Registration number: 04049329

W B Employment Limited

Annual Report and Unaudited Financial Statements for the Year Ended 31 December 2020

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(Registration number: 04049329) Balance Sheet as at 31 December 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	<u>4</u>	7,775	9,237
Current assets			
Debtors	<u>5</u>	1,828,333	1,445,617
Cash at bank and in hand		8,098	26,044
		1,836,431	1,471,661
Creditors: Amounts falling due within one year	<u>6</u>	(1,308,246)	(1,092,575)
Net current assets		528,185	379,086
Net assets		535,960	388,323
Capital and reserves			
Called up share capital	<u>7</u>	200	200
Profit and loss account		535,760	388,123
Shareholders' funds		535,960	388,323

For the financial year ending 31 December 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

These financial statements have been delivered in accordance with the provisions applicable to companies subject to the small companies regime and the option not to file the Profit and Loss Account has been taken.

Approved and authorised by the Board on 29 September 2021 and signed on its behalf by:

Thomas Noel Doran
Director

Notes to the Unaudited Financial Statements for the Year Ended 31 December 2020

1 General information

The company is a private company limited by share capital, incorporated in United Kingdom.

The address of its registered office is: Collingham House 6-12 Gladstone Road Wimbledon London SW19 1OT

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

These financial statements have been prepared in accordance with Financial Reporting Standard 102 Section 1A - 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.

Basis of preparation

These financial statements have been prepared using the historical cost convention except that as disclosed in the accounting policies certain items are shown at fair value.

Revenue recognition

Turnover comprises the fair value of the consideration received or receivable for the sale of goods and provision of services in the ordinary course of the company's activities. Turnover is shown net of sales/value added tax, returns, rebates and discounts.

The company recognises revenue when:

The amount of revenue can be reliably measured;

it is probable that future economic benefits will flow to the entity;

and specific criteria have been met for each of the company's activities.

Тах

The tax expense for the period comprises current tax. Tax is recognised in profit or loss, except that a change attributable to an item of income or expense recognised as other comprehensive income is also recognised directly in other comprehensive income.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the reporting date in the countries where the company operates and generates taxable income.

Notes to the Unaudited Financial Statements for the Year Ended 31 December 2020

Tangible assets

Tangible assets are stated in the balance sheet at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

The cost of tangible assets includes directly attributable incremental costs incurred in their acquisition and installation.

Depreciation

Depreciation is charged so as to write off the cost of assets, other than land and properties under construction over their estimated useful lives, as follows:

Asset class
Furniture & Fittings
Office Equipment

Depreciation method and rate 20% Straight line 20% Straight line

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business. Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the company does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Borrowings

Notes to the Unaudited Financial Statements for the Year Ended 31 December 2020

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Profit and Loss Account over the period of the relevant borrowing. Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges. Borrowings are classified as current liabilities unless the company has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Share capital

Ordinary shares are classified as equity. Equity instruments are measured at the fair value of the cash or other resources received or receivable, net of the direct costs of issuing the equity instruments. If payment is deferred and the time value of money is material, the initial measurement is on a present value basis.

Dividends

Dividend distribution to the company's shareholders is recognised as a liability in the financial statements in the reporting period in which the dividends are declared.

Defined contribution pension obligation

A defined contribution plan is a pension plan under which fixed contributions are paid into a pension fund and the company has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised as employee benefit expense when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

3 Staff numbers

The average number of persons employed by the company (including directors) during the year, was 14 (2019 - 12).

Notes to the Unaudited Financial Statements for the Year Ended 31 December 2020

Tangible assets

	Furniture, fittings and equipment £	Total £
Cost or valuation		
At 1 January 2020	67,890	67,890
Additions	4,414	4,414
At 31 December 2020	72,304	72,304
Depreciation		
At 1 January 2020	58,653	58,653
Charge for the year	5,876	5,876
At 31 December 2020	64,529	64,529
Carrying amount		
At 31 December 2020	7,775	7,775
At 31 December 2019	9,237	9,237
5 Debtors	2020	2019
	£	2019 £
Trade debtors	1,197,073	1,298,498
Prepayments	27,826	37,252

109,867

1,445,617

603,434

1,828,333

Creditors

Other debtors

Creditors: amounts falling due within one year

Notes to the Unaudited Financial Statements for the Year Ended 31 December 2020

		Note	2020 £	2019 £
Due within one year				
Loans and borrowings		<u>8</u>	658,076	679,199
Trade creditors			26,125	35,471
Taxation and social security			334,296	174,989
Accruals and deferred income			69,038	31,005
Other creditors			220,711	171,911
			1,308,246	1,092,575
7 Share capital				
Allotted, called up and fully paid shares				
	2020		2019	
	No.	£	No.	£
Ordinary Shares of £1 each	100	100	100	100
8 Loans and borrowings				
			2020	2019
Current loans and horrowings			£	£
Current loans and borrowings				
Other borrowings			658,076	679,199

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.