XCHANGING RESOURCING SERVICES LIMITED (COMPANY NO: 04017590)

STATEMENT MADE PURSUANT TO SECTION 644(5) OF THE COMPANIES ACT 2006

We, the undersigned, being all of the directors of Xchanging Resourcing Services Limited (the "Company") confirm that the solvency statement in relation to the Company made by us dated 21 January_ 2019 was:

- (a) made not more than 15 days before the date on which the special resolution to reduce the share capital of the Company was passed; and
- (b) provided to the members of the Company in accordance with section 642(2) of the Companies Act 2006.

Dated: 31/01/2019
Signed by each of the directors:
Signed
TINA ANNE GOUGH
Signed MARUF AHMAD MAJED
Signed Signed

We hereby certify this to be

a true copy of the original

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Bryan Cave Leighton Paisner LLP

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Adelaide House London Bridge

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MICHAEL CHARLES WOODFINE

XCHANGING RESOURCING SERVICES LIMITED (COMPANY NO: 04017590)

STATEMENT MADE PURSUANT TO SECTION 644(5) OF THE COMPANIES ACT 2006

We, the undersigned, being all of the directors of Xchanging Resourcing Services Limited (the "Company") confirm that the solvency statement in relation to the Company made by us dated 27 January 2019 was:

- (a) made not more than 15 days before the date on which the special resolution to reduce the share capital of the Company was passed; and
- (b) provided to the members of the Company in accordance with section 642(2) of the Companies Act 2006.

Dated: \$1/01/2019
Signed by each of the directors:
Signed
MARUF AHMAD MAJEU
Signed

We hereby certify this to be a true copy of the original by the July Park UP

Bryan Cave Leighton Paisner LLP

Adelaide House London Bridge

London EC4R 9HA

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MICHAEL CHARLES WOODFINE

XCHANGING RESOURCING SERVICES LIMITED (COMPANY NO: 04017590)

STATEMENT MADE PURSUANT TO SECTION 644(5) OF THE COMPANIES ACT 2006

We, the undersigned, being all of the directors of Xchanging Resourcing Services Limited (the "Company") confirm that the solvency statement in relation to the Company made by us dated 31 January 2019 was:

- (a) made not more than 15 days before the date on which the special resolution to reduce the share capital of the Company was passed; and
- (b) provided to the members of the Company in accordance with section 642(2) of the Companies Act 2006.

Dated: 31/01/2019
Signed by each of the directors:
Signed TINA ANNE GOUGH
Signed
MARUF AHMAD MAJED
Signed MICHAEL CHARLES WOODFINE

We hereby certify this to be a true copy of the original

Bryan Cave Leighton Paisner LLP

Adelaide House London Bridge

London EC4R 9HA
MARK Trother

1/2/2019