REGISTERED COMPANY NUMBER: 04041962 REGISTERED CHARITY NUMBER: 1084045

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

FOR

CITIZENS ADVICE CAERPHILLY BLAENAU GWENT

FRIDAY

A19

10/11/2023 COMPANIES HOUSE #122

MHA
Statutory Auditor
Elfed House
Oak Tree Court
Cardiff Gate Business Park
CARDIFF
CF23 8RS

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objects

The principal activities of the charity in the period under review were those of promoting any charitable purpose for the benefit of the whole community in Caerphilly and Blaenau Gwent County Boroughs and beyond by the advancement of education, the protection of health and the relief of poverty, sickness and distress.

The aim of the 2022/23 financial year was to take forward the objectives outlined in our current business plan and to continue to serve our communities across Caerphilly and Blaenau Gwent boroughs by:

- Providing the advice people need for the problems they face.
- Improving the policies and practices that affect people's lives.

Aims, objectives, strategies and activities for the year

Citizens Advice Caerphilly Blaenau Gwent aims to provide free, confidential, impartial and independent advice and information for the benefit of the local community. We also aim to exercise a responsible influence on the development of social policies to advance services that ensure individuals do not suffer through a lack of knowledge or an inability to express their needs effectively.

Public benefit

The organisation's trustees can confirm that they have had due regard to Public Benefit guidance published by the Charity Commission. Significant plans and activities that we undertook during the year that demonstrate public benefit are set out under the Achievements and Performance section.

The Business Plan covering 2021-24 identifies 5 strategic goals:

- 1. Our advice goal: We will improve the experience people have when they come to us for help and aspire to everyone leaving with the knowledge and confidence they need to find a way forward.
- 2. Our advocacy goal: We will be a stronger voice on the issues that matter most to the people who come to us for help.
- 3. Our technology goal: We will use technology to enable a great experience for the people who come to us for help, while freeing up resources that will allow us to meet more demand.
- 4. Our sustainability goal: We will secure our future as a service through a more collaborative, proactive and competitive approach to fundraising.
- 5. Our culture goal: We will be a collaborative, innovative and high-performing service that promotes equality, diversity and inclusion and challenges discrimination.

The principal activity of Citizens Advice Caerphilly Blaenau Gwent remained the provision of free, confidential, independent and impartial advice, information and support for members of the public. This is provided through 3 offices in Bargoed, Brynmawr and Risca and the multi-channel contact centre in Caerphilly. In addition to generalist advice the following specialist advice services were provided:

- Specialist advice in Welfare Benefit and Debt.
- · Advice in mental health care settings.
- The provision of debt and financial capability advice to parties with diverse and specific issues.
- Pension guidance to over 50 years of age with defined contribution pensions.
- Energy advice to those experiencing or at risk of the consequences fuel poverty.
- Support to witnesses in the criminal justice system.
- Specialist telephone advice on consumer issues; and
- General advice and signposting to services as part of our Advicelink programme.

We are proud to say that we can professionally offer services across a wide range of channels including face-to-face, telephone, digital interactions or at other outreach services across various venues in Caerphilly or Blaenau Gwent.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES

Criteria or measures to assess success

A key-element of the Citizens Advice Membership Scheme is the requirement of every member to undertake an annual Leadership Self-Assessment (LSA) covering the following nine areas:

- Governance:
- Strategic business planning;
- Risk management;
- Financial management;
- People management;
- Operational performance management;
- Partnership working;
- Research and campaigning;
- · Equality leadership.

The assessment of the self-assessment is validated and approved by the National Citizens Advice service and any development outcomes are agreed in partnership with its members.

As the LSA aligns with external standards, compliance also indicates compliance with the minimum requirements of the Advice Quality Standard (AQS), Money and Pension Service (MaPS) debt quality framework and the Information and advice quality framework for Wales (IAQFW).

In 2021/22, Citizens Advice Caerphilly Blaenau Gwent underwent an on-site confirmation audit and was rated 'green' in each of the nine LSA areas indicating excellent leadership.

Contribution of volunteers

Volunteers are the vital backbone of our organisation as they help to meet our charitable aim to reach as many people in our community as possible. Volunteering can take several forms in our charity, including administration, advice, and advocacy. As trustees we also help, support, and share essential knowledge that helps Citizens Advice Caerphilly Blaenau Gwent to exceed its charitable objectives.

Our volunteer programme allowed us to offer specific, individual support in surrounding areas that would otherwise be hard to reach, so that we can continue to support individuals in isolated areas, where access to information may be limited.

We have dedicated support and supervision plans in place to fully support our volunteers that takes the form of specific supervision, training plans and policies. We are also proud that we have achieved and maintained the Investing in Volunteers quality mark as we have placed emphasis on their ongoing support and development.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

ACHIEVEMENT AND PERFORMANCE

Charitable activities

As in previous years, we continued to play a significant role in the development of the national Citizens Advice service. The Chief Executive is a member of a number of committees and working groups led by National Citizens Advice and Citizens Advice Cymru. Our trustees and staff sit on a number of national committees and forums.

We continue to support and contribute to a wide range of local meetings and fora concerned with social inclusion and community development, for example;

- · Caerphilly Standing Conference
- Blaenau Gwent Welfare Reform Group
- South Wales Money Advice Forum
- · South Wales Financial Capability Forum

We regard as it an important part of our role to use these fora to share information arising from the problems faced by the communities we serve, so that local decision makers can develop new policies that are evidence led. Regional and local involvement is critical to our success and matches the Social Policy aim and objective of the National Citizens Advice service.

Key achievements during 2022/23

7,861	clients raised 51,547 issues on Local/Wales services and projects
10,020	Calls and 2,259 cases dealt with by the Advicelink Remote Advice Team
29,641	national clients provided with telephone debt advice
5,895	national clients raised 18,198 issues on the Help Through Hardship helpline
58,104	calls and web chats handled by the Adviceline Contact Centre
178,896	calls, web chats and emails handled by the Consumer Service Contact Centre
14,134	referrals to the Witness Service National Referral Hub
£7,430,695	income gained for clients
£62,142,000	problem debt handled
£4,629,862	problem debt written off by creditors

60% of local clients (and 35% of all clients) were people with disabilities or long-term health conditions.

In 2022/23 we delivered several new and existing projects designed to meet our charitable aims, as summarised below:

- We continued to deliver the Welsh Government Single Advice Fund funded Advicelink Cymru project, including Specialist Debt and Benefits Advice and Generalist Advice both locally and, via our contact centre, across the whole of Wales
- We re-secured the Caerphilly CBC Confident With Cash service for a minimum of three years. The service has been re-named Let's Talk Money.
- We delivered Energy Advice, funded by the Moondance Foundation, helping residents of Caerphilly and Blaenau Gwent make the most of their energy usage.
- We delivered the DWP funded Help to Claim service assisting people to make their first Universal Credit claim.
- We continued our partnership with Citizens Advice in Torfaen and Newport to deliver the Aneurin Bevan University Health Board funded Mental Health Welfare Rights Service which provides a service to users of ABUHB mental health services.
- The Access to Justice Foundation agreed to fund a short-term project delivering Family Law advice to clients
 who find themselves ineligible for legal aid, but unable to pay for private advice. The service is a partnership
 with Citizens Advice Rhondda Cynon Taff.
- We entered into a new partnership with Gwent Association of Voluntary Organisations to deliver a bespoke service to participants in their Communities 4 Work scheme.
- From July we began working with the leaving care teams in Caerphilly and Blaenau Gwent councils to provide financial capability support to participants in the Welsh Government's Basic Income Pilot scheme.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The contact centre delivers seven main services:

- Citizens Advice fund an advice service to callers to the national Adviceline helpline.
- The Money and Pension Service funds specialist debt advice by telephone, web chat and email to clients from England. Late in the year we, in partnership with national Citizens Advice, secured a new, significantly larger, MaPS contract
- Citizens Advice fund advice to clients calling the national Consumer Adviceline Service.
- The Citizens Advice Witness Service Referral Hub provides support to people giving evidence in the criminal justice system.
- Welsh Government funds a generalist and specialist telephone advice service. We deliver in partnership with Citizens Advice Cardiff & Vale.
- Welsh Government also funds the Claim What's Yours benefit take-up campaign.
- This year we began delivering the Help Through Hardship service targeting people using or in need of food banks.

Investment policy

As required in its Memorandum paragraph 4.17, in furtherance of its objects, and for no other purposes, the Company has the power to invest the monies of the Company not immediately required for its purposes in or upon such investments, securities or property as may be thought fit, subject nevertheless to such conditions and such consents, as may for the time being, be imposed or required by law.

Key performance Indicators

Each year the service confirms its performance by undertaking a Leadership Self-Assessment, as part of the membership with the wider Citizens Advice National organisation. In previous financial years we have scored 'green' across all key indicators and the 2022/23 financial year is no exception.

Citizens Advice Caerphilly Blaenau Gwent works to a wide range of KPIs agreed with its various funders and appropriate to the services funded. In 2022/23 we met or exceeded the great majority of our funder KPIs.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

FINANCIAL REVIEW

Financial position

In summary we would like to present the headlines from our financial accounts, where further detail can be found in the Statement of Financial Activity. This has been another successful year for the charity financially where we have increased our revenue and exercised effective controls to ensure that all funded programs realised their financial cost. We are also pleased to continue to increase our reserves and manage them effectively via some new designated provisions in the accounts.

The headlines from the financial accounts are as follows:

- Income has increased to £5,684,172 compared to £5,166,114 in the previous financial year.
- Of the total income £4,941,089 was restricted funds and a further £743,083 was unrestricted
- Unrestricted reserves have increased by £954,397 since the previous financial year.
- We have assigned two Designated Funds in total:
 - £250,000 has been Designated for Organisational Development to allow for future growth and any potential restructure of the charity; and
 - II. a further £100,000 has been Designated to maintain our infrastructure including our property at Church Place

Our expenses profile is carefully monitored via our budget management systems with 92% of all costs devoted to front line service delivery.

Other headlines relating to our costs are as follows:

- We have paid a further £99,000 in the year towards our Defined Benefit Pension scheme to manage the deficit based on Actuarial calculations. This repayment amount was agreed for a 3 year term.
- Staff costs remain one of our biggest expenses accounting for just over 90% of our total profile of costs. This
 includes pension costs and other supplementary costs of staffing and management.

The balance sheet is reporting cash at bank of £1,781,216 and a further £469,562 is held in CCLA investment accounts.

Reserves policy

In accordance with good corporate governance and Charity Commission guidelines, the charity has always maintained a minimum level of free reserves.

Charity Commission guidelines stress that there is "no single level, or even a range of, reserves that is right for all charities". Any target set for the level of reserves to be held, should reflect the organisations particular circumstances.

CACBG wishes to move away from a simplistic approach based upon three six months of operating costs towards a target reserve level bespoke to our exposure and risk as an organisation. The charity holds reserves for a number of reasons:

- They help provide short-term cash flow to allow expenditure to be incurred ahead of income being received.
- They can provide contingency to help mitigate the impact of unexpected/unforeseen expenditures; they assist
 budget management, by allowing pressures to be dealt with, or investment in services made, whilst a
 longer-term solution is found; and they can help commitments to be met in the event of a cessation of funding.

The charity recognises that strategic and financial planning informs the development of our reserves policy. Effective risk management is key to this entire process. Alongside a review of our internal financial management, the Board has recently re-evaluated its existing reserves policy having considered, in particular, the following:

- The level of reserves is appropriate for the current size and complexity of the organisation given our significant growth over recent years.
- The increasing level of reserves required to cash flow our projects on a quarterly basis to ensure the
 continuance of service delivery. We need scope to manage short term budgetary issues on a day to day basis,
 especially given the growing proportion of our funding that is received in arrears.
- The need to protect the organisation against the immediate impact of funding changes.
- The need to cover unforeseen or unavoidable costs.
- The need to move swiftly to exploit opportunities as and when they arise.
- The need to cover ongoing IT and equipment-based investment.
- The need to cover our statutory and other commitments should the organisation cease to operate.
- The need for a reserve budget to cover project costs should be we in a position where full cost recovery is not
 possible.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

FINANCIAL REVIEW

Principal funding sources

- The Welsh Government:
 - Advicelink Cymru Generalist & Specialist Advice
 - Advicelink Cymru Telephone services
 - Claim What's Yours Benefit take-up campaign
 - Basic Income Pilot
- · National Citizens Advice:
 - Advice Line
 - Help Through Hardship
 - Consumer Service
 - The MaPS Debt Advice Service
 - Witness Service
 - Help to Claim
 - Warmer Wales II
- Caerphilly CBC:
 - Core services and outreach
 - Let's Talk Money
- Blaenau Gwent CBC:
 - Core services and outreach
- · Aneurin Bevan University Health Board:
 - Mental Health Welfare Rights Service
- Access to Justice Foundation:
 - Family Law Advice Service
- Gwent Association of Voluntary Organisations
 - Communities for Work

Funds in deficit

No funds were in significant deficit at the balance sheet date.

FUTURE PLANS

In order to work towards our Vision, Aims and Values, we have identified five strategic goals which will underpin everything we do until 2025.

- Our advice goal: We will improve the experience people have when they come to us for help and aspire to everyone leaving with the knowledge and confidence they need to find a way forward.
- Our advocacy goal: We will be a stronger voice on the issues that matter most to the people who come to us for help.
- Our sustainability goal: We will secure our future as a service through a more collaborative, proactive and competitive approach to fundraising.
- Our culture goal: We will be a collaborative, innovative and high-performing service that promotes equality, diversity and inclusion and challenges discrimination.

The Strategic Plan is supported by an Operational Plan and a series of Action Plans that set out in detail the steps that we will take over the next three years. The Action Plans include:

- Service Delivery Team Plans
- Research and Campaigning Action Plan
- Communications Plan
- Workforce Development Plan

All the work that we do in moving towards achieving our five strategic goals will be underpinned by a number of supporting functions:

- Governance
- Quality assurance
- Performance management
- Compliance

Each of the supporting functions will be assigned a number of annual continuous improvement objectives, which will be monitored and reported to the Board.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Citizens Advice Caerphilly Blaenau Gwent is a registered charity and a company limited by guarantee. The maximum liability of each member is limited to one pound. The organisation is governed by its Memorandum and Articles of Association as amended in July 2012.

Citizens Advice Caerphilly Blaenau Gwent was incorporated as a company limited by guarantee on 27 July 2000.

Recruitment and appointment of new trustees

Trustees, who are also directors of the company, are individuals who have an interest in furthering the work of the charity and are mainly drawn from the local area. A separate process agreed by the Trustee Board is followed for the election of the Chair.

Organisational structure

Citizens Advice Caerphilly Blaenau Gwent has a Trustee Board of up to 15 members who meet quarterly and are responsible for the strategic direction and policy of the charity. At present the Board has 10 members who bring a range of skills to the organisation.

Ed Evans Chair Mostyn Davies Deputy Chair Glyn Jones Treasurer Gordon Pankhurst Elected Colin Mann Elected **Tudor Davies** Elected Elected Julia Rose Steve Skivens Elected Elected Jackie Dix

Lili Thompson Resigned 22 August 2022
Phyllis Howls Co-opted 1 December 2022
Karolina Majka Co-opted 1 December 2022
Steve Evans Co-opted 1 December 2022

The role of Company Secretary is filled by the Chief Executive who attends Board meetings but has no voting rights. A schedule of delegation is in place and day to day responsibility for the organisation rests with the Chief Executive supported by a management team.

The Chief Executive is responsible for ensuring that the terms of contracts and other funding agreements are adhered to and that all key performance indicators are met. The members of the Senior Management Team have responsibility for the day to day operational management of all services and line management of staff.

Overall responsibility for the management of Citizens Advice Caerphilly Blaenau Gwent rests with the Trustee Board which is responsible for setting the strategic direction of the organisation and the policies of the charity. Board members are charity trustees and company directors. The trustees carry the ultimate responsibility for the conduct of Citizens Advice Caerphilly Blaenau Gwent and for ensuring that the charity satisfies its legal and contractual obligations. Trustees meet as a minimum quarterly and delegate the day-to-day operation of the organisation to senior management. The Trustee Board is independent from management. A register of members' interests is maintained at the registered office and is available to the public.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT Summary of Responsibilities

- Operational responsibility for the service lies with the Chief Executive who is based in the Bargoed office.
 Financial and HR management is provided by the Resources Manager and Senior Finance Officer, who are also based in Bargoed.
- Day-to-day line management of local service is the responsibility of the Operations Manager. The Head of Digital Operations has responsibility for all contact centre services.
- There are two main offices operating in Bargoed and Risca and a multi-channel contact centre in Caerphilly.
- Citizens Advice Caerphilly Blaenau Gwent offers a range of service delivery methods including, open door in
 our main offices and at outreach venues, appointments, telephone, letter, email and webchat advice. We offer
 home visits for specific projects and client groups. There are approximately 10 volunteers, excluding trustees.
 Funding for the core service comes predominantly from Caerphilly and Blaenau Gwent local authorities.
- The Chief Executive's salary is reviewed periodically and is set by the Finance and Personnel Committee of the Trustee Board.
- Salaries of other senior managers are reviewed periodically and are set by the Finance and Personnel Committee of the Trustee Board in consultation with the Chief Executive.

In setting salaries, the committee has regard to comparable third-sector salaries and advertised local Citizens Advice salaries in particular.

Induction and training of new trustees

Newly appointed trustees are provided with a comprehensive induction to Citizens Advice Caerphilly Blaenau Gwent through the provision of written induction materials, training courses and mentoring by established trustees.

Related parties

Citizens Advice Caerphilly Blaenau Gwent is a member of Citizens Advice, which provides a framework for standards of advice and casework management as well as monitoring progress against these standards. Operating policies are independently determined by the Trustee Board of Citizens Advice Caerphilly Blaenau Gwent in order to fulfil its charitable objects and comply with the national membership requirements.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number 04041962 (Not specified/Other)

Registered Charity number 1084045

Registered office 1-2 Church Place BARGOED Caerphilly CF81 8RP

Trustees

The following people were directors/trustees of the charity during the year:

The following people were and		ty daming the year.	Date became	Date of
Directors/Trustees	Role	Status	director	resignation
Mostyn Davies	Chair	Elected	03/09/2001	_
Gordon Pankhurst	Vice Chair	Elected	29/04/2004	
Glyn Jones	Treasurer	Elected	27/10/2011	
Tudor Davies		Elected	18/12/2001	
Steven Skivens		Elected	12/10/2003	
Colin Mann		Elected	26/07/2012	
Julia Rose		Elected	25/07/2013	29/09/2023
Jackie Dix		Elected	08/02/2018	
Lili Thompson		Elected	17/09/2020	22/08/2022
Edward Evans		Elected	18/03/2021	
Phyliis Howls		Elected	01/12/2022	
Karolina Majka		Elected	01/12/2022	
Steve Evans		Elected	01/12/2022	

Chief Executive:

Simon Ellington

Senior Management Team:

Jane Waters (Resources Manager) Lisa McLain (Operations Manager) Ceri Morgan (Operations Manager)

Company Secretary:

Simon Ellington

Auditors
MHA
Statutory Auditor
Elfed House
Oak Tree Court
Cardiff Gate Business Park
CARDIFF
CF23 8RS

Bankers

Unity Trust Bank PLC Nine Brindleyplace BIRMINGHAM B1 2HB

Barclays PLC 14 Commercial Street NEWPORT NP20 1HE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Citizens Advice Caerphilly Blaenau Gwent for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

On 30 June 2023 as a result of a recent merger, Watts Gregory LLP resigned as auditors in accordance with Section 516 of the Companies Act 2006 and re-engaged its services as MHA.

The auditors, MHA, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the Board of Trustees on 9 November 2023 and signed on its behalf by:

Simon Ellington - Company secretary

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CITIZENS ADVICE CAERPHILLY BLAENAU GWENT

Opinion

We have audited the financial statements of Citizens Advice Caerphilly Blaenau Gwent (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CITIZENS ADVICE CAERPHILLY BLAENAU GWENT

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting inaccurate journals. We addressed these risks by carrying out specifically targeted procedures, which included:

- Enquiries of management, those charged with governance around actual and potential litigation and claims;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness and evaluating the business rationale of significant transactions outside the normal course of business;
- Reviewing minutes of meetings of those charged with governance;
- Evaluating the reasons for any large or unusual transactions;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations to underlying supporting documentation.

Because of the inherent limitations of an audit there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CITIZENS ADVICE CAERPHILLY BLAENAU GWENT

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Julia Mortimer (Senior Statutory Auditor) for and on behalf of MHA Statutory Auditor CARDIFF CF23 8RS

Date:09/11/2023.....

MHA is the trading name of MacIntyre Hudson LLP, a limited liability partnership in England and Wales (registered number OC312313)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2023

INCOME AND ENDOWMENTS FROM	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Donations and legacies	3	185,329	-	185,329	166,744
Charitable activities Generalist advice Specialist advice	5	557,754 -	4,612,514 328,575	5,170,268 328,575	4,643,439 355,607
Investment income	4		<u> </u>		324
Total		743,083	4,941,089	5,684,172	5,166,114
EXPENDITURE ON Charitable activities Generalist advice Specialist advice	6	179,319 312,403	4,734,431 	4,913,750 312,403	4,477,064 344,241
Total		491,722	4,734,431	5,226,153	4,821,305
Net gains on investments Actuarial gains on pension		8,342 677,000	<u>-</u>	8,342 677,000	7,941
NET INCOME Transfers between funds	20	936,703 17,694	206,658 (17,694)	1,143,361 	647,750
Net movement in funds		954,397	188,964	1,143,361	647,750
RECONCILIATION OF FUNDS Total funds brought forward		2,431,135	223,701	2,654,836	2,007,086
TOTAL FUNDS CARRIED FORWARD		3,385,532	412,665	3,798,197	2,654,836

BALANCE SHEET 31 MARCH 2023

				2023	2022
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
	Notes	£	£	£	£
FIXED ASSETS	4.4	400.000		400.000	202.666
Tangible assets	14	422,293	-	422,293	382,666
Investments	15	469,562	-	469,562	111,220
		891,855	-	891,855	493,886
CURRENT ASSETS					
Debtors	16	379,196	93,804	473,000	111,371
Cash at bank		1,462,355	318,861	1,781,216	2,077,724
		1,841,551	412,665	2,254,216	2,189,095
CREDITORS					
Amounts falling due within one year	17	(385,874)	-	(385,874)	(292,145)
NET CURRENT ASSETS		1 455 767	410 CCE	1 060 242	1 806 050
NEI CORRENT ASSETS		1,455,767	412,665	1,868,342	1,896,950
TOTAL ASSETS LESS CURRENT LIABILITIE	s	2,347,532	412,665	2,760,197	2,390,836
	. •	_, ,		_,, σσ,, σ	_,000,000
PENSION ASSET	21	1,038,000	_	1,038,000	264,000
					·
NET ASSETS		3,385,532	412,665	3,798,197	2,654,836
FUNDS	20				
Unrestricted funds				3,385,532	2,431,135
Restricted funds				412,665	<u>223,701</u>
TOTAL FUNDS				3,798,197	2,654,836

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 9 November 2023 and were signed on its behalf by:

M W Davies - Trustee

G T Jones | Wustee

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

Notes	2023 £	2022 £
Cash flows from operating activities Cash generated from operations 1	152,256	746,833
Net cash provided by operating activities	152,256	746,833
Cash flows from investing activities Purchase of tangible fixed assets Purchase of fixed asset investments Interest received Net cash used in investing activities	(98,764) (350,000) —————————————————————————————————	(48,811)
Cash flows from financing activities Loan repayments in year Net cash provided by/(used in) financing activities	- -	<u>(54,590)</u> <u>(54,590)</u>
Change in cash and cash equivalents in the reporting period Cash and cash equivalents at the beginning of the reporting period	(296,508) 2,077,724	643,756 1,433,968
Cash and cash equivalents at the end of the reporting period	<u>1,781,216</u>	2,077,724

The notes form part of these financial statements

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NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2023

1.	RECONCILIATION OF NET INCOME TO NET CASH FLOW FI	ROM OPERATII	NG ACTIVITIES	
			2023 £	2022 £
	Net income for the reporting period (as per the Statement of	f Financial		_
	Activities)		1,143,361	647,750
	Adjustments for:		,,	
	Depreciation charges		59,137	56,752
	Gain on investments		(8,342)	(7,941)
	Interest received		•	(324)
	Mortgage interest paid		-	1,965
	Increase/(decrease) in provisions		(774,000)	(373,000)
	(Increase)/decrease in debtors		(361,629)	332,241
	(Decrease)/increase in creditors		93,729	89,390
	Net cash provided by operations		<u>152,256</u>	746,833
2.	ANALYSIS OF CHANGES IN NET FUNDS			
	Met each	At 1/4/22 £	Cash flow £	At 31/3/23 £
	Net cash Cash at bank	2,077,724	(296,508)	1,781,216
		2,077,724	(296,508)	1,781,216
	Total	2,077,724	(296,508)	1,781,216

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. STATUTORY INFORMATION

Citizens Advice Caerphilly Blaenau Gwent is a registered charity and private company limited by guarantee having no share capital. Members have agreed to contribute £1 in the event of a winding up.

The company is incorporated in Wales in the United Kingdom and its registered office is 1-2 Church Place, Bargoed, Caerphilly, CF81 8RP.

The nature of the company's operations and principal activities is disclosed within the Report of the Trustees.

The financial statements are presented in Sterling (£), the company's functional currency, and rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

There have been no material departures from the standard.

Going concern

No material uncertainties exist relating to events or conditions that may cast significant doubt upon the entity's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

This includes capital grants.

Donations and legacies income includes donations, gifts and grants that provide core funding or are of a general nature are recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor specifies it must be used in future accounting periods or the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions. This income is recognised where there is entitlement, when the receipt is probable and the amount can be measured reliably. Income is deferred when the amounts received are in advance of the performance of the service or event to which they relate.

Other trading activities is recognised as the related services are provided and there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Income is deferred when the amounts received are in advance of the delivery of the service or event to which it relates.

Investment income is recognised on a receivable basis.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

2. ACCOUNTING POLICIES - continued

Expenditure

Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature to support them.

Support costs are those costs that, whilst necessary to deliver an activity, do not themselves produce or constitute the output of the charitable activity. This includes governance costs which are those costs associated with meeting the constitutional and statutory requirements of the charity and include the accountancy fees and costs linked to the strategic management of the charity as well as a proportion of salaries based on an approximation of time spent in this area.

Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

Allocation and apportionment of costs

All costs are allocated between the expenditure categories on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property

Improvements to leasehold property

in accordance with the leasestraight line over 15 years

Fixtures and fittings Computer equipment

- 2% & 20% on cost

- 2% & 10% on cost

Fixed assets are initially recorded at cost. Only assets which cost £500 or more are capitalised.

Investments

Investments are included at market value at the balance sheet date. Realised and unrealised gains or losses on investments are shown separately on the face of the statement of financial activities.

Investment income is recognised on a receivable basis.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Pension costs and other post-retirement benefits

The charity is part of a multi-employer defined benefit pension scheme. Rates are set by the scheme actuary. This scheme is being accounted for under FRS102, with the annually calculated notional surplus or deficit on the funding of the scheme shown in the accounts as part of unrestricted funds. The trustees note that the calculated notional deficit or surplus calculated under FRS102 can vary greatly from year to year depending on the assumptions made at the valuation date, but with normally little or no effect upon short term cashflows. This scheme was closed to new entrants during 2007/08.

The charity contributes to the personal pension schemes of some of its employees. Contributions payable to the schemes are charged to the profit and loss account in the period to which they relate.

Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

The benefits of lease incentives are recognised in the statement of financial activities over the lease period.

Basis of recognition of liabilities

Liabilities are recognised as soon as there is a legal or constructive obligation which commits the charity to the expenditure.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

2. ACCOUNTING POLICIES - continued

Operating lease agreements

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

Designated funds

Designated funds are unrestricted funds earmarked by the board for particular purposes.

Restricted funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure, which meets these criteria, is charged to the fund, together with a fair allocation of support and governance costs.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Debtors with no stated interest rate and receivable within one year are recorded at transaction price. An losses arising from impairment are recognised in expenditure. Prepayments are valued at the amount prepaid net of any trade discounts due.

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Significant accounting judgements and estimates

Estimates and judgements are continually evaluated and are based on historical experience and other relevant factors, including expectations of future events that are believed to be reasonable under the circumstances.

The preparation of the financial statements requires management to make estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, be likely to differ from the related actual results. No estimates or assumptions have been identified that have significant risk of causing material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3. DONATIONS AND LEGACIES

Grants Sundry donations	2023 £ 183,381 1,948	2022 £ 166,714 30
	185,329	166,744
Grants received, included in the above, are as follows:		
Caerphilly County Borough Council - core funding Blaenau Gwent County Borough Council - core funding	2023 £ 136,714 46,667	2022 £ 136,714
	183,381	166,714

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

4.	INVESTMENT INCOME			0000	2022
				2023 £	2022 £
	Bank interest receivable				324
5.	INCOME FROM CHARITABLE ACTIVITIES				
	Activity			2023 £	2022 £
	Grants and contract funding Generalist ad	lvice		5,170,268	4,643,439
	Grants and contract funding Specialist adv	vice		328,575	355,607
				5,498,843	4,999,046
	Further analysis of grants and contract funding	ıa.			
	Tarthor analysis of grants and somiast randin	Unrestricted	Restricted	Total Funds	Total Funds
		Funds	Funds	2023	2022
		£	£	£	£
	Access to Justice Foundation - LIPSS	-	-		32,650
	Access to Justice Foundation - HALS		26,700	26,700	74 440
	Aneurin Bevan	69,715	-	69,715	71,448
	Citizens Advice - Building More Capacity In Employment Advice				22,879
	Citizens Advice - Energy Advice Programme	-	50,000	50,000	68,339
	Citizens Advice - Increasing Capacity	-	35,356	35,356	41,594
	Citizens Advice - Phone Strategy Implementa	ation -	379,098	379,098	760,000
	Citizens Advice - Pension Wise	-	-	-	76,988
	Citizens Advice - Witness Service	-	331,695	331,695	285,128
	Citizens Advice - Consumer Service	-	1,079,896	1,079,896	1,055,266
	Citizens Advice - Consumer Service (Energy) Citizens Advice - Consumer Service (Scams	-	56,243	56,243	-
	Awareness)	-	15,547	15,547	29,980
	Citizens Advice - Help Through Hardship Citizens Advice - Help to Claim: Full service	-	475,123	475,123	138.383
	delivery Caerphilly County Council - Confident with Ca	- ach	132,181	132,181	159,403
	(Let's Talk Money)	206,953	_	206,953	184,950
	Cost of Living - Sub Grant	15,000	_	15,000	104,550
	Gwent Association Voluntary Organisations -			,	
	Communities for Work	-	44,000	44,000	21,848
	MASDAP - MaPS - Contact centre	-	461,952	461,952	768,934
	MASDAP - MaPS - Webchat	-	175,417	175,417	-
	MASDAP - MaPS - Helpline		195,086	195,086	-
	MASDAP - MaPS - Debt Advice Hub	266,086	-	266,086	-
	Moondance Foundation	-	47,450	47,450	•
	Caerphilly County Council - Debt Relief Order Intermediary service				18,867
	Test & Learn	-		_	32,654
	Welsh Council for Voluntary Action - Kickstart	- -	13,315	13,315	23,649
	Welsh Government - Advice Link Cymru (Cla		10,010	10,010	20,0 10
	What's Yours)	-	366,492	366,492	227,250
	Welsh Government - Advice Link Cymru (Rer	note	,	•	·
	fund)	-	438,847	438,847	432,500
	Welsh Government - Advice Link Cymru				
	(Generalist fund) Welsh Government - Advice Link Cymru (Del	- nt	338,252	338,252	335,143
	fund)	-	176,704	176,704	176,008
	Welsh Government - Advice Link Cymru (Spe	ecialist	,		
	fund)	-	36,011	36,011	34,624
	Welsh Government - Basic Income Pilot	•	65,724	65,724	•
	Other			-	561
		557,754	4,941,089	5,498,843	4,999,046

Page 21 continued... , continued... , continued...

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

6.	CHARITABLE ACTIVITIES COS Generalist advice Specialist advice	STS		Direct Costs (see note 7) £ 4,500,836 284,679 4,785,515	Support costs (see note 8) £ 412,914 27,724 440,638	Totals £ 4,913,750 312,403 5,226,153
7.	Staff costs Rent, rates & service charge Light & heat Insurance Repairs & maintenance (including Staff & volunteer travel expenses Printing & stationery Telephone & postage Reference materials & subscriptio Other staff related costs Fuel voucher costs Depreciation	g cleaning)	s		2023 £ 4,371,607 57,512 15,554 15,491 36,738 5,862 13,438 141,520 6,167 25,724 50,000 45,902	2022 £ 4,116,386 50,966 7,561 13,882 45,523 305 10,108 75,457 6,342 45,790 46,232
8.	SUPPORT COSTS Generalist advice Specialist advice	Staff costs £ 276,181 23,766	Depreciation £ 13,235	Other costs £ 116,776 3,276	Governance costs £ 6,722 682 7,404	Totals £ 412,914 27,724 440,638

The charity allocates its support costs as shown in the table and then further apportions those costs between the charitable activities undertaken. Support costs are allocated on a basis consistent with the use of resources based on the number of employee hours spent in each area.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

9.	NET INCOME/(EXPENDITURE)		
	Net income/(expenditure) is stated after charging/(crediting):		
		2023	2022
		£	£
	Auditors' remuneration Auditors' remuneration for non-audit work	4,800	4,000 1,685
	Depreciation - owned assets	59,137	56,752
	Auditors' remuneration - other financial services	650	
10.	TRUSTEES' REMUNERATION AND BENEFITS		
	There were no trustees' remuneration or other benefits for the year ended 31 M 31 March 2022.	arch 2023 or for	the year ended
	Trustees' expenses		
	During the year no expenses were paid to trustees. (2022: £Nil)		
11.	STAFF COSTS		
		2023 £	2022
	Wages and salaries	4,108,310	£ 3,871,333
	Social security costs	346,419	296,514
	Other pension costs	216,825	221,888
		4,671,554	4,389,735
		=	
	The average monthly number of employees during the year was as follows:		
		2023	2022
	Number of administrative staff	6	6
	Number of management staff	9	9
	Number of supervisors & team leaders	13	15
	Number of caseworkers / advisers	168	159
	Number of training & recruitment Number of other staff	1 7	1 5
	Number of other staff		
			<u>195</u>
	The number of employees whose employee benefits (excluding employer pension	n costs) exceede	d £60.000 was:
	,		
	CCO 004 C70 000	2023	2022
	£60,001 - £70,000	1	1
	The number of full time equivalent employees during the year was 165 (2022 - 15	8).	
	The total key management personnel remuneration benefits during the year was	£209,376 (2022	- £298,446).
		_	

The amount of redundancy costs paid during the year totalled £4,767 (2022 - £Nil)

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

12.	COMPARATIVES	FOR THE STATEMENT	OF FINANCIAL	ACTIVITIES
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		Unrestricted funds	Restricted funds £	Total funds £
	INCOME AND ENDOWMENTS FROM Donations and legacies	166,744	-	166,744
	Charitable activities Generalist advice Specialist advice	275,826 -	4,367,613 355,607	4,643,439 355,607
	Investment income	324		324
	Total	442,894	4,723,220	5,166,114
	Charitable activities Generalist advice Specialist advice	283,829 21,823	4,193,235 322,418	4,477,064 344,241
	Total	305,652	4,515,653	4,821,305
	Net gains on investments	302,941		302,941
	NET INCOME Transfers between funds	440,183 108,125	207,567 (108,125)	647,750
	Net movement in funds	548,308	99,442	647,750
	RECONCILIATION OF FUNDS Total funds brought forward	1,882,827	124,259	2,007,086
	TOTAL FUNDS CARRIED FORWARD	2,431,135	223,701	2,654,836
13.	FINANCIAL INSTRUMENTS			
	Financial assets Financial assets that are debt instruments measured at amortised Financial assets measured at fair value	cost	2023 £ 2,217,792 469,562	2022 £ 2,157,635 111,220
	Financial liabilities Financial liabilities measured at amortised cost Financial liabilities measured at fair value		2023 £ 302,477	2022 £ 200,630

Financial assets measured at amortised cost comprise cash at bank and accrued income. Financial assets measured at fair value comprise fixed asset investments.

Financial liabilities measured at amortised cost comprise trade creditors, other creditors, deferred income and accruals.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

14.	TANGIBLE FIXED ASSETS		Improvements			
		Freehold property	to leasehold property	Fixtures and fittings	Computer equipment	Totals
	COST	Ł.	£	£	i.	£
	COST At 1 April 2022 Additions	1,190,526 	40,452 13,245	77,509 30,826	215,579 54,693	1,524,066 98,764
	At 31 March 2023	1,190,526	53,697	108,335	270,272	1,622,830
	DEPRECIATION					
	At 1 April 2022	889,632	39,282	55,604	156,882	1,141,400
	Charge for year	6,500	2,744	12,488	37,405	59,137
	At 31 March 2023	896,132	42,026	68,092	194,287	1,200,537
	NET BOOK VALUE					
	At 31 March 2023	<u>294,394</u>	11,671	40,243	75,985	422,293
	At 31 March 2022	300,894	1,170	21,905	58,697	382,666

A professional valuation of 1-2 Church Place was completed in June 2018. This valuation resulted in a property impairment expense of £817,778 in 2018 and an additional impairment of £47,748 in 2019.

15. FIXED ASSET INVESTMENTS

·=		Listed investments £
MARKET VALUE At 1 April 2022 Additions Revaluations		111,220 350,000 8,342
At 31 March 2023		469,562
NET BOOK VALUE At 31 March 2023		469,562
At 31 March 2022		111,220
Historical cost of investments	2023 £ <u>450,500</u>	2022 £ 100,500

There were no investment assets outside the UK.

Cost or valuation at 31 March 2023 is represented by:

	investments £
Valuation in 2021	2,779
Valuation in 2022	7,941
Valuation in 2023	8,342
Cost	450,500
	469,562

Listed

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

16.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR Prepayments and accrued income	2023 £ 473,000	2022 £ 111,371
17.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR VAT Other creditors Accruals and deferred income	2023 £ 68,397 143,674 173,803	2022 £ 22,938 3,942 265,265
	Included within accruals and deferred income above is the following deferred income Access to Justice Funding Pensionwise - funding clawback Witness Service - funding clawback	2023 £ 15,000	2022 £ 15,000 1,075 52,443
		15,000	32,650

The deferred income balance relates to prior year deferred income, that is due to be returned to the funder.

18. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023 £	2022 £
Within one year Between one and five years	30,455 12,411	26,554 24,938
	42.866	51,492

19. SECURED DEBTS

The bank loan is secured by a first and only legal charge over the freehold property.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

20.	MOVEMENT IN FUNDS				
		At 1/4/22	Net movement in funds	Transfers between funds	At 31/3/23
		£	£	£	£
	Unrestricted funds				
	General fund	2,081,135	936,703	17,694	3,035,532
	Designated fund - Organisational				
	development	250,000	-	-	250,000
	Designated fund - Asset management and				
	development	100,000			100,000
		2,431,135	936,703	17,694	3,385,532
	Restricted funds				
	Phone Strategy Implementation	71,224	17,690	-	88,914
	Consumer Service	4,066	15,434	(4,316)	15,184
	Welsh Government - Advice Link Cymru				
	(Remote Fund)	23,827	2,635	-	26,462
	The Moondance Foundation	8,788	6,252	-	15,040
	Help to Claim - Full service delivery	13,269	(13,269)	-	-
	Citizens Advice - Help Through Hardship Gwent Association Voluntary Organisations	10,018	54,949	(7,007)	57,960
	- Communities for Work		7,261		7,261
	Welsh Government - Advice Link Cymru -	•	7,201	•	7,201
	Claim What's Yours	92.509	91,689	(5,621)	178,577
	Access to Justice Foundation - HALS	32,303	3,237	(5,027)	3,237
	Citizens Advice - Basic Income Pilot	_	1,721	(750)	971
	Citizens Advice - Consumer Service -		1,721	(, 50)	3, 1
	Energy		19,059		19,059
		223,701	206,658	(17,694)	412,665
	TOTAL FUNDS	2,654,836	1,143,361		3,798,197

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

20. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds	-	-	_	-
General fund	743,083	(491,722)	685,342	936,703
Restricted funds				
Phone Strategy Implementation	379,098	(361,408)	-	17,690
Witness Service	331,695	(331,695)	-	-
Consumer Service	1,079,896	(1,064,462)	-	15,434
Welsh Government - Advice Link Cymru				
(Remote Fund)	438,847	(436,212)	-	2,635
Welsh Government - Advice Link Cymru				
(Generalist Fund)	338,252	(338,252)	-	-
Welsh Government - Advice Link Cymru				
(Specialist Fund)	36,011	(36,011)	-	-
Citizens Advice - Consumer Service				
(Scams Awareness)	15,547	(15,547)	-	-
Welsh Government - Advice Link Cymru		, , ,		
(Debt Fund)	176,704	(176,704)	-	-
The Moondance Foundation	47,450	(41,198)	_	6,252
Citizens Advice - Energy Advice	·	` ' '		•
Programme	50,000	(50,000)	_	-
Help to Claim - Full service delivery	132,181	(145,450)	-	(13,269)
Citizens Advice - Help Through Hardship	475,123	(420,174)	-	54,949
Citizens Advice - Increasing Capacity	35,356	(35,356)	-	, <u>-</u>
Gwent Association Voluntary Organisations	·	, , ,		
- Communities for Work	44,000	(36,739)	_	7,261
Welsh Council for Voluntary Action -	•	` ' '		•
Kickstart	13,315	(13,315)	-	-
Welsh Government - Advice Link Cymru -		, , ,		
Claim What's Yours	366,492	(274,803)	-	91,689
Access to Justice Foundation - HALS	26,700	(23,463)	-	3,237
Citizens Advice - Basic Income Pilot	65,724	(64,003)	-	1,721
Citizens Advice - Consumer Service -	•	(,,		-,
Energy	56,243	(37,184)	-	19,059
Money and Pensions Service - Webchat	175,417	(175,417)	-	-
Money and Pensions Service - Contact		(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Centre	461,952	(461,952)	-	_
Money and Pensions Service - Helpline	195,086	(195,086)	-	_
The state of the s				
	4,941,089	<u>(4,734,431</u>)		206,658
TOTAL FUNDS	5,684,172	<u>(5,226,153</u>)	685,342	1,143,361

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

20. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds General fund	1,532,827	440,183	108,125	2,081,135
Designated fund - Organisational		, ,0,,00	100,120	
development	250,000	-	-	250,000
Designated fund - Asset management and development	100,000			100,000
	1,882,827	440,183	108,125	2,431,135
Restricted funds	2.000	CO 224		74 004
Phone Strategy Implementation MASDAP Contact Centre	2,000 10.256	69,224 80.415	(90,671)	71,224
Witness Service	15,205	(15,205)	(90,071)	-
Consumer Service	57,565	(48,678)	(4,821)	4,066
Welsh Government - Advice Link Cymru	0.,000	(10,010)	(., = . ,	.,
(Remote Fund)	12,874	10,953	-	23,827
Citizens Advice - Consumer Service				
(Scams Awareness)	-	4,605	(4,605)	-
The Moondance Foundation	26,359	(17,571)	-	8,788
Help to Claim - Full service delivery	-	13,269	(5.0.40)	13,269
Citizens Advice - Help Through Hardship Welsh Government - Advice Link Cymru -	-	15,364	(5,346)	10,018
Claim What's Yours		95,191	(2,682)	92,509
	124,259	207,567	(108,125)	223,701
TOTAL FUNDS	2,007,086	647,750		2,654,836

20. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds
Unrestricted funds				
General fund	442,894	(305,652)	302,941	440,183
Restricted funds				
Pensionwise	76,988	(76,988)	-	-
Phone Strategy Implementation	760,000	(690,776)	-	69,224
MASDAP Contact Centre	768,934	(688,519)	-	80,415
Witness Service	285,128	(300,333)	-	(15,205)
Consumer Service	1,055,266	(1,103,944)	_	(48,678)
Welsh Government - Advice Link Cymru	• •	, , , , ,		
(Remote Fund)	432,500	(421,547)	-	10,953
Welsh Government - Advice Link Cymru	,	(,
(Generalist Fund)	335,143	(335,143)	-	-
Welsh Government - Advice Link Cymru	000,110	(000,1.0)		
(Specialist Fund)	34,624	(34,624)	_	
Citizens Advice - Consumer Service	04,024	(01,024)		
(Scams Awareness)	29,980	(25,375)	_	4,605
Welsh Government - Advice Link Cymru	20,000	(20,070)		4,000
(Debt Fund)	176,008	(176,008)	_	_
Test & Learn	32,654	(32,654)	_	_
The Moondance Foundation	52,054	(17,571)		(17,571)
Access to Justice Foundation - LIPSS	32,650	(32,650)	-	(17,571)
Citizens Advice - Energy Advice	32,030	(32,030)	_	_
Programme	68,339	(68,339)		
Help to Claim - Full service delivery	159,403	(146,134)	-	13.269
Citizens Advice - Help Through Hardship	138,383		•	15,364
	130,303	(123,019)	-	15,364
Citizens Advice - Building More Capacity in	22.070	(22.070)		
Employment Advice	22,879	(22,879)	-	-
Citizens Advice - Increasing Capacity	41,594	(41,594)	-	-
Gwent Association Voluntary Organisations	04.040	(04.040)		
- Communities for Work	21,848	(21,848)	-	-
Welsh Council for Voluntary Action -		(00.040)		
Kickstart	23,649	(23,649)	-	-
Welsh Government - Advice Link Cymru -				
Claim What's Yours	227,250	(132,059)		<u>95,191</u>
	4,723,220	(4,515,653)	-	207,567
	.,,			
TOTAL FUNDS	5,166,114	<u>(4,821,305</u>)	302,941	647,750

Restricted funds

Adviceline Cymru - We have a contract with Citizens Advice Cymru to deliver bilingual national Adviceline team leader support to paid assessors in LCA across Wales with the aim of improving the quality of their telephone advice services.

Help to Claim (Pilot project/set up costs)

Funded by The Department for Work and Pensions (DWP), via Citizens Advice the provision of Help to Claim. This project is aimed to support clients in the early stages of a Universal Credit claim, from the application through to first payment. Help to Claim delivered across multi-channels to increase accessibility and meet support need. This includes face to face support and phone/webchat that is delivered through a single national queue with a national Help to Claim dedicated phone line.

Phone Strategy Implementation (PSI)

Funded by Citizens Advice, for the provision of tier one phone services of an Adviceline Specialist Provider

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

20. MOVEMENT IN FUNDS - continued

Moondance Foundation

The Moondance Foundation fund provides charities with an opportunity to work on projects that drive transformational change across Wales and our local community.

Help through Hardship

A national Citizens Advice project funded be the Trussell Trust. The aim of the service is to help people or households facing hardship to maximise their income. Our advisers also help to identify the need for wider advice (such as debt, immigration or housing, for example) directing people to specialist onward support.

Citizens Advice - Increasing Capacity

Funding from the Money and Pension Service to increase the level of resource available in the Debt Advice Contact Centre.

GAVO - Communities For Work

A project to provide dedicated adviser time to people in Blaenau Gwent seeking to improve their employability with the support of the Communities For Work team.

WCVA - Kickstart

The Kickstart Scheme provided funding to employers to create jobs for 16 to 24 year olds on Universal Credit. We took part in the scheme with WCVA as the lead body.

Claim What's Yours

Claim What's Yours is a Welsh Government campaign aimed at getting people to check whether they are in receipt of all the benefit income they are entitled to.

Witness Service

This project is funded by the Ministry of Justice via Citizens Advice. The project provides free and independent support for both prosecution and defence witnesses. Serviced from our Caerphilly contact centre, our team provide practical information about the process, as well as emotional support to help witnesses feel more confident when giving evidence.

Consumer Service

Following a stringent tendering process, we were successful in securing funding to establish and deliver one of five Consumer Service contact centres. Our team take calls on a dedicated consumer helpline number and provide information advice and support to members of the public with consumer issues. We work closely with Trading Standards and many callers are referred through to their local trading standard officers.

Access to Justice Foundation - HALS

Funding specifically towards a free, impartial advice service, providing advice and support to clients who cannot afford to pay for advice and who are not eligible for legal aid.

Basic Income Pilot

A project designed to work with local authorities and services to provide advice to young persons regarding basic income, evaluating whether they are eligible to claim, and whether it would be beneficial for them to claim basic income or remain with other funding / payments.

Energy Advice Programme -

Funding towards supporting energy cost crisis by distributing pre-payment fuel vouchers to residents of Caerphilly County Council in fuel poverty, and by offering energy advice to recipients of this scheme. Ensuring holistic advice is offered to resident of Caerphilly County Council were specific need is recognised, e.g debt/ welfare benefits advice.

Designated funds

Organisational Development

We have made provision for the ongoing Organisational Development of the organisation that could be used to meet our charitable objectives. This provision can be used where there is a business need to commission a project or new role that will help us reach out to a wider community of service users. Alternatively, this fund can be used to reshape the organisation as the funding landscape shifts so that we can redistribute resources of all nature and demonstrate agility.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

20. MOVEMENT IN FUNDS - continued

Infrastructure Fund

We have a number of physical assets that we will develop as we continue to meet our aims and objectives. The Designated Fund for Infrastructure has been placed into the accounts to manage upcoming developments to our systems, premises or other platforms that allow for the growth of our services.

Restricted funds relating to the prior year

Pensionwise

On 6 April 2015 new pension reforms came into effect which included new freedoms giving people the opportunity to decide what they do with their pension pot. Pension Wise is a government service set up to help people understand the pension options available to them. It offers guidance to help empower people to make informed decisions about their pension which are best for their personal circumstances. We are working in partnership with Citizens Advice Cardiff & Vale (Lead partner) and Citizens Advice Ynys Mon.

MASDAP Contact Centre

This is a Money Advice Service funded Debt Advice Project in partnership with Citizens Advice. This project funds a team of 11.5 full time equivalent employees, based at our Caerphilly call centre, who provide initial advice to callers to the national Adviceline helpline.

Access to Justice - LIPPS

One-year funding from The Access to Justice Foundation to support clients with preparing for and attending benefit appeal tribunals and to provide representation when the client requires it.

Building more capacity in Employment Advice

Short term funding from Welsh Government to build the knowledge and skills of advisers in delivering employment advice through the delivery of training and provision of additional resource.

Test & Learn

During 2020/21 Welsh Government made additional funding available as part of the Single Advice Fund programme. Their intention was that recipients would adopt a 'test and learn' approach to working with one priority area or group of people within their delivery area. The Citizens Advice offices working in partnership in Gwent decided to prioritise work with people with learning difficulties or autism and developed a new working relationship with Mencap Cymru to facilitate this.

Transfers between funds

Transfers relate to restricted funds used to purchase fixed assets. Provided the expending of the fund meets the restrictions placed by the funders a transfer is made from the restricted fund to the general fund.

An analysis of the transfers is provided below:

	Fixed assets purchased £	Overspend/ (Underspend) £	Total transfer £
Basic Income Pilot	(750)	•	(750)
Citizens Advice - Consumer Service	(4,316)	-	(4,316)
Citizens Advice - Help Through Hardship	(7,007)	-	(7,007)
Advicelink Cymru - Claim What's Yours	(5,621)		(5,621)
	(17,694)		(17,694)

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

21. EMPLOYEE BENEFIT OBLIGATIONS

The Charity is part of a multi-employer, funded, defined benefits scheme. The scheme is part of the Greater Gwent (Torfaen) Pension Fund. The charge for the year, against which employer contributions were paid over to the scheme, amounted to £150,000 (2022 - £164,000), together with the actuarial gain on the scheme for the year of £677,000, (2022 - £295,000) are recognised in the Statement of Financial Activities in accordance with FRS102.

A full valuation of the Greater Gwent (Torfaen) Pension Fund was carried out as at 31 March 2019, updated to 31 March 2023. The major assumptions used in the valuation were:

warch 2025. The major assumptions used	in the valuation were.		2222	0000
Data of income and to extend on			2023	2022
Rate of increase in salaries			3.5%	3.5%
Rate of increase in pensions			3.0%	3.2%
Discount rate			4.8%	2.7%
The split of assets between investment cate	gories is:			
	2023	1		2022
	£	, %	£	%
Equities	2,422,930	79	2,123,160	78
Bonds	521,390	17	489,960	18
Property	92,010	3	81,160	3
Cash	30,670	Ĭ	27,220	1
	55,515		,	
				0000
			2023	2022 £
Fair value of plan assets			£ 3,067,000	3,019,000
Present value of scheme liabilities			(2,029,000)	(2,755,000)
Surplus in the scheme at 31 March			1,038,000	264,000
Sulpius in the scheme at 51 March			1,030,000	204,000
Amounts included within the income and exp	penditure account for the	year are:		
·		•	2023	2022
			£	£
Current service cost			62,000	85,000
Finance (income)/costs for the year and				
Finance (income)/costs for the year are:			2023	2022
			£023	£022
Expected return on assets			(83,000)	(56,000)
2.,postou 1.0.u 011 0.000.0			(40,000)	(00,000)
Interest on pension liabilities			74,000	<u>57,000</u>
Finance cost recognised in the Statement of	Financial Activities		(9,000)	1,000
i mance cost recognised in the Statement of	Tillancial Activities		(9,000)	1,000
Statement of recognised gains/(losses):				
cuitoment et retegineet gamer(retees).			2023	2022
			£	£
Return on assets			100,000	(110,000)
Change in financial assumptions			(781,000)	(173,000)
Change in demographic assumption			(6,000)	(16,000)
Other			10,000	4,000
Actuarial net gain			(677,000)	(295,000)

The charity made contributions of £154,634 (2022 - £138,609) to the pension plans of employees during the year. At the year end there were contributions of £Nil outstanding (2022 - £Nil).

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2023

22. CONTINGENT LIABILITIES

During the year to 31 March 2017, the charity received a capital grant of £500,000 under the Welsh Government Community Facilities Programme. Under the terms and conditions, part, or all, of the grant would become repayable if the property was disposed of, or the charity ceased to operate within 5 years from completion of the funding purpose.

During the year to 31 March 2017, Caerphilly County Borough Council submitted an application on behalf of the Bureau to the Welsh Government as part of their Vibrant and Viable Places ("VVP") programme. The application was successful and capital grant funding of £111,122 was claimed under the programme. A condition of the grant is that a legal charge and restriction in favour of the council shall be registered against the associated freehold property. Should the property be sold with there being insufficient equity for the Council to be repaid from any proceeds of sale then it is agreed that the Council shall be entitled to reduce the amount of any core funding it awards annually to the bureau each year until the grant monies which have been paid by the Council have been fully recovered.

23. RELATED PARTY DISCLOSURES

During the year, the Aneurin Bevan University Local Health Board provided an unrestricted grant of £69,715 (2022 £71,448). Glyn Jones is a trustee of Citizens Advice Caerphilly Blaenau Gwent, as well as being a director of the Anuerin Bevan University Local Health Board. During the year to 31 March 2023 £60,167 had been received in addition £9,548 had been included within accrued income.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

_	2023	2022
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies Grants	183,381	166,714
Sundry donations	1,948	30
	185,329	166,744
	100,523	100,744
Investment income Bank interest receivable	_	324
		024
Charitable activities Grants and contract funding	5,498,843	4,999,046
Grants and contract funding		4,999,040
Total incoming resources	5,684,172	5,166,114
EXPENDITURE		
Charitable activities Wages	3,876,505	3,678,258
Social security	320,806	276,260
Other pension costs	174,296	161,868
Rent, rates & service charge	57,512 45,554	50,966
Light & heat	15,554 15,401	7,561
Insurance Repairs & maintenance (including cleaning)	15,491 36,738	13,882 45,523
Staff & volunteer travel expenses	5,862	305
Printing & stationery	13,438	10,108
Telephone & postage	141,520	75,457
Reference materials & subscriptions	6,167	6,342
Other staff related costs	25,724	45,790
Fuel voucher costs	50,000	46 222
Depreciation charges	45,902	46,232
	4,785,515	4,418,552
Support costs		
Staff costs Wages	231,805	193,075
Social security	25,613	20,254
Other pension costs	42,529	60,020
	299,947	273,349
Depreciation		
Depreciation	13,235	10,520
Other costs	5.004	4 400
Rent, rates & service charge Light & heat	5,001 1,353	4,432 657
Insurance	1,353 1,347	1,208
Repairs & maintenance (including cleaning)	3,195	3,959
Staff & volunteer travel expenses	510	26
Printing & stationery	1,168	879
Carried forward	12,574	11,161

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DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

	2023	2022
	£	£
Other costs		
Brought forward	12,574	11,161
Telephone & postage	12,306	6,562
Staff & volunteer training	12,262	9,767
Sundry costs (including external storage)	4,222	4,671
Bank charges	1,458	1,399
Mortgage Interest	-	1,965
Other staff related costs	1,765	3,050
Reference materials & subscriptions	536	551
Payroll fees, HR & finance software	20,569	27,286
Irrecoverable VAT	63,360	43,427
Interest on pension scheme liabilities	<u>(9,000</u>)	1,000
	120,052	110,839
Governance costs		
Auditors' remuneration	4,800	4,000
Auditors' remuneration for non audit work	-	1,685
Accountancy and legal fees	2,604	2,360
	7,404	<u>8,045</u>
Total resources expended	5,226,153	4,821,305
Net income before gains and losses	458,019	344,809
Realised recognised gains and losses		
Realised gains/(losses) on fixed asset		
investments	8,342	7,941
Actuarial profit/(loss) on defined benefit pension		
schemes	677,000	295,000
Net income	1,143,361	647,750

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