COMPANY LIMITED BY SHARES

COMPANY NO. 4005584

By a written resolution dated 28 July 2000, the following resolution was passed.

THAT the directors be generally empowered pursuant to section 95 of the Companies Act 1985 (the Act) to allot equity securities (within the meaning of section 94(2) of the Act) for cash, pursuant to the authority given in the Articles of Association of the Company adopted pursuant to resolution 4 above (the authority), as if section 89(1) of the Act did not apply to the allotment. This power shall cease to have effect when the authority is revoked or (if not revoked) expires but the Company may make an offer or agreement which would or might require equity securities to be allotted after expiry of this power and the directors may allot equity securities in pursuance of that offer or agreement as if this power had not expired.

Company secretary

Presented by: Freshfields 65 Fleet Street London EC4Y 1HS

(Reference: 103374-0063/JPLD/JB)

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