be the death or bankruptcy of a Holder, and if any of the Transfer Shares (the **"Unsold Shares"**) which are offered pursuant to the Deemed Transfer Notice shall not be sold to the Holders (or any of them) or any person nominated pursuant to **Article 5.15**, then after the expiry of the period during which the Unsold Shares might have been purchased by the Holders or any such other person, the person who has become entitled to the Unsold Shares in consequence of the death or bankruptcy of the Holder shall be entitled either to transfer the Unsold Shares to any person in the same manner and subject to the same conditions (*mutatis mutandis*) as any other Transferor under **Article 5.18** except that such transfer may be made to any person and if to any

beneficiary under the will of a deceased member, may be for no consideration.

- 6.6 Should a Holder or other person entitled to a share at any time attempt to deal with or dispose of the share or any interest therein otherwise in accordance with these Articles, he shall be deemed to have given a Transfer Notice in respect of such share immediately before such attempt.
- 6.7 Where a Transfer Notice is deemed to have been given under these Articles and the circumstances are such that the Directors are unaware of the facts giving rise to the same, it shall be deemed to have been received by the Directors on the date at which the Directors have actual knowledge of the facts.
- 6.8 The shares the subject of any Deemed Transfer Notice shall be offered for sale in accordance with **Article 5** as if they were Transfer Shares in respect of which a Transfer Notice had been given save that:
 - 6.8.1 subject to **Article 6.10**, the price at which the Transfer Shares shall be transferred (the "Deemed Transfer Price") shall be the Fair Value;
 - 6.8.2 the provisions of **Articles 5.15** and **5.16** shall not apply to a Deemed Transfer Notice and either the Transferor may retain any Transfer Shares for which a purchaser is not found or, with the prior written consent of the Board of directors, the Transferor may sell all or any of those Transfer Shares to any person (including any Holder) at any price per Sale Share which is not less than the Deemed Transfer Price and pending any sale the Transferor shall cease to be entitled to receive notice of or to attend and vote (whether on a show of hands or on a poll) at any general meeting of the Company or to be entitled to receive any further shares issued by way of rights issue (or otherwise) and new shares in the Company may be issued, ranking ahead of or pari passu with the Transfer Shares, without the consent of the holder of the Transfer Shares; and
 - 6.8.3 the Transfer Shares shall be sold together with all rights attaching thereto as at the date of the Relevant Event.
- 6.9 The Deemed Transfer Price for any Transfer Shares which are the subject of a Deemed Transfer Notice given as a consequence of a Relevant Event arising due to a holder being a Leaver shall:
 - 6.9.1 in the case of a Good Leaver be their Fair Value; and
 - 6.9.2 in the case of a Bad Leaver be their Fair Value or, if less, their Issue Price.
- 6.10 For the purpose of **Article 6.2.1.3** the date upon which a Holder becomes a Leaver shall be:

beneficiary under the will of a deceased member, may be for no consideration

6.0 Should a Holder or other person entitled to a share at any time attempt to deal with or dispose of the share or any interest therein otherwise in accordance with these Articles, he shall be deemed to have given a Transfer Notice in respect of such share immediately before such attempt

6.1 Where a Transfer Notice is deemed to have been given under these Articles and the circumstances are such that the Directors are aware of the facts giving rise to the same, it shall be deemed to have been received by the Directors on the date at which the Directors have actual knowledge of the facts

6.2 The shares the subject of any Deemed Transfer Notice shall be offered for sale in accordance with Article 6.3 if they were Transfer Shares in respect of which a Transfer Notice had been given save that

6.3 Subject to Article 6.10 the price at which the Transfer Shares shall be transferred (the "Deemed Transfer Price") shall be the Fair Value

6.4 The provisions of Articles 2.12 and 2.13 shall not apply to a Deemed Transfer Notice and when the Transfer Shares may retain any Transfer Shares for which a purchase is not found or with the prior written consent of the Board of Directors, the Transferor may sell all or any of the Transfer Shares to any person (including any Holder) at any price for Shares which is not less than the Deemed Transfer Price and pending any sale the Transferor shall cease to be entitled to receive notice of or to attend and vote (whether on a poll or on a ballot) at any general meeting of the Company or to be entitled to receive any further shares issued by way of rights issue (or otherwise) and new shares in the Company may be issued ranking ahead of or pari passu with the Transfer Shares, without the consent of the holder of the Transfer Shares and

6.5 The Transfer Shares shall be sold together with all rights attaching thereto as at the date of the Relevant Event

6.6 The Deemed Transfer Price for any Transfer Shares which are the subject of a Deemed Transfer Notice given as a consequence of a Relevant Event arising due to a holder being a leaver shall

6.7 in the case of a Good Leaver be their Fair Value and

6.8 in the case of a Bad Leaver be their Fair Value or, if less, their Issue Price

6.9 For the purpose of Article 6.7.3 the date upon which a Holder becomes a Leaver shall be

- 6.10.1 where a contract of employment or directorship is terminated by the employer by giving notice to the employee of the termination of the employment or directorship, the date of that notice (whether or not a payment is made by the employer in lieu of all or part of the notice period required to be given by the employer in respect of such termination);
- 6.10.2 where a contract of employment or directorship is terminated by the employee by giving notice to the employer of the termination of the employment or directorship, the date of that notice;
- 6.10.3 save as provided in **Article 6.11.1** where an employer or employee wrongfully repudiates the contract of employment and the other accepts that the contract of employment has been terminated, the date of such acceptance;
- 6.10.4 where a contract of employment is terminated under the doctrine of frustration, the date of the frustrating event; and
- 6.10.5 where a contract of employment or directorship is terminated for any reason other than in the circumstances set out in **Articles 6.11.1 to 6.11.4** above, the date on which the action or event giving rise to the termination occurs.

7. Transfer and transmission of shares

- 7.1 Notwithstanding any other provision of these Articles (and in particular to **Article 5.1**), the Directors may decline to register the transfer of a share on which the Company has a lien.
- 7.2 Notwithstanding any other provision of these Articles, the Directors may decline to register a transfer unless:
 - 7.2.1 it is lodged at the Office or at such other place as the Directors may appoint and is accompanied by the certificate for the shares to which it relates and such other evidence as the Directors may reasonably require to show the right of the transferor to make the transfer; and
 - 7.2.2 it is in favour of no more than four transferees.
- 7.3 Notwithstanding any other provision of these Articles, the Directors shall refuse to register a transfer to any infant or bankrupt or to any person of unsound mind.
- 7.4 The Directors shall refuse to register any transfer of a share unless it is permitted by or is made pursuant to and in accordance with these Articles.
- 7.5 For the purpose of ensuring that a particular transfer of shares is permitted by or made pursuant to and in accordance with these Articles, the Directors may require the Transferor or the person named as transferee in any transfer lodged for registration to furnish the Company with such information and evidence (including without limitation a declaration pursuant

to the Statutory Declarations Act 1835) as the Directors may think necessary or relevant. Failing such information or evidence being furnished to the Directors to their satisfaction within a period of twenty-eight days after a written request therefor addressed to the person or persons concerned, the Directors shall, notwithstanding any other provision of these Articles, be entitled to refuse to register the transfer in question.

8. Change of Control

Come Along

- 8.1 If one or more Holders holding between them more than 55 % of the shares for the time being in issue ("**the Vendors**") propose to sell the legal or beneficial interest in their entire holdings of shares to a person with whom none of them is a Connected Person, and the Vendors procure that an offer is made by the proposed transferee (or any person or persons acting in concert with it) ("**Offeror**") to the Holder(s) of all other issued shares to acquire with full title guarantee their entire holdings of shares (including any shares pursuant to any options, warrants or other rights to subscribe for shares which exist at the date the Come Along Notice pursuant to **Article 8.2** is given) for the same consideration in all material respects ("**Come Along Offer**"), then the Vendors shall have the right ("**Come Along Right**") to require all of the other Holders of shares ("**Called Shareholders**") to accept the Come Along Offer in full.
- 8.2 The Come Along Right may be exercised by the Vendors serving written notice to that effect ("**Come Along Notice**") on the Called Shareholders at the same time as, or within 7 days following, the making of the Come Along Offer.
- 8.3 A Come Along Notice once given shall be irrevocable but shall lapse (and the obligations thereunder shall lapse) in the event that for any reason the Vendors do not transfer their entire holdings of shares to the Offeror or the Offeror's nominee not later than the date specified as the date for completion of the sale and purchase of shares pursuant to acceptance of the Come Along Offer.
- 8.4 If any Called Shareholder fails to accept the Come Along Offer or, having accepted such offer, fails to complete the sale of any of his shares pursuant to the Come Along Offer or otherwise fails to take any action required of him under the terms of the Come Along Offer, the Directors (or any of them) may authorise any person to accept the Come Along Offer on behalf of the Called Shareholder in question or undertake on his behalf any other action required under the terms of the Come Along Offer. In particular (but without limitation) the Directors shall have the same rights as given to them under **Articles 5.23, 5.24 and 7.5**.
- 8.5 Upon any person, following the making of a Come Along Offer, becoming a Holder pursuant to the exercise of a pre-existing option to subscribe for or otherwise acquire shares in the Company ("**New Holder**"), a Come Along Offer shall be deemed to have been served upon the New Holder forthwith

on the same terms as the actual Come Along Offer and the New Holder shall thereupon be bound to sell and transfer all such shares acquired by him to the Offeror or as the Offeror may direct and the provisions of this Article 8 shall apply mutatis mutandis to the New Holder save that completion of the sale of such shares shall take place forthwith upon the Come Along Offer being deemed to have been made to the New Holder.

Tag Along

- 8.6 If the effect of any transfer of shares by the Vendors would, if completed, result in the transferee together with persons acting in concert or connected with that transferee obtaining a Controlling Interest, the Vendors shall procure the making, by the proposed transferee of the Vendors' Shares, of a Tag Along Offer to all of the other Holders. Every holder or recipient of such offer, on receipt of a Tag Along Offer, shall be bound within 28 days of the date of such offer (which date shall be specified therein) either to accept or reject such offer in writing (and in default of so doing shall be deemed to have rejected the offer). Until such Tag Along Offer has been made and completed the Directors shall not sanction the making and registration of the relevant transfer or transfers.

9. Notice of general meetings

- 9.1 Every notice convening a general meeting shall:
- 9.1.1 comply with section 325(1) of the Act as to giving information to shareholders relating to their right to appoint proxies; and
 - 9.1.2 be given in accordance with section 308 of the Act, that is in hard copy form, electronic form or by means of a website.
- 9.2 A notice convening a general meeting (other than an adjourned meeting) must be called by at least 14 days notice but a general meeting can be called by shorter notice if it is so agreed by a majority in number of the Holders having a right to attend and vote at the meeting being a majority who together hold not less than 90% in nominal value of the shares giving that right. The notice must state the time, date and place of the meeting and the general nature of the business to be dealt with at the meeting.

10. Proceedings at general meetings

- 10.1 No resolution shall be voted on and no other business shall be transacted at any general meeting of the Company unless a quorum is present when such vote is taken or other business is transacted and no resolution or transaction shall be effective unless a quorum is so present. Two persons, being holders of shares (at least one of whom must be EALP or a nominee of EALP) present in person, by proxy or by duly authorised representative (if a corporation), shall be the quorum at any general meeting.
- 10.2 If a quorum is not present within half an hour from the time appointed for a general meeting or if, during any general meeting, a quorum ceases to be present, the general meeting shall stand adjourned to the same day in the

next week at the same time and place or to such other day and at such other place as the directors (with the consent of EALP) may determine; and if at the adjourned general meeting a quorum is not present within half an hour from the time appointed for the same the shareholders present shall form a quorum. Model Articles 41(1) to (5) inclusive shall not apply to the Company.

- 10.3 Subject to any rights or restrictions for the time being attached to the shares, on a written resolution every Holder has one vote in respect of each share held by him, on a show of hands every shareholder entitled to vote who (being an individual) is present in person or by proxy (not being himself a Holder entitled to vote) or (being a corporation) is present by a representative or proxy (not being himself a Holder entitled to vote) has one vote and, on a poll, each Holder has one vote for each share held by him.

11. Written resolutions

- 11.1 A written resolution, proposed in accordance with section 288(3) of the Act, will lapse if it is not passed before the end of the period of 28 days beginning with the circulation date, or such other period of not less than two weeks as is stated in the notice setting out the proposed resolution.
- 11.2 For the purposes of this Article 11 "circulation date" is the date on which copies of the written resolution are sent or submitted to members or, if copies are sent or submitted on different days, the first of those days.

12. Votes of members

- 12.1 Subject to any rights or restrictions for the time being attached to any class or classes of shares, on a show of hands every Holder entitled to vote who (being an individual) is present in person or by proxy (not being himself a Holder entitled to vote) or (being a corporate body) is present by a representative or proxy (not being himself a Holder entitled to vote) shall have one vote and, on a poll, every member shall have one vote for each share of which he is the Holder.
- 12.2 Save for EALP, a member shall not be entitled to appoint more than one proxy to attend on the same occasion.

13. Appointment and removal of the Directors

- 13.1 The Company with the agreement of EALP may by ordinary resolution appoint any person who is willing to act to be a director, either to fill a vacancy or as an additional director.
- 13.2 The Directors shall not appoint any person as a director of the Company and Model Article 17 shall not apply.
- 13.3 EALP may from time to time appoint one person to be a director at any time and from time to time remove from office any person so appointed and appoint another person in his place. Such appointment and removal shall be effected by a notice in writing signed by or on behalf of EALP.

- 13.4 New Wave may from time to time appoint one person to be a director at any time and from time to time remove from office any person so appointed and appoint another person in his place. Such appointment and removal shall be effected by a notice in writing signed by or on behalf of New Wave.
- 13.5 For so long as EALP holds at least four per cent of the shares, the Fund Manager may from time to time appoint one or more persons to be an observer at board meetings and if so appointed the observer and the appointor(s) must receive notice of any board meeting. The observer(s) may speak at board meetings but their capacity as observer carries no vote (although if they are entitled to vote as a director, they may do so). The appointor may at any time and from time to time remove from office any person so appointed and appoint another person in his place. Such appointment and removal shall be effected by a notice in writing signed by or on behalf of the Fund Manager.
- 13.6 Each of the director nominated by Oxford Technology Companies and the New Wave Director shall, for so long as New Wave or the Oxford Technology Companies as relevant holds not less than four percent of the issued ordinary share capital in the Company, have the right on ceasing to be a Director to appoint or nominate himself as an unpaid observer who shall have the right to attend and speak at all meetings of the Board and all committees thereof in a non-voting observer capacity. The observer(s) may speak at board meetings but their capacity as observer carries no vote (although if they are entitled to vote as a director, they may do so). The appointor may at any time and from time to time remove from office any person so appointed and appoint another person in his place. Such appointment and removal shall be effected by a notice in writing signed by or on behalf of the appointor.
- 13.7 The office of any Director (other than a director appointed by EALP or by New Wave) shall be vacated if:
- 13.7.1 he shall, for whatever reason, cease to be employed by the Company or any subsidiary of the Company and he does not remain an employee of any Group Company;
- 13.7.2 all the other directors or EALP request his resignation in writing,
- and the provisions of Model Article 18 shall be extended accordingly.

14. Directors' Remuneration

Model Article 19 shall not apply to the Company and remuneration of Directors shall be determined by the board of Directors subject to the approval of EALP.

15. Provision for employees on cessation of business

Model Article 51 shall not apply to the Company and the Directors may decide, subject to the approval of EALP, to make provision for the benefit of persons employed or formerly employed by the Company or by any of its subsidiaries (other than a director or former director or shadow director) in connection with the

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in financial matters.

2. The second part outlines the various methods and tools used to collect and analyze data. This includes the use of surveys, interviews, and statistical software to ensure that the information gathered is reliable and valid.

3. The third part focuses on the ethical considerations surrounding data collection and analysis. It highlights the need to protect individual privacy and ensure that data is used responsibly and for its intended purpose.

4. The fourth part discusses the challenges faced in conducting research, such as limited resources, time constraints, and potential biases. It offers strategies to overcome these challenges and maintain the integrity of the research process.

5. The fifth part provides a summary of the findings and conclusions drawn from the research. It reiterates the importance of thorough documentation and the need for ongoing evaluation and improvement of research practices.

6. The final part of the document offers recommendations for future research and practice. It suggests areas for further exploration and encourages the adoption of best practices to enhance the quality and impact of research.

cessation of or transfer of that person of the whole or part of the undertaking of the Company or that subsidiary.

16. Director's interests

16.1 Subject to these Articles and the Act, and provided that he has disclosed to the Directors the nature and extent of any interest of his and also he has obtained the agreement of at least two of EALP, New Wave, and the Oxford Technology Companies, a director notwithstanding his office:-

16.1.1 may be a party to or otherwise interested in any transaction or arrangement with the Company or in which the Company is in any way interested;

16.1.2 may be a director or other officer of or employed by or be a party to any transaction or arrangement with or otherwise interested in any body corporate promoted by the Company or in which the Company is in any way interested;

16.1.3 may or any firm or company of which he is a member or director may act in a professional capacity for the Company or any body corporate in which the Company is in any way interested;

16.1.4 shall not by reason of his office be accountable to the Company for any benefit which he derives from such office, service or employment or from any such transaction or arrangement or from any interest in any such body corporate and no such transaction or arrangement shall be liable to be avoided on the ground of any such interest or benefit; and

16.1.5 shall be entitled to vote on any resolution and (whether or not he shall vote) be counted in the quorum on any matter referred to in any of **Articles 16.1.1 to 16.1.4** (inclusive) or on any resolution which in any way concerns or relates to a matter in which he has, directly or indirectly, any kind of interest whatsoever and if he shall vote on any resolution as aforesaid his vote shall be counted.

16.2 Except for a vote under section 175(4) of the Act authorising any conflict of interest which the director or any other interested director may have or where the terms of authorisation of such conflict of interest provide that the director may not vote in situations prescribed by the board when granting such authorisation, a director will be entitled to participate in the decision making process for voting and quorum purposes on any of the matters referred to in **Articles 16.1.1 to 16.1.4**. (inclusive) and in any of the circumstances set out in Model Articles 14(3) and 14(4).

16.3 For the purposes of **Article 16.1**:-

16.3.1 a general notice to the Directors that has also been served upon EALP that a director is to be regarded as having an interest of the nature and extent specified in the notice in any transaction or arrangement in which a specified person or class of persons is

interested shall be deemed to be a disclosure that the director has an interest in any such transaction of the nature and extent so specified;

16.3.2 an interest of which a director has no knowledge and of which it is unreasonable to expect him to have knowledge shall not be treated as an interest of his; and

16.3.3 an interest of a person who is for any purpose of the Act (excluding any statutory modification not in force when these Articles were adopted) a Connected Person a director shall be treated as an interest of the director.

16.4 Model Articles 14(1), 14(2) and 14(5) shall not apply to the Company.

17. Participation in Directors' Meetings

17.1 Subject to these Articles, directors participate in a directors' meeting, or part of a directors' meeting, when:

17.1.1 the meeting has been called and takes place in accordance with these Articles; and

17.1.2 they can each simultaneously communicate with and to the others participating in the meeting any information or opinions they have on any particular item of the business of the meeting.

17.2 In determining whether directors are participating in a directors' meeting, it is irrelevant where any director is or, subject to Article 17.1.2, how they communicate with each other.

17.3 If all the directors participating in a meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is.

17.4 Model Article 10 shall not apply to the Company.

17.5 Model Article 9(2)(c) shall be amended by the insertion of the word "simultaneously" after the words "how it is proposed that they should" and before the words "communicate with each other during the meeting".

18. Quorum for Directors' Meetings

18.1 *The quorum for directors' meetings shall throughout each meeting be two directors one of whom must, subject to Article 18.2, be the director appointed by EALP (if so appointed) (the "EALP Director") unless:*

18.1.1 the EALP Director, or his alternate, gives notice of his non attendance in writing prior to the commencement of such meeting;
or

18.1.2 the EALP Director fails to attend two consecutive directors' meetings and then does not attend the adjourned directors'

meeting (provided that such directors' meeting is adjourned for not less than two weeks from the original);

in which case such adjourned directors' meeting shall stand quorate notwithstanding the absence of the EALP Director at any such adjourned directors' meeting, provided that nothing shall alleviate the Company's obligations to observe the provisions of the Shareholders Agreement.

18.2 In relation to any meeting of the directors to consider whether to authorise a conflict of interest of the EALP Director:

18.2.1 it shall not be necessary for the EALP Director to be present in person or by proxy in order to constitute a quorum;

18.2.2 the meeting shall not deal with any other business other than that of the consideration of the conflict of interest of the EALP Director; and

18.2.3 the quorum for such meeting shall be one and Model Article 11(2) is varied accordingly.

18.3 Without prejudice to **Article 18.2**, if, and as a consequence of section 175(6) of the Act, a director cannot vote or be counted in the quorum at a meeting of the directors the following apply:

18.3.1 if the eligible directors participating in the meeting do not constitute a quorum, then the quorum for the purposes of the meeting shall be one which must be, other than a meeting pursuant to **Article 18.2**, the EALP Director (if appointed) and Model Article 11(2) is varied accordingly; and

18.3.2 if, notwithstanding **Article 18.3.1**, the eligible directors participating in the meeting still do not constitute a quorum, then the meeting must be adjourned to enable the EALP to authorise any situation in which a director has a conflict of interest.

19. **Authorisation of Directors' Conflicts Of Interest**

19.1 Any approval of a conflict of interest pursuant to **Article 18** will be subject, in addition to board authorisation pursuant to section 175 of the Act, to obtaining the prior consent in writing of at least two of EALP, New Wave and the Oxford Technology Companies who may specify that certain conditions be attached to such authorisation. Any such board authorisation pursuant to section 175 of the Act which is given without obtaining the prior consent in writing of at least two of EALP, New Wave and the Oxford Technology Companies or without such conditions attaching to the authorisation as specified by them will be ineffective.

19.2 An EALP Director will not be in breach of his duty under sections 172, 174 and 175 of the Act or the authorisation given by this **Article 19** by reason only that he receives confidential information from a third party relating to a conflict of interest which has been authorised by this **Article 19** and either

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for transparency and accountability, particularly in the context of public administration or corporate governance.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for robust data management systems that can handle large volumes of information efficiently and securely.

3. The third part of the document focuses on the role of technology in enhancing data collection and analysis. It discusses how modern software solutions and digital tools can streamline processes, reduce errors, and provide real-time insights into organizational performance.

4. The fourth part of the document addresses the challenges associated with data collection and analysis. It identifies common pitfalls such as data inconsistency, incomplete information, and lack of standardization, and offers strategies to mitigate these issues.

5. The fifth part of the document concludes by summarizing the key findings and recommendations. It stresses the importance of continuous improvement and regular updates to data management practices to ensure they remain effective and relevant in a rapidly changing environment.

fails to disclose it to the Directors or fails to use it in relation to the Company's affairs.

20. Company communication provisions

20.1 Where a document or information is sent by post (whether in hard copy or electronic form) to an address in the United Kingdom; and

20.1.1 the Company is able to show that it was properly addressed, prepaid and posted.

20.1.2 it is deemed to have been received by the intended recipient 24 hours after it was posted.

20.2 Where a document or information is sent or supplied by electronic means, and

20.2.1 the Company is able to show that it was properly addressed,

20.2.2 it is deemed to have been received by the intended recipient immediately after it was sent.

20.3 Where a document or information is sent or supplied by means of a website, it is deemed to have been received by the intended recipient -

20.3.1 when the material was first made available on the website, or

20.3.2 if later, when the recipient received (or is deemed to have received) notice of the fact that the material was available on the website.

20.4 Pursuant to section 1147(6) of the Act, subsections (2) (3) and (4) of that section shall be deemed modified by **Articles 20.1, 20.2, and 20.3**

20.5 Subject to any requirements of the Act only such, documents and notices as are specified by the Company may be sent to the Company in electronic form to the address specified by the Company for that purpose and such documents or notices sent to the Company are sufficiently authenticated if the identity of the sender is confirmed in the way the Company has specified.

21. Indemnities for Directors

21.1 Subject to, and so far as may be permitted by, the Act and without prejudice to any indemnity to which the person concerned may be otherwise entitled, the Company may indemnify every director, former director, alternate director, secretary or other officer of the Company or of any associated company (as defined in section 256 of the Act) against any liabilities incurred by him in the execution and discharge of his duties or the exercise of his powers or otherwise in relation to or in connection with his duties, powers or office, including any liability which may attach to him in respect of any negligence, default, breach of duty or breach of trust in relation to anything done or omitted to be done or alleged to have been done or omitted to be done by him as a director, former director, alternate

director, secretary or other officer of the Company or of any associated company.

21.2 Subject to the Act, the Directors may purchase and maintain at the cost of the Company insurance cover for or for the benefit of every director, former director, alternate director, auditor, secretary or other officer of the Company or of any associated company (as defined in section 256 of the Act) against any liability which may attach to him in respect of any negligence, default, breach of duty or breach of trust by him in relation to the Company (or such associated company), including anything done or omitted to be done or alleged to have been done or omitted to be done by him as a director, former director, alternate director, auditor, secretary or other officer of the Company or of any associated company.

21.3 Subject to, and so far as may be permitted by, the Act, the Company shall be entitled to fund the expenditure of every director, alternate director or other officer of the Company incurred or to be incurred:

21.3.1 in defending any criminal or civil proceedings; or

21.3.2 in connection with any application under sections 661(3) or 661(4) or under section 1157 of the Act.

Model Articles 52 and 53 shall not apply to the Company.

22. Liability of Holders

The liability of Holders is limited to the amount, if any, unpaid on the shares held by them.

23. Registered Office

The Company's registered office is to be situated in England and Wales.